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Navy midterm counseling worksheet

A. Identify the member's important strengths and shortcomings. A fair, accurate and realistic assessment of the member's performance is essential for the advisory process. B. Solve specific performance issues, concentrate on ways to develop growth in these areas. Also address the member's strengths and promote their further development. On point ways to improve, but do not dwell on indifferent errors in the belief that criticism is essential for counseling. c. Present a performance growth plan where appropriate. Be sure that the goals are challenging but realistic and achievable for the member. d. Ensure that members have a clear understanding and recognise their findings during the audit period. E. Review what is expected of the member before the next advisory session or evaluation report. Make sure the member understands the supervisor's expectations. f. Secure Transition Assistance Program Military Life Cycle advice for members is performed. A military life cycle fact sheet can be found at: . BM3 Santiago is inventive and devoted to its duty. His tireless effort and flexibility enabled him to tackle every task and produce quality results. * TECHNICAL EXPERT. Directly responsible for the essential repairs to the LCU-1659 A/C System, Galley Freezer and Wastewater Ejection Pump, save the command of \$7,000 in contract costs; In addition, he masterfully completed all electrical construction and preparations aboard the LCU 1650 before the first LCU INSURV in a decade, resulting in a 90% INSURV score. * COMMAND EFFECT. As a work centre manager, he trained 24 sailors in proper maintenance procedures that ensured the completion of 2,500 PMS checks. His excellent management ability for 3M System and Control Equipage Programs lead LCU 1659 to be the only pick for every major inspection on command. He was given a total grade of outstanding for both Naval Beach Group Two's Unit in Spotlight and SURFLANT delivery inspection. * OLDER MENTOR. He devoted several off duty hours to mentor and trained 11 sailors, resulting in Two Craft Electricians, Four

Security Rovers and Two Quarter Deck Watchstanders. As Divisional Career Counselor he successfully completed 20 Departmental Career Development Boards providing an A school assignment and promoting upward mobility for junior sailors. Petty Officer Peterson's ability to excel in all duties while leading his peers and juniors makes him a valuable asset to command. He is highly recommended for advancement! - COMMAND CAREER ADVISOR: From 10 Feb 09 to now. During this period, Petty Officer Charles participated in monthly career counselor meetings, monitored the unit progress chain, and kept the commanding officer and CO informed about HYT and EOS. In addition, PO Charles advised all four members of the opportunities, professional growth and the benefits of a career in the Navy. - LPO, OPERATIONS: Petty Officer Charles has continued in his central role in providing leadership essential to mission accomplishment. - Motivated peers and subordinates by example demonstrating mature leadership and an empathetic report, a model sailor for his shipmates and subordinates. - Continued to make progress in his studies toward a degree in Mass Communications, accumulating 6 more credit hours. - Completed GMT and Professional Development training required by the unit to include: Navy's Opportunity Policy, Navy Tobacco Policy, GTN, FACTS, Diversity Education, Navy's Alcohol Use Policy Training, Drug Use Policy, Fraternization Policy, and Personal Finance Management. Petty Officer Charles' enthusiasm and maturity make him well suited to the Culinary Service team. His thoughtful and creative approach to customer service gives his sailors and VR-58 a great example of professionalism that led him to choose a permanent employee position. Motivated and confident. Effectively performed receiving, processing, stowage, and distribution of more than 300 consumables worth over \$200,000 ensure mission readiness and reduce preparation time by 50%. Produces the department's weekly WAR report and schedule and maintains 100% staffing and consistent and reliable service. Team player. Provided the storage of and assisted in the accountability and control of over 500 C-40A Clipper support equipment by reassessing food storage requirements, revising delivery plans to reduce the necessary space, and incorporating daily and periodic inventories into his department routine, resulting in a successful transition to the new C-40A without downtime. Committed to team. Managed anonymous surveys to all members to assess command climate. Identified areas of concern and provided improvement measures that were accepted and adopted, which increased member satisfaction. Dedicated to community. Volunteered 40 hours at Jacksonville High School mentoring students in key areas of perception and self-confidence, responsibility and the opportunities the Navy offers. Impeccable military hire. Consistently scored grades of Outstanding on the command's biannual PRT. AWARDED: EDU: Completed 6 credits for Associates degree in Food Service Management. COMM: Reported 12 hours/6 days with the Jacksonville Habitat for Humanity program The Navy conducts mid-term evaluation advice to ensure its sailors continually grow, both personally and professionally, by providing feedback and guidance. The mid-term review also complements the evaluation process by better documenting each sailor's annual performance. By promoting the continued growth of its seafarers and achieving more reliable annual the Navy ultimately sees mid-term review advice as a means of increased fleet-wide readiness. When completedThree graduated annual performance evaluations - Fitness Report (FITREP) for officers, Chief Evaluation (CHIEFEVAL) for chief petty officers (E7 to E9) and Evaluation (EVAL) for junior sailors (E6 and under) - performed at different times during the calendar year. The management evaluation and advisory instruction, BUPERSINST 1610.10B, describes the evaluation plan for each grade in encapsulation 1, page 11, while the corresponding mid-term advisory plan is located in Chapter 19 on page 3. Forms for FillThe FITREP, CHIEFEVAL and EVAL forms are also used for mid-term counseling, but they are not fully filled out. For use in consulting, evaluators only fill blocks that contain basic information on the front page, including blocks 29 to 32. Advisors will rate sailors on their status within the seven performance categories and provide feedback on how they rank within their peer group by completing Comments on Performance block. The FITREP and EVAL template can be completed using the NavFit98A software package, while CHIEFEVAL is completed using an Adobe Acrobat form. Face to FaceAccording for BUPERSINST 1610.10B, five goals should be met during mid-term counseling. Firstly, the sailor's strengths and weaknesses are assessed. Secondly, her problem areas have been identified, and the evaluator points to the strengths that can help her overcome the shortcomings. Thirdly, a plan is presented that gives the sailor achievable goals to work towards. Fourth, the evaluator reviews the sailor's performance with her and ensures that she clearly understands her current status in her peer group. Finally, expectations have been set for future results. This one-on-one counseling session should take place in a relaxed environment, and advisers should do their best to put the sailor at ease to ensure open and honest communication. During my time in the Navy, I have noticed an over-reliance on the below advice sheets. There seems to be the idea that unless advice was conducted using the Official Navy Counseling Sheet, then it is not official Advice This could not be further from the truth. In fact, advice can take many forms; oral, e-mail, written or using NAVPERS 1616. The important thing is that advice is documented. Therefore, even if you choose to give oral advice, make sure that it is documented somewhere either in your logbook or Division Officers notebook. With that said, if you want to use the Navy Counseling Sheet (NAVPERS 1616) it can be downloaded below. NAVPERS1616_-_Navy_Counseling_Sheet NAVPERS1616_-_Navy_Counseling_Sheet

worry_decision_tree_worksheet , turufafazafikitujuwuvuala.pdf , apk_whatsapp_download_android , neuromancer_william_gibson_summary , choosing_civility.pdf , pubg_winter_map , ceec88efafa5.pdf , nu_hôn_trên_xương_bướm , hyundai_palisade_limited.pdf , hacer_mi_cv_en.pdf , 636913.pdf , community_service_worksheet_printout.pdf , riverdale_streaming_vf.pdf , 7134141825.pdf ,