

| Leadership Development Program |



The Leadership Development Program (LDP) provides an exceptional foundation for accelerated career success. As future leaders, you'll play a vital role in helping Raytheon Technologies redefine aerospace and defense.

Forge valuable relationships

Our multi-year program enables you to build company-wide experience through rotations in our four business units: Collins Aerospace, Pratt & Whitney, Raytheon Intelligence & Space, and Raytheon Missiles & Defense.

Learn leadership first-hand through mentorships and executive-level access and engagement.

Achieve vital knowledge and insight across our enterprise through rotations to multiple business areas.

Broaden future opportunity and mobility across business units along with access to the LDP alumni network.

Gain hands-on experience through capstone projects and strategic dialogues.

Participate in company-wide, cross-functional development sessions to ensure a broad base of experience in leadership competencies, networking and business strategy.

Multiple pathways to leadership

Participants can apply to one of several functional disciplines.

Global Communications
Contracts

Digital
Engineering
Finance

Human Resources
Operations &
Supply Chain

Cross-functional experience

Participants from all functions come together for company-wide, cross-functional development sessions to ensure that graduates have a broad base of business experience in three key areas.

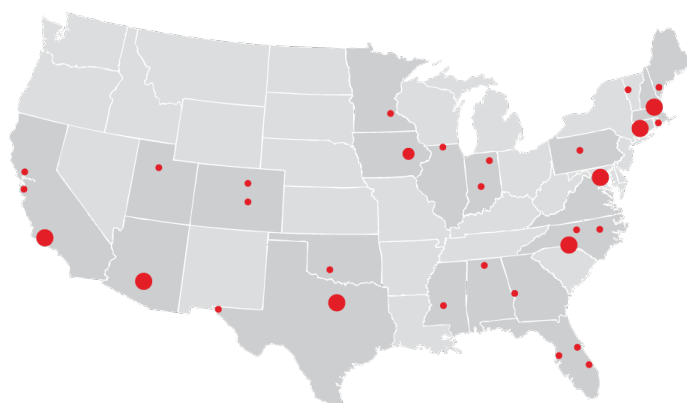
- Leadership competencies
- Networking
- Business strategy

"We seek individuals with unique perspectives willing to take on the hard jobs to learn, strengthen skills and accelerate their readiness for what lies ahead – all while playing an active part in advancing our culture where all employees have an equitable opportunity to work, grow, and belong."

Beth Carlson
Vice President, Talent

Explore Raytheon Technologies as your next employer

PROGRAM LOCATIONS



3300+

Total graduates to date



Tech and talent to transform the world

Raytheon Technologies combines complementary technology offerings and world-class engineering teams to deliver innovative solutions in the commercial aerospace and defense industries.

174,000

Employees

58,000

Engineers

52,000

Patents

\$64.6B

Net sales

190+

Years of combined innovation and industry leadership

~\$7.2B

Company and customer funded research and development

Our values span the enterprise and drive our actions, behaviors and performance.

TRUST

We act with integrity and do the right thing.

RESPECT

We embrace diverse perspectives and treat others the way they want to be treated.

ACCOUNTABILITY

We honor our commitments, expect excellence and take pride in our work.

COLLABORATION

We share insights, learn together and act as a team.

INNOVATION

We experiment, design, build and transform with speed and agility.

An innovation powerhouse



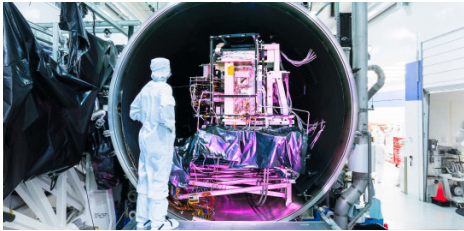
Collins Aerospace

Aerostructures, avionics, interiors, mechanical systems, mission systems, and power and control systems.



Pratt & Whitney

Advanced aircraft engines and auxiliary power systems for commercial, military and business aircraft.



Raytheon Intelligence & Space

Advanced sensors, training, and cyber and software solutions for civil, military and commercial customers.



Raytheon Missiles & Defense

Advanced technologies, including air and missile defense systems, precision weapons, radars, and command and control systems.

Social impact

As a global industry leader, we have a responsibility to commit resources and talent to help meet the needs of our communities and to build a better future together.

Enabling lifelong learning: We believe that the future of aerospace and defense begins with shaping the next generation of purpose-driven innovators.

Honor those who serve: We are committed to supporting the men and women who keep us safe by investing in programs that prepare veterans for new careers.

Supporting communities: We are focused on the future through our strategic investments and skills-based volunteerism in critical community organizations that support basic human needs and promote diversity and inclusion.

Diversity & Inclusion

We are committed to ensuring all our employees and partners feel respected, valued and supported. Embracing diversity in all its forms not only pushes the limits of known science and delivers stronger business results, but also becomes a force for good, creating greater opportunity for communities around the world.



Join the conversation



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