

**FY 24 SALARY MATRIXES**

**SALARY MATRIX for Teachers, Guidance/Social Workers, and Librarians**

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	1.00	1.07	1.16	1.28	1.28
1-5	1.05	1.12	1.21	1.33	1.33
6-10	1.17	1.25	1.33	1.45	1.45
11-15	1.34	1.42	1.50	1.62	1.62
16-20	1.49	1.57	1.65	1.77	1.77
21-25	1.61	1.69	1.77	1.89	1.89
26-30	1.67	1.75	1.83	1.95	1.95
31+	1.71	1.78	1.87	1.99	1.99

- CLASSROOM TEACHER
- LITERACY SPECIALIST
- LONG TERM SUBSTITUTE TEACHER
- TITLE I TEACHER
- ENGLISH LEARNER TEACHER
- SCHOOL SOCIAL WORKER
- DIRECTOR OF GUIDANCE
- GUIDANCE COUNSELOR
- LIBRARIAN/MEDIA SPECIALIST

Years of Experience	Education Category				
	BA only	BA+15 BA+30	MA or MA+15	MA+30 or CAS	Doctorate
<1	40,000	42,800	46,400	51,200	51,200
1-5	42,000	44,800	48,400	53,200	53,200
6-10	46,800	50,000	53,200	58,000	58,000
11-15	53,600	56,800	60,000	64,800	64,800
16-20	59,600	62,800	66,000	70,800	70,800
21-25	64,400	67,600	70,800	75,600	75,600
26-30	66,800	70,000	73,200	78,000	78,000
31+	68,400	71,200	74,800	79,600	79,600

**SALARY MATRIX for Education Technicians and Library Technicians/Media Assistants**

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	0.83	1.00	1.16	0.83	1.00	1.16
1-5	0.98	1.15	1.31	0.98	1.15	1.31
6-10	1.12	1.29	1.44	1.12	1.29	1.44
11-15	1.21	1.37	1.53	1.21	1.37	1.53
16+	1.25	1.41	1.57	1.25	1.41	1.57

- ED TECH I
- ED TECH II
- ED TECH III
- ED TECH I - LIBRARY/MEDIA
- ED TECH II - LIBRARY/MEDIA
- ED TECH III - LIBRARY/MEDIA

Base Salary for Matrix Education Technician II with zero experience

Years of Experience	Tech I	Tech II	Tech III	Media Tech I	Media Tech II	Media Tech III
<1	15,777	19,008	22,049	15,777	19,008	22,049
1-5	18,628	21,859	24,900	18,628	21,859	24,900
6-10	21,289	24,520	27,372	21,289	24,520	27,372
11-15	23,000	26,041	29,082	23,000	26,041	29,082
16+	23,760	26,801	29,843	23,760	26,801	29,843

**SALARY MATRIX for School Administrators**

State-wide Average Salary **94,448**

PRINCIPAL  
ASSISTANT PRINCIPAL  
TEACHING PRINCIPAL

Actual FTEs:		School Enrollment							
		1 to 124	125 to 174	175 to 249	250 to 349	350 to 499	500 to 699	700 to 999	1000+
<b>1. A. Principals</b>	School Enrollment Ratio:	.88	.92	.96	1.01	1.05	1.11	1.18	1.24
	FTE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Salary	83,114	86,892	90,670	95,392	99,170	104,837	111,449	117,116
<b>1. B. Asst. Principals</b>	School Enrollment Ratio:	.70	.73	.78	.83	.87	.93	.99	1.06
	FTE	1.00	1.00	1.00	1.00	1.00	1.00	1.00	1.00
	Salary	66,114	68,947	73,669	78,392	82,170	87,837	93,504	100,115

**SALARY MATRIX for Clerical staff**

Years of Experience	Secretaries Salary Factor	Secretaries Salary
<1	1.00	30,241
1-5	1.08	32,660
6-10	1.18	35,684
11-15	1.27	38,406
16+	1.30	39,313

ADMINISTRATIVE ASSISTANT/SECRETARY  
School Level Administrative Asst./Secretaries only

		Years of Experience				
Secretaries		<1	1-5	6-10	11-15	16+
FTE		1.00	1.00	1.00	1.00	1.00
Salary		30,241	32,660	35,684	38,406	39,313

**SALARY MATRIX for Health staff**

State-wide Average Salary **58,302**

Years of Experience	Health Salary Factor	Health Salary
<1	0.85	49,557
1-5	0.93	54,221
6-10	0.94	54,804
11-15	1.06	61,800
16+	1.11	64,715

NURSE

		Years of Experience				
Health		<1	1-5	6-10	11-15	16+
FTE		1.00	1.00	1.00	1.00	1.00
Salary		49,557	54,221	54,804	61,800	64,715