



Graduate Development Programme
caa@treasury.gov.za | www.treasury.gov.za

UNLEASH YOUR POTENTIAL

Qualify as a Chartered Accountant through the National Treasury's Chartered Accountants Academy (CAA)

The National Treasury is committed to youth and skills development in South Africa. It provides graduates an opportunity to gain meaningful workplace experience to complement their studies. The Graduate Development Programme is directed at those who have or are in the process of completing their studies. Graduate recruits will be part of a supportive environment allowing for continuous development.

CHARTERED ACCOUNTANTS ACADEMY

The CAA provides an avenue for prospective Chartered Accountants to receive training without going through an audit firm. This type of training has been a feature in the private sector for some time, but has been adopted by the public sector.

National Treasury was the first national government department to introduce such a programme. This programme will not only reinforce your academic education, but will also help develop business acumen, professional and ethical values.

The programme will contribute significantly to the National Treasury's ability to attract and retain key finance and accounting professionals within the department and the broader public sector as a whole. A maximum of 10 graduates a year get selected into the programme.

THE STRUCTURE OF THE CAA

The three (3) year professional training has been structured in a manner that offers the trainees exposure to key areas. This experience is gained through rotation to the various divisions of the National Treasury to gain exposure that will enable trainees to demonstrate PVAA proficiency.



RECRUITMENT

The National Treasury team will be embarking on recruitment drives at universities around the country. Look out for further information around campus or at your university's careers office.

FREQUENTLY ASKED QUESTIONS

Q. Which qualification is considered for the National Treasury CAA?

A: Graduates must have completed their undergraduate and be in the final year of completing a Certificate in the Theory of Accounting (CTA) or Post Graduate Diploma in Accounting (PGDA) degree, which enables them to write the board examinations.

Q. What is the salary offering?

A. CAA trainees are offered competitive market-related salaries.

Q. Where would I be based during the programme?

A. Some CAA trainees will be based at the National Treasury's offices in Pretoria and some will be based at Metropolitan municipal offices nationally.

Q. How long is the CAA Programme and what happens thereafter?

A. The CAA programme runs for 3 years. At the end of this comprehensive learning programme, successful trainees will qualify as Chartered Accountants.

Q. Would I qualify for leave?

A. CAA trainees qualify for certain types of leave.

Q10. How do I apply?

Complete and submit the CAA application form available on National Treasury's website (www.treasury.gov.za), and attach the following:

- Completed application form
- South African ID
- Full official academic record
- Grade 12 certificate

Submit full applications via e-mail to caa@treasury.gov.za

Closing date: **09 October 2023 (Late applications will not be accepted)**