



Rutgers, The State University of New Jersey

Office of the Senior Vice President for Human Resources and Organizational Effectiveness

Salary Table: PS – HPAE 5094 - Professionals

Effective Date: JULY 1, 2021

	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Step 8	Step 9	Step 10	Step 11	Step 12	Step 13	Step 14	Step 15	Step 16	Step 17	Step 18	Step 19	Step 20
Grade 15	\$42,040	\$42,914	\$43,788	\$44,658	\$45,529	\$46,401	\$47,274	\$48,145	\$49,019	\$49,891	\$50,758	\$51,634	\$52,505	\$53,379	\$54,249	\$55,123	\$55,995	\$56,866	\$57,754	\$58,659
Grade 16	\$43,788	\$44,704	\$45,621	\$46,536	\$47,451	\$48,369	\$49,285	\$50,205	\$51,120	\$52,038	\$52,955	\$53,871	\$54,789	\$55,705	\$56,622	\$57,537	\$58,453	\$59,367	\$60,296	\$61,241
Grade 17	\$45,621	\$46,583	\$47,546	\$48,511	\$49,473	\$50,437	\$51,401	\$52,365	\$53,326	\$54,290	\$55,255	\$56,218	\$57,181	\$58,145	\$59,110	\$60,070	\$61,034	\$61,990	\$62,961	\$63,947
Grade 18	\$47,546	\$48,556	\$49,566	\$50,578	\$51,587	\$52,598	\$53,609	\$54,620	\$55,627	\$56,638	\$57,646	\$58,658	\$59,668	\$60,678	\$61,688	\$62,698	\$63,709	\$64,708	\$65,721	\$66,750
Grade 19	\$49,566	\$50,629	\$51,688	\$52,749	\$53,808	\$54,869	\$55,931	\$56,992	\$58,051	\$59,113	\$60,172	\$61,234	\$62,295	\$63,355	\$64,414	\$65,473	\$66,536	\$67,644	\$68,772	\$69,919
Grade 20	\$51,688	\$52,804	\$53,917	\$55,033	\$56,147	\$57,262	\$58,376	\$59,491	\$60,606	\$61,720	\$62,836	\$63,950	\$65,064	\$66,181	\$67,292	\$68,409	\$69,524	\$70,681	\$71,863	\$73,062
Grade 21	\$53,917	\$55,087	\$56,258	\$57,430	\$58,598	\$59,773	\$60,943	\$62,113	\$63,282	\$64,456	\$65,626	\$66,794	\$67,967	\$69,137	\$70,307	\$71,479	\$72,649	\$73,860	\$75,095	\$76,347
Grade 22	\$56,258	\$57,488	\$58,717	\$59,944	\$61,174	\$62,402	\$63,631	\$64,859	\$66,090	\$67,315	\$68,547	\$69,774	\$71,002	\$72,232	\$73,460	\$74,689	\$75,917	\$77,186	\$78,474	\$79,787
Grade 23	\$59,695	\$61,008	\$62,326	\$63,640	\$64,953	\$66,267	\$67,582	\$68,898	\$70,214	\$71,527	\$72,843	\$74,157	\$75,473	\$76,789	\$78,102	\$79,416	\$80,731	\$82,078	\$83,452	\$84,847
Grade 24	\$62,326	\$63,705	\$65,083	\$66,464	\$67,842	\$69,221	\$70,600	\$71,980	\$73,360	\$74,738	\$76,118	\$77,497	\$78,877	\$80,259	\$81,638	\$83,015	\$84,394	\$85,806	\$87,245	\$88,704
Grade 25	\$65,083	\$66,534	\$67,982	\$69,434	\$70,882	\$72,333	\$73,782	\$75,233	\$76,683	\$78,131	\$79,580	\$81,030	\$82,479	\$83,929	\$85,381	\$86,830	\$88,282	\$89,755	\$91,263	\$92,788
Grade 26	\$67,982	\$69,504	\$71,026	\$72,550	\$74,075	\$75,594	\$77,116	\$78,637	\$80,161	\$81,682	\$83,203	\$84,728	\$86,248	\$87,772	\$89,292	\$90,816	\$92,336	\$93,884	\$95,457	\$97,056
Grade 27	\$71,026	\$72,624	\$74,222	\$75,823	\$77,421	\$79,018	\$80,615	\$82,216	\$83,813	\$85,412	\$87,010	\$88,608	\$90,204	\$91,805	\$93,402	\$95,000	\$96,600	\$98,219	\$99,866	\$101,542
Grade 28	\$74,222	\$75,901	\$77,582	\$79,257	\$80,939	\$82,616	\$84,292	\$85,970	\$87,648	\$89,327	\$91,007	\$92,685	\$94,363	\$96,039	\$97,718	\$99,394	\$101,075	\$102,769	\$104,492	\$106,248
Grade 29	\$77,582	\$79,341	\$81,105	\$82,865	\$84,629	\$86,389	\$88,152	\$89,913	\$91,675	\$93,438	\$95,200	\$96,960	\$98,723	\$100,484	\$102,246	\$104,008	\$105,770	\$107,545	\$109,349	\$111,188

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Grade 30	\$81,105	\$82,953	\$84,801	\$86,652	\$88,501	\$90,352	\$92,201	\$94,047	\$95,899	\$97,746	\$99,597	\$101,446	\$103,293	\$105,147	\$106,997	\$108,845	\$110,694	\$112,550	\$114,443	\$116,367
Grade 31	\$84,801	\$86,746	\$88,687	\$90,629	\$92,572	\$94,516	\$96,458	\$98,401	\$100,341	\$102,285	\$104,229	\$106,171	\$108,113	\$110,057	\$111,998	\$113,939	\$115,883	\$117,831	\$119,811	\$121,826
Grade 32	\$88,687	\$90,727	\$92,768	\$94,807	\$96,846	\$98,885	\$100,926	\$102,966	\$105,005	\$107,045	\$109,084	\$111,121	\$113,162	\$115,201	\$117,243	\$119,280	\$121,323	\$123,360	\$125,435	\$127,546
Grade 33	\$92,768	\$94,909	\$97,048	\$99,190	\$101,329	\$103,468	\$105,611	\$107,750	\$109,888	\$112,031	\$114,169	\$116,312	\$118,453	\$120,593	\$122,732	\$124,875	\$127,015	\$129,150	\$131,322	\$133,534
Grade 34	\$97,048	\$99,295	\$101,546	\$103,794	\$106,041	\$108,293	\$110,541	\$112,789	\$115,038	\$117,288	\$119,537	\$121,785	\$124,035	\$126,285	\$128,532	\$130,781	\$133,032	\$135,270	\$137,547	\$139,863
Grade 35	\$101,546	\$103,905	\$106,265	\$108,625	\$110,981	\$113,341	\$115,700	\$118,061	\$120,419	\$122,780	\$125,137	\$127,498	\$129,856	\$132,218	\$134,574	\$136,934	\$139,291	\$141,638	\$144,021	\$146,452
Grade 36	\$106,265	\$108,741	\$111,219	\$113,695	\$116,172	\$118,649	\$121,129	\$123,604	\$126,082	\$128,561	\$131,036	\$133,514	\$135,991	\$138,467	\$140,944	\$143,422	\$145,900	\$148,355	\$150,856	\$153,399
Grade 37	\$111,219	\$113,820	\$116,424	\$119,027	\$121,631	\$124,233	\$126,835	\$129,439	\$132,041	\$134,644	\$137,249	\$139,851	\$142,453	\$145,056	\$147,658	\$150,260	\$152,863	\$155,437	\$158,060	\$160,724
Grade 38	\$116,424	\$119,156	\$121,889	\$124,620	\$127,351	\$130,086	\$132,818	\$135,548	\$138,282	\$141,015	\$143,746	\$146,477	\$149,211	\$151,940	\$154,677	\$157,405	\$160,137	\$162,998	\$165,908	\$168,870
Grade 39	\$121,889	\$124,758	\$127,627	\$130,495	\$133,366	\$136,233	\$139,103	\$141,974	\$144,840	\$147,712	\$150,581	\$153,451	\$156,320	\$159,187	\$162,057	\$164,925	\$167,796	\$170,791	\$173,841	\$176,948
Grade 40	\$127,677	\$130,681	\$133,690	\$136,693	\$139,701	\$142,711	\$145,716	\$148,725	\$151,727	\$154,736	\$157,745	\$160,751	\$163,759	\$166,763	\$169,773	\$172,778	\$175,784	\$178,925	\$182,121	\$185,378
Grade 42	\$140,096	\$143,399	\$146,700	\$150,001	\$153,304	\$156,607	\$159,909	\$163,214	\$166,515	\$169,817	\$173,117	\$176,420	\$179,725	\$183,023	\$186,332	\$189,632	\$192,935	\$196,385	\$199,892	\$203,470