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Navy eval midterm calendar

Strengths: - Committed to tasks at hand. - Versatile team player. - Punctual areas of improvement: - Communication with laboratory cases. - Self-management with lab cleanliness. - Command involvement. Action plan: - Logbooks will be cross-referenced with all cases going in and out of the lab to avoid confusion. Completed cases will be signed, as well as notify the corresponding doctor/technician. - On COB every day before muster one last field day will eliminate excessive debris on laboratory surfaces. - Get more involved in communities and organizations at the command level. There are six major goals to achieve during the advisory meeting: a. Identify the member's important strengths and shortcomings. A fair, accurate and realistic assessment of the member's performance is essential to the advisory process. B. Address specific performance issues, focusing on ways to develop growth in these areas. Also address the member's strengths and encourage further development. Pointing out ways to improve, but don't dwell on unimportant failures in the belief that criticism is essential for counselling. c. Present a performance growth plan, if applicable. Make sure your goals are challenging but realistic and achievable for the member. d. Ensure that members have a clear understanding and recognize their results during the review period. E. Review what is expected of the member before the next advisory session or evaluation report. Make sure the member understands the supervisor's expectations. F. Ensure that the military lifecycle assistance program is conducted. A Military Life Cycle fact sheet can be found at: . BM3 Santiago is resourceful and devoted to its duty. His unwavering effort and flexibility enabled him to cope with any task and provide quality results. * TECHNICAL EXPERT. Directly responsible for the essential repairs to the LCU-1659 A/C System, Galley Freezer and Sewage Ejection Pump, saving the command over 7000 dollars in contract costs; In addition, he expertly completed all electrical construction and preparations aboard LCU 1650 before the first LCU INSURV in a decade, resulting in a 90% INSURV score. * COMMAND IMPACT. As a work centre manager, he trained 24 sailors in proper maintenance procedures that ensure the completion of 2,500 PMS checks. His superb management ability of 3M System and Control Equipage Programs leads LCU 1659 to be the only choice for every major inspection on command. He received a total grade of excellence for both Naval Beach Group Two's Unit in Spotlight and SURFLANT supply inspection. * MATURE MENTOR. He devoted several off duty hours to mentor and trained 11 sailors, resulting in Two Craft Electricians, Four Security Rovers and Two Quarter Deck watchstanders. As a divisional career He completed 20 Departmental Career Development Boards that provided an A school assignment and promote upward mobility for junior sailors. Petty Officer Peterson's ability to excel on all tasks while leading his peers and juniors makes him a valuable resource for the command. He is highly recommended for advancement! - COMMAND CAREER ADVISER: From February 10 09 to today. During this period, Petty Officer Charles attended monthly career counsel meetings, monitored device progress and kept the command commander and CO apprised on HYT and EOS. In addition, PO Charles advised all four department members on career development, advancement opportunities, professional growth and the benefits of a marine career. - LPO, OPERATIONS: Petty Officer Charles has continued in his central role in providing leadership essential for mission performance. - Motivated peers and subordinates by example to demonstrate mature leadership and an empathetic order, a model sailor for his shipmates and subordinates. - Continued to make progress in their studies towards a degree in Mass Communication, accumulating 6 more credit hours. - Completed GMT and professional development training required by the unit to include: Navy's Opportunity policy, Navy Tobacco Policy, GTN, FACTS, Diversity Training, Navy's Alcohol Use Policy Training, Drug Use Policy, Fraternalization Policy, and Personal Finance Management. Petty Officer Charles' enthusiasm and maturity make him well suited to the Culinary Service team. His thoughtful and creative approach to customer service gives his sailors and VR-58 a good example of the professionalism that led to his choice for a permanent staff position. Motivated and confident. Effectively carried out reception, processing, stoning, and distribution of more than 300 consumables worth in excess of \$ 200,000 secure mission readiness and reduce preparation time by 50%. Produces the department's weekly WAR report and plans and maintains 100% staffing and consistent and reliable service. Team player. Provided storage for and assisted in the accountability and control of over 500 C-40A Clipper support equipment by reconsidering food storage requirements, revising delivery plans to reduce space required, and incorporating daily and periodic inventories into the department's routine, resulting in a successful transition to the new C-40A without downtime. Committed to teams. Managed anonymous surveys to all members to assess command climate. Identified areas of concern and submitted improvement recommendations, which were accepted and adopted, which increased member satisfaction. Dedicated to the community. Volunteer 40 hours at Jacksonville High School mentor students in key areas of perception and self-esteem, responsibility and opportunities the Navy offers. Impeccable military bearing. Consistently scored grades of on the command's semi-annual PRT. ASSIGNED; EDU: Completed 6 credits to associates degree in Food Service Management. COMM: Volunteer 12 hours/6 days of Jacksonville Habitat for Humanity program Heavy Hitter; when assigned work, completes the tasks on time and is always ready to ask for more professional. Maintains a professional working environment; keep visitors without work-related business out of the area allowing comrades to work uninterrupted Always on time, well rested and prepared to work Ahead of schedule with store qualification, keep up diligent progress Excellent progress on training. At this rate you will be fully qualified for 5 months, which has never been done before here Competent and reliable, can be relied on to ensure that assigned tasks are completed Proactive; always expect the task and prepare for them in advance Takes responsibility for the quality of departmental products and helps enforce standards Good communicator. Keeps tutor apprised by all problems and status Mature and helpful crew member; is the only Sailor who asks if something needs to be done and volunteers for the Team player. Volunteered for unpopular TAD. Consistently pursue higher education, self-improvement, and more qualifications. Freely sharing hard-won knowledge with other shift members, an example of imitating User's leisure wisely. Studies for advancement and location qualification. Always useful for less experienced members Foresight prevented a lack of resources and ensured that we met our goals. Works behind the scenes, without recognition or reward, to support daily operations Administratively talented. Keeps our technical manuals up to date and complete. The uniform and bearing are an example of the work center. Experienced and knowledgeable. Know what needs to be done and doesn't stop until the job is done diplomatically. Have a good report with management and peers. Good leadership style; treat all members equally and respectfully support the boss. Defends her position and executes her order without complaint. Lack of oversight in leadership. Does not delegate minor tasks to other sailors to focus on the big ones. LACKS COMMAND INVOLVEMENT. The member must establish a command presence with other managers outside the work center. Must pay more attention to uniform Must always wear safety equipment and make sure that subordinates do as well. Sailor must actively participate in physical training or increase efforts to pass PRT Utilizing LPO's absense to be consistent late for duty Requires supervision at all times does not share his knowledge with peers; say let them crack the books that I did All sailors should use their chain of command to solve problems at the lowest possible level before going to the captain. Acquired or reported false achievements to make it look like he was working when he not Claimed to have performed tasks that were physically impossible to make other departments look deficient Often not on guard Signed on training tasks before they became eligible; failed spot evaluation of QA. Believes being a first-class petty officer is a license to abuse lower ranking sailors. Spending too much time on the phone or away from her desk Failed to double-check work and issued parts that were previously turned into Low Morale by criticizing Chief's decisions and mission parameters Urged peers to take advantage of the government's welfare system (disability) by documenting false physical ailments Petty Officer, he forced his captive audience to listen to his personal political views on a daily basis; wasted time and resources and reduced morale and productivity Used his position as the Chief to hire personal acquaintances who were not eligible for civilian positions Set poor example for peers and subordinates by sexually harassing visiting female sailors from external agencies Hid serious deficiencies before it was too late to correct them Sleep on overnight shifts, leaving junior Sailors unattended with high voltage equipment; risked life and the unit's mission Stole deployed sailors' personal belongings; justified actions with the requirement that insurance would refund them for their loss Could not follow orders when unattended Regularly shows a lack of respect for superiors and requires constant supervision Petty Officer Barroga is a motivated squad, but needs additional training and guidance in ... PO3 has unlimited potential, but requires more experience before working alone. Must realize the importance of completing assigned tasks without supervision Could not spend time wisely, consistently failed to complete duty missions Must comply with the leadership style and maintain formality when in the presence of Sailors An excellent technician, but need to work with tact and communication skills Failed to keep track of sailors under his supervision. Supervision.

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