



Software Developer Job Description

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| FLSA Status: Exempt | Date: 8/10/15 |
| Department: IT | Location: Support Center |
| Reports To: Manager of Software Development | Directly Supervises: N/A |

Job Summary

Provides programming support for new and existing information systems based on user specifications with guidance from other staff members. Consults with and provides users with assistance in determining program enhancements and required maintenance.

Job Duties

- Performs program maintenance, modifications, and enhancements to new/existing systems through programming, testing, documenting, and training users.
- Confers with user personnel and department representatives in resolving questions of program/system intent, output requirements, input data acquisition, and inclusion of internal checks and controls.
- Responsible for learning Company systems and how they are automated.
- Provides on-call programming support.
- Communicates and works as needed with any internal/external customers with a more senior developer/engineer or manager present.
- All Southeastern Freight Lines associates must embrace and support the five values that define the Company's culture and be personally committed to the Quality Improvement Process.
- Performs other duties as assigned by management.

Education, Experience, Licenses & Certifications

Experience Required

- 1 year of information systems experience as a Software Developer

Education

- An Associate's Degree in Computer Science, Computer Information Services, Computer Engineering, Mathematics, or Engineering is required
- A Bachelor's Degree in Computer Science, Computer Information Services, Computer Engineering, Mathematics, or Engineering is preferred

Experience Preferred

- 3 years of information systems experience as a Software Developer

Licenses & Certifications

- None required

Skills/Requirements

- Working knowledge of information technology fundamentals and programming languages.
- Ability to gain detailed knowledge of in-house programming languages, program design and development procedures, turnover procedures, and housekeeping standards.
- Ability to perform analysis of straightforward system functionality with support of more senior Software Engineers.
- Ability to gain detailed knowledge of general system architecture and functionality, as well as detailed knowledge of specific sub-systems.
- Working knowledge of commonly used concepts, practices, and procedures as it relates to software development.
- Ability to effectively manage time while working on multiple assignments with guidance as to relative priorities of assignments.

Physical Demands/Working Conditions

- The physical activities of this position include: talking, hearing, and keying.
- The physical requirements of this position are described as sedentary work. Sedentary work involves exerting up to 10 pounds of force occasionally and/or negligible amount of force frequently or constantly to lift, carry, push, pull or otherwise move objects,

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including the human body. Work involves sitting most of the time. Walking and standing are required only occasionally and all other sedentary criteria are met.

- The worker is required to have visual acuity in order to perform activities at distances close to the eyes.
- The worker is not substantially exposed to adverse environmental conditions (such as in typical office or administrative work).

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