

DEPARTMENT OF THE NAVY

NAVAL SERVICE TRAINING COMMAND 2601A PAUL JONES STREET GREAT LAKES, ILLINOIS 60088-2845

Canc: Sep 2024

NSTCNOTE 1610

N00

5 Oct 2023

NSTC NOTICE 1610

From: Commander, Naval Service Training Command

Subj: PERIODIC FITNESS REPORT AND ENLISTED EVALUATION REPORTING

SENIOR DELINEATION AND SUBMISSION DATES

Ref: (a) BUPERSINST 1610.10F CH-1

(b) CNO WASHINGTON DC NAVADMIN 250/22

Encl: (1) FITREP/CHIEFEVAL/EVAL Block 41/43 Guidance

(2) NSTC Form 1610 E1-E6 Input Sheet

(3) NSTC Form 1610 E7-E9 Input Sheet

(4) NSTC Form 1610 W2-O6 Input Sheet

(5) NSTC Form 1610 CO Input Sheet

- 1. <u>Purpose</u>. To establish submission dates for periodic Fitness Reports (FITREPs), Chief Evaluations (CHIEFEVALs), and Evaluation Reports (EVALs) for all staff personnel attached to Naval Service Training Command (NSTC). Enclosure (1) provides specific guidance, and enclosures (2) through (5) shall be used for submissions.
- 2. <u>Reporting Senior</u>. In accordance with reference (a), Commander Naval Service Training Command (CNSTC) retains the right to report on any member of the staff, as well as Commanding Officers, and Officers-in-Charge of commands under his cognizance. Furthermore, per reference (a), CNSTC is authorized to delegate that authority as appropriate, therefore the following guidance is provided for delegation of reporting senior:
- a. CNSTC will be the reporting senior for FITREPs, CHIEFEVALs, and EVALs of all Captain and Commanders attached to NSTC, COs and OICs of subordinate commands, and CNSTC's personal staff (nominative billets). Additionally, CNSTC will be the reporting senior for any adverse FITREP, CHIEFEVAL, or EVAL.
- b. Chief of Staff (CoS) will be the reporting senior for all members in the paygrade of E-5 to O-4 with the exception of CNSTC personal staff.
- c. Department Heads will be the reporting senior for all members in the paygrade of E-4 and below.
- 3. <u>Action</u>. In accordance with references (a), timely, realistic, and accurate reports are essential to record performance. To accomplish this submission deadlines to the NSTC Flag Admin Office are as follows:

| <u>RANK</u> | Report Ending Date | Shell Issued | Report due to Flag Admin |
|------------------|--------------------|-------------------|--------------------------|
| O-4 | 31 October 2023 | 15 September 2023 | 6 October 2023 |
| E-6 | 15 November 2023 | 16 September 2023 | 15 October 2023 |
| O-3 | 31 January 2024 | 30 November 2023 | 22 December 2023 |
| O-2 | 28 February 2024 | 12 January 2024 | 9 February 2024 |
| E-5 | 15 March 2024 | 9 February 2024 | 1 March 2024 |
| E-9 ¹ | 15 April 2024 | 15 February 2024 | 29 March 2024 |
| O-5 | 30 April 2024 | 1 March 2024 | 29 March 2024 |
| O-6 | 31 July 2024 | 10 May 2024 | 28 June 2024 |
| E-8/E-7 | 15 September 2024 | 15 July 2024 | 15 August 2024 |

Notes:

- 1. CMCs will no longer receive evaluations per NAVADMIN 082/23.
- 4. <u>Routing</u>. All reports shall be submitted with a current PRIMS print out. If a member's first report onboard, a copy of their last EVAL or FITREP, and extension letter (if applicable), must be included.
- 5. <u>Processing</u>. In accordance with reference (b), eNAVFIT will be the only acceptable means to submit reports after 31 December 2023. Enclosures (2) through (5) will be submitted to Flag Admin who will input the data into eNAVFIT for further processing and signing. Due to the time required to input each report, spell-checked and well written reports submitted on-time is critical for on-time delivery and will reduce the need for members to electronically sign their report multiple times.
- 6. My point of contact for these issues is LT Thomas Still, NSTC Enlisted Staff Executive Officer, who may be reached via email at thomas.c.still.mil@us.navy.mil, or phone at 847-688-3400, ext. 107.
- 5. <u>Records Management</u>. Records created as a result of this notice, regardless of media or format, must be managed per Secretary of the Navy Manual 5210.1 of January 2019.

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Releasability and distribution:

This instruction is cleared for public release and is available electronically only via the Naval Service Training Command issuance website,

http://www.netc.navy.mil/nstc/NSTC_Directives/instructions.html.

BLOCK 41/43 GUIDANCE

** HARD BREAK OUT STATEMENT - REMOVE IF NOT USED ** ** SOFT BREAK OUT OR OPENING STATEMENT ** (BLANK SPACE)

- LEADERSHIP BULLET. Discuss effect of leadership.

(BLANK SPACE)

- BULLET TWO.

(BLANK SPACE)

- IMPACT BULLET. Impact on others. Example: Command impact, # of accessions enabled, community impact, etc.

(BLANK SPACE)

** CLOSING STATEMENT / RECOMMENDATIONS / ETC. **

Notes:

Create three bullets and write in past tense.

Utilize numbers, cause and effect.

Two spaces after a period.

Spell out unfamiliar acronyms.

Closing statement should recommend promotion, next milestone, or screening board.

NSTC FORM 1610 - EVAL (E1-E6) INPUT SHEET

| 1. Name | 2 | . Rate | 10-13. Rej | port Typ | e | | |
|--|---------------|--|----------------------------|----------|--------|-------------|-----|
| 3 Designator 6. UIC 7. Ship/Station 8. Promotion Status 28. Command Employment: | | 9. Date rep 14-15. YYN 20. Phys. I 21. Billet S | MMMDD-YYMMMDD Readiness | | - | | |
| 29. [PRIMARY/COLLATERAL/ | WATCHSTANDING | 1 | Reminder | - Date F | ormat: | YYMMM | IDD |
| Yes or No: Were you counseled? Performance Traits: | MBR | | 40 Cana | ow Door | | | 2 |
| 33. Professional Knowledge 34. Quality of Work 35. CMD or Org Climate & EO 36. Military Bearing and Character 37. Personal Job Accomplishment 38. Teamwork 39. Leadership Member Trait Average | WIDK | | 40. Caree MBR | er Kec: | 1 | / / / | 2 |
| PROMOTION RECOMMENDATION | MBR | | | | | | |

41. Comments on Performance:

NSTC FORM 1610 - EVAL (E7-E9) INPUT SHEET

| 1. Name | : | 2. Rate | 10-13. Report | Туре | | |
|---|----------------|--|---------------------|-----------|-------------|------------|
| 3 Designator 6. UIC 7. Ship/Station 8. Promotion Status 28. Command Employment: | | 9. Date report 14-15. YYMM 20. Phys. Rea 21. Billet Sub | IMDD-YYMMMDD diness | - | | |
| 29. [PRIMARY/COLLATERAL/W | /ATCHSTANDING] | | Reminder - Date | Format: ` | YYMMMD | D D |
| Yes or No: Were you counseled? | | | | | | |
| Performance Traits: 33. Deckplate Leadership 34. Institutional & Tech Expertise 35. Professionalism 36. Loyalty 37. Character 38. Active Communication 39. Sense of Heritage Member Trait Average | MBR | | 40. Career R MBR | ec: 1 | / / / | 2 |
| PROMOTION RECOMMENDATION | MBR | | | | | |

41. Comments on Performance:

NSTC FORM 1610 W2 - O6 FITREP INPUT SHEET

| 1. Name | 2. Rank | 10-13. Re | eport Type | | |
|--|---------------------|---|----------------|-------------|--|
| 3 Designator 5. UIC 7. Ship/Station 8. Promotion Status | 20 | Date reported YYMMMDD -15. YYMMMDD-YYMMMDD . Phys. Readiness . Billet Sub | - | | |
| 28. Command Employment: | | | | | |
| 29. [PRIMARY/COLLATERAL/WA | TCHSTANDING] | Reminder - D | Oate Format: Y | YMMMDD | |
| | | | | | |
| Select Yes or No: Was a counselin | | | · | | |
| Performance Traits: 33. Professional Expertise | g performed? MBR | 40. Care MBR | | / | |
| Performance Traits: | | | | / / / | |
| Performance Traits: 33. Professional Expertise 34. Cmd Climate & EO 35. Military Bearing & Character 36. Teamwork 37. Mission Accomplish & Initiative 38. Leadership | | MBR SUP/DH | | / / / | |
| Performance Traits: 33. Professional Expertise 34. Cmd Climate & EO 35. Military Bearing & Character 36. Teamwork 37. Mission Accomplish & Initiative | | MBR SUP/DH | | | |

41. Comments on Performance:

NSTC FORM 1610 W2 - O6 FITREP INPUT SHEET

SUP/DH Input

CoS Input

NSTC FORM 1610 - CO FITREP INPUT SHEET

| 1. Name | 2. Rank | 10-13.1 | Report Typ | e | | |
|--|---------------------|---|------------|--------------|-------------|---|
| 3 Designator 6. UIC 7. Ship/Station 8. Promotion Status | | 9. Date reported YYMMMDD 14-15. YYMMMDD-YYMMMDD 20. Phys. Readiness 21. Billet Sub | | - | | |
| 28. Command Employment: | | | | | | |
| 29. [PRIMARY/COLLATERAL/WA | TCHSTANDING | Reminder - | Date Form | nat: VVM | MMDD | |
| | Tenstration | Kemmuer - | Date Form | 140. 1 1 141 | IVIIVIDD | |
| | | | | | | |
| | | | | | | |
| Select Yes or No: Was a counselin | g performed? | | • | | | |
| Select Yes or No: Was a counselin | g performed? MBR | 40. Ca | reer Rec: | 1 | | |
| Performance Traits: 33. Professional Expertise | | 40. Can | reer Rec: | 1 | / | 2 |
| Performance Traits: 33. Professional Expertise 34. Cmd Climate & EO | | | reer Rec: | 1 | / / | 2 |
| Performance Traits: 33. Professional Expertise 34. Cmd Climate & EO 35. Military Bearing & Character | | | reer Rec: | 1 | / / / | 2 |
| Performance Traits: 33. Professional Expertise 34. Cmd Climate & EO 35. Military Bearing & Character 36. Teamwork | | | reer Rec: | 1 | / / / | 2 |
| Performance Traits: 33. Professional Expertise | | | reer Rec: | 1 | / / / | 2 |
| Performance Traits: 33. Professional Expertise 34. Cmd Climate & EO 35. Military Bearing & Character 36. Teamwork 37. Mission Accomplish & Initiative | | | reer Rec: | 1 | / / / | 2 |

PROMOTION RECOMMENDATION MBR

41. Comments on Performance:

NSTC FORM 1610 - CO FITREP INPUT SHEET