

View of Town Hall, Milford, Mass. Circa 1904

Note: Town House School, built in 1819 in the back.

Photo courtesy of Cesare C. Comolli

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# REPORT OF THE TOWN OF MILFORD, MASSACHUSETTS JANUARY 1 – DECEMBER 31, 2019

# INCORPORATED APRIL 11, 1780 "Two Hundred Thirty-Nine Years of Progress"

# **FACTS ABOUT MILFORD**

POPULATION (2010 Federal Census)	27,999
ASSESSED VALUATION (FY 20)	\$3.724.816.493

### TAX RATE FOR FY 2020

❖ Residential or Open Space
❖ Commercial, Industrial of Personal Property
\$ 29.64

**GOVERNMENT**: Representative Town Meeting with

Three Member Board of Selectmen

REGISTERED VOTERS 17.940

AREA - 14.98 SQUARE MILES LANE MILES OF ROAD - 240

# **STATE AND DISTRICT OFFICES**

# Governor of the Commonwealth of Massachusetts ${\it CHARLIE\ BAKER}$

# **United States Senate**

# SENATOR ELIZABETH WARREN

309 Hart Senate Office Building Washington, DC 20510 2400 JFK Federal Building Boston, MA 02203 (617) 565-3170

**Fourth Congressional District** 

# CONGRESSMAN JOSEPH P. KENNEDY III

304 Cannon House Office Bldg.

SENATOR EDWARD J. MARKEY

255 Dirksen Senate Office Bldg.

Washington, DC 20515

Washington, DC 20510

Boston, MA 02203

(617) 565-8519

975 JFK Federal Building

Newton Office:

29 Crafts Street, Suite 375

(617) 332-3333

#### Worcester and Norfolk Senatorial District

# SENATOR RYAN C. FATTMAN

State House, Room 213A

24 Beacon Street Boston, MA 02133 (617) 722-1420

### **Tenth Worcester Representative District**

### REPRESENTATIVE BRIAN W. MURRAY

State House, Room 136 24 Beacon Street Boston, MA 02133 (617) 722-2396

# ELECTED TOWN OFFICIALS (As of December 31, 2019)

	ectmen	TERM		nool Committee	TERM
*	William D. Buckley (C)	2020	*	Jennifer Parson (C)	2020
*	William E. Kingkade, Jr.	2021	*	Joseph E. Callery	2020
*	Michael K. Walsh (C)	2022	*	Meghan Hornberger	2021
Тот	vn Clerk		*	Laura Ingemi	2021
10	Amy E. Hennessy Neves	2020	*	Christopher Wilson	2021
**	Amy E. Hennessy Neves	2020	*	James Ligor John Erickson	2022
Hio	hway Surveyor		**	John Erickson	2022
<b>*</b>	Scott J. Crisafulli	2020	Mil	lford Housing Authority	
			*	Patrick G. Holland	2020
	ard of Assessors		*	Edward L. Bertorelli	
*	Joseph F. Niro (C)	2020		State Appointee	2024
*	Joshua M. Lioce	2021	*	Michael A. Diorio	2020
*	Joseph F. Arcudi	2022	*	Katherine E. Consigli (C)	2021
Boa	ard of Health		Mil	lford Retirement Board	
*	Leonard A. Izzo, Sr. (C)	2020	*	Zachary A. Taylor (C)	Ex Officio
*	Kenneth C. Evans	2021	*	Christopher C. Pilla, (VC)	2021
*	Paul A. Mazzuchelli	2022	*	Ernest P. Pettinari, Esq.	2021
_			*	Richard A. Villani, Esq.	2022
	ard of Library Trustees	2020	*	Gerry M. Moody, Esq.	2022
*	Edward Bertorelli (C)	2020			
<b>*</b>	Alfred Spittler	2020		ckstone Valley Regional	
*	Jennifer Demanche-Yohn Marco Bon Tempo	$2021 \\ 2021$		cational School Committee	0000
*	Stephanie Abisla	$2021 \\ 2022$	*	Paul J. Braza .	2022
*	Margaret Myatt	2022	Тт	istees of Vernon Grove	
•	margaret myatt	2022		metery	
Par	k Commissioners		*	Jamie Luchini (C)	2020
*	Paul J. Braza (C)	2020	*	Henry M. Shahnamian	2020
*	Joseph P. Arcudi	2021	*	Mary Ann Fiske	2021
*	Paul Pellegrini	2022	*	Ronald D. Gray (VC)	2021
			*	Scott Vecchiolla	2022
	nning Board	2222	*	Kristen Gardner	2022
*	Marble M. Mainini, III (C)	2020			
*	Lena M. McCarthy	2021		nstables	2022
*	John H. Cook	2022		Joseph F. Arcudi	2022
*	Patrick J. Kennelly	$2023 \\ 2024$	*	Nadine E. Ladeau	2022
**	Joseph A. Calagione	2024	*	Raymond B.Pagucci, Jr.	2022
Sev	ver Commissioners		* *	Mark L. Calzolaio Mark Tosti	$2022 \\ 2022$
*	Thomas J. Morelli (C)	2020	**	Mark 10sti	2022
*	Rudolph V. Lioce III	2021			
*	Richard J. Cenedella	2022			
per.	<b>N</b> 1 4				
	vn Moderator	2020			
*	Michael J. Noferi, Esq.	2020			
	e Warden/Gypsy Moth perintendent				
<b>*</b>	Charles E. Reneau	2020			

# APPOINTED TOWN OFFICIALS

(As of December 31, 2019)

	TERM		TERM
Affirmative Marketing Construction Of  ❖ Richard A. Villani, Esq.	ficer 2021	Senior Center Director  ❖ Susan Clark	
Americans w/Disabilities (ADA) Coordin ❖ Richard A. Villani, Esq.	nator 2021	Superintendent of Schools  ❖ Kevin McIntyre, Ed. D	
Animal Control Officer  ❖ Rochelle Thomson	2020	Town Accountant  ❖ Thomas Brown	2020
Building Commissioner  ❖ Matthew Marcotte		Town Administrator  ❖ Richard A. Villani, Esq.	2021
Building Inspector (Local)  ❖ Lawrence Hester  ❖ Dana Hinthorne		Town Counsel  ❖ Charles D. Boddy, Jr., Esq.  Town Engineer	2021
<ul><li>Chief Procurement Officer</li><li>❖ Richard A. Villani Esq.</li></ul>	2021	Town Engineer  ❖ Michael Dean, P.E.  Town Planner	
Community School Use Director  ❖ Leonardo Morcone		<ul><li>Larry Dunkin</li><li>Veterans' Agent</li></ul>	
Electrical Inspector  ❖ Michael Mancini		<ul><li>John A. Pilla</li><li>Board of Registrar of Voters</li></ul>	
Emergency Management Director  ❖ William J. Touhey	2020	<ul> <li>Rosemary Bellacqua (C)</li> <li>Donna Horrigan</li> <li>Geraldine A. Kingkade</li> </ul>	$2020 \\ 2021 \\ 2022$
Fair Housing Director  ❖ Leonard J. Oliveri	2020	❖ Amy E. Hennessy-Neves,  Town Clerk	Ex Officio
Finance Director  ❖ Zachary Taylor	2020	Commission on Disability Alexis Forgit	2020
Fire Chief/Forest Fire Warden  ❖ William J. Touhey	2020	<ul> <li>Jennifer Walsh (C)</li> <li>Margaret Myatt</li> <li>Susan Clark</li> <li>Die Richt</li> </ul>	2020 2020 2021
Health Officer/Agent  ❖ Paul Mazzuchelli		<ul> <li>Denise Rizoli</li> <li>Rhonda L. Crosby</li> <li>Julie Gonzalez</li> <li>Discount R. D. Bertalanaia</li> </ul>	2021 2021 2022
Inspector of Animals  ❖ Rochelle Thomson	2020	<ul><li>Dino B. DeBartolomeis</li><li>Justin Dulak</li></ul>	2022 2022
Parks & Recreation Director  ❖ Jim Asam			
Police Chief/Lock-up Keeper  ❖ Michael A. Pighetti  Plumbing/Cos Inspector	2020		
Plumbing/Gas Inspector  ❖ Joseph P. Zacchilli			

Sealer of Weights & Measures

❖ John Biancheria

# **APPOINTED TOWN OFFICIALS (Continued)**

		TERM			TERM
Coı	nmunity School Use Committee		Fin	ance Committee	
*	Shannon DiGiallonardo	2020	*	Philip Ciaramicoli	2020
*	Amy Tamagni (C)	2020	*	Jeffrey Niro	2020
*	Joseph P. Arcudi	2020	*	Joyce Lavigne	2020
*	Jeremy Kearnan	2021	*	Michael A. Nicholson	2020
*	William Fertitta, Jr.	2021	*	Andrew Lizotte	2020
*	Leonard J. Oliveri	2021	*	Robert P. DeVita	2021
*	Christopher Ridolfi	2022	*	Vincenzo Valastro	2021
*	Ronald Creasia	2022	*	John A. Tennaro, Esq.	2021
			*	Jerry Hiatt	2021
	nservation Committee		*	Christopher Morin (C)	2021
*	Noel G. Bon Tempo	2020	*	Aldo L. Cecchi	2022
*	Michael A. Giampietro (C)	2020	*	Alberto A. Correia	2022
*	Derek F. Atherton	2020	*	Charles J. Miklosovich	2022
*	Domingos Roda	2021	*	Michael Soares	2022
*	Ed Ross	2021	*	Brant Hornberger	2022
*	Paul J. Braza	2022			
*	Joseph P. Zacchilli	2022		riatric Authority of Milford	
			*	Francis X. Small, Esq.	2020
	ıncil on Aging		*	Edward L. Bertorelli.	2020
*	Charles W. Skaff	2020	*	Barbara A. Auger	2021
*	Josephine S. Magliocca	2020	*	Tara Kennelly	2021
*	Dino DeBartolomeis (C)	2020	*	David R. Consigli (C)	2021
*	Vincent Squiciari	2021	*	Dr. Joseph Lopes	2022
*	Regina A. Ferrera	2021	*	George V. Holland, Jr.	2022
*	Paul F. Gallagher	2021			
*	Edwin J. Roth	2022		torical Commission	
*	Francis X. Small, Esq.	2022	*	Pamela A. Fields	2020
*	Thomas J. O'Loughlin	2022	*	Ronald A. Marino	2020
~ .			*	Mary J. Villani	2021
	tural Council	2020	*	Steven E. Zaloga	2021
*	Christopher Vendetti	2020	*	Robert M. Andreola (C)	2021
*	Meghan Oliveira	2020	*	Robert A. Samiagio	2022
*	Marcia Macri	2021	*	Anne L. Lamontagne	2022
*	James Buckley	2021			
*	Vincent Kiejzo	2021		ustrial Development Commission	
*	Christine Daddario	2021	*	Larry Dunkin, Town Planner (C)	
*	Molly Auger	2022	*	Scot Kaplan	2020
*	Bryan Cole	2022	*	Joseph Boczanowski	2020
*	Geri Eddins (C)	2022	*	Antonio Pinto	2020
*	Nicole Romiglio	2022	*	Ronald Platukis	2021
*	Mike Visconti	2022	*	Matt Shields	2021
* *	Jenny Lyons	2022	<b>*</b>	Gregory Cucino	2021
**	Patricia Salomon	2022	*	Stephen Borges	2022
_					
	r Housing Committee				
*	Leonard Oliveri (C)	2020			
*	John Morte	2020			
*	Justin Dulak	2020			

# **APPOINTED TOWN OFFICIALS (Continued)**

	APPOINTEL	D TOWN OFFICIALS (Continued)
Pers	sonnel Board	TERM
*	Dennis B. Carroll	2020
*	Harold S. Rhodes	2021
*	James Dorval (Alternate)	2021
*	Tarik Miranda	2022
*	Teresa Persico, Esq.	2022
*	Scott Harrison (C)	2023
Mili	ford Pond Restoration Committee	
*	Frederick Andreotti Jr.	
*	Robert Buckley	
*	David Condrey	
*	Dino B. DeBartolomeis (C)	
*	Reno DeLuzio	
*	Michael Giampietro	
*	Donna Horrigan	
*	Steven Janock	
*	Ronald Jencks	
*	William E. Kingkade, Jr.	
*	James Marcello	
*	Santo Mazzarelli	
*	Paul Mazzuchelli	
*	Margaret Myatt	
*	Robert Nashawaty	
*	Richard Swift	
*	Paul Tangusso	
*	Vincenzo Valastro	
*	Scott Vecchiolla	
*	Joseph Zacchilli	
	Collector	
*	Theresa Dias	2021
Tow	vn Treasurer	
*	Christopher Pilla	2020
You	th Commission	
*	Darlene Dulude	2020
*	John Dulude	2020
*	Angelo Calagione, Esq.	2020
*	Brenda Wheelock	2021
*	Amy Tamagni (C)	2021
*	Sandra J. Caproni	2021
*	Ronald Taylor	2022
*	Susan Salamone	2022
*	Lisa White	2022
Zon	ing Board of Appeals	
*	John W. Mastroianni Jr.	2020
*	Robert Capuzziello (Alternate1)	2020
*	Timothy Walsh(Alternate2)	2021
*	David H. Pyne	2021
*	Christopher P. Burns(Alternate3)	
*	Mark Calzolaio	2022
*	John Dognogo	9099

2023

2024

❖ John Dagnese

❖ David R. Consigli .(C)

# MILFORD BOARD OF SELECTMEN

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679 Phone 508-634-2303 Fax 508-634-2324

#### BOARD OF SELECTMEN/TOWN ADMINISTRATOR

The Offices of the Board of Selectmen and the Town Administrator, located in Room 11 of Town Hall, are open 8:30AM to 5:00PM, Monday through Friday. Board meetings, held every other Monday evening in Room 03 at Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request. Meeting agendas and minutes are also available on the Town of Milford's website <a href="https://www.milfordma.gov">www.milfordma.gov</a>.

The Board of Selectmen is the chief elected board of the community. Amongst its many responsibilities and duties, the Board:

- Establishes policies and practices for all facets of local government.
- Appoints individuals to boards and committees under their jurisdiction.
- Serves as the local licensing authority.
- Represents the Town of Milford in all legal affairs.
- Serves as the liaison to all committee and Town Departments.

The Board was instrumental in again helping to develop a financially sound budget and adding money to our Stabilization Fund.

As we begin 2020, the Town of Milford is in a strong position to address any future challenges.

The Town Administrator manages the daily operation of the Selectmen's Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans with Disabilities Act, the Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response System.

The Board of Selectmen and the Town Administrator worked on many new projects and programs throughout 2018. These include:

- Continue to pursue the purchase the Milford Water Company.
- Began implementation of the American with Disabilities (ADA) Transition Plan and received a grant from the Massachusetts Office on Disability (MOD) in the amount of \$39,000.00 to reconstruct the handicap ramp entry at Town Hall.
- Providing \$1.5 million from the excess and deficiency account to offset the tax rate to achieve a targeted excess levy capacity figure of \$3.7 million at the October 2019 Special Town Meeting.
- Completed the installation of LED lights for Town street lights.
- Implemented a record management system at Town Hall.
- Completed seven (7) projects under the Downtown Façade Program.
- Appropriated funds at the October 2019 Special Town meeting to upgrade the audio-visual system in Upper Town Hall.
- Appropriated funds at the October 2019 Special Town meeting to install a new floor in the main room at the Senior Center.
- Appropriated funds at the October 2019 Special Town meeting to install a HVAC system at the Youth Center
- Appropriated funds at the October 2019 Special Town meeting to rewire Town Hall to improve internet access and capability.

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant, and Town Treasurer. Beyond that which is mandated, however, the Selectmen attempt to provide information of interest and practical value to Milford residents. The Selectmen welcome your comments and suggestions for improvement of both format and content.

The Selectmen encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Selectmen is available in the Selectmen's Office or on line for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

We want to thank all Town Employees and Department Heads for their hard work and assistance throughout this year. Their cooperative effort was a significant factor resulting in a successful year.

We also want to acknowledge the following retirees for their hard work, dedication and service to the Town of Milford: longtime Health Agent, Paul Mazzuchelli, Police Chief, Thomas J. O'Loughlin, Parks Director, Michael Bresciani and Custodians Paul Boisclair and Burt Cormier.

A special thank you again is extended to Mrs. Liz Fernandes for her many hours of hard work in compiling this Annual Town Report.



# Milford Animal Control 3 Fiske Mill Road Milford, MA 01757 508-478-3871

Rochelle C. Thomson, Animal Control Officer

# 2019 Annual Report

The Animal Control Department provides daily coverage on a limited hourly scheduled basis. Citizens requiring the department's services may call the office at (508) 478-3871. Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of Milford Town By-Laws, Article
   15A and Massachusetts General Laws, Chapter
   140 & 272
  - relating to animals
- Citations issued
- · Pick up and disposal of road kill
- Stray/abandoned dogs picked up and held at the pound facility
- Daily kennel duties/ maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies

- Investigation of all logged complaints
- Appearances in court and local dog hearings
- Dog bites and other domestic/wild animal bites investigated
- Capture and destruction of suspected rabid animal
- Adoption placement of abandoned animals
- Trips to the veterinarian/ humane societies
- Attendance at state meetings, classes and seminars
- Patrols of parks, playing fields, schools and cemeteries

A Rabies Epizoonotic continues in the state of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats, and ferrets vaccinated against Rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between April 1<sup>st</sup> and July 1<sup>st</sup>.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals within the town. The adoption fees are \$35.00 for altered dogs, cats, or ferrets. It is \$75.00 for any unaltered dogs or cats with a refundable spay and neuter deposit. Other adoptable small pets are \$10.00. Animals that are available for adoption are listed on www.petfinder.com and on Facebook.

The Department also seeks public assistance through donations to provide care for animals in custody that may need medical care. Donations can be made out and sent to the Town of Milford A.M.A.Fund or through the sponsor a pet program handled by the Petfinder Foundation. This is available through the Town of Milford Animal Control (MA287) adoptable pets page on Petfinder.com.

In conclusion, the department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations, and assistance throughout the year.



# TOWN OF MILFORD BOARD OF ASSESSORS

52 MAIN STREET MILFORD, MA 01757 508-634-2306 • FAX 508-634-2324 JOSEPH F. NIRO CHAIRMAN

JOSEPH F. ARCUDI

JOSHUA M. LIOCE

ASSESSORS@TOWNOFMILFORD.COM WWW.MILFORDMA.GOV

#### **BOARD OF ASSESSORS - TOWN REPORT 2019**

The Board of Assessors is comprised of a three-member elected Board with three-year staggering terms. The Board meets regularly as posted. Meetings are open to the public.

The Assessors' are responsible for generating real and personal property assessments for ad valorem taxation. Property assessments must be equitable and reflect market value as prescribed in the Massachusetts General Laws.

Motor vehicle excise tax data received from the Registry of Motor Vehicles is processed and turned over to the Tax Collector for billing. If you sell, trade or total a vehicle you may be eligible for an excise tax abatement.

The Board reviews exemption applications for tax exempt property, seniors and surviving spouses age 66 at or below statutory income and asset limits, minor children of police or firefighters killed in the line of duty, disabled veterans, financial hardships, and tax deferrals. The Board reviews abatement applications for real estate and personal property.

Property inspections are conducted year-round to collect data for all real estate and personal property accounts. Data must be re-collected every ten years or less. Building permits are also inspected. If no one is home door hangers are left for the property owner to call the office and schedule an appointment. Inspectors always wear identification.

The Board recommends that property owners check their property record card every year to verify the data on file. This information is available on the Assessors' web page and in the Assessors' Office.

Property values are adjusted annually to reflect the prior year market conditions. For fiscal year 2020 the average single-family property tax bill increased by 4.55%. The average commercial property tax bill increased by 2.96%. Single family home values increased on average 8.3%. Condos increased on average 5.7%. Commercial properties increased an average of 7.3%. Industrial properties increased an average of 3.5%. Apartments increased an average of 11.1%. Two families increased an average of 13.1%. Three families increased 9.9%. Property values were adjusted based on 2018 sales and market data. Information presented by the Board to the Board of Selectmen is available in the Assessors' Office.

The Board of Assessors attended the tax classification hearing on November 18, 2019. Value changes by class were presented to the Board. The taxable value in the Town increased by 8.4%. The Selectmen voted to retain the dual tax rate, shifting the burden 158% to the Commercial/Industrial/Personal Property classes. The residential tax rate for FY2020 decreased from \$16.54 to \$15.96 per thousand of value and the commercial, industrial and personal property rate decreased from \$30.88 to \$29.64. \$2.8 million was used specifically to reduce the tax rate lessening the burden on taxpayers. The corresponding balance sheet appears in the financial section of this Town Report.

The Board wishes to thank Jennifer Sclar, Rebecca Alger, Joanne Dillon and John Fernandez for their professionalism and dedication to the department and to the taxpayers of Milford.

Finally, the Board would like to thank town departments for their teamwork and the citizens of Milford for their continued cooperation and we look forward to serving the community in the coming year.

Respectfully submitted, Joseph F. Niro, Chairman Joseph F. Arcudi Joshua M. Lioce

# Blackstone Valley Vocational Regional School District Fiscal Year 2019 Annual Report July 1, 2018-June 30, 2019

# A Message from the Superintendent Director

Thanks to you and the consistent work of our District School Committee and instructional team, our students continue to experience an outstanding quality vocational-technical education like no other during Fiscal Year 2019. We truly value and appreciate your ongoing investment and personal support of your multiple municipality school system; it is invaluable.

Our Annual Report provides an ideal opportunity, which has become our custom, to go beyond the facts and figures of our operation and share with you vignettes of our student success stories and District achievements that capture the essence of our mission.

The vast array of skills our students learn while at BVT ensures preparation for whatever comes next. We are proud to be on the front line, pioneering new learning models that are transforming education in new and exciting ways.

Dr. Michael F. Fitzpatrick Superintendent-Director

# **FY19: Another Outstanding Year of Achievements**

During the 2018-2019 school year, a total of 367 AP course exams were given to 253 students in English Language & Composition, English Literature & Composition, U.S. History, Biology, Chemistry, Calculus AB, Computer Science A, MacroEconomics, Physics 1, and Spanish Language & Culture. The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past 20 years. Spring 2019, the Department of Elementary and Secondary Education instituted the Next-Gen MCAS, an updated, more rigorous, computer-based test to determine a student's readiness for career and college. This new system of tests also incorporates altered scoring tiers. Our students have an impressive history of high levels of academic success and results on the MCAS. On the initial administration of the Next-Gen MCAS, our sophomores continued that trend. In English, 99 percent of BVT students achieved Competency Determination (a graduation requirement) on the MCAS, and 98 percent achieved CD in Mathematics. In Spring 2019, 179 freshmen took the High School Science MCAS, and 100 percent achieved Competency Determination, while 98 percent scored within the higher range.

**BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment** Our School Committee developed the District's FY19 budget in a manner that adheres to strict state requirements while also responding to the challenges set forth by the State's Executive Office of Labor and Workforce Development, and the needs of local business and industry. The District's FY19 operating budget of \$23,802,023 was funded primarily by \$9,036,498 in Chapter 70 & 71 State Aid and \$14,359,525 in Member Assessments. As a dedicated partner of our District towns, we remain

committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

# **Our School Committee**

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.



# Town Of Milford, Massachusetts Collector of Taxes 52 Main Street – Room 15 Milford, Massachusetts 01757

Theresa M. Dias, Tax Collector (508)-634-2305

The office of the Collector of Taxes is responsible for the collection of all Real Estate, including Sewer Liens and Income & Expense Liens, Personal Property, and Motor Vehicle Excise taxes as committed by the Board of Assessors. All revenues are turned over to the Treasurer on a weekly basis. The Collector is responsible for the reconciliation of receipts and receivable balances with the Town Accountant's general ledger. Office hours are 8:30 A.M. to 5:00 P.M., Monday through Friday.

The collection rate remains at 99% for Real Estate & Personal Property & 95% for Motor Vehicle Excise taxes. The office collected and turned over to the Treasurer's Office approximately 71.2 million dollars in tax revenue in Fiscal Year 2019. An additional \$396,202 was collected in late charges, interest, Registry of Motor Vehicle fees and the cost of preparing Certificates of Municipal Lien.

The Tax Collector would like to take this opportunity to thank Claudia Dunlap, Deputy Tax Collector, Jennifer Brown, Administrative Specialist, for their dedication and service to this office and the residents of Milford.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.



# TOWN OF MILFORD COMMISSION ON DISABILITY

52 Main Street
Milford, Massachusetts 01757



Jennifer S. Walsh, Chairperson

## **2019 Annual Town Report**

The Milford Commission on Disability (MCOD) acts as a centralizing force in the Town of Milford by dealing with all disability issues; by providing information, referral, guidance and coordination; also by offering and providing technical assistance to public agencies, private persons, organizations, and institutions with the goal of eliminating prejudice and discrimination against persons with disabilities.

The Commission is expected to take action it considers appropriate to insure equal status for persons with disabilities of every race, creed, color, national origin, veteran status, age and sexual preference, and, assure that no otherwise qualified individual with a disability in the Town of Milford be, solely by reason of his or her disability, excluded from participation, denied the benefits of, or be subjected to discrimination under any program or activity within the Town.

### MCOD is charged with the responsibility of:

- -Insuring equal status of the disabled in education, employment, economic, political, health, legal and social services.
- -Designing and implementing program that promote equality for all disabled in the Town;
- -Reviewing recommendations and policies of all departments and agencies of the Town;
- -Initiating, coordinating and monitoring the enactment of legislation which promotes equal status of the disabled on town, state and federal levels, and to insure that appropriate regulations are adopted and enforced pursuant to such legislation including but not limited to, implementation of Sec 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, all as currently amended and in effect;
- -Assisting in the planning and coordination of activities of all departments to ensure access;
- -Participating in an advisory capacity in the hearing of complaints brought alleging discrimination against the disabled.
- -Obtaining from Town departments and agencies any and all information necessary to carry out the functions, purposes, programs and activities of MCOD;
- -Assisting in public awareness of the disabled through participation in public and media events sponsored by the Administrative and or Legislative bodies of the Town, including but not limited to Town sponsored recreational, educational and developmental activities;
- -Being an active participating member of appropriate organizations dealing with issues affecting the disabled, and
- -Raising funds for the use of MCOD in accordance with established procedures and statues and accepting money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistance or consultants.

During 2020, MCOD provided accessibility input on many full site plans for new buildings and amendments and/or waivers of site plan review. MCOD continues to support the Upper Charles Trail accessibility through accessible benches, improvements for the visually impaired, including signage, and kiosk access.

MCOD also monitored accessible parking for compliance availability. We recruited new members to fill vacancies and have membership at 9 members. MCOD has planned a Family Fun and Disabilities Awareness Fair for March 2020 for the Greater Milford Area. We have attended public events to promote the awareness of the disabled in the Town of Milford. We continue to consult on the transportation board and work with the MWRTA to ensure quality transportation for our citizens with and without disabilities in Milford.

The Commission meets at our accessible Senior Center, usually on the third Wednesday of every month. Attendance by individuals interested in disability issues is encouraged. Specific meeting dates, times, and room location are posted at Town Hall and at milford.ma.us.

# Leonardo L. Morcone Director Imorcone@milfordma.com





## TO THE HONORABLE BOARD OF SELECTMEN:

Our 46th year has again been most rewarding and successful for the Milford Community School Use Program. Our program offerings were well attended and, hopefully, we have continued to provide an enjoyable experience for the residents of our community.

The Milford Community School Use Committee, the nine-member advisory committee, meets every other month between September and May in the Milford Community School Use Program Office at Milford High School.

As we begin our 47th year, we continue to strive to meet the needs of our community. We have introduced additional STEM classes and Spanish language classes for children. Our swimming pool is still very popular with it being open from 5:30 am to 9:00 pm most days and offering swim lessons. We are always improving our online registration website milfordcommunity.com to make the process more user friendly.

Summer Day Camp continues to be very well-liked and very well-attended as in the past. Our office has worked hard to make sure our summer programs are in compliance with the new Massachusetts summer camp regulations.

Please visit our website at <a href="www.mcs.milford.ma.us">www.mcs.milford.ma.us</a>. Through the website, you may contact the Community Use Office with any questions or ideas. Residents are reminded that suggestions and ideas for new programs are always being solicited. Also, customers may link to online program registration from this site.

I extend my appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year.

Finally, I would like to extend my sincerest thanks to the nine-member Milford Community School Use Committee for their devotion and support in continually striving for a comprehensive and enjoyable program for all our residents.

Sincerely

Leonardo L. Morcone, Director

# **SUMMER PROGRAMS**

FALL/WINTER/SPRING PROGRAMS

Art Workshop
Baseball Camps
Basketball Camps
Basketball Leagues
Day Camps (all ages)
Girls' Basketball Camp
Girls' Basketball Leagues
Girls' Softball Camp

Gymnastics
Jazz Camp
Preschool & PreK Camp

Soccer Clinics

Softball Camps
String Instrument Program

Tennis Clinics

Weight Training Program

Wrestling Camp Babysitting Program Dance Camps

Special Needs Programs

Boys Volleyball Coed Volleyball Basketball Clinics

Biddy (In Town) Basketball

Travel Basketball Co-op Art Programs Girls' Basketball Golf Lessons Language Classes Lego Programs Music Programs

Robotics (STEM) Programs

Ski Programs Vacation Camps

Extended Day Programs Preschool Sports Programs Special Needs Programs

ADULT EDUCATION PROGRAMS: September & January Semesters

GREATER MILFORD COMMUNITY CHORUS: 2 Performances Yearly, Holiday Concert with the Claflin Hill Symphony Orchestra, and several Outreach Chorus performances

### POOL PROGRAMS:

Milford Stingrays Swim Team
American Red Cross Programs:
Swim Lessons, Children & Adults
Lifesaving
Water Safety Instructions
CPR Clinics
First Aid
Lifeguard Training
Water Aerobics
Swim Camp

Lap Swim/Recreational Swim



# **TOWN OF MILFORD**

# 52 MAIN STREET, MILFORD, MASSACHUSETTS 508-634-2317 FAX 508-473-2394

#### CONSERVATION COMMISSION

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the third Wednesday of each month in the Town Hall.

The Commission is responsible for the protection and preservation of natural resources in the Town of Milford. The Commission administers, and is guided by, the Wetland Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any land-disturbing activity within the resource areas protected by these acts requires an application to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability. The Town Engineer, under the direction of the Commission, reviews filings, performs site inspections and provides reports and recommendations to the commission regarding filings and compliance with regulations.

In 2019, a total of twenty (20) Notices of Intents were reviewed and issued Orders of Condition. Eighteen (18) Requests for Determination of Applicability (RDA's) were submitted and reviewed by the Commission. Four (4) existing Orders of Condition were extended for 3 years. Thirty-one (31) Certificates of Compliances (COC's) were issued for completed projects. Zero (0) ORAD's were issued this year. Zero (0) enforcement orders were issued.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources and was instrumental in the development of the Upper Charles Trail and the conservation restriction on 200+ acres of land in the Milford Pond watershed. In addition, each spring, the Commission stocks Louisa Lake with trout for the fishing enjoyment of the community.



# Milford Council on Aging

60 North Bow Street, Milford, MA 01757

Tel: 508 473-8334 Fax: 508 634-2339

E-mail: sclark@townofmilfordma.com

#### MILFORD COUNCIL ON AGING ANNUAL REPORT 2019

The Milford Council on Aging is a nine-member advisory board appointed by the Board of Selectmen. The Council meets on the second Tuesday of every other month, to make recommendations on matters concerning the operation and policies of the Milford Senior Center.

The Senior Center, located at 60 North Bow Street, is the gateway for services for residents age 60+ and disabled residents, regardless of age. The Senior Center hours of operation are Monday through Thursday 8:30 am to 5:00 pm; Fridays from 8:30 to 4:00 pm and Sundays from 1:00 to 4:00 pm.

According to the 2010 Census our elder population (60+) is 5,124. The Senior Center provides supportive services, wellness programs, recreational activities and educational programs for our seniors. In 2019 the Senior Center provided 115,525 units of service to 25,157 (unduplicated) individuals. This number includes 49,812 units of recreation, 39,565 units of Wellness and 33,097 units of supportive services. Our newsletter, What's New At 60 North Bow, is mailed to 3,000 senior households six times a year. This 12-page publication is filled with information on matters of importance to elders and upcoming activities at the center.

The Senior Center van provides medical and local transportation for Milford Seniors and medical transportation for Hopedale seniors. In 2019 our transportation program proved 3,608 units of service to 142 (unduplicated) clients. Out-of-town medical transportation to destinations such as Boston and Worcester are available.

The Friends of the Milford Senior Center, Inc. is a private, non-profit organization which raises funds for the Senior Center. Membership to the Friends is \$5 a year but membership is not necessary to participate at the Senior Center. All funds raised by the Friends go directly back to the Senior Center in the form of support for programs and activities or equipment that cannot be provided by the State or the Town.

The Milford Senior Center is the Headquarters for the Central MAssachusetts S.H.I.N.E. Program (Serving Health Information Needs of Elders). The volunteer counselors for this program are highly trained to provide accurate and objective information on health benefits.

Over 93 volunteers gave 10,724 hours of volunteer service in 2019. Each April we honor our volunteers with a special luncheon (funded by the Friends of the Milford Senior Center) and honor an extraordinary volunteer. The Senior of the Year for 2019 was Robert DeVita. Recipients of the President's Award for outstanding volunteer service were: Sandra Comastra, Chief Thomas O'Loughlin, Shirley Bonnell, and Nancy Schwartz. We thank and extend our deepest appreciation to all of our volunteers for their efforts and dedication.

The Senior Center is prepared to meet the challenges of the ever-increasing elder population. We will continue to identify the needs of our elders and provide services and programs accordingly.



# Town of Milford Office of Fair Housing

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The plan is a public document and is available for inspection in the Selectmen's Office. The plan has been implemented through the efforts of the Fair Housing Committee with representation from: the Planning Board, the Housing Authority and the community at large. This Committee continues to be charged with the development of a bilingual outreach program to disseminate information, the review of the actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through the multi-lingual Complaints Intake Program.

Leonard C. Oliveri Director

# Town of Milford Inspector of Animals

In compliance with provisions of Massachusetts General Laws, Chapter 129 all dogs and cats involved in biting incidents and possible rabies exposure were quarantined by state protocol. Follow up investigations were conducted requiring animals under quarantine to be health checked and to be properly vaccinated, as required by law. Rabies specimens and State Quarantine paperwork were submitted to the proper State agencies. The Annual Farm Inspections were done in December. All of the livestock located within the Town were inspected and found to be in good health and disease free.

It is incumbent upon animal owners to keep their pets properly vaccinated for the safety of the animal as well as for the safety of the general public. Citizens requiring the assistance from the Animal Inspector may call (508) 478-3871.

Rochelle Thomson Animal Inspector



# Town of Milford Finance Committee 52 Main Street Milford, MA 01757

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same.

In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly, usually the second Wednesday of the month, to accomplish these responsibilities, and often meets more frequently during the budget review process, as well as prior to Town Meetings. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In the fiscal year beginning July 1, 2019, the Committee approved a General Fund budget of \$107,146,571. The committee continues its commitment to minimal budget increases in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. The Town has funded a new fire truck to replace engine 5 and a new snow loader for the Highway Department. Funds were approved for Phase 1 of an ADA Compliance Plan for the Town's buildings. The Milford Pond Dam project was funded for Phase II as part of ensuring the integrity of the dam. The Town has also provided additional funding to the Stabilization account for future significant capital projects. Unfunded liabilities for both pension and retiree health insurance are continuing to be addressed while the Town is finalizing negotiations to acquire the Milford Water Company. Available funds allowed for the tax rate to be set with \$3.8 million of reduction of the tax rate this year.

As with many growing Massachusetts communities operating within the confines of Proposition 2 ½, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While the majority of local area communities have passed Proposition 2 ½ overrides, or debt exclusions, the Town of Milford has yet to do so and is committed to providing excellent services to the community with a minimal increase to the taxpayers.

The Milford Finance Committee expresses it gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, the Board of Selectmen, the Finance Director, the Town Treasurer, and the Town Counsel for their assistance and cooperation during the past fiscal year.

# MILFORD FIRE DEPARTMENT



# 21 BIRCH STREET MILFORD, MASSACHUSETTS 01757

# WILLIAM J. TOUHEY, JR., CHIEF MARK A. NELSON, DEPUTY FIRE CHIEF

Telephone: 508-473-1214 • Fax: 508-473-4858 • Inspections: 508-473-2256

### **2019 ANNUAL REPORT**

The Milford Fire Department continues to strive to provide the highest quality fire, rescue and emergency medical services to the citizens of Milford. Staffing levels have remained constant over the years but this year town meeting action added 4 additional firefighting positions to our ranks. Our budgeted staffing now includes the Fire Chief, Deputy Fire Chief, seven Lieutenants and thirty-six Firefighters. A Lieutenant and nine firefighters staff each shift. These numbers remain below national standards for communities the size of Milford.

During 2019, the Milford Fire Department responded to 5,204 calls for service. These incidents include structure fires, vehicle fires, medical emergencies, hazardous materials releases, alarm activations and various other emergencies.

We continue to work closely with other town departments and community groups to improve our planning and response to all types of emergencies. Key to our success is the relationship we have with the Milford Police Department. We also work closely with the Building Department for code enforcement and plan review.

Training continues to be a priority within the department. Classes are ongoing year round and include vehicle extrication, hazardous materials, technical rescue, emergency medicine and hydraulics to name a few. Public education "SAFE" classes are conducted in the elementary schools to help educate children in basic fire safety and at the Senior Center for our seniors for fire prevention and general safety.

The continued support at town meeting has allowed us to design and order a 2020 pumper that will be delivered later this year which will replace a 2002 truck.

We look forward to continuing to provide the town with quality public service.

Respectfully,

William J. Touhey, Jr. Fire Chief



Leonard A. Izzo Paul A. Mazzuchelli

# **BOARD OF HEALTH**

Town of Milford, Massachusetts 01757

Jacquelyn A. Murphy, Director of Public Health

Telephone: 508-634-2315

# Town Report 2019

# **Background Information**

The Board of Health (BOH) is a team comprised of three elected officials and their appointees. The three elected seats are occupied by Mr. Leonard Izzo (Chairman, 2019-2020), Mr. Kenneth Evans, and Mr. Paul Mazzuchelli. They appoint the other members of the Board of Health: Dr. Jacquelyn Murphy (Health Agent/Officer/Director), Ms. Lisa Tamagni, (Health Inspector), Mr. David Denlinger (Health Inspector), Ms. Mary Watson (Public Health Nurse), and Mr. Michael Dean (Title V Agent).

New to the Board of Health this year is Jacquelyn Murphy, who was appointed as the Board's Health Agent/Officer/Director beginning September 16, 2019. She earned a Doctor of Public Health (Environmental Health) from Colorado School of Public Health and Master of Public Health (Social and Behavioral Science) at Boston University School of Public Health in 2018 and 2013, respectively. Previously, Paul Mazzuchelli, MPH, RS/CHO held this position for 42 years; he retired March 31, 2019.

The BOH is the local extension of the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. Therefore, the BOH is required by regulation to respond to health and environmental concerns throughout the town. This includes overseeing and enforcing minimum housing standards, issuing permits and licenses for retail and food service establishments, burial permits, tobacco sales, wells, tanning salons, body art establishments, maximum occupancy certificates, semipublic/public pools, and approving installation of all septic systems. The Milford Board of Health (BOH) meets biweekly, on Mondays, at 6:00 PM in Room 14, Town Hall.

The Salmon Visiting Nurse Association (VNA), the nursing agency for the Board of Health, conducts blood pressure clinics, flu clinics and other health maintenance clinics including TB investigations for the BOH. The VNA also reports mandatory reportable illnesses to the Department of Public Health.

As mandated by state regulations, the BOH consistently conducts housing inspections in response to citizen concerns and suspected hazards. Milford has over 11,000 households, which includes many rental properties and multiple family dwellings. Citizens are aware that common items, such as improperly stored trash in densely populated residential areas, can threaten the community's health. The BOH enforces the Massachusetts Housing Code, using these regulations as guidance to investigate and mitigate common health hazards.

Milford also has nearly 200 food establishments which require permits and periodic inspections; this is also regulated by federal and state regulations. The goal is to protect the residents and visitors of Milford from foodborne illness. To reach this goal, the BOH prioritizes inspections of facilities which present a greater risk based on various aspects of the food preparation operation. This approach, known as "risk-based monitoring" is supported by food safety researchers and experts.

The BOH is extremely active beyond their minimum regulatory responsibilities. They align these additional plans, policies, and programs with guidance set by the Centers for Disease Control and Prevention's (CDC) 10 Essential Public Health Services. The Essential Public Health Services serve as public health foundations, and the fall into three broad categories: assessment of community health needs, developing policies to address these needs, and evaluating the effectiveness to assure continuous public health maintenance and improvement.

They are used as subheadings below to categorize the activities and accomplishments of the Board of Health. Of note, all described activities and accomplishments are beyond the duties that are mandated by regulations. Also, this report only summarizes, rather than itemizes, the work of the BOH. Finally, some efforts would be accurately described by more than one Essential Public Health Service. For brevity's sake, projects and events have been included here in only one category.

### The Board of Health Fulfills 10 Essential Public Health Services

# 1. Monitor health status to identify and solve community health problems

During summer and fall of 2019, Milford was at critical risk for Eastern Equine Encephalitis (EEE). From June to September, the Board of Health worked with the Central Massachusetts Mosquito Project (CMMCP) to control adult mosquitoes, which can threaten human health as vector species. Mosquitos are West Nile Virus and Eastern Equine Encephalitis (EEE) carriers, and they are always closely monitored. The BOH worked diligently to limit public exposure to mosquitoes and publicize news of aerial and roadside spraying. Using guidance from the DPH and the CMMCP, the BOH collaborated with the Parks and Recreation and Athletic Departments to reschedule events on public fields, minimizing the public's exposure to mosquitoes when they are most active. While there were twelve cases of EEE statewide, no one from the town of Milford was infected with EEE.

# 2. Diagnose and investigate health problems and health hazards in the community

During housing inspections, the BOH investigates unhealthy living conditions, such as presence of known hazards (e.g., lead paint), hoarding, overcrowding, chronic dampness, or those conducive to rodents and other vector species. Rodents, for instance, carry dozens of diseases which are passed to humans. The BOH investigates suspected unhealthy conditions when reported by neighbors, occupants, or property owners. Subsequently, the BOH monitors the properties. They mentor occupants and property owners through necessary corrections. As a matter of course, this increases the health of the occupants by removing unhealthy exposures in their homes. Moreover, this usually eases neighbors' concerns and stress about blight, neglect, and the threat of spreading vector species or vector borne illness to their homes.

# 3. Inform, educate, and empower people about health issues

The BOH manages waste for the town of Milford through running a transfer station at Cedar Street and contracting with EL Harvey for curbside residential trash and recycling pickup. Milford BOH has two successful programs which divert waste from the landfill and are aligned with suggestions from DPH and DEP to minimize waste. The first is Simple Recycling, which retrieves textiles (e.g., used clothing and linens) from residents to bring them to secondhand stores or repurpose the materials in new products (e.g., car cushions). The company will accept more than just clothes; other items that can be discarded in the pink bags include jewelry, purses, hats, toys, pictures, mirrors, blankets, tools, silverware, glasses and backpacks. The second is co-staffing the compost facility at Fisk Mill Road with the Highway Department. Residents bring organic waste (e.g., lawn clippings and leaves) to the compost facility, and it is turned into loam which they can use on their gardens in the spring and summer. The BOH thanks the Milford Highway Department for partnership at the compost facility, assisting at the Transfer Facility and for its continuous support.

Additionally, the Milford Board of Health hosts two events each year which are free for residents. This is unique; most towns charge residents for similar or identical events. The first event is Hazardous Waste Day. At no cost, 100 residents delivered nearly 15,000 pounds of household hazardous wastes at the Milford Board of Health's Household Hazardous Waste collection event on Saturday, November 2<sup>nd</sup>. Improper disposal of these wastes can pollute the environment and pose a threat to human health. Waste was collected and properly disposed of by New England Disposal Technologies of Sutton, MA. The second event is the Shred-a-Thon, when residents can dispose of documents which contain sensitive personal information. Shredding documents helps prevent identity theft, an increasingly common problem.

# 4. Mobilize community partnerships and action to identify and solve health problems

In 2019, the Board of Health worked to reduce homelessness with "A Pathway to a Better Life", a group of dedicated citizens representing a wide variety of stakeholders: retired and current elected and appointed officials, religious leaders, law enforcement, volunteers, and more. The BOH inspected the spaces, helping this group establish three temporary overnight shelters within three churches in Milford: St. Mary's, Trinity, and First Congregational. These shelters may host between 17 and 33 individuals seeking overnight shelter when temperatures are below freezing.

# 5. Develop policies and plans that support individual and community health efforts

In response to the vaping epidemic, the BOH voted to change our local tobacco by-laws in a few important ways. First, smoking and vaping of any plants is now prohibited on school grounds. This includes tobacco, cannabis, or any relatives or derivatives of these plants. The BOH deputized two associate principals at Milford High School to give them the authority to issue non-criminal citations to students for smoking or vaping in schools. Secondly, the BOH enforced the updated state tobacco laws which banned the sale of vaping products in September due to a public health emergency declaration. When "An Act Modernizing Tobacco Control" was passed in November, the BOH communicated with tobacco permit holders about immediate changes, including increased fines for sales to minors, no sale of flavored vape products, and no sale of highly concentrated (i.e., 35 mg/mL or more) nicotine products.

# 6. Enforce laws and regulations that protect health and ensure safety

The BOH continues to enforce occupancy rates set by Article 37. This by-law established maximum occupancy rates to curb overcrowding and unsafe illegal apartments. It also increased awareness by educating property owners and the community regarding health outcomes associated with overcrowding and living in substandard housing (e.g., decreased educational achievement, increased chance of infectious disease spreading). Since the program was implemented in 2007, it appears that the intention of the program is being met. Most property owners are presently in compliance with the program's requirements. The BOH continues to update property data and enforce occupancy limits.

# 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable

The BOH funds a nurse's time at the Senior Center to help Milford's senior citizens prevent and diagnose health issues in early states. The nurse provides preventive care, such as taking blood pressures, which can indicate whether a more serious illness is unfolding. If so, the nurse helps connect the senior citizen to additional medical resources or medications. Also, the BOH hosts a rabies clinic in the spring to vaccinate house pets. This reduces the chance of pet owners contracting rabies from their pets and needing expensive, often not covered by insurance, vaccines.

## 8. Assure competent public and personal health care workforce

The Milford BOH leverages several partnerships and contracts to track and prevent community health issues. For example, the BOH contracted with Salmon VNA to conduct five flu shot clinics during the fall at the Senior Center, Town Hall, the schools, and Birmingham Court. In total, 460 residents received a flu vaccine at these clinics, protecting them from four strains of influenza. Also, the BOH attends monthly Infection Prevention and Control meetings at Milford Regional Medical Center to stay in close contact about chronic health outcomes, seasonal patterns in acute illnesses, and emerging issues.

9. Evaluate effectiveness, accessibility, and quality of personal and population-based health services The BOH conducts a fluoride rinse program to maintain and increase dental health of young people in Milford. The water here does not contain fluoride. This program is funded by the BOH and operated by Ms. Judy Dagnese, a registered nurse. In 2019, 963 students enrolled in the program from Brookside, Memorial, and Woodland schools. Additionally, dental students from Blackstone Valley and Tri-County Technical High Schools help administer the program. This community partnership model demonstrates health promotion throughout the lifespan, leverages experts and students from different disciplines, and builds relationships between community stakeholders. Moreover, as the demographics of Milford continue to shift, this program becomes even more critical to families who have limited access to medical and dental care.

## 10. Research for new insights and innovative solutions to health problems

In the fall of 2019, Governor Charlie Baker declared a public health emergency and immediately prohibited the sale of e-cigarette and vape materials. The BOH issued a survey to all Milford High School Students to examine current tobacco use and access, in the context of rapidly changing state regulations. This will be an ongoing project, as the regulations continue to change throughout the next year, and the BOH continues to track youth tobacco use and access in the town of Milford. Information from these surveys will help us track youth tobacco use, enforce regulations with tobacco permit holders which prohibit sales to young people, and meaningfully engage youth in their most pressing health concerns.

# The Board of Health supports the community

Research also supports building community cohesion as public health. Cohesive neighborhoods and communities composed of engaged citizens act as a lever, easily activated to promote collective health. Engaged citizens are more likely to create spaces and invest in relationships that promote health conscious decision making. For instance, when residents feel responsible for the health and safety of their property, their neighbors often take note and respond with similar behavior. The BOH works to build social cohesiveness through providing turkeys for the Senior Center Thanksgiving Dinner and corn beef for the Senior Center Saint Patrick's Dinner. The BOH also builds community relationships by supplying bags and gloves to volunteers during the town-wide Beautification Day, organized by the Citizens for Milford and the Friends of the Milford Upper Charles Trail. Finally, the BOH invests in young people who aim to further their education in a public health or healthcare field by supplying scholarships. All efforts to build community were made possible through the BOH's agreements with major vendors.

# Looking ahead

While discussing previous activities and accomplishments of 2019, the Board of Health's future vision is derived from the CDC's "Public Health 3.0" goals and recommendations.

- 1. Bring public health expertise, perspective, and strategy to initiatives in the community, especially upstream interventions to address social determinants of health.
- 2. Engage in cross-sector collaboration between other health departments, intra-governmental departments, and community entities (such as hospitals, clinics, and other local businesses) to approach emerging challenges with innovative teams and processes.
- 3. Collect and compile timely, reliable, granular-level, actionable data to guide, focus, and assess the impact of prevention initiatives, and they should make this data accessible to the community.
- 4. Explore innovative funding models to expand financial support for Public Health 3.0–style leadership and prevention initiatives.



# Town of Milford Highway Department

# Front Street, Milford, MA 01757 Scott J. Crisafulli, Highway Surveyor

# **2019 Annual Town Report Highway Department**

Throughout the year, the department's general maintenance work continued. Crews patched potholes 75 days, cleaned catch basins, swept sidewalks, swept all streets twice, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris along the roadside and brooks, repaired walls at various locations in the brooks, painted crosswalks, and traffic lines, maintained the Bike Trail, picked up leaves and had inmates pick trash 2 weeks total. The Department started a \$400,000 Complete Streets yearly program with Mass DOT. We have entered our second year of the Phase II EPA mandated Ms4 Permit. A \$225,000 grant was received from the Charles River Water Shed Coalition to be used on stormwater BMP's. There were 187 street opening permits and 93 trench permits issued for a total amount of \$5,748. We assisted other Town Departments on 87 occasions. Engineering work continued on the Main St. from Water St. to the Hopedale town line TIP project. The 3 million dollar project was slated to start fall of 2019 but has been pushed off to spring of 2020. The project consists of replacing sidewalks, Rt140 intersection, drainage, and a new road. The leaf dump opened at our Asylum St. location for residents drop off and worked well. A load test was performed by Mass DOT on the Dilla St Bridge at Louisa Lake, the bridge passed with no issues. A10'x10' concrete pad was installed at the Senior Center, a 100'x20' asphalt walkway with ADA ramp was installed at Stacey Middle School.

# During 2019 the following projects were completed:

#### **Godfrey Brook Repair**

Regular maintenance was performed on Godfrey Brook, O'Brien Brook and Hospital Brook. The Grates were cleaned 47 times.

# Reclamation/Coldplane and Resurface with Type I Bituminous Concrete

Yale dr., Cornell Dr., University Dr., Depot St., Water St.,

#### **Bridge Maintenance**

Various

# Remove & Replace Type I Bituminous Concrete Sidewalk/Berm

8,700' sidewalk in various locations, 7,600' of berm in various locations

#### Remove & Replace Concrete Sidewalks

Various locations 260'

### Catch Basin Repair/Replace/Raised

Various Locations – 215

### New Drainage

Various locations equaling 3,800'

# Crack Sealing - 5,000 Gallons

Various streets and parking lots

#### Handicap Ramp Installation/Replacement

20 Various Locations

#### <u>Bike Trail</u>

Performed general maintenance including line painting water control brush cutting and tactile plates. Continued work for blind walking areas.

#### Dams/Dikes

Brush cutting and river cleaning and other maintenance was executed at Louisa Lake to comply with the States evaluation report.

#### Guardrail

55' of guardrail was repaired in various locations.

### New Signs

206 installed or repaired

#### Leaf Pickup

7,400cy of leaves were pickup between October 28th and December 30th.

## Brush cut

38 locations

#### Work Orders

Throughout the year, the Highway Department responded to 828 work orders.

#### **Snow Removal**

The Town of Milford received a total accumulation of 62.5 inches of snow from January 1<sup>st</sup> to December 31st. Throughout the winter roads were plowed 8 times, sanded/salted a total of 15 times and full snow removal was done 2 nights.

#### **Equipment**

A new truck was purchased and was added to the fleet on October  $1^{\mathrm{st.}}$ 

#### Miscellaneous

The Highway Department continued the composting program and has returned approximately 3,000cy of compost to residents. 4,000cy yards of compost was screened stockpiled for use on all town projects and departments. Removed beavers and dams from 6 locations and added dam prevention devises in 6 locations.



# HISTORICAL COMMISSION OF MILFORD

Memorial Hall, School Street Milford, MA 01757



# MILFORD HISTORICAL COMMISSION January 1, 2019 - December 31, 2019

Longtime commissioner and secretary to the Historical Commission, Marilyn M. Lovell, passed away early this year. She was a devoted friend and colleague who dedicated her life to the preservation, protection, and promotion of Milford's history. Mrs. Lovell spent countless hours cataloguing and updating historical records in the Research Room of the Historical Museum. The Commissioners have dedicated the Research Room in her memory as The Marilyn M. Lovell Research Room. A plaque dedicated to her memory is placed at the entrance of the Research Room acknowledging her 44 years of service.

Donations to the Museum include American Legion trophies, St. Mary's High School trophies, Milford High School diploma, Milford High School yearbooks, framed picture of the General Draper statue, WWII military items, old music sheet stamped "Beacon Music, Milford," poster of the North Star Fire Department rules, collectable bottles, "Montgomery Lodge 1797-1997," and a book, Flight of the Bullet, Powder to Target by F.W. Mann. Other donations include a Milford National Bank document box, an old ledger book, money bags, advertising items and a Home National Bank Grandfather clock.

The Milford National Bank and Trust merged with Rockland Trust Bank on November 2018 after 169 years of service. The bank reopened as Rockland Trust Bank. Previously Rockland Trust acquired the Home National Bank, several years after its closing in 1991. Rockland Trust donated artifacts and memorabilia from the Milford National Bank and the grandfather clock from the Home National Bank.

A granite marker identifying the Howitzer on the lawn of Memorial Hall reads Howitzer 1918. The Howitzer was a German piece, captured in the Argonne Forest in France during World War I and presented to the town by the Sergeant John W. Powers Post on November 12, 1931.

On Saturday, October 19, 2019, at 2:00 pm the Commission hosted a program on the "Wildcat Pond Site Complex: 250 Years of Family and Work in Milford, Massachusetts." Archaeologist Kristen Heitert, from the Public Archaeology Laboratory gave an illustrated talk on a multi-year archaeological investigation associated with the former "Wildcat" neighborhood of Milford. This community transitioned from eighteenth century farming to nineteenth century quarrying. October is Archaeology Month in Massachusetts.

Our annual Open House was held on Sunday, October 20, 2019, at 2:00 pm in Memorial Hall. Michael Tougias, New York Times bestselling author and co-author of 29 non-fiction books, was the featured speaker this year. He presented a narrated slide presentation on King Philip's Indian War, 1675-1678. The audience found his presentation both engaging and informative. Discussion, refreshments and a tour of the Museum followed the presentation.

Additional activities include a bus tour around town for Cornerstone Assisted Living, a lawn gathering at the North Purchase Brick Schoolhouse, and weekly tours of the Historical Museum.

The Commission meets the second Wednesday of each month in the Memorial Hall Museum at 7:00 pm. All meetings are open to the public and new members are welcome. The Museum is usually open every Thursday afternoon and whenever there is an event in the GAR Hall.



# MILFORD INDUSTRIAL DEVELOPMENT COMMISSION

52 Main Street, Milford, MA 01757 508-634-2317

# 2019 ANNUAL REPORT

The Industrial Development Commission (IDC) was established under MGL Ch.40 § 8A in order to promote and develop the economic and industrial resources of the Town. The eleven member Commission is comprised of representatives from local government, the business community, and interested citizens, whose goal it is to assist Milford industries and attract new businesses and industries to the Town. The IDC relies on the Milford Comprehensive Plan adopted by the Planning Board as a guide to its program and project implementation. The Commission typically meets on the third Thursday of each month at 4:00 pm in Town Hall.

The IDC continues to support the Office of Planning and Engineering in providing a fully developed town-wide, Geographic Information System (GIS). The GIS electronic mapping system provides public access via the Internet to the Assessor's parcel maps and database, as well as a number of thematic maps such as zoning, flood plains, topography, aerial photography, wetlands and other environmental features. During 2019, the IDC assisted in funding additional user-friendly interfaces on the GIS system to access various map theme elements, provided several new links to multiple other agencies and web-sites, and to the digitized planimetric data layers. The on-line web-based GIS has been available to the public since early 2012, and in 2019 averaged over 500 visits per month.

The IDC continues to support the Town's membership on the MetroWest Regional Transit Authority (MWRTA). The MWRTA provides a public transportation system that delivers convenient and dependable service to enhance mobility, environmental quality and economic vitality in the region. Because of the Town's membership, expanded transit services are available to Milford residents. The IDC has a representative on the Downtown Revitalization Committee, and supports the future expansion of off-street parking between Central and Jefferson Streets on the three properties on Central Street acquired by the Town.

The IDC monitors and maintains the signage program in the Bear Hill Business/Industrial Park, and facilitates signage updates for new businesses and industries locating in the Bear Hill area. The IDC also maintains a presence on the Town's website as a means of providing improved access to industrial and economic information with links to various State agencies. Individual members of the Commission continue to participate with various area businesses and organizations, including the Milford Area Chamber of Commerce, in promoting and supporting business issues affecting Milford.



# Town of Milford Department Of Inspections

52 Main Street, Milford, MA 01757 Tel. (508) 634-2313 Fax (508) 473-2358

Matt Marcotte
Building Commissioner / Zoning Officer
E-mail:mmarcotte@MilfordMA.com

2019 Annual Report

Matt Marcotte	• • • • • • • • • • • • • • • • • • • •	<b>Building Commissioner</b>	
Christopher Williams		C	ficer
Dana Hinthorne			
Lawrence Hester		Local Building Inspector	
Michael Mancini	• • • • • • • • •		
Joseph Zacchilli			
John Erickson			
Bento Pinto			r
Jennifer Cenedella	•••••	Department Clerk	
		•	
<b>Building Permits and Certificates Issued:</b>			
New Single-Family Dwellings	33	New 2 Family Dwellings	1
New PRD Dwelling Units	22	Residential Additions	16
Residential Renovations	179	Residential Roof/ Siding/ Windows	285
Shed	2	Residential Pool	15
Residential Demolition	13	Commercial New Building	5
Commercial Addition	1	Commercial Demolition	4
Commercial Renovation	48	Energy Conservation	144
Foundation	2	Sign	32
Solar Installation	75	Wood/ Pellet Stove	12
Uncategorized	17	Home Occupation	9
Sheet Metal	84	Certificate of Occupancy	194
Certificate of Inspection	73	Fire Protection	39
Total Permits/ Certs Issued:	1038	Total Building Fees Received \$394,	301
Assistant Zoning Officer Report:			
Illegal Vehicles Removed		57	
Illegal Signs Removed		41	
Nuisance Complaints Resolved		33	
Court Filings		0	
Illegal Businesses/ Site Plan Violations		13	
Uncategorized Resolutions		129	
Total Zoning Resolutions	····	273	

<b>Wiring Permits Issued:</b>			
Addition/ Renovation/ Repair	300	Security System/ CCTV	34
New Dwellings	52	Appliance Replacement	0
Oil/ Gas Burner Replacement	66	New Commercial Unit	1
Photovoltaic	71	Fire Alarm	15
Pool	17	Maintenance	1
Commercial Renovation	159	Uncategorized	22
Total Permits Issued:	738		
Total Wiring Fees turned over to tre	asurer	\$93,106	
Plumbing Permits Issued:			
New Residential Dwellings	49		
Residential Renovation/ Addition	91		
Commercial New Unit/ Renovation	-		
Commercial Remodel/ Replacement			
Replacement Fixtures	232		
Commercial Addition	0		
Commercial Addition	U		
Total Permits Issued:	432		
Gas Permits Issued:			
New Commercial	7		
New Residential	57		
Commercial Renovation/ Addition	54		
Residential Renovation/ Addition	73		
Residential Replacement Fixture	211		
Residential Replacement Pixture	211		
Total Permits Issued	402		
Total Plumbing/ Gas fees turned over	er to treasurer:	\$57,873	
T. 15		<b>0545 200</b>	
Total Department Fees turned over t	to treasurer:	\$545,280	

Matt Marcotte Building Commissioner

Respectfully Submitted,

# Milford Town Library Annual Report -2019

The Milford Town Library suffered a great loss in February 2019 with the passing of Library Trustee George Clemens. George served on the Board of Library Trustees from 2011-2018. George served on many Town of Milford committees and was instrumental in the Library becoming a schedule stop on the MWRTA 14 Bus Route. George was man of great integrity and his guidance is missed. Two new members were elected to the Board of Library Trustees. Stephanie Abisla is a first time trustee and Margaret Myatt who served previously. Their terms end in 2022

The library staff also experienced changes. Long time Library Clerk Maryanne Nydam retired in January 2019. Maryanne worked in the Circulation Department from 2002 through 2019. Karen Hanlon was hired in May to fill the position.

Milford Town Library constantly adapts its delivery of programs and services. Traditional library services are still very important part of the Library's core mission. There are times when a physical item is the best way to obtain information. Digital access is also a key component. Digital and streaming services are just as important and provide an additional type of information. During 2019 The Milford Town Library was open 3,284 hours. There were 124,000 patron visits and 180,119 physical and digital items borrowed by Milford residents and other members of the C\WMARS Library Network. Milford Town Library provided 33,935 items to other members' libraries and received 15,086 from other network members. Over 1,400 meetings were held at the library. The Friends of Milford Town Library supported museums passes had 666 reservations. The combined total usage of wireless and computer workstations for the year was 17,378 and shows the importance of reliable Internet service.

The Milford Town Library hosted 1,207 programs with over 21,045 users enjoying a wide variety activities. The Youth Services Department had a successful summer program series. Several of the local daycares and other users spent the summer enjoying arts and crafts. Books with Bean was another popular program. The English as a Second Language (ESL) volunteer tutoring program assisted students from all over of the world to learn English. The program provides critical opportunities to learn the English language.

Without the support of town officials, town departments, the Friends of the Milford Town Library, Board of Library Trustees and library staff, the Milford Town Library cannot provide excellent resources and services to Town of Milford residents.

Respectfully Submitted,

Susan L Edmonds- Milford Town Library Director



# TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757 508-634-2317 Fax 508-473-2394

DFFICE OF PLANNING Michael Dean, P.E. AND ENGINEERING Town Engineer

# MILFORD POND AQUATIC HABITAT RESTORATION COMMITTEE

Milford Pond, originally known as Cedar Swamp Pond, was historically a cedar swamp located in the headwaters of the Charles River. The cedar swamp was converted into a pond through the cutting of trees and the construction of a dam, circa 1938, that raised the water level within the swamp and created the shallow pond that exists today. In the 1940's and 1950's, Milford Pond was utilized by local residents for fishing, boating, swimming and ice-skating. Parts of Milford Pond have been identified as nesting habit for four species of endangered birds. Recent decades have witnessed a decline in water quality and depth, the proliferation of aquatic weed species, and a significant decrease in the value of the pond's aquatic habitat.

The Milford Pond Restoration Committee was formed in 1994 and the feasibility of several options to restore the pond was studied. The United States Army Corp of Engineers (USACE) became involved in the project in 2001 and an agreement with ACOE was reached where they will partially fund (up to 65%) of the cost of the project. The budget for the project was currently \$5.1 million. At Special Town Meeting in October 2012, \$1.8 million dollars was appropriated as the 35% local share of the project.

Throughout 2015, the Town Engineer and the Milford Pond Aquatic Restoration Committee has worked with the USACE to finalize the construction of the project. The proposed Scope of Work included the mechanical dredging of approximately 19 acres on the eastern side of the pond to increase the depth from the current 2-3 feet to 10-12 feet. The dredged material was used to create wetland areas in the northern portion of the pond. This scheme restores deep water habitat for fish to the pond, while enhancing the marsh and wetland areas for the nesting birds. The overall plan will help restore water quality to the pond, provide additional protection of the drinking water wells adjacent to Clark's Island, and remove areas of existing invasive plant species.

The dredging and restoration portion of the Project was completed in December 2015. Planting of vegetation and monitoring will be ongoing for many years.

In the fall of 2016 the United States Army Corp of Engineers (USACE) planted Atlantic White Cedars as part of the second phase which is to ensure the northern portion of the site, where the dredged material was placed becomes vegetated with a variety of native wetland plant species and to create habitat fro wildlife.

On going meetings with the USACE representatives has taken place (post contruction). The USACE has prepared a long range Operating and Maintenace Plan (O&M) for the project which was finalized in 2019. On going O&M proceedures are taking place, a map of the invasive's (vegetation) has been prepared and a treatment plan will be implemented in 2020.



# Town Of Milford Parks and Recreation

Jim Asam, Parks and Recreation Administrator

The Milford Park Department maintains over 20 fields used for many athletic contests serving youth teams, both Middle and High School teams, various club teams, adult leagues, physical education classes, community use camps and a variety of tournaments. Louisa Lake recreational area, the Upper Charles Trail, operation of Fino Field pool along with 10 playgrounds throughout the town are also maintained by the department.

Throughout the year events such as Lions Club car show, the model airplane show, and the annual fourth of July fireworks display continue to be enjoyed at Plain Parks. Thanks to all who help make these events possible. The Claflin Hill Concert series at Town Park continues to draw people from Milford and surrounding towns on Tuesday nights from June to August. Permits are required and available, email:jasam@townofmilford.com for more information.

Some additional projects that were completed in 2019. Upgrading of the walkway lights in Town park with Clip Post Tops which were added to the existing light post. In a multi-department effort (Parks, Highway and Tree Warden), using town resources we were able to recondition the soil and plant 6 new trees along congress street in the park. Repaired and painted walls on stage side of bandstand, along with extensive cleaning and painting of bathroom walls and stalls. Plains park was cleared of all overgrowth coming through and over fences. Crosswalks along The Upper Charles River Trail were cleared of overgrowth that was creating safety concerns. Work was completed around all school grounds throughout town to spruce up landscape around entry ways. Included in this work was brush and dead wood removal, trimming of all bushes and mulching of all beds along buildings and parking lots.

Looking ahead to 2020, the department will hold open forums to discuss further the future of Fino Field town pool. Also, will continue working with War Memorial Revitalization Committee and town departments to begin work on Draper and Calzone parks. Both these projects will allow the community renewed places to gather for community occasions.

The Mission of our department is to provide safe, clean and attractive public grounds for the community and residents to enjoy year-round. Please contact office with any concerns-774-462-3311. Meetings are held monthly at the Town Hall



# Milford Personnel Board 52 MAIN STREET, MILFORD, MA 01757 WWW.MILFORDMA.GOV

# Report to the Town of Milford for Calendar 2019

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan.

Specific position classifications under the Board's jurisdiction, along with related salary and wage rates for FY2019, are incorporated within Article 2 of the 2018 Annual Town Meeting.

The Board meets regularly in public session at Town Hall. Meeting dates and Agenda are posted at the Town Clerk's official Bulletin Board.

The Personnel Board consists of five regular members, one of whom is appointed each year by the Board of Selectmen to serve a five-year term, and one alternate member, appointed by Selectmen to serve a three-year term.

At the Annual Town Meeting held on May 20, 2019, the Town voted to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan, by establishing new position and salary levels, for the Fiscal Year beginning July 1, 2019.

At the Special Town Meeting held on October 28, 2019, the Town voted the following updates to the Personnel By-laws:

- 1. To allow the Personnel Board to pro-rate a salaried position, paying an hourly rate for the position when filled on a part-time basis.
- 2. To adhere to the Family Medical Leave Act (FMLA) and the Massachusetts Parental Leave Act (MPLA).
- 3. To clarify vacation leave policy.

Respectfully Submitted:

Harold S. Rhodes, Vice Chairman

### 2019 Members

Scott Harrison, Chairman Harold S. Rhodes, Vice Chairman Tarik P. Miranda Dennis B. Carroll
Teresa A. Persico, Esq.
James Dorval-Alternate

# PLANNING BOARD OF MILFORD, MASS.

634-2317

TOWN HALL, 52 MAIN STREET

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

# **REPORT FOR 2019**

The Planning Board meets at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings may be called as determined by the number of applications. The Planning Board's statutory authority includes the following procedures that in many cases require a Public Hearing:

- Prepare and adopt the Town Comprehensive Plan
- Recommend to Town Meeting re. Amendments to the Zoning By-Law/zone changes
- Recommend to Town Meeting re. Acceptance of streets as Town ways
- The subdivision of land, including securing surety/bonds
- Site Plan Reviews
- Special Permits for Planned Residential & Elderly Housing Developments
- Recommend to Zoning Board of Appeals re. Variance and Special Permit petitions
- Recommend to Board of Selectmen regarding Chapter 121A Tax Agreements

This year the Planning Board held Public Hearings for 4 Special Permits, 1 Definitive Subdivisions, 0 Repetitive ZBA Petitions, 0 Subdivision Regulation amendments, 1 re-zonings, and for 4 Zoning By-Law Amendments.

The Board reviewed 3 Site Plans, processed 11 Waiver/Amendments to existing Site Plans, endorsed 6 ANR/81-P plans, and made recommendations to Town Meeting regarding 0 Street Acceptances, and 0 Street Discontinuance.

In addition, the Planning Board made recommendations to the Zoning Board of Appeals on 15 Variances, 9 Special Permits, 0 Appeal, and 0 Ch. 40B Comprehensive Permits.

During calendar year 2019, application fees collected totaled \$12,419.00 in deposits to the General Fund.

Respectfully Submitted: Marble Mainini, III, Chairman



# TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS 01757 508-634-2317 Fax 508-473-2394 ldunkin@townofmilford.com

Michael Dean, P.E. Town Engineer

Larry L. Dunkin, MCRP

Town Planner

# OFFICE OF PLANNING & ENGINEERING REPORT OF ACTIVITIES FOR 2019

The Office of Planning and Engineering consists of the Town Engineer and the Town Planner supported by one Departmental Clerk. The department provides professional engineering and planning consultation to various town departments, with primary responsibility to the Board of Selectmen, Planning Board, Board of Health and Conservation Commission. The department reviews development proposals and makes recommendations to various Boards and Commissions, obtains and administers State and Federal grants, monitors compliance with the Wetlands Protection Act, inspects construction of public infrastructure, provides contracting and bidding services for Town- funded infrastructure and building projects, monitors environmental impact mitigation for development projects, and implements the Comprehensive Plan. Major projects / efforts over the past year have included the following:

- Pre 2020 Census Information Update
- "Birch Street Place" 40B review
- "Stone Ridge" 40B review Phase II
- Two-way Beaver Street project.
- Milford certified as Municipal Vulnerability Preparedness (MVP) Community.
- Submittal of MVP Grant Application.
- Godfrey Brook Improvements MEMA Grant Application West St. to Water St. section.
- Working with the Charles River Watershed Association (CRWA) watershed/stormwater projects.
- Clearing for Access Drive, off Countryside Drive to Highway Dept. leaf and snow storage facility.
- Milford Pond Aquatic Habitat Restoration Project Completed. Army Corps of Engineers O&M Plan Completed.
- Milford Youth Center Renovation Project Completed.
- Rt. 16 Improvements: Water St. to Hopedale Town Line 100% design Takings 100% Construction early 2020.
- Louisa Lake Dam Evaluation Condition Assessment upgraded to Fair. Multi-year repairs & maintenance.
- Town Hazard Mitigation Plan Complete / Adopted by Town.
- EPA Phase II Stormwater Permitting Adm. Ongoing / Notice of Intent & Annual Report submitted to EPA.
- Improve/expand Town's Web-Based Geographic Information System (GIS).
- MassOrtho aerial imagery digitized into GIS mapping layers.
- Collected stormwater system information.
- Review of Planning Board applications.
- Review of Conservation Commission filings.
- Town-wide traffic improvements review and recommendations Left Turn at Beaver Street added.
- Title 5 system installations review of plans and inspection of installation

### TOWN COMMITTEES / SUPPORT

- Industrial Development Commission
- Milford Pond Restoration Committee
- Library Board of Trustees
- Upper Charles Trail Committee
- Armory Renovation Committee
- Downtown Revitalization Committee

### **REGIONAL AGENCIES**

- Massachusetts Coalition for Water Resources Stewardship (MCWRS)
- Metropolitan Area Planning Council (MAPC)
- MAPC South West Advisory Planning Committee (SWAP)
- 495/MetroWest Development Compact



# MILFORD POLICE DEPARTMENT

# Michael A. Pighetti Chief of Police

250 Main Street \* Milford, MA 01757 \* Tel. (508) 473-1113 \* Fax (508) 634-2346

# **2019 ANNUAL REPORT**

It is an honor and a privilege to present the 2019 Annual Report of the Milford Police Department. Statistically, the Department had an overall reduction in service calls for the calendar year. The total calls for service were 29,965. We processed 811 arrests; 257 in-custody and 554 via summons. Additionally, traffic enforcement citations/parking tickets issued, totaled 2,644.

2019 saw several changes in staffing in the Department. We observed the retirements of Patrol Officer Robert Bacchiocchi who served for 33 years and Chief Thomas O'Loughlin for 17 years. We thank you for your service and wish you well in retirement. We also appointed Officer Patrick Motuzas to the ranks and is currently assigned to the Patrol Services Unit. Officer Motuzas transferred to us from the Town of Sudbury and in a short time has proven to be a great asset to our organization and the town. Welcome Officer Motuzas.

As the Police Department has once again written a page in history, and looks forward to 2020, we remain committed to bringing the finest, most professional police services to our citizens. That commitment is to work in partnership with all our community members to ensure and enhance our quality of life. To assist in accomplishing that goal, the Department intends to provide new opportunities for training and education to its membership to compliment and broaden our services. Additionally, the Department implemented several new initiatives to increase officer safety and efficiency.

On behalf of the dedicated men and women of the Milford Police Department, I wish to thank our local officials, members of town meeting and our citizens for continuously supporting our efforts to ensure the safety and security of our community. We look forward to our continued partnership.

Sincerely,

Michael A. Pighetti Chief of Police



Kathleen S. Perry
Assistant Superintendent
for Business and
Human Resources

Craig A. Consigli
Assistant Superintendent
for Curriculum, Instruction
and Assessment

31 West Fountain Street • Milford, Massachusetts 01757 www.milfordpublicschools.com • Telephone: 508-478-1100 • Facsimile: 508-478-1459

Dear Milford Residents.

The Milford Public Schools offer rich and dynamic learning environments in each of our buildings across the district. Students in Milford have incredible opportunities in many areas including academic, visual and performing arts, athletics, cultural, community service, and enrichment programming. Our district partners with more than 125 businesses, nonprofit organizations, and community partners to support events, internships, field trips, and programs. We are very proud of our students and our hard working faculty. I want to share some of the many highlights with our community.

Through partnerships with organizations like the Massachusetts Consortium for Innovative Education Assessments (MCIEA), Project Lead the Way, and Better Lesson, staff members have been engaging with colleagues from Milford and around the state to deliver lessons that are relevant to our student's lives and assessments that are performance based. Teachers encourage students to discover their passions in order to think about how they will enter the world as a high school graduate. Whether students pursue a college, career or military path when they graduate, teachers are preparing them through the lessons and units they are developing. Teacher leaders have been thoughtfully designing Learning Walk protocols to discuss effective instructional practices with school leaders and teachers with the intention of offering opportunities to the entire faculty beginning in the fall of 2020. Teachers, leaders and community members have been working together to develop "A Portrait of a Graduate" to determine beyond content knowledge, the critical skills our students need to develop as they attend our schools in order to navigate their way around the world successfully. Skills like collaboration, critical thinking, communication, civic engagement and problem solving will be assets to them as they enter the world as an adult. Deeper learning is a priority and supporting teachers to this end has become the focus of the district.

Milford High School is proud to have reached a number of important milestones this year. We successfully launched a new schedule that provides our students with a host of opportunities that support academic achievement and effective post-secondary planning. By enabling students to participate in work-based learning, by providing a structure to support school-day enrichment programming (like our Job Talk series) and group-guidance instruction, and by facilitating individualized and small-group academic instruction, our new schedule plays a central role in our larger strategy to improve postsecondary outcomes. In addition to this new programming made possible by this schedule, we have made other major advances in our academic offerings. Our four-year rollout of new *Project Lead the Way* courses is well underway with two new courses in both Biomedical Science and Computer Science offered in the current school year and two more courses slated to run in the 2020-2021 school year. We are also very excited to see our first school-day dual enrollment course in *Cultural Anthropology* offered in the current semester. We will build on this foundation to offer more school-day dual enrollment courses in the coming school year and beyond, including our full Early College Pathway in

partnership with Framingham State University, Mass Bay Community College, and LaSell University. These achievements all stand on a strong foundation of outstanding academic programming that has helped generations of Milford High School graduates achieve at the highest level. We are proud to announce that graduates in the Class of 2020 have already been accepted to a number of our nation's top colleges and universities, including Harvard, Smith, WPI, MCPHS, UMASS Amherst, Penn State, and the University of Chicago.

During the 2019-2020 school year, we have worked to increase support for students, staff and parents as we worked to embed CASEL Core Competencies and Skills into the daily routine and structure of our schools. We created a new scope and sequence for our Second Step Program K-8 that was implemented this year with a focus on the use of common language and skill acquisition district-wide. Parents receive information each month on the skill in order to support the school-home connection. We have created Trauma-Sensitive Classrooms at the preschool, using the Zones of Regulation and "Chill Out" areas to help even our youngest students learn to identify, regulate and cope with emotions. The Harvard Easel Lab has provided guidance and support for us during this process. Recognizing the need to support our non-English speakers and their transition into the American School system, we developed a 6 week social skills class focused on emotion management, assimilation, and school norms. This was piloted at both Woodland and Memorial. We are looking to further develop these groups into the other schools next year. At Milford High School, we have created the Mind Matter team and are working with the SHINE Initiative to promote mental health awareness at our high school.

Milford Public Schools Athletics is proud to host a comprehensive educational athletic program. In the last two years more than 50 of our student athletes are competing at the collegiate level in the NCAA; our varsity teams have won multiple league champions; our boy's soccer team competed for a state title and won the sectional title; and a number of our athletes were recognized at the league, state, and national levels. Our Leadership Academy that we offer in the summer is being replicated across the state and region. The Milford Public Schools Music Program continues to offer comprehensive and award winning programs beginning at Woodland Elementary School. More than 800 students participate in our bands, ensembles, and chorus programs. Our secondary students also have opportunities to participate in cultural exchange programs with China, France, Portugal, and Spain.

The Milford Public Schools is focused on the growth and development of each student. We know our students have a wide variety of interests and aspirations and we work tirelessly to ensure that they can achieve their goals. Our student population is growing at unprecedented rates; in 2018 we served 4,186 students and on February 12th we are currently educating 4,550 students. Our budget proposal for 2020-2021 is focused on supporting additional teachers to meet both our growing population and the diverse needs of our students. We appreciate the ongoing support of the Milford community.

Respectfully submitted,

Kevin McIntyre, Ed.D. Superintendent Milford Public Schools

MILFOR	RD SCHOOL BUDGET 2018-2019					
FUND	Description	2016-2017	2017-2018	2018-2019	Difference	% Change
1100	School Committee	\$70,209	\$70,209	\$70,209	\$0	0.000%
1210	Superintendent	\$259,663	\$266,100		\$6,888	2.589%
1220	Asst. Superintendent	\$264,770	\$271,539	\$281,286	\$9,747	3.590%
1400	Business, Human Resource	\$266,200	\$258,213		(\$11,613)	-4.497%
	Legal	\$39,600	\$44,600		\$5,000	11.211%
1450	Administrative Technology	\$60,124	\$63,750	\$121,000	\$57,250	89.804%
2110		\$777,300	\$770,953	\$1,047,220	\$276,267	35.834%
2200	School Building Leadership	\$1,828,793	\$1,956,496	\$2,151,594	\$195,098	9.972%
2220	School Curriculum Leaders	\$73,000	\$73,000	\$73,000	\$0	0.000%
2250	Building Technology	\$135,640	\$150,680	\$115,130	(\$35,550)	-23.593%
2300	Contract Obligation	\$20,000	\$30,000	\$30,000	\$0	0.000%
2300	Instruction	\$29,003,376	,	\$30,909,122	, -	3.524%
2350	Professional Development	\$121,589	\$95,820	\$88,125	(\$7,695)	-8.031%
2400	Inst. Materials and Equipment	\$611,942	\$608,278		(\$48,569)	-7.985%
2450	Instructional Technology	\$35,673	\$25,674	\$18,367	(\$7,307)	-28.461%
2700	Guidance	\$1,508,942	\$1,659,088	\$1,775,269	\$116,181	7.003%
2800	Psychology	\$574,145	\$572,124	\$635,400	\$63,276	11.060%
3000	Student Services	\$3,685,160	\$3,677,326	\$3,864,316	\$186,990	5.085%
4000	Plant Operation	\$3,299,787	\$3,350,926	\$3,245,164	(\$105,762)	-3.156%
5000	Fixed Costs	\$217,800	\$212,000	\$232,000	\$20,000	9.434%
6000	Community Expense	\$0	\$0	\$0	\$0	0.000%
7000	New/Replacement of Equipment	\$0	\$0	\$0	\$0	0.000%
9000	Programs w/Other Districts	\$1,237,287	\$2,089,013	\$2,370,075	\$281,062	13.454%

General Fund Budget

\$44,091,000 \$46,102,800 \$48,156,174 \$2,053,374 4.454%



# TOWN OF MILFORD SEALER OF WEIGHTS AND MEASURES

52 Main Street, Milford, MA 01757 508-634-2303

For the calendar year of January through December of 2019 the Weights and Measures Department has tested and sealed 466 devices and generated \$5,254.00 in revenue for the Town of Milford.

# ANNUAL NOTICE FOR WEIGHTS & MEASURES

In compliance with provisions of Chapter 98, Section 41 of Massachusetts General Laws as amended, I hereby give notice to all persons having usual places of business in Milford, Massachusetts using weighing and measuring devices for the purpose of buying and selling goods, wares, and merchandise for public weighing or for hire or reward to comply with the testing regulations of said devices.

John A. Biancheria Sealer of Weights and Measures



# TOWN OF MILFORD VERNON GROVE CEMETERY TRUSTEES

52 Main Street, Milford, MA 01857 (508) 634-1454

We want to thank our two full time men Albano Morais and Dustin Morris as well as Mauricio Morais for the fine job they do in keeping the cemetery looking great. We are fortunate to have three men who take pride in keeping the cemetery neat and clean.

The cemetery has had a total of 26 burials in 2019, and 17 lots were sold.



# TOWN OF MILFORD BOARD OF SEWER COMMISSIONERS WASTEWATER TREATMENT FACILITY

# P.O. BOX 644 MILFORD, MA01757-0644

Milford Sewer Disposal Plant Tel. (508) 473-2054 \* Office Tel. (508) 478-0059

Richard J. Cenedella Commissioner

> Thomas Morelli Commissioner

John Mainini Director of Operations/ Superintendent Rudolph V. Lioce III Commissioner

John Consigli Admin. Assistant

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and are held in Room 14 of the Milford Town Hall located at 52 Main Street in Milford.

We issue permits for connection to our sewer system after careful review for compliance to all rules and regulations. We license all Drain Layers doing work in the Town of Milford. We continue working with the firm of Tata & Howard as our Engineering Consultants, with Steve Landry as it's representative. This provides you, the taxpayer, with the most qualified and cost-effective service available today in the complex field of Wastewater Management.

The budget established for the Sewer Department operation is funded through "Sewer Use Fees" as established and mandated by the Enterprise Fund Act, adopted by the Town in 1982.

Your Sewer Department staff dedicates itself to service and pride in its work, and continues to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors, as well as generating revenue income for the Department. They establish scheduled routines of inspection, clean-out and testing, to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Our Sump Pump Program was initiated in 2010. Since that time, we have inspected 180 houses, removed 128 sump pumps that were connected to the sewer system, and connected them to the drain system at no cost to the homeowner. In our continued effort to alleviate inflow, 866 feet of sewer pipe has been relined and T-Liner at service joints have been installed. These two programs will help alleviate a large amount of inflow to the sewer system.

We, your elected Board of Sewer Commissioners, continue to research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills. Therefore, we must seek out alternatives to expand our customer base and services to provide for the future growth and maintenance of your Sewer Department.

The new Sludge Processing Building and Odor Control at the Treatment Plant are completed and up and running at this time. The Sludge Processing Building will be cost effective in savings on transportation costs due to reduction of liquid and the transportation of bio-solids. The odor control will help with odor problems by a fan that takes the fumes outside through a carbon exchange.



# **TOWN OF MILFORD**

# **Department of Veterans' Services**

Town Hall \* 52 Main Street \* Milford, MA 01757 (508) 634-2311

John A. Pilla Janet A. Flumere

# DEPARTMENT OF VETERANS' SERVICES

The office of Veterans' Services is located in Room 01 on the lower level of Town Hall. Office hours are Monday through Friday from 8 a.m. to 4 p.m. and is staffed by John A. Pilla, Director and Janet Flumere, Assistant.

The mission of the Veterans' Department is to provide financial assistance to needy veterans and their dependents in compliance with Massachusetts General Laws, Chapter 15. We also advocate for veterans and their families with the Department of Veterans' Affairs, which is a federal program.

In addition to financial assistance, the department offers assistance with medical expenses which includes health insurance as well as prescriptions.

As part of a network of social services providing assistance to those in need, Milford works closely with many of the social agencies in the area, namely, the SHINE program, Department of Transitional Assistance, Massachusetts Rehabilitation Commission, Social Security and Tri-Valley Elder Services.

It is the intent of the program to provide eligible and qualified veterans with the benefits they are entitled to in a manner that is most cost-effective to the town and the State of Massachusetts.

Information about veterans' benefits is always available at our office or on-line @ www.VA.Gov. or www.Mass.gov/veterans.



# United Way of Tri-County Way

# MILFORD YOUTH CENTER

24 Pearl St., Milford, MA 01757 Phone (508) 473-1756 Fax: 508-381-0759 Email: milfordyouthcenter@comcast.net Website: www.milfordyouthcenter.net



### **ANNUAL REPORT 2019**

The mission of the Milford Youth Center (MYC) is to provide a safe environment that promotes self-esteem, builds character, and fosters the notion of community and the importance of respecting and serving others. By providing Milford youth with programs and a safe environment during the after-school hours and during our monthly events, we hope to address adolescent risk factors as well as promote the partnership among community members to ensure a comprehensive vision and plan for the health of the youth in the town of Milford. The Milford Youth Commission (Chair – Amy Tamagni) meets on the second Monday of every month at 6:15 PM at the Youth Center. We would like to extend a thank you to the October 2019 Town Meeting members for approving the appropriation of funds for the cooling systems for fitness and music rooms. We also were able to start construction on our dance and movie room in the basement.

**Programs:** This was the third full year in the Armory after the completion of the renovation. We have seen our programs, membership, events and rentals flourish. We served over 687 unduplicated youth over the school calendar year during our After School Program hours and thousands more through summer camp, outside programs, events and rentals:

- After School program: The MYC after school program is open for Milford youth ages 8-18, free of charge, from 2-6 pm Monday through Friday. We offer 2-3 different structured programs daily, in addition to open gym and the game room (54 different structured programs were offered this year). Thanks to the collaboration of CACFP, Hockomock Area YMCA and the Milford School Food & Nutrition Services department, we are able to provide a free snack and dinner (over 8,000) each day to every After School member. We are always looking for volunteers to help out and/or run a program (over 300 annual volunteers). Members are also able to do their laundry, free of charge. All participants must complete a registration form to be a member, signed by a parent and/or guardian.
- <u>Summer Camp</u>: The MYC offers an affordable, six-week summer camp every year. Activities include weekly field trips and fun in-town activities. Some trips this year included Water Wizz, Canobie Lake Park, Urban Air Trampoline & Adventure Park, Pinz Entertainment, Ice Skating, Hopkinton State Park and the Fino Pool & Town Park. We had 100 families participate this year, with every camper having the option of a free breakfast and lunch. We were also able to provide \$5,000 worth of scholarships due to the generosity of local banks and organizations.
- <u>Community Collaboration:</u> The MYC is always looking for ways to work with local organizations and coalitions to help provide more opportunities for the Youth we serve. The MYC collected boxes for items for K.I.N.D organization, Cradles to Crayon and for soldiers abroad. We were able to expand our fitness programs this year due to Milford Regional Medical Center sponsoring multiple new programs. The Center is also always looking for volunteers to assist in programs and events. This year we had over 300 volunteers assist with Youth Center programs. In addition, Youth Center staff participate in numerous different local coalitions and committees.
- <u>Teachers Driving Academy:</u> The MYC is pleased to partner with the Teachers Driving Academy to offer students a great program at a reasonable price with the added convenience of taking classes right at school! Each initial registration fee is a donation to the Youth Center (over \$30,000 annually)!
- Other Events and Programs: Milford Beautification Day, Hearts of Kindness Project, JAG Networking Breakfast, Celebrate Milford, Social Capital Inc's Annual Luncheon, District Attorney Joseph D. Early's Student Wellness Conference, Milford Family Bridges Night, Patriots Game (Water's Corp.), Holiday Party (gifts for 120 youth), MYC Kid's Play Group (0-5), Adult Open-Gym, Fashion Show, Haunted Maze, Thanksgiving Dinner (140 served), Senior Walking, March Madness Tourney, Milford Gala of Trees, Milford Family Fun and Disability Awareness Fair, Backpack giveaway (80 backpacks).
- Rentals: The MYC is available for rental purposes. The rooms we have available to rent are the gymnasium and/or stage area, conference room and batting cages. All information is available on our website.

**Awards/Recognition:** United Way of Tri-County presented the MYC with a 2019 Strategic Partner Award. Lisa White, a Youth Commission Board Member, was honored as a member of the Ma. Commission on the Status of Women's 2019 class of Unsung Heroines. The MYC received over \$10,000 worth of grants (SCI AmeriCorps, CHNA 6, Vermont Mutual Charitable Giving Fund and Hockomock YMCA and the Mass Department of Elementary and Secondary Education's Farm to Summer Grant). Milford TV hosted the 3<sup>nd</sup> Annual Telethon to support a future music room, helping raise \$15,000. The MYC raised \$8,500 at the 9th Annual St. Pat's Fundraiser and announced the 2019 Community Appreciation Awards to the Milford TV and the family of Artie Morin. **Financial report:** The Center currently relies on individual donations, rental and summer fees, fundraising, grants and support from the Town of Milford, United Way of Tri-County and the Teacher's Driving Academy. As of 12/31/19, our Revolving Account had an ending balance of \$51,407.87.

# TOWN OF MILFORD, MASSACHUSETTS ZONING BOARD OF APPEALS TOWN HALL – 52 MAIN STREET MILFORD, MA 01757

# TOWN OF MILFORD ZONING BOARD OF APPEALS ANNUAL REPORT FOR 2019

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

During 2019, ZBA action included:

# 11 Meetings

- 10 Variances Granted
- 3 Variances Denied
- 11 Special Permits Granted
- O Special Permit Denied
- 0 Comprehensive Permits Granted
- 0 Appeals Denied

\$9,125.00 in filing fees was deposited to the Town of Milford Treasury during calendar year 2019.



# Town Clerk's Office Town Hall Room 12

52 Main Street • Milford, MA 01757 Ph: (508) 634-2307 • Fax: (508) 634-2324

aneves@townofmilford.com

Amy E. Hennessy Neves, Town Clerk

# Annual Report of the Town Clerk and the Board of Registrars

Board of Registrars- Rosemary Bellacqua, Donna Horrigan & Geraldine Kingkade

The office of the Town Clerk is responsible for a variety of services for the Town of Milford, including processing and maintaining all vital records (births, deaths and marriages) dating back to the 1800's. Planning and overseeing all Town and State Elections, maintaining voter registrations, preparing and maintaining the Town's census information, and recording Town Meeting actions.

Licenses issued from the Town Clerk's Office include, dog licenses, fuel storage/flammable storage license renewals, physician registrations, business certificates (DBA), resident cards.

The Town Clerk's Office is open 8:30 AM until 5:00 PM, Monday through Friday; and is also accessible to the public through our website <a href="https://www.milfordma.gov">www.milfordma.gov</a>.

I would like to extend my sincere appreciation to my staff, namely my Assistant, Dawn Naff and my Departmental Clerks, Melanie Laughlin, Danielle Petrowski and Ellen Mackay. I would also like to extend my appreciation to my election workers and custodians for their dedication and hard work this past year. In addition, I would like to also thank the directors and members of the Italian American Veterans Hall, The Ruth Anne Bleakney Senior Center, and the Portuguese Club for their generous use of their facilities for our elections.

I look forward to an equally positive and productive year in 2020

Sincerely, Amy E. Hennessy Neves Town Clerk

### Vitals Recorded in 2019

1014
560
170
2019
26,502
17,680

**Elections**-Annual Town Election 4/2/19

<u>Town Meetings</u>- ATM 5/20/19, STM 10/2/19 & STM 10/28/19

# **COMMONWEALTH OF MASSACHUSETTS**

# WILLIAM FRANCIS GALVIN SECRETARY OF THE COMMONWEALTH

# Warrant for the April 2, 2019 Town Election

SS. Worcester, Co.

To the Constables of the Town of Milford.

### **GREETING:**

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Town Election to vote at:

Precincts 1 and 6: Milford Senior Center, 60 North Bow Street

Precincts 2 and 3: Italian American War Veterans Hall, 4 Hayward Field

Precincts 4, 5, 7 and 8: Portuguese Club, 119 Prospect Heights

on TUESDAY, THE 2nd of APRIL, 2019, from 8:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Town Election for the candidates for the following offices:

SELECTMAN, FOR THREE YEARS	VOTE FOR ONE
BOARD OF HEALTH, FOR THREE YEARS	VOTE FOR ONE
BOARD OF ASSESSORS, FOR THREE YEARS	VOTE FOR ONE
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS	VOTE FOR NOT MORE THAN TWO
PARK COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
PLANNING BOARD, FOR FIVE YEARS	VOTE FOR ONE
SEWER COMMISSIONER, FOR THREE YEARS	VOTE FOR ONE
SCHOOL COMMITTEE, FOR THREE YEARS	VOTE FOR NOT MORE THAN TWO
HOUSING AUTHORITY, FOR FIVE YEARS	VOTE FOR ONE
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS	VOTE FOR NOT MORE THAN TWO
CONSTABLE, FOR THREE YEARS	VOTE FOR NOT MORE THAN FIVE
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS	VOTE FOR NOT MORE THAN TEN
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS	VOTE FOR ONE
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 4, FOR TWO YEAR	VOTE FOR ONE
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS	VOTE FOR ONE

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting.

Given under our hands this 19<sup>9h</sup> day of March, 2019.

Town of Milford Board of Selectmen:

M.K. Walsh, Chairman William D. Buckley William E. Kingkade, Jr.

## Commonwealth of Massachusetts

Worcester, MA

Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town of Milford.

Thomas J. O'Loughlin, Police Chief

MARCH 19. , 2019



# ANNUAL TOWN ELECTION Milford, Massachusetts Tuesday, April 2, 2019

1	2	3	4	5	6	7	8	TOTAL
1554	2134	2165	1770	2700	2192	2542	2435	17492
180	257	275	191	393	344	287	349	2276
12%	12%	13%	11%	15%	16%	11%	14%	13%
		Vote for One						
7	1	3	10	12	6	13	13	65
405	24.4			201		***	244	4550
137	216	222	144	291	271	208	264	1753
25	40	40	26	90	(7		71	451
33	40	48	30	89	67	65	/1	451
1	0	2	1	1	0	1	1	7
180	257	275	191	393	344	287	349	2276
-	-	-	-	-	-	-	-	2276
		Vote for One					F-	
31	38	44	46	65	53	61	58	396
149	217	229	142	323	289	226	289	1864
0	2	2	3	5	2	0	2	16
								2276
-	-	-	-	-	-	-	-	2276
		Vote for One						
39	52	67	55	100	64	79	93	549
139	202	207	134	290	280	207	251	1710
2	2	1	2	2	0	1	- 5	17
						_		2276
-	-	-	-	-	-	-	-	2276
	Vote for not m	ore than Two						
100	151	201	128	243	206	157	241	1427
79	125	129	78	162	144	145	131	993
88	130	115	93	219	182	175	190	1192
00	150	113	/3	217	102	173	170	11/2
92	108	105	83	161	153	97	136	935
1	0	0	0	1	3	0	0	5
360	514	550	382	786	688	574	698	4552
180	257	275	191	393	344	287	349	2276
-	-	-	-	-	-	-	-	4552
		Vote for One						
44	49	55	61	87	84	71	105	556
135	206	220	129	302	260	216	243	1711
1	2	0	1	4	0	0	1	9
180	257	275	191	393	344	287	349	2276
-	-	-	-	-	-	-	-	2276
		Vote for One						
53	60	78	56	109	91	84	108	639
126	195	197	134	282	253	202	238	1627
1	1	0	1	2	0	1	2	10
								2276
100	431	413	191	273	544	401	549	2276
	1554 180 12%  7 137 35 180 - 1	1554   2134   180   257   12%   12%   12%   12%   12%   137   216   35   40   1   0   180   257       31   38   149   217   0   2   2   3   180   257       2   180   257       2   180   257       100   151   79   125   88   130   92   108   1   0   360   514   180   257           44   49   135   206   1   2   180   257             44   49   135   206   1   2   180   257	1554   2134   2165   180   257   275   12%   12%   13%	1554   2134   2165   1770   180   257   275   191   12%   12%   13%   11%   11%	1554	1554	1554	1554   2134   2165   1770   2700   2192   2542   2435   180   257   275   191   393   344   287   349   12%   12%   13%   11%   15%   16%   11%   14%   14%   12%   12%   13%   11%   15%   16%   11%   14%   14%   13%   12%   12%   13%   11%   15%   16%   11%   14%   14%   13%   137   216   222   144   291   271   208   264   35   40   48   36   89   67   65   71   1   1   1   1   1   1   1   1

### FOR SEWER COMMISSIONER Vote for o For Three Years Blanks RICHARD J. CENEDELLA 43 East Walnut St. Write-In (Candidate for Re-electi (Write-in Candidate FOR SCHOOL COMMITTEE For Three Years Blanks JAMES T. LIGOR 2 Teresa Dr. JUSTIN J. DULAK (Candidate for Re-elec 18 Mechanic St JOHN W. ERICKSON 10 Rosenfeld Ave. TARIK P. MIRANDA R.J. SHEEDY 6 Deluca Rd. MICHAEL J. VISCONTI JR. 7 Muriel Ln. Write-In (Write-in Candidate TOTAL FOR HOUSING AUTHORITY For Five Years Blanks LORIANN M. BRAZA 2 Kalen Cir (Candidate for Re-ele Write-In TOTAL FOR TRUSTEE OF VERNON GROVE CEMETERY Vote for not For Three Years Blanks more than Tw MARILYN M. LOVELL 198 Purchase St. SCOTT A. VECCHIOLLA 53 School St., Apt. 1 KRISTEN GARDNER 17 Short St. Write-In (Write-in Cane TOTAL

Note for not more than Five			-	-	-	-	-	-	-	-	
Blanks   352   457   559   391   713   569   524   748   4313     JOSEPH F. ARCUDI   (Candidate for Re-election)   113   160   167   111   243   237   157   193   1381     MARK CALZOLAIO   25 Forest St. (Candidate for Re-election)   102   156   141   107   211   206   160   185   1268     NADINE E. LADEAU   3	FOR CONSTABLE										
JOSEPH F. ARCUDI   Remory Ln.   (Candidate for Re-election)   113   160   167   111   243   237   157   193   1381	For Three Years			Vote for not	more than Five						
8 Memory Ln. (Candidate for Re-election) MARK CALZOLAIO 25 Forest St. (Candidate for Re-election) NADINE E. LADEAU 13 Highland St. (Candidate for Re-election) 4 Woodridge Rd. (Candidate for Re-election) MARK P. TOSTI 15 Candidate for Re-election) 102 156 141 107 211 206 160 185 1268 165 1166 166 185 1268 167 123 126 95 220 188 162 165 1166 17 155 178 1250 18 150 178 178 178 178 178 178 178 178 178 178	Blanks		352	457	559	391	713	569	524	748	4313
25 Forest St. (Candidate for Re-election)	JOSEPH F. ARCUDI 8 Memory Ln. (Cano	didate for Re-election)	113	160	167	111	243	237	157	193	1381
13 Highland St.	MARK CALZOLAIO 25 Forest St. (Cano	didate for Re-election)	102	156	141	107	211	206	160	185	1268
4 Woodridge Rd. (Candidate for Re-election) 97 152 146 95 230 197 155 178 1250 MARK P. TOSTI 15 (Candidate for Re-election) 86 133 130 97 203 183 154 148 1134 155 (Candidate for Re-election) 86 133 105 58 141 139 123 126 858 Mrite-In (Write-in Candidate) 0 1 1 1 1 4 1 0 2 10 TOTAL 900 1285 1375 955 1965 1720 1435 1745 11380 180 257 275 191 393 344 287 349 11390	NADINE E. LADEAU 13 Highland St. (Cano	didate for Re-election)	87	123	126	95	220	188	162	165	1166
15 Cunniff Ave.   Candidate for Re-election   86   153   150   97   205   185   154   148   1134     ROBERT P. SHEEDY   63   103   105   58   141   139   123   126   858     State of the state of th	RAYMOND G. PAGUCCI JR. 4 Woodridge Rd. (Cand	didate for Re-election)	97	152	146	95	230	197	155	178	1250
6 Deluca Rd.  Write-In  (Write-in and Annual Candidate)  TOTAL  900  103  103  103  104  1199  123  120  038  141  139  123  120  038  141  139  123  120  120  120  120  120  120  120	MARK P. TOSTI 15 Cunniff Ave. (Cano	didate for Re-election)	86	133	130	97	203	183	154	148	1134
TOTAL         900         1285         1375         955         1965         1720         1435         1745         11380           180         257         275         191         393         344         287         349         11390	ROBERT P. SHEEDY 6 Deluca Rd.		63	103	105	58	141	139	123	126	858
180 257 275 191 393 344 287 349 11390	Write-In	(Write-in Candidate)	0	1	1	1	4	1	0	2	10
		TOTAL	900	1285	1375	955	1965	1720	1435	1745	11380
2276			180	257	275	191	393	344	287	349	11390
		_	-	-	-	-	-	-	-	-	2276

Description	Blanks THOMAS E. RUSS 3 Kraft Rd. (Candidate for Re-election) WILLIAM M. SANBORN III 10 Virginia Cir. (Candidate for Re-election) WILLIAM R. WING 12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In  Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS	Vote for not nore than Ten  1521  153  154  148  148  148  145  138  157  Vote for One 248  2  7  257  Vote for one 248  2  7  257
Description	For Three Years Blanks THOMAS E. RUSS 3 Kraft Rd. (Candidate for Re-election) WILLIAM M. SANBORN III 10 Virginia Cir. (Candidate for Re-election) WILLIAM R. WING 12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS FOR TOWN MEETING	1521   153   154   148   148   148   145   138   157
Blanks   1341   MICHAEL J. OZELLA II   42 South Bow St. #2	Blanks THOMAS E. RUSS 3 Kraft Rd. (Candidate for Re-election) WILLIAM M. SANBORN III 10 Virginia Cir. (Candidate for Re-election) WILLIAM R. WING 12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS FOR TOWN	1521 153 154 148 148 148 145 138 157  6 2570 257 - Vote for One 248 1 8 257 Vote for One 248 2 7 257
MICHAEL J. OZELLA II   42 South Bow St. #2	3 Kraft Rd. (Candidate for Re-election) WILLIAM M. SANBORN III 10 Virginia Cir. (Candidate for Re-election) WILLIAM R. WING 12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) NICHOLAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In  Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS	154  148  148  145  138  157  6  2570  257  -  Vote for One 248  1  8  257  Vote for One 248  2  7  257
AS SUM BOW St. #2	WILLIAM M. SANBORN III 10 Virginia Cir. (Candidate for Re-election) WILLIAM R. WING 12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In  Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS FOR TOWN MEETING	154  148  148  145  138  157  6  2570  257  -  Vote for One 248  1  8  257  Vote for One 248  2  7  257
10   Rosenfeld Ave.   (Candidate for Re-election)   10   10   10   10   10   10   10   1	10 Virginia Cir. (Candidate for Re-election) WILLIAM R. WING 12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS FOR TOWN MEETING M	148  148  148  148  145  138  157  6  2570  257  -  Vote for One 248  1  8  257  Vote for One 248  2  7  257
42 South Bow St. #2	12 Oak Tree Dr. (Candidate for Re-election) MARGARET S. MYATT 31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In Top 10 vote-getters are elected TOTAL FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS FOR T	148  145  138  157  6  2570  257  Vote for One 248  1  8  257  Vote for One 248  2  7  257
10 Mechanic St.	31 Cedarview Cir. (Candidate for Re-election) MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS FOR TOWN MEETING MEMBERS FOR TOWN MEETING MEMBERS DEBRA A. GARCIA	145 138 157 6 2570 257 - Vote for One 248 1 8 257 Vote for One 248 2 7 257
NICOLE CM FULGINITI   5   5	MICHAEL B. AGHAJANIAN 2 Highland Ave. (Candidate for Re-election) THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) 34 Woodland Ave. (Candidate for Re-election) 34 Woodland Ave. (Candidate for Re-election)  Write-In Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS For Three Years Blanks For Three Years Blanks	138 157 6 2570 257 - Vote for One 248 1 8 257 Vote for One 248 2 7 257
ARIEL F. LOPEZ   22 So. Bow St. #2   3   3	THOMAS C. MYATT 31 Cedarview Cir. (Candidate for Re-election) NICHOLAS M. TADDEO 34 Woodland Ave. (Candidate for Re-election) Write-In Top 10 vote-getters are elected TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS FOR	157  6 2570 257 - Vote for One 248 1 8 257  Vote for One 248 2 7 257
SMechanic St.	NICHOLAS M. TADDEO  34 Woodland Ave. (Candidate for Re-election)  Write-In  Top 10 vote-getters are elected  TOTAL  FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS FOR TOWN	6 2570 257 - Vote for One 248 1 8 257 Vote for One 248 2 7 257
S   Mechanic St.   3   3	34 Woodland Ave. (Candidate for Re-election)  Write-In  Top 10 vote-getters are elected  TOTAL  FOR TOWN MEETING MEMBERS Two Year Term  Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term  Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks For Three Years Blanks	6 2570 257 - Vote for One 248 1 8 257 Vote for One 248 2 7 257
Write-In	Top 10 vote-getters are elected	2570 257 - Vote for One 248 1 8 257 Vote for One 248 257 Vote for One 248 2 7 257
PRECINCT 3	Top 10 vote-getters are elected	2570 257 - Vote for One 248 1 8 257 Vote for One 248 257 Vote for One 248 2 7 257
PRECINCT 3	Top 10 vote-getters are elected	2570 257 - Vote for One 248 1 8 257 Vote for One 248 257 Vote for One 248 2 7 257
PRECINCT 3	Top 10 vote-getters are elected	2570 257 - Vote for One 248 1 8 257 Vote for One 248 257 Vote for One 248 2 7 257
PRECINCT 3	Top 10 vote-getters are elected	2570 257 - Vote for One 248 1 8 257 Vote for One 248 257 Vote for One 248 2 7 257
PRECINCT 3   Vote for n   more than Tr	FOR TOWN MEETING MEMBERS Two Year Term Blanks RYAN C. NEWFELL 14 Woodland Ave. Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	- Vote for One 248  1  8 257  Vote for One 248  2  7 257
Vote for nor Town Meeting Members	Two Year Term  Blanks  RYAN C. NEWFELL  14 Woodland Ave.  Write-In  TOTAL  FOR TOWN MEETING MEMBERS  One Year Term  Blanks  DEBRA A. GARCIA  5 Kraft Rd.  Write-In  TOTAL  PRECINCT 4  FOR TOWN MEETING MEMBERS  FOR TOWN MEETING MEMBERS  FOR TOWN MEETING MEMBERS  For Three Years  Blanks	248 1 8 257 Vote for One 248 2 7 257
Vote for nor Town Meeting Members	Two Year Term  Blanks  RYAN C. NEWFELL  14 Woodland Ave.  Write-In  TOTAL  FOR TOWN MEETING MEMBERS  One Year Term  Blanks  DEBRA A. GARCIA  5 Kraft Rd.  Write-In  TOTAL  PRECINCT 4  FOR TOWN MEETING MEMBERS  FOR TOWN MEETING MEMBERS  FOR TOWN MEETING MEMBERS  For Three Years  Blanks	248 1 8 257 Vote for One 248 2 7 257
Vote for nor Town Meeting Members	RYAN C. NEWFELL  14 Woodland Ave.  Write-In  TOTAL  FOR TOWN MEETING MEMBERS  One Year Term  Blanks  DEBRA A. GARCIA 5 Kraft Rd.  Write-In  TOTAL  PRECINCT 4  FOR TOWN MEETING MEMBERS  For Three Years  Blanks	1 8 257 Vote for One 248 2 7 257 Vote for not
Vote for nor Town Meeting Members	14 Woodland Ave.  Write-In  TOTAL  FOR TOWN MEETING MEMBERS  One Year Term  Blanks  DEBRA A. GARCIA  5 Kraft Rd.  Write-In  TOTAL  PRECINCT 4  FOR TOWN MEETING MEMBERS  For Three Years  Blanks	8 257 Vote for One 248 2 7 257
Vote for nor Town Meeting Members	Write-In  TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks  DEBRA A. GARCIA 5 Kraft Rd. Write-In  TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	257  Vote for One 248  2  7  257  Vote for not
Vote for nor Town Meeting Members	TOTAL FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4 FOR TOWN MEETING MEMBERS For Three Years Blanks	257  Vote for One 248  2  7  257  Vote for not
Vote for nor Town Meeting Members	FOR TOWN MEETING MEMBERS One Year Term Blanks DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	Vote for One 248 2 7 257 Vote for not
Vote for nor Town Meeting Members	Blanks  DEBRA A. GARCIA 5 Kraft Rd.  Write-In  TOTAL  PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	248 2 7 257  Vote for not
Vote for nor Town Meeting Members	DEBRA A. GARCIA 5 Kraft Rd. Write-In TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	2 7 257 Vote for not
Vote for nor Town Meeting Members	5 Kraft Rd. Write-In	7 257 Vote for not
Vote for nor Town Meeting Members	Write-In TOTAL PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	257 Vote for not
Vote for nor Town Meeting Members	PRECINCT 4  FOR TOWN MEETING MEMBERS For Three Years Blanks	Vote for not
FOR TOWN MEETING MEMBERS   Note for nor than To Blanks   1275	FOR TOWN MEETING MEMBERS For Three Years Blanks	
Tree Years	For Three Years Blanks	
Blanks	Blanks	nore man ren
5 St. John Ln. (Candidate for Re-election)   147	IOHN B HEWITT	1318
ROSEMARY D. TRETTEL   150		98
9 Ferguson St. (Candidate for Re-election)  STEPHANIE P. ABISLA  377 Central St. (Candidate for Re-election)  JULIE C. GONZALEZ  16 (Savey Dr. (Candidate for Re-election)  RUSSELL E. ABISLA  377 Central St. (Candidate for Re-election)  JOSEPH P. SHEA  9 Turin St. (Candidate for Re-election)  STEVEN J. TRETTEL  9 Ferguson St. (Candidate for Re-election)  147	58 Water St. # 2 (Candidate for Re-election) EVELYN D. BON TEMPO	118
377 Central St.         (Candidate for Re-election)           JULIE C. GONZALEZ         161           14 Casey Dr.         (Candidate for Re-election)           RUSSELL E. ABISLA         139           377 Central St.         (Candidate for Re-election)           JOSEPH P. SHEA         144           9 Turin St.         (Candidate for Re-election)           STEVEN J. TRETTEL         147           9 Ferguson St.         (Candidate for Re-election)	3 West Walnut St. (Candidate for Re-election) DAVID O. SANCHES	
14 Casey Dr. (Candidate for Re-election)   101	59 High St. R. ARLEN JOHNSON	97
1.39	50 Congress St. #1 (Candidate for Re-election)	84
JOSEPH P. SHEA	TERRENCE J. THOMAS 42 West Walnut St. (Candidate for Re-election)	94
STEVEN J. TRETTEL         147           9 Ferguson St. (Candidate for Re-election)         147	CATHERINE S. PORTER	92
	129 West Spruce St. (Candidate for Re-election) DIEGO P. CHAVES	2
BRUCE E. MEACHAM JR.	67 Water St.	
64 Grove St., Apt. 1L		
JOHN A. TADDEI 295 1/2 Central St. (Candidate for Re-election)		
B. GREGORY JOHNSON (Candidate for Re-election)		
20 Howard St. (Candidate for Re-election)		
Weita In	Write In	7
Write-In         5           Top 10 vote-getters are elected         TOTAL         2750	Write-In  Top 10 vote-getters are elected TOTAL	1910
101AL 275	TOP 10 vote-geners are elected TOTAL	191
-	FOR TOWN MEETING MEMBERS	-
	Two Year Term	Vote for One
	Blanks	64
		121
	MELANIE SOLOMAN	
	9 Westbrook St.	6
	9 Westbrook St. Write-In	6 191
	9 Westbrook St.	

PRECINCT 5		PRECINCT 6	
		<u></u>	
FOR TOWN MEETING MEMBERS		FOR TOWN MEETING MEMBERS	Vote for not
For Three Years Blanks	more than Ten 1822	For Three Years Blanks	more than Ten 1994
THOMAS P. KEENAN JR.		ANDREA L. ELLSWORTH	
5 Ramble Rd. (Candidate for Re-election)	207	27 Madden Ave. (Candidate for Re-election)	216
MICHAEL J. DETORE 16 Littlefield Rd	236	CHRISTINE CREAN 22 Godfrey Ln. (Candidate for Re-election)	204
CESARE C. COMOLLI 6 Western Ave. (Candidate for Re-election)	212	DANIEL J. CLOUTIER	189
JOSE M. MORAIS	221	JENNIFER G. PARSON	211
1 University Dr. (Candidate for Re-election)  DAVID C. HUNTER		4 DiAntonio Dr. (Candidate for Re-election)  JOHN J. CREAN JR.	405
69 Camp St. (Candidate for Re-election)  JAMES WHEELOCK	183	22 Godfrey Ln. ANGELO A. CALAGIONE	187
1 Cunniff Ave. (Candidate for Re-election)	178	86 Congress St. (Candidate for Re-election)	216
JOANNE M. DILLON 155 Highland St. (Candidate for Re-election)	210	PETER J. PACELLA 7 Rogers Ave. (Candidate for Re-election)	209
R.J. SHEEDY 6 Deluca Rd. (Candidate for Re-election)	237	MATTHEW H. DELANEY 95 West St.	3
EDWIN ROTH	186	BRENDAN J. RICKERT	2
1 Harvard Dr. (Candidate for Re-election)  JOHN A. TENNARO		6 Kellet Dr. PETER MOYNIHAN	
54 Harding St. (Candidate for Re-election)	219	40 Godfrey Ln.	2
Write-In	19	Write-In	7
Top 10 vote-getters are elected TOTAL	3930	Top 10 vote-getters are elected TOTAL	3440
	393		344
PRECINCT 7	-	PRECINCT 8	-
EOD TOWN MEETING MEMBERS	V	EOD TOWN MEETING MEMBERS	Visto Comment
FOR TOWN MEETING MEMBERS For Three Years		FOR TOWN MEETING MEMBERS For Three Years	Vote for not more than Ten
Blanks	1311	Blanks	1937
PAUL TAMAGNI 2 SanClemete Cir. (Candidate for Re-election)	176	BARTHOLOMEW R. LAWLESS 12 Robin Rd. (Candidate for Re-election)	174
NANCY N. WOJICK	170	JOHN F. TEHAN	153
9 Emerson Ln. (Candidate for Re-election) MICHAEL D. SOARES	163	17D Mark Dr. ROBERT P. BENSON	152
2 Daniel R. Dr. (Candidate for Re-election) BEVERLY A. SWYMER		12 Penny Ln. (Candidate for Re-election) ROSE MARY NATELSON	-
4 Joan Cir. (Candidate for Re-election) RENALDO A. DELUZIO	173	5 Fairbanks St. (Candidate for Re-election) DONNA L. NIRO	167
148 Walden Way (Candidate for Re-election)	170	33 Fountain St. (Candidate for Re-election)	189
GEORGE S. SWYMER JR. 4 Joan Cir. (Candidate for Re-election)	168	STEPHEN T. COSTELLO  14 Lantern Ln. (Candidate for Re-election)	171
JEAN G. DELUZIO	171	JAMES D. GRIFFITH	175
JOSEPH F. GRAZIANO	160	DANIEL D. BRUCE	158
3 Tyler St. (Candidate for Re-election) MARK A. NELSON		30 Jillson Cirl (Candidate for Re-election) JEFFREY J. NIRO	
10 Quinshipaug Rd. (Candidate for Re-election)	169	33 Fountain St. (Candidate for Re-election)	189
MEGAN R. HORNBERGER 51 Briar Dr.	23		
DI DHALDI.			
	1		
W		W.S. Z	2.5
Write-In	16 2870	Write-In	25 3490
Top 10 vote-getters are elected TOTAL	2870	Top 10 vote-getters are elected TOTAL	3490
	-	EOD TOWN MEETING MEMBERS	-
		FOR TOWN MEETING MEMBERS Two Year Term	Vote for One
		Blanks	329
		MICHAEL H. JOHNSON	6
		29 Rolling Green Drive Write-In	14
		WIRC-III	14
		TOTAL	349

### **TOWN OF MILFORD**

### ANNUAL TOWN MEETING

May 20, 2019

# Milford, Massachusetts

### COMMONWEALTH OF MASSACHUSETTS

# **WORCESTER, SS:**

Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Town Moderator, Michael J. Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance. The quorum was set at 124 Town Meeting Members. The Precinct Captains reported 166 members Present and 81 members Absent. A quorum was attained.

The Town Moderator then asked the body to rise for the Pledge of Allegiance.

All Town Meeting Members were sworn in by Town Clerk, Amy E. Hennessy Neves.

The Town Clerk, Amy E. Hennessy Neves then read the Annual Town Warrant.

ARTICLE 1: To hear and act upon reports of all Town Officers and Committees of the Town.

A Motion was made to Dispense the Reading of the Warrant... *Voice Vote Carried*. The Town Clerk then read the Return of Service.

The Town Moderator asked if there were any Resolutions to present. The following Resolution was presented:

# RESOLUTION

WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of ARTHUR E. MORIN JR.

WHEREAS, ARTHUR E. MORIN JR. was for many years an elected member of Precinct 5 of the Town Meeting;

WHEREAS, ARTHUR E. MORIN JR. served as a member of the Park Commission:

WHEREAS, ARTHUR E. MORIN JR. served as Youth Center Director.

WHEREAS, ARTHUR E. MORIN JR. served as a member of the Blackstone Valley Regional Vocational School Committee;

WHEREAS ARTHUR E. MORIN JR. served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to his memory, and that a copy of this Resolution be forwarded to his family.

Respectfully submitted,

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

May 20, 2019

### RESOLUTION

WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of JOAN M. SANCHIONI,

WHEREAS, JOAN M. SANCHIONI was for many years an elected member of Precinct 8 of the Town Meeting;

WHEREAS, JOAN M. SANCHIONI served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to her memory, and that a copy of this Resolution be forwarded to her family.

Respectfully submitted,

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

May 20, 2019

# **RESOLUTION**

WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of MARTINA A. LUNARDI,

WHEREAS, MARTINA A. LUNARDI was for many years an elected member of Precinct 8 of the Town Meeting;

WHEREAS, MARTINA A. LUNARDI served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to her memory, and that a copy of this Resolution be forwarded to her family.

Respectfully submitted,

MILFORD BOARD OF SELECTMEN

William D. Buckley, Chairman

William E. Kingkade, Jr.

Michael K. Walsh

May 20, 2019

After a moment of silence, the Town Moderator then asked if there were any Report of Town Officers or Committees to Present.

Reno DeLuzio (Pr. 7), Chairman of the Town Meeting Working Group presented a report.

Christopher Morin (Pr. 5), Chairperson of the Finance Committee presented a report.

**ARTICLE 2:** To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2019, or take any other action in relation thereto.

# A POSITION LEVELS – SALARIED POSITIONS

LEVELS POSITION TITLE

I Assistant Town Counsel

Community Development Director

Local Building Inspector

II Facilities Director

Network Administrator Town Accountant\* Benefits Coordinator Tax Collector\*

Town Treasurer\* HR Director

III IT Manager

Highway Supervisor Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant Health Agent

IV Town Engineer

**Director**, Sewer Operations

Deputy Police Chief Building Commissioner

V Town Counsel\*

Town Administrator\*

Police Chief\*
Fire Chief\*

Finance Director\*

\*denotes contract

# B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	I	II	III	IV	V
1	51,555	61,543	63,507	72,732	91,797
2	54,686	65,279	67,363	77,148	97,371
3	57,816	69,016	71,218	81,563	102,944
4	60,947	72,752	75,074	85,980	108,518
5	64,076	76,489	78,929	90,396	114,091
6	67,206	80,226	82,785	94,811	119,665
7	70,337	83,962	86,640	99,227	125,238
8	73,467	87,699	90,476	103,643	130,812

# B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	<u>SALARY</u>	POSITION TITLE	EMPLOYEE NAME
III	93,208	Town Planner	Larry Dunkin
III	92,285	Assessor/Admin.	Jennifer Sclar

Any employee whose base rate of pay effective as of June 30, 2019 exceeds the maximum pay authorized for his/her Level set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of two and a half (2.5%) percent.

## C POSITION LEVELS – HOURLY RATED POSITIONS

### LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Jr. Building Custodian

Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

II Admin. Services Coordinator

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief Asst. to Police Chief

Client Services Coordinator/Senior Center PT

**Deputy Wiring Inspector** 

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT Health Inspector PT Lister/Data Collector

Local Building Inspector PT

Outreach Coordinator/Senior Center PT

Paralegal/Legal Assistant Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

Senior Custodian

**Technology Support Technician** 

Transportation Coordinator/Senior Center

Wiring Inspector

III Animal Control Officer

Asst. Town Accountant Asst. Town Treasurer Financial Analyst PT Maintenance Supervisor

# D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

LEVELS:	I	II	III
	17.79	22.23	23.37
	18.76	23.43	24.63
	19.72	24.64	25.89
	20.69	25.84	27.15
	21.65	27.05	28.41
	22.61	28.25	29.67
	23.58	29.45	30.93
	24.53	30.66	32.20
	LEVELS:	17.79 18.76 19.72 20.69 21.65 22.61 23.58	17.7922.2318.7623.4319.7224.6420.6925.8421.6527.0522.6128.2523.5829.45

# D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

<b>LABOR GRADE</b>	<b>HOURLY SALARY</b>	POSITION TITLE	<b>EMPLOYEE NAME</b>
I	25.27	Jr. Building Custodian	Paul Boisclair
I	25.27	Jr. Building Custodian	<b>Burton Cormier</b>
I	25.27	Jr. Building Custodian	Domingos Pinto
I	25.02	Jr. Building Custodian	Lester Simmons
I	25.02	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	31.27	Lister/Data Collector	Rebecca Alger
II	31.27	Health Inspector PT	Dave Denlinger
II	31.27	Health Inspector	Steve Garabedian
II	31.27	Health Inspector	Lisa Tamagni
II	31.27	Paralegal/Legal Asst.	Melissa Tomas
II	31.27	Plumbing/Gas Inspector	Joseph Zacchilli
II	31.27	Wiring Inspector	Michael Mancini
III	32.84	Asst. Town Treasurer	Janet Ferreira

E	HOURLY NON-RATED POSITIONS	PER HOUR
	Assistant Pool Manager PT	17.39
	Call Firefighter \$100 Stipend (plus)	14.69
	Cemetery Groundskeeper	18.43
	Cemetery Working Foreman	25.39
	Clerk of Works/Senior Center PT (temporary)	27.76
	Clerks/Seasonal – All Departments	18.43
	Clerks/Substitute – All Departments	18.43
	Dental Health Specialist	18.43
	Highway Seasonal Heavy Equipment Operator	29.15
	Highway Seasonal Light Equipment Operator	25.25
	Laborers/Seasonal PT: Parks, Cemetery, Other	12.00
	Laborers/PPT: Parks, Cemetery, Etc.	18.43
	Matrons/Police	18.43
	Milford Youth Center: Activities Supervisor PT	12.00
	Milford Youth Center: Activities Facilitator PT	13.05
	Milford Youth Center Concession Equipment Monitor PT	12.00
	Milford Youth Center: Front Desk Monitor PT	12.00
	Milford Youth Center: Health Coordinator PT	21.19
	Milford Youth Center: Program Coordinator PT	19.59

	Milford Youth Center: Program Facilitator PT Milford Youth Center: Seasonal Camp Counselor Milford Youth Center: Summer Camp Counselor Mosquito Spray Applicator/Control Pool Lifeguard PT Pool Manager PT School Nurse PT Soil Testing Assistant Student Police Officer Transfer Station Attendant Transfer Station Supervisor	13.05 12.00 17.77 17.78 15.71 18.78 19.80 16.37 24.09 17.78 18.43
F	MISCELLANEOUS POSITIONS Assistant Health Agent PT Board of Health Physician PT Burial Agent Board of Registrars Chairperson Board of Registrars Members PT (2) Fair Housing Director PT Foreign Language Translator Inspector of Animals Municipal Hearings Officer Pest Control Officer PT Sealer of Weights and Measures	36.94  ANNUAL 8056 7047 1110 2912 2330 2217 602 2581 2996 3492 8939
G	ELECTION WORKERS  Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)	209 183 157 105 172
Н	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day	209 183 157 105 172
	Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)	209 183 157 105 172

3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any Clerk whose rate of pay effective as of June 30, 2019 exceeds the pay authorized for his/her position set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of 2.5%.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

(Personnel Board)

A Motion was made by Richard Villani (AL) to Waive the Reading because the text in the Motion is the same as it appears in the Warrant. Voice Vote on Motion to Waive reading...Carried.

**It was Moved:** That the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2019, or take any other action in relation thereto.

# A POSITION LEVELS – SALARIED POSITIONS

LEVELS POSITION TITLE

I Assistant Town Counsel

Community Development Director

Local Building Inspector

II Facilities Director

Network Administrator Town Accountant\* Benefits Coordinator Tax Collector\* Town Treasurer\* HR Director

III IT Manager

Highway Supervisor Senior Center Director

Town Planner

Assessor/Administrator Youth Center Director

Parks and Recreation Administrator

Police Lieutenant Health Agent IV Town Engineer

Director, Sewer Operations

Deputy Police Chief Building Commissioner

V Town Counsel\*

Town Administrator\*

Police Chief\*
Fire Chief\*

Finance Director\*

\*denotes contract

# B COMPENSATION SCHEDULE – SALARIED POSITIONS

STEP LEVELS:	I	II	III	IV	V
1	51,555	61,543	63,507	72,732	91,797
2	54,686	65,279	67,363	77,148	97,371
3	57,816	69,016	71,218	81,563	102,944
4	60,947	72,752	75,074	85,980	108,518
5	64,076	76,489	78,929	90,396	114,091
6	67,206	80,226	82,785	94,811	119,665
7	70,337	83,962	86,640	99,227	125,238
8	73,467	87,699	90,476	103,643	130,812

# B1 COMPENSATION SCHEDULE – "MAXED" SALARIED POSITIONS

LABOR GRADE	<u>SALARY</u>	POSITION TITLE	EMPLOYEE NAME
III	93,208	Town Planner	Larry Dunkin
III	92,285	Assessor/Admin.	Jennifer Sclar

Any employee whose base rate of pay effective as of June 30, 2019 exceeds the maximum pay authorized for his/her Level set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of two and a half (2.5%) percent.

## C POSITION LEVELS – HOURLY RATED POSITIONS

### LEVELS POSITION TITLE

I Clerk, Community Development PT/FT

Clerk/Receptionist, Senior Center

Jr. Building Custodian

Legal Secretary Planning Assistant

Van Driver/Senior Center

Volunteer Services Coordinator/Senior Center

Program Coordinator, Youth Center FT

II Admin. Services Coordinator

Admin. Asst. to Town Administrator

Asst. Animal Control Officer

Admin. Asst. to Senior Center Director

Asst. Director, Youth Center

Asst. Zoning Enforcement Officer PT/FT

Asst. to Fire Chief Asst. to Police Chief

Client Services Coordinator/Senior Center PT

**Deputy Wiring Inspector** 

Deputy Plumbing/Gas Inspector

Dispatcher PT

Health Inspector FT Health Inspector PT Lister/Data Collector

Local Building Inspector PT

Outreach Coordinator/Senior Center PT

Paralegal/Legal Assistant Plumbing/Gas Inspector

Program Coordinator/Community Development PT/FT

Program Coordinator/Senior Center PT

Property Rehab. Specialist/Community Development PT

Senior Custodian

**Technology Support Technician** 

Transportation Coordinator/Senior Center

Wiring Inspector

III Animal Control Officer

Asst. Town Accountant Asst. Town Treasurer Financial Analyst PT Maintenance Supervisor

# D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

LEVELS:	<u>I</u>	II	III
	17.79	22.23	23.37
	18.76	23.43	24.63
	19.72	24.64	25.89
	20.69	25.84	27.15
	21.65	27.05	28.41
	22.61	28.25	29.67
	23.58	29.45	30.93
	24.53	30.66	32.20
	LEVELS:	17.79 18.76 19.72 20.69 21.65 22.61 23.58	17.7922.2318.7623.4319.7224.6420.6925.8421.6527.0522.6128.2523.5829.45

# D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

<b>LABOR GRADE</b>	<b>HOURLY SALARY</b>	<b>POSITION TITLE</b>	<b>EMPLOYEE NAME</b>
I	25.27	Jr. Building Custodian	Paul Boisclair
I	25.27	Jr. Building Custodian	<b>Burton Cormier</b>
I	25.27	Jr. Building Custodian	<b>Domingos Pinto</b>
I	25.02	Jr. Building Custodian	Lester Simmons
I	25.02	Recept. Clerk/Sr. Ctr. PT	Claudia Cormier
II	31.27	Lister/Data Collector	Rebecca Alger
II	31.27	Health Inspector PT	Dave Denlinger
II	31.27	Health Inspector	Steve Garabedian
II	31.27	Health Inspector	Lisa Tamagni
II	31.27	Paralegal/Legal Asst.	Melissa Tomas
II	31.27	Plumbing/Gas Inspector	Joseph Zacchilli
II	31.27	Wiring Inspector	Michael Mancini
III	32.84	Asst. Town Treasurer	Janet Ferreira

E	HOURLY NON-RATED POSITIONS	PER HOUR
	Assistant Pool Manager PT	17.39
	Call Firefighter \$100 Stipend (plus)	14.69
	Cemetery Groundskeeper	18.43
	Cemetery Working Foreman	25.39
	Clerk of Works/Senior Center PT (temporary)	27.76
	Clerks/Seasonal – All Departments	18.43
	Clerks/Substitute – All Departments	18.43
	Dental Health Specialist	18.43
	Highway Seasonal Heavy Equipment Operator	29.15
	Highway Seasonal Light Equipment Operator	25.25
	Laborers/Seasonal PT: Parks, Cemetery, Other	12.00
	Laborers/PPT: Parks, Cemetery, Etc.	18.43
	Matrons/Police	18.43
	Milford Youth Center: Activities Supervisor PT	12.00
	Milford Youth Center: Activities Facilitator PT	13.05
	Milford Youth Center Concession Equipment Monitor PT	12.00
	Milford Youth Center: Front Desk Monitor PT	12.00
	Milford Youth Center: Health Coordinator PT	21.19
	Milford Youth Center: Program Coordinator PT	19.59

	Milford Youth Center: Program Facilitator PT Milford Youth Center: Seasonal Camp Counselor Milford Youth Center: Summer Camp Counselor Mosquito Spray Applicator/Control Pool Lifeguard PT Pool Manager PT School Nurse PT Soil Testing Assistant Student Police Officer Transfer Station Attendant Transfer Station Supervisor Veterans Agent	13.05 12.00 17.77 17.78 15.71 18.78 19.80 16.37 24.09 17.78 18.43 36.94
F	MISCELLANEOUS POSITIONS Assistant Health Agent PT Board of Health Physician PT Burial Agent Board of Registrars Chairperson Board of Registrars Members PT (2) Fair Housing Director PT Foreign Language Translator Inspector of Animals Municipal Hearings Officer Pest Control Officer PT Sealer of Weights and Measures	ANNUAL 8056 7047 1110 2912 2330 2217 602 2581 2996 3492 8939
G	ELECTION WORKERS  Wardens and Clerks Deputies Checkers Full Day Checkers ½ Day Election Custodian (per election)	209 183 157 105 172
Н	CLERKS, VARIOUS BOARDS AND COMMITTEES (PT)	ANNUAL
Level		

3	Clerk, Personnel Board	\$6,150
3	Clerk, Park Commission	\$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time

Any Clerk whose rate of pay effective as of June 30, 2019 exceeds the pay authorized for his/her position set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of 2.5%.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

# Voice Vote on Motion as Presented...Carried Unanimously

**ARTICLE 3:** To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

	FY 20
Town Clerk	\$86,426.00
Assessor (Chairman)	\$ 8,161.00
Assessor (Members)	\$ 7,314.00
Highway Surveyor	\$101,458.00
Tree Warden	\$ 7,044.00
Selectmen (Chairman)	\$ 9,300.00
Selectmen (Members)	\$ 8,263.00
Vernon Grove (Trustees (Clerk)	\$ 3,957.00
Board of Health (Chairman)	\$ 2,663.00
Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00
Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

(Board of Selectmen)

A Motion was Made by Richard Villani (AL) to Dispense the Reading of the Motion because the text in the Motion is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive the Reading of the Motion...Carried Unanimously.

**It was Moved:** That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

## FY 20

Town Clerk	\$86,426.00
Assessor (Chairman)	\$ 8,161.00
Assessor (Members)	\$ 7,314.00
Highway Surveyor	\$101,458.00
Tree Warden	\$ 7,044.00
Selectmen (Chairman)	\$ 9,300.00
Selectmen (Members)	\$ 8,263.00
Vernon Grove (Trustees (Clerk)	\$ 3,957.00
Board of Health (Chairman)	\$ 2,663.00
Board of Health (Members)	\$ 2,327.00
Sewer Commissioner (Chairman)	\$ 2,663.00
Sewer Commissioner (Members)	\$ 2,327.00
Park Commissioner (Chairman)	\$ 2,663.00
Park Commissioner (Members)	\$ 2,327.00
Planning Board (Chairman)	\$ 2,663.00
Planning Board (Members)	\$ 2,327.00
Moderator	\$ 2,559.00

(Board of Selectmen)

### Voice Vote on Motion as Presented...Carried.

**ARTICLE 4:** To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2019, or take any other action in relation thereto.

(Board of Selectmen)

A Motion was Made by Chris Morin (Pr. 5 and Finance Committee Chairperson) that the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as amended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually.

It was Moved: That the Town vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2019, or take any other action in relation thereto.

# TOWN OF MILFORD ARTICLE 4 'MAY 20, 2019

	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
GENERAL GOVERNMENT	3,604,258	4,452,177	4,103,377	4,625,529	4,707,235	1.8%
PUBLIC SAFETY	10,129,734	10,497,027	10,872,258	12,234,412	12,522,278	2.4%
EDUCATION	44,168,231	45,708,243	47,950,243	50,122,251	52,475,037	4.7%
PUBLIC WORKS AND FACILITIES	8,390,579	8,546,494	9,280,821	9,725,470	9,964,007	2.5%
HUMAN SERVICES	816,011	853,187	874,689	979,330	989,994	1.1%
CULTURE AND RECREATION	1,792,859	1,827,817	1,919,913	2,030,815	2,070,077	1.9%
DEBT SERVICE	3,440,500	6,257,316	5,623,218	5,269,166	5,122,135	-2.8%
EMPLOYEE BENEFITS	15,154,629	16,762,319	17,034,770	18,653,244	19,295,808	3.4%
TOTALS	87,496,801	94,904,580	97,659,289	103,640,217	107,146,571	3.4%

# TOWN OF MILFORD ARTICLE 4 'MAY 20, 2019

-	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
114 MODERATOR						
5110 PERSONAL SERVICES	2,376	2,400	2,448	2,497	2,559	2.5%
TOTAL MODERATOR	2,376	2,400	2,448	2,497	2,559	2.5%
122 SELECTMEN						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	129,387 130,974	132,746 90,939	136,296 33,835	138,260 37,110	142,442 37,110	3.0% 0.0%
TOTAL SELECTMEN	260,361	223,685	170,131	175,370	179,552	2.4%
131 FINANCE COMMITTEE						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	29,347 333	30,553 344	31,983 367	33,686 2,000	35,624 1,850	5.8% -7.5%
TOTAL FINANCE COMMITTEE	29,680	30,897	32,350	35,686	37,474	5.0%
132 RESERVE FUND						
5300 GENERAL EXPENSES	-	-	-	103,000	103,000	0.0%
TOTAL RESERVE FUND	-	-	-	103,000	103,000	0.0%
135 TOWN ACCOUNTANT/FINANCE DI	R.					
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	103,840 6,539	166,997 7,503	176,841 5,799	184,927 6,500	190,548 6,600	3.0% 1.5%
TOTAL TOWN ACCOUNTANT	110,379	174,500	182,640	191,427	197,148	3.0%
141 ASSESSORS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	251,550 75,567	258,852 105,293	278,205 58,647	288,355 109,200	293,288 107,130	1.7% -1.9%
TOTAL ASSESSORS	327,117	364,145	336,852	397,555	400,418	0.7%
145 TOWN TREASURER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	250,132 11,520	285,025 17,418	177,332 9,092	192,299 21,550	196,890 16,350	2.4% -24.1%
TOTAL TOWN TREASURER	261,652	302,443	186,424	213,849	213,240	-0.3%
146 TAX COLLECTOR						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	177,774 17,235	183,758 17,632	187,960 18,364	201,185 26,528	212,894 28,300	5.8% 6.7%
TOTAL TAX COLLECTOR	195,009	201,390	206,324	227,713	241,194	5.9%

# TOWN OF MILFORD ARTICLE 4 'MAY 20, 2019

_	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
147 BENEFITS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	-	-	122,430 5,308	128,100 5,600	134,119 5,300	4.7% -5.4%
TOTAL BENEFITS	-		127,738	133,700	139,419	4.3%
148 OTHER GENERAL GOVT.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	617,752 134,413	654,616 142,571	684,693 150,475	745,877 169,310	760,498 161,950	2.0% -4.3%
TOTAL OTHER GENERAL GOVT.	752,165	797,187	835,168	915,187	922,448	0.8%
151 LAW DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	124,590 5,149	128,271 4,438	111,899 17,426	135,405 5,250	125,050 6,200	-7.6% 18.1%
TOTAL LAW DEPARTMENT	129,739	132,709	129,325	140,655	131,250	-6.7%
152 PERSONNEL BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	4,863 677	4,093 334	4,961 148	6,000 500	6,150 500	2.5% 0.0%
TOTAL PERSONAL BOARD	5,540	4,427	5,109	6,500	6,650	2.3%
153 HUMAN RESOURCES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	-	-	-	85,560 5,000	87,699 13,600	2.5% 172.0%
TOTAL HUMAN RESOURCES	-		-	90,560	101,299	11.9%
155 INFORMATION TECHNOLOGY						
5110 PERSONAL SERVICES 5110-3 PERSONAL SERVICES 5300 GENERAL EXPENSES 5300-3 GENERAL EXPENSES	64,164 52,671 72,547 121,718	99,470 174,853 107,296 207,082	110,700 185,200 108,318 92,541	117,000 180,000 132,663 110,000	125,000 180,000 154,000 110,000	6.8% 0.0% 16.1% 0.0%
TOTAL INFORMATION TECH	311,100	588,701	496,759	539,663	569,000	5.4%
158 TAX TITLE/FORECLOSURE						
5300 GENERAL EXPENSES	7,786	1,425	26,685	25,000	25,000	0.0%
TOTAL TAX TITLE/FORECLOSURE	7,786	1,425	26,685	25,000	25,000	0.0%
161 TOWN CLERK						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	184,034 5,064	201,265 5,379	210,190 5,770	212,026 6,291	212,104 6,852	0.0% 8.9%
TOTAL TOWN CLERK	189,098	206,644	215,960	218,317	218,956	0.3%

_	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
162 ELECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	19,254 34,940	29,510 38,558	32,863 39,880	39,452 45,469	28,235 49,882	-28.4% 9.7%
TOTAL ELECTIONS	54,194	68,068	72,743	84,921	78,117	-8.0%
163 REGISTRATIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	9,040 6,577	9,132 8,011	9,224 8,821	9,410 9,074	7,572 9,161	-19.5% 1.0%
TOTAL REGISTRATIONS	15,617	17,143	18,045	18,484	16,733	-9.5%
171 CONSERVATION COMMISSION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	3,890 2,137	3,929 1,527	3,968 2,294	4,000 2,529	4,100 2,592	2.5% 2.5%
TOTAL CONSERVATION COMM.	6,027	5,456	6,262	6,529	6,692	2.5%
174 TOWN PLANNER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	86,714 14,057	88,719 19,328	89,601 17,207	91,385 21,950	93,650 21,750	2.5% -0.9%
TOTAL TOWN PLANNER	100,771	108,047	106,808	113,335	115,400	1.8%
175 PLANNING BOARD						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	16,634 657	16,803 1,610	17,085 729	17,437 2,160	17,923 2,160	2.8% 0.0%
TOTAL PLANNING BOARD	17,291	18,413	17,814	19,597	20,083	2.5%
182 INDUSTRIAL COMMISSION						
5300 GENERAL EXPENSES	675	2,867	-	3,000	3,000	0.0%
TOTAL INDUSTRIAL COMMISSION	675	2,867		3,000	3,000	0.0%
186 FAIR HOUSING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,079	2,100	2,121	2,608 200	2,674 200	2.5% 0.0%
TOTAL FAIR HOUSING	2,079	2,100	2,121	2,808	2,874	2.4%
189 CAPITAL PLANNING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,917 -	246	-	-	- -	0.0% 0.0%
TOTAL CAPITAL PLANNING	2,917	246		-		0.0%

<u>-</u>	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
192 PUBLIC PROP & BLDGS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT	249,780 307,610 172,464 2,564	292,254 330,046 181,017 4,933	301,290 342,509 190,635	314,716 327,960 218,000 6,000	330,269 327,960 218,000 6,000	4.9% 0.0% 0.0% 0.0%
TOTAL PUBLIC PROP & BLDGS	732,418	808,250	834,434	866,676	882,229	1.8%
194 OTHER INSURANCE						
5300 GENERAL EXPENSES	86,800	387,000	87,000	87,000	87,000	0.0%
TOTAL OTHER INSURANCE	86,800	387,000	87,000	87,000	87,000	0.0%
195 TOWN REPORT						
5300 GENERAL EXPENSES	3,467	4,034	4,237	6,500	6,500	0.0%
TOTAL TOWN REPORT	3,467	4,034	4,237	6,500	6,500	0.0%
TOTAL GENERAL GOVERNMENT	3,604,258	4,452,177	4,103,377	4,625,529	4,707,235	1.8%
210 POLICE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5420 REPAIR/MAINT: VEHICLES 5410 REPAIR/MAINT: EQUIPMENT  TOTAL POLICE DEPARTMENT	4,848,376 332,397 62,177 62,090 5,305,040	5,045,813 347,595 63,504 62,725 5,519,637	5,356,557 351,818 65,043 62,951 5,836,369	5,834,171 645,691 74,805 64,599 6,619,266	5,985,792 427,270 78,545 64,599 6,556,206	2.6% -33.8% 5.0% 0.0%
220 FIRE DEPARTMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT  TOTAL FIRE DEPARTMENT	3,466,443 138,558 10,232 90,766 3,705,999	3,609,945 128,364 10,232 100,780 3,849,321	3,684,519 126,797 10,232 93,668 3,915,216	3,984,534 128,558 10,232 100,780 4,224,104	4,274,944 138,558 10,232 120,135 4,543,869	7.3% 7.8% 0.0% 19.2% 7.6%
240 DEPARTMENT OF INSPECTIONS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	206,460 11,967	210,653 12,564	198,116 14,442	241,938 12,982	266,585 12,761	10.2% -1.7%
TOTAL DEPT. OF INSPECTIONS	218,427	223,217	212,558	254,920	279,346	9.6%
244 SEALER OF WGHT/MEAS.						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	8,381 -	8,465	8,550	8,721 460	8,939 460	2.5% 0.0%
TOTAL SEALER OF WGHT/MEAS.	8,381	8,465	8,550	9,181	9,399	2.4%

_	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
291 EMERGENCY MANAGEMENT						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	- 3,255	- 3,273	3,339	3,362	3,362	0.0%
TOTAL EMERGENCY MNGMNT.	3,255	3,273	3,339	3,362	3,362	0.0%
292 ANIMAL CONTROL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	75,156 5,323	75,647 7,040	78,680 7,119	84,108 11,575	90,540 11,575	7.6% 0.0%
TOTAL ANIMAL CONTROL	80,479	82,687	85,799	95,683	102,115	6.7%
296 HYDRANT SERVICE						
5300 GENERAL EXPENSES	808,153	810,427	810,427	1,024,488	1,024,488	0.0%
TOTAL HYDRANT SERVICE	808,153	810,427	810,427	1,024,488	1,024,488	0.0%
299 INSECT CONTROL						
5110 PERSONAL SERVICES	-	-	-	3,408	3,493	2.5%
TOTAL INSECT CONTROL	-	-	-	3,408	3,493	2.5%
TOTAL PUBLIC SAFETY =	10,129,734	10,497,027	10,872,258	12,234,412	12,522,278	2.4%
300 SCHOOL DEPARTMENT						
5110 PERSONAL SERVICES 5320 VOCATIONAL PRGM TUITION	34,141,126	36,379,136	37,634,984	39,833,986	41,512,945	4.2%
5331 TRANSPORTATION 5440 MAINTENANCE	-	-	-	-	-	
5510 EDUCATION EXPENSE 5520 NET SPED TUITION	8,388,363 -	7,587,223 -	8,549,439	8,322,188	9,037,360	8.6%
5530 UTILITIES	-	-	-	<u>-</u>	-	
TOTAL SCHOOL DEPARTMENT	42,529,489	43,966,359	46,184,423	48,156,174	50,550,305	5.0%
350 BLACKSTONE VALLEY REGIONAL	-					
5300 PURCHASE OF SERVICE	1,434,567	1,615,084	1,525,267	1,626,077	1,574,732	-3.2%
TOTAL BLACKSTONE VALLEY REG	1,434,567	1,615,084	1,525,267	1,626,077	1,574,732	-3.2%
351 VOCATIONAL TUITION						
5300 PURCHASE OF SERVICE	182,872	117,473	208,271	310,000	320,000	3.2%
TOTAL VOCATIONAL TUITION	182,872	117,473	208,271	310,000	320,000	3.2%

_	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
352 MEDICAID RECOVERY EXP.						
5300 PURCHASE OF SERVICE	21,303	9,327	32,282	30,000	30,000	0.0%
TOTAL MEDICAID RECOVERY	21,303	9,327	32,282	30,000	30,000	0.0%
TOTAL EDUCATION	44,168,231	45,708,243	47,950,243	50,122,251	52,475,037	4.7%
411 TOWN ENGINEER						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	81,042 3,416	81,586 14,837	88,073 7,256	92,382 6,760	96,807 6,929	4.8% 2.5%
TOTAL TOWN ENGINEER	84,458	96,423	95,329	99,142	103,736	4.6%
421 HIGHWAY ADMINISTRATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	897,407 91,816	938,013 104,056	1,047,324 71,477	1,162,775 75,662	1,216,601 77,162	4.6% 2.0%
TOTAL HIGHWAY ADMINISTRATION _	989,223	1,042,069	1,118,801	1,238,437	1,293,763	4.5%
422 HIGHWAY CONTRUCT. & MAINT.						
5300 GENERAL EXPENSES	391,535	401,573	376,561	403,960	413,960	2.5%
5420 REPAIR/MAINT:VEHIC/EQUIP 5430 REPAIR/MAINT:MJR ST PRJ	110,000 499,736	120,311 473,588	135,000 500,000	120,000 500,000	130,000 500,000	8.3% 0.0%
TOTAL HWY CONSTUCT. & MAINT.	1,001,271	995,472	1,011,561	1,023,960	1,043,960	2.0%
423 SNOW AND ICE REMOVAL						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	110,056 606,997	194,101 779,531	232,879 815,722	90,000 510,000	90,000 510,000	0.0% 0.0%
TOTAL SNOW AND ICE REMOVAL	717,053	973,632	1,048,601	600,000	600,000	0.0%
424 STREET LIGHTING						
5300 GENERAL EXPENSES	272,546	273,079	263,190	297,000	306,301	3.1%
TOTAL STREET LIGHTING	272,546	273,079	263,190	297,000	306,301	3.1%
425 ON STREET PARKING						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	45,818 3,432	46,320 3,991	47,770 1,935	53,567 8,450	57,687 8,450	7.7% 0.0%
TOTAL ON STREET PARKING	49,250	50,311	49,705	62,017	66,137	6.6%

-	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
431 WASTE COLLECTIONS						
5110 PERSONAL SERVICES	45,526	47,460	48,413	64,800	66,400	2.5%
5300 GENERAL EXPENSES -W/R	1,578,852	1,631,926	1,765,633	1,864,580	1,918,150	2.9%
5330 GENERAL EXPENSES - DISP	70,000	42,329	53,630	70,000	70,000	0.0%
5340 METAL & APPLIANCES	12,297	12,831	12,593	12,500	12,500	0.0%
5350 CONSTRUCTION/DEMO	30,875	30,249	33,855	31,000	31,000	0.0%
TOTAL WASTE COLLECTIONS	1,737,550	1,764,795	1,914,124	2,042,880	2,098,050	2.7%
440 SEWER DEPARTMENT						
5110 PERSONAL SERVICES	1,187,062	1,199,588	1,324,880	1,473,820	1,504,243	2.1%
5300 GENERAL EXPENSES	1,338,464	1,269,494	1,407,290	1,613,923	1,645,191	1.9%
5310 PLANT REPLACEMENT FUND	210,659	64,657	228,239	358,506	372,846	4.0%
5440 REPAIR.MAINT: SWR STAT	266,503	299,065	292,412	383,506	393,093	2.5%
5900 MATURING DEBT	246,960	238,000	237,000	235,000	232,000	-1.3%
5910 SHORT/LONG TERM INTEREST _	72,644	65,265	58,023	75,897	68,791	-9.4%
TOTAL SEWER DEPARTMENT	3,322,292	3,136,069	3,547,844	4,140,652	4,216,164	1.8%
450 WATER DEPARTMENT						
5110 PERSONAL SERVICES	-	_	_	-	-	0.0%
5300 GENERAL EXPENSES	_	-	833	-	-	0.0%
5900 MATURING DEBT	_	-	-	-	-	0.0%
5910 SHORT/LONG TERM INTEREST _	-	-	-	-	-	0.0%
TOTAL SEWER DEPARTMENT			833	-		0.0%
491 CEMETERY DEPARTMENT						
5110 PERSONAL SERVICES	104,185	104,696	105,601	109,943	124,285	13.0%
5300 GENERAL EXPENSES	21,878	22,657	17,568	22,182	22,182	0.0%
TOTAL CEMETERY DEPARTMENT	126,063	127,353	123,169	132,125	146,467	10.9%
495 TREE WARDEN DEPARTMENT						
5110 PERSONAL SERVICES	6,539	4,954	6,179	6,872	7,044	2.5%
5300 GENERAL EXPENSES	84,334	82,337	101,485	82,385	82,385	0.0%
TOTAL TREE WARDEN DEPT	90,873	87,291	107,664	89,257	89,429	0.2%
TOTAL PUBLIC WORKS/FACILITIES	8,390,579	8,546,494	9,280,821	9,725,470	9,964,007	2.5%
510 HEALTH DEPARTMENT						
F110 DEDOONAL SERVICES	040.000	004 700	200 400	000 400	200 500	2 50/
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	248,039 18,741	261,703 18,670	269,403 17,906	282,423 21,640	289,500 20,800	2.5% -3.9%
TOTAL HEALTH DEPARTMENT	266,780	280,373	287,309	304,063	310,300	2.1%
			,	23.,000	2.0,000	

_	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
522 VISITING NURSES ASSOCIATION						
5300 GENERAL EXPENSES	55,000	55,000	55,000	68,400	68,400	0.0%
TOTAL VISITING NURSES ASSOC.	55,000	55,000	55,000	68,400	68,400	0.0%
524 DENTAL CLINIC						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	7,262	7,400 136	7,487	7,550 -	7,550	0.0% 0%
TOTAL DENTAL CLINIC	7,262	7,536	7,487	7,550	7,550	0.0%
528 INSPECTOR OF ANIMALS						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	2,421	2,445 334	2,469	2,519 545	2,581 545	2.5% 0.0%
TOTAL INSPECTOR OF ANIMALS	2,421	2,779	2,469	3,064	3,126	2.0%
541 COUNCIL ON AGING						
5300 GENERAL EXPENSES	62,106	59,640	59,640	64,116	59,555	-7.1%
TOTAL COUNCIL ON AGING	62,106	59,640	59,640	64,116	59,555	-7.1%
542 YOUTH SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	61,072	102,405	112,882	119,484 17,000	128,870 16,000	7.9% -5.9%
TOTAL YOUTH SERVICES	61,072	102,405	112,882	136,484	144,870	6.1%
543 VETERANS SERVICES						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES	33,245 327,198	33,581 311,873	33,917 314,885	34,923 359,600	35,463 359,600	1.5% 0.0%
TOTAL VETERANS SERVICES	360,443	345,454	348,802	394,523	395,063	0.1%
549 COMMISSION ON DISABILITY						
5300 GENERAL EXPENSES	927	-	1,100	1,130	1,130	0.0%
TOTAL DISABILITY COMMISSION	927	-	1,100	1,130	1,130	0.0%
TOTAL HUMAN SERVICES	816,011	853,187	874,689	979,330	989,994	1.1%

-	FY2016 EXPENDED	FY2017 EXPENDED	FY2018 EXPENDED	FY2019 FINAL ARTICLE 4 BUDGET	FY2020 PROPOSED BUDGET	PERCENTAGE INCREASE/ DECREASE
610 LIBRARY						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT:BLDG/GRNDS	898,904 232,902 7,228	929,933 235,799 8,000	952,737 237,701 8,500	1,005,376 242,700 8,500	1,020,220 262,900 8,500	1.5% 8.3% 0.0%
TOTAL LIBRARY	1,139,034	1,173,732	1,198,938	1,256,576	1,291,620	2.8%
650 PARKS AND RECREATION						
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES 5400 REPAIR/MAINT: EQUIPMENT	446,405 173,303 31,579	453,417 190,556 7,951	505,833 180,384 32,994	549,993 188,772 33,063	551,711 191,272 33,063	0.3% 1.3% 0.0%
TOTAL PARKS AND RECREATION	651,287	651,924	719,211	771,828	776,046	0.5%
691 HISTORICAL COMMISSION						
5300 GENERAL EXPENSES	2,538	2,161	1,764	2,411	2,411	0.0%
TOTAL HISTORICAL COMMISSION	2,538	2,161	1,764	2,411	2,411	0.0%
TOTAL CULTURE & RECREATION	1,792,859	1,827,817	1,919,913	2,030,815	2,070,077	1.9%
710 MATURING DEBT						
5900 DEBT SERVICE	2,178,849	4,142,809	3,728,809	3,450,809	3,438,809	-0.3%
TOTAL MATURING DEBT	2,178,849	4,142,809	3,728,809	3,450,809	3,438,809	-0.3%
751 LONG TERM INTEREST						
5910 DEBT SERVICE	1,172,151	2,037,648	1,885,684	1,668,357	1,531,326	-8.2%
TOTAL LONG TERM INTEREST	1,172,151	2,037,648	1,885,684	1,668,357	1,531,326	-8.2%
752 SHORT TERM INTEREST						
5920 INTEREST	89,500	76,859	8,725	150,000	152,000	1.3%
TOTAL SHORT TERM INTEREST	89,500	76,859	8,725	150,000	152,000	1.3%
TOTAL DEBT SERVICES	3,440,500	6,257,316	5,623,218	5,269,166	5,122,135	-2.8%

	FY2016	FY2017	FY2018	FY2019 FINAL ARTICLE 4	FY2020 PROPOSED	PERCENTAGE INCREASE/
<del>-</del>	EXPENDED	EXPENDED	EXPENDED	BUDGET	BUDGET	DECREASE
911 RETIREMENT/PENSIONS CONTRIE	3.					
5110 PERSONAL SERVICES	4,044,210	5,257,988	4,457,878	4,807,244	5,130,808	6.7%
TOTAL RETIRE/PENSION CONTRIB.	4,044,210	5,257,988	4,457,878	4,807,244	5,130,808	6.7%
912 WORKERS COMPENSATION						
5110 PERSONAL SERVICES	291,583	383,407	368,254	400,000	400,000	0.0%
TOTAL WORKERS COMPENSATION _	291,583	383,407	368,254	400,000	400,000	0.0%
913 UNEMPLOYMENT COMPENSATION	N					
5110 PERSONAL SERVICES	61,895	38,975	71,997	200,000	200,000	0.0%
TOTAL UNEMPLOYMENT COMP.	61,895	38,975	71,997	200,000	200,000	0.0%
914 EMPLOYEE HEALTH INSURANCE						
5110 PERSONAL SERVICES	10,756,941	11,081,949	12,136,641	13,246,000	13,565,000	2.4%
TOTAL EMPLOYEE HEALTH INS.	10,756,941	11,081,949	12,136,641	13,246,000	13,565,000	2.4%
TOTAL EMPLOYEE BENENFITS	15,154,629	16,762,319	17,034,770	18,653,244	19,295,808	3.4%
TOTAL ALL DEPT. BUDGETS	87,496,801	94,904,580	97,659,289	103,640,217	107,146,571	3.4%

Harold Rhodes (Pr. 2) asked the Moderator to remove the School Department 300 budget for discussion but asked to keep the same dollar amount as it appears in the Article 4 Report.

After discussion a Motion was made by William Buckley to Move the Previous Question.

A Standing Vote was taken...162 Voted For...12 Voted Against...Motion to Move the Question Carried.

A Voice Vote was taken on keeping the School Budget at \$50,550,305 ... Voice Vote Carried.

Michelangelo Bon Tempo (Pr. 4) asked the Moderator to remove line item 210-5110 in the amount of \$171,927 making the budget for the Police Department Personal Services \$5,985,792.

A Motion was made to remove these line items from the Report...Carried Unanimously.

Michelangelo Bon Tempo then presented a Motion relative to Line Item 210-5110 Police Department Personal Services as follows:

That the Town vote to reduce the amount proposed within Line Item 210-5110, Police Department Personal Services, by the sum of \$171,927 so that the total budget for said Line Item for the Fiscal Year 2020 shall be \$5,985,792.

A10 DOLLGE DEDA DENTENTE	FY2020	PROPOSED BUDGET
210 POLICE DEPARTMENT		
5110 PERSONAL SERVICES		6,157,719
5300 GENERAL EXPENSES		427,270
5420 REPAIR/MAINT: VEHICLES		78,545
5410 REPAIR/MAINT: EQUIPMENT		64,599
		6,728,133
Motion to reduce Line item 210-5110 Police Department	Personal Services by \$171,92	7
5110 PERSONAL SERVICES		6,157,719
POLICE CHIEF SALARY		(171,927)
BASE PAY	(131,460)	
EDUCATION	(32,865)	
HOLIDAY PAY	(6,952)	
LONGEVITY PAY	(650)	
		5,985,792
	FY2020	REVISED BUDGET
210 POLICE DEPARTMENT		
5110 PERSONAL SERVICES		5,985,792
5300 GENERAL EXPENSES		427,270
5420 REPAIR/MAINT: VEHICLES		78,545
5410 REPAIR/MAINT: EQUIPMENT		64,599
		6,556,206

After discussion a Motion was Made to Move the Previous Question by Michael Soares (Pr. 7)... A Standing Vote was Taken on Motion to Move the Question...140 Voted For...17 Voted Against...Motion to Move the Question Carried.

**It was Moved:** That the Town vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2019, or take any other action in relation thereto.

A Standing Vote was then taken on the Motion to Remove the amount of \$171,927 from the Police Department Personal Services Budget (Line Item 210-5110) reducing it to the amount of \$5,985,792 for that Line Item...79 Voted For... 78 Voted Against...Motion Carried.

**ARTICLE 5:** To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2020 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2020, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2020 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

(Board of Selectmen/Town Treasurer)

A Motion was Made by Richard Villani (AL) to Waive the Reading of the Motion because the text is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive Reading...Voice Vote Carried.

**It was Moved:** That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:

- A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
- B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
- C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
- D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2020 pursuant to Chapter 44, Section 53F of the General Laws, and
- E. That the Town vote for Fiscal Year 2020, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building & Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
- F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2020 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, and
- G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

#### A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 6:** To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of

the School Committee for the purposes of Student Activities not funded in the School Department budget, or take any other action in relation thereto.

(School Committee)

**It was Moved:** That the Town vote to transfer the sum of \$6,289.05 from the Excess and Deficiency Account, said sum to be added to those sums, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee for the purposes of Student Activities not funded in the School Department budget.

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 7:** To see if the Town will vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements, or take any other action in relation thereto.

(School Committee)

**It was Moved**: That the Town vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements.

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 8:** To see if the Town will vote, pursuant to General Laws Chapter 60, Section 62A, to adopt a new Article 40 of the General By-Laws, "Tax Title Payment Agreements", as follows:

The Town Treasurer is authorized to enter into payment agreements between the treasurer and persons entitled to redeem parcels in tax title. Such agreements shall be for a term of 3 years, and may not waive any interest that has accrued on the amount of the tax title account. All such agreements shall be uniform for each class of tax titles. Any such agreement must require a minimum payment at the inception of the agreement of 25 per-cent of the amount needed to redeem the parcel. During the term of the agreement the treasurer may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the agreement or timely payments are not made on other amounts due to the town that are a lien on the same parcel.

or take any other action in relation thereto.

(Town Treasurer/Town Counsel)

**It was Moved:** That the Town vote, pursuant to General Laws Chapter 60, Section 62A, to adopt a new Article 40 of the General By-Laws, "Tax Title Payment Agreements", as follows:

The Town Treasurer is authorized to enter into payment agreements between the treasurer and persons entitled to redeem parcels in tax title. Such agreements shall be for a term of 3 years, and may not waive any interest that has accrued on the amount of the tax title account. All such agreements shall be uniform for each class of tax titles. Any such agreement must require a minimum payment at the inception of the agreement of 25 per-cent of the amount needed to redeem the parcel. During the term of the agreement the treasurer may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the agreement or timely payments are not made on other amounts due to the town that are a lien on the same parcel.

#### A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 9**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money not to exceed \$60,000 to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing and equipping a new staff car, or take any other action in relation thereto.

(Fire Chief)

**It was Moved:** That the Town vote to transfer the sum of \$60,000 from the Excess and Deficiency Account, to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing and equipping a new staff car.

A Voice Vote on Motion as Presented...Carried.

**ARTICLE 10**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money not to exceed \$43,000 to be spent under the jurisdiction of the Parks Commission for the purpose of purchasing a 2019 XL 350-4wd truck, or take any other action in relation thereto

(Parks Commission)

**It was Moved:** That the Town vote to transfer the sum of \$43,000.00 from the Excess and Deficiency Account, to be spent under the jurisdiction of the Parks Commission for the purpose of purchasing a 2019 XL 350-4wd truck.

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 11:** To see if the Town will vote to increase the membership of the Board of Selectmen from three (3) to five (5) members; and further, that the vote under this article shall not take effect unless the following question is submitted to the registered voters for acceptance, which question shall be printed on the official ballot to be used at the next Town election: "Shall the Town vote to approve the action of the representative Town Meeting in increasing the membership of the Board of Selectmen from three (3) members to five (5) members?" If a majority of the voters voting on the question shall vote in the affirmative, then the membership of the Board of Selectmen shall be increased, as aforesaid, at the next annual Town election held

not less than thirty (30) days after the election at which the increase is voted. At that annual Town election, the Town shall choose by ballot the two (2) additional members of the Board of Selectmen, one (1) for a three (3) year term, and the other for a two (2) year term. Thereafter as each term expires, the Town shall choose by ballot a successor member for a three (3) year term. If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void, or take any other action in relation thereto.

(Michael Soares et al.)

It was Moved: That the Town vote to increase the membership of the Board of Selectmen from three (3) to five (5) members; and further, that the vote under this article shall not take effect unless the following question is submitted to the registered voters for acceptance, which question shall be printed on the official ballot to be used at the next Town election: "Shall the Town vote to approve the action of the representative Town Meeting in increasing the membership of the Board of Selectmen from three (3) members to five (5) members?" If a majority of the voters voting on the question shall vote in the affirmative, then the membership of the Board of Selectmen shall be increased, as aforesaid, at the next annual Town election held not less than thirty (30) days after the election at which the increase is voted. At that annual Town election, the Town shall choose by ballot the two (2) additional members of the Board of Selectmen, one (1) for a three (3) year term, and the other for a two (2) year term. Thereafter as each term expires, the Town shall choose by ballot a successor member for a three (3) year term. If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void.

After Discussion a Motion was Made by Joseph Arcudi (Pr. 6) to Move the Previous Question...A Standing Vote was Taken ...133 Voted For...26 Voted Against...Motion to Move the Ouestion Carried.

A Voice Vote was then taken on Motion as Presented...Voice Vote was Uncertain so a Standing Vote was Taken...52 Voted For...110 Voted Against...Motion Defeated.

**ARTICLE 12:** To see if the Town will vote to accept the provisions of Section 9D ½ of Chapter 32B of the General Laws by which acceptance the Town will be authorized to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of an employee or retiree, which question shall be printed on the official ballot to be used at the next Town election: "Shall the Town in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay an additional or subsidiary rate?" If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void, or take any other action in relation thereto.

(Board of Selectmen/Insurance Advisory Committee)

It was Moved: That the Town vote to accept the provisions of Section 9D ½ of Chapter 32B of the General Laws by which acceptance the Town will be authorized to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of an employee or retiree, which question shall be printed on the official ballot to be used at the next

Town election: "Shall the Town in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay an additional or subsidiary rate?" If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void.

Kelly Capece, Benefits Coordinator was given permission to speak by Town Meeting Members.

Voice Vote on Motion as Presented...Carried.

**ARTICLE 13:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated to be utilized for the legal, engineering or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$285,000 from the Excess and Deficiency Account, said sum to be added to those sums previously appropriated to be utilized for the legal, engineering or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

A Voice Vote on Motion as Presented...Carried.

**ARTICLE 14:** To see if the Town will vote to authorize the Board of Selectmen to seek special legislation which special legislation would amend Chapter 76 of the Acts of 1982, creating the Milford Geriatric Authority, so as to eliminate the requirement for the Geriatric Authority to make payments to the Town of Milford "in lieu of taxes", and which legislation would provide, substantially as follows:

Section 1. Chapter 76 of the Acts of 1982 is hereby amended by striking Section 10B therefrom and inserting in place "thereof" a new Section 10B which will provide in full as follows: The Town shall not assess any tax upon the Geriatric Authority or Geriatric System or part thereof, or upon the income therefrom.

Section 2. This act shall take effect upon its passage.

or take any action in relation thereto.

(Geriatric Authority)

**It was Moved**: That the Town vote to authorize the Board of Selectmen to seek special legislation which special legislation would amend Chapter 76 of the Acts of 1982, creating the Milford Geriatric Authority, so as to eliminate the requirement for the Geriatric Authority to make payments to the Town of Milford "in lieu of taxes", and which legislation would provide, substantially as follows:

Section 1. Chapter 76 of the Acts of 1982 is hereby amended by striking Section 10B therefrom and inserting in place thereof a new Section 10B which will provide in full as follows: The Town shall not assess any tax upon the Geriatric Authority or Geriatric System or part thereof, or upon the income therefrom and to forgive any payments in lieu of tax now due and payable which have not yet been paid.

Section 2. This act shall take effect upon its passage.

A Voice Vote on Motion as Presented...Carried.

**ARTICLE 15:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen for police chief services pending the filling of the vacancy in the office of Police Chief, or take any other action in relation thereto.

(Board of Selectmen)

A Motion was Made by Richard Villani (AL) to Pass over Article 15. A Voice Vote was taken on Motion to Pass Over...Carried.

**ARTICLE 16**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money, to be spent under the jurisdiction of the Police Chief Selection Committee, for general expenses, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$50,000 from the Excess and Deficiency Account, to be spent under the jurisdiction of the Police Chief Selection Committee, for general expenses.

A Voice Vote on Motion as Presented...Carried.

**ARTICLE 17:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Cemetery Employees, Massachusetts Laborers' District Council of the Laborers' International Union of North America Local 272, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$6,500 from the Excess and Deficiency Account, said sum to be added to those sums, to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Cemetery Employees, Massachusetts Laborers' District Council of the Laborers' International Union of North America Local 272.

A Voice Vote on Motion as Presented...Carried Unanimously.

The Town Moderator made a Motion that he will take a Vote to determine if the body wished to continue the meeting after 10:00 pm or to adjourn to another night.

Town Meeting Continued with Article 18.

**ARTICLE 18:** To see if the Town will vote to authorize the Board of Selectmen to seek special legislation to provide for November annual Town elections, which legislation would provide substantially as follows:

Section 1. Notwithstanding the provisions of 9A of chapter 39 of the General Laws, Article 1 of the General By-Laws of the Town of Milford, or any other general or special law to the contrary, the Town of Milford may hold in November its annual elections of officers and the determination of other matters as by law are required or determined by ballot.

Section 2. This act shall take effect upon its passage.

or take any action in relation thereto.

(Bryan Cole et al.)

**It was Moved:** That the Town vote to authorize the Board of Selectmen to seek special legislation to provide for November annual Town elections, which legislation would provide substantially as follows:

Section 1. Notwithstanding the provisions of Section 9A of Chapter 39 of the General Laws, or any other general or special law to the contrary, Article 1 of the General By-Laws of the Town of Milford is hereby amended to permit that the Town of Milford may hold in November its annual elections of officers and the determination of other matters as by law are required or determined by ballot.

Section 2. The first such election shall be held in November 2020, to replace the annual town election currently scheduled for the first Tuesday in April 2021.

Section 3. This act shall take effect upon its passage.

A Motion was Made by B. Gregg Johnson (Pr. 3) to Amend the Motion by inserting after the words "determination of other matters" (in the final sentence of Section 1.): "including matters suitable for Special Elections not addressing imposed deadlines that fall on dates other than the November election,"

A Voice Vote was Taken on the Amendment to the Motion...Amendment to the Motion Defeated.

After discussion a Standing Vote was taken on Original Motion as Presented...66 Voted For...72 Voted Against...Motion Defeated.

A Motion was Made by Michael Visconti Jr. to Adjourn the meeting to Wednesday, May 22, 2019 at 7:00 pm. Voice Vote on Motion to Adjourn...Defeated.

B. Gregg Johnson (Pr. 3) rose to doubt the Quorum, the Town Moderator stated at the last vote (Article 18) 138 Town Meeting Members voted which is more than the Quorum requirement. The Moderator stated the Meeting will continue with Article 19.

**ARTICLE 19**: To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of malt beverages and wine to be consumed on the premises, which legislation shall provide substantially as follows:

SECTION 1. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant an additional license for the sale of wines and malt beverages to be drunk on the premises pursuant to section 12 of said chapter 138 to Canvas n Cup, LLC., at 189 Main Street in the Town of Milford. The license shall be subject to all of said chapter 138 except said section 17.

SECTION 2. This act shall take effect upon its passage.

or take any other action in relation thereto.

(Canvas n Cup, LLC.)

**It was Moved:** That the Town will vote to authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of malt beverages and wine to be consumed on the premises, which legislation shall provide substantially as follows:

SECTION 1. Notwithstanding section 17 of chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant an additional license for the sale of wines and malt beverages to be drunk on the premises pursuant to section 12 of said chapter 138 to Canvas n Cup, LLC., at 189 Main Street in the Town of Milford. The license shall be subject to all of said chapter 138 except said section 17.

SECTION 2. This act shall take effect upon its passage.

A Voice Vote on Motion as Presented...Carried.

**ARTICLE 20:** To see if the Town will vote to rescind the acceptance of General Laws chapter 90, Section 22B, Subsections (b) through (k) concerning the non-criminal penalties and disposition of abandoned motor vehicles as adopted by Article 4 at the Special Town Meeting on March 5, 1990, or take any other action in relation thereto.

(Police Chief)

**It was Moved:** That the Town vote to rescind the acceptance of General Laws chapter 90, Section 22B, Subsections (b) through (k) concerning the non-criminal penalties and disposition of abandoned motor vehicles as adopted by Article 4 at the Special Town Meeting on March 5, 1990.

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 21:** To see if the Town will vote to amend Section 3.9 <u>Sign Regulations</u> of the Zoning Bylaw relating to Projecting Signs as follows:

By Adding under 3.9.3 Definitions the following new definition:

"Projecting Sign - Any sign affixed perpendicular to a building or wall in such a manner that its leading edge extends more than six inches beyond the surface of such building or wall."

And By Adding under <u>3.9.5 Exemptions</u> a new Section 3.9.5.7 as follows:

"3.9.5.1.7 Within the CA and CB Commercial districts, projecting signs if authorized by special permit of the Planning Board, provided however, that such signs shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, and shall project no more than 4 feet into the right-of-way."

And In Addition By Adding under 3.9.7 Signs Permitted a new Section 3.9.7.14 as follows:

"3.9.7.14: Within OR, BP, CA, CB, CC, IA, IB and IC zoning districts – One projecting sign is permitted per building. Additional projecting signs may be permitted by special permit of the Planning Board. Any projecting sign shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, driveways or parking areas, shall project no more than 4 feet from the building on which it is mounted, and shall be included in the aggregate calculation required by Section 3.9.7.10 herein."

or take any other action related thereto.

(Planning Board)

**It was Moved:** That the Town vote to amend Section 3.9 <u>Sign Regulations</u> of the Zoning Bylaw relating to Projecting Signs as follows:

By Adding under <u>3.9.3 Definitions</u> the following new definition:

"Projecting Sign - Any sign affixed perpendicular to a building or wall in such a manner that its leading edge extends more than six inches beyond the surface of such building or wall."

And By Adding under <u>3.9.5 Exemptions</u> a new Section 3.9.5.7 as follows:

"3.9.5.1.7 Within the CA and CB Commercial districts, projecting signs if authorized by special permit of the Planning Board, provided however, that such signs shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, and shall project no more than 4 feet into the right-of-way."

And In Addition By Adding under <u>3.9.7 Signs Permitted</u> a new Section 3.9.7.14 as follows:

"3.9.7.14: Within OR, BP, CA, CB, CC, IA, IB and IC zoning districts – One projecting sign is permitted per building. Additional projecting signs may be permitted by special permit of the Planning Board. Any projecting sign shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, driveways or parking areas, shall project no more than 4 feet from the building on which it is mounted, and shall be included in the aggregate calculation required by Section 3.9.7.10 herein."



# PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

## Planning Board Report on <u>Article 21</u> May 20, 2019 Annual Town Meeting

TO: Town Meeting Members

FROM: Planning Board

DATE: April 22, 2019

SUBJECT: Article 21: Zoning Bylaw amendment re. Projecting Signs.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board conducted a duly posted and noticed Public Hearing on April 16, 2019 regarding the subject of Article 21 at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 21 is the application of Planning Board to amend Section 3.9 <u>Sign Regulations</u> of the Zoning Bylaw to provide for projecting signs in a limited way in non-residential zoning districts.

The Planning Board recommends Article 21 be adopted as printed in the warrant.

The Moderator announced he would take a Voice Vote and if the Voice Vote was not Unanimous, then a Standing 2/3<sup>rd</sup> Vote would be taken...Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 22:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Police Association, MCOP Local 218, AFL-CIO, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$156,441 from the Excess and Deficiency Account, to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Police Association, MCOP Local 218, AFL-CIO.

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 23:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to offset the snow and ice deficit in the current fiscal year, or take any other action in relation thereto.

(Finance Committee)

It was Moved: That the Town vote to transfer the sum of \$205,000 from the Excess and Deficiency Account, said sum to be utilized to offset the snow and ice deficit in the current fiscal year by transferring \$125,925 of said sum to the Highway Department Personal Services Budget, line item no. 423-5110 and \$79,075 of said sum to the Highway Department General Expenses Budget, line item no. 423-5300.

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 24:** To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.

(Finance Director)

A Motion was Made by Richard Villani (Pr.6) to Waive the reading of the report because it is the same text as in the mailing that went out to all Town Meeting members...Voice Vote taken on Motion to Waive the Reading...Carried.

**It was Moved:** That the Town vote to close out certain Special Article Accounts to the General Funds of the town as follows:

Town Meeting	<u>Purpose</u>	Balance to be Closed
Article 21 10/2015 STM	Hazard Mitigation Plan	\$11,320.00
Article 16 5/2018 ATM	Election Equipment	\$2,000.00
Article 17 10/2010 STM	Charles River Project Phase 2	\$2,038.19
Article 29 5/2016 ATM	Fiske Mill Bridge	\$5,455.19
Article 32 10/2016 STM	Fiske Mill Bridge Construction	\$74,153.17
Article 23 10/2018 STM	Median Barriers-Cedar/85	\$2,200.00
Article 8 10/2004 STM	Upgrade Xfer Station	\$14,176.66
Article 13 2/2006 ATM	Rep/Imp Xfr Station	\$4,750.00
Article 25 10/2015 STM	Upgrades to Library	\$4,099.95
Article 21 10/2017 STM	Pave Parking Lot	\$6,437.46
Article 24 10/2011 STM	Muni Pool Repair	\$1,995.57

Article 24 10/2018 STM	Draper Park Lighting	\$9,000.00
Article 26 10/2018 STM	New Riding Mower w/Trailer	\$40.60
Article 27 10/2018 STM	Replace Pickup Truck	\$897.17
Article 10 10/2016 STM	Stacy Fire Doors	\$53,909.14
Article 17 10/2017 STM	Memorial Playground	\$13,572.00
Article 20,6,12,7 10/13,14,15,16 STM	Replace Computers	\$39.38
Article 23 10/2017 STM	Replace HVAC Chiller	\$7,000.00
Total Special Articles to be Clo	osed for 5/20/19 ATM Vote	\$213,084.48

A Voice Vote on Motion as Presented...Carried Unanimously.

**ARTICLE 25:** To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 14, 2018 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2019, or take any other action in relation thereto.

(Finance Director)

A Motion was Made by Richard Villani (Pr.6) to Waive the Reading of the report because it is the same text as in the mailing that went out to all Town Meeting members...Voice Vote taken on Motion to Waive the Reading...Carried.

**It was Moved:** That the Town vote to transfer funds between certain line items voted under Article 4 of the May 14, 2018 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2019 as follows:

<u>Department</u>	<u>Transfer From</u>	<u>Amount</u>	<u>Transfer To</u>
141: Assessor	General Expenses - Assessor 141-5300	7,621.00	Personal Services - Assessor 141-5110
192: Public Property & Buildings	Personal Services - Gen'l Gov't 148-5110	10,000.00	Personal Services: Public Prop & Bldgs. 192-5110
220: Fire	Personal Services - Fire 220-5110	30,000.00	Repair/Maint: Equipment 220-5410
244: Sealer of Weights and Measures	Personal Services - Gen'l Gov't 148-5110	240.00	General Expenses: Sealers of Weights and Measures 244-5300
422: Highway Construct & Maintenance	General Expenses 422-5300	27,000.00	Repair/Maint: Vehicles/Equip 422-5420
510: Board of Health	Personal Services - BOH 510-5110	7,000.00	General Expenses - BOH 510-5300
650: Parks	Personal Services - Parks 650-5110	3,640.00	General Expenses - Parks 650-5300

A Voice Vote on Motion as Presented...Carried Unanimously.

A Motion was Made by Pamela Fields (Pr. 2) to Dissolve the Warrant. Voice Vote taken on Motion to Dissolve the Warrant...Carried Unanimously.

Warrant Dissolved at 11:06 p.m.

A True Copy of the Record. Attest: Amy E. Hennessy Neves, Town Clerk

TOWN MEETING ATTENDANCE 5/20/19		
Present/Absent	AT LARGE	
Indicate P / A below	Department Heads/Chairpersons	Also Precinct Member?
PRESENT	Michael J. Noferi, Town Moderator	N
PRESENT	Amy E. Hennessy Neves, Town Clerk	N
PRESENT	Richard Villani, Town Administrator	Y-Pr 6
PRESENT	Zachary Taylor, Finance Director	N
PRESENT	Christopher Pilla, Town Treasurer	N
PRESENT	Charles D Boddy Jr, Town Council	N
PRESENT	Thomas Brown, Town Accountant	N
PRESENT	William D. Buckley, Selectman	N
PRESENT	William E. Kingkade Jr, Selectman	N
PRESENT	Michael K Walsh, Selectman	N
ABSENT	Theresa Dias, Tax Collector	N
PRESENT	Leonard A. Izzo Sr., Bd of Health Chair	Y-PR 1
PRESENT	David Consigli, Zoning Board	N
ABSENT	Joseph Niro, Board of Assessors Chair	N
PRESENT	Scott Crisafulli, Highway Surveyor	N
ABSENT	Rosemary Bellacqua, Bd of Registrars	N
PRESENT	Edward Bertorelli, Bd Library Trustees	Y-Pr 2
PRESENT	Scott Harrison, Personnel Board	N
PRESENT	Jaime Luchini, Tr. of Vernon Grove Cem.	Y-PR 1
PRESENT	Paul Braza, Park Commissioner	Y-PR 3
PRESENT	Christopher Morin, Finance Committee	Y-PR 5
PRESENT	Jennifer Parson, School Committee Chair	Y-PR 6
ABSENT	Thomas Morelli, Sewer Commissioner	Y-PR 6
ABSENT	Marble Mainini, Planning Board	N
ABSENT	Brian W. Murray, State Representative	N
ABSENT	Ryan Fattman, State Senator	N
# members to coun	t 26	

Present or Absent	PRECINCT 1	Richard Morrison-Captain
indicate P / A below	For 2 Year Term expiring 2021	NO Openings
PRESENT	TARIK P. MIRANDA	13 Grove St
ABSENT	CATHERINE A LUCHINI	6 Park Lane Ave.
Sits with At-Large	LEONARD A. IZZO, SR.	37 Congress Street
ABSENT	SCOTT A VECCHIOLLA	53 School Street #1
ABSENT	PAULA J. CONSIGLI	99 Purchase Street
ABSENT	LYNDA R. HELLER	103 Congress Street
PRESENT	CAITLYN VERDURA	44 Emmons Street
PRESENT	RICHARD A. HELLER	103 Congress Street
Sits with At-Large	JAMIE C. LUCHINI	6 Park Lane Ave
PRESENT	AMY M. DONAHUE	22 Grant Street
Present/Absent	For 1 Year expiring 2020	2 Openings
PRESENT	MICHAEL A. ABBIUSO	36 Sumner Street #4
ABSENT	JOHN W. ERICKSON	10 Rosenfeld Avenue
PRESENT	HENRY M. SHAHNAMIAN	54 Pine Street
PRESENT	KEITH GATTOZZI	19 Court Street
ABSENT	TARYN M. BUCKLEY-BARLOW	7 Park Lane Avenue
PRESENT	CHARLES M. CLARK, SR.	1 State Street
PRESENT	RICHARD A. MORRISON	47 South Bow Street #1
ABSENT	CAROLINE BERTONI	40 Winter Street; #2
***	***	
***	***	
Present/Absent	For 3 Years expiring 2022	2 Openings
PRESENT	MICHAEL J. OZELLA, II	42 South Bow Street, #2
PRESENT	NICOLE CM FULGINITI	35A Purchase St.
PRESENT	ARIEL F LOPEZ	22 South Bow St #3
PRESENT	JUSTIN J DULAK	18 Mechanic St
PRESENT	ANDREW E WILSON	36 1/2 Pearl St.
PRESENT	MARIA V. OZELLA	42 South Bow Street, #2
ABSENT	ROSANNA BLANCHARD	10 Rosenfeld Avenue
PRESENT	SUSAN T. CLARK	10 Mechanic Street
***	***	
***	***	
# 24 members to count		2 At Large

Present or Absent	Precinct 2	H Rhodes Captain
indicate P / A below	For 2 Years expiring 2021	1 Opening
ABSENT	JOHN D. MORTE	63 Hayward St #2
PRESENT	JEFFREY F. HOWE	8 Virginia Dr.
PRESENT	ALLEN BERTULLI	11 South Terrace
Sits With At-Large	EDWARD L. BERTORELLI	15 East Walnut Street
PRESENT	JOSEPH P. ZACCHILLI	3 Cabot Road
PRESENT	RYAN C NEWFELL	14 Woodland Ave
ABSENT	KRISTEN S. AGHAJANIAN	2 Highland Avenue
PRESENT	JOSE M. COSTA	7 Virginia Drive
PRESENT	HAROLD S RHODES	11 Janock Road
***	***	
Present/Absent	For 1 Year expiring 2020	No Openings
PRESENT	SARA C HOWE	8 Virginia Dr
PRESENT	ANTHONY F LORENZEN	11 Genoa Ave Unit 1
ABSENT	ORLA M. BERRY	13 Virginia Drive
PRESENT	MICHAEL A. NICHOLSON	24 Carp Road
ABSENT	CHARLES A. BOULOS	6 South Terrace #1
PRESENT	PAMELA A. FIELDS	3 Carroll Street
PRESENT	SUSAN M HASTERT	5 Kraft Rd
PRESENT	CAROL A. HILLER	6 Prairie Street
PRESENT	JANA M. MARSHALL	2 Gillon Street
PRESENT	DEBRA A GARCIA	5 Kraft Rd.
Present/Absent	For 3 Years expiring 2022	3 Openings
ABSENT	THOMAS MYATT	31 Cedarview Cir
PRESENT	WILLIAM R. WING	12 Oak Tree Dr.
ABSENT	MARGARET S. MYATT	31 Cedarview Cir
ABSENT	WILLIAM M. SANBORN, III	10 Virginia Drive
PRESENT	MICHAEL B. AGHAJANIAN	2 Highland Avenue
ABSENT	NICHOLAS M. TADDEO	34 Woodland Avenue
PRESENT	THOMAS E. RUSS	3 Kraft Rd.
***	***	
***	***	
***	***	
#25 members to count		1 At Large

Present or Absent	Precinct 3	L McCarthy Captain
Present/Absent	For 2 Years expiring 2021	No Openings
Sits With At-Large	PAUL J. BRAZA	4 Acorn Circle
PRESENT	FATIMA AFONSO	5 Jencks Road
PRESENT	JOHN P. DASILVA	6 Silva Street
ABSENT	THOMAS J HARMON	7 Trettel Drive
PRESENT	MICHAEL A. MANCINI	4 Gordon Drive
ABSENT	WILLIAM P. SMITH	5 Ferguson Street
PRESENT	KIM SMITH	5 Ferguson Street
ABSENT	KEVIN R. PRATT	57 Beaver Street
PRESENT	GERALDINE NOFERI	18 1/2 Whitney Street
ABSENT	JOSEPH MORAIS	21 Roland Way
Present/Absent	For 1 Year expiring 2020	No Openings
PRESENT	ROBERT D CALLAHAN SR	14 South Union St
PRESENT	DAVID J. FERREIRA, JR.	12 Silva Street
PRESENT	JANE T. CASEY	10 Meadow View Lane
PRESENT	MARCIA R. HIATT	375 Central Street
PRESENT	ANNETTE PACKARD	65 East Street Ext.
PRESENT	LENA M MCCARTHY	54 Fruit St
PRESENT	KATHRYN L MASTROIANNI	15 Chestnut St 1
PRESENT	LEE E. PACKARD	65 East Street Ext.
ABSENT	JERRY D. HIATT	375 Central Street
ABSENT	VINCENZO VALASTRO	33 Beach St Ext
Present/Absent	For 3 Years expiring 2022	No Openings
PRESENT	JOHN A. TADDEI	295 1/2 Central Street
PRESENT	B. GREGORY JOHNSON	20 Howard Street
ABSENT	JOSEPH P. SHEA	9 Turin Street
ABSENT	JULIE C. GONZALEZ	14 Casey Dr.
PRESENT	STEVEN J. TRETTEL	9 Ferguson Street
PRESENT	ROSEMARY D. TRETTEL	9 Ferguson Street
PRESENT	ALFRED A. TEIXEIRA	5 St. John Lane
PRESENT	RUSSELL E. ABISLA	377 Central Street
PRESENT	BRUCE E MEACHAM JR	64 Grove St. Apt 1L
PRESENT	STEPHANIE P. ABISLA	377 Central Street
# 29 members to count		1 At Large

Present or Absent	Precinct 4	Carol Mattscheck Captain
insert P / A below	For 2 Years expiring 2021	No Openings
PRESENT	MARCO BON TEMPO	76 Congress Street
PRESENT	GIANCARLO BON TEMPO	3 West Walnut Street
PRESENT	MICHELANGELO BON TEMPO	3 West Walnut Street
PRESENT	JO-ANN MARCOTTE	8 Carven Rd
ABSENT	WILLIAM A. FERTITTA, JR.	12 Pleasant St. Apt 2
PRESENT	CAROL A. MATTSCHECK	9 Fruit Street
PRESENT	CHARLES E. ABRAHAMSON, JR.	17 Westbrook Street
PRESENT	BRUCE MARCOTTE	8 Carven Rd
PRESENT	MELANIE SOLOMAN	9 Westbrook St.
ABSENT	ANTONIO FERREIRA	7 Carven Rd
Present/Absent	For 1 Year expiring 2020	No Openings
ABSENT	DARLENE M. JONES	25 Westbrook Street
PRESENT	ANDREW E JOHANSON	4 Hollis St Apt 2
PRESENT	MICHELLE PINTO	5 Diana Cir
PRESENT	WILLIAM J. HENNESSEY	35 Fruit Street
PRESENT	BRAD A. MATTSCHECK	9 Fruit Street
ABSENT	WILLIAM F BESOZZI	27 West Walnut St
PRESENT	THOMAS M. PARENTE	23 Pleasant Street
PRESENT	NICOLE E. ROMIGLIO	22 Church Street
ABSENT	CHASE FILOSA	12 Otis St
PRESENT	JOHN A. MINICHIELLO	2 Gibbon Avenue
Present/Absent	For 3 Years expiring 2022	4 Openings
PRESENT	DAVID O SANCHES	59 High St
PRESENT	EVELYN D. BON TEMPO	3 West Walnut Street
PRESENT	TERRENCE THOMAS	42 West Walnut Street
ABSENT	JOHN P. HEWITT	58 Water Street, #2
PRESENT	CATHERINE PORTER	129 West Spruce Street
ABSENT	R. ARLEN JOHNSON	50 Congress Street, #1
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#26 members to count		No At Large

Present or Absent	Precinct 5	Joanne Dillon Captain
indicate P / A below	For 2 Years expiring 2021	NO Openings
PRESENT	LAURA J. CRISAFULLI	52 Harding Street
PRESENT	JEREMY KEARNAN	27 Littlefield Rd.
PRESENT	BRIAN LONG	57 Purdue Dr.
ABSENT	MARK WASSARMAN	31 Mill Pond Circle
PRESENT	LAUREN M. WILTON	8 Mill Pond Circle
PRESENT	JOHN H. COOK	18 Taft Street
PRESENT	LEONARD C. OLIVERI	34 Hancock Street
PRESENT	THOMAS J. O'LOUGHLIN	3 Isaiah Circle
PRESENT	STEVEN E. ZALOGA	23 North Vine Street
PRESENT	GLENN D. WIECH	24 Field Pond Road
Present/Absent	For 1 Year expiring 2020	No Openings
PRESENT sits w/FinCom	ALBERTO A. CORREIA	3 Leah Lane
PRESENT	PAUL PELLEGRINI	45 Woodridge Rd.
PRESENT	HARRY L. POND, JR.	65 Bowdoin Dr.
PRESENT	RONALD M. CREASIA	36 Hancock St.
PRESENT	DONATO F. NIRO, JR.	7 North Vine Street
FinCom/At-Large	CHRISTOPHER J. MORIN	83 Camp St
ABSENT	IRWIN B. MACKLOW	45 Taft Street
PRESENT	LAWRENCE H NORDT	5 Wayne Rd
ABSENT	REBECCA MAZZUCHELLI	8 Karen Ln.
PRESENT	JESSICA PICA	1 Diego Dr
Present/Absent	For 3 Years expiring 2022	No Openings
PRESENT	CESARE C. COMOLLI	6 Western Avenue
PRESENT	DAVID C. HUNTER	69 Camp Street
PRESENT	EDWIN ROTH	1 Harvard Drive
ABSENT	JOANNE M. DILLON	155 Highland Street
PRESENT	JOSE M. MORAIS	1 University Dr.
PRESENTSits w/ FinCom	JOHN A. TENNARO	54 Harding Street
PRESENT	RJ SHEEDY	6 Deluca Rd.
PRESENT	THOMAS P. KEENAN, JR.	5 Ramble Rd.
ABSENT	JAMES WHEELOCK	1 Cunniff Ave
PRESENT	MICHAEL J DETORE	16 Littlefield Rd
# 29 members to count		1 At Large

Present or Absent	Precinct 6	Rudy Lioce Captain
indicate P / A below	For 2 Years expiring 2021	NO Openings
PRESENT	JOSEPH F. ARCUDI	8 Memory Lane
PRESENT	MICHELLE KINSELLA	4 Caroline Dr.
PRESENT	JOSHUA M. LIOCE	97 Highland Street
ABSENT	KRISTIN A. NOGLER	8 Rogers Ave.
PRESENT	RUDOLPH V. LIOCE, III	63 Highland St
ABSENT	ALAN R. BACCHIOCCHI	26 Jionzo Road
PRESENT	GERALD M. MOODY SR.	8 Fern St.
PRESENT	WILLIAM F. DEVITA	6 Rose Lane
PRESENT	ROBERT P. DEVITA	3 Wilson Road
ABSENT	JOHN CARNEIRO	6 Richard Street
Present/Absent	For 1 Year expiring 2020	1 Opening
ABSENT	THOMAS J. MORELLI	65 Highland Street
PRESENT	KENNETH J. ROSA	33 Congress Terrace
PRESENT	ROSEMARY CERQUEIRA	55 Madden Avenue
PRESENT	JOSE PEREIRA	35 Redwood Drive
PRESENT	PAUL J. MALNATI	26 West Fountain Street
ABSENT	KEVIN F ROBBINS	13 Yale Dr
Sits w/At Large	RICHARD VILLANI	At Large Don't' Mail
ABSENT	ALBERT M. RECCHIA	37 ladarola Avenue
PRESENT	JULIE A PARSONS	18 Redwood Dr
***	***	
Present/Absent	For 3 Years expiring 2022	No Openings
PRESENT	CHRISTINE CREAN	22 Godfrey Lane
PRESENT	ANGELO A. CALAGIONE	86 Congress Street
PRESENT	ANDREA L. ELLSWORTH	27 Madden Avenue
PRESENT	JENNIFER G. PARSON	4 DiAntonio Dr.
PRESENT	PETER PACELLA	7 Rogers Ave
PRESENT	DANIEL J. CLOUTIER	13 Paula Road
PRESENT	MATTHEW H DELANEY	95 West St
PRESENT	BRENDAN J RICKERT	6 Kellett Dr
ABSENT	PETER MOYNIHAN	40 Godfrey Ln.
ABSENT	JOHN J CREAN JR	22 Godfrey Ln
# 28 members to count		1 At Large

Present or Absent	Precinct 7	Lenny Morcone Captain
Present/Absent	For 2 Years expiring 2021	No Openings
PRESENT	LEONARDO L. MORCONE, JR.	65 Silver Hill Road
ABSENT	DAVID L. BERTONAZZI	11 Fox Lane
PRESENT	NOEL G. BON TEMPO	2 Quinshipaug Road
PRESENT	JOSEPH E. CALLERY	13 Violet Cir.
PRESENT	VALERIE M. MARCOTTE	9 SanClemente Cir.
PRESENT	JOSEPH A. CALAGIONE	11 Joan Circle
PRESENT	LORIANN M. BRAZA	2 Kalen Circle
ABSENT	TIMOTHY J. CORCORAN, SR.	18 Briar Drive
ABSENT	DAVID L. PROBERT	8 Camp St.
ABSENT	KRISTIN L. FAFARD	37 Briar Drive
Present/Absent	For 1 Year expiring 2020	No Openings
Needs to be sworn in	ANNE E. BARNES	25 Pine Island Road
ABSENT	MICHAEL A. SCHIAVI	7 Geneseo Circle
PRESENT	GERI Z. EDDINS	13 Tina Rd.
ABSENT	DAVID E. DENLINGER	20 Wales Street
ABSENT	JAMES W. LEE	14 Esther Drive
PRESENT	MARYELLEN YAROSHEFSKI	131 Cedar Street
PRESENT	RAYMOND JANSONS	5 Brook Hollow Rd
ABSENT	THOMAS A. SEBASTIAO	4 Wales St.
ABSENT	KELLY A WILLIAMS	10 Simon Dr
PRSENT	MELISSA A. CARMINE	5B Governors Way
Present/Absent	For 3 Years expiring 2022	No Openings
PRESENT	JOSEPH F. GRAZIANO	3 Tyler Street
ABSENT	PAUL TAMAGNI	2 SanClemente Circle
PRESENT	RENALDO A. DELUZIO	148 Walden Way
PRESENT	NANCY N. WOJICK	9 Emerson Lane
PRESENT	MARK A. NELSON	10 Quinshipaug Rd.
PRESENT	GEORGE S. SWYMER, JR.	4 Joan Circle
PRESENT	JEAN G. DELUZIO	148 Walden Way
PRESENT	BEVERLY SWYMER	4 Joan Circle
PRESENT	MICHAEL D. SOARES	2 Daniel R. Drive
PRESENT	MEGAN R HORNBERGER	51 Briar Dr
# 30 members to count		No At Large

Present or Absent	Precinct 8	Jeffrey Niro Captain
Present/Absent	For 2 Years Expiring 2021	No Openings
PRESENT	ROBERT M. DERDERIAN	9 Coolidge Road
PRESENT	MICHAEL P. VISCONTI, JR.	7 Muriel Lane
ABSENT	JOSEPH E. CAPUZZIELLO, JR.	17 Penny Lane
PRESENT	JOSEPH P. ARCUDI	14 Willow Rd.
PRESENT	LINDA J. VISCONTI	7 Muriel Lane
PRESENT	SALVATORE P. CIMINO	6C Sidney Rd
ABSENT	BETH A. CREVIER	42 Sunset Drive
PRESENT	CHRISTOPHER D. WILSON	1A Jillson Cir.
ABSENT	ASHLEY S. MACLURE	2 Edgewood Rd
PRESENT	MICHAEL H JOHNSON	29 Rolling Green Dr
Present/Absent	For 1 Year expiring 2020	1 Opening
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PRESENT	BRYAN T COLE	2 Edgewood Rd
ABSENT	GLORIA SOUSA-COSQUETE	1 Clearview Drive
PRESENT	KATHERINE E. CONSIGLI	8 Dilla Street
ABSENT	EDWARD V. POMPONIO, JR.	7 Dynasty Drive
PRESENT	JUSTIN REDDEN	14 Lucia Dr
PRESENT	MARY FRANCES BEST	11 Robin Road
ABSENT	DANIEL C NELSON	12 Hemlock Ln
ABSENT	THOMAS C. HEGARTY	9 Lucia Drive
PRESENT	STEVEN L BORGES	11 Oriole Dr
Present/Absent	For 3 Years expiring 2022	1 Opening
PRESENT	STEPHEN T. COSTELLO	14 Lantern Lane
PRESENT	BARTHOLOMEW R. LAWLESS	12 Robin Road
PRESENT	ROSE MARY NATELSON	5 Fairbanks Street
PRESENT	JEFFREY J. NIRO	33 Fountain Street
PRESENT	DANIEL D. BRUCE	30 Jillson Circle
PRESENT	DONNA L. NIRO	33 Fountain Street
ABSENT	JAMES D. GRIFFITH	141 Congress Street
PRESENT	ROBERT BENSON	12 Penny Ln
PRESENT	JOHN F TEHAN	17D Mark Dr
***	***	
# 28 members to count		No At Large

## SPECIAL TOWN MEETING

October 2, 2019 Milford, Massachusetts

#### COMMONWEALTH OF MASSACHUSETTS

#### **WORCESTER, SS:**

To either Constable of the Town of Milford in said County,

**WORCESTER, SS:** 

Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance; the quorum was set at 123 Town Meeting Members. The Precinct Captains reported 144 members Present and 101 members Absent. A quorum was attained.

The Town Clerk, Amy E. Hennessy Neves then read the Warrant.

The Moderator asked the body to stand for the Pledge of Allegiance.

The Town Clerk then read the Return of Service.

**ARTICLE 1:** To see if the Town will vote to petition the General Court for Special Legislation which would amend Chapter 390 of the Acts of 1989, entitled **An Act Providing for Recall Elections in the Town of Milford**, and which Special Legislation would provide substantially as follows:

"SECTION 1. The phrase 'twenty percent" within the fifth sentence of Section 2 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "ten percent."

SECTION 2. The phrase 'twenty-five percent' within the fifth sentence of Section 6 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "fifteen percent."

SECTION 3. This act shall take effect upon its passage."

(Maria Goncalves, et al.)

After discussion a Motion was made by Edward Bertorelli (Pr. 2) to Move the Question.

The Moderator announced he would take a Voice Vote first and if it is not Unanimous then a Standing Vote will be taken. A Voice Vote was taken but it was not unanimous so a

A Standing Vote was taken on the Motion to Move the Question...137 Voted For...12 Voted Against...Motion to Move the Question Carried.

**It was Moved:** That the Town vote to petition the General Court for Special Legislation which would amend Chapter 390 of the Acts of 1989, entitled An Act Providing for Recall Elections in the Town of Milford, and which Special Legislation would provide substantially as follows:

Section 1. Notwithstanding any general or special law to the contrary, the phase "twenty percent" within the fifth sentence of Section 2 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "ten percent."

Section 2. Notwithstanding any general or special law to the contrary, the phrase "twenty-five percent" within the fifth sentence of Section 6 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "fifteen percent."

Section 3. This Act shall take effect upon its passage.

A Standing Vote was then taken on the Motion as Presented... 69 Voted For...79 Voted Against...Defeated.

A Motion was Made by Edward Bertorelli (Pr. 2) at 7:35 p.m. to Dissolve the Warrant. A Voice Vote taken on Motion to Dissolve the Warrant...Carried Unanimously.

A True Copy of the Record.

Attest: Amy E. Hennessy Neves, Town Clerk

SPECIAL TOWN MEETING ATTENDANCE 10/2/19		
Present/Absent	AT LARGE	
Indicate P / A below	Department Heads/Chairpersons	Also Precinct Member?
PRESENT	Michael J. Noferi, Town Moderator	N
PRESENT	Amy E. Hennessy Neves, Town Clerk	N
PRESENT	Richard Villani, Town Administrator	Y-Pr 6
PRESENT	Zachary Taylor, Finance Director	N
PRESENT	Christopher Pilla, Town Treasurer	N
PRESENT	Charles D Boddy Jr, Town Council	N
PRESENT	Thomas Brown, Town Accountant	N
PRESENT	William D. Buckley, Selectman	N
PRESENT	William E. Kingkade Jr, Selectman	N
PRESENT	Michael K Walsh, Selectman	N
ABSENT	Theresa Dias, Tax Collector	N
PRESENT	Leonard A. Izzo Sr., Bd of Health Chair	Y-PR 1
ABSENT	David Consigli, Zoning Board	N
ABSENT	Joseph Niro, Board of Assessors Chair	N
PRESENT	Scott Crisafulli, Highway Surveyor	N
ABSENT	Rosemary Bellacqua, Bd of Registrars	N
ABSENT	Edward Bertorelli, Bd Library Trustees	Y-Pr 2
PRESENT	Scott Harrison, Personnel Board	N
PRESENT	Jaime Luchini, Tr. of Vernon Grove Cem.	Y-PR 1
PRESENT	Paul Braza, Park Commissioner	Y-PR 3
PRESENT	Christopher Morin, Finance Committee	Y-PR 5
ABSENT	Jennifer Parson, School Committee Chair	Y-PR 6
PRESENT	Thomas Morelli, Sewer Commissioner	Y-PR 6
ABSENT	Marble Mainini, Planning Board	N
ABSENT	Brian W. Murray, State Representative	N
ABSENT	Ryan Fattman, State Senator	N
# members to count	26	

Present or Absent	PRECINCT 1	Richard Morrison-Captain	
indicate P / A below	For 2 Year Term expiring 2021	NO Openings	
Absent	TARIK P. MIRANDA	13 Grove St	
Present	CATHERINE A LUCHINI	6 Park Lane Ave.	
Sits with At-Large	LEONARD A. IZZO, SR.	37 Congress Street	
Absent	SCOTT A VECCHIOLLA	53 School Street #1	
Absent	PAULA J. CONSIGLI	99 Purchase Street	
Present	LYNDA R. HELLER	103 Congress Street	
Absent	CAITLYN VERDURA	44 Emmons Street	
Present	RICHARD A. HELLER	103 Congress Street	
Sits with At-Large	JAMIE C. LUCHINI	6 Park Lane Ave	
Present	AMY M. DONAHUE	22 Grant Street	
	For 1 Year expiring 2020	2 Openings	
Present	MICHAEL A. ABBIUSO	36 Sumner Street #4	
Absent	JOHN W. ERICKSON	10 Rosenfeld Avenue	
Present	HENRY M. SHAHNAMIAN	54 Pine Street	
Present	KEITH GATTOZZI	19 Court Street	
Present	TARYN M. BUCKLEY-BARLOW	7 Park Lane Avenue	
Present	CHARLES M. CLARK, SR.	1 State Street	
Present	RICHARD A. MORRISON	47 South Bow Street #1	
Absent	CAROLINE BERTONI	40 Winter Street; #2	
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	For 3 Years expiring 2022	2 Openings	
Absent	MICHAEL J. OZELLA, II	42 South Bow Street, #2	
Absent	NICOLE CM FULGINITI	35A Purchase St.	
Absent	ARIEL F LOPEZ	22 South Bow St #3	
Absent	JUSTIN J DULAK	18 Mechanic St	
Absent	ANDREW E WILSON	36 1/2 Pearl St.	
Present	MARIA V. OZELLA	42 South Bow Street, #2	
Absent	ROSANNA BLANCHARD	10 Rosenfeld Avenue	
Absent	SUSAN T. CLARK	10 Mechanic Street	
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# 24 members to count		2 At Large	

Present or Absent	Precinct 2	Captain	
indicate P / A below	For 2 Years expiring 2021	1 Opening	
Absent	JOHN D. MORTE	63 Hayward St #2	
Present	JEFFREY F. HOWE	8 Virginia Dr.	
Absent	ALLEN BERTULLI	11 South Terrace	
Present	EDWARD L. BERTORELLI	15 East Walnut Street	
Absent	JOSEPH P. ZACCHILLI	3 Cabot Road	
Absent	RYAN C NEWFELL	14 Woodland Ave	
Present	KRISTEN S. AGHAJANIAN	2 Highland Avenue	
Absent	JOSE M. COSTA	7 Virginia Drive	
Present	HAROLD S RHODES	11 Janock Road	
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Present/Absent	For 1 Year expiring 2020	No Openings	
Absent	SARA C HOWE	8 Virginia Dr	
Absent	ANTHONY F LORENZEN	11 Genoa Ave Unit 1	
Absent	ORLA M. BERRY	13 Virginia Drive	
Present	MICHAEL A. NICHOLSON	24 Carp Road	
Present	CHARLES A. BOULOS	6 South Terrace #1	
Absent	PAMELA A. FIELDS	3 Carroll Street	
Present	SUSAN M HASTERT	5 Kraft Rd	
Present	CAROL A. HILLER	6 Prairie Street	
Present	JANA M. MARSHALL	2 Gillon Street	
Present	DEBRA A GARCIA	5 Kraft Rd.	
Present/Absent	For 3 Years expiring 2022	3 Openings	
Present	THOMAS MYATT	31 Cedarview Cir	
Present	WILLIAM R. WING	12 Oak Tree Dr.	
Present	MARGARET S. MYATT	31 Cedarview Cir	
Present	WILLIAM M. SANBORN, III	10 Virginia Drive	
Present	MICHAEL B. AGHAJANIAN	2 Highland Avenue	
Absent	NICHOLAS M. TADDEO	34 Woodland Avenue	
Present	THOMAS E. RUSS	3 Kraft Rd.	
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#25 members to count		1 At Large	

Present or Absent	Precinct 3	Captain	
Present/Absent	For 2 Years expiring 2021	No Openings	
Sits With At-Large	PAUL J. BRAZA 4 Acorn Circle		
Absent	FATIMA AFONSO	5 Jencks Road	
Absent	JOHN P. DASILVA	6 Silva Street	
Present	THOMAS J HARMON	7 Trettel Drive	
Absent	MICHAEL A. MANCINI	4 Gordon Drive	
Present	WILLIAM P. SMITH	5 Ferguson Street	
Present	KIM SMITH	5 Ferguson Street	
Present	KEVIN R. PRATT	57 Beaver Street	
Present	GERALDINE NOFERI	18 1/2 Whitney Street	
Absent	JOSEPH MORAIS	21 Roland Way	
Present/Absent	For 1 Year expiring 2020	No Openings	
Present	ROBERT D CALLAHAN SR	14 South Union St	
Present	DAVID J. FERREIRA, JR.	12 Silva Street	
Absent	JANE T. CASEY	10 Meadow View Lane	
Present	MARCIA R. HIATT	375 Central Street	
Present	ANNETTE PACKARD	65 East Street Ext.	
Present	LENA M MCCARTHY	54 Fruit St	
Present	KATHRYN L MASTROIANNI	15 Chestnut St 1	
Present	LEE E. PACKARD	65 East Street Ext.	
Present	JERRY D. HIATT	375 Central Street	
Present	VINCENZO VALASTRO	33 Beach St Ext	
Present/Absent	For 3 Years expiring 2022	No Openings	
Present	JOHN A. TADDEI	295 1/2 Central Street	
Present	B. GREGORY JOHNSON	20 Howard Street	
Absent	JOSEPH P. SHEA	9 Turin Street	
Absent	JULIE C. GONZALEZ	14 Casey Dr.	
Present	STEVEN J. TRETTEL	9 Ferguson Street	
Present	ROSEMARY D. TRETTEL	9 Ferguson Street	
Present	ALFRED A. TEIXEIRA	5 St. John Lane	
Present	RUSSELL E. ABISLA	377 Central Street	
Absent	BRUCE E MEACHAM JR	64 Grove St. Apt 1L	
Present	STEPHANIE P. ABISLA	377 Central Street	
# 29 members to count		1 At Large	

Present or Absent	Precinct 4	Carol Mattscheck Captain	
insert P / A below	For 2 Years expiring 2021	No Openings	
Present	MARCO BON TEMPO	76 Congress Street	
Present	GIANCARLO BON TEMPO	3 West Walnut Street	
Present	MICHELANGELO BON TEMPO	3 West Walnut Street	
Present	JO-ANN MARCOTTE	8 Carven Rd	
Absent	WILLIAM A. FERTITTA, JR.	12 Pleasant St. Apt 2	
Present	CAROL A. MATTSCHECK	9 Fruit Street	
Present	CHARLES E. ABRAHAMSON, JR.	17 Westbrook Street	
Present	BRUCE MARCOTTE	8 Carven Rd	
Absent	MELANIE SOLOMAN	9 Westbrook St.	
Present	ANTONIO FERREIRA	7 Carven Rd	
Present/Absent	For 1 Year expiring 2020	No Openings	
Absent	DARLENE M. JONES	25 Westbrook Street	
Present	ANDREW E JOHANSON	4 Hollis St Apt 2	
Absent	MICHELLE PINTO	5 Diana Cir	
Absent	WILLIAM J. HENNESSEY	35 Fruit Street	
Present	BRAD A. MATTSCHECK	9 Fruit Street	
Absent	WILLIAM F BESOZZI	27 West Walnut St	
Present	THOMAS M. PARENTE	23 Pleasant Street	
Absent	NICOLE E. ROMIGLIO	22 Church Street	
Absent	CHASE FILOSA	12 Otis St	
Present	JOHN A. MINICHIELLO	2 Gibbon Avenue	
Present/Absent	For 3 Years expiring 2022	4 Openings	
Absent	DAVID O SANCHES	59 High St	
Present	EVELYN D. BON TEMPO	3 West Walnut Street	
Present	TERRENCE THOMAS	42 West Walnut Street	
Present	JOHN P. HEWITT	58 Water Street, #2	
Present	CATHERINE PORTER	129 West Spruce Street	
Absent	R. ARLEN JOHNSON	50 Congress Street, #1	
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#26 members to count		No At Large	

Present or Absent	Precinct 5	Joanne Dillon Captain
indicate P / A below	For 2 Years expiring 2021	NO Openings
Absent	LAURA J. CRISAFULLI	52 Harding Street
Present	JEREMY KEARNAN	27 Littlefield Rd.
Present	BRIAN LONG	57 Purdue Dr.
Absent	MARK WASSARMAN	31 Mill Pond Circle
Present	LAUREN M. WILTON	8 Mill Pond Circle
Absent	JOHN H. COOK	18 Taft Street
Absent	LEONARD C. OLIVERI	34 Hancock Street
Present	THOMAS J. O'LOUGHLIN	3 Isaiah Circle
Present	STEVEN E. ZALOGA	23 North Vine Street
Present	GLENN D. WIECH	24 Field Pond Road
Present/Absent	For 1 Year expiring 2020	No Openings
PRESENT sits w/FinCom	ALBERTO A. CORREIA	3 Leah Lane
Present	PAUL PELLEGRINI	45 Woodridge Rd.
Absent	HARRY L. POND, JR.	65 Bowdoin Dr.
Present	RONALD M. CREASIA	36 Hancock St.
Present	DONATO F. NIRO, JR.	7 North Vine Street
PRESENT FinCom/At-Large	CHRISTOPHER J. MORIN	83 Camp St
Absent	IRWIN B. MACKLOW	45 Taft Street
Present	LAWRENCE H NORDT	5 Wayne Rd
Absent	REBECCA MAZZUCHELLI	8 Karen Ln.
Absent	JESSICA PICA	1 Diego Dr
Present/Absent	For 3 Years expiring 2022	No Openings
Absent	CESARE C. COMOLLI	6 Western Avenue
Present	DAVID C. HUNTER	69 Camp Street
Absent	EDWIN ROTH	1 Harvard Drive
Absent	JOANNE M. DILLON	155 Highland Street
Present	JOSE M. MORAIS	1 University Dr.
PRESENT Sits w/ FinCom	JOHN A. TENNARO	54 Harding Street
Present	RJ SHEEDY	6 Deluca Rd.
Present	THOMAS P. KEENAN, JR.	5 Ramble Rd.
Present	JAMES WHEELOCK	1 Cunniff Ave
Absent	MICHAEL J DETORE	16 Littlefield Rd
# 29 members to count		1 At Large

Present or Absent	Precinct 6	Rudy Lioce Captain	
indicate P / A below	For 2 Years expiring 2021	NO Openings	
Present	JOSEPH F. ARCUDI 8 Memory Lane		
Absent	MICHELLE KINSELLA	4 Caroline Dr.	
Present	JOSHUA M. LIOCE	97 Highland Street	
Absent	KRISTIN A. NOGLER	8 Rogers Ave.	
Present	RUDOLPH V. LIOCE, III	63 Highland St	
Present	ALAN R. BACCHIOCCHI	26 Jionzo Road	
Present	GERALD M. MOODY SR.	8 Fern St.	
Present	WILLIAM F. DEVITA	6 Rose Lane	
Present	ROBERT P. DEVITA	3 Wilson Road	
Absent	JOHN CARNEIRO	6 Richard Street	
Present/Absent	For 1 Year expiring 2020	1 Opening	
Present	THOMAS J. MORELLI	65 Highland Street	
Present	KENNETH J. ROSA	33 Congress Terrace	
Absent	ROSEMARY CERQUEIRA	55 Madden Avenue	
Present	JOSE PEREIRA	35 Redwood Drive	
Absent	PAUL J. MALNATI	26 West Fountain Street	
Present	KEVIN F ROBBINS	13 Yale Dr	
Sits w/At Large	RICHARD VILLANI	At Large Don't' Mail	
Absent	ALBERT M. RECCHIA	37 ladarola Avenue	
Present	JULIE A PARSONS	18 Redwood Dr	
***	***		
Present/Absent	For 3 Years expiring 2022	No Openings	
Absent	CHRISTINE CREAN	22 Godfrey Lane	
Present	ANGELO A. CALAGIONE	86 Congress Street	
Present	ANDREA L. ELLSWORTH	27 Madden Avenue	
Present	JENNIFER G. PARSON	4 DiAntonio Dr.	
Present	PETER PACELLA 7 Rogers Ave		
Present	DANIEL J. CLOUTIER	13 Paula Road	
Present	MATTHEW H DELANEY	95 West St	
Present	BRENDAN J RICKERT 6 Kellett Dr		
Absent	PETER MOYNIHAN 40 Godfrey Ln.		
Absent	JOHN J CREAN JR	22 Godfrey Ln	
# 28 members to count		1 At Large	

Present or Absent	Precinct 7	Lenny Morcone Captain
Present/Absent	For 2 Years expiring 2021	No Openings
Present	LEONARDO L. MORCONE, JR.	65 Silver Hill Road
Present	DAVID L. BERTONAZZI	11 Fox Lane
Present	NOEL G. BON TEMPO	2 Quinshipaug Road
Absent	JOSEPH E. CALLERY	13 Violet Cir.
Present	VALERIE M. MARCOTTE	9 SanClemente Cir.
Present	JOSEPH A. CALAGIONE	11 Joan Circle
Present	LORIANN M. BRAZA	2 Kalen Circle
Present	TIMOTHY J. CORCORAN, SR.	18 Briar Drive
Present	DAVID L. PROBERT	8 Camp St.
Present	KRISTIN L. FAFARD	37 Briar Drive
Present/Absent	For 1 Year expiring 2020	No Openings
Absent	ANNE E. BARNES	25 Pine Island Road
Absent	MICHAEL A. SCHIAVI	7 Geneseo Circle
Absent	GERI Z. EDDINS	13 Tina Rd.
Absent	DAVID E. DENLINGER	20 Wales Street
Absent	JAMES W. LEE	14 Esther Drive
Present	MARYELLEN YAROSHEFSKI	131 Cedar Street
Present	RAYMOND JANSONS	5 Brook Hollow Rd
Absent	THOMAS A. SEBASTIAO	4 Wales St.
Present	KELLY A WILLIAMS	10 Simon Dr
Absent	MELISSA A. CARMINE	5B Governors Way
Present/Absent	For 3 Years expiring 2022	No Openings
Present	JOSEPH F. GRAZIANO	3 Tyler Street
Absent	PAUL TAMAGNI	2 SanClemente Circle
Present	RENALDO A. DELUZIO	148 Walden Way
Absent	NANCY N. WOJICK	9 Emerson Lane
Present	MARK A. NELSON	10 Quinshipaug Rd.
Present	GEORGE S. SWYMER, JR.	4 Joan Circle
Absent	JEAN G. DELUZIO	148 Walden Way
Present	BEVERLY SWYMER	4 Joan Circle
Present	MICHAEL D. SOARES	2 Daniel R. Drive
Present	MEGAN R HORNBERGER	51 Briar Dr
# 30 members to count		No At Large

Present or Absent	Precinct 8	Jeffrey Niro Captain
Present/Absent	For 2 Years Expiring 2021	No Openings
Absent	ROBERT M. DERDERIAN	9 Coolidge Road
Present	MICHAEL P. VISCONTI, JR.	7 Muriel Lane
Absent	JOSEPH E. CAPUZZIELLO, JR.	17 Penny Lane
Absent	JOSEPH P. ARCUDI	14 Willow Rd.
Present	LINDA J. VISCONTI	7 Muriel Lane
Absent	SALVATORE P. CIMINO	6C Sidney Rd
Absent	BETH A. CREVIER	42 Sunset Drive
Present	CHRISTOPHER D. WILSON	1A Jillson Cir.
Absent	ASHLEY S. MACLURE	2 Edgewood Rd
Present	MICHAEL H JOHNSON	29 Rolling Green Dr
Present/Absent	For 1 Year expiring 2020	1 Opening
***	***	
Present	BRYAN T COLE	2 Edgewood Rd
Present	GLORIA SOUSA-COSQUETE	1 Clearview Drive
Absent	KATHERINE E. CONSIGLI	8 Dilla Street
Present	EDWARD V. POMPONIO, JR.	7 Dynasty Drive
Absent	JUSTIN REDDEN	14 Lucia Dr
Present	MARY FRANCES BEST	11 Robin Road
Absent	DANIEL C NELSON	12 Hemlock Ln
Absent	THOMAS C. HEGARTY	9 Lucia Drive
Present	STEVEN L BORGES	11 Oriole Dr
Present/Absent	For 3 Years expiring 2022	1 Opening
Absent	STEPHEN T. COSTELLO	14 Lantern Lane
Present	BARTHOLOMEW R. LAWLESS	12 Robin Road
Absent	ROSE MARY NATELSON	5 Fairbanks Street
Absent	JEFFREY J. NIRO	33 Fountain Street
Absent	DANIEL D. BRUCE	30 Jillson Circle
Absent	DONNA L. NIRO	33 Fountain Street
Absent	JAMES D. GRIFFITH	141 Congress Street
Present	ROBERT BENSON	12 Penny Ln
Present	JOHN F TEHAN	17D Mark Dr
***	***	
# 28 members to count		No At Large

## SPECIAL TOWN MEETING

October 28, 2019 Milford, Massachusetts

#### COMMONWEALTH OF MASSACHUSETTS

Milford TV recorded the Special Town Meeting.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance; the quorum was set at 123 Town Meeting Members. The Precinct Captains reported 139 members Present and 105 members Absent. A quorum was attained.

The Town Clerk, Amy E. Hennessy Neves then read the Warrant.

Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Voice Vote taken on Motion to Wave the Reading...Carried.

The Town Clerk then read the Return of Service.

The Moderator asked the body to stand for the Pledge of Allegiance.

Moderator Noferi, asked if there were any reports to present...Christopher Morin, Finance Committee Chairman presented a report on behalf of the Finance Committee.

**ARTICLE 1:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor and the Town Engineer for any and all items required to ensure that the Town remains in compliance with the Environmental Protection Agency's (EPA) Stormwater – General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems ("MS4s") - Phase II of the Permit, or take any other action in relation thereto.

(Milford Highway Surveyor and Town Engineer)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$400,000, to be spent under the jurisdiction of the Milford Highway Surveyor and the Town Engineer for any and all items required to ensure that the Town remains in compliance with the Environmental Protection Agency's (EPA) Stormwater – General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems ("MS4s") - Phase II of the Permit.

A Voice Vote was Taken on the Motion as Presented...Carried Unanimously.

**ARTICLE 2**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing 24 Scott self-contained breathing apparatus bottles, or take any other action in relation thereto.

(Fire Chief)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$31,000, to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing 24 Scott self-contained breathing apparatus bottles.

A Voice Vote was Taken on Motion as Presented...Carried Unanimously.

**ARTICLE 3**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used to replenish the compensated absences fund (Fund 2425), or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to raise and appropriate the sum of \$250,000, to be spent under the jurisdiction of the Board of Selectmen, to be used to replenish the compensated absences fund (Fund 2425).

A Voice Vote was Taken on Motion as Presented...Carried Unanimously.

**ARTICLE 4**: To see if the Town will vote to amend Section 4.1 Definitions of the Zoning Bylaw relating to Medical Marijuana Treatment Centers as follows:

By replacing in the definition of Medical Marijuana Treatment Center the words "A not-for-profit entity" with the words "an entity", or take any other action related thereto.

(Sira Naturals, Inc.)

**It was Moved:** That the Town vote to amend Section 4.1 Definitions of the Zoning Bylaw relating to Medical Marijuana Treatment Centers as follows:

By replacing in the definition of Medical Marijuana Treatment Center the words "A not-for-profit entity" with the words "an entity".



# PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

**Planning Board Report on Article 4** 

### October 28, 2019 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board

DATE: October 3, 2019

SUBJECT: Article 4: Zoning Bylaw amendment re. Medical Marijuana Treatment Centers

Definitions.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 1, 2019 conducted a duly posted and noticed Public Hearing regarding the subject of Article 4, at which time the Planning Board voted 4 in favor with one abstention to make a favorable recommendation to Town Meeting.

Article 4 is the application of Sira Naturals, Inc., to amend Section 4.1 Definitions of the Zoning Bylaw relating to Medical Marijuana Treatment Centers.

The Planning Board recommends Article 4 be adopted as printed in the warrant.

Moderator Noferi announced that he would take a Voice Vote since no one has spoken in opposition. If the Voice Vote is not Unanimous, a Standing Vote would be taken.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 5:** To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor and the Town Engineer, for any and all items required to evaluate, design, repair, and construct any portion of Godfrey Brook that runs from West Street to Water Street (inclusive of the Church Street area), or take any other action in relation thereto.

(Milford Highway Surveyor and Town Engineer)

It was Moved: That the Town vote to raise and appropriate the sum of \$75,000, to be spent under the jurisdiction of the Milford Highway Surveyor and the Town Engineer, for any and all items required to evaluate, design, repair, and construct any portion of Godfrey Brook that runs from West Street to Water Street (inclusive of the Church Street area).

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 6**: To see if the Town will vote, pursuant to Massachusetts General Laws chapter 40, Section 5B to dedicate funds received from the Community Host Agreement between the Town of Milford and Sira Naturals, Inc. to the Town Stabilization Fund, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote, pursuant to Massachusetts General Laws chapter 40, Section 5B to dedicate funds received from the Community Host Agreement between the Town of Milford and Sira Naturals, Inc. to the Town Stabilization Fund.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 7**: To see if the Town will vote to amend Section 5.1 of the Personnel By-laws by inserting a new Section 5.1A as follows:

"Under special circumstances, positions currently classified as full-time, may need to be filled on a part-time schedule basis. In such instances, the salaried position may be prorated to allow compensation for the part-time employee to be paid on an hourly basis," or take any other action in relation thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend Section 5.1 of the Personnel By-laws by inserting a new Section 5.1A as follows:

"Under special circumstances, positions currently classified as full-time, may need to be filled on a part-time schedule basis. In such instances, the salaried position may be pro-rated to allow compensation for the part-time employee to be paid on an hourly basis".

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 8**: To see if the Town will vote to amend the Zoning Bylaw relating to Crematory uses as noted hereinafter:

BY ADDING in Section 2.3 <u>Use Regulation Schedule</u> references to Crematory uses as follows:

Section 2.3 <u>Use Regulation Schedule</u>

DISTRICT **ACTIVITY OR USE** RB RC RD OR BP CA CB CC IΑ IC RA ACCESSORY USES  $O^{33}$  $O^{33}$ Crematory as Secondary Use 1,

AND BY ADDING in Section 4.1 of Article VI Definitions the following definition:

"Crematory – A facility used exclusively for the reduction of corpses to ashes by means of incineration," or take any other action related thereto.

(Pine Grove Cemetery Association)

<sup>&</sup>lt;sup>33</sup> A crematory may be permitted as a secondary (i.e. accessory) use to a cemetery upon approval of a site plan by the Planning Board pursuant to Section 1.15 herein.

Richard Villani (Pr. 6/AL) made a Motion to waive the reading of the Motion because the text is the same as it appears in the Warrant. Voice Vote taken on Motion to waive the reading...Carried.

**It was Moved:** That the Town vote to amend the Zoning Bylaw relating to Crematory uses as noted hereinafter:

BY ADDING in Section 2.3 Use Regulation Schedule references to Crematory uses as follows:

Section 2.3 Use Regulation Schedule

**DISTRICT** 

ACTIVITY OR USE RA RB RC RD OR BP CA CB CC IA IB IC

**ACCESSORY USES** 

Crematory as Secondary Use  $^{1}$ ,  $O^{33}$   $O^$ 

AND BY ADDING in Section 4.1 of Article VI Definitions the following definition:

"Crematory – A facility used exclusively for the reduction of corpses to ashes by means of incineration."



## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET 634-2317

Joseph Calagione John H. Cook Patrick J. Kennelly Marble Mainini, III Lena McCarthy

## Planning Board Report on <u>Article 8</u> October 28, 2019 Special Town Meeting

TO: Town Meeting Members

FROM: Planning Board

DATE: October 3, 2019

SUBJECT: Article 8: Zoning Bylaw amendment re. Crematories.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 1, 2019 conducted a duly posted and noticed Public Hearing regarding the subject of Article 8, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

<sup>&</sup>lt;sup>33</sup> A crematory may be permitted as a secondary (i.e. accessory) use to a cemetery upon approval of a site plan by the Planning Board pursuant to Section 1.15 herein.

Article 8 is the application of the Proprietors of the Pine Grove Cemetery to amend Section 2.3 Use Regulations and Section 4.1 Definitions of the Zoning Bylaw by providing for crematories as a secondary (accessory) use to a cemetery.

The Planning Board recommends Article 8 be adopted as printed in the warrant.

Gerald Moody (Pr. 6) asked for permission to allow Atty. Joseph Antonellis to speak. No one spoke in opposition.

A Standing Vote was Taken on Motion as Presented...67 Voted For...66 Voted Against...the necessary 2/3<sup>rd</sup> was not attained...Motion Defeated.

**ARTICLE 9**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen to upgrade the Audio/Visual System in Upper Town Hall, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$40,000, to be spent under the jurisdiction of the Board of Selectmen, to upgrade the Audio/Visual System in Upper Town Hall.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 10**: To see if the Town will vote to amend its action under Article 62 of the March 16, 1959 Annual Town Meeting and Article 28 of the June 15, 1987 Annual Town Meeting by adding the following:

"Any person appointed as a member, or alternate member, of the Personnel Board shall be a legal resident of the Town of Milford. A member or alternate member who ceases to be a legal resident of the Town shall be removed upon the date of his/her change of primary residence from the Town. A member or alternate member who ceases to be a legal resident of the Town shall notify the Board of Selectmen within fifteen (15) days of the date of his/her change of primary residence from the Town. A member or alternate member may be removed by the Board of Selectmen only for cause after notice and an opportunity to be heard," or take any other action in relation thereto.

(Michelangelo Bon Tempo, et al.)

**It was Moved:** That the Town vote to amend its action under Article 62 of the March 16, 1959 Annual Town Meeting and Article 28 of the June 15, 1987 Annual Town Meeting by adding the following:

"Any person appointed as a member, or alternate member, of the Personnel Board shall be a legal resident of the Town of Milford. A member or alternate member who ceases to be a legal resident of the Town shall be removed upon the date of his/her change of legal residence from the Town. A member or alternate member who ceases to be a legal resident of the Town shall notify the Board of Selectmen within fifteen (15) days of the date of his/her change of legal residence from the Town. A member or alternate member may be removed by the Board of Selectmen only for cause after notice and an opportunity to be heard".

**ARTICLE 11**: To see if the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 17 Town-owned parcels, totaling 154.52 acres, to the Milford Conservation Commission:

Assessors Map	Block	Lot	Area/Acres
3	0	1	11.50
4	0	14A	10.30
4	0	18	5.00
4	0	20	2.00
6	0	1A	2.30
6	0	2	8.00
6	55	6	2.66
7	0	1	8.50
14	0	5	7.60
15	0	В	18.44
15	0	10A	2.62
15	0	17	53.92
15	0	22A	1.30
16	0	2	1.40
19	0	2	9.59
19	0	15	7.99
29	0	4	1.40

The purpose thereof is to preserve said parcels for water resource protection, open space protection, and conservation purposes, due to their location within the headwaters of the Charles River and the Bio Core area as designated in the Milford Comprehensive Plan, or take any other action in relation thereto.

(Conservation Commission)

**It was Moved:** That the Town will vote pursuant to M.G.L. c. 40 § 15 to transfer the care, custody and jurisdiction of the following 17 Town-owned parcels, totaling 154.52 acres, to the Milford Conservation Commission:

Assessors Map	Block	Lot	Area/Acres
3	0	1	11.50
4	0	14A	10.30
4	0	18	5.00
4	0	20	2.00
6	0	1A	2.30
6	0	2	8.00
6	55	6	2.66
7	0	1	8.50
14	0	5	7.60
15	0	В	18.44
15	0	10A	2.62

15	0	17	53.92
15	0	22A	1.30
16	0	2	1.40
19	0	2	9.59
19	0	15	7.99
29	0	4	1.40

The purpose thereof is to preserve said parcels for water resource protection, open space protection, and conservation purposes, due to their location within the headwaters of the Charles River and the Bio Core area as designated in the Milford Comprehensive Plan.

#### **Article 11 Planning Board Narrative**

Article 11 seeks to transfer the jurisdiction of the listed Town-owned parcels, to the Milford Conservation Commission.

Within the headwaters of the Charles River between the Hopkinton town line and I-495, the Town of Milford owns 22 parcels totaling some 479.71 acres overall. Of those 22 parcels, 4 parcels totaling 139.5 acres are currently under the jurisdiction of the Conservation Commission, as well as the 185.69 acre "Waldenwoods" open space parcel that is also formally protected by a conservation restriction.

Article 11 seeks to transfer the jurisdiction of the remaining 17 Town-owned parcels that total 154.52 acres to the Conservation Commission. The 17 parcels are important to the Town due to their location within the headwaters of the Charles River, and within the surface water protection zones.

In addition to their importance for water resource protection, they are crucial for open space protection and conservation purposes, in part because they are adjacent to other Town conservation lands. All of the parcels are also located in the Bio Core area as designated in the Comprehensive Plan. Adopting this article will bring all 479.71 acres of Town-owned land in the headwaters area under protection.

Therefore, the Conservation Commission urges your approval of Article 11 as printed in the warrant.

#### Voice Vote taken on Motion as Presented...Carried.

**ARTICLE 12:** To see if the Town will vote to amend the Zoning Bylaw by rezoning from Rural Residential C [RC] to Business Park [BP] the following 2 parcels of property; Assessor's Map 30 Lots 5 and 7, said parcels being located at 426 and 434 East Main Street respectively, and consisting of a total of approximately 6.64 acres, or take any other action related thereto.

(Joseph Shay, Trustee of SFH Realty Trust)

A Motion was Made by Gerald Moody (Pr. 6) to Pass Over Article 12... Voice vote taken on Motion to Pass Over Article 12...Carried.

**ARTICLE 13**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for payment for medical bills and other expenses incurred resulting from injuries to Police Officers or Fire Fighters to be deposited to the Special Injury Leave Indemnity Funds to be utilized for purposes of paying expenses incurred under G.L. c. 41, section 100 and/or 111F, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to raise and appropriate the sum of \$250,000, to be spent under the jurisdiction of the Board of Selectmen, to be used for payment for medical bills and other expenses incurred resulting from injuries to Police Officers or Fire Fighters to be deposited to the Special Injury Leave Indemnity Funds to be utilized for purposes of paying expenses incurred under G.L. c. 41, section 100 and/or 111F.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 14**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the Childrens' Room carpeting at the Milford Town Library, or take any other action relating thereto.

(Library Trustees)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$25,000, to be spent under the jurisdiction of the Library Trustees, to be used for the purpose of replacing the Childrens' Room carpeting at the Milford Town Library.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 15**: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to the hiring of a Chief of Police, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any General or Special Law to the contrary, as to the appointment of any Police Chief in the Town of Milford, the Board of Selectmen shall only appoint from among such list of finalists as recommended by the Police Chief Selection Review Committee so authorized under the General By-Laws of the Town;

SECTION 2: This Act shall take effect upon its passage," or take any further action in relation thereto.

(Michelangelo Bon Tempo, et al.)

**It was Moved:** That the Town vote to petition the General Court for the enactment of special legislation in relation to the hiring of a Chief of Police, which legislation would provide substantially as follows:

"SECTION 1: Notwithstanding the provisions of any General or Special Law to the contrary, as to the appointment of any Police Chief in the Town of Milford, the Board of Selectmen shall

only appoint from among such list of finalists as recommended by the Police Chief Selection Review Committee so authorized under the General By-Laws of the Town;

SECTION 2: This Act shall take effect upon its passage".

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 16**: To see if the Town will vote to authorize the Board of Selectmen to issue an invitation for bids, in accordance with the provisions of Massachusetts General Laws Chapter 30B for the sale of the former Purchase Street School, located at 229 Purchase Street in Milford, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to authorize the Board of Selectmen to issue an invitation for bids, in accordance with the provisions of Massachusetts General Laws Chapter 30B for the sale of the former Purchase Street School, located at 229 Purchase Street in Milford.

Voice Vote taken on Motion as Presented...Carried.

**ARTICLE 17**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the acquisition of a boom flail mower for brush cutting maintenance to be utilized by both the Highway Department and the Parks Department, or take any other action in relation thereto.

(Highway Surveyor)

A Motion was Made by Scott Crisafulli (AL) to Pass over Article 17... A Voice Vote was taken on the Motion to Pass Over Article 17... Carried.

**ARTICLE 18**: To see if the Town will vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of Local Building Inspector from salaried positions Level 1 and inserting it in salaried positions Level 2, or take any other action related thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of Local Building Inspector from salaried positions Level 1 and inserting it in salaried positions Level 2.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 19**: To see if the Town will vote to transfer a sum of money from the Sewer Stabilization Fund 83250, to be spent along with funds authorized under Article 32 of the May 2016 Annual Town Meeting, under the jurisdiction of the Sewer Commissioners for the design and construction of a municipal sludge treatment facility, and further to rescind the \$2,000,000 of authorized and unissued bonds, or take any other action in relation thereto.

(Treasurer)

**It was Moved:** That the Town vote to transfer the sum of \$2,000,000 from the Sewer Stabilization Fund 83250, to Fund 40600, to be spent along with funds authorized under Article 32 of the May 2016 Annual Town Meeting, under the jurisdiction of the Sewer Commissioners for the design and construction of a municipal sludge treatment facility, and further to rescind the \$2,000,000 of authorized and unissued bonds.

Moderator Noferi announced he would take a Voice Vote. If the Voice Vote is not Unanimous he would then take a Standing Vote.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 20**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing and equipping a new Engine 5; and further to determine how said sum shall be raised, whether by transfer from available funds, by borrowing or otherwise, or take any other action in relation thereto.

(Fire Chief)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$700,000, to be spent under the jurisdiction of the Fire Chief, for the purpose of purchasing and equipping a new Engine 5.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 21**: To see if the Town will vote to amend Section 5.07 of the Personnel By-laws (Maternity) to read as follows:

"5.07 Maternity leave without pay may be granted for up to one (1) year by an employee's appointing authority. It is the Town of Milford's policy to adhere to the Family Medical Leave Act (FMLA) and the Massachusetts Parental Leave Act (MPLA), allowing employees up to 12-weeks of unpaid leave for the birth of a child, or placement of a child for adoption or foster care. Employees are required to provide appropriate certification to the Human Resources Director when taking a Maternity, FMLA, or MPLA leave. The full FMLA and MPLA provisions can be found on the Town of Milford website. If an employee has been approved for Maternity Leave which extends beyond the FMLA-provided 12-week period, the employee is required to use accrued paid leave during this time. Once the time is exhausted, remaining time off will be unpaid," or take any other action related thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend Section 5.07 of the Personnel By-laws (Maternity) to read as follows:

"5.07 Maternity leave without pay may be granted for up to one (1) year by an employee's appointing authority. It is the Town of Milford's policy to adhere to the Family Medical Leave Act (FMLA) and the Massachusetts Parental Leave Act (MPLA), allowing employees up to 12-weeks of unpaid leave for the birth of a child, or placement of a child for adoption or foster care. Employees are required to provide appropriate certification to the Human Resources Director when taking a Maternity, FMLA, or MPLA leave. The full FMLA and MPLA provisions can be found on the Town of Milford website. If an employee has been approved for Maternity Leave which extends beyond the FMLA-provided 12-week period, the employee is required to use accrued paid leave during this time. Once the time is exhausted, remaining time off will be unpaid".

Voice Vote taken on Motion as Presented...Carried.

**ARTICLE 22**: To see if the Town will vote to amend Article 9, Section 1 of the General Bylaws as follows:

"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding **four thousand dollars** shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."

and replacing it with:

"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding **forty thousand dollars** shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."

or take any other action in relation thereto.

(Town Counsel)

**It was Moved:** That the Town vote to amend Article 9, Section 1 of the General By-laws as follows:

"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding **four thousand dollars** shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."

and replacing it with:

"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding **forty thousand dollars** shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 23**: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor for the purpose of replacing Loader #2 with a new loader for snow plowing, snow removal, loading materials, stockpiling materials, and all day to day operations of the Highway Department, or take any other action in relation thereto.

(Highway Surveyor)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$250,000, to be spent under the jurisdiction of the Milford Highway Surveyor, for the purpose of replacing Loader #2 with a new loader for snow plowing, snow removal, loading materials, stockpiling materials, and all day to day operations of the Highway Department.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 24**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing archival storage for the Paul E. Curran Historical Collections Room, or take any other action in relation thereto.

(Library Trustees)

**It was moved:** That the Town vote to raise and appropriate the sum of \$10,000, to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing archival storage for the Paul E. Curran Historical Collections Room.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 25**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the School Committee for the purpose of upgrading the HVAC Equipment and software at the Stacy Middle School which will allow efficient management of the school's HVAC system, or take any other action in relation thereto.

(School Committee)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$92,000, to be spent under the jurisdiction of the School Committee for the purpose of upgrading the HVAC Equipment and software at the Stacy Middle School which will allow efficient management of the school's HVAC system.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 26**: To authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:

"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Taqueria la Estrella, 134 South Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage," or take any other action in relation thereto.

#### (Taqueria la Estrella)

**It was Moved:** That the Town vote to authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:

"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Taqueria la Estrella, 134 South Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage".

Richard Villani (Pr. 6/AL) asked the permission of the body to allow Atty. Suzette Ferreira to address the body on behalf of Taqueria la Estrella and Article 26. No one spoke in opposition.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 27**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.

(Board of Selectmen)

It was Moved: That the Town vote to raise and appropriate the sum of \$150,000, to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 28**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor and/or the Town Engineer, for the purpose of procuring any and all items required to evaluate, repair, and maintain the Milford Pond Dam (a.k.a. Cedar Swamp Pond Dam) as referenced in the Phase I Inspection / Evaluation Report performed and written by Weston & Sampson Engineers, Inc., Dated July 11, 2016, or take any other action in relation thereto.

(Highway Surveyor/Town Engineer)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$138,000, to be spent under the jurisdiction of the Milford Highway Surveyor and the Town Engineer, for the purpose of procuring any and all items required to evaluate, repair, and maintain the Milford Pond Dam (a.k.a. Cedar Swamp Pond Dam) as referenced in the Phase I Inspection / Evaluation Report performed and written by Weston & Sampson Engineers, Inc., Dated July 11, 2016.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 29**: To see if the Town will vote to authorize the Town Meeting Study and Improvement Committee to take all reasonable and necessary steps for the one-time, trial use of (anonymous) electronic voting equipment at the 2020 Annual Town Meeting, or take any other action in relation thereto.

(Town Meeting Study and Improvement Committee)

Steven Trettel (Pr. 3) presented a slide show regarding Article 29.

**It was Moved:** That the Town vote to authorize the Town Meeting Study and Improvement Committee to take all reasonable and necessary steps for the one-time, trial use of (anonymous) electronic voting equipment at the 2020 Annual Town Meeting.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 30**: To see if the Town will vote to amend Section 5.8 A, 5.8B and 5.8C of the Personnel By-laws as follows:

by deleting the current Sections 5.8(A), 5.8(B) and 5.8(C) and inserting in their place and stead the following new Sections 5.8(A), 5.8(B) and 5.8(C):

#### "VACATION LEAVE

5.8(A) To be eligible for vacation leave, an employee shall have been employed on a permanent, full-time basis, for a period of not less than three (3) continuous months.

The vacation year shall be the period January 1 – December 31. An employee who has resigned, retired, or otherwise separated from service within a given vacation year shall be paid for any unused vacation leave accrued at the time of separation.

YEAR 1: As reflected in the chart below, all new hires will receive ten (10) days', prorated vacation leave at the time of hire. The actual number of vacation days allocated will be based upon the date of hire up to a maximum of ten (10) days during the initial vacation year. Employees in their first year of employment may begin using vacation days no sooner than three (3) months of their hire date, and only when they have been continuously employed for said period. Newly hired employees may carry up to ten (10) vacation days into the following calendar year following their first date of employment. At least five (5) of these days must be taken no later than June 30<sup>th</sup> of the new calendar year.

**YEARS 2-4:** Beginning January 1<sup>st</sup> of the following calendar year, all employees shall accrue ten (10) days' vacation. These days may be used after initial completion of three (3) months continuous employment.

5.8(B) Vacation leave for subsequent years of continuous employment shall be accrued in accordance with the following schedule, as of January 1<sup>St</sup>:

#### YEAR ONE

First month of employment	Year one vacation day allocation	First month vacation days available for use
January	10	April
February	10	May
March	10	June
April	9	July
May	8	August
June	7	September
July	6	October
August	5	November
September	4	December
October	3	January
November	2	February
December	1	March
Upon completion of Five (5) Years		15 days
	of Eleven (11) years	20 days

Vacation entitlement shall not be cumulative from year to year. Said leave shall be taken within the year it is accrued, unless otherwise authorized under Section 5.08c.

An employee shall be eligible for increased vacation leave, as determined above, upon the actual date of his/her 5<sup>th</sup>, 11<sup>th</sup>, and/or 17<sup>th</sup> anniversary of continuous employment, notwithstanding when said date falls within the January – December vacation leave.

Any revisions to the allotted vacation leave for individual employees, up to four (4) weeks of vacation, will be determined by the department head, HR Director, and the appointing authority (where applicable) on a case-by-case basis 5.8(C) Any employee may request, in writing, a carry-over of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carry over vacation days must be taken no later than June 30<sup>th</sup> of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year, and must be approved by the Department Head.

The revised vacation leave policy applies to those hired since January 1, 2019," or take any other action in relation thereto.

(Personnel Board)

A Motion was made by Richard Villani (Pr. 6/AL) to Waive the Reading of the Article because it is the same text as it appears in the Warrant mailed to all Town Meeting members. Voice Vote taken on Motion to Waive the Reading...Carried.

*It was Moved:* That the Town vote to amend Section 5.8 A, 5.8B and 5.8C of the Personnel Bylaws as follows:

by deleting the current Sections 5.8(A), 5.8(B) and 5.8(C) and inserting in their place and stead the following new Sections 5.8(A), 5.8(B) and 5.8(C):

#### "VACATION LEAVE

5.8(A) To be eligible for vacation leave, an employee shall have been employed on a permanent, full-time basis, for a period of not less than three (3) continuous months.

#### YEAR ONE

First month of Employment	Year one vacation day allocation	First month vacation days available for use
January	10	April
February	10	May
March	10	June
April	9	July
May	8	August
June	7	September
July	6	October

August	5	November
September	4	December
October	3	January
November	2	February
December	1	March

The vacation year shall be the period January 1- December 31. An Employee who has resigned, retired, or otherwise separated from service within a given vacation year shall be paid for any unused vacation leave accrued at the time of separation.

YEAR 1: As reflected in the chart below, all new hires will receive ten (10) days', pro-rated vacation leave at the time of hire. The actual number of vacation days allocated will be based upon the date of hire up to a maximum of ten (10) days during the initial vacation year. Employees in their first year of employment may begin using vacation days no sooner than three (3) months of their hire date, and only when they have been continuously employed for said period. Newly hired employees may carry up to ten (10) vacation days into the following calendar year following their first date of employment. At least five (5) of these days must be taken no later than June 30<sup>th</sup> of the new calendar year.

**YEARS 2-4:** Beginning January 1<sup>st</sup> of the following calendar year, all employees shall accrue ten (10) days' vacation. These days may be used after initial completion of three (3) months continuous employment.

5.8(B) Vacation leave for subsequent years of continuous employment shall be accrued in accordance with the following schedule, as of January 1<sup>st</sup>:

Upon completion of Five (5) Years 15 days Upon completion of Eleven (11) years 20 days Upon completion of Seventeen (17) years 25 days

Vacation entitlement shall not be cumulative from year to year. Said leave shall be taken within the year it is accrued, unless otherwise authorized under Section 5.08c.

An employee shall be eligible for increased vacation leave, as determined above, upon the actual date of his/her 5<sup>th</sup>, 11<sup>th</sup>, and/or 17<sup>th</sup> anniversary of continuous employment, notwithstanding when said date falls within January-December vacation leave.

Any revisions to the allotted vacation leave for individual employees, up to four (4) weeks of vacation, will be determined by the department head, HR Director, and the appointing authority (where applicable) on a case-by-case basis

5.8(C) Any employee may request, in writing, a carry-over of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carry over vacation days must be taken no later than June 30<sup>th</sup> of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year, and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January1, 2019".

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 31**: To see if the Town will vote to amend Article 32, Section 3(A) (5) (a) of the General By-laws as follows:

by deleting the current Section 3(A) (5) (a) which reads:

"Good physical condition, including ability to pass physical examination and agility test."

and inserting in its place and stead the following new Section 3(A) (5) (a):

"Good physical condition, including ability to pass physical examination," or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to amend Article 32, Section 3(A) (5) (a) of the General Bylaws as follows:

By deleting the current Section 3(A) (5) (a) which reads:

"Good physical condition, including ability to pass physical examination and agility test."

and inserting in its place and stead the following new Section 3(A) (5) (a):

"good physical condition, including ability to pass physical examination".

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 32**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of purchasing telephone system hardware and software, overtime/off duty accounting software, and police/fire/emergency medical dispatch and communications computer software upgrades, or take any other action in relation thereto.

(Police Chief)

Richard Villani (pr. 6) asked for permission for the Police Chief, Michael Pighetti to address the body regarding this article. No one spoke in opposition.

**It was Moved:** That the Town vote to raise and appropriate the sum of \$40,000.00 to be spent under the jurisdiction of the Police Chief for the purpose of purchasing telephone system hardware and software, overtime/off duty accounting software, and police/fire/emergency medical dispatch and communications computer software upgrades.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 33**: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of \$171,927.00 to Line Item 210-5110 of the Police Department personnel services budget for Fiscal Year 2020, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote raise and appropriate, or transfer from available funds, the sum of \$171,927.00 to Line Item 210-5110 of the Police Department personnel services budget for Fiscal Year 2020.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 34**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement of the Milford Youth Center which will provide proper air exchange and dehumidification, or take any other action in relation thereto.

(Milford Youth Commission)

Michael Walsh asked for permission for the Youth Center Director, Jennifer Ward to address the body regarding this article. No one spoke in opposition.

**It was Moved:** That the Town vote to raise and appropriate the sum of \$85,000, to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement of the Milford Youth Center which will provide proper air exchange and dehumidification.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 35**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of repaving all the ways within Vernon Grove Cemetery, or take any other action in relation thereto.

(Vernon Grove Cemetery Board of Trustees)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$100,000, to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of repaying all the ways within Vernon Grove Cemetery.

Voice Vote taken on Motion as Presented...Carried.

**ARTICLE 36**: To see if the Town will vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the word "junior" from the title of Building Custodian under Level 1 in hourly rated positions.

or take any other action related thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the work "junior" from the title of Building Custodian under Level 1 in hourly rated positions.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 37**: To see if the Town will vote to raise and appropriate, or transfer from available funds, \$50,000 to be spent under the jurisdiction of the Tree Warden for the removal of dead, dying or otherwise compromised trees for public safety and to reduce power outages and road closures, or take any other action in relation thereto.

(Tree Warden)

Charles Boddy (Town Counsel) asked for permission for the Tree Warden, Charles Reneau to speak on behalf of the Article. No one spoke in opposition.

It was Moved: That the Town vote to raise and appropriate the sum of \$50,000, to be spent under the jurisdiction of the Tree Warden for the removal of dead, dying or otherwise compromised trees for public safety and to reduce power outages and road closures.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 38**: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Information Technology Department for rewiring of the Town Hall information technology systems, or take any other action in relation thereto.

(Information Technology Department)

**It was Moved:** That the Town vote to raise and appropriate the sum of \$100,000, to be spent under the jurisdiction of the Information Technology Department for the rewiring of the Town Hall information technology systems.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 39:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of installing a new floor at the Senior Center, or take any other action in relation thereto. (Board of Selectmen)

It was Moved: That the Town vote to raise and appropriate the sum of \$50,000, to be spent under the jurisdiction of the Board of Selectmen for the purpose of installing a new floor at the Senior Center.

Voice Vote taken on Motion as Presented...Carried.

**ARTICLE 40**: To see if the Town will vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of "Local Building Inspector PT" from the hourly rated positions, or take any other action related thereto.

(Personnel Board)

**It was Moved:** That the Town vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of "Local Building Inspector PT" from the hourly rated positions.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 41**: To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.

(Finance Committee)

It was Moved: That the Town vote to raise and appropriate the sum of \$2,900,000; \$2,000,000 of said sum to be added to the Towns' Stabilization Account No. 8300 and \$900,000 of said sum to be added to the Towns' Stabilization Account No. 8350.

Voice Vote taken on Motion as Presented...Carried Unanimously.

**ARTICLE 42:** To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal Year 2020, or take any other action in relation thereto.

(Board of Selectmen)

**It was Moved:** That the Town vote to transfer the sum of \$2,800,000 from the Excess and Deficiency Account to be utilized to off-set operating, capital, and debt expenses to fix the tax rate for Fiscal Year 2020.

Voice Vote taken on Motion as Presented...Carried Unanimously.

A Motion was made to Dissolve the Warrant by Michelangelo Bon Tempo (Pr. 4). A Voice Vote was taken on Motion to Dissolve the Warrant... Carried. The Warrant was Dissolved at 9:47 p.m.

A True Copy of the Record.

Attest: Amy E. Hennessy Neves, Town Clerk

SPECIAL TOWN MEETING ATTENDANCE 10/28/19		
Present/Absent	AT LARGE	
Indicate P / A below	Department Heads/Chairpersons	Also Precinct Member?
PRESENT	Michael J. Noferi, Town Moderator	N
PRESENT	Amy E. Hennessy Neves, Town Clerk	N
PRESENT	Richard Villani, Town Administrator	Y-Pr 6
PRESENT	Zachary Taylor, Finance Director	N
PRESENT	Christopher Pilla, Town Treasurer	N
PRESENT	Charles D Boddy Jr, Town Council	N
PRESENT	Thomas Brown, Town Accountant	N
PRESENT	William D. Buckley, Selectman	N
PRESENT	William E. Kingkade Jr, Selectman	N
PRESENT	Michael K Walsh, Selectman	N
ABSENT	Theresa Dias, Tax Collector	N
PRESENT	Leonard A. Izzo Sr., Bd of Health Chair	Y-PR 1
PRESENT	David Consigli, Zoning Board	N
ABSENT	Joseph Niro, Board of Assessors Chair	N
PRESENT	Scott Crisafulli, Highway Surveyor	N
ABSENT	Rosemary Bellacqua, Bd of Registrars	N
PRESENT	Edward Bertorelli, Bd Library Trustees	Y-Pr 2
PRESENT	Scott Harrison, Personnel Board	N
PRESENT	Jaime Luchini, Tr. of Vernon Grove Cem.	Y-PR 1
PRESENT	Paul Braza, Park Commissioner	Y-PR 3
PRESENT	Christopher Morin, Finance Committee	Y-PR 5
PRESENT	Jennifer Parson, School Committee Chair	Y-PR 6
PRESENT	Thomas Morelli, Sewer Commissioner	Y-PR 6
ABSENT	Marble Mainini, Planning Board	N
ABSENT	Brian W. Murray, State Representative	N
ABSENT	Ryan Fattman, State Senator	N
# members to count	26	

Present or Absent	PRECINCT 1	Richard Morrison-Captain
indicate P / A below	For 2 Year Term expiring 2021	NO Openings
Present	TARIK P. MIRANDA	13 Grove St
Present	CATHERINE A LUCHINI	6 Park Lane Ave.
Sits with At-Large	LEONARD A. IZZO, SR.	37 Congress Street
Absent	SCOTT A VECCHIOLLA	53 School Street #1
Absent	PAULA J. CONSIGLI	99 Purchase Street
Present	LYNDA R. HELLER	103 Congress Street
Absent	CAITLYN VERDURA	44 Emmons Street
Present	RICHARD A. HELLER	103 Congress Street
Sits with At-Large	JAMIE C. LUCHINI	6 Park Lane Ave
Present	AMY M. DONAHUE	22 Grant Street
	For 1 Year expiring 2020	2 Openings
Present	MICHAEL A. ABBIUSO	36 Sumner Street #4
Absent	JOHN W. ERICKSON	10 Rosenfeld Avenue
Present	HENRY M. SHAHNAMIAN	54 Pine Street
Present	KEITH GATTOZZI	19 Court Street
Absent	TARYN M. BUCKLEY-BARLOW	7 Park Lane Avenue
Present	CHARLES M. CLARK, SR.	1 State Street
Present	RICHARD A. MORRISON	47 South Bow Street #1
Absent	CAROLINE BERTONI	40 Winter Street; #2
***	***	
***	***	
	For 3 Years expiring 2022	2 Openings
Present	MICHAEL J. OZELLA, II	42 South Bow Street, #2
Absent	NICOLE CM FULGINITI	35A Purchase St.
Absent	ARIEL F LOPEZ	22 South Bow St #3
Absent	JUSTIN J DULAK	18 Mechanic St
Absent	ANDREW E WILSON	36 1/2 Pearl St.
Present	MARIA V. OZELLA	42 South Bow Street, #2
Absent	ROSANNA BLANCHARD	10 Rosenfeld Avenue
Present	SUSAN T. CLARK	10 Mechanic Street
***	***	
***	***	
# 24 members to count		2 At Large

Present or Absent	Precinct 2	H Rhodes Captain
indicate P / A below	For 2 Years expiring 2021	1 Opening
Absent	JOHN D. MORTE	63 Hayward St #2
Absent	JEFFREY F. HOWE	8 Virginia Dr.
Present	ALLEN BERTULLI	11 South Terrace
Sits with At-Large	EDWARD L. BERTORELLI	15 East Walnut Street
Present	JOSEPH P. ZACCHILLI	3 Cabot Road
Present	RYAN C NEWFELL	14 Woodland Ave
Present	KRISTEN S. AGHAJANIAN	2 Highland Avenue
Absent	JOSE M. COSTA	7 Virginia Drive
Present	HAROLD S RHODES	11 Janock Road
***	***	
Present/Absent	For 1 Year expiring 2020	No Openings
Absent	SARA C HOWE	8 Virginia Dr
Absent	ANTHONY F LORENZEN	11 Genoa Ave Unit 1
Present	ORLA M. BERRY	13 Virginia Drive
Present	MICHAEL A. NICHOLSON	24 Carp Road
Absent	CHARLES A. BOULOS	6 South Terrace #1
Absent	PAMELA A. FIELDS	3 Carroll Street
Present	SUSAN M HASTERT	5 Kraft Rd
Absent	CAROL A. HILLER	6 Prairie Street
Absent	JANA M. MARSHALL	2 Gillon Street
Present	DEBRA A GARCIA	5 Kraft Rd.
Present/Absent	For 3 Years expiring 2022	3 Openings
Present	THOMAS MYATT	31 Cedarview Cir
Present	WILLIAM R. WING	12 Oak Tree Dr.
Present	MARGARET S. MYATT	31 Cedarview Cir
Present	WILLIAM M. SANBORN, III	10 Virginia Drive
Present	MICHAEL B. AGHAJANIAN	2 Highland Avenue
Absent	NICHOLAS M. TADDEO	34 Woodland Avenue
Present	THOMAS E. RUSS	3 Kraft Rd.
***	***	
***	***	
***	***	
#25 members to count		1 At Large

Present or Absent	Precinct 3	L McCarthy Captain
Present/Absent	For 2 Years expiring 2021	No Openings
Sits With At-Large	PAUL J. BRAZA	4 Acorn Circle
Absent	FATIMA AFONSO	5 Jencks Road
Absent	JOHN P. DASILVA	6 Silva Street
Absent	THOMAS J HARMON	7 Trettel Drive
Absent	MICHAEL A. MANCINI	4 Gordon Drive
Present	WILLIAM P. SMITH	5 Ferguson Street
Present	KIM SMITH	5 Ferguson Street
Present	KEVIN R. PRATT	57 Beaver Street
Present	GERALDINE NOFERI	18 1/2 Whitney Street
Absent	JOSEPH MORAIS	21 Roland Way
Present/Absent	For 1 Year expiring 2020	No Openings
Present	ROBERT D CALLAHAN SR	14 South Union St
Absent	DAVID J. FERREIRA, JR.	12 Silva Street
Present	JANE T. CASEY	10 Meadow View Lane
Present	MARCIA R. HIATT	375 Central Street
Present	ANNETTE PACKARD	65 East Street Ext.
Present	LENA M MCCARTHY	54 Fruit St
Present	KATHRYN L MASTROIANNI	15 Chestnut St 1
Present	LEE E. PACKARD	65 East Street Ext.
Present	JERRY D. HIATT	375 Central Street
Absent	VINCENZO VALASTRO	33 Beach St Ext
Present/Absent	For 3 Years expiring 2022	No Openings
Present	JOHN A. TADDEI	295 1/2 Central Street
Present	B. GREGORY JOHNSON	20 Howard Street
Present	JOSEPH P. SHEA	9 Turin Street
Absent	JULIE C. GONZALEZ	14 Casey Dr.
Present	STEVEN J. TRETTEL	9 Ferguson Street
Present	ROSEMARY D. TRETTEL	9 Ferguson Street
Present	ALFRED A. TEIXEIRA	5 St. John Lane
Absent	RUSSELL E. ABISLA	377 Central Street
Absent	BRUCE E MEACHAM JR	64 Grove St. Apt 1L
Absent	STEPHANIE P. ABISLA	377 Central Street
# 29 members to count		1 At Large

Present or Absent	Precinct 4	Carol Mattscheck Captain
insert P / A below	For 2 Years expiring 2021	No Openings
Present	MARCO BON TEMPO	76 Congress Street
Present	GIANCARLO BON TEMPO	3 West Walnut Street
Present	MICHELANGELO BON TEMPO	3 West Walnut Street
Present	JO-ANN MARCOTTE	8 Carven Rd
Absent	WILLIAM A. FERTITTA, JR.	12 Pleasant St. Apt 2
Present	CAROL A. MATTSCHECK	9 Fruit Street
Present	CHARLES E. ABRAHAMSON, JR.	17 Westbrook Street
Present	BRUCE MARCOTTE	8 Carven Rd
Absent	MELANIE SOLOMAN	9 Westbrook St.
Absent	ANTONIO FERREIRA	7 Carven Rd
Present/Absent	For 1 Year expiring 2020	No Openings
Absent	DARLENE M. JONES	25 Westbrook Street
Present	ANDREW E JOHANSON	4 Hollis St Apt 2
Absent	MICHELLE PINTO	5 Diana Cir
Present	WILLIAM J. HENNESSEY	35 Fruit Street
Present	BRAD A. MATTSCHECK	9 Fruit Street
Absent	WILLIAM F BESOZZI	27 West Walnut St
Absent	THOMAS M. PARENTE	23 Pleasant Street
Absent	NICOLE E. ROMIGLIO	22 Church Street
Absent	CHASE FILOSA	12 Otis St
Absent	JOHN A. MINICHIELLO	2 Gibbon Avenue
Present/Absent	For 3 Years expiring 2022	5 Openings
Present	EVELYN D. BON TEMPO	3 West Walnut Street
Present	TERRENCE THOMAS	42 West Walnut Street
Absent	JOHN P. HEWITT	58 Water Street, #2
Present	CATHERINE PORTER	129 West Spruce Street
Absent	R. ARLEN JOHNSON	50 Congress Street, #1
***	***	
***	***	
***	***	
***	***	
***	***	
#25 members to count		No At Large

Present or Absent	Precinct 5	Joanne Dillon Captain
indicate P / A below	For 2 Years expiring 2021	NO Openings
Present	LAURA J. CRISAFULLI	52 Harding Street
Present	JEREMY KEARNAN	27 Littlefield Rd.
Present	BRIAN LONG	57 Purdue Dr.
Absent	MARK WASSARMAN	31 Mill Pond Circle
Present	LAUREN M. WILTON	8 Mill Pond Circle
Present	JOHN H. COOK	18 Taft Street
Present	LEONARD C. OLIVERI	34 Hancock Street
Absent	THOMAS J. O'LOUGHLIN	3 Isaiah Circle
Present	STEVEN E. ZALOGA	23 North Vine Street
Present	GLENN D. WIECH	24 Field Pond Road
Present/Absent	For 1 Year expiring 2020	No Openings
PRESENT sits w/FinCom	ALBERTO A. CORREIA	3 Leah Lane
Present	PAUL PELLEGRINI	45 Woodridge Rd.
Absent	HARRY L. POND, JR.	65 Bowdoin Dr.
Present	RONALD M. CREASIA	36 Hancock St.
Present	DONATO F. NIRO, JR.	7 North Vine Street
PRESENT FinCom/At-Large	CHRISTOPHER J. MORIN	83 Camp St
Absent	IRWIN B. MACKLOW	45 Taft Street
Present	LAWRENCE H NORDT	5 Wayne Rd
Present	REBECCA MAZZUCHELLI	8 Karen Ln.
Present	JESSICA PICA	1 Diego Dr
Present/Absent	For 3 Years expiring 2022	No Openings
Absent	CESARE C. COMOLLI	6 Western Avenue
Present	DAVID C. HUNTER	69 Camp Street
Absent	EDWIN ROTH	1 Harvard Drive
Present	JOANNE M. DILLON	155 Highland Street
Present	JOSE M. MORAIS	1 University Dr.
PRESENT Sits w/ FinCom	JOHN A. TENNARO	54 Harding Street
Absent	RJ SHEEDY	6 Deluca Rd.
Present	THOMAS P. KEENAN, JR.	5 Ramble Rd.
Present	JAMES WHEELOCK	1 Cunniff Ave
Present	MICHAEL J DETORE	16 Littlefield Rd
# 29 members to count		1 At Large

Present or Absent	Precinct 6	Rudy Lioce Captain		
indicate P / A below	For 2 Years expiring 2021	NO Openings		
Present	JOSEPH F. ARCUDI	8 Memory Lane		
Absent	MICHELLE KINSELLA	4 Caroline Dr.		
Absent	JOSHUA M. LIOCE	97 Highland Street		
Absent	KRISTIN A. NOGLER	8 Rogers Ave.		
Present	RUDOLPH V. LIOCE, III	63 Highland St		
Present	ALAN R. BACCHIOCCHI	26 Jionzo Road		
Present	GERALD M. MOODY SR.	8 Fern St.		
Present	WILLIAM F. DEVITA	6 Rose Lane		
Absent	ROBERT P. DEVITA	3 Wilson Road		
Absent	JOHN CARNEIRO	6 Richard Street		
Present/Absent	For 1 Year expiring 2020	1 Opening		
Present	THOMAS J. MORELLI	65 Highland Street		
Absent	KENNETH J. ROSA	33 Congress Terrace		
Absent	ROSEMARY CERQUEIRA	55 Madden Avenue		
Present	JOSE PEREIRA	35 Redwood Drive		
Present	PAUL J. MALNATI	26 West Fountain Street		
Absent	KEVIN F ROBBINS	13 Yale Dr		
Sits w/At Large	RICHARD VILLANI	At Large Don't' Mail		
Absent	ALBERT M. RECCHIA	37 ladarola Avenue		
Present	JULIE A PARSONS	18 Redwood Dr		
***	***			
Present/Absent	For 3 Years expiring 2022	No Openings		
Present	CHRISTINE CREAN	22 Godfrey Lane		
Present	ANGELO A. CALAGIONE	86 Congress Street		
Present	ANDREA L. ELLSWORTH	27 Madden Avenue		
Present	JENNIFER G. PARSON	4 DiAntonio Dr.		
Absent	PETER PACELLA	7 Rogers Ave		
Present	DANIEL J. CLOUTIER	13 Paula Road		
Absent	MATTHEW H DELANEY	95 West St		
Present	BRENDAN J RICKERT	6 Kellett Dr		
Absent	PETER MOYNIHAN	40 Godfrey Ln.		
Present	JOHN J CREAN JR	22 Godfrey Ln		
# 28 members to count		1 At Large		

Present or Absent	Precinct 7	Lenny Morcone Captain
Present/Absent	For 2 Years expiring 2021	No Openings
Present	LEONARDO L. MORCONE, JR.	65 Silver Hill Road
Absent	DAVID L. BERTONAZZI	11 Fox Lane
Present	NOEL G. BON TEMPO	2 Quinshipaug Road
Present	JOSEPH E. CALLERY	13 Violet Cir.
Absent	VALERIE M. MARCOTTE	9 SanClemente Cir.
Present	JOSEPH A. CALAGIONE	11 Joan Circle
Present	LORIANN M. BRAZA	2 Kalen Circle
Absent	TIMOTHY J. CORCORAN, SR.	18 Briar Drive
Absent	DAVID L. PROBERT	8 Camp St.
Absent	KRISTIN L. FAFARD	37 Briar Drive
Present/Absent	For 1 Year expiring 2020	No Openings
Absent	ANNE E. BARNES	25 Pine Island Road
Absent	MICHAEL A. SCHIAVI	7 Geneseo Circle
Present	GERI Z. EDDINS	13 Tina Rd.
Present	DAVID E. DENLINGER	20 Wales Street
Absent	JAMES W. LEE	14 Esther Drive
Present	MARYELLEN YAROSHEFSKI	131 Cedar Street
Present	RAYMOND JANSONS	5 Brook Hollow Rd
Absent	THOMAS A. SEBASTIAO	4 Wales St.
Present	KELLY A WILLIAMS	10 Simon Dr
Absent	MELISSA A. CARMINE	5B Governors Way
Present/Absent	For 3 Years expiring 2022	No Openings
Absent	JOSEPH F. GRAZIANO	3 Tyler Street
Present	PAUL TAMAGNI	2 SanClemente Circle
Present	RENALDO A. DELUZIO	148 Walden Way
Present	NANCY N. WOJICK	9 Emerson Lane
Present	MARK A. NELSON	10 Quinshipaug Rd.
Absent	GEORGE S. SWYMER, JR.	4 Joan Circle
Present	JEAN G. DELUZIO	148 Walden Way
Absent	BEVERLY SWYMER	4 Joan Circle
Absent	MICHAEL D. SOARES	2 Daniel R. Drive
Present	MEGAN R HORNBERGER	51 Briar Dr
# 30 members to count		No At Large

Present or Absent	Precinct 8	Jeffrey Niro Captain
Present/Absent	For 2 Years Expiring 2021	No Openings
Absent	ROBERT M. DERDERIAN	9 Coolidge Road
Present	MICHAEL P. VISCONTI, JR.	7 Muriel Lane
Absent	JOSEPH E. CAPUZZIELLO, JR.	17 Penny Lane
Absent	JOSEPH P. ARCUDI	14 Willow Rd.
Absent	LINDA J. VISCONTI	7 Muriel Lane
Absent	SALVATORE P. CIMINO	6C Sidney Rd
Absent	BETH A. CREVIER	42 Sunset Drive
Present	CHRISTOPHER D. WILSON	1A Jillson Cir.
Absent	ASHLEY S. MACLURE	2 Edgewood Rd
Absent	MICHAEL H JOHNSON	29 Rolling Green Dr
Present/Absent	For 1 Year expiring 2020	1 Opening
***	***	
Present	BRYAN T COLE	2 Edgewood Rd
Absent	GLORIA SOUSA-COSQUETE	1 Clearview Drive
Present	KATHERINE E. CONSIGLI	8 Dilla Street
Absent	EDWARD V. POMPONIO, JR.	7 Dynasty Drive
Present	JUSTIN REDDEN	14 Lucia Dr
Present	MARY FRANCES BEST	11 Robin Road
Absent	DANIEL C NELSON	12 Hemlock Ln
Absent	THOMAS C. HEGARTY	9 Lucia Drive
Present	STEVEN L BORGES	11 Oriole Dr
Present/Absent	For 3 Years expiring 2022	1 Opening
Present	STEPHEN T. COSTELLO	14 Lantern Lane
Present	BARTHOLOMEW R. LAWLESS	12 Robin Road
Present	ROSE MARY NATELSON	5 Fairbanks Street
Present	JEFFREY J. NIRO	33 Fountain Street
Present	DANIEL D. BRUCE	30 Jillson Circle
Absent	DONNA L. NIRO	33 Fountain Street
Present	JAMES D. GRIFFITH	141 Congress Street
Absent	ROBERT BENSON	12 Penny Ln
Present	JOHN F TEHAN	17D Mark Dr
***	***	
# 28 members to count		No At Large



## OFFICE OF THE TOWN TREASURER

## TOWN OF MILFORD, MASSACHUSETTS

52 MAIN STREET - Rm. 18 MILFORD, MA 01757

Christopher C Pilla

Treasurer

Janet Ferreira
Assistant Treasurer

**Helena Doiron** 

Admin Clerk

Telephone (508) 634-2300 Fax (508) 634-2324 Email cpilla@townofmilford.com

## REPORT OF THE TOWN TREASURER INTRODUCTION

The annual report of the Town Treasurer is hereby submitted for the fiscal year commencing July 1, 2018 through June 30, 2019.

The Treasurer's Office is located in Suite #18 of the Town Hall. The office is open Monday through Friday from 8:30 a.m. to 5:00 p.m. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer's Office would like to thank the staff, Town officials and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

## **CASH**

The investment policy of the Treasurer contains three guiding principals: first and foremost is safety of principal; second is liquidity for meeting daily cash requirements; and the final is return on investment. In the course of the Town conducting business, the Treasurer received \$128,387,254 and distributed approximately \$145,000,000 annually, with \$(21,000,000) on hand to meet immediate distribution needs at the end of the

The Town's cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents on hand funds in interest bearing checking or saving accounts, requiring no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

Reported on the following page is the Change in Cash Balance from Operations, which indicates the source of cash received and disbursed during the fiscal year. Also included is the Cash Balance by Institution, which details cash funds available at each financial institution. During 2019, interests rates remain low, however rates in many of the Town's investments were secure.

## **CASH**

## CHANGE IN BALANCE FROM OPERATIONS

Opening Cash Balance	
Unrestricted Cash	21,051,577
Invested Cash	41,575,373
Cash Balance as of July 1, 2018	\$ 62,626,950
Cash Receipts during Fiscal Year	
Taxes: RE, MVE, Pers. Prop, Liens, Deferrals	\$ 70,602,363
State, Federal, Grant, Inter-Governmental	41,356,819
Depart. Rev: Licenses, Permits, Fees, Rent	11,617,849
Proceeds from Sale of Bonds	0
Proceeds from S-T Notes	1,343,415
Investment Income	2,154,668
Gifts – Donations – Deposits	462,671
Other Cash Receipts	849,469
Sub-Total Cash Received	\$ 128,387,254
Cash Disbursements during Fiscal Year	
Payroll Warrant	\$ 71,789,658
Vendor Warrant	57,587,022
Sub-Total Cash Disbursed	\$ 129,376,680
Ending Cash Balance	
Unrestricted Cash	\$ 14,021,032
Invested Cash	47,613,955
Cash Balance as of June 30, 2019	\$ 61,637,524

## CASH BALANCE BY INSTITUTION

	Unrestricted	Invested
Rockland Trust	\$ 4,546,721	\$ -
Milford Federal Savings & Loan	246,246	0
Hometown Bank	1,531,385	0
UniBank for Savings	4,142,523	1,053,074
Mass. Municipal Depository Trust	0	853,250
Mansfield Bank	2,278,577	1,039,184
Century Bank	772,171	0
HarborOne Bank	503,409	0
Commonwealth Financial Network	 0	 44,668,448
Cash Balance as of June 30, 2019	\$ 14,021,032	\$ 47,613,955

## **STABILIZATION FUND**

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. The Town utilizes stabilization to normalize long-term debt expenditures and for major capital appropriations. Stabilization is viewed as a credit positive, and has yielded the Town desirable borrowing rates. Appropriation requires a two-thirds vote of members present at a Town Meeting.

1. Change in Balance from Operations		<b>General Fund</b>		Sewer Fund
Investment balance July 1, 2018	\$	21,364,514	\$	3,541,074
ADD:				
Investment Income		978,358		213,727
Appropriation Authorized		1,350,000		2,000,000
LESS:				
Appropriation Authorized		0		-
Cash Over/(Under) Appropriations		2,328,358		2,213,727
Investment balance June 30, 2019	\$	23,692,872	\$	5,754,801
2. Cash Balance by Institution		General Fund		Sewer Fund
Commonwealth Financial Network	\$	23,692,872	\$	5,754,801
Investment balance June 30, 2019	\$	23,692,872	\$	5,754,801

## **TRUST FUNDS**

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. Differentiating between a Non-Expendable and an Expendable trust is the wish and intent of the donor. A non-expendable trust requires the principal remain intact, with only the interest income expended for the specified purpose. Contrary, an expendable trust allows the commingling of principal and interest and the ability to spend both without restriction, until exhausted. The Town opts to maintain other trust funds for specified purposes, namely, health insurance, self-insurance programs, and student activities.

1. Change in Balance from Operations	$\mathbf{U}$	nrestricted	Invested
Non-Expendable Trusts	\$	-	\$ 731,658
Expendable Trusts		0	1,069,351
Stabilization Fund General fund		0	18,614,133
Stabilization Fund LTD		0	5,078,739
Stabilization Fund Sewer Fund		0	5,754,801
Other Post Employment Benefits		0	5,645,166
Health Insurance Claims Trust		0	928,323
Self-Insurance Funds		0	6,213,225
Student Activity Agency		190,299	0
Other Agency Funds		61,325	 0
Trust Fund Balance June 30, 2019	\$	251,624	\$ 44,035,396
2. Cash Balance by Institution			
Commonwealth Financial Network	\$	-	\$ 44,035,396
Milford Federal Savings & Loan		-	0
Rockland Trust		251,624	\$ _
Trust Fund Balance June 30, 2019	\$	251,624	\$ 44,035,396

## **TAX TITLE**

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under the law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due, or commences foreclosure proceedings.

Change in Balance from Operations	General	Sewer
T T'41- D-1 L-1 1 2010	Fund	Enterprise
Tax Title Balance July 1, 2018	\$ 1,592,792	\$ 46,791
TREASURER New Takings	147,644	1,004
Subsequent Takings	78,976	1,153
Sub-total	\$ 226,620	\$ 2,157
LESS: Redemption Payments	111,769	6,388
Partial Payments	86,687	3,729
Disclaimed	47,955	0
Foreclosures	249,758	1,467
Sub-total	\$ 496,169	\$ 11,584
Tax Title Balance June 30, 2018	\$ 1,323,243	\$ 37,364
Penalty and Interest Collected	\$ 176,169	\$ 878

## **SHORT TERM BORROWING**

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Fiscal year 2017 activity for short-term borrowing and interest is detailed below.

	Issue	Maturity	Int.	Balance			Balance	Interest
Purpose of Borrowing	Date	Date	Rate	1-Jul	+Issued	- Retired	30-Jun	Paid
SAN - MSBA	Jun-19	Sep-19	2.00%	1,350,000	1,343,415	1,350,000	1,343,415	2,306
Other Short Term Interest								
		TOTAL:		1,350,000	1,343,415	1,350,000	1,343,415	2,306

## **LONG TERM DEBT**

At the end of fiscal year 2019, the Town has \$48,032,277 of outstanding debt and \$67,896,929 of authorized and unissued debt. The schedules below detail the current year payments by bond and debt service requirements over the next five years. The annual debt service requirements are net of Massachusetts School Building Authority reimbursements.

## 1. Changes in Long Term Debt Outstanding as of June 30, 2019

	Interest	Date	Maturity	Original	Balance			Balance
	Rate	Issued	Date	Issue	1-Jul	Issued	Payment	30-Jun
Inside Debt Limit								
Memorial Hall Rest	2.00%	6/15/2013	1/15/2023	744,000	319,000		85,000	234,000
Spruce St Fire Station	2.00%	6/15/2013	1/15/2023	1,693,000	768,000		182,000	586,000
Senior Center Bldg	2.00%	6/15/2013	1/15/2023	1,370,000	670,000		140,000	530,000
Library Renovation	3.43%	2/15/2008	2/15/2028	1,533,000	680,000		85,000	595,000
Sub-Total	Buildings				2,437,000	0	492,000	1,945,000
Brookside Expansion	4.57%	12/15/2006	12/15/2026	5,050,000	2,250,000		250,000	2,000,000
Memorial Renov	4.57%	12/15/2006	12/15/2026	1,800,000	810,000		90,000	720,000
MHS Renovation	3.51%	2/15/2008	2/15/2028	2,203,700	1,100,000		110,000	990,000
Woodland Renov	3.51%	2/15/2008	2/15/2028	655,300	21,000		3,000	18,000
Stacy Roof/Windows	3.98%	3/15/2009	3/15/2029	1,140,000	535,000		65,000	470,000
MHS Parking Lot	3.98%	3/15/2009	3/15/2029	2,110,000	1,155,000		105,000	1,050,000
MHS Athletic Fields	2.87%	8/15/2011	8/15/2026	2,000,000	1,190,000		135,000	1,055,000
Sub-Total Sc	hool Bldg				7,061,000	0	758,000	6,303,000
Swr/Huckleberry Intc	2.00%	6/15/2013	1/15/2023	1,109,000	534,000		113,000	421,000
Sewer/Construction	4.55%	12/15/2006	12/15/2026	385,000	165,000		20,000	145,000
Sewer/Purchase St	2.00%	6/15/2013	1/15/2020	39,000	10,000		5,000	5,000
Sub-To	tal Sewer				709,000	0	138,000	571,000
Ceuroni Land Acq.	4.24%	4/15/2006	4/15/2026	3,000,000	1,200,000		150,000	1,050,000
Consigli Land Acq.	2.00%	6/15/2013	1/15/2022	569,000	244,000		65,000	179,000
Godfrey Surf Drains	2.00%	6/15/2013	1/15/2020	466,000	125,000		65,000	60,000
Sub-To	tal Other				1,569,000	0	280,000	1,289,000
Total In	side Limit				11,776,000	0	1,668,000	10,108,000
Outside Debt Limit								_
Brookside 2% Loan	2.00%	11/1/2007	11/1/2027	2,416,174	1,208,086		120,809	1,087,277
Woodland School	3.50%	7/15/2016	7/1/206	28,000,000	25,200,000		1,400,000	23,800,000
Sub-Total Sc	hool Bldg				26,408,086	0	1,520,809	24,887,277
Sewer So. Main Street	4.24%	4/15/2006	4/15/2026	1,093,200	430,000		55,000	375,000
Sewer – Landfill	4.24%	4/15/2006	4/15/2026	709,800	280,000		35,000	245,000
Geriatric Authority	4.28%	12/15/2006	12/15/2046	7,800,000	6,940,000		160,000	6,780,000
Geriatric Authority #2	3.98%	3/15/2009	3/15/2029	250,000	115,000		15,000	100,000
Geriatric Authority #3	2.87%	8/15/2011	8/15/2026	250,000	135,000		15,000	120,000
Sewer Construction	4.00%	2/15/2008	2/15/2028	140,000	64,000		7,000	57,000
Geriatric Authority #4	4.00%	5/1/2015	5/1/2045	6,200,000	5,570,000		210,000	5,360,000
Sub-To	otal Other				13,534,000	0	497,000	13,037,000
Total Out	side Limit			_	39,942,086	0	2,017,809	37,924,277
	TOTAL:			_	51,718,086	0	3,685,809	48,032,277

### 2. Annual Requirements to Amortize Outstanding Debt Service

Year Ended			
June 30,	Principal	Interest	Gross Debt
2020	3,670,809	1,575,116	5,245,924
2021	3,610,809	1,431,744	5,042,553
2022-2029	22,795,660	7,161,898	29,957,558
2030-2047	17,955,000	3,549,109	21,504,109
TOTAL:	\$48,032,278	\$ 13,717,867	\$ 61,750,144

### 3. Detail of Authorized and Unissued Long Term Debt as of June 30, 2019

Under Massachusetts General Laws, a Town must authorize debt at a Town Meeting. Although authorization does not mean debt has to be issued at that time, it does require a memorandum to the financial statements until such time the debt is issued or rescinded.

<b>Town Meeting</b>			Balance		Issued /	Balance
	Art	Purpose	1-Jul	Additions	Rescinded	30-Jun
2/10/2014	2	Woodland School project	2,896,929	0	0	2,896,929
5/23/2016	32	Sewer Plant	2,000,000	0	0	2,000,000
9/26/2017	1	Water Company	63,000,000	0	0	63,000,000
		TOTAL:	\$ 4,896,929	\$ -	\$ -	\$ 67,896,929

### 4. Legal Debt Limit

Under Section 10 of Chapter 44 of the Massachusetts General Laws, a Town may authorize indebtedness up to a limit of five percent of the equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town has \$11,776,000. of debt inside the limit as of June 30. In addition, the Town is carrying \$39,942,086 of debt outside the limit for eligible purposes as specified under Section 8 of Chapter 44. The Town of Milford's debt position remains favorable, with a debt ratio of 1.40%, with payoff of issued debt at 63% over the next ten years. All debt appropriations are within proposition 2 ½.

Respectfully submitted, Christopher Pilla, Treasurer

## MILFORD CONTRIBUTORY RETIREMENT SYSTEM

To the Honorable Board of Selectmen and Citizens of Milford:

The following report is submitted pursuant to M.G.L. Chapter 32.

## FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2019

## **BALANCE SHEET**

PRIT Fund			\$	101,454,440
Cash				701,022
Accounts Receivable				3,075
Accounts Payable			.—	0
	TOTAL ASSETS		\$	102,158,537
	<u>FUND BAL</u>	ANCE AND LIABILITIES		
Annuity Savings Fund			\$	21,985,222
Annuity Reserve Fund				59,333,739
Special Fund for Milita	ary Service Credit			0
Pension Fund				568,252
Pension Reserve Fund	I		_	65,283,111
	TOTAL FUND BALANCE AND LIABILI	TIES	\$	147,170,324
			_	
	MEMBERCHIR FOR TH	E VEAD ENDED DECEMBED 21, 2010		
	•	E YEAR ENDED DECEMBER 31, 2019		400
	Total Active Membersl			498
	Total Inactive Member			126
	Enrolled	82		
	Withdrawn	53		
	Retired	15		
	Deaths	1		

RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2019

Total Retired Membership 310
Deaths 12 13

TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 2019

934

Respectfully submitted, Christopher C. Pilla, Vice Chairman; Appointed Member Ernest P. Pettinari, Esq.; Appointed Member Richard A. Villani, Esq.; Elected Official Gerald M. Moody, Esq.; Elected Official

Zachary A. Taylor, Chairman; Finance Director/Ex-Officio

	Taxes O/S 07/01/18	Adjusted or Committed	Abatements Cancelled	Refunds	Tax Collections	Adjusted	Added to Tax Title	Abatements/ Exemptions	Balance on 06/30/19	Other Collections
TAX LEVY 2013 & Prior										
Real Estate	381,950.39	20,642.93					20,642.93		381,950.39	
Personal Property	8,519.86		6.31		930.02			7,014.37	581.78	
Motor Vehicle	63,205.38		18.13		867.19			62,356.32	•	
<b>TAX LEVY 2014</b>										
Real Estate	23,680.14	1,825.61					1,825.61		23,680.14	
Sewer Liens	100.80								100.80	
Motor Vehicle	31,268.11			19.27	2,151.56			19.27	29,116.55	
Personal Property	5,078.68				213.19				4,865.49	
Real Estate	24 759 71	1 823 45			188.57		1 823 45		24 571 14	
Sewer Liens	222.20				222.20				· ·	
Personal Property	6,479.57				384.70				6,094.87	
Motor Vehicle	31,298.64			47.50	3,780.46			47.50	27,518.18	
<b>TAX LEVY 2016</b>										
Real Estate	25,167.25	2,070.18			351.06		1,858.87		25,027.50	
Income&Expense Liens	1,150.00				700.00		450.00		•	
Personal Property	5,128.02				258.88				4,869.14	
Motor Vehicle	54,291.90			3,912.28	14,103.72			3,912.28	40,188.18	
<b>TAX LEVY 2017</b>										
Real Estate	257,472.56	2,201.18		0.11	201,831.28		30,917.52		26,925.05	
Sewer Liens	7,320.88				5,663.19		1,003.52		654.17	
Income&Expense Liens	1,550.00				800.00		750.00			
Personal Property	12,754.88				2,729.86				10,025.02	
Motor Vehicle	118,634.92			1,113.74	56,268.04			3,218.00	60,262.62	
TAX LEVY 2018										
Real Estate	539,268.10	14,931.64		276,244.94	435,588.17		51,171.73	114,271.68	229,413.10	
Sewer Liens	16.279.36				11.049.31		1.153.04		4.077.01	
Income&Expense Liens	4 050 00				1.500.00		1,000,00	250.00	1.300.00	
מונים ביינים ביי	4,000.00			0077	00:000,-		000,	0000	,,000.00	
Personal Property	11,357.10		9	4,871.80	9,890.53				6,338.37	
Motor Vehicle	510,299.02	470,907.28	460.53	35,528.27	834,064.84			44,062.34	139,067.92	
<b>TAX LEVY 2019</b>										
Real Estate		63,287,291.08	910.50	116,838.89	62,039,468.07			429,146.39	936,426.01	
Sewer Liens		266,218.22		357.71	233,243.02				33,332.91	
Income&Expense Liens		49,750.00			43,400.00			700.00	5,650.00	
Personal Property		3,882,616.36		7,750.38	3,876,428.95			102.83	13,834.96	
Motor Vehicle		4,040,486.73		13,247.66	3,452,092.47			55,318.49	546,323.43	
MV Payments After Abatement										4,757.69
Real Estate Interest										163,246.76
Motor Vehicle Interest										3,174.78
Demands/Charges										117,615.37
Registry Fees										38,580.00
Certificate of Municipal Liens										19,025.00
Interest on Money Market Acct										5,345.90

TOTALS

	<b>BOARD OF ASSE</b>	RD OF ASSESSORS BALANCE SHEET	
	FISC	FISCAL YEAR 2020	
AMOUNT TO BE RAISED	)ED	<b>ESTIMATED RECEIPTS &amp;</b>	
		REVENUE FROM OTHER	
		SOURCES	
T	#44F	Totion of the Control of the Control	#00 000 TT
Other Amounts to be Raised	\$113,000,120.03 \$855,642,00	Estimated Local Receipts	\$32,032,710.00 \$8,062,986,00
State and County Charges	\$2.363.666.00	Enterprise Finds	\$4 216 164 00
Overlay	\$718,004.75	Free Cash Used for Appropriations	\$812,230.05
		Other Available Funds	\$2,000,000.00
		Free Cash to lower the tax rate	\$2,800,000.00
		Total of Estimated Receipts	\$49,924,090.05
		Net Amount to be Raised by Taxation	\$69,879,950.75
Total Amount to be Raised	\$119,804,040.80		\$119,804,040.80
	<b>CLASSIFIED TAX LEVIES AND</b>	LEVIES AND RATES	
		i	
CLASS	LEVY BY CLASS	VALUATION	TAX RATE PER
			THOUSAND
Residential	\$47,277,545.13	\$2,962,252,201.00	\$15.96
Open Space	\$0.00	\$0.00	
Commercial	\$12,085,941.40	\$407,757,807.00	\$29.64
Industrial	\$6,512,633.50	\$219,724,477.00	\$29.64
Personal Property	\$4,003,830.72	\$135,082,008.00	\$29.64
Total	\$69.879.950.75	\$3.724.816.493.00	

# TOWN OF MILFORD, MASSACHUSETTS FINANCIAL STATEMENTS FISCAL YEAR END JUNE 30, 2019



**Zachary A. Taylor Finance Director** 

Cindy A. Taylor Departmental Clerk Thomas A. Brown Town Accountant

Shannon L. Sanches Personnel Clerk

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET - ALL FUND TYPES & GROUPS FOR THE FISCAL YEAR END JUNE 30, 2019

	GENERAL FUND A-1	SPECIAL REVENUE B-1	CAPITAL PROJECTS C-1	SEWER / WATER FUND D-1	FIDUCIARY FUND TYPES E-1	LT DEBT ACCT GROUP Schedule F	Exhibit 1 TOTALS MEMO ONLY
Unrestricted Checking Unrestricted Checking Student Activity Checking Combined Investments Real & Personal Property Taxes Allowance for Abatements/Exemptions Motor Vehicle Excise Taxes Tax Liens/I & E Penalty Receivable Deferred Property Taxes Receivable Sewer Use Charges Added to Taxes Sewer Use Charges Receivable Prepaid Expenses Departmental Receivables Prepaid Expenses Departmental Receivables Due from State/Federal/Intergovernmental Due from State/Federal/Intergovernmental Due from State/Federal/Intergovernmental Due from State - SBA Tax Foreclosures Amis to be Provided for Payment of Bonds Total Assets  LABILITIES & FUND BALANCE/EQUITY	\$ 10,425,185	\$ 3,279,669	\$ 1,200,360 	\$ 2,445,289 	\$ 7,355,620 37,553 36,893,848 	\$	\$ 24,706,123 37,553 36,893,848 1,800,337 (2,032,139) 871,253 1,330,393 38,165 37,364 334,720 - 12,501,665 3,586,791 - 1,594,816 1,343,415 48,032,277 \$ 131,076,581
Wages Payable Wages Payable Wages Payable Accounts Payable Tailings - AP & Payroll Accrued Payroll Withholdings/Liabilities Deferred Revenue Notes Payable Bonds Payable Planning Bd. Performance Bonds Student Activity Checking State Share of Firearms/DEA Reimbursment Conservation/Plng Advertising Deposits Godfrey Brook Easement School Nurse - Trip Deputy Collector Map Printing/Custodian/Guaranty Payment Total Liabilities Reserved for Prior Year Encumbrances Reserved for Snow & Ice Deficit Unrescried: Undessignated Total Enud Fauity	\$ 3,827,383 317,097 7,723 (24,741) 16,184,593 - - - \$ 1,855,976 \$ 1,855,976 \$ 6,834,523 \$ 6,834,523	\$ 1,075,747 \$ 1,075,747	\$ 1,343,415	\$ 144,439 - 410,249 654,688 \$ 554,688 \$ 2,300,850 \$ 2,300,850	\$ 71,508	\$ 48,032,277 	\$ 3,827,383 461,536 7,723 (24,741) 17,670,589 1,343,415 48,032,277 71,508 190,300 1,134 3,230 1,134 3,230 1,134 3,230 1,710 5,7569,807 \$ 1,855,976 57,650,798
Total Liabilities & Fund Equity	(1)				\$ 44,287,021	48,032,	_

**EXHIBIT 2** 

				1 (2)	2		PROPRIETARY	FID	FIDUCIARY		1
	ľ	90	OVERNN	GOVERNMENT FUND TYPES			FUND TYPE		FUND TYPE		
	פּ	ENEKAL FUND A-2		SPECIAL REVENUE B-2		CAPITAL FUND C-2	SEWEK ENTERPRISE D-2	EXY.	FENDABLE TRUST E-2		MEMO ONLY
REVENUE											
Personal Property Taxes	\$	3,877,116	↔	•	↔	•		↔	•	↔	3,877,116
Real Estate Taxes		62,179,707		•		•	•		•		62,179,707
Motor Vehicle Excise Taxes		4,280,701		•		•	•		•		4,280,701
Sewer Use Charges		•		•		•	3,487,051		•		3,487,051
Penalties and Interest		260,516		•		•	•		•		260,516
Payments in Lieu of Taxes		27,318		•			•		•		27,318
Room Occupancy Taxes		1,110,905		•			•				1,110,905
Other Taxes		254,722		•		•	10,117		•		264,839
Sale of Water		6,747		•			34,950		•		41,697
Parking Charges		153,256		•		•	•		•		153,256
Ambulance Charges		60,000		. 000		•	. 02		•		60,000
Otner Department Revenue/ Lutton Fees Patainad from Tay Collections		177 311		4,937,558			63,740				5,283,060
Licenses and Permits		752.139		•		•	168.980		•		921,119
Federal Receipts		) ' Î		3,236,425		298,513			•		3,534,938
State Receipts		28,521,912		3,087,897		22,529			•		31,632,338
Medicaid Reimbursements		362,463									362,463
MSBA Reimbursements		•		•		•	•		•		•
Grants/Intergovernmental Receipts		' !		•		•	•		5,827,080		5,827,080
Court Fines		81,377		•		•			•		81,377
Fines and Forteitures		17,239		, 707 700		•	•		, 20		17,239
Gilts/Donations/Deposits		- 834 788		301,427		•	- 14 38 3		01,244		849.469
Miscellatiedus Neverlue		033,060		707		•	7,000		1 000 600 1		049,409
Total Revenues	s	103,507,840	÷	11,643,728	÷	321,042	\$ 3,779,221	\$	7,792,008	<del>s</del>	127,043,839
EXPENDITURES	е	E 1E7 101	e	780 363	e		e	ь		6	6 637 663
General Government Public Safaty	9	12 256 714	9	460,362	9		9	9	61 031	9	3,637,333
Education		50.801.813		6.925.480		•	•		11,000		57.738.293
Public Works/Facilities		6,079,071		912,387		•	2,734,147		'		9,725,605
Human Services		886,074		106,093		•			3,000		995,167
Cultural & Recreation		2,124,467		1,566,973		•	•		•		3,691,440
Debt Service		5,134,287		' (		•	285,897		1 0		5,420,184
Employee Benefits/Insurance		17,166,382		146,616		- 070 062	- 264 620		6,272,564		23,585,562
Capital Outlay		1 789 802		• '		2,970,002	000,100				780,1,032
Total Expenditures	<del>s</del>	101,395,801	<del>\$</del>	12,061,618	<del>\$</del>	2,970,062	\$ 3,381,674	\$	6,347,595	<del>\$</del>	126,156,750
Revenue Over/(Tinder) Evnenditures	¥	2 112 039	¥	(008 217)	¥	(02 649 (020)	307 547	¥	1 444 413	¥	887 089
	<del>)</del>	2,11,033	<del>)</del>	(060,114)	<del>)</del>	(2,043,020)		<del>)</del>	2 ' f f f f	<del>)</del>	500,100
OTHER FINANCING SOURCES (USES)		•		•		•	•		•		•
Sale of Bonds		1		•		' !	•		•		' [
Proceeds of Notes Dayment of Notes/Defunding		• '		•		1,343,415	•		•		1,343,415
Chayment of Notes/ Refunding Operating Transfers In		190.000		250.000		400,000			4.087.301		4.927.301
Operating Transfers Out		(2.687,400)		(190,000)		-	(2.049.901)				(4.927,301)
Total Other Financing Sources (Uses)	<del>s</del>	(2,497,400)	<del>s</del>	60,000	<del>s</del>	393,415	\$ (2,049,901)	<del>s</del>	4,087,301	<del>s</del>	(6,585)
Year-End Adjustment	<b>↔</b> €	(2,547)	<b>↔</b> €	- (200 110)	<b>↔</b> €	- (100 0)	€9 €	<b>↔</b> €	. 44	<del>6</del> 9 €	(2,547)
rev/Our rill Sice Over(Onder) Exp/Our rill Ose Fund Balance/Equity July 1, 2018	e ee	9,078,407	e e	3,637,559	o 69	3,455,965	\$ 3,953,204	e es	38,503,682	o <del>o</del>	58,628,817
Find Balance/Equity Time 30, 2019	¥	8 690 499	¥	3 279 669	¥	1 200 360	2 300 850	¥	44 035 396	¥	59 506 774
Fund Balance Equity June 30, 4013	÷	0,050,455	₽	0,413,003	₽	ا بدرس ماک ا		Ð	44,000,000	9	+11,000,ec

# TOWN OF MILFORD, MASSACHUSETTS BALANCE SHEET FISCAL YEAR END JUNE 30, 2019 GENERAL FUND

ASSETS  Assets  Unrestricted Checking Receivables: Real & Personal Property Taxes 1,800,337 Allowance for Abatements/Exemptions (2,032,139) Motor Vehicle Excise Taxes 871,253 Tax Liens/Liens I&E Penaltly 1,330,393 Deferred Property Taxes 1,250,000 Net Receivables 12,860,000 Net Receivables 12,860,000 Net Receivables 12,860,000 Net Receivables 1,594,8 Total Assets 5,29,002,5:  LIABILITIES & FUND EQUITY  Liabilities  Wages Payable Accounts Payable - General Government 2,270,9 Accounts Payable - School 46,11 Accounts Payable - School 5,271,11 Deferred Revenue: Real & Personal Property Taxes (231,802) Motor Vehicle Excise Taxes 871,253 Intergovernmental 12,619,933 Other 1 2,925,209  Fund Balance Reserved: Prior Year Encumbrances 5,0690,41 Fund Balance Reserved: Snow & Ice Deficit Fund Balance Unreserved: Undesignated 5,6894,51 Fund Balance Unreserved: Undesignated 5,6894,51			Schedule	۸_1
Unrestricted Checking   \$ 10,425,11			Scriedule	A-1
Unrestricted Checking   \$ 10,425,11	ASSETS			
Receivables: Real & Personal Property Taxes Real & Personal Property Taxes Real & Personal Property Taxes Allowance for Abatements/Exemptions (2,032,139) Motor Vehicle Excise Taxes 871,253 Tax Liens/Liens & Penalty 1,330,393 Deferred Property Taxes Departmental (GAM) Net Receivables Due from Commonwealth - Departmental 2,652,76 Tax Foreclosures  Total Assets   LIABILITIES & FUND EQUITY  Liabilities  Wages Payable Accounts Payable - General Government Accounts Payable - School Accounts Payable - School Accrued Payroll Withholdings Accounts Payable - School Ac	<u>Assets</u>			
Net Receivables	Receivables: Real & Personal Property Taxes Allowance for Abatements/Exemptions Motor Vehicle Excise Taxes Tax Liens/Liens I&E Penalty Deferred Property Taxes	(2,032,139) 871,253 1,330,393	\$	10,425,185
LIABILITIES & FUND EQUITY         Liabilities         Wages Payable       \$ 3,827,3         Accounts Payable - General Government       270,9         Accounts Payable - School       46,1         Accrued Payroll Withholdings       (24,7         Tailing - Payroll       5         Tailing - Accounts Payable       7,11         Deferred Revenue:       871,253         Real & Personal Property Taxes       (231,802)         Motor Vehicle Excise Taxes       871,253         Intergovernmental       12,619,933         Other       2,925,209         Total Deferred Revenue       16,184,55         Total Liabilities       \$ 20,312,05         Fund Equity       \$ 3,690,45         Fund Balance Reserved: Snow & Ice Deficit       6,834,55         Fund Balance Unreserved: Undesignated       6,834,55         Total Fund Equity       \$ 3,690,45	Net Receivables  Due from Commonwealth - Departmental	12,360,000		14,329,844 2,652,709 1,594,816
Liabilities       \$ 3,827,31         Wages Payable - General Government       270,94         Accounts Payable - School       46,14         Accrued Payroll Withholdings       (24,77         Tailing - Payroll       5.         Tailing - Accounts Payable       7,18         Deferred Revenue:       871,253         Real & Personal Property Taxes       (231,802)         Motor Vehicle Excise Taxes       871,253         Intergovernmental       12,619,933         Other       2,925,209         Total Deferred Revenue       16,184,53         Total Liabilities       \$ 20,312,03         Fund Equity       \$ 1,855,93         Fund Balance Reserved: Prior Year Encumbrances       1,855,93         Fund Balance Unreserved: Undesignated       6,834,53         Total Fund Equity       \$ 8,690,48	Total Assets		\$	29,002,554
Real & Personal Property Taxes Motor Vehicle Excise Taxes Intergovernmental Other Total Deferred Revenue  Total Liabilities  Fund Equity  Fund Balance Reserved: Prior Year Encumbrances Fund Balance Reserved: Snow & Ice Deficit Fund Balance Unreserved: Undesignated  Total Fund Equity  (231,802) 871,253 12,619,933 2,925,209 16,184,59  \$ 20,312,09  \$ 20,312,09  \$ 4,855,99  Fund Balance Reserved: Snow & Ice Deficit Fund Balance Unreserved: Undesignated  5,834,50 \$ 8,690,49	Liabilities  Wages Payable Accounts Payable - General Government Accounts Payable - School Accrued Payroll Withholdings Tailing - Payroll Tailing - Accounts Payable		\$	3,827,383 270,949 46,148 (24,741) 542 7,181
Fund Balance Reserved: Prior Year Encumbrances  Fund Balance Reserved: Snow & Ice Deficit  Fund Balance Unreserved: Undesignated  Total Fund Equity  1,855,9  6,834,52  \$ 8,690,49	Real & Personal Property Taxes Motor Vehicle Excise Taxes Intergovernmental Other Total Deferred Revenue	871,253 12,619,933	· - \$	16,184,593 <b>20,312,055</b>
Fund Balance Reserved: Prior Year Encumbrances  Fund Balance Reserved: Snow & Ice Deficit  Fund Balance Unreserved: Undesignated  Total Fund Equity  1,855,9  6,834,52  \$ 8,690,49			<u> </u>	-,- ,
Total Liabilities & Fund Equity \$ 29,002,5	Fund Balance Reserved: Prior Year Encumbrances Fund Balance Reserved: Snow & Ice Deficit Fund Balance Unreserved: Undesignated		\$	1,855,976 - 6,834,523 <b>8,690,499</b>
	Total Liabilities & Fund Equity		\$	29,002,554

\$

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN GENERAL FUND BALANCE FOR FISCAL YEAR END JUNE 30, 2019

Schedule A-2

	3	chedule A-2
REVENUES		
Personal Property Taxes	\$	3,877,116
Real Estate Taxes		62,179,707
Motor Vehicle Excise Taxes		4,280,701
Penalties & Interest		260,516
Payment in Lieu of Taxes		27,318
Room Occupancy Taxes		1,110,905
Other Taxes		254,722
Sale of Water		6,747
Parking Charges		153,256
Ambulance Charges		60,000
Other Department Revenue		281,762
Fees Retained from Tax Collections		174,311
Licenses & Permits		752,139
State Receipts		28,521,912
Federal Receipts		
Medicaid Reimbursement		362,463
Court Fines		81,377
Fines and Forfeitures		17,239
Miscellaneous Revenue		835,086
Earnings on Investments		270,563
Total Revenues	\$	103,507,840
Total November		100,001,010
EXPENDITURES		
General Government	\$	5,157,191
Public Safety	•	12,256,714
Education		50,801,813
Public Works/Facilities		6,079,071
Human Services		886,074
Cultural & Recreation		2,124,467
Debt Service		5,134,287
Employee Benefits		17,166,382
State & County Assessments		1,789,802
Total Expenditures	\$	101,395,801
Total Experiances	Ψ	101,333,001
Revenue Over/(Under) Expenditures	\$	2,112,039
OTHER FINANCING SOURCES/(USES)		
Operating Transfers In	\$	190,000
Operating Transfers Out	φ	(2,687,400)
Total Other Financing Sources/(Uses)	\$	(2,497,400)
Total Other Financing Sources/(Oses)	<u> </u>	(2,497,400)
Revenue/Other Financing Sources Over/(Under)		
Expenditures/Other Financing Uses	\$	(385,361)
Experiorations of mancing oses	Ψ	(383,301)
Fund Balance July 1, 2018	\$	9,078,407
Year End Adjustments	\$	(2,547)
Fund Balance June 30, 2019	\$	8,690,499

## SCHEDULE A 3

# TOWN OF MILFORD MASSACHUSETTS BY TYPE OF REVENUES June 30, 2019

DEPARTMENT TYPE OF REVENUE	_	REVENUE BUDGET 2019		RECEIPTS AS OF 6/30/2019		AVORABLE OR FAVORABLE)	% Actual to Estimates
Taxes							
Personal Property Taxes	\$	3,882,616	\$	3,877,116	\$	(5,500)	99.9%
Real Estate Taxes	Ψ	63,287,291	Ψ	62,179,707	Ψ	(1,107,584)	98.2%
Excise Taxes		4,030,000		4,280,701		250,701	106.2%
Penalties & Interest		217,000		260,516		43,516	120.1%
Payments in Lieu of Taxes		12,713		27,318		14,605	N/A
Other Taxes - Hotel/Motel		1,000,000		1,110,905		110,905	111.1%
Other Taxes		2,400		254,722		252,322	N/A
Total Taxes	\$	72,432,020	\$	71,990,985	\$	(441,035)	99.4%
Charges for Services/Other Dept Rev							
Water Charges	\$	7,000	\$	6,747	\$	(253)	96.4%
Parking Charges		100,000		153,256		53,256	153.3%
Ambulance Charges		60,000		60,000		-	100.0%
Other Department Revenue		259,782		281,762		21,980	108.5%
Total Chgs for Svcs / Oth Dept Rev	\$	426,782	\$	501,765	\$	74,983	117.6%
<u>Licenses, Permits and Fees</u> Fees Retained from Tax Collections	\$	180,875	\$	174,311	\$	(6,564)	96.4%
Licenses and Permits	φ	850,750	φ	752,139	φ	(98,611)	88.4%
Total Licenses, Permits and Fees	\$	1,031,625	\$	926,450	\$	(105,175)	89.8%
Tatal Bassassa (non Olate		00.075.070		00.504.040		445.000	400.5%
Total Revenues from State	_\$_	28,375,976	_\$_	28,521,912	_\$	145,936	100.5%
Revenues from Other Government							
Court Fines	\$	50,000	\$	81,377	\$	31,377	162.8%
Medicaid Reimbursement	\$	350,000	\$	362,463			
Total Revenues from Other Government	\$	400,000	\$	443,840	\$	31,377	111.0%
Total Fines and Forfeitures	\$	14,900	\$	17,239	\$	2,339	115.7%
Miscellaneous Revenues							
Miscellaneous Revenues	\$	664,152	\$	1,025,086	\$	360,934	154.3%
Earnings on Investments	Ψ	125,000	Ψ	270,563	Ψ	145,563	216.5%
Total Miscellaneous Revenues	\$	789,152	\$	1,295,649	\$	506,497	164.2%
Total Infooting foods (10volidos	Ψ_	100,102	Ψ	1,200,070	Ψ	000,401	104.270
TOTAL GENERAL FUND REVENUES	\$	103,470,455	\$	103,697,840	\$	214,922	100.2%

## TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2019

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2019		REVENUE AS OF 6/30/2019		AVORABLE OR IFAVORABLE)	% Actual to Budget
122 SELECTMEN							
SALE OF WATER	\$	7,000	\$	6,747	\$	(253)	96%
FEES: CABLE-COMCAST		4,725	•	4,636		(89)	98%
OTH DEPT REVENUE		3,000		5,366		2,366	179%
LICENSES: ALCOHOLIC BEVERAGE		108,750		105,600		(3,150)	97%
LICENSES: OTHER		25,000		25,855		855	103%
PERMITS		-		55		55	N/A
FINE/FORFEIT: ON STREET PARKNG		100,000		153,256		53,256	153%
FINES/FORFEIT: REGISTRY SRCHRG		4,000		4,340		340	109%
MISCELLANEOUS REVENUE		20,000		281,531	<u> </u>	261,531	0%
Sub-Total: Selectmen	\$	272,475	\$	587,386	\$	314,911	216%
141 ASSESSORS							
SPEC ASSESS-I&E PENLTY	\$	-	\$	45,500	\$	45,500	N/A
OTH DEPT REVENUE		275		250	<u> </u>	(25)	91%
SUB-TOTAL: ASSESSORS	\$	275	\$	45,750	\$	45,475	136%
145 TOWN TREASURER							
TAX LIENS REDEEMED	\$	-	\$	198,456	\$	198,456	N/A
FORCLOSURES		-		6,007		6,007	N/A
PEN & INT: TAX LIENS REDEEMED				52,719		52,719	N/A
PEN & INT: TAX DEFERRAL		-		-		-	N/A
REV: PAYMENTS IN LIEU OF TAXES		12,713		27,318		14,605	215%
LEGAL FEES: TAX LIENS OTH DEPT REVENUE		10,000		2,989		(7,011)	30% 584%
OTH DEPT REVENUE OTH DEPT REV: COBRA ADMIN FEES		5,507		32,169 84		26,662 84	584% N/A
FINES & FORFEITS		50,000		81,377		31,377	163%
EARNINGS ON INVESTMENTS		123,000		265,509		142,509	216%
Misc Revenue				3		3	N/A
Investments Gain/Loss		-		-		-	N/A
SUB-TOTAL: TOWN TREASURER	\$	201,220	\$	666,631	\$	465,411	331%
146 TAX COLLECTOR							
PERSONAL PROPERTY TAXES	\$	3,882,616	\$	3,877,116	\$	(5,500)	100%
REAL ESTATE TAXES		63,287,291		62,179,707		(1,107,584)	98%
MOTOR VEHICLE EXCISE TAXES		4,030,000		4,280,701		250,701	106%
MVE Rev: Payments after Abatement		2,400		4,758		2,358	198%
PEN & INT: PPT		2,000		3,151		1,151	158%
PEN & INT: RET		175,000		159,259		(15,741)	91%
PEN & INT: MVE		40,000		45,389		5,389	113%
PAYMENT IN LIEU OF TAXES		-		-		-	N/A
PRO FORMA TAXES		430.000		-		(525)	N/A
FEES: DEMANDS & CHARGES FEES: REGISTRY		120,000		119,475		(525)	100% 91%
FEES: MUNICIPAL LIEN CERTS		39,900 20,975		36,260 18,576		(3,640) (2,399)	91% 89%
OTH DEPT REVENUE		20,973		146		(2,399) 146	N/A
EARNINGS ON INVESTMENTS		2,000		5,053		3,053	253%
Sub-Total: Tax Collector	\$	71,602,182	\$	70,729,591	\$	(872,591)	99%
147 Benefits							
OTH DEPT REVENUE		_		199		199	N/A
052	\$	-	\$	199	\$	199	N/A
454 1504							
151 LEGAL			ċ		<b>,</b>		NI/A
OTHER DEPT REVENUE	\$		\$ \$		\$		N/A N/A
	<u> </u>	-	P	<del>-</del>	<u> </u>	<del>-</del>	IN/A
161 TOWN CLERK							
OTH DEPT REVENUE	\$	60,000	\$	72,163	\$	12,163	120%
LICENSES: OTHER		5,000		5,195		195	104%
LICENSES: DOG		17,000		14,364		(2,636)	84%
PERMITS		2,000		2,653		653	133%

## TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT

JUNE 30, 2019

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE	REVENUE BUDGET 2019		REVENUE AS OF 5/30/2019	OR OR FAVORABLE)	% Actual to Budget
NON CRIMINAL FINES	500		3,730	3,230	746%
Sub-Total: Town Clerk	\$ 84,500	\$	98,105	\$ 13,605	116%
174 TOWN PLANNER					
OTH DEPT REVENUE	\$ -	\$	-	\$ -	N/A
Sub-Total: Town Planner	\$ 	\$	-	\$ -	N/A
175 PLANNING BOARD					
FEES	\$ 10,000	\$	9,999	\$ (1)	100%
Sub-Total: Planning Board	\$ 10,000	\$	9,999	\$ (1)	100%
192 PUBLIC PROPERTY & BUILDINGS					
OTH DEPT REVENUE	\$ -	\$	726	\$ 726	N/A
RENTALS	 1,800		1,270	 (530)	N/A
Sub-Total: Public Property & Buildings	\$ 1,800	\$	1,996	\$ 196	111%
210 POLICE DEPARTMENT					
FEES: INSURANCE REPORTS	\$ 300	\$	411	\$ 111	137%
FEES: POLICE DETAIL SURCHARGES	70,000		120,254	50,254	172%
OTH DEPT REVENUE	10,000		943	(9,057)	9%
LICENSES: TAXI CAB	2,000		2,330	330	117%
LICENSES: FIRE ARMS	6,000		10,013	4,013	167%
MISC: POLICE TUITION REIMB SALE OF INVENTORY	-		1,727 -	1,727 -	N/A N/A
Sub-Total: Police department	\$ 88,300	\$	135,678	\$ 47,378	154%
220 FIRE DEPARTMENT					
FEES	\$ -	\$	-	\$ -	N/A
FEES: INSURANCE REPORTS	-		-	-	N/A
AMBULANCE REVENUE	60,000		60,000	-	100%
OTH DEPT REVENUE	-		-	-	N/A
PERMITS	 20,000		23,125	 3,125	116%
Sub-Total: Fire Department	\$ 80,000	\$	83,125	\$ 3,125	104%
241 INSPECTIONS-BUILDINGS/SAFETY					
OTH DEPT REVENUE	\$ 5,000	\$	9,444	\$ 4,444	189%
PERMITS: BUILDING	 370,000		334,818	 (35,182)	90%
Sub-Total: Inspections-Buildings/Safety	\$ 375,000	\$	344,262	\$ (30,738)	92%
243 INSPECTIONS-PLUMBING					
PERMITS: PLUMBING & GAS	\$ 80,000	\$	62,668	\$ (17,332)	78%
Sub-Total: Inspections-Plumbing	\$ 80,000	\$	62,668	\$ (17,332)	78%
244 SEALER OF WEIGHTS & MEASURES					
PERMITS	\$ 5,000	\$	6,788	\$ 1,788	136%
Sub-Total: Sealer of Weights & Measures	\$ 5,000	\$	6,788	\$ 1,788	136%
245 INSPECTIONS-ELECTRICAL					
PERMITS: ELECTRICAL	\$ 125,000	\$ \$	93,171	\$ (31,829)	75%
Sub-Total: Inspections-Electrical	\$ 125,000	\$	93,171	\$ (31,829)	75%
292 ANIMAL CONTROL					
FEES	\$ 100	\$	30	\$ (70)	30%
FINES/FORFEITS: DOGS	 400		220	 (180)	55%
Sub-Total: Animal Control	\$ 500	\$	250	\$ (250)	50%

## TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2019

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE	REVENUE BUDGET 2019		REVENUE AS OF 6/30/2019	ORABLE OR FAVORABLE)	% Actual to Budget
300 SCHOOL DEPARTMENT					
TUITION: OUT OF DISTRICT	\$ -		\$ -	\$ -	N/A
OTH DEPT REVENUE	50,000		12,267	(37,733)	25%
Sub-Total: School Department	\$ 50,000		\$ 12,267	\$ (37,733)	25%
352 MUNICIPAL MEDICAID REIMBURSEMENT					
MUNICIPAL MEDICAID REIMBURSMNT	\$ 350,000		\$ 362,463	\$ 12,463	104%
Sub-Total: Municipal Medicaid Reimbursement	\$ 350,000		\$ 362,463	\$ 12,463	104%
421 HIGHWAY DEPARTMENT					
OTH DEPT REVENUE	\$ -		\$ 1,724	\$ 1,724	N/A
PERMITS	10,000		5,650	(4,350)	57%
SALE OF INVENTORY	-		-	-	N/A
Sub-Total: Highway Department	\$ 10,000		\$ 7,374	\$ (2,626)	74%
431 HEALTH DEPT - WASTE COLLECTION					
FEES: TRANSFER STATION	\$ 120,000		\$ 127,884	\$ 7,884	107%
Sub-Total: Health Dept - Waste Collection	\$ 120,000		\$ 127,884	\$ 7,884	107%
460 STATE REVENUES					
EXEMPT:VETS/BLND/SURVSP B9	\$ 77,259		\$ 124,754	\$ 47,495	161%
Exempt:Elderly B10	-		21,084	21,084	N/A
CHAPTER 70   A1	24,933,124		24,933,124	-	100%
CHARTER SCHOOL REIMBURSEMENT	36,139		53,844	17,705	149%
VETERANS' BENEFITS   B8	171,325		230,977	59,652	135%
LOTTERY,BEANO,CHARITY GMS B1	3,158,129		3,158,129	-	100%
ROOM OCCUPANCY TAX	1,000,000		1,110,905	110,905	111%
MEDICAL RECORDS REIMBURSEMENT	-		365	365	N/A
Sub-Total: State Revenues	\$ 29,375,976		\$ 29,633,182	\$ 257,206	101%
<u>490</u>					
Ofs: Xfer Fr Special Revenue	\$ 100,000		\$ 190,000	90,000	190%
	\$ 100,000	#	\$ 190,000	\$ 90,000	190%
491 CEMETERY DEPARTMENT					_
OTH DEPT REVENUE: INTERNMENTS	\$ 5,000		\$ 14,125	\$ 9,125	283%
Sub-Total: Cemetery Department	\$ 5,000		\$ 14,125	\$ 9,125	283%

## TOWN OF MILFORD MASSACHUSETTS REVENUES BY DEPARTMENT JUNE 30, 2019

SCHEDULE A 3a

DEPARTMENT TYPE OF REVENUE		REVENUE BUDGET 2019	REVENUE AS OF 6/30/2019	OR OR FAVORABLE)	% Actual to Budget
510 HEALTH DEPARTMENT					
LICENSES	\$	50,000	\$ 59,855	\$ 9,855	120%
BOH:OCCUPANCY PERMITS ON-GOING		25,000	 	 (25,000)	0%
Sub-Total: Health Department	\$	75,000	\$ 59,855	\$ (15,145)	80%
<u>543</u>					
Oth Dept Revenue	\$		\$ 	\$ 	N/A
	\$	-	\$ 	\$ -	N/A
610 LIBRARY DEPARTMENT					
FEES: PATRON SUPPLY	\$	-	\$ 278	\$ 278	N/A
OTH DEPT REVENUE		1,000	1,729	729	173%
FINES/FORFEITS		10,000	 8,949	(1,051)	89%
Sub-Total: Library Department	\$	11,000	\$ 10,956	\$ (44)	100%
710 DEBT SERVICE-MATURING DEBT					
OTH DEPT REV: GER RENOV PRINCI	\$	297,227	\$ 214,014	\$ (83,213)	72%
Sub-Total: Debt Service - Maturing Debt	\$	297,227	\$ 214,014	\$ (83,213)	72%
751 INTEREST-LONG-TERM					
OTH DEPT REV: GER RENOV INTRST	\$	150,000	\$ 196,306	\$ 46,306	131%
Sub-Total: Interest - Long-Term	\$ \$	150,000	\$ 196,306	\$ 46,306	131%
752 INTEREST SHORT-TERM					
OTH DEPT REVENUE	\$	-	\$ -	\$ -	N/A
Sub-Total: Retirement & Pension	\$	-	\$ -	\$ -	N/A
912 WORKER'S COMPENSATION					
EE' REIMBURSEMENTS	\$	-	\$ 117	\$ 117	N/A
Sub-Total: Worker's Compensation	\$ \$	-	\$ 117	\$ 117	N/A
914 EMPLOYEE HEALTH INSURANCE					
OTHER COM. RETIREE HEALTH INSURANCE	\$	-	\$ -	\$ -	N/A
OTH DEPT REVENUE		_	3,698	\$ 3,698	N/A
Sub-Total: Employee Health insurance	\$	-	\$ 3,698	\$ 3,698	N/A
TOTAL REVENUE - ALL DEPARTMENTS	\$	103,470,455	\$ 103,697,840	\$ 227,385	100%

DEPARTMENT DESCRIPTION		RIGINAL BUDGET		DJUSTED BUDGET		XPENDED Y-T-D	ENCL	UMBERED		MAINING MOUNT	% REM.
114 MODERATOR											
SALARIES & WAGES	\$	2,497	\$	2,497	\$	2,497	\$	-	\$	-	0%
Sub-Total: MODERATOR	\$	2,497	\$	2,497	\$	2,497	\$		\$	-	0%
122 SELECTMEN											
SALARIES & WAGES	\$	142,333	\$	138,260	\$	136,685	\$	-	\$	1,575	1%
REPAIR/MAINT: OFFICE EQUIPMENT		750		750		-		-		750	100%
PROF/TECH: MEDICAL		610		610		-		-		610	100%
PROF/TECH:POLICE/FIRE MED(IOD)		-		-		-		-		-	0%
COMMUNICATION: PRINTING		1,500		1,500		-		-		1,500	100%
COMMUNICATION: ADVERTISING		1,500		1,500		1,377		-		123	8%
SUPPLIES: OFFICE		5,000		5,120		4,414		-		706	14%
OTH CHGS: OUT-OF-STATE TRAVEL		50		50				=		50	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		5,200		5,200		5,616		-		(416)	-8%
OTH CHGS: MILFORD POND		5,000		5,000		4,800		-		200	4%
UNCLASSIFIED: MISCELLANEOUS		500		500		47.000		-		500	100%
EXPENSE: FIREWORKS	\$	17,000 179,443	\$	17,000	\$	17,000	\$		\$		0%
Sub-Total: SELECTMEN	\$	179,443	\$	175,490	<u> </u>	169,892	۶		<u>\$</u>	5,598	3%
131 FINANCE COMMITTEE											
SALARIES & WAGES	\$	33,746	\$	33,686	\$	33,201	\$	-		485	1%
PROF/TECH: DATA PROCESSING		600		600		-		-		600	100%
SUPPLIES: OFFICE		450		450		-		=		450	100%
OTH CHGS: IN-STATE TRAVEL		200		200		-		-		200	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	4	750	_	750	_	345	_		_	405	54%
Sub-Total: FINANCE COMMITTEE	\$	35,746	\$	35,686	\$	33,546	\$		\$	2,140	6%
132 RESERVE FUND											
UNCLASSIFIED: RESERVE FUND XFR	\$	103,000	\$	103,000	\$		\$	-	\$	103,000	100%
Sub-Total: RESERVE FUND	\$	103,000	\$	103,000	\$	-	\$ \$		\$	103,000	100%
135 TOWN ACCOUNTANT											
SALARIES & WAGES	\$	184,927	\$	184,927	\$	184,927	\$	-	\$	-	0%
REPAIR/MAINT: OFFICE EQUIPMENT	·	, -		-		· -		-	·	-	0%
PROF/TECH: CONSULTING		2,000		2,000		1,500		-		500	25%
PROF/TECH: BOOK BINDING		1,100		1,100		340		-		760	69%
SUPPLIES: OFFICE		1,200		1,200		903		-		297	25%
OTH CHGS: IN-STATE TRAVEL		1,200		1,200		928		306		(34)	-3%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	-	1,000		2,350		3,873		-		(1,523)	-65%
Sub-Total: TOWN ACCOUNTANT	\$	191,427	\$	192,777	\$	192,471	\$	306	\$	-	0%
141 ASSESSORS											
SALARIES & WAGES	\$	285,155	\$	287,655	\$	286,073	\$	_	\$	1,582	1%
OTH PER SVC: TUITION REIMBURSE		3,200		3,200		3,080		-		120	0%
REP/MAINT: OFFICE EQUIP		1,500		1,500		1,367		-		133	9%
PROF/TECH: DEEDS, BUREAU FEES		600		600		88		-		512	85%
PROF/TECH: CONVERSION SERVICES		2,200		2,200		2,160		-		40	2%
PROF/TECH: REVALUATION		81,600		127,382		124,281		3,101		-	0%
PROF/TECH: APPRAISALS		7,000		26,771		-		26,650		121	0%
SUPPLIES: OFFICE		5,000		5,000		2,913		-		2,087	42%
SUPPLIES: COMPUTERS		1,000		379		-		-		379	100%
OTH CHGS: IN-STATE TRAVEL		2,600		2,600		2,862		=		(262)	-10%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	4	7,700	_	7,700		7,027				673	9%
Sub-Total: ASSESSORS	\$	397,555	\$	464,987	\$	429,851	\$	29,751	\$	5,385	1%

DEPARTMENT DESCRIPTION		PRIGINAL BUDGET		DJUSTED BUDGET	I	EXPENDED Y-T-D	ENCU	IMBERED		MAINING MOUNT	% REM.
145 TOWN TREASURER											
SALARIES & WAGES	\$	192,299	\$	192,299	\$	181,864	\$	-	\$	10,435	5%
OTH PCH SVC: TUITION REIMB PROF/TECH: NOTES CERTIFICATION		500		500		-		-		500	100%
PROF/TECH: CONSULTING		12,000		12,000		11,100		-		900	8%
OTH PCH SVC: BANK CHARGES		100		100		75		-		25	25%
OTH PCH SVC: BANK BOND REGISTR		1,000		1,000		-		-		1,000	100%
SUPPLIES: OFFICE		2,750		3,948		2,904		-		1,044	26%
SUPPLIES: CHECKS SUPPLIES: TAX FORMS		800 500		800 500		800 500		-		-	0% 0%
OTH CHGS: IN-STATE TRAVEL		1,500		1,500		2,948		-		(1,448)	-97%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,250		1,250		1,250		-		-	0%
REPL EQUIP: COMPUTERS/PRINTERS		1,150		1,150		226		-		924	80%
Sub-Total: TOWN TREASURER	\$	213,849	\$	215,047	\$	201,667	\$	-	\$	13,380	6%
146 TAX COLLECTOR											
SALARIES & WAGES	\$	201,185	\$	201,185	\$	194,540	\$	-	\$	6,645	3%
PROF/TECH: BOOK BINDING		600		300		-				300	100%
COMMUNICATION: PRINTING COMMUNICATION: ADVERTISING		14,200 800		16,100 800		12,596		1,900		1,604 794	10% 99%
OTH PCH SVC: REGISTRY OF DEEDS		3,000		2,500		6		-		2,500	100%
OTH PCH SVC: BANK CHARGES		5,000		8,500		4,174		3,500		826	10%
SUPPLIES: OFFICE		728		1,528		2,356		,,,,,,,,		(828)	-54%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,200		1,200		1,250		-		(50)	-4%
REPL EQUIP: COMPUTERS/PRINTERS		1,000		1,000		2,400				(1,400)	-140%
Sub-Total: TAX COLLECTOR	\$	227,713	\$	233,113	\$	217,322	\$	5,400	\$	10,391	4%
147 BENEFITS											
SALARIES & WAGES	\$	128,100	\$	128,100	\$	126,369				1,731	1%
SUPPLIES: OFFICE OTH CHGS: IN-STATE TRAVEL		3,600 750		3,600 750		1,300 102				2,300 648	64% 86%
OTH CHGS: IN-STATE TRAVEL  OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,250		1,250		1,488				(238)	-19%
Sub-Total: BENEFITS	\$	133,700	\$	133,700	\$	129,259	\$	-	\$	4,441	3%
148 GENERAL GOVERNMENT											
SALARIES & WAGES	\$	745,877	\$	735,637	\$	730,698	\$	-	\$	4,939	1%
RENT/LEASE: PHOTOCOPIERS		8,500		10,953		13,839		-		(2,886)	-26%
PROF/TECH: FINANCIAL AUDITS PROF/TECH: DATA PROCESSING		33,000 50,000		33,000 50,000		31,500 30,308		-		1,500 19,692	5% 39%
PROF/TECH: NEGOTIATOR/CONSULT		13,260		13,260		2,923		500		9,837	74%
COMMUNICATION: POSTAGE		59,000		59,000		57,848		-		1,152	2%
RECREATIONAL: ENTERTAINERS		50		50		-		-		50	100%
SUPPLIES: COMPUTER		1,000		1,000		6,797		=		(5,797)	-580%
SUPPLIES: HOLIDAY LIGHTS		500		500		-		-		500	100%
SUPPLIES: COOP PURCHASES OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,700 1,800		3,578 1,800		2,852		-		726 1,800	20% 100%
UNCLASSIFIED: MISCELLANEOUS		100		100		_		_		100	100%
REPL EQUIP: OFFICE/FURNITURE		400		400		-		-		400	100%
Sub-Total: GENERAL GOVERNMENT	\$	915,187	\$	909,278	\$	876,765	\$	500	\$	32,013	4%
151 LEGAL DEPARTMENT											
SALARIES & WAGES	\$	135,405	\$	135,405	\$	122,469	\$	-	\$	12,936	10%
OTH PER SVC: LEGAL CONSULTING		-		=		-		-		-	0%
COMMUNICATION: TELEPHONE		1,400		1,400		721		-		679	49%
SUPPLIES: OFFICE SUPPLIES: BOOKS/LAW LIBRARY		1,200 200		1,200 200		1,112		-		88 200	7% 100%
OTH CHGS: IN-STATE TRAVEL		700		700		350		_		350	50%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,200		1,200		652		-		548	46%
REPL EQUIP: DATA PROCESSING		550		550						550	100%
Sub-Total: LEGAL DEPARTMENT	\$	140,655	\$	140,655	\$	125,304	\$		\$	15,351	11%
152 PERSONNEL BOARD											
SALARIES & WAGES	\$	5,060	\$	6,000	\$	6,000	\$	-	\$	-	0%
SUPPLIES: OFFICE		500	_	500		19			_	481	96%
Sub-Total: PERSONNEL BOARD:	\$	5,560	\$	6,500	\$	6,019	\$		\$	481	7%
153 HUMAN RESOURCES SALARIES & WAGES	ċ	85,560	ć	0E E60	¢	74,074	ć		¢	11 106	130/
SUPPLIES: OFFICE	\$	3,000	\$	85,560 3,000	\$	74,074 2,656	\$		\$ \$	11,486 344	13% 11%
OTH CHGS: IN-STATE TRAVEL		500		500		149		-	۶ \$	351	70%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		500		500		707			\$	(207)	-41%
UNCLASSIFIED: MISCELLANEOUS		1,000		1,000					\$	1,000	100%
Sub-Total: HUMAN RESOURCES	\$	90,560	\$	90,560	\$	77,586	\$	-	\$	12,974	14%

DEPARTMENT DESCRIPTION		PRIGINAL BUDGET	,	ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		MAINING MOUNT	% REM.
155 INFORMATION TECHNOLOGY											
SALARIES & WAGES - TOWN	\$	117,000	\$	117,000		107,988	\$	-	\$	9,012	8%
SALARIES & WAGES - SCHOOL		180,000		175,500		175,338		-		162	0%
REPAIR/MAINT: OFFICE EQUIPT - TOWN		5,000		5,000		4,976		=		24	0%
RENEWALS: LICENSE ENCUMBRANCE FY16 MISC - SCHOOL		33,163		33,163		26,353		-		6,810	21% 0%
PROF/TECH: CONSULTING - TOWN		25,000		25,000		17,305		-		7,695	31%
PROF/TECH: CONSULTING - SCHOOL		60,000		60,000		59,966		_		34	0%
SUPPLIES: OFFICE - TOWN		4,000		4,096		846		-		3,250	79%
IT HARDWARE - TOWN		53,000		53,000		81,397		-		(28,397)	-54%
IT HARDWARE - SCHOOL		50,000		54,500		54,677		-		(177)	0%
IT HARDWARE - LIBRARY		10,000		10,000		-				10,000	
UNCLASSIFIED: MISC - TOWN Sub-Total:IT DEPARTMENT	\$	2,500	<u> </u>	2,500	\$	529,734	_		\$	1,612	64% 2%
SUD-TOTAL TI DEPARTMENT	<u> </u>	539,663	\$	539,759	<u> </u>	529,734	\$		<u> </u>	10,025	Z70
158 TAX TITLE FORECLOSURE											
PROF/TECH: TAX TITLE/FORECLOSR	\$	25,000	\$	26,314	\$	12,582	\$		\$	13,732	52%
Sub-Total: TAX TITLE FORECLOSURE	\$	25,000	\$	26,314	\$	12,582	\$	-	\$	13,732	52%
161 TOWN CLERK											
SALARIES & WAGES	\$	212,026	\$	212,026	\$	196,692	\$	-	\$	15,334	7%
REPAIR/MAINT: OFFICE EQUIPMENT		520		520		-		-		520	100%
PROF/TECH: BOOK BINDING		863		863		693		-		170	20%
COMMUNICATION: PRINTING		832		832		1,557		-		(725)	-87%
COMMUNICATION: ADVERTISING SUPPLIES: OFFICE		312 671		312 671		545 1,829		-		(233) (1,158)	-75% -173%
SUPPLIES: DOG TAGS/LICENSES		596		596		823		-		(227)	-38%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		2,497		2,497		709		_		1,788	72%
Sub-Total: TOWN CLERK	\$	218,317	\$	218,317	\$	202,848	\$	-	\$	15,469	7%
162 FLECTIONS											
162 ELECTIONS SALARIES & WAGES	\$	39,452	\$	39,452	\$	39,452	\$	_	\$	_	0%
REPAIR/MAINT: OFFICE EQUIPMENT	7	2,025	Ý	2,025	7	-	Y	_	Y	2,025	100%
PROF/TECH: DATA PROCESSING		14,344		14,344		13,805		-		539	4%
PROF/TECH: POLICE DETAIL		26,850		26,850		22,125		-		4,725	18%
COMMUNICATION: PRINTING		400		400		-		-		400	100%
COMMUNICATION: VOTER NOTICE		500		500		151		-		349	70%
SUPPLIES: OFFICE		650		650		2,584		-		(1,934)	-298%
UNCLASSIFIED: MISCELLANEOUS Sub-Total: ELECTIONS	\$	700 84,921	\$	700 84,921	\$	1,219 79,336	\$	<del>-</del>	\$	(519) 5,585	<u>-74%</u> 7%
Sub-Total. ELECTIONS	<u>, , , , , , , , , , , , , , , , , , , </u>	84,321	٠,	04,321	٠,	79,330	٠,		٠,	3,383	770
163 REGISTRATIONS											
SALARIES & WAGES	\$	9,410	\$	9,410	\$	7,387	\$	-	\$	2,023	21%
COMMUNICATION: PRINTING COMMUNICATION: POSTAGE		1,561 4,600		1,561 4,600		1,488 4,560		-		73 40	5% 1%
SUPPLIES: CENSUS MAILERS		2,913		2,913		3,000		_		(87)	-3%
Sub-Total: REGISTRATIONS	\$	18,484	\$	18,484	\$	16,435	\$	-	\$	2,049	11%
						_					·
171 CONSERVATION COMMISSION SALARIES & WAGES	\$	4,047	\$	4,000	\$	4,000	\$		\$	_	0%
COMMUNICATION: PRINTING	Ţ	100	ڔ	100	ڔ	4,000	٠	-	Ą	100	100%
SUPPLIES: OFFICE		550		550		279		-		271	49%
SUPPLIES: FISH STOCKING PROGRM		1,200		1,200		1,201		-		(1)	0%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		600		600		493		-		107	18%
UNCLASSIFIED: MISCELLANEOUS		79		79		25		-		54	68%
Sub-Total: CONSERVATION COMMISSION	\$	6,576	\$	6,529	\$	5,998	\$		\$	531	8%
174 TOWN PLANNER											
SALARIES & WAGES	\$	91,385	\$	91,385	\$	91,385	\$	-	\$	-	0%
PROF/TECH: MGMT CONSULTING		5,000		6,916		6,869		-		47	1%
PROF/TECH: DWNTWN REVITALIZATN		800		800		703		-		97	12%
PROF/TECH: WEB BASED GIS		4,000		4,000		4,000		-		-	0% 7%
PROF/TECH: GIS TAX MAP UPDATES COMMUNICATION: PRINTING		9,500 310		9,913 310		9,263		-		650 310	7% 100%
COMMUNICATION: PRINTING  COMMUNICATION: ADVERTISING		400		600		200		-		400	67%
SUPPLIES: OFFICE		290		290		21		-		269	93%
SUPPLIES: BOOKS		100		100		-		-		100	100%
OTH CHGS: IN-STATE TRAVEL		350		700		350		-		350	50%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		900		900		483		-		417	46%
REPL EQUIP: DATA PROCESSING		300		300	_		_		_	300	100%
Sub-Total: TOWN PLANNER	\$	113,335	\$	116,214	\$	113,274	\$		\$	2,940	3%

DEPARTMENT DESCRIPTION	ORIGINAL BUDGET	,	ADJUSTED BUDGET	EXPENDED Y-T-D	ENC	UMBERED	MAINING MOUNT	% REM.
175 PLANNING BOARD								
SALARIES & WAGES	\$ 17,484	\$	17,437	\$ 17,429	\$	-	\$ 8	0%
COMMUNICATION: PRINTING	360		360	138		-	222	62%
COMMUNICATION: ADVERTISING	1,000		2,000	1,095		-	905	45%
SUPPLIES: OFFICE	400		650	229		-	421	65%
OTH CHGS: DUES/SUBSCRIPTN/MTGS	 400		400	-			 400	100%
Sub-Total: PLANNING BOARD	\$ 19,644	\$	20,847	\$ 18,891	\$		\$ 1,956	9%
182 INDUSTRIAL COMMISSION								
UNCLASSIFIED: MISCELLANEOUS	\$ 3,000	\$	6,000	\$ 6,000	\$	-	\$ -	0%
Sub-Total: INDUSTRIAL COMMISSION	\$ 3,000	\$	6,000	\$ 6,000	\$	-	\$ -	0%
186 FAIR HOUSING COMMITTEE								
SALARIES & WAGES	\$ 2,608	\$	2,608	\$ 2,163	\$	-	\$ 445	17%
UNCLASSIFIED: MISCELLANEOUS	200		200	-		-	200	100%
Sub-Total: FAIR HOUSING COMMITTEE	\$ 2,808	\$	2,808	\$ 2,163	\$		\$ 645	23%
192 PUBLIC PROPERTY & BUILDINGS								
SALARIES & WAGES	\$ 314,716	\$	324,716	\$ 324,692	\$	-	\$ 24	0%
ENERGY: ELECTRIC	210,000		210,000	194,612		-	15,388	7%
ENERGY: FUEL OIL	1,000		1,000	-		-	1,000	
ENERGY: GAS HEATING	57,500		57,545	68,786		-	(11,241)	-20%
NON-ENERGY: WATER	19,420		19,420	13,355		-	6,065	31%
REPAIR/MAINT: BUILDING/GROUNDS	218,000		232,412	229,629		316	2,467	1%
REPAIR/MAINT: OFFICE EQUIPMENT	6,000		6,000	5,276		-	724	12%
OTH PROP: WEED CONTROL	7,500		7,500	-		-	7,500	100%
COMMUNICATION: TELEPHONE	16,340		16,340	19,481		-	(3,141)	-19%
SUPPLIES: CUSTODIAL/CLEANING	16,000		16,000	28,014		-	(12,014)	-75%
UNCLASSIFIED: MISCELLANEOUS	100		100	-		-	100	100%
REPL EQUIP: OFFICE/FURNITURE	 100		100	100			 	0%
Sub-Total: PUBLIC PROPERTY & BUILDINGS	\$ 866,676	\$	891,133	\$ 883,945	\$	316	\$ 6,872	1%
194 OTHER INSURANCE								
OTH CHGS: BLANKET INSURANCE	\$ 87,000	\$	87,000	\$ 87,000	\$	-	\$ -	0%
Sub-Total: OTHER INSURANCE	\$ 87,000	\$	87,000	\$ 87,000	\$		\$ 	0%
195 TOWN REPORT								
COMMUNICATION: PRINTING	\$ 6,500	\$	6,500	\$ 3,703	\$	-	\$ 2,797	43%
Sub-Total: TOWN REPORT	\$ 6,500	\$	6,500	\$ 3,703	\$	-	\$ 2,797	43%
TOTAL GENERAL GOVERNMENT	\$ 4,628,816	\$	4,728,116	\$ 4,424,088	\$	36,273	\$ 267,755	6%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENC	UMBERED		MAINING MOUNT	% REM.
210 POLICE DEPARTMENT											
SALARIES & WAGES	\$	4,637,640	\$	4,778,625	\$	4,619,695	\$	=	\$	158,930	3%
SALARIES & WAGES, DISPATCHERS		540,812		577,612		433,844		-		143,768	25%
SALARIES & WAGES, OVERTIME		310,421		319,803		396,934		-		(77,131)	-24%
SAL & WAGES: DISPATCHERS O/T		49,739		56,529		231,809		-		(175,280)	-310%
OTH PER SVC: TUITION REIMBURSE		20,000		20,000		29,676		=		(9,676)	-48%
OTH PER SVC: UNIFORM ALLOWANCE		91,800		95,100		91,836		-		3,264	3%
OTH PER SVC: IN-SVC TRAINING		114,941		118,415		173,208		-		(54,793)	-46%
OTH PURCH SVC:DISPATCH TRAININ		23,360		24,528		12,813		371		11,344	46%
ENERGY: ELECTRIC		7,650		7,650		7,409		-		241	3%
REPAIR/MAINT: VEHICLES		74,805		74,805		74,731		-		74	0%
REPAIR/MAINT: TRAFFIC LIGHTS		40,000		40,000		20,926		-		19,074	48% 0%
REPAIR/MAINT: OFFICE EQUIPMENT COMMUNICATION: TELEPHONE		64,599 34,373		64,599 34,373		64,599 33,280		-		1,093	3%
COMMUNICATION: POSTAGE		1,569		1,569		597		-		972	62%
COMMUNICATION: ADVERTISING		459		459		232		-		227	49%
SUPPLIES: OFFICE/PHOTO/FOOD		27,194		27,194		25,846		-		1,348	5%
SUPPLIES: GASOLINE		90,267		90,267		72,846		-		17,421	19%
SUPPLIES: POLICE GEAR		8,933		8,933		29,798		_		(20,865)	-234%
OTH CHGS: IN-STATE TRAVEL		1,230		1,230		497		_		733	60%
OTH CHGS: NV STATE TRAVEL		2,050		2,050		732		_		1,318	64%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		12,812		12,812		9,166		_		3,646	28%
UNCLASSIFIED: AUXILIARY POLICE		10,000		10,000		8,607		_		1,393	14%
REPL EQUIP: VEHICLES		276,298		276,298		274,448		_		1,850	1%
REPL EQUIP: OFFICE/FURNITURE		7,999		7,999		8,319		_		(320)	-4%
REPL EQUIP: DISPATCH EQUIPMENT		37,577		37,577		39,039		_		(1,462)	-4%
REPL EQUIP: SPEC OPS EQUIPMENT		87,280		87,280		113,500				(26,220)	-30%
Sub-Total: POLICE DEPARTMENT	\$	6,573,808	\$	6,775,707	\$	6,774,387	\$	371	\$	949	0%
				· · · · ·							
220 FIRE DEPARTMENT											
SALARIES & WAGES	\$	3,421,231	\$	3,391,231	\$	3,254,563	\$	-	\$	136,668	4%
SALARIES & WAGES, OVERTIME		468,428		468,428		472,641		-		(4,213)	-1%
OTH PER SVC: TUITION REIMBURSE		16,000		20,110		27,798		-		(7,688)	-38%
OTH PER SVC: UNIFORM ALLOWANCE		69,875		69,875		87,051		-		(17,176)	-25%
ORH PER SVC: HLTH Copay Reimb		-		-		-		-		-	0%
OTH PER SVC: BOOK REIMBURSEMNT		5,000		5,113		2,600		-		2,513	49%
OTH PER SVC: VACCINES/TB TESTS		4,000		4,000		425		-		3,575	89%
REPAIR/MAINT: BUILDING/GROUNDS		10,232		10,232		10,232		=		-	0%
REPAIR/MAINT: EQUIPMENT		100,780		150,135		150,134		-		1	0%
OTH PROP: HAZARDOUS WASTE		100		100		-		-		100	100%
PROF/TECH: SFTWRE SUPP/UPGRADE		2,423		2,423		7,794		=		(5,371)	-222%
COMMUNICATION: TELEPHONE		13,068		13,068		13,850		=		(782)	-6%
COMMUNICATION: PRINTNG/POSTAGE		395		395		489		-		(94)	-24%
SUPPLIES: OFFICE/CLEANING/MISC		8,423		8,423		11,363		-		(2,940)	-35%
SUPPLIES: GAS/DIESEL FUEL		30,000		30,000		26,148		-		3,852	13%
SUPPLIES: FIREFIGHTING RELATED		10,798		10,798		13,025		-		(2,227)	-21%
OTH CHGS: IN-STATE TRAVEL		100		100		2,416		-		(2,316)	-2316%
OTH CHGS: OUT-OF-STATE TRAVEL		100		100		- 0.013		-		100	100%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		5,814		5,814		8,912		-		(3,098)	-53%
OTH CHGS: INSURANCE		1,892		1,892		2,922		-		(1,030)	-54%
ADDT EQUIP: FIREFIGHTING ADDL EQUIP: MAINT AGREEMENT		45,175 4,342		45,175 4,342		30,994 5,749		1,264		14,181	31% -62%
REPL EQUIP: FIREFIGHTING		5,928		5,928		4,504		1,204		(2,671) 1,424	24%
Sub-Total: FIRE DEPARTMENT	\$	4,224,104	\$	4,247,682	\$	4,133,610	\$	1,264	\$	112,808	3%
Sub Total. TIME DEL ANTIVIENT	<u>, ,                                  </u>	7,227,107	Ţ	4,247,002	7	4,133,010	7	1,204	7	112,000	370
240 INSPECTIONS DEPARTMENT											
SALARIES & WAGES	\$	241,938	\$	241,938	\$	201,013	\$	_	\$	40,925	17%
SCA SOFTWARE AGREEMENT	7	3,172	7	3,172	7	1,500	+	_	7	1,672	53%
PROF/TECH: DATA PROCESSING		1,260		1,260		2,216		_		(956)	-76%
COMMUNICATION: PRINTING		221		221		576		_		(355)	-161%
SUPPLIES: OFFICE		1,577		1,577		3,062		_		(1,485)	-94%
OTH CHGS: IN-STATE TRAVEL		5,792		5,792		3,994		-		1,798	31%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		640		640		1,630		-		(990)	-155%
UNCLASSIFIED: MISCELLANEOUS		320		320		-		-		320	100%
Sub-Total: INSPECTIONS DEPARTMENT	\$	254,920	\$	254,920	\$	213,991	\$		\$	40,929	16%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		MAINING	% REM.
244 SEALER OF WEIGHTS & MEASURES SALARIES & WAGES	\$	8,721	\$	8,721	\$	8,721	\$	-	\$	-	0%
UNCLASSIFIED: MISCELLANEOUS	_	460		700		700	_		_	-	0%
Sub-Total: SEALER OF WEIGHTS & MEASURES	\$	9,181	\$	9,421	\$	9,421	\$		\$		0%
291 EMERGENCY MANAGEMENT											
SUPPLIES: OFFICE	\$	3,362	\$	3,362	\$	3,362	\$	-	\$	-	0%
Sub-Total: EMERGENCY MANAGEMENT	\$	3,362	\$	3,362	\$	3,362	\$	-	\$	-	0%
292 ANIMAL CONTROL											
SALARIES & WAGES	\$	84,108	\$	84,108	\$	82,647	\$		\$	1,461	2%
ENERGY: ELECTRIC	Ą	1,600	Ą	1,600	٠	1,544	ڔ	_	۲	56	4%
ENERGY: FUEL OIL		1,600		1,600		1,883		_		(283)	-18%
ENERGY: GAS HEATING		750		750		200				550	73%
REPAIR/MAINT: VEHICLES		1,000		1,000		76		_		924	92%
RENT/LEASE: KENNELLS		25		25		70				25	100%
PROF/TECH: VET FEES		1.400		1,400		69				1.331	95%
COMMUNICATION: TELEPHONE		1,200		1,200		1,148				52	4%
OTH PCH SVC: ANIMAL DISPOSAL		2,400		2,400		1,375				1,025	43%
SUPPLIES: OFFICE		200		200		104				96	48%
SUPPLIES: CUSTODIAL/CLEANING		400		400		104				400	100%
SUPPLIES: FOOD		500		500		_				500	100%
UNCLASSIFIED: MISCELLANEOUS		500		500		125		_		375	75%
Sub-Total: ANIMAL CONTROL	\$	95,683	\$	95,683	\$	89,171	\$		\$	6,512	7%
	<u> </u>	33,003	<u> </u>	33,003	<u> </u>	03,171	<u> </u>		<u> </u>	0,512	
296 HYDRANT SERVICE											
NON-ENERGY: WATER	\$	1,024,488	\$	1,024,488	\$	914,734	\$	_	\$	109,754	11%
Sub-Total: HYDRANT SERVICE	\$	1,024,488	\$	1,024,488	\$	914,734	\$	-	\$	109,754	11%
299 INSECT CONTROL											
SALARIES & WAGES	ć	3,408	\$	3,408	ė		ć		ċ	3,408	100%
Sub-Total: INSECT CONTROL	\$	3,408	\$	3,408	\$	<u>-</u>	\$	<del></del>	\$	3,408	100%
		-,:									
TOTAL PUBLIC SAFETY	\$	12,188,954	\$	12,414,671	\$	12,138,676	\$	1,635	\$	274,360	2%
300 SCHOOL DEPARTMENT											
SALARIES & WAGES	\$	39,833,986	\$	39,833,986	\$	39,375,613	\$	_	\$	458,373	1%
GENERAL EXPENSES	\$	8,322,188	\$	8,623,340	\$	9,063,216	\$	5,386	\$	(445,262)	-5%
Sub-Total: SCHOOL DEPARTMENT	\$	48,156,174	\$	48,457,326	\$	48,438,829	\$	5,386	\$	13,111	0%
				_		_					
350 BLACKSTONE VALLEY REGIONAL											
TUITION: BLACKSTONE REGIONAL	\$	1,626,077	\$	1,626,077	\$	1,626,077	\$		\$		0%
Sub-Total: BLACKSTONE VALLEY REGIONAL	\$	1,626,077	\$	1,626,077	\$	1,626,077	\$		\$		0%
351 NORFOLK/TRI-VALLEY VOKE											
TUITION: VOCATIONAL	\$	300,000	\$	300,000	\$	249,150	\$	_	\$	50,850	17%
OTH PCH SVC: TRANSPORTATION	·	10,000		10,000	•	-	·	-	•	10,000	100%
Sub-Total: NORFOLK/TRI-VALLEY VOKE	\$	310,000	\$	310,000	\$	249,150	\$	-	\$	60,850	20%
		· · · · · · · · · · · · · · · · · · ·				•					
352 MEDICAID RECOVERY											
PROF/TECH: MUNI MEDICAID RCVRY	\$	30,000	\$	35,000	\$	21,752	\$		\$	13,248	38%
Sub-Total: MEDICAID RECOVERY	\$	30,000	\$	35,000	\$	21,752	\$		\$	13,248	38%
TOTAL EDUCATION	\$	50,122,251	\$	50,428,403	\$	50,335,808	\$	5,386	\$	87,209	0%
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DEPARTMENT DESCRIPTION		ORIGINAL BUDGET	,	ADJUSTED BUDGET	ı	EXPENDED Y-T-D	ENCL	JMBERED		MAINING MOUNT	% REM.
411 TOWN ENGINEER											
SALARIES & WAGES	\$	92,382	\$	92,382	\$	92,380	\$	-	\$	2	0%
PROF/TECH CONSULTANT		-		-		-		-		=	0%
TRAINING		600		600		365				235	39%
SUPPLIES: OFFICE		610		610		609		-		1	0%
OTH CHGS: IN-STATE TRAVEL		1,550		1,550		800		-		750	48%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		500		500		200		-		300	60%
SOFTWARE/PPE/MISC Sub-Total: TOWN ENGINEER	\$	3,500 99.142	\$	3,500 99,142	\$	3,494 97,848	\$		\$	1,294	<u>0%</u> 1%
Sub-Total. TOWN ENGINEER	<u> </u>	99,142	ې	99,142	<u> </u>	97,040	Ş		ې	1,294	170
421 HIGHWAY DEPARTMENT											
SALARIES & WAGES	\$	1,120,462	\$	1,120,462	\$	1,068,338	\$	_	\$	52,124	5%
SALARIES & WAGES, OVERTIME	•	42,313		42,313		48,866		-		(6,553)	-15%
ENERGY: ELECTRIC		23,500		23,500		20,457		_		3,043	13%
ENERGY: FUEL OIL		18,000		18,000		15,937		-		2,063	11%
NON-ENERGY: WATER		3,000		3,000		3,628		-		(628)	-21%
REPAIR/MAINT: OFFICE EQUIPMENT		12,000		12,000		18,138		-		(6,138)	-51%
COMMUNICATION: TELEPHONE		9,000		9,000		10,759		-		(1,759)	-20%
COMMUNICATION: POSTAGE		200		200		99		-		101	51%
COMMUNICATION: ADVERTISING		2,500		2,500		1,821		-		679	27%
SUPPLIES: OFFICE		6,462		10,065		7,232		-		2,833	28%
OTH CHGS: IN-STATE TRAVEL		1,000		1,000		852		-		148	15%
Sub-Total: HIGHWAY DEPARTMENT	\$	1,238,437	\$	1,242,040	\$	1,196,127	\$		\$	45,913	4%
422 HIGHWAY CONST. & MAINTAINENCE											
REPAIR/MAINT: VEHICLES/EQUIP	\$	120,000	\$	147,000	\$	147,000	\$	_	\$	_	0%
REPAIR/MAINT: CATCH BASIN CLNG	Ţ	70,000	Ÿ	70,000	Y	89,187	Y	_	Y	(19,187)	-27%
REPAIR/MAINT: MARK/PAVE STREET		58,000		41,000		40,675		_		325	1%
REPAIR/MAINT: GODFREY BROOK		12,000		12,000		609		_		11,391	95%
REPAIR/MAINT:MAJOR STREET PROJECT		500,000		500,000		442,019		1,738		56,243	11%
SUPPLIES: GASOLINE		45,000		45,000		34,452				10,548	23%
SUPPLIES: SIGNS-STREET/SQUARE		6,325		6,325		12,077		_		(5,752)	-91%
SUPPLIES: STREET MAINTENANCE		66,235		56,235		76,370		-		(20,135)	-36%
SUPPLIES: UNIFORMS/SHOES		17,400		17,400		14,664		-		2,736	16%
CAP OUT: SIDEWALK CONSTRUCTION		35,000		35,000		55,588		-		(20,588)	-59%
CAP OUT: DRAINAGE		19,000		19,000		26,049		-		(7,049)	-37%
ADDT EQUIP: HIGHWAY EQUIP		65,000		65,000		73,368		9,797		(18,165)	-28%
REPAIR/MAINT: BIKE TRAIL		10,000		10,000		366				9,634	96%
Sub-Total: HIGHWAY CONST. & MAIN	\$	1,023,960	\$	1,023,960	\$	1,012,424	\$	11,535	\$	1	0%
423 SNOW & ICE REMOVAL											
SALARIES & WAGES, OVERTIME	\$	90,000	\$	215,925	\$	215,545	\$	_	\$	380	0%
REPAIR/MAINT: EQUIPMENT		55,000		55,000		76,858		-	·	(21,858)	-40%
OTH PROP: SNOW REMOVL CONTRCTS		250,000		250,000		270,615		-		(20,615)	-8%
SUPPLIES: GASOLINE		55,000		55,000		38,780		-		16,220	29%
SUPPLIES: SAND & SALT		150,000		229,075		202,822		-		26,253	11%
Sub-Total: SNOW & ICE REMOVAL	\$	600,000	\$	805,000	\$	804,620	\$		\$	380	0%
424 STREET LIGHTING											
ENERGY: ELECTRIC	\$	297,000	\$	306,301	\$	273,470	\$	1,000	\$	31,831	10%
Sub-Total: STREET LIGHTING	\$	297,000	\$	306,301	\$	273,470	\$	1,000	\$	31,831	10%
425 ON-STREET PARKING											
SALARIES & WAGES	\$	53,567	\$	53,567	\$	50,755	\$	-	\$	2,812	5%
ENERGY: ELECTRIC/GAS		-		-		-		-		-	0%
REPAIR/MAINT: PARKING METERS		-		=		-		-		-	0%
REPAIR/MAINT: MARK/PAVE STREET		-		-		-		-		-	0%
OTH PROP: SNOW REMOVL CONTRCTS		2.500		- 2.500		-		-		4 250	0%
PROF/TECH: DATA PROCESSING		2,500		2,500		1,242		-		1,258	50%
COMMUNICATION: PRINTING		1,400		1,400		-		-		1,400	100%
COMMUNICATION: POSTAGE		1,100		1,100		-		-		1,100	100%
COMMUNICATION: LEGAL AD/NOTICE		1,500		1,500		402		-		1,500	100%
SUPPLIES: OFFICE		1,200		1,260		402		-		858	68%
SUPPLIES: UNIFORMS		50 400		50 400		-		-		50 (41)	100%
OTH CHGS: INSURANCE		400		400		441		-		(41)	-10% 100%
UNCLASSIFIED: MISCELLANEOUS REPL EQUIP: OFFICE/FURNITURE		200 100		200 100		-		-		200 100	100% 100%
Sub-Total: ON-STREET PARKING	\$	62,017	\$	62,077	\$	52,840	\$	<del></del>	\$	9,237	15%
SUD-TOLAL CIN-STREET PARKING	<u> </u>	02,017	ş	02,077	ş	32,840	۶		Ş	3,237	15%

DEPARTMENT DESCRIPTION	,	ORIGINAL BUDGET	Å	ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		MAINING MOUNT	% REM.
431 WASTE COLLECTION											
SALARIES & WAGES	\$	64,800	\$	64,800	\$	51,929	\$	-	\$	12,871	20%
ENERGY: WATER / ELECTRIC		1,400		1,400		1,361		-		39	3%
RENT/LEASE: DUMPSTERS		-		-		-		-		-	0%
OTH PROP: RUBBISH REMOVAL		1,862,680		1,862,680		1,861,410		-		1,270	0%
OTH PROP: METAL & APPLIANCES		12,500		12,500		10,100		-		2,400	19%
OTH PROP: CONSTRUCT/DEMOLITION		31,000		31,000		22,016		-		8,984	29%
OTH PROP: OTHER DISPOSALS COMMUNICATION: TELEPHONE		70,000		70,000		61,197		-		8,803	13%
Sub-Total: WASTE COLLECTION	\$	2,042,880	\$	2,042,880	\$	2,008,492	\$	<del>-</del>	\$	34,388	2%
Sub-Total: WASTE COLLECTION	Ş	2,042,880	۶	2,042,880	Ş	2,008,492	Ş		Ş	34,388	Z70
491 CEMETERY DEPARTMENT											
SALARIES & WAGES	\$	109,727	\$	116,443	\$	115,967	\$	_	\$	476	0%
OTH PCH SVC: INTERNMENTS	7	11,517	Ý	11,517	Ÿ	7,993	7	_	Y	3,524	31%
SUPPLIES: GROUNDSKEEPING		10,665		10,665		13,872		_		(3,207)	-30%
Sub-Total: CEMETERY DEPARTMENT	\$	131,909	\$	138,625	\$	137,832	\$	_	\$	793	1%
	-										
495 TREE WARDEN											
SALARIES AND WAGES	\$	6,872	\$	6,872	\$	5,727	\$	-	\$	1,145	17%
REPAIR MAINT: STUMP REMOVAL		6,480		6,480		3,940		-		2,540	39%
REPAIR MAINT: LIMB REMOVAL		49,930		54,730		52,860		-		1,870	3%
PROF/TECH: POLICE DETAILS		2,730		2,730		5,382		-		(2,652)	-97%
UNCLASSIFIED: MISCELLANEOUS		23,245		23,245		25,003		-		(1,758)	-8%
Sub-Total: TREE WARDEN	\$	89,257	\$	94,057	\$	92,912	\$	-	\$	1,145	1%
TOTAL PUBLIC WORKS & FACILITIES	\$	5,584,602	\$	5,814,082	\$	5,676,565	\$	12,535	\$	124,982	2%
									_		
510 HEALTH DEPARTMENT											
SALARIES & WAGES	\$	281,458	\$	275,423	\$	247,274	\$	-	\$	28,149	10%
PROF/TECH: EDUCATIONAL SEMINAR		500		500		480		-		20	4%
PROF/TECH: CONSULTING		8,100		15,100		11,811		-		3,289	N/A
COMMUNICATION: ADVERTISING		2,000		2,000		1,568		-		432	22%
OTH PCH SVC: MOSQUITO CONTROL		2,300		2,300		1,499		-		801	35%
SUPPLIES: OFFICE		3,000		3,000		2,472		-		528	18%
SUPPLIES: BOOKS		150		150		-		-		150	100%
OTH CHGS: IN-STATE TRAVEL		5,000		5,000		3,816		-		1,184	24%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		590		590		554		-		36	6%
Sub-Total: HEALTH DEPARTMENT	\$	303,098	\$	304,063	\$	269,474	\$	-	\$	34,589	11%
522 VISITING NURSES ASSOCIATION											
PROF/TECH: MEDICAL/DENTAL	\$	68,400	\$	68,400	\$	55,000	\$	-	\$	13,400	20%
Sub-Total: VISITING NURSES ASSOCIATION	\$	68,400	\$	68,400	\$	55,000	\$	-	\$	13,400	20%
524 DENTAL CLINIC											
SALARIES & WAGES	\$	7,550	\$	7,550	\$	7,120	\$	-	\$	430	6%
SUPPLIES: MEDICAL								-			0%
Sub-Total: DENTAL CLINIC	\$	7,550	\$	7,550	\$	7,120	\$	-	\$	430	6%
528 INSPECTOR OF ANIMALS											
SALARIES & WAGES	\$	2,519	\$	2,519	\$	2,518	\$	-	\$	1	0%
UNCLASSIFIED: MISCELLANEOUS		545		545	_		_		_	545	100%
Sub-Total: INSPECTOR OF ANIMALS	\$	3,064	\$	3,064	\$	2,518	\$		\$	546	18%
541 COUNCIL ON AGING											
REPAIR/MAINT: VEHICLES	\$	53,640	\$	53,640	\$	56,916	\$		\$	(2.276)	-6%
COMMUNICATION: TELEPHONE	Ş	2,615	Ş	2,615	Ş	1,067	ş	-	Ş	(3,276) 1,548	59%
SUPPLIES: OFFICE		2,276		2,013		5,833		_		(3,557)	-156%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		730		730		3,833		_		730	100%
UNCLASSIFIED: MISCELLANEOUS		100		100		75		_		25	25%
UNCLASSIFIED: MISCELLANEOUS  UNCLASSIFIED: ACTIVITY EXPENSE		4,755		4,755		225		-		4,530	95%
Sub-Total: COUNCIL ON AGING	\$	64,116	\$	64,116	\$	64,116	\$		\$	-,550	0%
222 . 222 300012 0	<u> </u>	3 7,110	<u> </u>	0.,110	<u> </u>	3 7,110	Υ		<u> </u>		
542 YOUTH SERVICES											
SALARIES & WAGES	\$	119,484	\$	119,484	\$	119,154	\$	-	\$	330	0%
Repair/Maint: Building/Grounds	\$	10,000	\$	10,000	\$	9,895			\$	105	1%
Supplies: Office	\$	3,000	\$	3,000	\$	1,800			\$	1,200	40%
Unclassified: Miscellaneous	\$	4,000	\$	4,000	\$	5,305			\$	(1,305)	-33%
Sub-Total: YOUTH SERVICES	\$	136,484	\$	136,484	\$	136,154	\$	-	\$	330	0%

			-	,							
DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	FNCL	IMBERED		MAINING MOUNT	% REM.
543 VETERANS SERVICES											
SALARIES & WAGES	\$	34,923	\$	34,923	\$	34,923	\$	-	\$	1 622	0% 81%
PROF/TECH: MEMORIAL ENGRAVINGS COMMUNICATION: PRINTING		2,000 100		2,000 100		377		-		1,623 100	100%
SUPPLIES: OFFICE/PARADE		3,000		3,000		2,761		_		239	8%
OTH CHGS: DUES/SUBSCRIPTN/MTGS		400		400		115		_		285	71%
OTH CHGS: FLAGS		4,500		4,500		4,903		-		(403)	-9%
OTH CHGS: ORDINARY BENEFITS		210,000		210,000		169,837		-		40,163	19%
OTH CHGS: FUEL		50,000		50,000		41,057		-		8,943	18%
OTH CHGS: DOCTOR		2,000		2,000		1,858		-		142	7%
OTH CHGS: MEDICATION		12,000		12,000		12,488		872		(1,360)	-11%
OTH CHGS: HOSPITAL		2,000		2,000		428		-		1,572	79%
OTH CHGS: DENTAL		2,500		2,500		1,380		-		1,120	45%
OTH CHGS: MISC BENEFITS		68,600		68,600		63,134		-		5,466	8%
OTH CHGS: INVESTIGATIONS		1,000		1,000		264		-		736	74%
REPL EQUIP: OFFICE/FURNITURE Sub-Total: VETERANS SERVICES	\$	1,500 394,523	\$	1,500 394,523	\$	334,155	\$	872	\$	870 59,496	58% 15%
Sub Total. VETERANS SERVICES	<u>, ,                                  </u>	334,323	<u>, ,                                  </u>	334,323	<u>, ,                                  </u>	334,133	7	072	<u>, ,                                  </u>	33,430	15/0
549 COMMISSION ON DISABILITY											
UNCLASSIFIED: MISCELLANEOUS	\$	1,130	\$	1,130	\$	-	\$	-	\$	1,130	100%
Sub-Total: COMMISSION ON DISABILITY	\$	1,130	\$	1,130	\$		\$		\$	1,130	100%
TOTAL HUMAN SERVICES	\$	978,365	\$	979,330	\$	868,537	\$	872	\$	109,921	11%
	<del></del>	570,000	<u> </u>	373,000	<u> </u>	000,007	<u>*</u>		<u> </u>	103,511	
610 LIBRARY											
SALARIES & WAGES	\$	1,003,954	\$	1,003,976	\$	997,365	\$	-	\$	6,611	1%
SALARIES & WAGES, OVERTIME		1,000		1,000		1,145		-		(145)	-15%
OTH PER SVC: UNIFORM ALLOWANCE		400		400		400		-		-	0%
ENERGY: ELECTRIC		34,000		34,000		37,951		-		(3,951)	-12%
ENERGY: GAS HEATING		8,700		8,700		10,948		-		(2,248)	-26%
NON-ENERGY: WATER REPAIR/MAINT: BUILDING/GROUNDS		1,800 8,500		1,800 8,500		2,017 8,500		-		(217)	-12% 0%
REPAIR/MAINT: OFFICE EQUIPMENT		12,000		12,000		15,241		_		(3,241)	-27%
RENT/LEASE: COMPUTER SERVICES		35,000		35,000		34,121		_		879	3%
COMMUNICATION: TELEPHONE		2,000		2,000		1,781		_		219	11%
COMMUNICATION: POSTAGE		500		500		682		-		(182)	-36%
SUPPLIES: OFFICE		2,200		2,200		2,205		-		(5)	0%
SUPPLIES: PROCESSING		7,000		7,000		5,943		-		1,057	15%
SUPPLIES: DATABASE		11,500		11,500		11,475		-		25	0%
SUPPLIES: COMPUTER		4,500		4,500		4,110		-		390	9%
SUPPLIES: CUSTODIAL/CLEANING		4,000		4,000		3,645		-		355	9%
SUPPLIES: BOOKS		72,000		72,000		72,000		-		-	0%
SUPPLIES: AUDIO VISUAL/SFTWARE		23,000		23,000		20,750		-		2,250	10%
SUPPLIES: PERIODICALS SUPPLIES: PROGRAM SUPPLIES		10,500 2,000		10,500 2,000		10,061 2,744		-		439 (744)	4% -37%
OTH CHGS: IN-STATE TRAVEL		1,600		1,600		1,567		-		33	-57 <i>%</i> 2%
OTH CHGS: IN STATE THAVEE  OTH CHGS: DUES/SUBSCRIPTN/MTGS		1,000		1,000		774		_		226	23%
ADDT EQUIP: OFFICE/FURNITURE		4,000		4,000		4,038		_		(38)	-1%
REPL EQUIP: DATA PROCESSING		5,400		5,400		647		-		4,753	88%
Sub-Total: LIBRARY	\$	1,256,554	\$	1,256,576	\$	1,250,110	\$		\$	6,466	1%
650 PARKS SALARIES & WAGES	ė	EE1 711	ċ	E34.069	ć	E12 642	ć		\$	21,426	4%
SALARIES & WAGES SALARIES & WAGES: BIKE TRAIL	\$	551,711	\$	534,068 12,285	\$	512,642	\$		ب	12,285	100%
ENERGY: ELECTRIC		11,729		11,729		12,494		_		(765)	-7%
NON-ENERGY: WATER		52,642		52,642		49,005		_		3,637	7%
REPAIR/MAINT: ATHLETIC FIELD		4,258		4,258		5,521		-		(1,263)	-30%
REPAIR/MAINT: POOL		9,999		9,999		11,653		209		(1,863)	-19%
REPAIR/MAINT: OFFICE EQUIPMENT		33,063		33,063		30,750		9		2,304	7%
REPAIR/MAINT: LIGHTS/ATHLT FLD		1,188		1,188		-		-		1,188	100%
OTH PROP: LANDFILL CAP MONITOR		26,200		26,200		23,778		-		2,422	9%
COMMUNICATION: TELEPHONE		1,159		1,159		1,168		-		(9)	-1%
SUPPLIES: GROUNDSKEEPING		27,176		27,176		26,982		-		194	1%
SUPPLIES: GASOLINE		12,500		12,500		13,641		-		(1,141)	-9%
SUPPLIES: OTHER SUPPLIES: CHEMICALS		12,979 9,000		12,979 9,000		14,248		-		(1,269) (527)	-10% -6%
UNCLASSIFIED: MISCELLANEOUS		13,394		17,034		9,527 13,615		6,999		(3,580)	-0% -21%
MISC EXPENSE: BIKE TRAIL		8,776		8,776		7,889		-		887	10%
REPL EQUIP: PARK & REC		7,920		7,920		7,927		-		(7)	0%
DUES/SUBSCRIPTN/MTGS/TRAINING		2,500			_		_		_		
Sub-Total: PARKS	\$	786,194	\$	781,976	\$	740,840	\$	7,217	\$	33,919	4%
COA LUCTORICAL CONANAICCIONI											
691 HISTORICAL COMMISSION UNCLASSIFIED: MISCELLANEOUS	\$	2,411	\$	2,911	\$	2,885	\$	_	\$	26	1%
Sub-Total: HISTORICAL COMMISSION	\$	2,411	\$	2,911	\$	2,885	\$	<del></del>	\$	26	1%
		_,		172		_,000					
TOTAL CULTURAL & RECREATION	\$	2,045,159	\$	2,041,463	\$	1,993,835	\$	7,217	\$	40,411	2%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCUMBERED		MAINING AMOUNT	% REM.
710 MATURING DEBT										
DBT PRN:A41 5/97GODFREY/OBRIEN	\$	65,000	\$	65,000	\$	65,000	_		_	0%
DBT PRN:A14 10/00MEMORIAL HALL	Ÿ	85,000	7	85,000	Y	85,000	_		_	0%
DBT PRN:A24 10/00SPRUCE ST FIR		182,000		182,000		182,000	_			0%
DBT PRN:A23 5/02 CONSIGLI LAND		65,000		65,000		65,000	_			0%
DBT PRN:A23 5/01 SENIOR CENTER		140,000		140,000		140,000	_		_	0%
DBT PRN: A1 1/03 MSE REPAIRS		140,000		140,000		140,000	_			0%
DBT PRN: A16 5/02 MHS ROOF		_		_		_	_			0%
DBT PRN: A10 3/02 MH3 ROOF  DBT PRN: A14 2/06 CUERONI PROP		150,000		150,000		150,000				0%
DBT PRN: A1 MEM & BRK RENOV		340,000		340,000		340,000				0%
DBT PRN:A2'05+A23'06 GER AUTH		160,000		160,000		160,000				0%
DBT PRN:A1'03 BRK 2%(5 SCH) #2		120,809		120,809		120,809	_		_	0%
		85,000					-		-	0%
DBT PRN:A16 10/05 LIBRARY RNOV				85,000		85,000	-		-	
DBT PRN:A1 1/03 MHS(5 SCH PRJ)		110,000		110,000		110,000	-		-	0%
DBT PRN:A1 1/03 WDL(5 SCH PRJ)		3,000		3,000		3,000	-		-	0%
DBT PRN: MHS ROADS/PARKING LOT		105,000		105,000		105,000	-		-	0%
DBT PRN: STACY ROOF/WINDOWS		65,000		65,000		65,000	-		-	0%
DBT PRN: GER AUTH EXPAN/RENV#2		15,000		15,000		15,000	-		-	0%
DBT PRN: GER AUTH EXPAN/RENV#3		15,000		15,000		15,000	-		-	0%
DBT PRN: ATHLETIC COMPLEX		135,000		135,000		135,000	-		-	0%
DBT PRN: WOODLAND SCHOOL		1,400,000		1,400,000		1,400,000	-		-	0%
DBT PRN: 5/15 GER AUTH RENOV#4	_	210,000	_	210,000		210,000		_		
sub-Total: MATURING DEBT	\$	3,450,809	\$	3,450,809	\$	3,450,809	\$ -	\$	-	0%
751 INTEREST-LONG TERM										
DBT INT:A41 5/97GODFREY/OBRIEN	\$	2,500	\$	2,500	\$	2,500	\$ -	\$		0%
DBT INT:A41 3/3/GODFRET/OBRIEN DBT INT:A14 10/00MEMORIAL HALL	Y	6,380	Ţ	6,380	Ţ	6,380	7	Ą		0%
DBT INT:A14 10/00MEMORIAL HALL DBT INT:A24 10/00SPRUCE ST FIR		15,360		15,360		15,360	-		-	0%
DBT INT:A24 10/003FROCE 31 TIK  DBT INT:A23 5/02 CONSIGLI LAND						4,880				0%
DBT INT:A23 5/02 CONSIGER LAND  DBT INT:A23 5/01 SENIOR CENTER		4,880 13,400		4,880 13,400		13,400	-		-	0%
		13,400		13,400		13,400	-		-	0%
DBT INT: A1C 5 /03 MUS REPAIRS		-		-		-	-		-	
DBT INT: A14 3/06 CHERONI BROD		- 		- 		- - FO 913	-		-	0%
DBT INT: A14 2/06 CUERONI PROP		50,812		50,812		50,812	-		-	0%
DBT INT: A1 1/03 MEM&BRK RENOV		142,375		142,375		142,375	-		-	0%
DBT INT:A2'05+A23'06 GER AUTH		212,231		212,231		212,231	-		-	0%
DBT INT:A1'03 BRK 2% (5 SCH)#2		24,162		24,162		24,162	-		-	0%
DBT INT:A16 10/05 LIBRARY RNOV		24,820		24,820		24,820	-		-	0%
DBT INT:A1 1/03 MHS(5 SCH PRJ)		40,700		40,700		40,700	-		-	0%
DBT INT:A1 1/03 WDL(5 SCH PRJ)		761		761		761	-		-	0%
DBT INT: MHS ROADS/PARKING LOT		49,219		49,219		49,219	-		-	0%
DBT INT: STACY ROOF/WINDOWS		22,250		22,250		22,250	-		-	0%
DBT INT: GER AUTH EXPAN/RENV#2		4,888		4,888		4,888	=		-	0%
DBT INT: GER AUTH EXPAN/RENV#3		3,840		3,840		3,840	-		-	0%
DBT INT: WOODLAND SCHOOL		829,500		829,500		829,500	-		-	0%
DBT INT: A15:10/10 - ATHLETIC		33,780		33,780		33,780	-		-	0%
DBT INT: 5/15 GER AUTH RENOV#4		186,500		186,500		186,500				
Sub-Total: INTEREST-LONG TERM	\$	1,668,358	\$	1,668,358	\$	1,668,358	\$ -	\$	-	0%
7E2 INTEREST SHORT TERM										
752 INTEREST-SHORT TERM	\$	120.000	\$	121 EOF	ć	2 200	ė	\$	129,199	000/
S/T INT: BOND ANTICIPATN NOTES	Þ	130,000	Ş	131,505	\$	2,306	\$ -	Þ		98%
S/T INT: ABATEMENT INTEREST		14,000		14,000		12,814	-		1,186	8%
S/T INT: GRNT ANTICIPATN NOTES	<u> </u>	6,000	<u> </u>	6,000	_	1F 120	<u>-</u>	<u> </u>	6,000	100%
Sub-Total: INTEREST-SHORT TERM	\$	150,000	\$	151,505	\$	15,120	\$ -	\$	136,385	90%
TOTAL DEBT SERVICES	\$	5,269,167	\$	5,270,672	\$	5,134,287	\$ -	\$	136,385	3%

DEPARTMENT DESCRIPTION		ORIGINAL BUDGET		ADJUSTED BUDGET		EXPENDED Y-T-D	ENCL	JMBERED		EMAINING AMOUNT	% REM.
911 RETIREMENT & PENSION CONTRIB.											
FRINGE: RETIREMENT FUND FRINGE: NON-CONTRIB PENSIONS	\$	4,807,244	\$	4,807,244	\$	4,807,244	\$	-	\$	-	0% 0%
Sub-Total: RETIREMENT & PENSION CONTRIB.	\$	4,807,244	\$	4,807,244	\$	4,807,244	\$		\$		0%
912 WORKER'S COMPENSATION											
FRINGE: WORKERS COMPENSATION	\$	400,000	\$	400,000	\$	354,997	\$	-	\$	45,003	11%
Sub-Total: WORKER'S COMPENSATION	\$	400,000	\$	400,000	\$	354,997	\$		\$	45,003	11%
913 UNEMPLOYMENT COMPENSATION											
FRINGE: UNEMPLOYMENT INS-TOWN	\$	35,000	\$	35,000	\$	5,881	\$	-	\$	29,119	83%
FRINGE: UNEMPLOYMNT INS-SCHOOL		165,000		165,000		40,580		-		124,420	75%
Sub-Total: UNEMPLOYMENT COMPENSATION	\$	200,000	\$	200,000	\$	46,461	\$	-	\$	153,539	77%
914 EMPLOYEE HEALTH INSURANCE											
FRINGE: RETIREE HEALTH INSURANCE	\$	2,600,000	\$	2,600,000	\$	2,326,634				273,366	11%
FRINGE: HEALTH INSURANCE		8,700,000		8,700,000		8,586,491		-		113,509	1%
FRINGE: DENTAL		560,000		560,000		194,553		-		365,447	65%
FRINGE: LIFE INS		66,000		66,000		23,222		-		42,778	65%
OPEB APPROPRIATION		600,000		600,000		600,000		-		-	0%
FRINGE: MEDICARE		720,000		720,000		815,422			_	(95,422)	-13%
Sub-Total: EMPLOYEE HEALTH INSURANCE	\$	13,246,000	\$	13,246,000	\$	12,546,322	\$		\$	699,678	5%
TOTAL EMPLOYEE BENEFITS	\$	18,653,244	\$	18,653,244	\$	17,755,024	\$		\$	898,220	5%
SUMMARY TOTALS:					_						
GENERAL GOVERNMENT	\$	4,628,816 12,188,954	\$	4,728,116	\$	4,424,088	\$	36,273 1,635	\$	267,755 274,360	6% 2%
PUBLIC SAFETY EDUCATION		50,122,251		12,414,671 50,428,403		12,138,676 50,335,808		5,386		274,360 87,209	0%
PUBLIC WORKS & FACILITIES		5,584,602		5,814,082		5,676,565		12,535		124,982	2%
TOTAL HUMAN SERVICES		978,365		979,330		868,537		872		109,921	11%
CULTURAL & RECREATION		2,045,159		2,041,463		1,993,835		7,217		40,411	2%
DEBT SERVICES		5,269,167		5,270,672		5,134,287				136,385	3%
EMPLOYEE BENEFITS		18,653,244		18,653,244	#	17,755,024				898,220	5%
SUB TOTAL	\$	99,470,558	\$	100,329,981	\$	98,326,820	\$	63,918	\$	1,939,243	2%
Less Expenses Reported as Transfers Out on Schedule General Government - Department 194 Public Works & Facilities - Department 425 Employee Benefits - Department 914	A-2:					(87,000) (400) (600,000)					
. ,		00 470 550	_	100 220 005	_		<u>,</u>	62.040	_	2.626.642	301
GRAND TOTAL	\$	99,470,558	\$	100,329,981	\$	97,639,420	\$	63,918	\$	2,626,643	3%

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2019

DEPARTMENT DESCRIPTION	BUDGET		EXPENDED Y-T-D		REMAINING AMOUNT		% REM.
122 CELECTMEN							
122 SELECTMEN A30/30/24/22/9:GODFRYBRK10/07-10/10	\$	196,389	\$	11,400	\$	184,989	94%
A(5)31,26:Uprchascleanup5/07-5/12	۲	20,432	۲	11,400	\$	20,432	100%
A:7 Concession Stand 10/11		11,201		_	\$	11,201	100%
A16,17,18,24,11,13: Consult Water Comp 10/13 -5/19		650,710		419,390	\$	231,320	36%
A21: Hazard Mitigation Plan 10/15		11,320		-	\$	11,320	100%
A25: Engineering Consulting 5/16		3,670		_	\$	3,670	100%
A26: Rt16 Land Takings 10/16		168,000		150,710	\$	17,290	10%
A19: IDC Consultant 5/17		4,468		611	\$	3,857	86%
A2: Repair Heating Units 1st & 2nd Floor 10/17		60,000		55,500	\$	4,500	8%
A12: Consultant Downtown 10/17		1,048		, -	\$	1,048	100%
A6: Central Street Properties 10/17		217,726		68,019	\$	149,707	69%
A26: Legal Consultant 5/18		44,712		21,004	\$	23,708	53%
A2: Records Management System 10/18		60,000		42,415	\$	17,585	29%
A9 Downtown Revit. Grant Writer 10/18		30,000		1,722	\$	28,278	94%
A10: Downtown Revit. Architect 10/18		15,000		3,332	\$	11,668	78%
A34 TM Improv.Com. General Exp 10/18		5,000		-	\$	5,000	100%
A16 Police Chief Selection Exp 5/19		50,000		-	\$	50,000	100%
Sub- Total: SELECTMEN	\$	1,549,676	\$	774,103	\$	775,573	50%
161 TOWN CLERK							
A16: Election Equipment 5/18	\$	48,000	\$	46,000	\$	2,000	4%
Sub-Total: TOWN CLERK	\$	48,000	\$	46,000	\$	2.000	4%
	<u> </u>					,	
TOTAL GENERAL GOVERNMENT	\$	1,597,676	\$	820,103	\$	777,573	49%
210 POLICE DEPARTMENT							
A20,6,12,7: Replace Computers 10/13,14,15,16	\$	4,958	\$	4,919	\$	39	1%
A16: Substance Abuse Program 10/16		26,878		250	\$	26,628	99%
A23: Replace HVAC Chiller 10/17		7,000			\$	7,000	100%
Sub-Total: POLICE DEPARTMENT	\$	38,836	\$	5,169	\$	33,667	87%
220 FIRE DEPARTMENT							
A29: Station Upgrades 10/14	\$	1,796	\$	1,796	\$	-	0%
A25: Repair Training Building 05/15		10,225		-	\$	10,225	100%
A6: Purchase Ladder Truck 10/16		11,073		11,073	\$	-	0%
A13: Purchase Rescue Truck 10/17		100,000		100,000	\$	-	0%
A9: Purchase New Staff Vehicle 5/19		60,000		•	\$	60,000	100%
Sub-Total: FIRE DEPARTMENT	\$	183,094	\$	112,869	\$	70,225	38%
TOTAL PUBLIC SAFTEY							

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2019

DEPARTMENT DESCRIPTION	BUDGET		EXPENDED Y-T-D		REMAINING AMOUNT		% REM.
421 HIGHWAY DEPARTMENT							
A11/26/32/33/18/20:Strmwtrcmply10/08-5/15-10/16	\$	56,101	\$	19,560	\$	36,541	65%
A:17 Charles River Project, Phase 2 10/10		2,038		-	\$	2,038	100%
A29: Fiske Mill Bridge 5/16		5,455		-	\$	5,455	100%
A19: Louisa Lake Rehab 5/16		131,797		-	\$	131,797	100%
A4: RT16 Design Consultant 10/16		77,621		77,621	\$	-	0%
A32: Fiske Mill Bridge Construction 10/16		84,474		10,321	\$	74,153	88%
A1: Dilla Street Bridge Repair 10/17		39,618		2,178	\$	37,440	95%
A23: Median Barriers-Cedar/85 10/18 A28: New Plow Truck 10/18		20,000 190,000		17,800	\$ \$	2,200	11% 91%
A28: New Plow Truck 10/18  A28: Replace Sidewalk Tractor w Equipment 10/18		180,000		17,998	\$ \$	172,002	91% 12%
A31: Milford Pond Dam Inspection II 10/18		50,000		157,582		22,418 50,000	100%
Sub-Total: HIGHWAY DEPARTMENT	\$		\$	303,060	\$ \$	534,044	64%
Sub-Total: HIGHWAY DEPARTMENT	\$	837,104	<u> </u>	303,060	<u> </u>	534,044	64%
431 WASTE COLLECTION							
A8: UPGRADE XFER STA 10/04	\$	14,177	\$	-	\$	14,177	100%
A13: REP/IMP XFR STATION 2/06		4,750			\$	4,750	100%
Sub-Total: WASTE COLLECTION	\$	18,927	\$	-	\$	18,927	100%
495 TREE WARDEN							
A16: Hazardous Tree Removal 10/18	\$	100,000	\$	99,853	\$	147	0%
Sub-Total: TREE WARDEN	\$	100,000	\$	99,846	\$	147	0%
TOTAL PUBLIC WORKS & FACILITIES	\$	956,031	\$	402,906	\$	553,118	58%
TOTAL FUBLIC WORKS & FACILITIES	<del>-</del>	330,031		402,300	<del>,</del>	333,118	38/8
542 YOUTH CENTER							
A10: Gym Divider & Staging 10/17	\$	22,501	\$	17,537	\$	4,964	22%
A19: Install A/C 10/18		220,000				220,000	100%
Sub-Total: YOUTH CENTER	\$	242,501	\$	17,537	\$	224,964	93%
TOTAL HUMAN SERVICES	\$	242,501	\$	17,537	\$	224,964	93%
610 LIBRARY	ć	A 222	ć	122	¢	4 100	070/
A25: Upgrades to Library 10/15 A21: Pave Parking Lot 10/17	\$	4,223 40,000	\$	123 33,563	\$ \$	4,100 6,437	97% 16%
A22: Update HVAC 10/17		37,000		2,944	\$	34,056	92%
A32: Repair Front Steps 10/18		30,000		15,000		15,000	50%
Sub-Total: LIBRARY	\$	111,223	\$	51,630	\$	59,593	54%
	-						
650 PARKS							
A24: Muni Pool Repair 10/11	\$	1,996.00	\$	-	\$	1,996	100%
A30: Plains Park - Environmental Issues 10/12		3,160		2,940	\$	220	7%
A24: Draper Park Lighting 10/18		9,000		-	\$	9,000	100%
A25: Fino Field Pool Feasibility 10/18		60,000		-	\$	60,000	100%
A26: New Riding Mower w Trailer 10/18		34,000		33,959	\$	41	0%
A27: Replace Pickup Truck 10/18		43,000		42,103	\$	897	2%
A10: Purchase New Staff Vehicle 5/19		43,000			\$	43,000	100%
Sub-Total: PARKS	\$	194,156	\$	79,002	\$	115,154	59%
TOTAL CULTURAL & RECREATION	\$	305,379	\$	130,632	\$	174,747	57%

## Schedule A-5

## TOWN OF MILFORD MASSACHUSETTS REPORT OF GENERAL FUND ARTICLES June 30, 2019

DESCRIPTION DESCRIPTION	BUDGET		EXPENDED Y-T-D		REMAINING AMOUNT		% REM.
914 EMPLOYEE HEALTH INSURANCE A12: EE Mitigation/Health Insurance 10/12 Sub-Total: EMPLOYEE HEALTH INSURANCE	\$ \$	100,889 100,889	\$	11,358 11,358	\$	89,531 89,531	89% 89%
TOTAL EMPLOYEE BENEFITS	\$	100,889	\$	11,358	\$	89,531	89%
TOTAL GENERAL FUND ARTICLES	\$	3,424,406	\$	1,500,574	\$	1,923,825	56%
300 SCHOOL DEPT							
A19,21,13: Vending Machine Acct. A10: Stacy Fire Doors 10/16 A37,A18: Purchase Chromebooks 5,10/17 A17:Memorial Playground 10/17 A14:Replace Freezer 5/18 Sub-Total: School Dept	\$	20,838 98,556 236,428 110,000 81,500 547,322	\$	7,002 44,647 236,428 96,428 81,500 466,005	\$ \$ \$ \$	13,836 53,909 - 13,572 - 81,317	66% 55% 0% 12% 0%
TOTAL ARTICLES	\$	3,971,728	\$	1,966,579	\$	2,005,142	50%
TOTAL ARTICLES CLOSED AT 5/20/19 ANNUAL TOWN MEETING					\$	213,084	
TOTAL ARTICLES ENCUMBERED TO FISCAL YEAR 2020					\$	1,792,058	

## SCHEDULE A-6

# TOWN OF MILFORD MASSACHUSETTS ASSESSMENTS AS OF JUNE 30, 2019

ASSESSMENTS	В	SESSMENTS UDGETED SCAL 2019	_	XPENDED AS OF ne 30, 2019	VORABLE OR AVORABLE)
Special Education Ch 71B, S10-12, D2	\$	2,278	\$	9,124	\$ (6,846)
School Choice Assessment / E	\$	1,323,136	\$	1,270,219	\$ 52,917
Mosquito Control / B3	\$	52,535	\$	52,535	\$ -
Air Pollution / B4	\$	8,168	\$	8,168	\$ -
Metro Area Planning Council / B5	\$	14,908	\$	14,908	\$ -
RMV Non-renewal Surcharge / B7	\$	36,520	\$	36,520	\$ -
Regional Transit / C	\$	50,000	\$	50,000	\$ -
Charter School Sending Tuition / E	\$	336,615	\$	348,328	\$ (11,713)
<b>Total Assessments</b>	\$	1,824,160	\$	1,789,802	\$ 34,358

## **SUMMARY OF GENERAL FUND EXPENDITURES:**

	 ADJUSTED BUDGET FY2019	(Ex	EXPENDED kcl. Encumb.) AS OF une 30, 2019	 AVORABLE OR FAVORABLE)
General Fund Expenses (Sched A-4)	\$ 100,028,829	\$	97,351,369	\$ 2,677,460
General Fund Articles (Sched A-5)	\$ 3,971,728	\$	1,966,579	\$ 2,005,149
General Fund Assessments (Sched A-6)	\$ 1,824,160	\$	1,789,802	\$ 34,358
Total G/F Expenditures (Excl. Transfers)	\$ 105,824,717	\$	101,107,750	\$ 4,716,967
General Fund Transfers Out (Sched A-2)	\$ 2,687,400	\$	2,687,400	\$ -
Total General Fund Expenditures	\$ 108,512,117	\$	103,795,150	\$ 4,716,967

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2019 ALL SPECIAL REVENUE FUNDS

	SS	SCHOOL LUNCH 22	Ī≧	HIGHWAY IMPRVMNT 23	A R	REVOLVING ACCOUNTS 24	М. Г. О	STATE & FEDERAL GRANTS 25	S II	SPECIAL REVENUE 26	80	SMALL CITIES 27	Sch T	Schedule B-1 TOTALS MEMO ONLY
ASSETS Unrestricted Checking Due from the Commonwealth Due from Vendors	↔	96,077	↔	(418,086) 934,082	↔	2,673,734	↔	19,543	↔	828,360	↔	80,041	↔	3,279,669 934,082 141,665
Amts to be Prov for Pay of Note  Total Assets	↔	- 220,96	€	515,996	<del>s</del>	2,815,399	↔	19,543	<b>↔</b>	828,360	<del>⇔</del>	80,041	↔	4,355,416
LIABILITIES Accounts Payable Deferred Revenue	↔	1 1	↔	934,082	↔	141,665	<del>⇔</del>	1 1	↔	1 1	↔		↔	- 1,075,747
Notes Fayable <b>Total Liabilities</b>	8		₩	934,082	<del>⇔</del>	141,665	s		s	•	S		<del>ss</del>	1,075,747
FUND BALANCES Unreserved Fund Balance Total Fund Balances	မ	96,077	<del>७</del> ७	(418,086) (418,086)	<del>↔</del>	2,673,734	€ 6	19,543 19,543	မ	828,360 828,360	မ	80,041	မ မ	3,279,669 3,279,669
Total Liabilities & Fund Equity	₩	96,077	₩	515,996	↔	2,815,399	₩	19,543	€	828,360	€	80,041	€	4,355,416

# TOWN OF MILFORD, MASSACHUSETTS COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCES ALL SPECIAL REVENUE FUNDS JUNE 30, 2019

Schedule B-2

	<i>o</i> , –	SCHOOL	¥ d	HIGHWAY PROVEMENT	₹ ₹	REVOLVING ACCOUNTS	0, [[ 0	STATE & FEDERAL GRANTS	_	SPECIAL	0, 0	SMALL		TOTALS
REVENUES		22		2300		24		25		26		27		ONLY
Departmental	ઝ	790,134	↔		ઝ	3,718,300	ઝ	ı	ઝ	429,124	ઝ		↔	4,937,558
Federal Receipts		1,082,173						2,154,252						3,236,425
State Receipts		25,674		522,298		1,790,598		719,261				30,066		3,087,897
Earnings on Investment		257		ı		•		164				ı		421
Gifts-Donations		•		,		1		,		381,427				381,427
Total Revenues	↔	1,898,238	↔	522,298	8	5,508,898	8	2,873,677	8	810,551	s	30,066	↔	11,643,728
EXPENDITURES														
General Government	s	٠	<del>\$</del>	•	↔	65,215	s	140,743	s	264,804	s	9,600	s	480,362
Public Safety		•				1,743,843		151,192		28,672		ı		1,923,707
Education		1,931,304				2,391,787		2,363,393		238,996				6,925,480
Public Works		,		912,387		,		•				,		912,387
Human Services				ı		9,882		83,069		13,142		1		106,093
Cultural & Recreation		,		i		1,452,976		104,145		9,852		1		1,566,973
Other (Retire Pay/debt refunding)		,				146,616		1		•				146,616
Capital Outlay														
Total Expenditures	8	1,931,304	↔	912,387	↔	5,810,319	8	2,842,542	↔	555,466	↔	9,600	<del>⇔</del>	12,061,618
Rev Over/(Under) Expenditures	↔	(33,066)	↔	(390,089)	↔	(301,421)	↔	31,135	8	255,085	↔	20,466	8	(417,890)
OTHER FINANCING SOURCE/(USE)														
Proceeds of Notes	↔		<del>\$</del>	•	s	1	↔	1	↔	•	↔		↔	ı
Repayment of Notes/Refunding		•		ı		,								
Operating Transfers In Operating Transfers Out						250,000				(190 000)				(190,000)
Hatel Other II: 60000000000000000000000000000000000	€		€		€	000	e	i	e	(190,000)	€		€	(000,061)
lotal Other Fin. Sources/Uses	Ð		Ð		Ð	250,000	Ð		Ð	(190,000)	Ð		Ð	000,000
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	↔	(33,066)	↔	(390,089)	↔	(51,421)	↔	31,135	↔	65,085	↔	20,466	↔	(357,890)
Year-End Adjustment	↔		↔	•	<del>S</del>	57,668	s	(57,668)	↔		s	1	↔	•
Fund Balance July 1, 2018		129,143		(27,997)		2,667,487		46,076		763,275		59,575		3,637,559
Fund Balance June 30, 2019	<del>\$</del>	96,077	↔	(418,086)	<del>\$</del>	2,673,734	s	19,543	<del>\$</del>	828,360	<del>\$</del>	80,041	<del>⇔</del>	3,279,669

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019 SCHOOL LUNCH PROGRAM - FUND 2200

Schedule B2-a

BA	ALANCE			RE	CEIPTS				PAYME	ENTS	3	UNR	ESERVED
7.	/1/2018	GOV	ERNMENTAL		MEALS	IN.	TEREST	P	AYROLLS		EXPENSE	FUND	BALANCE
\$	129,143	\$	1,107,847	\$	790,134	\$	257	\$	899,310	\$	1,031,994	\$	96,077

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019 HIGHWAY IMPROVEMENT PROGRAMS (Chapter 90) - FUND 2300

Schedule B2-b

			Chapte	er 90					
BALANCE	RECEIP	TS			EXPEN	DITUR	ES	UNF	RESERVED
7/1/2018	S.A.A.N.	CO	MMNWLTH	PMT O	F G.A.N.	RD C	ONSTRUCT	В	ALANCE
\$ (27,997)	\$ -	\$	522,298	\$	-	\$	912,387	\$	(418,086)

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES JUNE 30, 2019 REVOLVING - FUND 24

Schedule B2-c

REVOLVING ACCOUNT NAME		3ALANCE 7/1/2018	F	RECEIPTS	P	EXPEND PAYROLLS	RES EXPENSE	BALANCE 6/30/2019
Conservation Wetlands	2417	\$ 54,012	\$	6,273	\$	-	\$ -	\$ 60,285
Police Department Off Duty Payroll	2420	\$ (124,228)	\$	1,458,278	\$	1,414,968	\$ -	\$ (80,918)
Fire Department Off Duty Payroll	2421	\$ 20,522	\$	99,740	\$	91,825	\$ -	\$ 28,437
Compensated Absences	2425	\$ 105,592	\$	-	\$	68,695	\$ -	\$ 36,897
Injured On Duty C41S111F	2430	\$ 27,954	\$	252,718	\$	-	\$ 168,355	\$ 112,317
School Dept. Shining Star	2471	\$ 199,093	\$	177,379	\$	114,519	\$ 38,482	\$ 223,471
School Dept. School Property Use	2472	\$ 57,524	\$	26,410	\$	13,773	\$ 26,815	\$ 43,346
School Dept. Lost Book Account	2473	\$ 11,004	\$	1,053	\$	-	\$ -	\$ 12,057
School Department Athletic Events	2474	\$ 1,750	\$	136,565	\$	905	\$ 135,594	\$ 1,816
Community Use Revolving	2475	\$ 381,571	\$	1,379,783	\$	955,319	\$ 344,348	\$ 461,687
Sch. Dept. Summer School Tuition	2477	\$ 37,783	\$	29,557	\$	28,675	\$ -	\$ 38,665
School Theater Events	2478	\$ 5,824	\$	12,317	\$	700	\$ 11,623	\$ 5,818
Property Use Revolving	2479	\$ 53,583	\$	15,684	\$	310	\$ -	\$ 68,957
Non- Resident Tuition	2480	\$ 19,609	\$	29,200	\$	57,371	\$ 469	\$ (9,031)
School Dept. School Choice	2484	\$ 1,156,096	\$	954,191	\$	-	\$ 630,632	\$ 1,479,655
School Dept. Guidance	2485	\$ 8,714	\$	43,048	\$	625	\$ 880	\$ 50,257
School Bistro (SPED) Revolving	2487	\$ 4,096	\$	2,921	\$	-	\$ 5,403	\$ 1,614
School E-Rate Revolving	2488	\$ -	\$	-	\$	-	\$ -	\$ -
School Circuit Breaker	2489	\$ 505,948	\$	836,407	\$	-	\$ 1,325,011	\$ 17,344
Retirement Office Payroll	2490	\$ 34,621	\$	100,000	\$	144,920	\$ 1,696	\$ (11,995)
Rental Revolving C40 S3	2495	\$ 6,151	\$	13,418	\$	-	\$ 17,465	\$ 2,104
Parks & Recreation Revolving	2461	\$ 8,606	\$	10,428	\$	-	\$ 3,001	\$ 16,033
Council on Aging Revolving	*2451	\$ 13,520	\$	10,142	\$	-	\$ 9,882	\$ 13,780
Commission on Disability	*2455	\$ 26	\$	-	\$	-	\$ -	\$ 26
Library Lost Book/Replacement	*2460	\$ 2,244	\$	2,681	\$	-	\$ 2,610	\$ 2,315
Youth Commission Revolving	*2462	\$ 51,085	\$	150,708	\$	101,318	\$ 44,913	\$ 55,562
Parks: N. Purchase Cemetery	*2463	\$ 3,357	\$	825	\$	-	\$ 1,467	\$ 2,715
ZBA Revolving Account	*2464	\$ 79,098	\$	9,172	\$	4,058	\$ 43,692	\$ 40,520
Totals * CH. 44 S. 53E 1/2		\$ 2,725,155	\$	5,758,898	\$	2,997,981	\$ 2,812,338	\$ 2,673,734

<sup>182</sup> 

STATEMENT OF CHANGES IN FUND BALANCE TOWN OF MILFORD, MASSACHUSETTS

(15,000) 3,680

1,607

7,525 4.799 (1,381)

7,550

(1,999)(1,462) 130,252 5,605 4,720

20

3,095 6,100 16,378

10,643 ,583

CARRIED FORWARD NEW YR GRANT **69** 69 TRANSFER TO/FROM Schedule B2-d Page 1 (300) 60,650 6,340 3,529 3,000 12,964 19,500 4,975 6,200 90,000 2,734 20,853 3,499 8,713 17,768 12,920 6,000 50,000 11,992 9,581 40,022 41,275 980 EXPENDITURES
ROLL EXPENSE 50.000 12.869 9,581 မှ છ 6,375 5,955 1,390 1,205 1,562 21,466 21,466 PAYROLL 164 JUNE 30, 2019 Ż STATE AND FEDERAL PROGRAMS - FUND 25XX
BALANCE GOVERNMENTAL RECEIPTS
7/1/2018 FEDERAL STATE 11,450 10,000 7,476 9,290 25,750 (4,382) 99,832 3,575 3,000 39,190 12,500 3,147 75,000 6,660 3,499 1,438 61,488 6,000 6,000 6,575 6,879 1,144 6,954 7,377 50,000 39.190 140,222 .438 73,488 50.000 **69** 69 \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ \$ G. 999 8 8 **\$** \$ \$ **69** 69 **69** 69 (1,938)27,353 37,280 2,957 10,000 6,200 5,605 8,802 2,516 18,786 1,529 1,652 4,795 (4,897)11,643 57,370 8,813 16,378 7,583 57.370 163 66.162 42.747 S s S S (2554) (2556) (2557) (2561)(2501) (2503) (2504) (2505) (2506) (2507) (2508) (2510) (2570) (2574) (2578) (2579) (2580) (2583) (2587) (2532) (2536) (2539) (2549)(2548) (2550) (2551) (2553) (2560)(2502)(2564)(2565) (2568)(2569)(2581) (2582) (2584)(2586) (2588) (2585)CHNA6 -Public Transportation Community Compact IT Grant MWRTA - Ride Assessment HEALTH DEPARTMENT MYC United Way Equipment POLICE DEPARTMENT COUNCIL ON AGING **GHSB Traffic Enforcement** FIRE DEPARTMENT Health Reg. Emrgny Prep JAG Community Member DPH Substance Abuse MDPH-MASS Decon Unit Public Health MRC Grant **GHSB Bike Enforcement** Juvenile Advocacy GRP CDC-PHER (H1N1) Fed YOUTH CENTER Downtown Revital FY19 **TOWN CLERK** Law Enforcement/Forfts Metrowest CHNA Grant SELECTMEN Sub-total Elections - State Grant Science is Everywhere LIB/MEG State Grants State Aid Elder Affairs State Tobacco Grant Subtotal 8 8 1 MetroWest Wellness MYC Health Netwrok LIBRARY Subtotal Subtotal Subtotal 5 4 1 Subtotal 5 4 1 PARKS Subtotal 5 6 1 Subtotal Arts Lottery Council Fire S.A.F.E. Grant Youth Center Grant Bullet Proof Vest F **Juderage Alcohol** SETB Equipment **SETB Tng Grant** Fino Field FY16 CHNA 6 - JAG Recycling Grnt MYC CHNA6 604B Grant VIPS Grant **MVP Grant** Fire-EMPG **ADA Grant** Fino Field

1,575

59,868

55,285

305,478

441,195

37,953

164

593,489

966

189,977

(Page 1) Subtotal

55.285

27,353 30,940

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June 30, 2019

Schedule B2-d Page 2

3,532 (214,596) (1,990) (113,434) (17,720) (1,370) 570 54,918 6,704 5,322 (1,197)4,125 19,543 290,060) (285,935)629 **FORWARD** BALANCE CARRIED  $\omega$ ROLL INTO **NEW YR** GRANT  $\Theta \Theta \Theta \Theta \Theta \Theta \Theta \Theta \Theta \Theta$ 8 **TRANSFER** TO/(FROM) 4 8 14,683 49,376 20,250 33,958 200,123 6,983 24,277 47,188 3,472 12,934 4,867 27,584 9,689 14,768 1,197 603 4,690 13,832 14,679 562 25,000 58,418 731,943 63,904 795,847 1,237,042 **EXPENSE EXPENDITURES** STATE AND FEDERAL PROGRAMS - FUND 37XX S 4 803,771 30,114 9,468 467,226 75,140 12,005 3,075 29,934 7,226 4,920 80,518 12,010 97,448 1,567,546 1,605,499 1,470,098 PAYROLL S ₩ 164 F S ₩ (1,902) 17,500 2,878 95,286 12,010 125,772 **GOVERNMENTAL RECEIPTS** 719,261 STATE 4 8 10,210 346,618 15,155 184,530 36,591 106 37,818 24,308 37,647 31,755 400,980 60,892 23,569 23,569 23,569 24,918 6,704 6 2,153,256 2,154,252 153,256 **FEDERAL** s S (15,267) (5,256) 13,181 (132,122) 13,615 (67,837) (472) ,668) 5,799 6,769 20,326 6,811 39,705 (11,593)4,690 (106)(241,275)(201,570)3,622 BALANCE 7/1/2018 (57, ₩ 38823) 38837) 38841) (38842) (38851) (38853) (38855) 38821) 38833) 38834) 38838) 38840) 38844) 38864) (38865) (38866) (38799) 38835) 38847) 38848) 38850) 38852) 38822) 38854) 38856) 38858) 38859) 38860) 38861) 38826) 38816) 38825) 38849) 38857 38862) 38863 17 Sec Trans System Improv 17 Coor Fam Comm Eng 17 Acad Supp Summer 17 Early Child Social Learn 18 Coor family Comm Eng 18 Early Education Alloc. 18 Early Grades Literacy 19 Coord Fam & Comm Eng 19 Early Grades Literacy Subtotal State - Grants 17 94-142 Carryover
17 District & Sch Assist
18 SPED Entitlement
18 Title II
18 Title III Summer
19 Title III Speed Entitlement
19 Early Childhood
19 Perkins
19 Title III
19 Title III Sub-total Federal Grants SCHOOL DEPARTMENT ed Hurricane Assistance 5 SPED Early Child CO 19 Hurricane Assistance186 Title III **TOTAL ALL GRANTS Total School Grants FEDERAL** STATE 17 SPED 94-142 16 Title I part A 5 Title IIA 17 Title IIA 17 Title III 17 Title I

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS & OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2019

Schedule B2-e

		В	EGINNING ALANCE 7/1/2018	CONTRIBUTIONS RECEIPTS			.NS FROM/(T0) THER FUNDS	_E)	(PENSES	C	ALANCE CARRIED ORWARD
SELECTMEN:											
Town Hall Reded Y2K	2601	\$	5,833	\$	-	\$	-	\$	-	\$	5,833
Enron Gift Account/ConsIt	2602		14,310	\$	-	\$	-	\$	-	\$	14,310
Enron Power Co. Gift	2603		1,944	\$	-	\$	-	\$	-	\$	1,944
Community Activities Gift	2604		2,856	\$		\$	-	\$	<del>-</del>	\$	2,856
Net Metering Credit	2605		51,221	\$	416,947	\$	(190,000)	\$	258,804	\$	19,364
Boston Edison Settlement	2606		500	\$ \$	-	\$ \$	-	\$	-	\$	500
Town Hall Gift Account	2607 2608		344 89,978	\$ \$	650 6,372	\$ \$	-	\$ \$	•	\$ \$	994 96,350
On St. Parking Fees Insurance Reimbrsement	2609		218	э \$	0,372	э \$	-	\$	-	\$	218
Sale of Real Estate	2610		115,012	э \$	-	\$	-	\$	-	\$	115,012
Sale of Bonds - Premium	2613		110,012	\$	_	\$	_	\$	_	\$	110,012
Milford Youth Center Gift	2614		1,641	\$	6,120	\$	_	\$	7,761	\$	_
Transportation Awareness Gift	2615		478	\$	0,120	\$	_	\$	7,701	\$	478
Flags Gift	2618		32	\$	_	\$	_	\$	_	\$	32
Tree Gift	2621		2,500	\$	5,300	\$	_	\$	_	\$	7,800
Vets Signs	2641		2,128	\$	-	\$	_	\$	_	\$	2,128
Spay & Neuter	2649		16,898	\$	210	\$	_	\$	_	\$	17,108
Biomeasure - TIF	2650		34,242	\$		\$	_	\$	6,000	\$	28,242
Uppr Charles Trail	2653		2,000	\$	_	\$	-	\$	2,000	\$	
Aquatic Mgt - Louisa Lake	2654		1,500	\$	-	\$	-	\$	-	\$	1,500
Milford Pond Boat Ramp	2655		3,937	\$	-	\$	-	\$	-	\$	3,937
Comcast Expand Sch Web	2696	\$	56,361	\$	59,300	\$	-	\$	64,423	\$	51,238
I.A Vets Gift	2697	\$	5,000	\$	, <u>-</u>	\$	-	\$	· -	\$	5,000
Sub-Total - Selectmen		\$	408,933	\$	494,899	\$	(190,000)	\$	338,988	\$	374,844
POLICE DEPT:											
Miscellaneous Gifts	2619	\$	894	\$	290	\$	-	\$	894	\$	290
Reg Sub Nav Program	2624		-	\$	7,451	\$	-	\$	1,100	\$	6,351
Explorer Gift	2625		3,032	\$	-	\$	-	\$	1,979	\$	1,053
Violence Intervention Gift	2627		536	\$	-	\$	-	\$	-	\$	536
Police Law Enfmnt State	2629		18,471	\$	5,500	\$	-	\$	20,923	\$	3,048
Auxiliary Gift	2631	\$	972	\$	100	\$	-	\$	972	\$	100
Sub-Total - Police		\$	23,905	\$	13,341	\$	-	\$	25,868	\$	11,378
EIDE DEDT.											
FIRE DEPT: Fire Dept Gift Account	2625	Ф	0 244	Ф	E 22E	œ		Ф		œ	12 660
Sub-Total - Fire	2635	\$	8,344 8.344	<u>\$</u> \$	5,325 5.325	<u>\$</u> \$		<u>\$</u>		<u>\$</u> \$	13,669 13,669
Gub-Total - Tire		Ψ	0,044	Ψ	3,323	Ψ		Ψ		Ψ	10,000
OTHER:											
4th of July Parade	2620	\$	5,090	\$	8,351	\$	_	\$	5,612	\$	7,829
Milford family Health Fair	2642		2,785	\$	-	\$	-	\$		\$	2,785
Parks Restitution	2663		3,159	\$	_	\$	_	\$	_	\$	3,159
Town Park Gift	2664		7,000	\$	-	\$	-	\$	_	\$	7,000
Library Renewable Engy CEC	2665	\$	836	\$	-	\$	-	\$	-	\$	836
Callable Bonds	2669	\$	-	\$	-	\$	-	\$	-	\$	-
Parks-Stoneridge Gift	2671	\$	2,575	\$	-	\$	-	\$	-	\$	2,575
Rubbish/Recycling Program	2673	\$	1,357	\$	17,791	\$	-	\$	7,530	\$	11,618
Ind Com BearHill Sign Proj.	2674	\$	174	\$	-	\$	-	\$	-	\$	174
Dog Control/Vet's Fee Gift	2675	\$	8,506	\$	1,948	\$	-	\$	2,804	\$	7,650
Dog Control Account	2676	\$	2,607	\$	-	\$	-	\$	-	\$	2,607
Cemetery Sale of Lots	2677		58,550	\$	200	\$	-	\$	-	\$	58,750
Board Of Health - Hill Recl	2678		2,496	\$	-	\$	-	\$	-	\$	2,496
Council On Aging Gift	2679		723	\$	-	\$	-	\$	-	\$	723
Commission on Disability	2680			\$	-	\$	-	\$	-	\$	
Library Gifts	2681		7,162	\$	320	\$	-	\$	91	\$	7,391
Handicapped Parking Fines	2683		8,500	\$	5,395	\$	-	\$	-	\$	13,895
Skateboard Park Sub-Total - Other	2691	_	729	\$	- 04.005	\$	-	\$	16.007	\$	729
		\$	112,249	\$	34,005	\$		\$	16,037	\$	130,217
GENERAL GOV. GIFT FUNDS		\$	553,431	\$	547,570	\$	(190,000)	\$	380,893	\$	530,108

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES SPECIAL REVENUES - GIFT FUNDS & OTHER SPECIAL REVENUE FUNDS 26XX/36XX 6/30/2019

Schedule B2-e

		BA	GINNING LANCE 1/2018	со	NTRIBUTIONS RECEIPTS		ANS FROM/(T0) THER FUNDS	_ <u>E</u> :	XPENSES	C	ALANCE CARRIED ORWARD
SCHOOL DEPT:	00000	•	5.055	•	0.045	•		•	0.4	•	7.000
Brookside Gift SPED Gift	36060 36070		5,055 3,661	\$ \$	2,845	\$ \$	-	\$ \$	64	\$ \$	7,836 3,661
Woodland School Gift	36090		-	\$	-	\$	-	\$	-	\$	-
Memorial School - Gift	36120		65	\$	-	\$	-	\$	-	\$	65
Lions Club/Drug Prog Gift	36140		400	\$	-	\$	-	\$	-	\$	400
Woodland Art Supp;iy Music Dept - Gift	36150 36160		1,733 2,334	\$	-	\$ \$	-	\$ \$	937	\$ \$	1,733 1,397
MHS Footwear	36190		2,334	\$	_	\$	-	\$	931	\$	290
EMC M.S.E. Compter Gift	36250		-	\$	-	\$	-	\$	-	\$	-
Sch Family Network Gift	36280		1,586	\$	1,520	\$	-	\$	1,387	\$	1,719
Unspec Sch Sys Gift	36290		201	\$	-	\$	-	\$	201	\$	- 0.04.4
C.A.S. Itailian Gift Target MHS-Compter Tech	36300 36320		6,613 5,767	\$ \$	1 2,551	\$ \$	-	\$ \$	5,537	\$ \$	6,614 2,781
MHS Gallery/Garden Gift	36350		894	\$	2,001	\$	-	\$	-	\$	894
MSE Play Area	36380		420	\$	-	\$	-	\$	-	\$	420
5-2-1 Club Café Gift	36400			\$	-	\$	-	\$	-	\$	- - 004
Shining Star PlyGrnd Ren Special Olympics	36430 36450		5,001 1,917	\$ \$	10,085	\$ \$	_	\$ \$	5,720	\$ \$	5,001 6,282
Curriculum Development	36470		504	\$	17,500	\$	-	\$	16,801	\$	1,203
MHS Tech Ed	36500	\$	2,378	\$	-	\$	-	\$	-	\$	2,378
Family Curric SVCS	36530		6,231	\$	-	\$	-	\$		\$	6,231
Athletic Gifts MHS Parnt/Music Gift	36550 36580		100	\$ \$	500	\$ \$	-	\$ \$	500	\$ \$	100
Stacy Gift - General	36610		7,565	\$	334	\$	-	\$	4,961	\$	2,938
Sch: Rental Propery Fund	36620		540	\$	-	\$	-	\$	540	\$	-,
Woodland School - Gift	36630		4,178	\$	1,755	\$	-	\$	2,305	\$	3,628
District/Wide Science Gift	36640		782	\$	-	\$	-	\$	-	\$	782
MSE/Target/Every Point Hanaford Award	36670 36671		197 964	\$ \$	_	\$ \$	_	\$ \$	197	\$ \$	964
Greenhouse Initiative	36672		3,998	\$	_	\$	-	\$	-	\$	3,998
My Locker.net	36675	\$	117	\$	-	\$	-	\$	58	\$	59
SAAD	36676		-	\$	-	\$	-	\$	-	\$	-
HP Rebate Jillian Dulak - SPED Supplies	36677 36679		60 945	\$ \$	-	\$ \$	-	\$ \$	60	\$ \$	945
Jillian Dulak - Scholarship	36681		200	\$	-	\$	-	\$	-	\$	200
Exxon Mobil Ed. Alliance	36683		998	\$	1,000	\$	-	\$	-	\$	1,998
QRIS Program	36684		150	\$	-	\$	-	\$	150	\$	-
MHS Solar Feasible Study	36690		432	\$	-	\$	-	\$	7 000	\$	432
Lowes Toolbax for Edu-MEM Imperial Chevy	36710 36720		7,000 209	\$ \$	-	\$ \$	-	\$ \$	7,000 209	\$ \$	-
Youth Foundation - Brookside	36723		1,000	\$	-	\$	-	\$	-	\$	1,000
Stem Grant Gilmore	36729	\$	1,000	\$	900	\$	-	\$	96	\$	1,804
China Exchange Gift	36730		89,931	\$	77,480	\$	-	\$	36,062	\$	131,349
Stacy Health Survey ELL Gift	36731 36732		500 686	\$ \$	-	\$ \$	-	\$ \$	230	\$ \$	270 686
Hospitality and Tourism	36734		915	\$	-	\$	-	\$	-	\$	915
Stacy Health Department	36735		-	\$	-	\$	-	\$	-	\$	-
Mass Cultural Council	36736		200	\$	4,800	\$	-	\$	4,800	\$	200
Class of 1959	36737		257	\$	-	\$	-	\$	15	\$ \$	242 3.913
Class of 1927 BVED Printer Gift	36738 36739		3,913 2,039	\$ \$	-	\$ \$	-	\$ \$	-	э \$	2,039
Science Olympiad	36740		2,716	\$	-	\$	-	\$	893	\$	1,823
Alternatives Fun Day	36741	\$	2,240	\$	-	\$	-	\$	-	\$	2,240
CHNA 6	36742		-	\$		\$	-	\$		\$	
Jae S. Lim Foundation WDL STEM B Gilmore	36743 36744		3,000 525	\$ \$	3,000	\$ \$	-	\$ \$	4,000	\$ \$	2,000 525
Linda Schulman Innovation	36745		116	\$	1,400	\$	_	\$	1,286	\$	230
Project Lead the Way - WLD	36746		8	\$	5,000	\$	-	\$	4,940	\$	68
Project Lead the Way - Stacy	36747		586	\$	6,750	\$	-	\$	6,566	\$	770
Harvard Pilgrim	36748		500	\$	-	\$	-	\$	-	\$	500
Brookside Gift Fund Phonics Chromebook Insurance	36749 36750		24,073	\$ \$	44,510	\$ \$	-	\$ \$	27,913	\$ \$	40,670
BOKS Judy Dagnese	36751		122	\$		\$	-	\$	-	\$	122
Martin Richard Charitable Gift	36752		56	\$	-	\$	-	\$	56	\$	-
FSU Propell	36753		-	\$	7,500	\$	-	\$	7,500	\$	-
Shinning Star Dual Enrollment	36754 36755		452 1,524	\$ \$	-	\$ \$	-	\$ \$	-	\$ \$	452 1,524
Project Lead the Way - MHS	36756		1,524	\$	55,000	\$	_	\$	32,839	\$	22,161
Applied Physics Gift	36757		-	\$	1,000	\$	-	\$	-	\$	1,000
Lego Gift	36758	\$	-	\$	1,750	\$	-	\$	750	\$	1,000
M. Anzalone from Rhodes	36759		-	\$	1,000	\$	-	\$	-	\$	1,000
J. Strazzulla from Rhodes Hockomock YMCA Food Pantr	36760		-	\$ \$	1,000 2,500	\$ \$	-	\$ \$	-	\$ \$	1,000 2,500
MHS Building & Trade R. Johns	-		-	\$	3,000	\$	-	\$	-	\$	3,000
SWAT Mental Health Ins. Stacy	36763	\$	-	\$	5,000	\$	-	\$	-	\$	5,000
MHS Alumni	36764		-	\$	2,000	\$	-	\$	-	\$	2,000
Shining Star Gift from Rhodes Undesignated	36765 36766		-	\$ \$	500 300	\$ \$	-	\$ \$	-	\$ \$	500 300
Undesignated	36767		-	э \$	500	э \$	-	\$	-	э \$	500
Sub-Total - School Dept		\$	209,844	\$	262,981	\$	-	\$	174,573	\$	298,252
•		_									

## TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE 6/30/2019

Schedule B2-f

## SMALL CITIES GRANT - FUND 2715 - Program Income

PROJECT	 ALANCE /1/2018	 RNMENT CEIPTS	INTERI EARN		EXPEN	IDITURES	 ARRIED RWARD
CDBG Grants	\$ 59,575	\$ 30,066	\$	-	\$	9,600	\$ 80,041

### **EXPENDITURES WERE CLASSIFIED AS FOLLOWS:**

\$ -	Payrolls (Administration)
\$ -	General Expenses (Administration)
\$ 9,600	Projects
\$ 9,600	Total Expenditures

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET JUNE 30, 2019 CAPITAL PROJECTS - FUNDS 40XX

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	_	OMBINED ROJECTS XX	,	SCHOOL OTHER XX		TOTALS MEMO ONLY
<u>ASSETS</u>						
Unrestricted Checking Due From the Comm/Fed. Due From Other Government	\$	1,169,003	\$	31,357 - -	\$	1,200,360
Amounts to Be Provided for Payment of Notes		-		1,343,415		1,343,415
Total Assets	\$	1,169,003	\$	1,374,772	\$	2,543,775
LIABILITIES  Accounts Payable	\$		\$		\$	
Accounts Payable Deferred Revenue Notes/BAN's/GAN's Payable	Ф	- -	φ	- - 1,343,415	Φ	- - 1,343,415
Total Liabilities	\$	-	\$	1,343,415	\$	1,343,415
FUND BALANCES						
F/B: Undesignated	\$	1,169,003	\$	31,357	\$	1,200,360
Total Liab & Fund Equity	\$	1,169,003	\$	1,374,772	\$	2,543,775

# TOWN OF MILFORD, MASSACHUSETTS COMBINED STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCES JUNE 30, 2019

# **CAPITAL PROJECTS - FUNDS 40XX**

Schedule C-2

	COMBINED PROJECTS XX	SCHOOL OTHER XX	TOTALS MEMO ONLY
REVENUE			
FEMA Revenue	\$ 298,513	\$ -	\$ 298,513
From the Commonwealth MSBA Reimbursements Miscellaneous Revenue	\$ 22,529 - -	\$ - - -	\$ 22,529 - -
Total Revenue	\$ 321,042	\$ -	\$ 321,042
EXPENDITURES			
Capital Outlay	\$ 2,917,535	\$ 52,527	\$ 2,970,062
Rev Over/(Under) Expenditures	\$ (2,596,493)	\$ (52,527)	\$ (2,649,020)
OTHER FINANCE SOURCE/(USE)			
Sale of Bonds	\$ -	\$ -	\$ -
Proceeds from BAN's/GAN's	-	1,343,415	1,343,415
Repayment of BAN's/GAN's Transfer from Other Funds	400,000	(1,350,000)	(1,350,000) 400,000
Transfer to Other Funds	-	-	-
Total Oth Finance Source/(Use)	\$ 400,000	\$ (6,585)	\$ 393,415
Rev/Oth Fin Source Over/(Under)			
Expenditures/Oth Fin Uses	\$ (2,196,493)	\$ (59,112)	\$ (2,255,605)
Fund Balance July 1, 2018	\$ 3,365,496	\$ 90,469	\$ 3,455,965
Fund Balance June 30, 2019	\$ 1,169,003	\$ 31,357	\$ 1,200,360

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019

Schedule C2-a

## **COMBINED CAPITAL PROJECTS - FUND 40XX**

PROJECT	-	3ALANCE 7/1/2018	VENUES AND I FIN SOURCES	ransfers rom/(TO)	PENSES AND TH FIN USES	BALANCE 6/30/2019
319 Grant 5/16 A28 (4027)	\$	60,749	\$ 22,529	\$ _	\$ 66,299	\$ 16,979
Godfrey Brook Culvert 5/15 A36 -(4028)	\$	268,079	\$ 298,513	\$ -	\$ -	\$ 566,592
Milford Pond Rest.#2 10/12 A14-(4031)	\$	140,334	\$ -	\$ -	\$ -	\$ 140,334
Upper Charles Trail 10/98 A7- (4033)	\$	6,517	\$ -	\$ -	\$ 2,500	\$ 4,017
Sludge Handling Facility 5/16 A32 (4060)	\$	2,879,817	\$ -	\$ -	\$ 2,843,736	\$ 36,081
MYC - Amory Renovation 5/14 - (4062)	\$	10,000	\$ -	\$ -	\$ 5,000	\$ 5,000
Storm Water Phase II 10/18 - (4085)	\$	-	\$ -	\$ 400,000	\$ -	\$ 400,000
Totals	\$	3,365,496	\$ 321,042	\$ 400,000	\$ 2,917,535	\$ 1,169,003

## Schedule C2-b

## SCHOOL: OTHER - FUND 4030, 4078, & 4081

PROJECT		ALANCE /1/2018		VENUES AND FIN SOURCES		Transfer From/(To)		(PENSES AND TH FIN USES		BALANCE 6/30/2019
Athletic Fields 10/00 A4 (4030)	\$	9,547	\$	-	\$		. \$	-	\$	9,547
Technology Upgrades 5/16 A27 (4080) WDL Feasability A:18 5/12 (4081)	\$ \$	21,807 59,115	\$ \$	- 1,343,415	\$ \$	-	. \$	1,402,527	\$ \$	21,807 3
Totals	\$	90,469	\$	1,343,415		_	•	1,402,527	\$	31,357

	BALANCE	REVENUES AND	Transfer	EXPENSES AND	BALANCE
	7/1/2018	OTH FIN SOURCES	From/(To)	OTH FIN USES	6/30/2019
Grand Total All Capital Projects	\$ 3,455,96	5 \$ 1,664,457	\$ 400,000	\$ 4,320,062	\$ 1,200,360

# TOWN OF MILFORD, MASSACHUSETTS WATER ENTERPRISE BALANCE SHEET JUNE 30, 2019

	Sche	edule D-1
<u>ASSETS</u>		
Unrestricted Checking	\$	749,167
Water Use Charges Added to Taxes	\$	-
Water Use Tax Liens	\$	-
Water Use Charges Receivable	\$	-
Water Use Interest Receivable	\$	-
Total Assets	\$	749,167
LIABILITIES & FUND EQUITY Liabilities		
Deferred Revenue Uncollected Receivables	\$	-
Accounts Payable	\$	
Total Liabilities	\$	-
Fund Equity		
Retained Earnings, Reserved for Encumbrances		
Retained Earnings, Unreserved	\$	749,167
Total Fund Balance	\$	749,167
Total Liabilities & Fund Equity	\$	749,167

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE WATER ENTERPRISE JUNE 30, 2019

Schedule D-2 - water

Revenues			
Water Liens Redeemed Water Use Charges Water Use Chg Added to Taxes Water Fees Permits Inspections Other Dept. Revenue		\$ - -	- - - -
Total Revenue		\$	<u>-</u>
<u>Expenditures</u>			
Salaries & Wages Fringe Expenses Operating Expenses Maturing Debt Long-Term Interest Short-Term Interest Capital Outlay	\$ -	<u>-</u>	- - - - -
Total Expenditures		\$	
Revenue Over/(Under) Expenditures		\$	-
Other Financing Sources/(Uses)			
Operating Transfers In Operating Transfers Out		\$	<u>-</u>
Total Other Financing Sources/(Uses)		\$	-
Revenues/Other Financing Sources Over/(Under Expenditures/Other Financing Uses	)	\$	-
Fund Equity July 1, 2018		\$	749,167
Fund Equity June 30, 2019		\$	749,167

# TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND REPORT OF WATER EXPENDITURES JUNE 30, 2019

SCHEDULE D 2b

DEPARTMENT DESCRIPTION	BU	INAL JDGET 2019	AS	ENDED S OF 30/19	AM	AINING OUNT 6/30/19	PCT REM
WATER DEPARTMENT							
Personal Services:							
Salaries and Wages	\$	-	\$	-	\$	-	N/A
Overtime		-		-		-	N/A
Fringe: Workers' Compensation		-		-		-	N/A
Fringe: Health Insurance Fringe: Pension Fund		-		-		-	N/A N/A
Sub-Total: Personal Services	\$		\$				N/A
Gub Total. I Gradial Gervices	Ψ		Ψ				19/73
Other Expenses:							
Electricity	\$	-	\$	-	\$	-	N/A
Gas		-		-		-	N/A
Repair/Maint: Water Projects		-		-		-	N/A
Repair/Maint: Dist/hydrants/meters		-		-		-	N/A
Plant Replacement		-		-		-	N/A N/A
Prof/Tech: Engineering/Architect Prof/Tech: Data Processing		-		_		-	N/A N/A
Telephone		_		_		_	N/A
Printing		_		_		_	N/A
Postage		_		-		-	N/A
Supplies: Office		-		-		-	N/A
Supplies: Gasoline		_		_		_	N/A
Supplies: Clothing Allowance		_		-		_	N/A
Supplies: Purification		_		_		_	N/A
Supplies: Source of Water		_		_		_	N/A
Supplies: Operational		_		_		_	N/A
PILOT - Milford & Hopkinton		_		_		_	N/A
Oth Chgs: Dues/Subscriptn/Mtgs		_		_		_	N/A
		-		-		-	
Oth Chgs: Liability Insurance	\$	<del>-</del>	\$	<del>-</del>	\$		N/A N/A
Sub-Total: Other Expenses	Φ	<del>-</del>	Ф		Ф	<del>-</del>	IN/A
Maturing Debt:							
Acquisition	<u>\$</u> \$	-	<u>\$</u> \$	-	<u>\$</u> \$	-	N/A
Sub-Total: Maturing Debt	\$		\$		\$	-	N/A
Interest-Long Term:							
Acquisition	\$	_	\$	_	\$	_	N/A
Sub-Total: Interest-Long Term	\$	-	\$	_	\$	-	N/A
<b>3</b>							
Interest-Short Term							
Bond Anticipation Notes	\$		\$	-	\$	-	N/A
Sub-Total: Interest-Short Term	\$	-	\$	-	\$		N/A
Total Water Expenses	\$		\$	-	\$		N/A

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET FOR SIMILAR TRUST FUNDS JUNE 30, 2019

Schedule E-1

	NON EXPEND TRUST 81	EXPEND TRUST 82	STABILIZTN FUND 83	CLAIMS TRUST 84	OPEB TRUST 8475	INSURANCE FUND 85	STUDENT ACTIVITY 88	AGENCY FUND 89	TOTALS MEMO ONLY
Unrestricted Checking Student Activity Checking Combined Investments	\$ - 731,658	\$ - 1,069,351	\$ - 29,447,673	\$ 928,323	\$ 5,645,166	\$ 6,213,225	\$ 152,747 37,553	\$ 61,325	\$ 7,355,620 37,553 36,893,848
	\$ 731,658	\$ 1,069,351	\$ 29,447,673	\$ 928,323	\$ 5,645,166	\$ 6,213,225	\$ 190,300	\$ 61,325	\$ 44,287,021
Guaranty Payment  Student Activity Checking  Godfrey Brk Easement  Conservation Advtg Deposits  Deputy Collector Fees  Planning Bd. Advtg Deposits							190,300	(16,460) 1,710 2,781 10 449	(16,460) 190,300 1,710 2,781 10 449
Police DEA reimbursment School Nurse - Trip Police State Share Firearms Lic Map Printing Planning bd. Performance Bonds								(1,997) - 3,131 193 71,508	(1,997) - 3,131 193 71,508
Total Liabilities FUND BALANCES	υ •	, 69	г <del>су</del>	•		•	\$ 190,300	\$ 61,325	\$ 251,625
Unreserved: Undesignated Total Fund Equity	\$ 731,658 \$ 731,658	\$ 1,069,351 \$ 1,069,351	\$ 29,447,673 \$ 29,447,673	\$ 928,323 \$ 928,323	\$ 5,645,166 \$ 5,645,166	\$ 6,213,225 \$ 6,213,225	· <b>,</b>	. , 	\$ 44,035,396 \$ 44,035,396
Total Liabilities & Fund Equity	\$ 731,658	\$ 1,069,351	\$ 29,447,673	\$ 928,323	\$ 5,645,166	\$ 6,213,225	\$ 190,300	\$ 61,325	\$ 44,287,021

# COMBINED STATEMENTS OF REVENUES, EXPENDITURES & CHANGES IN FUND BALANCE FOR SIMILAR TRUST FUNDS JUNE 30, 2019

Schedule E-2

	Š.	NON EXPEND TRUST 81		EXPEND TRUST 82	ώ	STABILIZTN FUND 83		CLAIMS TRUST 84		OPEB Trust 8475	ž	INSURANCE FUND 85		TOTALS MEMO ONLY
REVENUES														
Intergovernmental Earnings on Investments Deposits	↔	550	↔	- 83,647 80,694	↔	1,192,085	↔	5,743,460	↔	345,464	↔	83,620 262,488 -	↔	5,827,080 1,883,684 81,244
Total Revenue	<del>\$</del>	550	<del>\$</del>	164,341	<del>\$</del>	1,192,085	<del>\$</del>	5,743,460	<del>\$</del>	345,464	<del>\$</del>	346,108	<del>\$</del>	7,792,008
EXPENDITURES														
General Government Public Safety	↔		↔	61.031	↔		↔		↔		↔		↔	61.031
Education Human Services				3,000										3,000
Insurance Payments/Claims				1				5,860,549		•		412,015		6,272,564
Total Expenditures	↔	•	↔	75,031	↔	•	↔	5,860,549	↔	•	₩	412,015	₩	6,347,595
Rev Over/(Under) Expenditure	<del>⇔</del>	550	↔	89,310	↔	1,192,085	မှ	(117,089)	₩	345,464	↔	(65,907)	↔	1,444,413
OTHER FINANCE SOURCE/(USE)	ω													
Operating Transfer In Operating Transfer Out	↔		↔		↔	3,350,000	↔		↔	600,000	↔	137,301	↔	4,087,301
Total Oth Fin Source/(Use)	₩	•	₩	•	<del>⇔</del>	3,350,000	↔	•	<del>⇔</del>	600,000	↔	137,301	₩	4,087,301
Rev/Oth Fin Source Over/(Under) Expenditures/Oth Fin Uses	£ \$	550	↔	89,310	↔	4,542,085	မှ	(117,089)	↔	945,464	↔	71,394	8	5,531,714
Fund Balance July 1, 2018	₩	731,108	↔	980,041	₩	24,905,588	<del>⇔</del>	1,045,412	₩	4,699,702	<del>69</del>	6,141,831	€9	38,503,682
Fund Balance June 30, 2019	<del>⇔</del>	731,658	↔	1,069,351	<del>⇔</del>	29,447,673	↔	928,323	<del>⇔</del>	5,645,166	<del>s</del>	6,213,225	<b>↔</b>	44,035,396

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019

Schedule E-2a

TRUST FUND ACCOUNT TITLE	BA	BALANCE 7/01/18	E E	INTEREST EARNED 6/30/19	DEI 6	DEPOSITS 6/30/19	EXE	EXPENDED 6/30/19	TRAI	TRANSFERS	TRAN	TRANSFERS	B A	BALANCE 6/30/19
Designated for Clotilda Calabrese 8208	↔	250	↔		↔		↔		€	ı	↔		↔	250
Joseph Moore/FDIC 8209	↔	10,556	↔	517	↔		↔		↔		↔		€	11,073
Lottery Arts 8211	↔	422	↔	21	↔		↔		€		↔		₩	443
Milford Power Ltd. Partnership Demo Escrow 8212	↔	476,075	↔	23,309	↔		↔		€		↔		€	499,384
Katzeff/Toter Land Taking 8214	↔	502	↔	25	↔		↔		€		↔		₩	527
E&J Gruhn/Plng Bond 8215	↔	9,460	↔	463	↔		↔		↔		↔		↔	9,923
Redevelopment Authority 8217	↔	10,855	↔	531	↔		↔		€		↔		₩	11,386
Law Enforcement Trust (DEA) 8220	↔	539	↔	15	↔		↔	486	€		↔		€	89
Law Enforcement Trust (IRS) 8221	↔	88,518	↔	2,512	↔	•	8	60,545	↔		↔	·	↔	30,485
MHS Misc Scholarship 8229	↔		↔	ı	↔	3,300	\$	3,300	↔		↔	ı	↔	
Maureen Cullen Unsung Hero Award 8230	↔	8,816	↔	409	↔	20	↔	1,000	છ		↔		↔	8,275
Paul F. Reftery Scholarship 82301	↔	93	↔	4	↔		↔		↔		↔		↔	26
Class of 99 Scholarship Award 8231	↔	3,221	↔	158	↔	•	8		↔		↔		↔	3,379
John P. Calagione Scholarship Award 8232	↔	461	↔	20	↔	200	↔	200	↔		↔		↔	481
Memorial School Scholarship 8233	↔	27	↔	~	↔	ı	8		↔		↔	ı	↔	28
C. Hoppe Mem Schl 8234	↔	5,828	↔	2,982	↔	9,000	8	3,000	↔	ı	↔	ı	↔	14,810
H. Schroeder Schloshp 8235	↔	630	↔	139	<del>⇔</del>	6,000	<b>⇔</b>	1,500	↔		↔		↔	5,269
M. Divitto Schlshp 8236	₩	7,455	<del>\$</del>	365	↔	•	₩		₩		₩	•	↔	7,820

(Expendable Trust Funds - continued on next page)

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019

Schedule E-2a

249 6,017 89,360 218,065 7,639 2,402 5,105 6,582 32,938 1,368 1,269 1,383 61,064 1,244 6,547 404 19,201 224 3,377 385 830 \$ 1,069,351 BALANCE 6/30/19 TRANSFERS OUT TRANSFERS IN EXPENDED 6/30/19 300 3,000 500 500 400 75,031 1,200 59,629 80,694 140 500 375 DEPOSITS 6/30/19 83,648 3,055 746 238 1,435 306 INTEREST EARNED 6/30/19 20,486 15,111 7,709 9 307 1,537 59 158 35 82 9 30 495 23 64 281 980,040 5,736 1,656 6,275 1,210 3,219 214 749 68,874 4,584 11,492 6,241 205,954 214 4,867 31,401 1,304 541 1,801 BALANCE 7/01/18 No. Purchase St Cmtry Perpetual Care 8246 Vernon Grove Cmtry Perpetual Care 8242 Quinshipaug Women's Scholarship 82806 8240 8239 Vernon Grove - Avis Pond Trust 8243 Sgt Walter F Conley Scholarship 82503 MHS Class of 1939 Scholarship 82502 MHS Class of 1938 Scholarship 82501 Craig McCullough Scholarship 82511 MHS Class of 1936 Scholarship 8250 8245 8244 Colabellp Family Scholarhip 82509 TRUST FUND ACCOUNT TITLE Don Thatcher Music Scholarship Class of 1982 Scholarship 82512 TOTALS Mary Devine Scholarship 82505 WMJ Tarca Scholarship 82507 Paul Seaver Scholarship 82508 Inez L Gay Scholarship 82504 Moran Memorial Scholarship Smith Schloshp "Achiever" Margaret A Cullinan 82513 Smith Schloshp "Try Hard" 82600 Raftery Trust

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE NON-EXPENDABLE TRUSTS JUNE 30, 2019

Schedule E-2aa

0 TRUST FUND ACCOUNT TITLE	ш	BALANCE 7/01/18	DEP 6/3	DEPOSITS 6/30/19	ш	BALANCE 6/30/19
C. Hoppe Memorial - 8134	↔	51,463	↔		↔	51,463
Vernon Grove Perp/Care - 8140	↔	350,252	↔	550	↔	350,802
Purchase St. Cemetery - 8141	↔	13,572	↔		↔	13,572
Vernon Grove/Avis Pond - 8143	↔	102,691	↔		↔	102,691
Smith Scholarship "Try Harder" - 8144	↔	57,805	↔		↔	57,805
Smith Scholarship "Achiever" - 8145	↔	145,967	↔		↔	145,967
Raftery Library Trust - 8160	↔	9,358	↔		↔	9,358
TOTALS	ઝ	731,108	s	550	<del>\$</del>	731,658

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE SELF-INSURANCE TRUST ACCOUNTS #85 JUNE 30, 2019

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ACCOUNT TITLE	ш	3ALANCE 7/1/2018	REC	INTERGOV'T RECEIPTS & TRANSFERS	<u>⊼</u> ⊞ %	INTEREST EARNED 6/30/2019	T. 0.	TRANSFERS TO/(FROM) 6/30/2019	EX 6/	EXPENDED 6/30/2019		BALANCE 6/30/2019
Municipal Bldg & Prop Insurance Fund \$ 3,653,146	↔	3,653,146	↔	76,870		162,546	↔	(400)	↔	102,095	↔	3,790,867
Liability Claims Insurance Fund	S	2,488,685	↔	6,750	↔	\$ 99,942	S	(136,901)	S	\$ 309,920	↔	\$ 2,422,358
Totals	<del>s</del>	6,141,831	<del>\$</del>	83,620	↔	262,488	မှ	(137,301)	₩.	412,015	↔	\$ 6,213,225

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY STUDENT ACTIVITY FUND #88 JUNE 30, 2019

Schedule E-2c

DESCRIPTION		B '	3ALANCE 7/1/2018	INTEREST 6/30/2019	ST 19	R /9	RECEIPT 6/30/2019	PA 6/	6/30/2019	B G	BALANCE 6/30/2019
Student Activity Accounts: Milford High School	8800	€.	91.016	€.	80	€.	127.762	€.	102.393	€3	116,465
Middle School East	8801	<del>•</del>	)	· <del>6</del>	2	φ	4,063	φ	2,292	φ	1,773
Stacy Middle School	8802	s	79,364	\$	71	s	52,661	s	60,035	s	72,061
Totals		<del>s</del>	170,380	\$	153	s	184,486	S	164,720	s	190,299

## TOWN OF MILFORD MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY AGENCY FUND #89 JUNE 30, 2019

## Schedule E-2d

	 ALANCE /1/2018	ECEIPTS /30/2019	 YMENTS /30/2019	Т	ransfer to/from Other Fund	BALANCE 6/30/2019
Godfrey Brook Easement Pmnts - 8910	\$ 1,710	\$ -	\$ -	\$	-	\$ 1,710
Guaranty Payment Deposits - 8911	\$ -	\$ 1,920	\$ 18,461	\$	-	\$ (16,541)
Conservation Advtg Deposits - 8913	\$ 2,780	\$ 3,145	\$ 3,144	\$	-	\$ 2,781
Deputy Collector Fees - 8914	\$ 2,758	\$ 92,291	\$ 95,039	\$	-	\$ 10
Plng Br Adv Deposits - 8915	\$ 394	\$ 947	\$ 892	\$	-	\$ 449
Planning Br. Performance Bonds - 8916	\$ 39,853	\$ 14,315	\$ 5,011	\$	-	\$ 49,157
Land Damages - 8917	\$ 20,940	\$ 161	\$ -	\$	-	\$ 21,101
Map Printing - 8918	\$ 193	\$ -	\$ -	\$	-	\$ 193
ConCOm 462-466 E Main St8919	\$ 1,250	\$ -	\$ -	\$	-	\$ 1,250
Police State Share Firearms Lic -8920	\$ 3,606	\$ 29,713	\$ 30,188	\$	-	\$ 3,131
Twn Hall Custodial Det 8921	\$ -	\$ 5,268	\$ 5,187	\$	-	\$ 81
Library Custodial Detail 8922	\$ -	\$ -	\$ -	\$	-	\$ -
Pol:DEA OT 8923	\$ (6,850)	\$ 23,568	\$ 18,715	\$	-	\$ (1,997)
Field Trip School Nurse 8925	\$ (978)	\$ 1,478	\$ 500	\$	-	\$ -
MSE Field Trip 8930	\$ 	\$ 	\$ -	\$	-	\$ 
TOTAL AGENCY	\$ 65,656	\$ 172,806	\$ 177,137	\$	-	\$ 61,325

# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE STABILIZATION TRUST ACCOUNTS #83 JUNE 30, 2019

# **SCHEDULE E-2E**

ACCOUNT TITLE	_	BALANCE 7/1/2018	2 4 9	INTEREST EARNED 6/30/2019	ع ق	Unrealized Gain/(Loss) 6/30/2019	E P	FRANSFERS FROM 6/30/2019	TRANSFERS (To) 6/30/2019	<u> </u>	BALANCE 6/30/2019
Stabilization - 8300	↔	\$ 17,339,066	↔	324,364	↔	450,703	↔	500,000	€	↔	18,614,133
LTD Stabilization - 8325	↔	4,025,448	<del>\$</del>	80,320	↔	122,971	↔	850,000	↔	↔	5,078,739
Sewer Stabilization - 8350	↔	\$ 3,541,074	S	74,391	↔	139,336	S	139,336 \$ 2,000,000	€	↔	\$ 5,754,801
Totals	₩	\$ 24,905,588	s	479,075	<del>\$</del>	713,010	↔	713,010 \$ 3,350,000	•	₩	\$ 29,447,673

# TOWN OF MILFORD MASSACHUSETTS SCHEDULE OF BOND INDEBTEDNESS JUNE 30, 2019

SCHEDULE F

BALANCE JUNE 30, 2019			234,000	530,000	586,000	595,000		179,000	000'09	421,000	2,000	145,000	1,050,000	2,000,000	720,000	990,000	18,000	,	1	470,000	1,050,000	1,055,000	10,108,000		6,780,000	1,087,277	375,000	57,000	245,000	100,000	120,000	5,360,000	23,800,000	37,924,277	48,032,277
a 5		S	s	s	s	s	s	s	s	s	s	<del>S</del>	s	s	s	s	s	s	s	s	s	\$	\$		s	s	<del>S</del>	<del>S</del>	s	s	s	s	s	\$	<del>s</del>
RETIRED DURING 2019			85,000	140,000	182,000	85,000		65,000	65,000	113,000	2,000	20,000	150,000	250,000	90,000	110,000	3,000	•		65,000	105,000	135,000	1,668,000		160,000	120,809	22,000	2,000	35,000	15,000	15,000	210,000	1,400,000	2,017,809	3,685,809
		S	ઝ	↔	ઝ	↔	S	s	S	ઝ	↔	↔	↔	↔	↔	8	ઝ	ઝ	ઝ	↔	ઝ	\$	S		S	<del>\$</del>	↔	↔	S	↔	ઝ	ઝ	S	\$	÷
ISSUED DURING 2019		'		1		'	'				1	'		1	1	1	'	1	1	1	1	-	1		1	1	'	'	'	'	'	'	-	-	1
		↔	_	_	_	0	↔		\$ 0		8	<del>\$</del>	<del>\$</del>		0	<del>\$</del>		↔	ઝ		\$		<b>\$</b> 0		9	9	<del>\$</del>				8	_			\$ 9
BALANCE JULY 1,2018		•	319,000	670,000	768,000	680,000	•	244,000	125,000	534,000	10,000	165,000	1,200,000	2,250,000	810,000	1,100,000	21,000	1	•	535,000	1,155,000	1,190,000	11,776,000		6,940,000	1,208,086	430,000	64,000	280,000	115,000	135,000	5,570,000	25,200,000	39,942,086	51,718,086
-5		S	s	ઝ	ઝ	s	s	s	s	ઝ	ઝ	s	s	ઝ	ઝ	ઝ	ઝ	ઝ	ઝ	ઝ	ઝ	s	S		s	s	↔	s	s	s	s	s	s	s	<del>s</del>
ORIGINAL AMOUNT ISSUED		4,797,000	1,700,000	2,850,000	3,600,000	1,533,000	575,000	1,225,000	1,278,000	1,405,000	100,000	385,000	3,000,000	5,050,000	1,800,000	2,203,700	655,300	384,000	1,083,000	1,140,000	2,110,000	2,000,000	38,874,000		7,800,000	2,416,174	1,093,200	140,000	709,800	250,000	250,000	6,200,000	28,000,000	46,859,174	85,733,174
FINAL MATURITY DATE			3/15/2023 \$	3/15/2023 \$	3/15/2023 \$	2/15/2026 \$	7/15/2015 \$	3/15/2022 \$	1/15/2020 \$	3/15/2023 \$	11/15/2020 \$		4/15/2026 \$	12/15/2026 \$	12/15/2026 \$	2/15/2028 \$	2/15/2029 \$	4/15/2026 \$	4/15/2026 \$	3/15/2028 \$	3/15/2028 \$	8/15/2026 \$	\$		12/15/2046 \$	11/1/2027 \$	4/15/2026 \$			3/15/2029 \$	8/15/2026 \$		5/1/2036 \$	<del>\$</del>	₩
DATE ISSUED		7/15/2009	3/15/2003	3/15/2003	3/15/2003	2/15/2008	7/15/2008	3/15/2003	1/15/2002	3/15/2003	11/15/2002	12/15/2006	4/15/2006	12/15/2006	12/15/2006	2/15/2008	2/15/2008	4/15/2006	4/15/2006	3/15/2009	3/15/2009	8/15/2011			12/18/2006	11/15/2008	4/15/2006	2/15/2008	4/15/2006	3/15/2009	8/15/2011	5/1/2015	5/2/2016		
Refinanced INTEREST RATE		∀ N	2.00%	2.00%	2.00%	A/N	A/N	2.00%	2.00%	2.00%	2.00%	A/N	A/N	A/N	A/N	A/N	A/N	A/N	A/N	A/N	A/N	2.00%			N/A	A/N	A/N	A/N	A/N	A/N	A/N	A/N	A/N		
Original I TYPE OF INTEREST PROJECT RATE		3.14%	3.78%	3.78%	3.78%	3.43%	3.14%	3.78%	3.50%	3.78%	4.63%	4.55%	4.24%	4.57%	4.57%	3.51%	3.51%	4.24%	4.24%	3.98%	3.98%	2.87%			4.28%	2.00%	4.24%	3.47%	4.24%	3.98%	2.87%	4.00%	3.00%		
TYPE OF I PROJECT		Building	Building	Building	Building	Building	Sewer	Land	Swr&Drain	Swr&Drain	Swr&Drain	Swr&Drain	Land	Sch Bldg	Sch Bldg	Sch Bldg	Sch Bldg	Sch Bldg	Sch Bldg	Sch Bldg	Sch Bldg	Sch Bldg			Building	Sch Bldg	Sewer	Sewer	Sewer	Hospital	Hospital	Hospital	Sch Bldg		
DESCRIPTION	Inside Debt:	A:28 6/93 Police Stat Renovate	A:14 10/00 Memorial Hall Restor	A:23 5/01 Senior Center Bldg	A:24 10/00 Spruce St. Fire Stat	A:16 10/05&A47 05/07 Lib Renov	A:61 6/93 Constr Main/Birch	A:23 5/02 Consigli Land	A:41 5/97 Godfrey/Obrien Brook	A:39 5/02 Huckleberry Brook	A;55 6/93 Constr Purch St #1	A:55 6/93 Constr Purch St #2	A:14 2/06 Cueroni Property	A:1 1/03 BRK (5 Sch Proj)	A:1 1/03 MEM (5 Sch Proj)	A:1 1/03 MHS (5 Sch Proj)	A:1 1/03 WDL (5 Sch Proj)	A:1 2/02 MSE Repairs	A16: 5/02 MHS Roof Repairs	A:15 10/06 Stacy Roof/Window	A:10 10/22/07 MHS Pkg Lot	A:15 10/10 MHS Athletic Complex	Total Inside Debt	Outside Debt:	A:2 3/05+A:23 06/06 Ger Renvtn	A:1 1/03 BRK (5 Sch Proj)	A:33 6/04/ A:31 6/05 SwrSM #1	A:33 6/04/ A:31 6/05 SwrSM #2	A:37 6/04 Sewer Landfill Cap	A;21 Add'l Geratric Renov Bndg	A: 13 Geriatric Authority 10/09	A:27 Geriatric Renov 10/11	A2 2/14 Woodland School Proj	Total Outside Debt:	GRAND TOTAL

# TOWN OF MILFORD, MASSACHUSETTS BONDS AUTHORIZED AND UNISSUED JUNE 30, 2019

Schedule G

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0107/1/	3,261,976	2,000,000	63,000,000	68.261.976
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TAGGE	Woodland School	Sludge Handling Facility	Water Company	TOTALS
AN IICLE NO.	2/10/14 A2	5/23/16 A32	09/26/17 A1	
	TACSECT ACTIONERSTON (1920) 2019 2019 2019	Woodland School \$ 59,900,000 \$ 3,261,976 \$ - \$ 365,047 \$	Woodland School       \$ 59,900,000       \$ 3,261,976       \$ - \$ 365,047       \$ 2,000,000       \$ 2,000,000       \$ - \$ - \$ - \$	Woodland School       \$ 59,900,000       \$ 3,261,976       \$ - \$ 365,047       \$ 2,000,000       \$ - \$ - \$ - \$ 63,000,000       \$ - \$ - \$ - \$ 63,000,000       \$ - \$ - \$ - \$ - \$ - \$ - \$ 63,000,000       \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ - \$ -

## Town of Milford Vendor List Fiscal Year 2019 Payments in Excess of \$15,000

	FY 2019		FY 2019
Vendor Name	Payments	Vendor Name	Payments
ADVANCED ELECTRONIC DESIGN INC	32,506.00	COMPREHENSIVE ENVIRONMENTAL INC	27,992.15
ADVANCED RESTAURANT EQUIPMENT SERVICE CO	16,477.47	CONCENTRIC ENERGY ADVISORS INC	66,917.00
AFSCME LOCAL 1709 SCH	50,943.25	CONSOLIDATED EDISON DEVELOPMENT INC	258,803.80
ALL STATES ASPHALT	27,809.60	COSTA	37,881.99
AMERICAN FAMILY LIFE	39,428.81	COTTING SCHOOL	91,458.74
AMH ENTERPRISES INC	21,811.81	CROSSROADS SCHOOL INC	456,738.61
APPLE INC	16,483.90	CURRICULUM ASSOCIATES LLC	19,200.00
APPLIED GEOGRAPHICS INC	24,625.00	CUSTOM ALARM SERVICE INC	23,664.75
ASSABET VALLEY COLLABORATIVE	743,646.25	C-W MARS INC	50,092.58
ATLANTIC TACTICAL INC	38,425.48	D & M AUTO PARTS INC.	22,835.95
ATLAS PYROVISION ENTERTAINMENT GROUP INC AUTO GO INC	17,000.00 119,066.27	DAUPHINAIS CONCRETE INC DEDHAM SPORTSMENS CENTER INC	27,064.00 96,544.70
AUTOMATED LOGIC CONTRACTING SERVICES INC	92,043.75	DEFERRED COMP	709,128.25
AXON ENTERPRISE INC	18,356.80	DELL FINANCIAL SERVICES	32,797.44
B&H PHOTO-VIDEO INC	19,976.73	DELL MARKETING LP	39,868.59
BARGMANN HENDRIE & ARCHETYPE	50,000.00	DELTA DENTAL OF MASSACHUSETTS	1,142,522.10
BARNES & NOBLE INC	19,955.13	DENNIS DIGIANDO CORP	29,190.00
BARTLETT CONSOLIDATED LLC	17,800.00	DENNIS K BURKE INC	209,203.67
BAYSTATE ENGINEERING CORP	35,849.00	DEPARTMENT OF UNEMPLOYMENT ASSISTANCE	46,461.01
BAYSTATE INTERPRETERS INC	19,209.76	DEVANEY ENERGY INC	23,684.41
BENZSAY & HARRISON INC	17,128.88	DF TECHNOLOGIES INC	36,952.50
BETA GROUP INC	40,800.00	DIRECT ENERGY BUSINESS	247,730.23
BEVILACQUA ASPHALT CORP	30,403.75	DONOVAN EQUIPMENT CO INC	51,351.77
BI-COUNTY COLLABORATIVE	817,800.21	DPS INSURANCE GROUP INC	616,516.00
BIRCHLERS AUTOMOTIVE INC	74,106.83	DUGGAN VEHICLE EQUIPMENT LLC	72,432.05
BLACKBOARD INC	26,819.42	DUVA DISTRIBUTORS, INC.	22,892.50
BLACKSTONE VALLEY VOCATIONAL	1,626,077.00	EAST JORDAN IRON WORKS, INC.	45,536.44
BLICK ART MATERIALS BLUE CROSS & BLUE SHIELD	24,960.59	EASTERN MINERALS INC EMERSON HOSPITAL INC	176,292.90 25,559.00
BLUE MEDICARERX	15,227,713.58 752,271.56	ENE SYSTEMS INC	186,227.25
BOLIO SPORTING GOODS	40,945.08	EPLUS TECHNOLOGY INC	87,743.52
BONNELL/BRADFORD	34,771.80	EVERGREEN CENTER	109,138.65
BOSTON HIGASHI SCHOOL	291,645.48	EVERSOURCE	154,289.84
BOSTON MUTUAL LIFE CO -G	27,792.25	F W WEBB COMPANY	28,618.14
BOSTON MUTUAL LIFE INS CO -G	104,391.75	FALLON COMMUNITY HEALTH PLAN	24,045.00
BOSTON MUTUAL LIFE INS. CO - W	26,504.08	FIELDSTONE PROS INC	15,000.00
BRANDON RESIDENTIAL TREATMENT CENTER INC	59,421.97	FIRE TECH & SAFETY OF NE	22,791.97
BRAZA & MANCINI INC	65,639.00	FLLAC EDUCATIONAL COLLABORATIVE	38,486.19
BRAZA CONSTRUCTION	294,263.75	FOLLETT SCHOOL SOLUTIONS INC	18,739.88
BRENNTAG NORTH AMERICA INC	31,833.79	FRABOTTA/ROBERT	38,551.75
BRIGHTER HORIZONS ENVIRONMENTAL CORP	64,815.00	FRONTLINE TECHNOLOGIES GROUP LLC	15,326.19
BROWN RUDNIK LLP	197,981.70	G & G FITNESS EQUIPMENT INC	27,549.82
BUDDY MAININI PLUMBING & HEATING BULLDOG FIRE APPARATUS INC	16,243.97	GALAXY INTERGRATED TECHNOLGIES INC GATEHOUSE MEDIA MA	21,764.38
CAPITAL ENVIRONMENTAL LLC	67,311.21 48,609.14	GIROUX/CLAUDE A	21,343.28 17,815.00
CBRE, INC.	24,500.00	GYMNASIUM DESIGN	18,737.00
CDW GOVERNMENT LLC	595,061.42	GZA GEOENVIRONMENTAL INC	30,900.00
CENTER FOR APPLIED BEHAVIORAL INSTRUCT	99,319.00	HART ENGINEERING CORP	2,612,407.73
CENTER FOR LIVING & WORKING INC	35,050.00	HEALTHCARE ENTERPRISES LLC	15,387.51
CENTRAL MA COLLABORATIVE	358,900.60	HEWLETT PACKARD FINANCIAL SERVICES CO	61,349.84
CENTRAL PAPER PRODUCTS COMPANY INC	33,683.65	HFSE INC	83,333.54
CHA CONSULTING INC	78,577.50	HIGHWAY REHABILITATION CORPORATION	76,261.59
CHADWICK-BAROSS	162,182.81	HILLVIEW EQUIPMENT & LEASING CO INC	41,342.25
CIT FINANCE LLC	96,248.02	HOLLAND COMPANY INC	227,334.96
CLEANCO	310,392.00	HR CONCEPTS LLC	221,990.40
CLEARWAY SCHOOL	51,352.25	HUNTER TRANSIT INC	251,470.35
CM BUILDING & RENOVATION LLC	41,100.00	INDUSTRIAL PROTECTION SERVICES LLC	30,997.14
COLONIAL FORD INC	252,921.00	INGRAM CONTENT GROUP INC	91,055.84
COMM OF MASS DOP/CHILD	81,090.82 56.714.50	INSTITUTE FOR MULTI-SENSORY EDUCATION INTERSTATE WATER & WASTEWATER	15,417.50
COMM OF MASS DOR/CHILD  Commonwealth of Massachusetts.	56,714.50 65,244.28	J M MAZZONE	60,000.00 19,889.00
COMMUNITY IMPACT INC	83,752.87	THE MALLOISE	13,003.00
	33,.32.07		

## Town of Milford Vendor List Fiscal Year 2019 Payments in Excess of \$15,000

	FY 2019		FY 2019
Vendor Name	Payments	Vendor Name	Payments
JC MADIGAN INC	19,119.89	NEW ENGLAND SCHOOL SERVICES INC	72,936.50
JENS TRANSPORTATION INC	245,975.00	NOREL SERVICE COMPANY	22,589.37
KELLEY & RYAN ASSOCIATES INC	108,478.38	NORFOLK COUNTY AGRICULTURAL HS	230,040.98
KIMBALL SAND COMPANY INC	16,384.90	NORFOLK POWER EQUIPMENT INC	19,978.32
KING INFORMATION SYSTEMS INC	42,415.00	NORTHEAST COPIER SYSTEMS INC	45,066.68
L AMAZON.COM	22,256.67	NRC EAST ENVIRONMENTAL SERVICES INC	20,565.00
LAKE PEARL LUCIANO'S	21,593.60	OBRA	162,641.08
LEARNING PREP SCHOOL	52,140.18	OFFICE DEPOT	30,704.68
LEO VIGEANT COMPANY INC	45,889.60	PAPA GINOS CORPORATION	19,529.42
LHS ASSOCIATES INC	67,908.20	PATRIOT PROPERTIES INC	78,499.20
LOPES/CHRISTOPHER	19,940.00	PEARSON ASSESSMENT	16,540.72
LOWES	25,662.49	PENWAY TRANSPORT INC	20,215.00
M D STETSON CO	81,867.58	PETES TIRE BARNS INC	17,381.83
MADIGAN LIME CORPORATION	76,546.89	PETRINI & ASSOCIATES PC	47,491.92
MALTBY & CO INC	74,020.00	PIERCE, DAVIS & PERRITANO, LLP	24,477.04
MARKINGS INC	38,534.98	PITNEY BOWES - RESERVE ACCOUNT	25,000.00
MARKS TRANSPORTATION LLC	53,156.00	PROJECT LEAD THE WAY INC	46,396.75
MARYLAND BIOCHEMICAL COMPANY INC	17,558.92	PURAQUA POOL SERVICE	17,423.45
MASS BROKEN STONE COMPANY	459,763.30	PUTNAM PIPE CORPORATION	40,818.56
MASS TEACHERS RETIREMENT SYSTEM	3,630,009.73	QUINTELA PAINTING INC	15,750.00
MASS TEACHERS UNION DUES	301,083.15	RAVE WIRELESS INC	21,000.00
MAYER TREE SERVICE	90,000.00	REFPAY TR DTD 7-31-09	82,313.00
MCGRAW-HILL SCHOOL EDUCATION LLC	73,005.75	REPUBLIC SERVICES INC	1,291,928.99
MENDON-UPTON REGIONAL SCHOOL DISTRICT	89,143.75	RICHEY & CLAPPER INC	46,500.61
MIDAMERICA_140	21,685.44	RIDE RITE MEDI-VAN INC	67,935.00
MIDAMERICA_AMX	30,427.00	RILEY BROTHERS ASPHALT INC	21,592.96
MIDAMERICA_AVA	23,549.80	RIVERSIDE COMMUNITY CARE	84,062.70
MIDAMERICA_EQL	407,277.00	RIVERVIEW SCHOOL INC	79,352.68
MIDAMERICA_MET	34,534.00	ROY/BRUCE	20,584.50
MIDAMERICA_MML	43,938.37	RTE 16 TIP-EMINENT DOMAIN TAKING	128,870.00
MIDAMERICA_PTI	22,055.00	SALMON HOME CARE LLC	55,424.96
MIDAMERICA_SBN	41,890.00	SCANLON & ASSOCIATES LLC	35,500.00
MILESTONES INC	48,288.90	SCHNEIDER ELECTRIC SYSTEMS USA INC	15,386.02
Milford Contributory Retirement System	4,982,579.00	SCHOLARSHIPS	16,500.00
MILFORD FIRE ASSOCIATION	38,514.22	SCHOLASTIC INC	24,565.87
MILFORD HOUSING AUTHORITY	20,909.00	SCHOOL SPECIALTY INC	17,337.58
Milford Police Association	33,500.00	SCITUATE CONCRETE PRODUCTS CORP	32,878.67
Milford Public Schools	53,762.93	SEALCOATING INC	294,724.01
MILFORD REGIONAL MEDICAL CENTER INC	21,215.04	SHAWMUT DESIGN AND CONSTRUCTION	45,893.02
MILFORD WATER CO	1,033,078.27	SHENOUDA/VICTWAR	19,282.42
MIND RESEARCH INSTITUTE	18,000.00	Shinney Farina, Kaitlyn	19,914.67
MINUTEMAN PRESS	15,089.52	SOLECT ENERGY DEVELOPMENT LLC	25,580.67
MINUTEMAN TRUCK INC	15,067.36	STAPLES BUSINESS ADVANTAGE	47,121.26
MOODY/GERALD	26,993.00	STEVENS CHILDRENS HOME	23,170.12
MOTION INDUSTRIES INC	24,708.76	SULLIVAN TIRE CO INC	19,901.34
MOTOROLA INC	25,061.33	SUMCO ECO-CONTRACTING LLC	66,274.12
MULKERN MECHANICAL INC.	15,135.02	SUMMIT ACADEMY	51,044.37
MULTI-STATE BILLING SERVICES LLC	21,751.98	Sunshine Sign Company Inc.	120,025.00
MURPHY HESSE TOOMEY & LEHANE LLP	52,947.78	SYNAGRO NORTHEAST LLC	462,542.03
NASHOBA LEARNING GROUP, INC.	108,388.56	SYSCO BOSTON LLC	130,549.69
NATICK AUTO SALES INC	116,438.31	TATA & HOWARD INC	351,881.37
NATIONAL GRID	1,181,285.83	Tax Collector REFUNDS 2015	28,816.13
NATURES CLASSROOM	45,890.00	Tax Collector Refunds 2017	455,343.37
NEW ENGLAND COPY SPECIALISTS INC	26,124.74	TEC EDUCATIONAL COOPERATIVE	52,721.00
NEW ENGLAND DISPOSAL TECHNOLOGIES INC	26,592.00	THE FORMAN SCHOOL INC	62,080.00
NEW ENGLAND ICE CREAM	128,698.25	THE LEARNING CENTER FOR THE DEAF INC	210,796.74
		THE SANBORN MAP COMPANY INC	45,782.46

## Town of Milford Vendor List Fiscal Year 2019 Payments in Excess of \$15,000

Vendor Name	FY 2019 Payments	Vendor Name	FY 2019 Payments
	,		,
THOMSON REUTERS LEGAL INC	16,304.99	VETERANS SERVICES	221,461.90
THURSTON FOODS	488,125.06	W B MASON	162,625.55
THYSSENKRUPP ELEVATOR	•		•
	25,402.16	WAYNE J GRIFFIN ELECTRIC INC	18,527.00
TOWN OF BELLINGHAM- TOWN HALL	84,885.80	WAYSIDE YOUTH & FAMILY SUPPORT NETWORK	103,559.22
Town of Milford	497,772.04	WELLS FARGO FINANCIAL LEASING INC	25,649.82
TOWN OF OXFORD	22,166.96	WESTON & SAMPSON ENGINEERS INC	26,718.50
TRAVELERS TRANSIT INC	528,281.75	WHEELABRATOR MILLBURY INC	641,860.59
TREDEAU/REBECCA	18,649.04	WICKLOW WOOD RECYCLING LLC	22,700.00
TRIPPIS UNIFORM COMPANY	59,240.39	WILSON LANGUAGE TRAINING	28,267.35
TRITECH SOFTWARE SYSTEMS	26,822.50	WITMER PUBLIC SAFETY GROUP INC	24,650.84
TSA CONSULTING_EQL	110,626.00	WOODARD & CURRAN INC	129,991.00
TUFTS ASSOCIATED HEALTH MAINT ORG INC	266,740.30	WORLDBAND	83,008.60
TYLER TECHNOLOGIES, INC	29,292.07	X2 DEVELOPMENT CORP.	31,523.00
ULTIPLAY PARKS & PLAYGROUNDS INC	106,948.00	YUPAS CONSTRUCTION INC	24,400.00
US POSTAL SERVICE	73,600.00	ZOBRIO INC	34,760.00
VAN POOL TRANSPORTATION LLC	20,835.00		
VENDETTI MOTORS INC	1,607,052.18		
VERIZON	67,098.19		
VERIZON WIRELESS	52,266.49		

Name	Gross Pay	Name	Gross Pay
Abbatinozzi, David	2,678.50	Anderson, Francis	11,465.00
Abbatinozzi, Michelle	22,328.98	Anderson, Joshua	108.00
Abbondanza, Paul	25,175.31	Anderson, Kathryn	87,906.47
Abbott, Carol	1,000.00	Andreotti, Donna	1,075.00
Ablondi, Anne	67,217.48	Andrews, Katherine	64,752.27
Abrahamson, Charles	102.00	Angelini, Nancy	140,439.27
Abrahamson, Susan	102.00	Anger, Brenda	1,080.37
Abrain, Matthew	2,160.00	Annantuonio, Anthony	102.00
Abrams, Shelby	58,133.71	Annantuonio, Jennifer	19,969.56
Abramson, Renee	94,411.03	Anniballi, Aaron	6,521.00
Abrantes, Joanna	8,426.20	Antonellis, Carla	88,922.06
Abrego-Orellano, Karen	11,400.86	Antonellis, Charlene	7,591.25
Acquafresca, Giana	2,552.96	Antonellis, Susan	25,854.70
Acquafresca, Olivia	888.00	Anzalone, Marcia	98,666.03
Afonso, Michael	13,200.18	Applebee, Justin	2,561.16
Aghajanian, Kristen	89,973.47	Aquino, Jennifer	5,080.38
Agnew, Ciara	2,400.00	Araujo, Brian	108,806.74
Agnew, Donna	20,020.67	Arcudi, Joseph	2,298.50
Alberto, Devon	3,725.36	Arcudi, Joseph	7,224.98
Alberto, Michael	1,000.00	Arego, Caitlyn	600.00
Alcazaren, Virgilio	71,572.45	Arena, Matthew	14,237.04
Alfred, Marcus	18,163.58	Arnold, Lawrence	1,000.00
Alger, Jennifer	75,715.47	Arnold, Lynn	18,084.30
Alger, Rebecca	60,033.55	Arroyo, Nilda	27,543.00
Allan, Douglas	102.00	Asam, James	80,041.25
Allegrezza, Amy	88,922.06	Asam, Phoebe	1,767.50
Allegrezza, Elizabeth	99,992.91	Ashworth, Linda	3,412.83
Allegrezza, Janice	166.32	Atherton, Ana	88,181.47
Allegrezza, Tonya	87,906.47	Audio Aprileo	150.00
Alleva, Victoria	87,445.96	Auda, Jamilee	6,557.74
Almquist-Ganis, Sara Alt, Christopher	28,479.78	Auger, Erin Augustini, Debra	68,505.27
Altieri, Barbara	89,533.26 36,145.80	Augustiiii, Debra Azevedo, Tasciane	1,556.00 11,626.68
Alvarez Devita, Dolores	6,840.96	Babinski, Kristin	672.00
Alves, Christian	75,476.19	Bacchiocchi, Alan	211.32
Alves, Kyra	1,509.50	Bacchiocchi, Robert	53,368.32
Alves, Kyra	1,575.00	Bacchiocchi, Robert	36,141.65
Alves, Maura	12,300.00	Baisley, Deborah	2,610.00
Alves, Robert	8,944.17	Baker, Donna	29,492.28
Amante, Anita	77,728.55	Balicki, Meaghan	79,039.30
Amaral, Sarah	3,450.00	Ballard, Kathleen	96,961.03
Amato, Joseph	102.00	Bangert, Caitlyn	1,322.00
Amiro, Emily	885.00	Bangert, Hannah	9,318.51
Anderson, Ann	95,165.03	Bangert, Meghan	2,864.00
Anderson, Donna	51,624.65	Barksdale, Elaina	35.96
Anderson, Eugenia	1,350.00	Barr, Justin	15,103.95
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Name	Gross Pay	Name	Gross Pay
Barrett, Elizabeth	71,213.17	Blaney, Taylor	1,050.00
Barrios, Astrid	58,968.23	Bliss, Jennifer	83,133.33
Barrios, Jorge	630.00	Bloomstein, Emily	87,672.72
Barrows, Brynn	1,042.50	Bluhm, Christine	70,591.45
Barrows, Theresa	20,996.00	Boccia, Christian	87,906.47
Barsanti, Ronald	204.00	Boccia, Peter	95,407.72
Barys, Kayla	1,800.00	Boday, Jill	91,632.88
Bassett, Anna	1,125.00	Boday, Matthew	91,410.47
Bates, Divine	3,714.41	Boddy, Charles	140,217.37
Baumgart, Sandra	1,000.00	Boisclair, Barbara	17,300.53
Beattie, Christine	3,357.76	Boisclair, Paul	57,416.17
Bell, Ashley	37,585.00	Bolender, Laurie	26,266.91
Bell, Melissa	44,527.52	Bombredi-Juli, Renee	88,451.47
Bellacqua, Rosemary	3,166.00	Bonina, Antonia	6,738.30
Belland, Kara	93,128.12	Bonina, Sandra	19,938.40
Bellantuoni, Lucia	13,680.00	Bonina, Wendi	1,326.00
Bellavance, Courtney	2,025.00	BonTempo, Elena	1,485.00
Belo, Filomena	2,086.50	Bontempo, Emilia	955.00
Bemis, Christine	87,906.47	Bontempo, Laura	2,125.30
Bendas, Harmony	7,261.50	Bontempo, Noel	99,235.65
Benhardt, Samantha	75.00	BonTempo, Pietro	8,728.39
Benjamin, Carlos	74,774.69	Bonvino, Madison	2,392.29
Benjamin, Robert	72,038.25	Bonvino, Samantha	5,688.75
Benson, Jane	179.00	Borelli, Carla	23,891.21
Benson, Robert	179.00	Borges, Fernando	103,955.22
Berard, Anne	55,262.00	Borghi, Laurie	25,577.29
Berenson, Stephanie	26,691.21	Borst, Lily	1,050.00
Berrafato, Katie	68,017.48	Borst, Meredith	24,247.98
Berry, Patricia	1,000.00	Borst, Meredith	12,334.00
Bertonazzi, Peter	2,049.72	Boucher, Peter	125,494.83
Bertonazzi-Valaouras, Lisa	90,793.47	Boulanger, Denise	19,740.67
Bertulli, Kyle	900.00	Boutilier, Kathryn	7,392.55
Besozzi, Lauren	77,967.05	Bowen, Ryan	60,027.94
Besozzi, Susan	179.00	Boyle, Sarah	79,338.86
Best, Christine	4,800.00	Brady, Linda	19,465.60
Best, Mary Frances	61,481.83	Branch, Jonathan	59,804.97
Beyer, Lisa Marie	56,125.42	Brann, Janice	102.00
Biancheria, John	8,830.02	Brann, John	11,880.00
Bibring, Lisa	35,640.75	Brashier, Barbara	1,000.00
Black, Holly	82,386.12	Brault, Denise	90.00
Blackburn, Katherine	5,544.00	Braza, Loriann	4,050.04
Blackwell, Lisa	19,884.72	Braza, Paul	2,466.50
Blanchard, Benjamin	1,314.00	Breen, Carolyn	173.09
Blanchard, Loren	51,666.29	Breen, Kelly	525.00
Blaney, Laurie	25,697.96	Breen, Lu Ann	23,228.66
Blaney, Morgan	1,050.00	Brenna, Virginia	1,000.00

Name	Gross Pay	Name	Gross Pay
Brennan, Elizabeth	87,195.18	Cafarella, Tara	79,613.86
Brennan, Thomas	62,251.17	Caffrey, Cody	20,651.27
Bresciani, Kevin	680.00	Cahill, Ana	65,255.92
Bresciani, Michael	16,317.04	Cahill, Brian	129,891.67
Brogioli, Lorraine	86,054.59	Cahill, Jerald	7,797.98
Brogioli, Richard	9,010.13	Cahill, Meghan	2,533.69
Brooks, Simon	183.00	Cahill, Meghan	1,200.00
Brothers, Richard	55,036.37	Cairney, Hannah	300.00
Brown, Barbara	468.00	Calagione, Joseph	2,380.53
Brown, Jennifer	52,305.77	Callahan, Patrick	76,938.29
Brown, Jennifer	84,550.55	Callahan, Shelli	74,916.62
Brown, Kelly	23,345.28	Calvillo de Marshall, Maria	60,027.94
Brown, Kristin	36.00	Calzolaio, Christopher	89,524.35
Brown, Maureen	87,906.47	Campbell, Jacob	117,728.56
Brown, Thomas	74,914.77	Canali, Anthony	454.50
Browne, Shannon	3,297.00	Candini, Dennis	8,700.00
Brucato, Jacob	9,364.18	Candini, Marian	5,968.00
Brucato, Joseph	13,105.00	Capachin, Alice	88,922.06
Brucato, Susan	20,300.00	Capece, Kelly	83,345.13
Brudner, Alycia	87,955.46	Capone, Brianna	150.00
Brunelle, Mollie	2,160.00	Capone, Charlene	15,033.45
Bruno, Scott	78,930.43	Capone, Christina	180.00
Bruyere, Katelyn	81,766.69	Capuzziello, Stephen	82,421.24
Bryant, Roberta	50,244.92	Caraballo, Genesis	16,562.50
Buckley, Helen	36,675.00	Cardarelli, Cassandra	10,485.00
Buckley, Lydia	89,130.47	Cardente, Erica	2,250.00
Buckley, William	8,933.49	Carlow, Laura	5,246.28
Bullock, Melissa	71,985.10	Carlson, Daniel	20,730.98
Bulso Mangini, Jane	34,402.84	Carlson, Emily	2,011.00
Burke, Eugene	1,000.00	Carlson, Emily	8,302.20
Burke, Megan	88,756.47	Carlson, Mary	882.00
Burke, Michelle	24,833.43	Carneiro, Anaisa	3,279.00
Burkowske, Andrea Burns, Christopher	88,181.47 58,211.56	Carneiro, Antonio Carneiro, Heather	118,127.21 73,871.62
Burns, Constance	400.00	Carneiro, Freatriei	59,724.48
Burns, Cullen	3,476.00	Carneiro, Rosa	225.00
Burns, Lisa	117,534.99	Carneiro, Nosa Carneiro-Margues, Helen	11,060.00
Burt, Anna	47,781.68	Carrier, Jennifer	91,472.06
Burton, Sherri	3,851.32	Carter, Danielle	11,292.02
Butler, Christopher	83,567.74	Cartier, Lauren	37,990.36
Byrne, Montana	675.00	Carty, Christine	20,320.92
Cabral, River	7,252.20	Caruso, Dawn	88,250.54
Cadrin, Susan	46,232.20	Caruso, Gianna	975.00
Cafarella, Allison	51,739.00	Caruso, Lisa	74,361.75
Cafarella, Caitlin	600.00	Casello, Jenna	58,383.72
Cafarella, Megan	975.00	Casello, Mary	102,379.96
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Name	Gross Pay	Name	Gross Pay
Casman, Julia	7,511.08	Columbo, Genevieve	25,569.00
Casman, Leah	2,313.76	Colwell Cochran, Christine	85,300.91
Casman, Leah	2,010.00	Comisky, Stephanie	16,020.00
Castiglione, Mark	112,278.03	Conboy, Michael	59,355.25
Castiglione, Paul	146,855.41	Conciatori, Susan	40,818.84
Castiglione, Paul	16,172.88	Condon, Emily	1,050.00
Caswell, Arthur	6,750.00	Condon, Isabel	4,900.00
Cavaliere, Debra	25,473.46	Connolly, Lauris	9,010.13
Cavallini, Barbara	19,240.42	Conrad, Gina	67,217.48
Cavazza, William	62,248.56	Considine, Kimberli	4,301.51
Cecchi, Jessica	68,675.92	Consigli, Craig	146,093.29
Cedrone, Susan	52,934.90	Consigli, John	61,335.80
Cellucci, Diane	22,718.39	Consigli, Katherine	204.00
Cenedella, Jennifer	51,624.65	Consigli, Mason	1,694.00
Cenedella, Richard	2,407.86	Consigli, Paula	179.00
Cerda, Blas	5,781.62	Consigli, Stephanie	40,103.35
Chabot, Christine	97,253.12	Consoletti, John	8,192.60
Chambless, Kimberlee	82,731.12	Converse, Emily	7,451.10
Chaplin, Carolyn	14,893.35	Converse, Tracey	4,871.24
Chaplin, David	18,941.10	Cook, John	2,298.50
Charzenski, Dean	20,781.47	Cooke, Alexandra	22,945.14
Charzenski, James	97,899.28	Cooley, Johnna	44,838.75
Chaves, Francisco	5,294.25	Coonan, Meghan	60,255.37
Chece, Liliana	78,176.71	Cooper, Amelia	4,960.00
Chen, Jing Jing	300.00	Cooper, AnnMarie	5,400.00
Chimeno, Victoria	1,000.00	Cooper, Matthew	3,846.50
Chirco, Sam	63,146.37	Cooper, Michael	102.00
Church, Leah	31,901.92	Coplan, David	1,302.00
Ciccarelli, Dustin	73,026.09	Corpola, Mark	1,617.00
Ciccone, Paul Clancy, Leonard	7,555.14 179.00	Corbin, RuthAnn Corcoran, Denise	102.00 25,634.70
Clark, Kathleen	1,170.00	Corey, Jarod	71,826.78
Clark, Kathleen Clark, Kimberly	798.00	Cormier, Burton	35,562.72
Clark, Susan	89,393.70	Cormier, Claudia	3,291.53
Clifford, Nadine	103,381.84	Corrado, Megan	76,938.28
Coelho, Irene	23,345.28	Correia, Bruna	22,772.91
Cogan, Benjamin	71,357.20	Corsini, Norre	21,419.20
Coke, Camryn	88.00	Cosquete, Christina	9,975.00
Colabello, Louis	11,124.00	Cosquete, Shane	1,813.58
Cole, Michael	49,890.28	Cosquette, Jose	28,947.26
Coleman, Karen	17,834.52	Costa, Austin	20,604.87
Collard, David	102.00	Costa, Glenn	59,742.25
Collins, Billie Jo	588.00	Costa, Michelle	49,876.10
Collins, Noah	114,224.34	Costa, Pamela	21,419.15
Collins, Terrence	77,375.16	Costantino, John	5,710.00
Collins, William	133,416.23	Costigan, Sara	95,562.91
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Name	Gross Pay	Name	Gross Pay
Cote, Christina	83,841.29	Dailey, Patrick	127,271.02
Cote, Daniel	77,834.51	DAlessandro, Kathy	16,110.00
Cote, Katherine	91,910.88	Daloia, Antonella	2,495.00
Cote, Robert	450.00	DAmico, Nancy	5,400.00
Cote, Teresa	331.50	DAmico, Nancy	8,220.67
Cote, Tiffany	56,413.23	Danakos, Maura	716.90
Covell, Katherine	52,500.80	Daniels, Coree	95,456.03
Covino, Ariana	2,964.64	Danish, Kimberly	2,970.00
Covino, David	93,269.52	Daoust, George	1,000.00
Covino, Henry	750.00	Darling, Jordan	1,200.00
Covino, Jason	81,611.70	DaSilva, Maira	5,685.00
Cowing, Monique	97,138.62	DaSilva, Michael	2,850.00
Craig, Dawn	34,895.00	Daudelin, Emily	216.00
Crawford, Ashlee	20,162.46	David, Maria	94,411.03
Crevier, Andre	25,426.25	Davidson, Paul	9,010.13
Criasia, Marissa	90,012.06	Davila Droz, Normaris	18,360.68
Crimmings, Emily	5,097.16	Davis, Carole	6,935.32
Crisafulli, Scott	101,699.76	Davis, Ryan	59,446.41
Crosby, Brett	12,866.52	Davoren, Holly	93,007.47
Croteau, Amy	3,780.00	Davoren, Jeanne	55,500.45
Croteau, Brianna	5,045.32	Davoren, Tara	91,331.47
Croteau, Kim	24,574.29	De Santis, Pasqua	11,389.78
Crowell, Anne	7,290.00	De Souza, Lorraine	3,381.59
Cruikshank, Rick	91,844.70	Dean, Michael	105,053.83
Culhane, Nicole	34,328.26	DeAngelo, Francis	67,641.05
Cullen, Alicia	570.00	DeCapua, Kaitlyn	4,671.90
Cullen, Kevin	66,130.50	Decataldo, Paul	82,653.33
Cullen, Thomas	76,326.84	Delaney, Adrienne	88,922.06
Cullen, Timothy	96,473.41	Delaney, Laurie	73,854.20
Cunniff, Janice	102.00	Delekta, Hannah	15,682.74
Cunningham, Amanda	90,783.18	Delekta, Tonya	14,082.90
Cunningham, Eamon	92,872.06	Delgado, Albertina	24,793.45
Cupertino, Sarah	20,435.86	Delgado, Daniel	582.00
Curley, James	103,763.01	Delisle, Scott	67,660.49
Curley, Michael	103,185.11	DelloRusso, Elena	1,500.00
Curley, Patrick	48,039.51	DeLuca, Christine	39,089.80
Curran, Deirdre	6,300.00	DeLuca, Patrick	203.20
Curran, Nancy	94,411.03	Demeglio, Amy	91,472.06
Dabelstein, Suzanne	1,000.00	Demeo, Caroline	58,298.68
DaCosta, Robin	92,063.31	Demko, Anna	150.00
DaCruz, Steven	93,570.83	Demko, Kathleen	95,748.12
Dagnese, John	16,224.56	Demko, Maria	1,200.00
Dagnese, Judith	2,875.08	DeMore, Rachel	8,010.00
Dagnese, Judith	62,503.46	Denault, Isabel	3,778.20
Dague, Lynda	93,562.91	Denault, Isabel	15,646.77
Dague, Matthew	2,382.04	Denlinger, David	16,367.90

Name	Gross Pay	Name	Gross Pay
Denman, Matthew	120,740.72	Donato, Jennifer	31,217.22
DePasquale, Patricia	1,000.00	Donato, Michelle	1,050.00
DePaula, Kathleen	1,161.00	Donohoe, Jean	13,680.00
Derderian, John	600.00	Donovan, Quinn	684.00
Derderian, John	6,825.10	Dorsey, Susan	42,420.05
DeRensis, Lindsey	19,470.14	Douglas, Cheryl	740.14
DeRuvo, Marybeth	89,391.47	Douglas, Jessica	2,052.83
Desantis, Nicholas	7,179.70	Douglass, Victoria	94,570.41
Desmond, Jacob	4,071.08	Dowd, Timothy	72,632.80
DeSousa, Isilda	20,463.96	Doyle Vautour, Mary	8,235.99
DeSouza, Paulo	31,889.38	Doyle, Timothy	180.00
DeStefano, Mary	97,903.12	Driscoll, Rachel	97,324.63
DeTore, Jean	6,485.64	Drysdale, Antonia	18,504.16
DeTore, Michael	114,806.15	Drysdale, Katherine	3,842.62
DeTore, Shannon	88,177.47	Duarte, Lisa	90,456.38
DeVeuve, Amy	97,353.15	Duarte, Logan	3,376.60
DiAntonio, Mary	22,469.27	Duest, Daniel	11,197.83
Dias, Cassidy	36,418.16	Duest, Sharon	19,710.73
Dias, Coryn	6,210.15	Dufresne, Douglas	300.00
Dias, Harrison	1,388.00	Dugger, Shannon	14,071.30
Dias, Theresa	88,082.59	Dujnic-Bjork, Jessica	7,650.00
Dibble, Kathryn	33,251.46 179.00	Dulude, John	1,000.00 102.00
Dibble, Richard Dibiase, Christina	3,806.27	Dulude, John Dumas, Kerry	7,644.63
DiGellonardo, Christopher	2,920.50	Dumas, Kerry Dumont, John	98,682.96
DiGellonardo, Christopher	7,405.66	Dunkin, Larry	93,880.77
Digiallonardo, Shannon	81,469.42	Dunlap, Claudia	19,737.22
DiGiando, David	95,811.28	Duong, Kenny	1,187.56
Dillon, Joanne	52,193.89	Dupont, Holly	74,210.20
Dinis, Antonio	138,283.86	Dwyer, Christine	94,495.79
Diniz, Courtney	2,400.00	Dybka, Mary	10,597.50
Dion, Alexander	73,882.24	Dybka, Mary	8,941.48
Diorio, Andrew	75,252.47	Dymerets, Victoria	69,730.94
Diotalevi, Gordon	95,368.87	Eastman, Sarah	10,369.32
DiVitto, Steven	100,958.63	Edmonds, Susan	87,812.94
Dixon, Eileen	88,922.06	Edwards, Brian	94,839.79
Djerf, Luane	2,361.80	Edwards, Suzanne	1,350.00
doCurral, Daniel	21,748.10	Egan, Deborah	82,683.33
Doherty, Maureen	21,031.38	Ellmore, Katelyn	18,096.57
Doiron, Helena	49,436.04	Elmore, Eric	119,398.96
Dolan, Laura	58,687.42	Emo, Julie	97,496.42
Dolan, Maura	10,080.00	England, Jaime	1,350.00
Dolan, Maura	7,581.72	Eosco, Jacob	4,366.04
Dolliver, Thomas	82,757.32	Erickson, John	1,825.93
Donahue, Adelaide	26,840.00	Estrella, Victor	630.00
Donahue, Joan	750.00	Ettahiri, Amal	3,090.00

Name	Gross Pay	Name	Gross Pay
Evans, Kenneth	2,298.50	Fitzgerald, Jenny	88,250.54
Evans, Patrick	119,043.83	Fitzgerald, Julie	87,615.18
Fagan, Anne	10,710.00	Fitzgerald, Sylvia	87,195.11
Fagan, Jonathan	2,028.00	Fitzmaurice, Clifford	73,950.58
Fahey, Caitlin	84,295.25	Flanagan, John	65,812.23
Fairbanks, Caroline	24,773.45	Flannery, Kimberly	4,867.56
Fairbanks, Donald	85,958.59	Fletcher, Kristin	699.00
Fairbanks, Jo	48,674.90	Fletcher, Madison	234.00
Fallon, Andrea	28,069.23	Fletcher, Todd	143,987.13
Falvey, David	148,224.70	Flumere, Janet	35,745.75
Falvey, James	138,128.18	Flynn, Robin	85,300.91
Fama, Melissa	1,950.00	Folster, Jeremy	82,015.16
Farese, Vincent	180.00	Fomin, Esther	450.00
Farley, Alberta	86,208.66	Fomin, Silvia	98,376.03
Farrell, Daniel	5,366.27	Fonseca, Manuel	9,010.13
Farrell, Erin	6,562.80	Fontaine, Meghan	21,756.42
Farrell, Laure	35,046.05	Fontana, Maria	1,360.00
Farrell, Margaret	7,987.84	Fontana, Susan	4,770.00
Farrell, Margaret	8,738.63	Forgit, Alexis	72,247.28
Feaster, Shapel	2,005.94	Forgit, Cynthia	21,219.82
Feliciano, Rafaell	3,048.00	Formato, Cheryl	20,636.81
Femia, Tanner	55,279.40	Formato, Cheryl	20,005.13
Ferguson, Harrison	61,035.46	Fortin, Louis	102.00
Fermo, Matthew	438.00	Fournier, Daniel	841.40
Fernald, Gina	60,125.10	Fournier, Meghan	2,478.60
Fernandes, Elizabeth	59,970.70	Foye, Lisa	204.00
Fernandes, Jayden	4,779.00	Fragopoulos, Jessica	21,127.08
Fernandez Nazario, John	10,977.23	Fraioli, Andrew	2,981.00
Ferrara, Deborah	89,156.93	France, Rebecca	97,393.03
Ferrara, Pamela	179.00	Francesconi, Joseph	144,598.91
Ferreira, Coleen	23,411.76	Frank, Melissa	81,312.28
Ferreira, Janet	52,374.84	Franklin, Ralph	1,590.00
Ferreira, Kristina	70,289.34	Franks, Gail	3,290.50
Ferreira, Rosemary Ferreira, Tracy	44,894.60	Fransen, Annmarie	68,675.92
Ferrelli, Peter	12,475.50 42,523.29	Frieband, Debra Frieband, Debra	7,875.00 10,210.30
Ferrucci, Christina	10,024.91	Friedman, Debra	350.00
Ferrucci, Michelle	44,957.50	Frye, Janet	54,031.05
Figueroa, Melanie	467.27	Fulginiti, Nicole	5,645.00
Filosa, Hanna	15,879.45	Fullum, Ryan	64,655.38
Filosa, Maryanne	540.00	Furnari, Pietro	675.00
Filosa, Peter	12,580.22	Furtado, Amanda	58,483.71
Firth, Diane	18,115.06	Gabellieri, Megan	78,577.99
Firth, Lisa	111,176.13	Gaffney, Stephen	6,892.30
Fiske, Magalys	420.00	Gagnon, Joseph	1,677.00
Fitzgerald, Brian	85,901.65	Gagnon, Matthew	1,980.00
Beraid, Briair	03,301.03	Jugitoti, Wattifew	1,500.00

Name	Gross Pay	Name	Gross Pay
Gallagher, Phillip	88,536.22	Goodwin, JoAnn	204.00
Galvin, Jessica	88,793.97	Gorbey, Myron	6,542.64
Garabedian, Steven	55,748.75	Gordon, Daniel	54,453.02
Gary, Cynthia	9,796.95	Gorman, Jacqueline	52,149.65
Gattoni, Kathleen	17,326.00	Gosselin, Linda	1,000.00
Gaucher, Nathan	90,649.47	Gosselin, Linda	1,102.00
Gaudette, Donna	102.00	Gouchie, Michaela	14,304.18
Gauthier, Stephanie	750.00	Goulart, Kristen	10,250.00
Gelmini, Jason	98,814.00	Gould, Jacqueline	44,559.78
Gemma, Ashley	2,322.18	Graceffa, Jason	3,173.55
Gemma, John	26,735.01	Grant, Jenessa	55,257.50
Genova, Rachael	450.00	Graves, Laura	52,931.59
Gerard, Stephen	60,791.24	Gravit, Melissa	91,844.70
Gerard-Andrews, Krystin	525.00	Gray, Kathleen	1,350.00
Gerges, Sara	6,120.00	Gray, Michelle	64,464.93
Gerges, Sara	6,037.92	Gray, Patrick	2,019.00
Geromini, Gail	3,933.29	Gray, Ryan	450.00
Geromini, Jacqueline	57,554.70	Gray, Sandra	85,450.91
Geromini, Kara	53,506.19	Gregoire, David	1,000.00
Ghalbouni, Anthony-John	696.00	Grendell, Salome	88,922.06
Giannone, Jessica	14,383.69	Gresian, Amanda	19,696.74
Giard, Marisa	3,525.00	Gresian, Joseph	105,454.25
Gies, Steven	111,303.55	Griffin, Tammy	60.00
Giffin, Maureen	87,907.31	Grillo, James	83,058.33
Gilchrest, Felicia	54,251.48	Grillo, Kristen	72,973.45
Gilchrist, Kelly	70,723.72	Grimes, Chelsea	75,420.45
Gill, Asher	16,269.60	Grimes, Stuart	990.00
Gilliatt, Marisa	55,124.04	Grogan, Shannon	68,675.92
Gillis, Teresa	8,010.00	Gronemeyer, Jacob	73,404.29
Gilman, Marilyn	61,476.20	Guenther, Patricia Guerra, Corey	85,550.91
Gilmore, Robert	750.00	Gundacker, Scott	4,068.75
Gilmore, Robert Giokas, Elias	97,330.97 120,144.29	Gunnels, Charles	87,071.72
Giokas, Elias Giokas, Louisa	26,265.71	Hadfield, Kathryn	9,034.79 60,236.98
Girouard, Margaret	84,599.81	Haggstrom, Andrew	1,275.00
_		Haley, Stephanie	78,589.44
Glynn, Carolyn Golosh, Kimberly	22,484.43 64,447.27	Halloran, Katelyn	6,393.98
Gomes, Jason	73,750.76	Halloran, Meghan	16,224.80
Gomes, Luis	83,782.90	Hammond, David	1,050.00
Gomez, Genesis	14,711.10	Hammond, Kathleen	600.00
Gomez, Madelyn	7,267.50	Hampsch, Alyson	19,918.35
Goncalves, Michael	111,193.94	Hamwey, Susan	3,000.00
Goncalves, Stephanie	15,438.07	Hanley-Pereira, Maryann	65,218.74
Gonsalves-Arpin, Pamela	102.00	Hanlon, Karen	11,806.71
Gonzalez, Natasha	21,350.09	Hannon, Jacqueline	62,915.37
Goode, Debra	8,175.00	Hansen, Norman	1,204.00
Souc, Desia	0,173.00	Hansen, Norman	1,204.00

Name	Gross Pay	Name	Gross Pay
Hanson, Alicia	148.34	Hinnant, Samantha	85,149.03
Haranas, Katherine	64,410.09	Hinthorne, Dana	19,838.33
Hardy, Judith	165.00	Hippeli, Kimberly	95,620.03
Harmon, Thomas	13,756.90	Hirx, Dolores	34,859.09
Harris, Kayla	68,002.28	Hobart, Ashby	6,467.88
Hartford, Jennifer	90,520.17	Hobart, Gillieson	10,154.43
Hart-Shuman, Jonathan	12,509.17	Hobart, Mason	2,047.79
Harvey, Melissa	67,217.48	Hobson, Kyle	1,134.00
Harvie, Alayna	2,925.00	Hodsdon, Brandon	65,726.05
Harvie, Jacquelyn	88,922.06	Hoell, Rebecca	37,990.36
Haser, Brooke	840.00	Hoffman, Amy	2,410.52
Haser, Rachel	7,321.05	Hoke, Sarah	64,997.27
Hastings, Sandra	46,172.70	Holland, Alissa	90,381.47
Hathway, Gloria	19,969.56	Holland, Patrick	9,600.00
Hathway, Nathan	134,601.66	Holt, Jennifer	88,380.80
Hawkins, Caleb	61,034.64	Holtsnider, Patricia	25,424.43
Hayes, Blaize	24,023.43	Hopperstad, Rachel	77,931.42
Hayes, Brian	126,623.91	Hornbeck, Daniel	675.00
Hayes, James	18,875.17	Horne, Kellie	65,742.27
Hayes, Patrick	19,202.46	Horrigan, Donna	2,301.50
Haynes, Keith	36,358.65	Horstkotte, Thomas	1,200.00
Haynes, Tanya	2,008.50	Houatchanthara, Terry	15,300.00
Heald, Scott	2,386.80	House, Lori	19,687.38
Healey, Beth-Ellen	48,337.80	Houston, Samantha	4,977.96
Healey, Edward	92,013.47	Houston, Tesha	5,257.75
Hearns, Diana	8,217.52	Houston, Victoria	109,923.88
Heim, Alexandra	8,260.94	Howard, Cory	67,217.48
Heim, Alexandra	4,020.00	Howe, Whitney	53,312.57
Held, Tracy	793.00	Hubley, Kathleen	70,397.62
Helmka, Michael	4,056.00	Hughes, Thomas	14,092.80
Henkel, Sullivan	3,793.80	Hughes-Paterno, Colleen	76,585.78
Hennessy, Gerald	649.50	Humiston, Richard	61,929.76
Hennessy, Pamela	64,246.84	Humiston, Sara	39,187.80
Henry, Christina	65,472.27	Hunt, Kimberly	21,350.00
Hensel, Wilhelmena	17,221.68	Hunter, David	179.00
Heron, Crystal	146,838.21	Hunter, Pamela	192.00
Heron, James	188,301.65	Hutchins, Maureen	247.75
Hester, Lawrence	20,173.37	lacovelli, Anthony	9,594.69
Hewitt, Kristen	88,906.47	Iannitelli, Sandra	430.00
Hiatt, Marcia	204.00	larussi, Jayme	450.00
Hildebrand Bryan	102.00	larussi, Mark	600.00
Hildebrand, Bryan	4,125.00	Irwin, Kathleen	25,306.72
Hill, Blake	2,068.00	Ivins, Margeaux	38,057.29
Hill, Rebecca	20,508.43	Iwanow, Barbara	19,523.53
Hill, Susan	19,049.14	Izzo, Leonard	2,548.50
Hinds, Shad	4,523.73	Jackson, Barbara	5,169.10

Name	Gross Pay	Name	Gross Pay
Jackson, Karen	5,823.00	Kelley, Patricia	114,671.37
Jackson, Rebecca	24,964.43	Kennelly, Patrick	2,298.50
Jackson, Shane	89,547.06	Khoury, Michael	811.25
Jackson, Toussaint	9,010.13	Kiejzo, Vincent	79,987.64
Jacques, Paul	29,911.28	Kiley, Derek	1,125.00
James-Quintana, Amy	1,777.48	Kinahan, Alice	320.00
Jaros Milechin, Elena	770.00	Kingkade, Geraldine	2,301.50
Jeffery, Kimberly	19,470.15	Kingkade, Kenneth	143,148.65
Jenkins, Lucy	134,278.04	Kingkade, Lisa	108,643.09
Jenkins, Olivia	1,300.00	Kingkade, William	8,161.98
Jionzo, Joanne	204.00	King-Robert, Debrea	680.00
Johnson, Ellen	56,301.20	Kinhart, Ann Marie	10,512.57
Johnson, Hannah	36,672.20	Kirchner, Kathleen	55,062.00
Johnson, Heather	7,446.83	Kirkos, Stephanie	61,522.80
Johnson, Hilda	95,181.03	Kirschbaum, Joanne	204.00
Johnson, Linda	98,466.24	Klisiewicz, Stephen	74,144.20
Johnson, Margaret	26,856.78	Knapp, Rebecca	68,276.62
Johnson, Richard	84,525.02	Knapp, Robert	74,300.56
Jolie, Jennifer	74,240.94	Koch, Lisa	8,553.15
Jones, June	28,060.90	Kowal, Christopher	104,243.71
Jones, Michael	159,960.37	Kowal, Janice	10,350.00
Jordan, Ingrid	22,873.81	Kowal, Nicole	14,757.66
Joseph, Matthew	68,639.81	Kowalczyk, Suzanne	97,531.03
Julian, Cathy	51,419.30	Kozlowski, Susan	4,230.09
Julian, Keisha	88,922.06	Krikorian, Eileen	990.00
Julian, Rebecca	61,176.97	Krovocheck, Gianna	1,263.92
Kadra, Madelyn	800.40	Krovocheck, Gianna	17,318.24
Kalen, Kim	16,576.80	Krovocheck, Laura	66,143.28
Kaliff, Benjamin	18,096.57	Krovocheck, Samuel	315.00
Kane, Kristin	3,675.00	Kubit, Larisa	1,250.00
Kapitan, Krista	19,470.15	Kuras, Justin Lachapelle, Eileen	148,917.11
Karwowski, Kimberly Katon, Matthew	19,970.15 2,055.06	Ladeau, Nadine	23,487.81 9,891.89
Kay, Jason	92,083.25	Lafleur, Emma	18,096.57
Keane, Erika	7,200.00	Lamberson, Nicole	11,192.93
Kearnan, Timothy	132,553.24	Lamberson-Otto, Deborah	21,279.14
Kedski, Dina	5,906.40	Lambrou, Rachel	61,878.89
Keefe, Brendan	98,969.94	Lamont, Loretta	23,930.48
Keefe, Scott	113,477.46	Lamontagne, Anne	1,000.00
Keehn, Isaac	75.00	Lando, Kristina	73,487.32
Kehoe, Deborah	1,242.00	Landry, Nicole	20,690.46
Kehoe, Michael	116,635.28	Lane, Godwin	50,766.89
Keisling, Michelle	24,622.52	Lanzetta, Giana	150.00
Kelley, Alexandra	3,247.50	Lapan, Patricia	44,981.25
Kelley, Amy	25,559.14	LaPierre, Rebecka	61,981.64
Kelley, Matthew	21,120.21	Larkin, Pamela	14,256.93
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Name	Gross Pay	Name	Gross Pay
Larsen, Patricia	27,540.52	Luchini, Marissa	1,326.00
Larson, Christopher	57,596.23	Luciano, Andre	2,386.67
Lauer, Isabella	300.00	Lucier, Theodore	44.00
Laughlin, Melanie	24,128.63	Lunardi, James	204.00
Laurendeau, Brian	77,151.86	Lundberg, Crystal	3,629.76
Laurendeau, Jamie	93,389.70	Luther Coogan, Janice	66,657.33
Laut, Matthew	66,236.83	Lynch, Carla	88,922.06
Lavergne, Emily	300.00	Lynch, Griffin	90.00
Lavigne, Jonathan	135,566.68	Lynch, Jillian	62,631.44
Lavin, Mary	71,848.79	Lyons, Fiona	88,922.06
Lawler, Kelly	20,685.09	Mabie, Ryan	9,857.87
Leduc, Michele	88,922.06	Macalpine, Andressa	16,055.89
Leighton, Kim	20,535.82	Macalpine, Andressa	6,930.12
Lelacheur, Robert	2,175.00	Macchi, Brian	93,998.15
Leland, Nicole	64,104.77	Machado, Melissa	20,133.90
Lema-Guaman, Jessica	7,922.20	MacIntosh, Nicholas	1,008.34
Lemarbre, Jessica	9,700.00	MacIntosh, Susan	44,485.74
Lemire, Katherine	97,107.38	MacKay, Ellen	8,127.98
Lescarbeau, Hannah	68,086.74	Mackie, Brenna	2,062.37
Letizia, Frances	17,553.42	Mackie, Carla	23,256.21
Leung, Thomas	118,904.03	Madden, Ann Marie	1,000.00
Liberto, Benjamin	92,667.31	Madden, Daniel	3,975.00
Liberto, Nicholas	83,301.40	Madden, Jenise	600.00
Liberto, Richard	7,510.51	Madden, Michelle	67,072.13
Ligor, Joshua	1,118.05	Madigan, John	3,228.75
Lim, Kyung Ae	6,750.00	Magnuson, Elizabeth	7,296.00
Lima, Douglas	78,335.80	Maguire, Kara	181,378.98
Linnell, Gloria	37,968.09	Maher, William	1,080.00
Lioce, Francesca	19,801.94	Maheu, Dorothy	102.00
Lioce, Joshua Lioce, Rudolph	7,224.98 2,298.50	Maier, Sandra Maietta, Briana	88,448.47 1,215.00
Lisi, Crystal	4,500.00	Maietta, Katie	2,620.50
Liskov, Charlotte	3,702.14	Maietta, Vance	90,925.90
Lombardo, Anthony	9,387.38	Mainini, Andrew	84,680.46
Long, Kristina	14,656.46	Mainini, Deborah	10,250.87
Lopez, Caridad	107,057.58	Mainini, John	107,459.50
Lopez, Pamela	7,299.09	Mainini, John	74,345.13
Lorenzo, Hayley	750.00	Mainini, Marble	2,548.53
Lotoski, Kristine	1,200.00	Mairs, Elizabeth	21,651.66
Lourie, Blanche	25,322.78	Maloney, Kathryn	42,871.84
Lovell, Marilyn	965.01	Mancini, Michael	33,268.94
Lovely, Julia	140.25	Mandile, Lisa	15,598.75
Lowther, Lawrence	61,491.15	Manguso, Christopher	9,483.83
Lucas, Veeko	49,390.56	Manning, Adam	96,756.03
Luchini, Catherine	46,520.60	Manning, Melissa	88,624.30
Luchini, Jason	273.00	Manning, Wilma	5,700.00
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Name	Gross Pay	Name	Gross Pay
Manoogian, Chris	73,903.01	McCall, Rebecca	73,022.49
Manoogian, Manoog	102.00	McCarthy, Lena	2,502.50
Manor, Maxwell	3,118.80	McCarty, Janel	200.00
Manos, Catherine	71,901.48	McCord, Jason	82,846.69
Mantegani, Thomas	4,425.00	McCoy, Robert	4,830.00
Marcello, Anthony	87,657.02	McCrory, Asa	82,666.70
Marcolini, Leonard	1,945.12	McDaniel, Alexandra	75.00
Marcolini, William	168.00	McDonald, Alison	86,110.16
Marcotte, Jo-Ann	3,104.00	McEvoy, Jennifer	21,055.22
Marcotte, Matthew	82,194.43	McGarry, Daneen	7,746.21
Marino, Wendy	93,128.12	McGee, Donna	63,025.19
Marques, Jose	53,828.90	McGovern, Molly	3,825.00
Marshall, Dawn	7,267.50	McGrath, Amanda	1,522.50
Marshall, Kevin	1,200.00	McGrath, Reagan	3,169.58
Marshall, Scott	36,262.30	McGrath, Toni	978.00
Martelli, Denise	21,182.60	McGrattan, Patricia	450.00
Martin, Danielle	22,965.10	McGrattan, Patricia	56,223.62
Martin, Elaine	6,930.00	McHale, Ryan	90,127.66
Martin, Mary	23,158.41	McIntyre, Kevin	194,059.18
Martinez, Chloe	65,564.98	Mckinney, Heidi	93,673.12
Martini, David	23,621.72	McMullen, Jacqueline	
Martino, Daniel	95,730.64	McNanna, Elaine	1,102.00
Martino, Kimberly	112,877.83	McNanna, Mitchel	225.00
Martins, Lucas	1,530.00	Meadows, Arianna	936.00
Martins, Noemie	19,193.83	Meehan, Sean Mei, Patricia	103,641.90 179.00
Marts, Sandra Masiello, Renee	35,024.34 8,213.52	Mele, Jennifer	88,250.54
Mason, Brianna	6,750.00	Menard, Arthur	8,205.00
Mason, Brianna	1,800.00	Menard, Diane	102.00
Mason, Christopher	567.00	Menz, Bernadette	29,235.49
Masotta, Amanda	49,847.61	Menz, Stephen	39,889.60
Masterson, Corrie	107,192.30	Mesquita, Alissya	1,497.87
Mastrianna, Jake	78,031.93	Meurant, Cierra	55,318.48
Mastroianni, Debra	5,438.50	Meyer, Peter	88,451.47
Mastroianni, Elisa	73,230.49	Miano, Julianne	11,700.00
Mastroianni, Kathryn	204.00	Micelotti, Ann	204.00
Mastroianni, Michael	115,857.48	Michaels, Susan	93,128.12
Matheson, Rebecca	23,329.00	Michalewski, Oliver	81,955.31
Matos, Marissa	4,912.50	Michelson, Mikayla	1,411.05
Matthews, Amanda	89,172.06	Middlecoat, Caroline	1,542.00
Matthews, Stevany	92,889.70	Middlecoat, Juliana	39,879.00
Maurais, Elizabeth	90,403.93	Milani, Nancy	1,000.00
Mauricio, Kemberly	9,749.52	Miller, Debra	25,525.64
Mazzini, Anthony	2,250.00	Miller, Eric	270.00
Mazzini, Natalie	5,313.73	Miller, Jennifer	180.00
Mazzuchelli, Paul	31,785.64	Mirabal, Jessica	10,715.70

Name	Gross Pay	Name	Gross Pay
Mirabal, Nilza	96,062.85	Motuzas, Patrick	78,326.64
Miranda, Tarik	150.00	Mousseau, Kassandra	1,425.00
Mistretta, Sarah	9,440.03	Moutinho, Joao	54,850.33
Mitchell, Debra	16,581.22	Moutinho, Louisa	22,603.77
Mitchell, John	73,656.12	Moxim, Lona	27,400.48
Mitchell, Laurie	70,503.45	Moynihan, Jayne	23,052.89
Mitchell, Mya	300.00	Muehlberger, Hannah	3,333.13
Mitchell, Susan	88,061.93	Muise, Theresa	16,419.61
Mobilia, Hannah	19,813.92	Mulcahy, Jennifer	89,942.06
Mobilia, Maria	13,140.00	Mullahoo, Paula	86,475.91
Moffi, Paul	51,351.45	Mulledy, Siobhan	1,807.79
Moffi, Paul	135,889.75	Mulvaney, Shawn	2,516.00
Molinari, Katherine	92,771.02	Murdocca, Rosemarie	4,350.00
Molinari, Michael	65,115.69	Murdock, Wesley	1,207.17
Molinari, Michael	89,147.06	Murphy, Erin	1,050.00
Molinari, Nicholas	97,253.69	Murphy, Jacquelyn	24,855.60
Monahan, Carol	76,938.29	Murphy, Lisa	19,240.20
Monahan, Patricia	82,989.78	Murphy, Lisa	81,862.39
Monica, Nicholas	1,492.33	Murphy, Paula	88,231.73
Monica, Victoria	7,357.12	Murphy, Shane	13,500.00
Monteiro, Debora	96,698.52	Murphy, Shannon	255.00
Moore, Carole	1,332.00	Murray, Anna	150.00
Moore, Eli	1,275.00	Murray, Shea	1,350.00
Moore, Michelle	10,050.88	Nadolski, Kate	75.00
Moore, Teresa	90,522.06	Nadolski, Laura	73,436.20
Morais, Albano	64,528.99	Naff, Dawn	59,846.91
Morais, Maria	53,674.67	Napoli, Maria	1,030.00
Morais, Mauricio	12,691.43	Nardi, Ann	76,483.83
Morales Molecure, Christine	43,640.59	Nashawaty, Kellie	14,839.20
Morales-McIntyre, Christine Moran, Patricia	30,570.48 3,009.13	Nau, Carol Negrotti-Benoit, Deborah	53,534.40 5,424.50
Morcone, Frances	1,062.00	Nelson, Daniel	108,547.81
Morcone, Kristen	6,413.41	Nelson, Harold	1,800.00
Morcone, Leonardo	117,253.96	Nelson, Mark	134,489.41
Morelli, Karen	17,670.00	Nelson, Nancy	20,669.57
Morelli, Thomas	2,521.20	Nelson, Scott	108,001.03
Morey, Yoshie	1,000.00	Nelson, Teresa	4,950.00
Morganelli, Ava	6,016.77	Neves, Amy	87,632.59
Morganelli, Janet	80,564.46	Newcomb, Jean	18,150.00
Morin, Anne	96,131.03	Newman, John	738.00
Morin, Barbara	720.00	Nickerson, Matthew	4,002.00
Morley, Jason	98,104.70	Niro, Brenda	179.00
Morris, Dustin	61,276.95	Niro, Brian	5,851.53
Morrison, Richard	19,171.13	Niro, Joseph	8,181.55
Mort, Amanda	57,934.23	Nkangu, Romanus	6,000.00
Motuzas, Joan	1,000.00	Noecker, Amy	88,922.06
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Name	Gross Pay	Name	Gross Pay
Noferi, Michael	5,528.00	Pagucci, Raymond	113.13
Nolan, Robert	13,319.32	Paladino, Alexandria	68,602.28
Nolan, Stephanie	19,969.56	Palmer, William	87,362.42
Noorjanian, Jennifer	148,225.32	Panno, Gianni	5,414.73
Norris, Alyssa	10,580.00	Panno, Marcello	5,750.88
Norris, Alyssa	19,470.15	Parente, Thomas	66,570.72
Norris, Fay	9,540.00	Parenteau, Taylor	13,989.81
Nydam, Maryann	3,045.08	Parisi, Paul	121,612.82
Nystrom, Aubreye	10,017.42	Parker, Sam	3,662.16
Nystrom, Aubreye	8,326.38	Parody, Cheryl	85,400.91
O'Brien, Patricia	18,678.10	Parslow, Heather	56,843.32
OBrien, Paul	102.00	Parson, Eva	4,304.88
OBrien, Paula	55,700.45	Parsons, Julie	61,675.10
O'Brien, Timothy	56,184.23	Parsons, Madeline	9,327.26
O'Connor, Glenn	15,728.52	Partlow, Patricia	52,549.65
O'Connor, Kevin	3,053.00	Pascasio, Justin	2,550.00
OConnor, Linda	29,846.42	Patterson, Nicholas	1,275.00
Ohannesian, Alex	97,145.59	PauPreto, Eduardo	65,800.57
Ohannesian, Daniel	90,284.47	Pavia, Robert	106,222.65
Ohannesian, Rose	85,300.91	Payton, Kristin	100,025.06
Ohman, Matthew	78,824.48	Pearl, Ryan	4,796.37
OLeary, Marie	24,538.98	Peck, Patricia	62,475.10
Olesky-Tessicini, Valerie	1,440.00	Pedroli, Dorothy	1,179.00
Olivari Christina	1,050.00	Pedroli, Haylee	11,177.56
Oliveri, Christina Oliveri, Karen	77,225.81	Pedroli, Kimberly Pellegrine, Aimee	35,554.71
Oliveri, Leonard	4,500.00 2,190.00	<b>o</b> ,	88,417.06 2,462.50
Oloughlin, Kevin	145,577.15	Pellegrini, Paul Pelletier, Jessica	375.00
OLoughlin, Thomas	116,527.96	Peloquin, Kathleen	88,156.47
Olson, Dale	5,917.50	Peloquin, Paul	94,869.03
ONeill, Francis	9,010.13	Peniche, Maria	15,439.46
Ortega, Sonya	17,857.39	Penso, Joao	19,425.00
OShaughnessy, Brendan	264.00	Pepin, Matthew	151.83
OSullivan, Marianne	82,683.33	Pereira, Breanne	88,922.06
Otlin, Joshua	133,122.94	Pereira, Kathleen	3,191.75
O'Toole, Ryan	2,526.00	Pereira, Marina	19,912.39
Otteman, Amanda	81,766.69	Perriello, Felix	17,553.32
Overdahl, Eric	23,163.64	Perry, Abigail	1,297.50
Overdahl, Olivia	2,250.00	Perry, Brenna	1,105.50
Overdahl, Shannon	94,620.23	Perry, John	85,538.32
Owens, Patricia	1,000.00	Perry, Kathleen	150,867.48
Paccico, Nara	22,595.64	Person, Arlene	179.00
Pacella, Daniel	1,350.00	Peters, Claire	62,806.64
Pacella, Kathleen	21,768.71	Peterson, Cherie	88,525.54
Pacella, Peter	1,560.00	Petrino, Katherine	75,921.49
Paddock, Jeanne	3,690.00	Petrowski, Danielle	36,944.04

Name	Gross Pay	Name	Gross Pay
Pettinari, Ernest	2,923.00	Porter, Catherine	179.00
Pettinari, Leslie	59,421.40	Potter, Judith	7,027.18
Pettinari, Victoria	79,071.71	Potter, Nancy	24,321.38
Pevzner, Tracy	94,661.03	Potty, Jason	95,296.49
Pezza, Lillian	12,574.56	Powers, Colin	4,290.00
Pezza, Lillian	1,663.49	Powers, Michael	68,279.15
Phaneuf, Ann	179.00	Prescott, Michael	16,220.29
Phelan, Mary	4,950.00	Prew, Karen	82,683.33
Phillips, Bonnie	375.00	Principe, Andrew	225.00
Phillips, Brenda	27,558.33	Principe, Lynn	21,799.87
Pica, Jacqueline	38,811.50	Protano, Robert	8,100.00
Picard, Melissa	92,764.70	Provencal, Heather	88,922.06
Pickell-Mason, Donna	9,010.13	Puglia, Gina	3,116.16
Pickering, Alicia	69,031.38	Purtell, Donna	20,220.66
Piergustavo, Alexandra	1,350.00	Purtell, Meredith	95,270.08
Piergustavo, Richard	115,224.34	Quinn, Cheryl	11,200.00
Piers, Carolyn	17,415.22	Quinn, Robert	126,005.56
Pighetti, Michael	90,907.68	Rabinowitz, Julie	2,170.00
Pilla, Christopher	89,710.39	Racine, William	1,535.76
Pilla, Cynthia	1,000.00	Raleigh, Karen	22,798.48
Pilla, John	37,581.12	Ravesi-Weinstein, Christine	108,057.59
Pillarella, Maria	21,544.36	Ray, Stephanie	26,820.42
Pinette, Lisa	21,036.60	Raymond, Kirsten	92,285.53
Pinho-Robinson, Mary	89,300.06	Recchia, Albert	7,595.39
Pinto, Angela	1,250.00	Recchia, Lisa Reed, Michael	24,841.63
Pinto, Antonio Pinto, Bento	3,297.00 1,854.92	Reed, Pasqua	25,485.36 91,472.06
Pinto, Dianne	91,481.55	Reichert, Kelley	1,292.70
Pinto, Domingos	14,584.86	Reisman, Paige	4,600.22
Pinto, Jose	7,434.00	Reisman, Robin	3,750.00
Pinto, Jose	6,210.00	Renaud, Donald	95,903.58
Pinto, Laurie	52,974.70	Renaud, Isabella	367.50
Pinto, Mark	55,227.74	Renaud, Robert	3,060.00
Pinto, Paul	140,708.02	Reneau, Charles	5,812.68
Pinto, Rena-Faye	875.00	Rezzuti, Bryan	76,938.29
Pires, Fernando	82,129.92	Ricca, Julie	4,275.00
Pires, Maria	38,901.15	Rice, Maureen	38,806.80
Pirro, Kathleen	16,910.00	Rice, Stephen	49,654.53
Pisarchuk, Caroline	1,744.20	Richard, James	6,473.60
Plichta, Andrea	5,120.88	Richards, Erica	19,969.56
Plichta, Frances	23,563.06	Richards, Rosemary	1,102.00
Poirier, Randy	68,725.99	Richards, Susan	66,019.12
Poissant, Russell	4,525.38	Richardson, Leah	2,363.79
Poissant, Russell	10,516.59	Richardson, Sheri	2,510.00
Polimeno, Carrie	90,112.42	Ridolfi, Tara	88,922.06
Pomeroy, Nadine	93,462.91	Ridolfi, Tricia	88,922.06

Name	Gross Pay	Name	Gross Pay
Rinfret, Carolyn	23,141.23	Rugoletti, Irene	102.00
Riordan, Amy	75,696.17	Rummo, Tina	32,583.87
Rioux, Eleena	1,710.00	Ruscitti, Kerri	21,403.32
Risio, Darlene	88,826.47	Russo, Kaitlyn	877.30
Risio, Grace	765.40	Ryan, Janet	72,993.27
Rivera, Lourdes	15,820.00	Ryan, Paige	84,086.53
Rivera, Lourdes	6,800.00	Ryan, Shannon	93,613.11
Rivera, Samuel	422.64	Ryan, Timothy	3,297.00
Rivernider, Lisa	28,750.00	Rybicki, Janice	87,070.18
Rizoli, Denise	4,283.78	Sabini, Kelly	94,282.42
Rizoli, Joseph	93,894.96	Sabo, Joanne	61,476.20
Rizoli, Lisa	88,161.47	Sabourin, Rachel	9,630.00
Rizzo, David	1,000.00	Saggio, Tina	52,565.06
Rizzo, Dylan	225.00	Saini, Roop	9,427.50
Roach, Shannon	98,823.53	Salley, Celeste	72,151.60
Roberts, Robyn	89,912.42	Salmon, Adam	90,692.96
Robertson, Erika	25,159.68	Salomon, Patricia	88,803.97
Robinson, Cameron	3,150.00	Salvucci, Alison	87,906.47
Rock, Dorothy	74,011.20	Salvucci, Susan	32,096.31
Roda Martinelli, Linda	7,252.20	Samiagio, Ellen	85,575.91
Roda Martinelli, Linda	75.00	Samiagio, Jason	95,104.47
Roda, Andrea	98,006.03	Sampaio, Felipe	1,620.00
Roda, Domingos	87,459.18	Sampson, Allan	2,647.50
Rohde, Sarah	74,486.45	Sampson, Garry	8,399.52
Rohrbacher, Marie Romagnoli, Maria	39,219.36 102.00	Samsel, Patrice Sanborn, Kerry	204.00
Romiglio, Yvonne	2,075.00	Sanches, Shannon	19,779.84 31,413.11
Rondeau, Linda	11,877.70	Sanchioni, John	208,533.57
Rondeau, Linda	12,492.52	Sandler, Elizabeth	75.00
	965.91	Sannicandro, David	61,715.42
Rosa, Lucas Rosado, Savanna	4,114.99	Santacroce, Ronald	11,523.48
Rosati, Maria	10,530.00	Santangelo, Michelle	88,406.47
Rosati, Maria	3,562.20	Santiago, Cristian	1,845.00
Rose, Derek	83,846.45	Santomenna, Dustin	99,379.47
Rose, Matthew	600.00	Santoro, Richard	25,436.51
Ross, Tahon	66,500.00	Sargius, Bishoy	1,725.00
Rossacci, Jacob	3,448.05	Savoie, Michelle	6,500.00
Rossacci, Valerie	4,470.97	Scafuto, Deborah	19,846.16
Rossi-Hughes, Michelle	19,031.37	Schauer, Joyce	27,563.90
Roy, Johanna	94,939.70	Schejbalova, Radka	5,600.00
Roy, Mark	21,390.57	Schiappucci, Mark	1,500.00
Roy, Scott	3,291.94	Schmidt, Kimberly	78,381.44
Roy, Victoria	1,038.00	Schoenberg, Kenneth	2,840.00
Roycroft, Susan	82,368.71	Schouboe, Tara	40,131.51
Rua, Fernando	71,493.69	Schrager, Heather	11,460.00
Rua, Jonathan	225.00	Schuler, Jane	750.00

Name	Gross Pay	Name	Gross Pay
Sciarretta, Lauren	13,200.00	Simmons, Lester	56,120.90
Sciarretta, Lauren	21,630.15	Simonds, Kenneth	7,351.65
Scioli, Suzette	11,056.61	Simpson, Darren	64,383.48
Scirocco, Edward	4,384.15	Sismanis, Daphne	2,100.00
Sclar, Jennifer	92,504.09	Skaff, Charles	15,428.82
Scordato, Jacob	5,242.00	Skarpos, Akaterina	18,507.58
Scott, Jennifer	6,840.00	Skerry, Darryl	86,265.05
Scrimgeour, Cynthia	3,512.50	Skerry, Zachary	72,288.29
Scrimgeour, Sophie	150.00	Skiba, Christine	75,880.62
Seagrave, Mary	22,719.08	Small, Caitlyn	97,709.44
Seaver, Deborah	56,301.21	Smith, Beth	79,115.14
Seaver, Paul	25,135.18	Smith, Caroline	1,200.00
Sebastiao, Thomas	102.00	Smith, Cheryl	17,111.59
Segalla, Katherine	91,651.70	Smith, Janeen	20,532.84
Selander, Jack	3,194.00	Smith, Kristy	4,520.30
Selander, Kelly	90,652.45	Smith, Mary	85,693.12
Selwitz, Robert	8,445.00	Smith, Patricia	4,143.70
Senecal, Ruth	10,932.61	Smith, Thomas	525.00
Sepulveda, Samantha	44,056.25	Snow, Diane	17,336.25
Serra, Nicole	36,156.01	Snowden, Audrey	47,979.14
Sevastos, Jodi	90,883.68	Snyder, Anne	56,184.23
Sevon, Mary	91,109.26	Soares, Kristin	67,467.48
Seymour, Susan	1,170.00	Social Atof	65,325.10
Sgammato, Michelle	52,349.65	Sorial, Atef	5,638.56
Shaddock, Caitlyn	3,289.75 93,128.14	Sorial, Atef Soto, Lisa-Marie	7,674.18
Shady, Kurt Shanahan, Jennifer		Soto-Lindor, Veronica	91,917.26
Shaughnessy, Kelly	86,492.97 89,547.06	Sousa, Carlos	38,762.39 199,109.96
Shaver, Matthew	633.92	Sousa, Lois	1,000.00
Shea, Cherylann	11,277.97	Sousa, Steven	103,862.76
Shea, Judith	9,360.00	Sparks, David	88,295.18
Shea, Michael	375.00	Spence, Ashley	83,928.03
Shearns, Jennifer	78,549.17	Sperandio, Fernanda	2,200.00
Sheeran, Amy	5,414.92	Sperrazza, John	77,153.62
Sheikh, Habib	1,236.00	Spicer, Merribeth	93,128.12
Shenouda, Victwar	2,275.00	Spiegelman, Brian	375.00
Sher, Elizabeth	33,235.88	Spurling, Marina	20,852.28
Sherillo, Anthony	18,694.88	Squadrito, Heidi	91,994.70
Sherillo, Debra	19,873.84	Sroczynski, Debra	88,165.57
Shields, Deborah	20,072.00	St Laurent, Amanda	4,166.40
Shinney Farina, Kaitlyn	76,190.40	Stacey, Orrin	1,408.00
Shinnick, Kerianne	90.00	StAmant, Kimberly	103,961.92
Shum, Cindy	82,677.75	Stanley, Craig	130,675.30
Shuman, Brian	68,792.61	Staples, Amy	88,806.47
Siegel, Niveditaa	1,000.00	Staples, Daniel	44,323.84
Silverman, Kristen	125.00	Steinke, Paul	1,800.00

Name	Gross Pay	Name	Gross Pay
Stochaj, Elizabeth	450.00	Testa, Thomas	121,699.36
Stochaj, Kimberly	503.25	Testa, Todd	170,034.37
Stochaj, Madelyn	1,134.00	Thibeault, Adeline	1,950.00
Stone, Andra	204.00	Thibeault, Helen	66,919.12
Strazzulla, Joseph	91,844.70	Thomas, Judith	270.00
Sullivan, Kristen	3,450.00	Thomas, Neil	117,398.32
Sullivan-Svirsky, Carol	82,212.19	Thompson, CarolAnn	102.00
Sullo, Paula	34,317.18	Thomson, Deirdre	11,147.42
Sullo, Sabino	51,919.73	Thomson, Rochelle	69,281.90
Supernor, Stephen	27,420.67	Thyne, Samantha	175.00
Sutherland, Valerie	24,486.77	Tibbetts, Debra	25,302.41
Swanson, Elizabeth	1,950.00	Tiernan, James	57,079.79
Sweet, Joyce	8,600.62	Tiernan, Molly	26,745.34
Swindell, Karen	21,533.87	Timm, Michael	60,038.88
Syed, Laiha	1,503.00	Tincher, Jennifer	4,750.00
Sykora, Patricia	75.00	Tobin, Savannah	4,358.39
Szabo, Anna	83,866.78	Tolpin, Caitlin	825.00
Szabo, George	270.00	Tolpin, Mark	1,000.00
Szymanski, Sue-Ellen	66,938.53	Tolpin, Sara	375.00
Taft, Sandra	14,289.92	Tomas, Melissa	57,637.65
Talamini, Ronica	102.00	Tomaski, Andrew	73,055.49
Talbot, Rosemary	25,669.38	Tomaso, Allyson	18,096.57
Tamagni, Anthony	50,347.75	Tomaso, Allyson	12,274.48
Tamagni, Jake	2,475.00	Tomaso, Christopher	1,080.00
Tamagni, Lisa	61,362.74	Tomaso, Kevin	83,239.54
Tamagni, Zack	3,588.79	Tominsky, Barbara	260.00
Tamagni, Zack	1,097.62	Toothman, Andrea	68,492.48
Tangredi, Paula	1,170.00	Torosian, Alexis	21,500.00
Tartufo, Jessica	23,577.36	Torres, Dimitry	353.26
Tavano, Dylan	7,766.58	Torres, Nailea	2,812.28
Tavano, Kallie	7,971.74	Tosches, Paul	1,083.72
Taylor, Cindy	49,954.84	Touhey, Matthew	101,740.32
Taylor, Kerry	43,846.20	Touhey, William	146,454.66
Taylor, Stephanie	48,810.52	Tracy, Bethany	92,935.70
Taylor, Zachary	119,865.48	Trafecante, Christophe	
Tejada-Cerda, Xochitl	34,737.54	Tredeau, Max	4,357.56
Tempesta, Julia	1,875.00	Trotta, Florence	1,800.00
Tennaro, Karen	24,783.55	True, Elizabeth	10,074.40
Teresi, Caitlyn	525.00	Trusas, Lisa	98,569.37
Terrill, Alexander	1,457.00	Tucker, Sissela	119,107.65
Terrill, Piper	2,329.10	Tusino, Robert	114,011.97
Tessicini, Dana	93,213.73	Tuttle, Benjamin	391.88
Tessicini, Linda	25,426.32	Tuttle, Carla	84,920.29
Testa, Dustin	102,342.36	Tuttle, Christopher	85,524.72
Testa, Lauren	2,437.15	Tuttle, Courtney	225.00
Testa, Lenore	47,870.00	Tuttle, George	3,402.00

Name	Gross Pay	Name	Gross Pay
Tuttle, Jennifer	2,613.00	Walker, Shaylyn	74,702.62
Tuttle, Louise	39,678.75	Walsh, Jennifer	107,532.37
Umlauf, Donna	2,737.00	Walsh, Michael	8,414.97
Uretsky, Laura	179.00	Walsh, Timothy	84,927.44
Usher, Rachel	108,856.26	Ward, Jennifer	73,294.72
Vachon, Ellen	11,825.02	Ward, Melissa	3,180.45
Vaillancourt, Nancy	62,809.26	Ward, Wayne	2,079.00
VanBuskirk, Scott	11,738.73	Warren, Elizabeth	56,492.48
VanBuskirk, Tayler	49,512.00	Watson, Mary	10,973.46
Vanderkeyl, John	92,066.87	Webber, Carolyn	204.00
VanPatten Steiger, Jeanne	105,020.39	Webber, Stephen	93,128.12
Vargas, Tabitha	20,812.07	Webber, Tamara	89,957.67
Varney, Aislinn	2,475.00	Weber, Mary	24,366.17
Varteresian, Edward	166,202.79	Webster, Henry	7,433.33
Varteresian, Jeffrey	16,880.40	Webster, Laura	102.00
Vasconcelos, Joseph	12,936.00	Weiner, Jack	1,866.00
Vasile, Ava	915.00	Weiner, Jessica	7,323.19
Vasile-Maietta, Michele	8,339.70	Weisenhorn, Deborah	23,294.42
Vasile-Maietta, Michele	7,875.00	Weisenhorn, Rebecca	4,950.00
Vaz, Tyana	21,011.29	Wenckus, Amanda	1,590.00
Vazquez, Cassandra	2,764.41	Wetherbee, Beth	19,996.94
Vazquez, Lilia	66,448.57	White, Lisa	17,277.00
Venditti, Amiee	14,668.28	White, Lori	1,222.64
Veneziano, Donna	6,210.00	Whitham, Amanda	8,536.45
Veneziano, Mark	47,115.97	Whitney, William	2,377.24
Veneziano, Mary Beth	27,914.45	Whyte, Jadyn	1,050.00
Ventura, Eric	89,461.09	Whyte, Joanne	87,906.47
Ventura-Austin, Carolyn	60,255.37	Wilkie, David	1,000.00
Veo, Karen	1,200.00	Williams, Christopher	7,002.45
Verdura, Caitlyn	71,043.74	Williams, Donna	92,519.70
Viegas, Roselle Vignone, James	101,032.80	Williams, Kelly Wilson, Alison	71,682.63
Vilandry, Bethany	115,419.81 44,056.25	Winship, Penny	4,425.00 18,561.01
Villalobos, Vimarie	7,275.00	Wojick, Nancy	204.00
Villalobos, Vimarie	9,337.98	Wong, Jennifer	225.00
Villani, David	145,147.29	Wood, Seth	113,679.34
Villani, Richard	117,527.22	Woodbury, Lauren	77,327.99
Vinton-Delmore, Shannon	21,129.49	Woodward, James	113,574.43
Visconti, Warren	18,986.16	Wyspianski, Christine	5,315.56
Vizakis, Anthony	11,436.00	Yarow, Laurie	87,906.47
Voss, Christina	82,683.33	Yohn, Nathan	2,987.70
Voxakis, Polixeni	93,128.12	Young, Casey	97,884.67
Wade, Jhan	115,712.71	Zabchuk, Pamela	1,000.00
Waingortin, Lee	33,482.79	Zabinski, Daniel	1,500.00
Walker, Diane D Fino	50,448.00	Zaccarino, Matthew	82,683.33
Walker, Lauren	5,349.76	Zacchilli, Christine	89,922.06
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Name	<b>Gross Pay</b>
Zacchilli, Joseph	33,657.48
Zacchilli, Peggy	91,844.70
Zagame, Ashley	2,556.27
Zale, William	37,990.36
Zanella, Deborah	21,882.71
Zarrilli, Dianna	99,257.20
Zenus, Joseph	28,112.42
Ziesmer, Catherine	21,950.80

The Town pays these wages out and is reimbursed by a third party.

<sup>\*</sup>Some wages are private details.