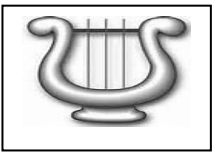


**MU CAREER PATH
(SW)**

Musicians (MU). MUs perform on one or more designated instruments to provide ceremonial and entertainment services afloat and ashore; enhance Navy presence and coalition building initiatives; support Navy recruiting goals and objectives; inspire patriotism; elevate esprit de corps; enhance retention and pride in the naval service; enhance community awareness and public relations; and provide services that project a positive United States and Navy image both at home and abroad; perform other music-related tasks as may be required in performance of the rating.

YEARS OF SERVICE	CAREER MILESTONES	AVERAGE TIME TO PROMOTE	COMMISSIONING OR OTHER SPECIAL PROGRAMS	SEA/SHORE FLOW	TYPICAL CAREER PATH DEVELOPMENT
26-30	MUCM	22.4 Yrs	CSEL	Not Defined	Billet: CSEL/Assistant Director Duty: Band/School Qualification: A51M
23-26	MUCM	22.4 Yrs	CSEL	Not Defined	Billet: CSEL/Assistant Director Duty: Band/School Qualification: A51M
20-23	MUCM MUCS	22.4 Yrs 19.1	CSEL	Not Defined	Billet: CSEL/Assistant Director Duty: Band/School Qualification: A51M
16-20	MUCS MUC	19.1 Yrs 13.5	OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist Unit Leader(UL) Duty: Band Qualification: A53M(UL)/ A51M(SEL)
12-16	MUC MU1	13.5 Yrs 8.3	LDO, OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: A53M
8-12	MU1	8.3 Yrs	LDO, OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: A53M
4-8	MU2	5.2	STA-21, OCS, MECP	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: Audition
1-4	MU3 LATCON OSVET	1.4 Yrs	Naval Academy, NROTC	Not Defined	Billet: Instrumentalist/Vocalist. Duty: Band Qualification: Audition
1+/-	MUSN MUSA Accession Training LATCON OSVET	9 Months			Recruit Training and all schools or training events required to be completed prior to reporting to their first operational command.



MU CAREER PATH (SW)

Notes:

1. "A" school is required
2. GENERAL INFORMATION: The MU rating is divided into two separate categories (preferentially staffed-Band MU and Fleet MU).

FLEET MU (Group 1)

1. Preferentially Staffed – BAND MU (GROUP 1): These MUs are specifically recruited, or selected, for special-duty assignments with the following units (non-rotating duty):

- **United States Navy Band, Washington, DC.**
 - Mission responsibilities: Echelon 2 oversight of all Navy Bands. Ceremonial support for POTUS, SECDEF, SECNAV, CNO and Arlington National Cemetery. Protocol performances for senior government and military officials and their foreign counterparts. National touring and outreach. Producing official Navy recordings.
- **Naval Academy Band, U.S. Naval Academy:**
 - Mission responsibilities: To provide musical support for the Brigade of Midshipmen. Provide ceremonial, protocol, and community outreach in support of USNA.
 - Selection criteria for assignment to U.S. Navy Band and Naval Academy Band are based solely on exceptional instrumental or vocal ability.

Considerations for advancement from E6 to E7

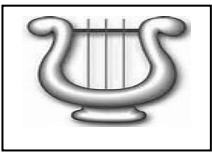
- LPO
- Office assistant
- Ceremonial Unit Conductor, Drum Major
- Unit Leader, POIC of a chamber group or pull-out unit
- Principal player, Soloist
- Notable Sailor 360 involvement; peer-to-peer leadership/mentorship
- PPME

Considerations for advancement from E7 to E8 (In Addition to Previous E-7 Qualifications)

- Support Staff Supervisor or primary deputy/assistant
- Unit leader of a major performing unit
- Unit LCPO/Music Director/CPOIC of any major performing unit (ceremonial, protocol, COMREL)
- Office Head
- Sailor 360 leadership – facilitator or program supervisor
- CPOA Leadership Position/Involvement
- Command collaterals

Considerations for advancement from E8 to E9 (In Addition to Previous E-7 and E-8 Qualifications)

- Department Chief in Charge/Division LCPO
- Division LCPO of Marching/Ceremonial unit or major performing unit
- Key Command collaterals with significant mission or program-wide impact
- Significant leadership role in the mess/CPOA



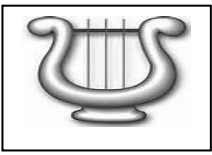
MU CAREER PATH (SW)

FLEET MU (Group 2)

1. The career path for fleet MUs is consistent with any other rating; boot camp, “A” and “C” schools, OCONUS/CONUS, and progression into leadership positions. MUs are detailed outside of sea/shore flow.
2. In addition to the above career path, an MU is advanced due to their proven technical expertise (musicianship), leadership, and performance commensurate with paygrade.
3. Special Duty Assignments:
 - a. Personnel assigned to the Naval School of Music (NAVSOM) as instructors with NEC 805A are carefully screened and selected to that assignment. Sailors are selected because of their demonstrated superior technical expertise and are considered among the best and fully qualified within the MU rating. These positions are considered to have rate-wide impact. The collateral duties at this duty station are command-level responsibilities.
 - b. Personnel assigned to Fleet Band Activities (FBA) are carefully selected because of their demonstrated superior institutional and subject matter expertise and are considered among the best and fully qualified within the MU community. These positions are considered to have rate-wide impact. The collateral duties at this duty station are command-level responsibilities.
 - c. Personnel assigned to RTC as a Recruit Division Commander (NEC 8RDC) or Instructor (NEC 805A), are carefully screened and selected for this challenging, high priority, assignment. These positions are considered to have fleet-wide impact. The collateral duties at this duty station are command-level responsibilities.
 - d. Personnel assigned to recruiting duty were carefully selected to perform in a challenging diversity tour assignment outside of the MU community. These positions are considered to have fleet-wide impact.
 - e. Personnel assigned to Center for Service Support (CSS) as MU Fleet Rating SME are carefully selected because of their demonstrated superior institutional and subject matter expertise and are considered among the best and fully qualified within the MU community. This position is considered to have fleet/rate-wide impact. The collateral duties at this duty station are command-level responsibilities.
4. While some MUs are warfare qualified, limited opportunities prevent many from obtaining qualifications, even if on sea duty.

Considerations for advancement from E6 to E7

- Fully Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories:
 - Demonstrated sustained superior musicianship
 - Served as Band/Command LPO
 - Served as a successful LPO/Unit Leader of a CONUS unit
 - Managed at least one major collateral duty (Operations, CCC, CPPA, Supply, Fiscal, Online Productions, CFL, Travel/DTS Coordinator, Tour Operations, UPC, CMEO).
 - Managed a minor band collateral duty (Librarian, ESO, Transportation, MWR) or assistant of a major collateral duty)
 - Sailor 360/FCPOA involment
- Best Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories, as well as those from the Fully Qualified list:



MU CAREER PATH (SW)

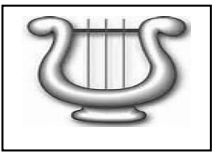
- Demonstrated sustained superior musicianship and musical leadership with documented impact
- Possess NEC A53M, and have successfully served as a Unit Leader with documented results
- Served as Band/Command LPO with documented results
- Assignment to special duty
- LPO/Unit Leader at sea or deployed unit
- Managed several major collateral duties (Operations, CCC, CPPA, Supply, Fiscal, Online Productions, CFL, Travel/DTS Coordinator, Tour Operations, UPC, CMEO) with documented impact/results
- FCPOA Official or leading a committee
- Continued professional development (Military schools, college courses, correspondence courses, PPME)

Considerations for advancement from E7 to E8

- Fully Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories:
 - Demonstrated sustained superior musicianship
 - Possesses NEC A53M
 - LCPO Small Fleet Band (34 personnel) with documented impact
 - Department Head (Operations, Admin, Online Productions, etc.)
 - Ceremonial Band Conductor/Unit Leader
 - Active CPOA/Sailor 360 involvement, documented mentoring of Sailors
 - OPCOM/Regional collateral duties
- Best Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories, as well as those from the Fully Qualified list:
 - Demonstrated sustained superior musicianship and musical leadership with documented impact
 - Assignment to special duty
 - LCPO/Unit Leader at sea or deployed unit
 - CPO Initiation involvement; with documented results
 - Possess NEC A51M
 - Continued professional development (Military schools, college courses, correspondence courses, PPME/SEJPME I & II, Senior Enlisted Academy)

Considerations for advancement from E8 to E9

- Fully Qualified Candidates will have demonstrated sustained superior performance in one or more of the following categories:
 - Posses NEC A51M and 8SEA
 - LCPO Large Fleet Band 44 personnel) with documented impact
 - Active CPOA/Sailor 360 involvement, documented mentoring of Sailors
 - CPO Initiation involment; Executive Chair, Committee Chair/Co-Chair, with documented results



MU CAREER PATH (SW)

- **Best Qualified Candidates** will have demonstrated sustained superior performance in one or more of the following categories, as well as those from the Fully Qualified list:
 - Assistant Director(AD)/Senior Enlisted Leader(SEL)
 - Assignment to special duty
 - Leading, mentoring, and training Chiefs with documented impact