

Study Design and Program Evaluation

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Outline

- What is “program evaluation”?
- Motivating example
- The connection to intervention studies
- Basics of study design
 - The “gold standard”
 - Bias and variability
 - Choice of control group
 - Choice of endpoints/outcomes
- Issues in program evaluation

What is “program evaluation”?

- A method to answer questions about the effectiveness of projects or policy changes
- In a medical setting this could be a
 - Quality Improvement project
 - Change in standard operating procedures
 - Change in education / training
 - Other?

Disclaimer:

What won't be covered here

- Cost Effectiveness
- Qualitative Research Methods
(focus groups etc...)

Motivating Example

- Evaluation of a training program to improve resident physicians' empathy towards patients

The Intervention Study Connection

- A new program or policy change can be thought of as an “intervention”
- The goal is to determine the effect of the change on those “exposed” to the change
- Principles that apply to clinical study design also apply here

- The term “intervention” will be used here to represent a program or policy change

Basics of Study Design

The Gold Standard: Clinical Trials

- The clinical trial is considered to be the “gold standard” in evaluating interventions
- Clinical trials provide the ability to reduce *bias* and *variability* that can obscure the true effects of an intervention
- Some key features:
 - Control group
 - Randomization (individual is best)
 - Blinding

- Control Group: What would have happened without the intervention change?
- Randomization: Assign the intervention using a chance mechanism. Avoids *bias*
- Blinding: Masking the identity of the assigned intervention. Avoids *bias*

- Should apply features of the “gold standard” clinical trial to program evaluation as much as possible.
- If specific features are not used, consider possible sources of *bias*.

Bias and Variability

- Bias \Rightarrow affects accuracy
- Variability \Rightarrow affects precision

- *Bias*: any influence which makes the observed results non-representative of the true effect of the intervention
- *Confounding* is one type of *bias*
- *Example*: Resident physicians want to please their mentors and report more empathy towards patients after training

**Many* potential sources of bias

- *Variability*: high variability makes it more difficult to discern group differences
- *Example*: Some residents fill out empathy surveys one day after training and some fill out surveys one month after training
- Can not always control for all sources and may not want to (e.g. Survey PGY1, PGY2 and PGY3 residents)

Choice of Control Group

- *Ideally* individuals are randomized to the intervention or no intervention
- Individuals not receiving the intervention are thus a comparable control group
- However, it's not always practical to randomize individuals

- Can individual residents be randomized to an empathy training program or no training program?
 - High likelihood of *contamination* (residents talk to each other)
 - Practical issues in administering training course

Choice of Control Group: Alternatives to Individual Randomization

1. Group or “cluster” randomization: randomize classes, clinics, hospitals, etc...
2. Non-randomized concurrent controls
3. Historical controls
4. No control group: Pre-post comparison in the intervention group only

Sources of bias for these alternatives need to be considered

Choice of Endpoints

- Who? What? When? How?
- Subjective or Objective?

- Who?
 - Mentors
 - Residents
 - Patients

- What?
 - Survey? (New or existing?)
 - Medical records?
 - Adverse event data?

- When?
 - Pre and post assessments?
 - Post assessment only?
 - Multiple post assessments?
(Repeated measures)

- How?
 - Paper or electronic?
 - Self assessment or interview?
 - Anonymous? Identifiable?

Subjective or Objective Endpoints?

- *Subjective*: include self ratings, surveys, pain scales, etc...
- *Objective*: include hospital error rates, patient clinical data, etc...
- *Subjective* endpoints are more subject to “*placebo effects*”
- *Objective* endpoints are less subject to *bias*

Example: Empathy Training Program for Residents

- *Scenario 1:* Residents are individually randomized to an empathy training program or no training program
- Primary endpoint: patient rating of physician empathy based on a validated assessment tool. (Subjective patient outcome)

- Resident characteristics may be balanced between groups
- Difficult to blind residents. Patients and outcome assessors could be blinded

- *Scenario 2:* Groups of residents in clinics are “cluster” randomized to an empathy training program or no training program
- Primary endpoint: Resident self rating of empathy towards patients (subjective resident outcome)

- Training and no training program groups may not be balanced on resident characteristics
 - possible *bias* needs to be addressed
- Self rating of empathy may increase regardless of the training

- Note: an *objective* patient outcome may be possible for some studies which is less subject to bias.

Example: infection rates before and after a new hand washing protocol is in effect

Issues in Program Evaluation

- No link between pre and post evaluations: it is unknown whether some individuals are in both assessments
 - Often due to confidentiality issues
 - Loss of statistical power

- Lack of control group (pre/post only)
 - Unclear what would have happened without the program or policy change
 - Particularly problematic with subjective endpoints

- Change in assessment tools, definitions or medical technology
 - Examples:
 - Survey instrument update in-between assessments
 - Improved LLD of an assay
- Difficult to assess change

- Program or policy change will happen anyway
 - Recommendations from an outside source are put into place without prior evidence of benefit
 - Why bother doing an evaluation?

- Evaluation mid-way through a change
 - No real “baseline”. The impact of current practices aren’t clear