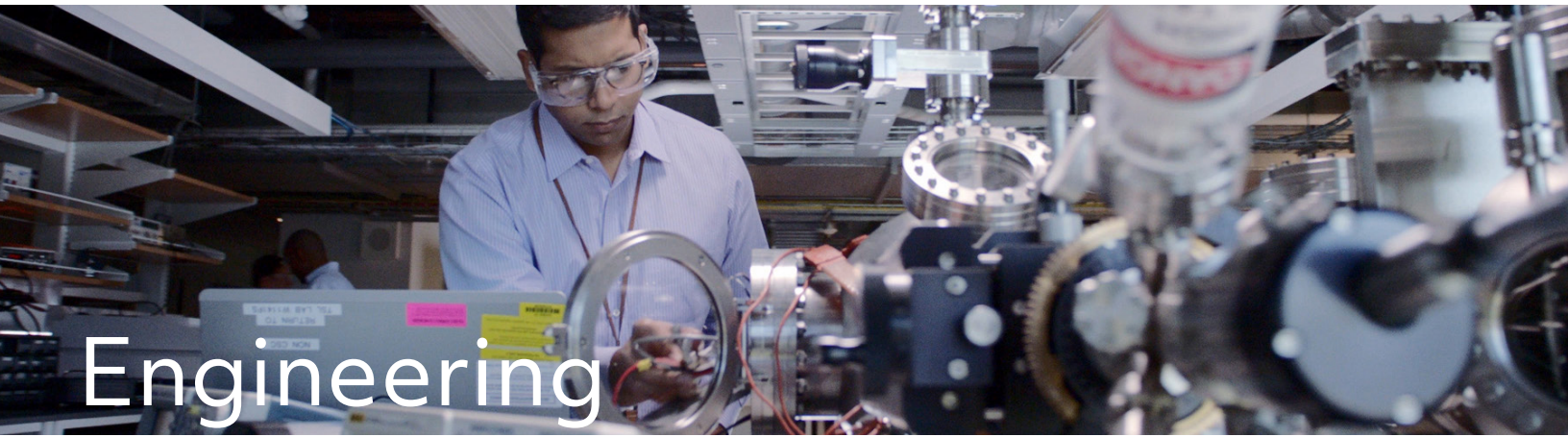


| Leadership Development Program |



The **Engineering Leadership Development Program** provides an exceptional foundation for accelerated career success. As future leaders, you'll play a vital role in helping Raytheon Technologies redefine aerospace and defense.

Forge valuable relationships

Our two-year program enables you to build company-wide experience through rotations in our four business units: Collins Aerospace, Pratt & Whitney, Raytheon Intelligence & Space, and Raytheon Missiles & Defense.

Learn leadership first-hand through mentorships and executive-level access and engagement.

Achieve vital knowledge and insight across our enterprise through rotations to multiple business areas.

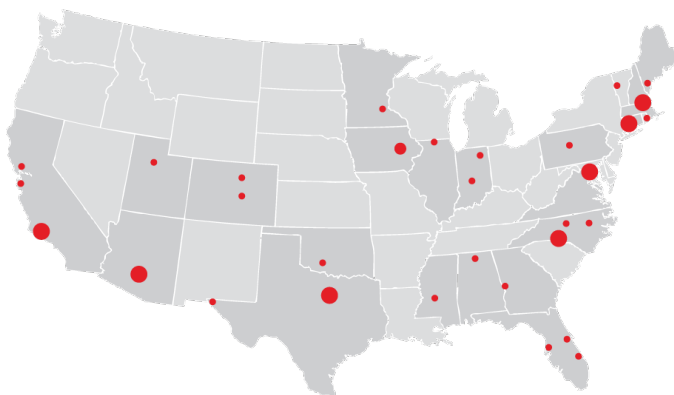
Broaden future opportunity and mobility across business units along with access to the LDP alumni network.

Gain hands-on experience through capstone projects and strategic dialogues.

Participate in company-wide, cross-functional development sessions to ensure a broad base of experience in leadership competencies, networking and business strategy.

Explore Raytheon Technologies as your next employer

PROGRAM LOCATIONS



ROTATIONS

Three eight-month rotations

SUB-DISCIPLINES

Aerospace Engineering

Computer Engineering

Electrical Engineering

Engineering Logistics

Mechanical Engineering

Multidisciplinary Engineering

Software Engineering

Systems Engineering

Systems Test

APPLICANT REQUIREMENTS

Bachelor's, Master's or PhD

Demonstrated leadership, teamwork, communication, interpersonal and analytical skills

Self-motivated, driven and team-oriented

Relevant internship/co-op experience

Minimum cumulative GPA of 3.5

Ability to travel and live anywhere in the United States and possibly abroad

Ability to obtain a U.S. Security Clearance

"ELDP is structured to provide rich development experiences through targeted experiential and applied learning. It is an outstanding opportunity to develop and grow your engineering career, and I speak from experience, as my own career has personally benefited from the company's leadership development programs."



Mark Russell
Chief Technology Officer

960+

Total graduates to date



Tech and talent to **transform the world**

Raytheon Technologies combines complementary technology offerings and world-class engineering teams to deliver innovative solutions in the commercial aerospace and defense industries.

174,000

Employees

58,000

Engineers

52,000

Patents

\$64.6B

Net sales

190+

Years of combined innovation and industry leadership

~\$7.2B

Company and customer funded research and development

Our values span the enterprise and drive our actions, behaviors and performance.

TRUST

We act with integrity and do the right thing.

RESPECT

We embrace diverse perspectives and treat others the way they want to be treated.

ACCOUNTABILITY

We honor our commitments, expect excellence and take pride in our work.

COLLABORATION

We share insights, learn together and act as a team.

INNOVATION

We experiment, design, build and transform with speed and agility.

An innovation powerhouse



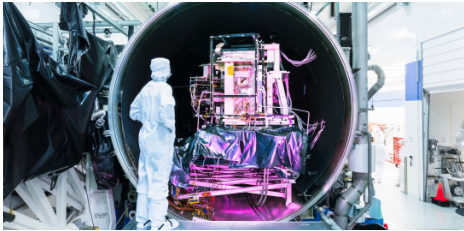
Collins Aerospace

Aerostructures, avionics, interiors, mechanical systems, mission systems, and power and control systems.



Pratt & Whitney

Advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.



Raytheon Intelligence & Space

Advanced sensors, training, and cyber and software solutions for civil, military and commercial customers.



Raytheon Missiles & Defense

Advanced technologies, including air and missile defense systems, precision weapons, radars, and command and control systems.

Social impact

As a global industry leader, we have a responsibility to commit resources and talent to help meet the needs of our communities and to build a better future together.

Enabling lifelong learning: We believe that the future of aerospace and defense begins with shaping the next generation of purpose-driven innovators.

Honor those who serve: We are committed to supporting the men and women who keep us safe by investing in programs that prepare veterans for new careers.

Supporting communities: We are focused on the future through our strategic investments and skills-based volunteerism in critical community organizations that support basic human needs and promote diversity and inclusion.

Diversity & Inclusion

We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunity for communities around the world.



Join the conversation



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