



Fair Work  
OMBUDSMAN

## Pay Guide - Car Parking Award

[MA000095]

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Pay rates change from 1 July each year, the rates in this guide apply from the first full pay period on or after 01 July 2023.

Information about the definition and operation of allowances, penalties and overtime can be found in the [award](#) and the [Pay and Conditions Tool](#).

The best way to get general pay and conditions advice is to register for [My account](#) on our website. Once you have registered you can ask questions and save replies, view tailored information relevant to you and save pages, pay rates and awards.

### Disclaimer

The Fair Work Ombudsman is committed to ensuring that information available through this pay guide including data is accurate and incorporates changes to minimum rates of pay, allowances and penalty rates in the award as soon as they come into effect.

However, we cannot guarantee or accept any liability for the accuracy, reliability, currency or completeness of the information available in this pay guide. This is because, for example, there may be a delay between when a change takes effect, and when the information available in the guide is updated.

When considering information available in the pay guide about awards you should also have regard to the terms of the relevant award, which can be found through our [Awards page](#). If our information is inconsistent with the award, then the award applies.

If you need further assistance you can [contact us](#). Alternatively, you may wish to get independent advice from a union, employer association or lawyer on your particular circumstances.

We encourage you to [subscribe to email updates](#) to receive alerts when pay rates and entitlements change in this pay guide.

# Rates of pay

## Adult

### Full-time & part-time

Table 1 of 2

Classification	Weekly pay rate	Hourly pay rate	Saturday - day worker	Sunday - day worker	Saturday or Sunday - shiftworker	Public holiday	Afternoon shift - Monday to Friday
Car parking officer level 1	\$903.00	\$23.76	\$35.64	\$47.52	\$35.64	\$59.40	\$26.73
Car parking officer level 2	\$931.70	\$24.52	\$36.78	\$49.04	\$36.78	\$61.30	\$27.59
Car parking officer level 3	\$966.10	\$25.42	\$38.13	\$50.84	\$38.13	\$63.55	\$28.60

Table 2 of 2

Classification	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Overtime - Monday to Saturday - first 2 hours - day worker	Overtime - Monday to Saturday - after 2 hours - day worker	Overtime - first 2 hours - shiftwork	Overtime - after 2 hours - shiftwork	Less than 10 hour break between shifts
Car parking officer level 1	\$26.73	\$29.70	\$35.64	\$47.52	\$35.64	\$47.52	\$47.52
Car parking officer level 2	\$27.59	\$30.65	\$36.78	\$49.04	\$36.78	\$49.04	\$49.04
Car parking officer level 3	\$28.60	\$31.78	\$38.13	\$50.84	\$38.13	\$50.84	\$50.84

## Casual

Table 1 of 2

Classification	Hourly pay rate	Saturday - day worker	Sunday - day worker	Saturday or Sunday - shiftworker	Public holiday	Afternoon shift - Monday to Friday
Car parking officer level 1	\$29.70	\$41.58	\$53.46	\$41.58	\$65.34	\$32.67
Car parking officer level 2	\$30.65	\$42.91	\$55.17	\$42.91	\$67.43	\$33.72
Car parking officer level 3	\$31.78	\$44.49	\$57.20	\$44.49	\$69.91	\$34.95

Table 2 of 2

Classification	Night shift - Monday to Friday	Permanent night shift - Monday to Friday	Overtime - Monday to Saturday - first 2 hours - day worker	Overtime - Monday to Saturday - after 2 hours - day worker	Overtime - first 2 hours - shiftwork	Overtime - after 2 hours - shiftwork
Car parking officer level 1	\$32.67	\$35.64	\$41.58	\$53.46	\$41.58	\$53.46
Car parking officer level 2	\$33.72	\$36.78	\$42.91	\$55.17	\$42.91	\$55.17
Car parking officer level 3	\$34.95	\$38.13	\$44.49	\$57.20	\$44.49	\$57.20

## Allowances

Allowances	Rate
Accommodation allowance	payment of an amount to cover reasonable board and lodging
First aid allowance	\$0.62 per hour up to a maximum of \$23.67 per week
Laundry allowance - full-time	\$15.46 per week
Laundry allowance - part-time or casual	\$3.04 per shift
Meal allowance	\$12.06 for a meal
Transfer from job-to-job - travelling time allowance	payment at the appropriate rate for time spent travelling
Transfer from job-to-job - travel costs reimbursement	reimbursement for the cost of travel expenses