



THE COMMONWEALTH OF MASSACHUSETTS
EXECUTIVE OFFICE OF LABOR AND WORKFORCE DEVELOPMENT
MASSHIRE DEPARTMENT OF CAREER SERVICES

CHARLES D. BAKER
GOVERNOR

KARYN E. POLITO
LIEUTENANT GOVERNOR

ROSALIN ACOSTA
SECRETARY

ALICE L. SWEENEY
DIRECTOR

SUBSTITUTE TEACHERS WANTED

Did you know that school districts across the Commonwealth have immediate openings for substitute teachers -- [there are no licensing requirements to be a substitute teacher?](#)

There is a need for quality substitute teachers to serve our communities, schools, and districts in this enriching, important, and challenging role. While the hiring of substitutes is done at the local level, the Department of Elementary & Secondary Education (Department) has created a [list of schools and districts](#) that currently need your assistance. The pay varies based on the district and the individual's qualifications; however, substitutes can earn over \$100 a day.

If you are interested in working as a substitute teacher you should reach out to the [contact person](#) identified on the list of districts that are actively hiring substitutes. Opportunities include single day and longer-term assignments in elementary, middle and high schools.

Interested candidates that would like to learn more about school districts, such as the number of schools, number of students, diversity of their student population, MCAS results, staffing retention rates and much more can visit our [School and District Profiles \(mass.edu\)](#).

INTERESTED IN BECOMING AN EDUCATOR?

If you are considering becoming an educator, the Department offers two licenses that can facilitate this longer-term transition. Because of the pandemic, the Department developed an [Emergency License](#), which, in most cases can be awarded solely based on the possession of a bachelor's degree. This license is valid until June 30, 2022, meaning that you could be licensed as a teacher and hired for the 2021-22 school year in a matter of a few clicks in [ELAR](#) (Massachusetts' Educator Licensure and Renewal system).

The [Office of Educator Licensure](#) also offers a [Provisional License](#), which, can be issued to an applicant who has a bachelor's degree and has passed the required [Massachusetts Tests for Educator Licensure](#) (MTEL). Having taken courses in education or completed "student teaching" is not required to obtain a Provisional License. A Provisional License is valid for five years of employment.

For additional information about becoming a licensed educator, please feel free to contact the Department's Licensure Call Center at 781-338-6600. The Call Center is open each business day from 9 a.m. to 1 p.m. and 2 p.m. to 5 p.m. In addition, over 40 videos about educator licensure are available on our [YouTube Channel](#). To determine the requirements for a specific license, please use the [Licensure Requirements Tool](#).



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