## TOWN OFMILFORD

## ANNUAL TOWN REPORT



View of Town Hall, Milford, Mass. Circa 1904
Note: Town House School, built in 1819 in the back.
Photo courtesy of Cesare C. Comolli

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REPORT OF THE<br>TOWN OF MILFORD, MASSACHUSETTS<br>JANUARY 1 - DECEMBER 31, 2019



## ELECTED TOWN OFFICIALS

(As of December 31, 2019)

| Selectmen | TERM |
| :---: | :---: |
| * William D. Buckley (C) | 2020 |
| * William E. Kingkade, Jr. | 2021 |
| * Michael K. Walsh (C) | 2022 |
| Town Clerk |  |
| * Amy E. Hennessy Neves | 2020 |
| Highway Surveyor |  |
| * Scott J. Crisafulli | 2020 |
| Board of Assessors |  |
| * Joseph F. Niro (C) | 2020 |
| * Joshua M. Lioce | 2021 |
| * Joseph F. Arcudi | 2022 |
| Board of Health |  |
| * Leonard A. Izzo, Sr. (C) | 2020 |
| * Kenneth C. Evans | 2021 |
| * Paul A. Mazzuchelli | 2022 |
| Board of Library Trustees |  |
| * Edward Bertorelli (C) | 2020 |
| * Alfred Spittler | 2020 |
| * Jennifer Demanche-Yohn | 2021 |
| * Marco Bon Tempo | 2021 |
| * Stephanie Abisla | 2022 |
| * Margaret Myatt | 2022 |
| Park Commissioners |  |
| * Paul J. Braza (C) | 2020 |
| * Joseph P. Arcudi | 2021 |
| * Paul Pellegrini | 2022 |
| Planning Board |  |
| * Marble M. Mainini, III (C) | 2020 |
| * Lena M. McCarthy | 2021 |
| * John H. Cook | 2022 |
| * Patrick J. Kennelly | 2023 |
| * Joseph A. Calagione | 2024 |
| Sewer Commissioners |  |
| * Thomas J. Morelli (C) | 2020 |
| * Rudolph V. Lioce III | 2021 |
| * Richard J. Cenedella | 2022 |
| Town Moderator |  |
| * Michael J. Noferi, Esq. | 2020 |
| Tree Warden/Gypsy Moth |  |
| Superintendent |  |
| * Charles E. Reneau | 2020 |


| School Committee | TERM |
| :---: | :---: |
| * Jennifer Parson (C) | 2020 |
| * Joseph E. Callery | 2020 |
| * Meghan Hornberger | 2021 |
| * Laura Ingemi | 2021 |
| * Christopher Wilson | 2021 |
| * James Ligor | 2022 |
| * John Erickson | 2022 |

Milford Housing Authority

* Patrick G. Holland

2020

* Edward L. Bertorelli

State Appointee
2024

* Michael A. Diorio 2020
* Katherine E. Consigli (C) 2021

Milford Retirement Board

* Zachary A. Taylor (C) Ex Officio
* Christopher C. Pilla, (VC) 2021
* Ernest P. Pettinari, Esq. 2021
* Richard A. Villani, Esq. 2022
* Gerry M. Moody, Esq. 2022

Blackstone Valley Regional
Vocational School Committee
\& Paul J. Braza . 2022

Trustees of Vernon Grove Cemetery

* Jamie Luchini (C) 2020
* Henry M. Shahnamian 2020
* Mary Ann Fiske 2021
* Ronald D. Gray (VC) 2021
* Scott Vecchiolla 2022
* Kristen Gardner 2022

Constables

* Joseph F. Arcudi 2022
* Nadine E. Ladeau 2022
* Raymond B.Pagucci, Jr. 2022
* Mark L. Calzolaio 2022
* Mark Tosti 2022


## APPOINTED TOWN OFFICIALS

(As of December 31, 2019)

## TERM

TERM

| Affirmative Marketing Construction Officer |  |
| :---: | :---: |
| * Richard A. Villani, Esq. | 2021 |
| Americans w/Disabilities (ADA) Coordinator |  |
| * Richard A. Villani, Esq. | 2021 |
| Animal Control Officer |  |
| * Rochelle Thomson | 2020 |
| Building Commissioner |  |
| * Matthew Marcotte |  |
| Building Inspector (Local) |  |
| * Lawrence Hester |  |
| * Dana Hinthorne |  |
| Chief Procurement Officer |  |
| * Richard A. Villani Esq. | 2021 |
| Community School Use Director |  |
| * Leonardo Morcone |  |
| Electrical Inspector |  |
| * Michael Mancini |  |
| Emergency Management Director |  |
| * William J. Touhey | 2020 |
| Fair Housing Director |  |
| * Leonard J. Oliveri | 2020 |
| Finance Director |  |
| * Zachary Taylor | 2020 |
| Fire Chief/Forest Fire Warden |  |
| * William J. Touhey | 2020 |
| Health Officer/Agent |  |
| * Paul Mazzuchelli |  |
| Inspector of Animals |  |
| * Rochelle Thomson | 2020 |
| Parks \& Recreation Director |  |
| * Jim Asam |  |
| Police Chief/Lock-up Keeper |  |
| * Michael A. Pighetti | 2020 |
| Plumbing/Gas Inspector |  |
| * Joseph P. Zacchilli |  |
| Sealer of Weights \& Measures * John Biancheria |  |

Senior Center Director* Susan Clark
Superintendent of Schools

* Kevin McIntyre, Ed. D
Town Accountant* Thomas Brown2020
Town Administrator
* Richard A. Villani, Esq. ..... 2021
Town Counsel
* Charles D. Boddy, Jr., Esq. ..... 2021
Town Engineer* Michael Dean, P.E.
Town Planner
* Larry Dunkin
Veterans’ Agent* John A. Pilla
Board of Registrar of Voters
* Rosemary Bellacqua (C) ..... 2020
* Donna Horrigan ..... 2021
* Geraldine A. Kingkade ..... 2022
* Amy E. Hennessy-Neves, Town Clerk ..... Ex Officio
Commission on Disability
* Alexis Forgit ..... 2020
* Jennifer Walsh (C) ..... 2020
* Margaret Myatt ..... 2020
* Susan Clark ..... 2021
* Denise Rizoli ..... 2021
* Rhonda L. Crosby ..... 2021
* Julie Gonzalez ..... 2022
* Dino B. DeBartolomeis ..... 2022
* Justin Dulak ..... 2022

APPOINTED TOWN OFFICIALS (Continued)

|  | TERM |  |  | TERM |
| :---: | :---: | :---: | :---: | :---: |
| Community School Use Committee |  | Finance Committee |  |  |
| * Shannon DiGiallonardo | 2020 |  | Philip Ciaramicoli | 2020 |
| * Amy Tamagni (C) | 2020 |  | Jeffrey Niro | 2020 |
| * Joseph P. Arcudi | 2020 |  | Joyce Lavigne | 2020 |
| * Jeremy Kearnan | 2021 | * | Michael A. Nicholson | 2020 |
| * William Fertitta, Jr. | 2021 |  | Andrew Lizotte | 2020 |
| * Leonard J. Oliveri | 2021 | * | Robert P. DeVita | 2021 |
| * Christopher Ridolfi | 2022 | * | Vincenzo Valastro | 2021 |
| * Ronald Creasia | 2022 |  | John A. Tennaro, Esq. | 2021 |
|  |  |  | Jerry Hiatt | 2021 |
| Conservation Committee |  | * | Christopher Morin (C) | 2021 |
| * Noel G. Bon Tempo | 2020 | * | Aldo L. Cecchi | 2022 |
| * Michael A. Giampietro (C) | 2020 | * | Alberto A. Correia | 2022 |
| * Derek F. Atherton | 2020 | * | Charles J. Miklosovich | 2022 |
| * Domingos Roda | 2021 | * | Michael Soares | 2022 |
| * Ed Ross | 2021 | * | Brant Hornberger | 2022 |
| * Paul J. Braza | 2022 |  |  |  |
| * Joseph P. Zacc | 2022 | Geriatric Authority of Milford |  |  |
|  |  |  | Francis X. Small, Esq. | 2020 |
| Council on Aging |  |  | Edward L. Bertorelli. | 2020 |
| * Charles W. Skaff | 2020 |  | Barbara A. Auger | 2021 |
| * Josephine S. Magliocca | 2020 |  | Tara Kennelly | 2021 |
| * Dino DeBartolomeis (C) | 2020 | * | David R. Consigli (C) | 2021 |
| * Vincent Squiciari | 2021 | * | Dr. Joseph Lopes | 2022 |
| * Regina A. Ferrera | 2021 | * | George V. Holland, Jr. | 2022 |
| * Paul F. Gallagher | 2021 |  |  |  |
| * Edwin J. Roth | 2022 |  | orical Commission |  |
| * Francis X. Small, Esq. | 2022 | * | Pamela A. Fields | 2020 |
| * Thomas J. O'Loughlin | 2022 | * | Ronald A. Marino | 2020 |
|  |  |  | Mary J. Villani | 2021 |
| Cultural Council |  |  | Steven E. Zaloga | 2021 |
| * Christopher Vendetti | 2020 | * | Robert M. Andreola (C) | 2021 |
| * Meghan Oliveira | 2020 | * | Robert A. Samiagio | 2022 |
| * Marcia Macri | 2021 | * | Anne L. Lamontagne | 2022 |
| * James Buckley | 2021 |  |  |  |
| * Vincent Kiejzo | 2021 | Industrial Development Commission |  |  |
| * Christine Daddario | 2021 |  | Larry Dunkin, Town Pl |  |
| * Molly Auger | 2022 | * | Scot Kaplan | 2020 |
| * Bryan Cole | 2022 | - | Joseph Boczanowski | 2020 |
| * Geri Eddins (C) | 2022 | * | Antonio Pinto | 2020 |
| * Nicole Romiglio | 2022 | * | Ronald Platukis | 2021 |
| * Mike Visconti | 2022 | * | Matt Shields | 2021 |
| * Jenny Lyons | 2022 | - | Gregory Cucino | 2021 |
| * Patricia Salomon | 2022 | * | Stephen Borges | 2022 |

## APPOINTED TOWN OFFICIALS (Continued)

| Personnel Board | TERM |
| :---: | :---: |
| * Dennis B. Carroll | 2020 |
| * Harold S. Rhodes | 2021 |
| * James Dorval (Alternate) | 2021 |
| * Tarik Miranda | 2022 |
| * Teresa Persico, Esq. | 2022 |
| * Scott Harrison (C) | 2023 |
| Milford Pond Restoration Committee |  |
| * Frederick Andreotti Jr. |  |
| * Robert Buckley |  |
| * David Condrey |  |
| * Dino B. DeBartolomeis (C) |  |
| * Reno DeLuzio |  |
| * Michael Giampietro |  |
| * Donna Horrigan |  |
| * Steven Janock |  |
| * Ronald Jencks |  |
| * William E. Kingkade, Jr. |  |
| * James Marcello |  |
| * Santo Mazzarelli |  |
| * Paul Mazzuchelli |  |
| * Margaret Myatt |  |
| * Robert Nashawaty |  |
| * Richard Swift |  |
| * Paul Tangusso |  |
| * Vincenzo Valastro |  |
| * Scott Vecchiolla |  |
| * Joseph Zacchilli |  |
| Tax Collector |  |
| * Theresa Dias | 2021 |
| Town Treasurer |  |
| * Christopher Pilla | 2020 |
| Youth Commission |  |
| * Darlene Dulude | 2020 |
| * John Dulude | 2020 |
| * Angelo Calagione, Esq. | 2020 |
| * Brenda Wheelock | 2021 |
| * Amy Tamagni (C) | 2021 |
| * Sandra J. Caproni | 2021 |
| * Ronald Taylor | 2022 |
| * Susan Salamone | 2022 |
| * Lisa White | 2022 |
| Zoning Board of Appeals |  |
| * John W. Mastroianni Jr. | 2020 |
| * Robert Capuzziello (Alternate1) | 2020 |
| * Timothy Walsh(Alternate2) | 2021 |
| * David H. Pyne | 2021 |
| * Christopher P. Burns(Alternate3) | 2022 |
| * Mark Calzolaio | 2022 |
| * John Dagnese | 2023 |
| * David R. Consigli .(C) | 2024 |

# MILFORD BOARD OF SELECTMEN 

Room 11, Town Hall, 52 Main St. (Route 16), Milford, Massachusetts 01757-2679
Phone 508-634-2303 Fax 508-634-2324

## BOARD OF SELECTMEN/TOWN ADMINISTRATOR

The Offices of the Board of Selectmen and the Town Administrator, located in Room 11 of Town Hall, are open 8:30AM to 5:00PM, Monday through Friday. Board meetings, held every other Monday evening in Room 03 at Town Hall, are televised via the local cable channel. The Minutes, the formal record of meetings, may be inspected upon request. Meeting agendas and minutes are also available on the Town of Milford's website www.milfordma.gov.

The Board of Selectmen is the chief elected board of the community. Amongst its many responsibilities and duties, the Board:

- Establishes policies and practices for all facets of local government.
- Appoints individuals to boards and committees under their jurisdiction.
- Serves as the local licensing authority.
- Represents the Town of Milford in all legal affairs.
- Serves as the liaison to all committee and Town Departments.

The Board was instrumental in again helping to develop a financially sound budget and adding money to our Stabilization Fund.

As we begin 2020, the Town of Milford is in a strong position to address any future challenges.
The Town Administrator manages the daily operation of the Selectmen's Office, and is the administrative supervisor of department heads appointed by the Board. The Town Administrator also coordinates cooperative purchasing activities, and serves as Town Coordinator of the Americans with Disabilities Act, the Chief Procurement Officer of the Uniform Procurement Act, the town's Safety Coordinator, and the Municipal Database Coordinator for the Enhanced 9-1-1 Emergency Response System.

The Board of Selectmen and the Town Administrator worked on many new projects and programs throughout 2018. These include:

- Continue to pursue the purchase the Milford Water Company.
- Began implementation of the American with Disabilities (ADA) Transition Plan and received a grant from the Massachusetts Office on Disability (MOD) in the amount of $\$ 39,000.00$ to reconstruct the handicap ramp entry at Town Hall.
- Providing $\$ 1.5$ million from the excess and deficiency account to offset the tax rate to achieve a targeted excess levy capacity figure of $\$ 3.7$ million at the October 2019 Special Town Meeting.
- Completed the installation of LED lights for Town street lights.
- Implemented a record management system at Town Hall.
- Completed seven (7) projects under the Downtown Façade Program.
- Appropriated funds at the October 2019 Special Town meeting to upgrade the audio-visual system in Upper Town Hall.
- Appropriated funds at the October 2019 Special Town meeting to install a new floor in the main room at the Senior Center.
- Appropriated funds at the October 2019 Special Town meeting to install a HVAC system at the Youth Center.
- Appropriated funds at the October 2019 Special Town meeting to rewire Town Hall to improve internet access and capability.

Chapter 40, Section 49 of the Massachusetts General Laws mandates the publication of this Annual Town Report, which must include reports of the School Committee, Town Accountant, and Town Treasurer. Beyond that which is mandated, however, the Selectmen attempt to provide information of interest and practical value to Milford residents. The Selectmen welcome your comments and suggestions for improvement of both format and content.

The Selectmen encourage Milford's residents to take an active role in the development of the community. An application for membership on various boards appointed by the Selectmen is available in the Selectmen's Office or on line for residents who are willing to share their skills and experience through involvement in town committees and volunteer efforts. Through these efforts the community will continue to grow and prosper.

Please let us know if you have any suggestions for improvements in the way that we are currently operating. We look forward to serving you.

We want to thank all Town Employees and Department Heads for their hard work and assistance throughout this year. Their cooperative effort was a significant factor resulting in a successful year.

We also want to acknowledge the following retirees for their hard work, dedication and service to the Town of Milford: longtime Health Agent, Paul Mazzuchelli, Police Chief, Thomas J. O’Loughlin, Parks Director, Michael Bresciani and Custodians Paul Boisclair and Burt Cormier.

A special thank you again is extended to Mrs. Liz Fernandes for her many hours of hard work in compiling this Annual Town Report.

Milford Animal Control<br>3 Fiske Mill Road<br>Milford, MA 01757<br>508-478-3871

Rochelle C. Thomson, Animal Control Officer

## 2019 Annual Report

The Animal Control Department provides daily coverage on a limited hourly scheduled basis. Citizens requiring the department's services may call the office at (508) 478-3871. Highlighted below are some of the responsibilities and activities of the department throughout the calendar year.

- Enforcement of Milford Town By-Laws, Article 15A and Massachusetts General Laws, Chapter 140 \& 272
relating to animals
- Citations issued
- Pick up and disposal of road kill
- Stray/abandoned dogs picked up and held at the pound facility
- Daily kennel duties/ maintenance of facility grounds
- Aid to other Animal Control Officers and government agencies
- Investigation of all logged complaints
- Appearances in court and local dog hearings
- Dog bites and other domestic/wild animal bites investigated
- Capture and destruction of suspected rabid animal
- Adoption placement of abandoned animals
- Trips to the veterinarian/ humane societies
- Attendance at state meetings, classes and seminars
- Patrols of parks, playing fields, schools and cemeteries

A Rabies Epizoonotic continues in the state of Massachusetts. The Animal Control Department wants to remind all residents that it is the law to have all dogs, cats, and ferrets vaccinated against Rabies. The Animal Control Department also wants to remind all dog owners to license their dogs yearly between April $1^{\text {st }}$ and July $1^{\text {st }}$.

The Animal Control Department strives to find homes for all abandoned or unclaimed animals within the town. The adoption fees are $\$ 35.00$ for altered dogs, cats, or ferrets. It is $\$ 75.00$ for any unaltered dogs or cats with a refundable spay and neuter deposit. Other adoptable small pets are $\$ 10.00$. Animals that are available for adoption are listed on www.petfinder.com and on Facebook.

The Department also seeks public assistance through donations to provide care for animals in custody that may need medical care. Donations can be made out and sent to the Town of Milford A.M.A.Fund or through the sponsor a pet program handled by the Petfinder Foundation. This is available through the Town of Milford Animal Control (MA287) adoptable pets page on Petfinder.com.

In conclusion, the department would like to take the opportunity to thank all of the other town departments and citizens for their continued cooperation, donations, and assistance throughout the year.

# Town of Milford Board of Assessors 

Joseph F. Niro Chairman<br>Joseph F. Arcudi<br>Joshua M. Lioce<br>ASSESSORS@TOWNOFMILFORD.COM WWW.MILFORDMA.GOV

52 Main Street<br>Milford, MA 01757<br>508-634-2306•FAX 508-634-2324

## BOARD OF ASSESSORS - TOWN REPORT 2019

The Board of Assessors is comprised of a three-member elected Board with three-year staggering terms. The Board meets regularly as posted. Meetings are open to the public.

The Assessors' are responsible for generating real and personal property assessments for ad valorem taxation. Property assessments must be equitable and reflect market value as prescribed in the Massachusetts General Laws.

Motor vehicle excise tax data received from the Registry of Motor Vehicles is processed and turned over to the Tax Collector for billing. If you sell, trade or total a vehicle you may be eligible for an excise tax abatement.

The Board reviews exemption applications for tax exempt property, seniors and surviving spouses age 66 at or below statutory income and asset limits, minor children of police or firefighters killed in the line of duty, disabled veterans, financial hardships, and tax deferrals. The Board reviews abatement applications for real estate and personal property.

Property inspections are conducted year-round to collect data for all real estate and personal property accounts. Data must be re-collected every ten years or less. Building permits are also inspected. If no one is home door hangers are left for the property owner to call the office and schedule an appointment. Inspectors always wear identification.

The Board recommends that property owners check their property record card every year to verify the data on file. This information is available on the Assessors' web page and in the Assessors' Office.

Property values are adjusted annually to reflect the prior year market conditions. For fiscal year 2020 the average single-family property tax bill increased by $4.55 \%$. The average commercial property tax bill increased by $2.96 \%$. Single family home values increased on average $8.3 \%$. Condos increased on average $5.7 \%$. Commercial properties increased an average of $7.3 \%$. Industrial properties increased an average of $3.5 \%$. Apartments increased an average of $11.1 \%$. Two families increased an average of $13.1 \%$. Three families increased $9.9 \%$. Property values were adjusted based on 2018 sales and market data. Information presented by the Board to the Board of Selectmen is available in the Assessors' Office.

The Board of Assessors attended the tax classification hearing on November 18, 2019. Value changes by class were presented to the Board. The taxable value in the Town increased by $8.4 \%$. The Selectmen voted to retain the dual tax rate, shifting the burden $158 \%$ to the Commercial/Industrial/Personal Property classes. The residential tax rate for FY2020 decreased from $\$ 16.54$ to $\$ 15.96$ per thousand of value and the commercial, industrial and personal property rate decreased from $\$ 30.88$ to $\$ 29.64$. $\$ 2.8$ million was used specifically to reduce the tax rate lessening the burden on taxpayers. The corresponding balance sheet appears in the financial section of this Town Report.

The Board wishes to thank Jennifer Sclar, Rebecca Alger, Joanne Dillon and John Fernandez for their professionalism and dedication to the department and to the taxpayers of Milford.

Finally, the Board would like to thank town departments for their teamwork and the citizens of Milford for their continued cooperation and we look forward to serving the community in the coming year.

Respectfully submitted,
Joseph F. Niro, Chairman
Joseph F. Arcudi
Joshua M. Lioce

# Blackstone Valley Vocational Regional School District Fiscal Year 2019 Annual Report 

July 1, 2018-June 30, 2019

## A Message from the Superintendent Director

Thanks to you and the consistent work of our District School Committee and instructional team, our students continue to experience an outstanding quality vocational-technical education like no other during Fiscal Year 2019. We truly value and appreciate your ongoing investment and personal support of your multiple municipality school system; it is invaluable.

Our Annual Report provides an ideal opportunity, which has become our custom, to go beyond the facts and figures of our operation and share with you vignettes of our student success stories and District achievements that capture the essence of our mission.

The vast array of skills our students learn while at BVT ensures preparation for whatever comes next. We are proud to be on the front line, pioneering new learning models that are transforming education in new and exciting ways.

Dr. Michael F. Fitzpatrick
Superintendent-Director

## FY19: Another Outstanding Year of Achievements

During the 2018-2019 school year, a total of 367 AP course exams were given to 253 students in English Language \& Composition, English Literature \& Composition, U.S. History, Biology, Chemistry, Calculus AB, Computer Science A, MacroEconomics, Physics 1, and Spanish Language \& Culture. The Massachusetts Comprehensive Assessment System (MCAS) tests have played an important role in the achievement level of students in the Commonwealth for the past 20 years. Spring 2019, the Department of Elementary and Secondary Education instituted the Next-Gen MCAS, an updated, more rigorous, computer-based test to determine a student's readiness for career and college. This new system of tests also incorporates altered scoring tiers. Our students have an impressive history of high levels of academic success and results on the MCAS. On the initial administration of the Next-Gen MCAS, our sophomores continued that trend. In English, 99 percent of BVT students achieved Competency Determination (a graduation requirement) on the MCAS, and 98 percent achieved CD in Mathematics. In Spring 2019, 179 freshmen took the High School Science MCAS, and 100 percent achieved Competency Determination, while 98 percent scored within the higher range.

BVT Budget Leverages Federal and State Funding to Enhance a Positive Learning Environment Our School Committee developed the District's FY19 budget in a manner that adheres to strict state requirements while also responding to the challenges set forth by the State's Executive Office of Labor and Workforce Development, and the needs of local business and industry. The District's FY19 operating budget of $\$ 23,802,023$ was funded primarily by $\$ 9,036,498$ in Chapter $70 \& 71$ State Aid and $\$ 14,359,525$ in Member Assessments. As a dedicated partner of our District towns, we remain
committed to further assisting their fiscal management, austerity, and planning by presenting a single, consolidated annual request. Valley Tech operates within the dollars requested regardless of any unforeseen variables within anticipated revenue streams.

## Our School Committee

The Blackstone Valley Tech School Committee is comprised of 13 dedicated individuals, elected district-wide, with representation from each of our member towns.

Please Note: This condensed report is provided at the request of municipal authorities. A full-length version can be obtained by visiting our website [www.valleytech.k12.ma.us] and/or by contacting the Office of the Superintendent-Director at (508) 529-7758 x3037.

Town Of Milford, Massachusetts
Collector of Taxes
52 Main Street - Room 15
Milford, Massachusetts 01757
Theresa M. Dias, Tax Collector
(508)-634-2305

The office of the Collector of Taxes is responsible for the collection of all Real Estate, including Sewer Liens and Income \& Expense Liens, Personal Property, and Motor Vehicle Excise taxes as committed by the Board of Assessors. All revenues are turned over to the Treasurer on a weekly basis. The Collector is responsible for the reconciliation of receipts and receivable balances with the Town Accountant's general ledger. Office hours are 8:30 A.M. to 5:00 P.M., Monday through Friday.

The collection rate remains at 99\% for Real Estate \& Personal Property \& 95\% for Motor Vehicle Excise taxes. The office collected and turned over to the Treasurer's Office approximately 71.2 million dollars in tax revenue in Fiscal Year 2019. An additional $\$ 396,202$ was collected in late charges, interest, Registry of Motor Vehicle fees and the cost of preparing Certificates of Municipal Lien.

The Tax Collector would like to take this opportunity to thank Claudia Dunlap, Deputy Tax Collector, Jennifer Brown, Administrative Specialist, for their dedication and service to this office and the residents of Milford.

A balance sheet for the Collector of Taxes appears in the Financial Section of this Town Report.

TOWN OF MILFORD COMMISSION ON DISABILITY

52 Main Street
Milford, Massachusetts 01757
Jennifer S. Walsh, Chairperson

## 2019 Annual Town Report

The Milford Commission on Disability (MCOD) acts as a centralizing force in the Town of Milford by dealing with all disability issues; by providing information, referral, guidance and coordination; also by offering and providing technical assistance to public agencies, private persons, organizations, and institutions with the goal of eliminating prejudice and discrimination against persons with disabilities.

The Commission is expected to take action it considers appropriate to insure equal status for persons with disabilities of every race, creed, color, national origin, veteran status, age and sexual preference, and, assure that no otherwise qualified individual with a disability in the Town of Milford be, solely by reason of his or her disability, excluded from participation, denied the benefits of, or be subjected to discrimination under any program or activity within the Town.

MCOD is charged with the responsibility of:
-Insuring equal status of the disabled in education, employment, economic, political, health, legal and social services.
-Designing and implementing program that promote equality for all disabled in the Town;
-Reviewing recommendations and policies of all departments and agencies of the Town;
-Initiating, coordinating and monitoring the enactment of legislation which promotes equal status of the disabled on town, state and federal levels, and to insure that appropriate regulations are adopted and enforced pursuant to such legislation including but not limited to, implementation of Sec 504 of the Rehabilitation Act of 1973 and the Americans with Disabilities Act, all as currently amended and in effect;
-Assisting in the planning and coordination of activities of all departments to ensure access;
-Participating in an advisory capacity in the hearing of complaints brought alleging discrimination against the disabled.
-Obtaining from Town departments and agencies any and all information necessary to carry out the functions, purposes, programs and activities of MCOD;
-Assisting in public awareness of the disabled through participation in public and media events sponsored by the Administrative and or Legislative bodies of the Town, including but not limited to Town sponsored recreational, educational and developmental activities;
-Being an active participating member of appropriate organizations dealing with issues affecting the disabled, and -Raising funds for the use of MCOD in accordance with established procedures and statues and accepting money, gifts and services for its exclusive use and expend or use the same, and subject to appropriation or to receipt of such money, gifts, and services, employ clerical and technical assistance or consultants.

During 2020, MCOD provided accessibility input on many full site plans for new buildings and amendments and/or waivers of site plan review. MCOD continues to support the Upper Charles Trail accessibility through accessible benches, improvements for the visually impaired, including signage, and kiosk access.

MCOD also monitored accessible parking for compliance availability. We recruited new members to fill vacancies and have membership at 9 members. MCOD has planned a Family Fun and Disabilities Awareness Fair for March 2020 for the Greater Milford Area. We have attended public events to promote the awareness of the disabled in the Town of Milford. We continue to consult on the transportation board and work with the MWRTA to ensure quality transportation for our citizens with and without disabilities in Milford.

The Commission meets at our accessible Senior Center, usually on the third Wednesday of every month. Attendance by individuals interested in disability issues is encouraged. Specific meeting dates, times, and room location are posted at Town Hall and at milford.ma.us.

## TO THE HONORABLE BOARD OF SELECTMEN:

Our 46th year has again been most rewarding and successful for the Milford Community School Use Program. Our program offerings were well attended and, hopefully, we have continued to provide an enjoyable experience for the residents of our community.

The Milford Community School Use Committee, the nine-member advisory committee, meets every other month between September and May in the Milford Community School Use Program Office at Milford High School.

As we begin our 47th year, we continue to strive to meet the needs of our community. We have introduced additional STEM classes and Spanish language classes for children. Our swimming pool is still very popular with it being open from 5:30 am to 9:00 pm most days and offering swim lessons. We are always improving our online registration website milfordcommunity.com to make the process more user friendly.

Summer Day Camp continues to be very well-liked and very well-attended as in the past. Our office has worked hard to make sure our summer programs are in compliance with the new Massachusetts summer camp regulations.

Please visit our website at www.mcs.milford.ma.us. Through the website, you may contact the Community Use Office with any questions or ideas. Residents are reminded that suggestions and ideas for new programs are always being solicited. Also, customers may link to online program registration from this site.

I extend my appreciation to the Milford School Committee, the Superintendent of Schools, the Milford School Department, and the other town boards and agencies for their support and cooperation during the past year.

Finally, I would like to extend my sincerest thanks to the nine-member Milford Community School Use Committee for their devotion and support in continually striving for a comprehensive and enjoyable program for all our residents.


Art Workshop<br>Baseball Camps<br>Basketball Camps<br>Basketball Leagues<br>Day Camps (all ages)<br>Girls' Basketball Camp<br>Girls' Basketball Leagues<br>Girls' Softball Camp<br>Gymnastics<br>Jazz Camp<br>Preschool \& PreK Camp<br>Soccer Clinics<br>Softball Camps<br>String Instrument Program<br>Tennis Clinics<br>Weight Training Program<br>Wrestling Camp<br>Babysitting Program<br>Dance Camps<br>Special Needs Programs

Boys Volleyball
Coed Volleyball
Basketball Clinics
Biddy (In Town) Basketball
Travel Basketball
Co-op Art Programs
Girls' Basketball
Golf Lessons
Language Classes
Lego Programs
Music Programs
Robotics (STEM) Programs
Ski Programs
Vacation Camps
Extended Day Programs
Preschool Sports Programs
Special Needs Programs

ADULT EDUCATION PROGRAMS: September \& January Semesters

GREATER MILFORD COMMUNITY CHORUS: 2 Performances Yearly, Holiday Concert with the Claflin Hill Symphony Orchestra, and several Outreach Chorus performances

POOL PROGRAMS:
Milford Stingrays Swim Team
American Red Cross Programs:
Swim Lessons, Children \& Adults
Lifesaving
Water Safety Instructions
CPR Clinics
First Aid
Lifeguard Training
Water Aerobics
Swim Camp
Lap Swim/Recreational Swim

## TOWN OF MILFORD

52 MAIN STREET, MILFORD, MASSACHUSETTS

## CONSERVATION COMMISSION

The Milford Conservation Commission is responsible for protecting and promoting the natural resources of the Town. The seven members of the commission are appointed by the Selectmen to serve for a three-year term. Meetings are held on the third Wednesday of each month in the Town Hall.

The Commission is responsible for the protection and preservation of natural resources in the Town of Milford. The Commission administers, and is guided by, the Wetland Protection Act (M.G.L., Ch. 131, s40) and the Rivers Protection Act (Ch. 258 of the Acts of 1996). Any land-disturbing activity within the resource areas protected by these acts requires an application to the Conservation Commission with either a Notice of Intent or a Request for Determination of Applicability. The Town Engineer, under the direction of the Commission, reviews filings, performs site inspections and provides reports and recommendations to the commission regarding filings and compliance with regulations.

In 2019, a total of twenty (20) Notices of Intents were reviewed and issued Orders of Condition. Eighteen (18) Requests for Determination of Applicability (RDA's) were submitted and reviewed by the Commission. Four (4) existing Orders of Condition were extended for 3 years. Thirty-one (31) Certificates of Compliances (COC's) were issued for completed projects. Zero (0) ORAD's were issued this year. Zero (0) enforcement orders were issued.

The Commission also devotes its time and resources to promoting the use and enjoyment of the Town's natural resources and was instrumental in the development of the Upper Charles Trail and the conservation restriction on 200+ acres of land in the Milford Pond watershed. In addition, each spring, the Commission stocks Louisa Lake with trout for the fishing enjoyment of the community.


# Milford Council on Aging 

60 North Bow Street, Milford, MA 01757<br>Tel: 508 473-8334<br>Fax: 508 634-2339<br>E-mail: sclark@townofmilfordma.com

## MILFORD COUNCIL ON AGING ANNUAL REPORT 2019

The Milford Council on Aging is a nine-member advisory board appointed by the Board of Selectmen. The Council meets on the second Tuesday of every other month, to make recommendations on matters concerning the operation and policies of the Milford Senior Center.

The Senior Center, located at 60 North Bow Street, is the gateway for services for residents age 60+ and disabled residents, regardless of age. The Senior Center hours of operation are Monday through Thursday 8:30 am to 5:00 pm; Fridays from 8:30 to 4:00 pm and Sundays from 1:00 to 4:00 pm.
According to the 2010 Census our elder population (60+) is 5,124 . The Senior Center provides supportive services, wellness programs, recreational activities and educational programs for our seniors. In 2019 the Senior Center provided 115,525 units of service to 25,157 (unduplicated) individuals. This number includes 49,812 units of recreation, 39,565 units of Wellness and 33,097 units of supportive services. Our newsletter, What's New At 60 North Bow, is mailed to 3,000 senior households six times a year. This 12-page publication is filled with information on matters of importance to elders and upcoming activities at the center.

The Senior Center van provides medical and local transportation for Milford Seniors and medical transportation for Hopedale seniors. In 2019 our transportation program proved 3,608 units of service to 142 (unduplicated) clients. Out-of-town medical transportation to destinations such as Boston and Worcester are available.

The Friends of the Milford Senior Center, Inc. is a private, non-profit organization which raises funds for the Senior Center. Membership to the Friends is $\$ 5$ a year but membership is not necessary to participate at the Senior Center. All funds raised by the Friends go directly back to the Senior Center in the form of support for programs and activities or equipment that cannot be provided by the State or the Town.

The Milford Senior Center is the Headquarters for the Central MAssachusetts S.H.I.N.E. Program (Serving Health Information Needs of Elders). The volunteer counselors for this program are highly trained to provide accurate and objective information on health benefits.

Over 93 volunteers gave 10,724 hours of volunteer service in 2019. Each April we honor our volunteers with a special luncheon (funded by the Friends of the Milford Senior Center) and honor an extraordinary volunteer. The Senior of the Year for 2019 was Robert DeVita. Recipients of the President's Award for outstanding volunteer service were: Sandra Comastra, Chief Thomas O'Loughlin, Shirley Bonnell, and Nancy Schwartz. We thank and extend our deepest appreciation to all of our volunteers for their efforts and dedication.

The Senior Center is prepared to meet the challenges of the ever-increasing elder population. We will continue to identify the needs of our elders and provide services and programs accordingly.

Town of Milford Office of Fair Housing

The Town of Milford, through its Board of Selectmen, has approved and continues to support a Fair Housing Action Plan in compliance with guidelines promulgated by the Massachusetts Commission Against Discrimination and in conformance with State and Federal laws relevant to the provision of equal choice and housing for all individuals.

The plan is a public document and is available for inspection in the Selectmen's Office. The plan has been implemented through the efforts of the Fair Housing Committee with representation from: the Planning Board, the Housing Authority and the community at large. This Committee continues to be charged with the development of a bilingual outreach program to disseminate information, the review of the actions of community boards and agencies pertaining to housing, the pursuit of activities, and the resolution of complaints concerning alleged discrimination in housing through the multi-lingual Complaints Intake Program.

Leonard C. Oliveri
Director

## Town of Milford Inspector of Animals

In compliance with provisions of Massachusetts General Laws, Chapter 129 all dogs and cats involved in biting incidents and possible rabies exposure were quarantined by state protocol. Follow up investigations were conducted requiring animals under quarantine to be health checked and to be properly vaccinated, as required by law. Rabies specimens and State Quarantine paperwork were submitted to the proper State agencies. The Annual Farm Inspections were done in December. All of the livestock located within the Town were inspected and found to be in good health and disease free.

It is incumbent upon animal owners to keep their pets properly vaccinated for the safety of the animal as well as for the safety of the general public. Citizens requiring the assistance from the Animal Inspector may call (508) 478-3871.

Rochelle Thomson
Animal Inspector

Town of Milford Finance Committee

52 Main Street Milford, MA 01757

The Finance Committee is comprised of fifteen volunteer members appointed to staggered three-year terms by the Board of Selectman. Authority is granted to the Committee pursuant to Massachusetts General Laws chapter 44 and Article 2 of the General By-Laws of the Town of Milford. The Committee's major responsibilities include consideration of all indebtedness, administration of all Town Departments, and other municipal affairs of the Town, and to make such reports and recommendations to the Town concerning the same.

In order to accomplish such responsibilities, the enabling By-Law grants the Committee authority to investigate and inspect the accounts, books, management, and records of the Town and any Enterprise Fund of the Town, and directs Town officers to furnish the same upon request. The Committee meets not less than monthly, usually the second Wednesday of the month, to accomplish these responsibilities, and often meets more frequently during the budget review process, as well as prior to Town Meetings. Furthermore, the members organize into subcommittees to meet with Town Departments, often during both daytime and evening hours.

In the fiscal year beginning July 1, 2019, the Committee approved a General Fund budget of $\$ 107,146,571$. The committee continues its commitment to minimal budget increases in order to curb operational spending, provide funds for necessary capital projects, while minimizing the financial burden on the taxpayers. The Town has funded a new fire truck to replace engine 5 and a new snow loader for the Highway Department. Funds were approved for Phase 1 of an ADA Compliance Plan for the Town's buildings. The Milford Pond Dam project was funded for Phase II as part of ensuring the integrity of the dam. The Town has also provided additional funding to the Stabilization account for future significant capital projects. Unfunded liabilities for both pension and retiree health insurance are continuing to be addressed while the Town is finalizing negotiations to acquire the Milford Water Company. Available funds allowed for the tax rate to be set with $\$ 3.8$ million of reduction of the tax rate this year.

As with many growing Massachusetts communities operating within the confines of Proposition $21 / 2$, the Town is challenged continually by financial constraints. The Committee pledges its continued dedication to help overcome these constraints. While the majority of local area communities have passed Proposition $21 / 2$ overrides, or debt exclusions, the Town of Milford has yet to do so and is committed to providing excellent services to the community with a minimal increase to the taxpayers.

The Milford Finance Committee expresses it gratitude to the many Town officers and employees for their dedicated assistance, cooperation, and encouragement, as well as their critical assessment and commentary as warranted. In particular, the Committee extends special thanks to the Town Administrator, the Board of Selectmen, the Finance Director, the Town Treasurer, and the Town Counsel for their assistance and cooperation during the past fiscal year.

# MILFORD FIRE DEPARTMENT 

21 BIRCH STREET
MILFORD, MASSACHUSETTS 01757
WILLIAM J. TOUHEY, JR., CHIEF
MARK A. NELSON, DEPUTY FIRE CHIEF
Telephone: 508-473-1214 • Fax: 508-473-4858• Inspections: 508-473-2256

## 2019 ANNUAL REPORT

The Milford Fire Department continues to strive to provide the highest quality fire, rescue and emergency medical services to the citizens of Milford. Staffing levels have remained constant over the years but this year town meeting action added 4 additional firefighting positions to our ranks. Our budgeted staffing now includes the Fire Chief, Deputy Fire Chief, seven Lieutenants and thirty-six Firefighters. A Lieutenant and nine firefighters staff each shift. These numbers remain below national standards for communities the size of Milford.

During 2019, the Milford Fire Department responded to 5,204 calls for service. These incidents include structure fires, vehicle fires, medical emergencies, hazardous materials releases, alarm activations and various other emergencies.

We continue to work closely with other town departments and community groups to improve our planning and response to all types of emergencies. Key to our success is the relationship we have with the Milford Police Department. We also work closely with the Building Department for code enforcement and plan review.

Training continues to be a priority within the department. Classes are ongoing year round and include vehicle extrication, hazardous materials, technical rescue, emergency medicine and hydraulics to name a few. Public education "SAFE" classes are conducted in the elementary schools to help educate children in basic fire safety and at the Senior Center for our seniors for fire prevention and general safety.

The continued support at town meeting has allowed us to design and order a 2020 pumper that will be delivered later this year which will replace a 2002 truck.

We look forward to continuing to provide the town with quality public service.
Respectfully,
William J. Touhey, Jr.
Fire Chief

## BOARD OF HEALTH

Town of Milford, Massachusetts 01757
Jacquelyn A. Murphy, Director of Public Health
Telephone: 508-634-2315
Board Members
Kenneth C. Evans
Leonard A. Izzo
Paul A. Mazzuchelli

## Town Report 2019

## Background Information

The Board of Health $(\mathrm{BOH})$ is a team comprised of three elected officials and their appointees. The three elected seats are occupied by Mr. Leonard Izzo (Chairman, 2019-2020), Mr. Kenneth Evans, and Mr. Paul Mazzuchelli. They appoint the other members of the Board of Health: Dr. Jacquelyn Murphy (Health Agent/Officer/Director), Ms. Lisa Tamagni, (Health Inspector), Mr. David Denlinger (Health Inspector), Ms. Mary Watson (Public Health Nurse), and Mr. Michael Dean (Title V Agent).

New to the Board of Health this year is Jacquelyn Murphy, who was appointed as the Board's Health Agent/Officer/Director beginning September 16, 2019. She earned a Doctor of Public Health (Environmental Health) from Colorado School of Public Health and Master of Public Health (Social and Behavioral Science) at Boston University School of Public Health in 2018 and 2013, respectively. Previously, Paul Mazzuchelli, MPH, RS/CHO held this position for 42 years; he retired March 31, 2019.

The BOH is the local extension of the Massachusetts Department of Public Health and the Massachusetts Department of Environmental Protection. Therefore, the BOH is required by regulation to respond to health and environmental concerns throughout the town. This includes overseeing and enforcing minimum housing standards, issuing permits and licenses for retail and food service establishments, burial permits, tobacco sales, wells, tanning salons, body art establishments, maximum occupancy certificates, semipublic/public pools, and approving installation of all septic systems. The Milford Board of Health $(\mathrm{BOH})$ meets biweekly, on Mondays, at 6:00 PM in Room 14, Town Hall.

The Salmon Visiting Nurse Association (VNA), the nursing agency for the Board of Health, conducts blood pressure clinics, flu clinics and other health maintenance clinics including TB investigations for the BOH . The VNA also reports mandatory reportable illnesses to the Department of Public Health.

As mandated by state regulations, the BOH consistently conducts housing inspections in response to citizen concerns and suspected hazards. Milford has over 11,000 households, which includes many rental properties and multiple family dwellings. Citizens are aware that common items, such as improperly stored trash in densely populated residential areas, can threaten the community's health. The BOH enforces the Massachusetts Housing Code, using these regulations as guidance to investigate and mitigate common health hazards.

Milford also has nearly 200 food establishments which require permits and periodic inspections; this is also regulated by federal and state regulations. The goal is to protect the residents and visitors of Milford from foodborne illness. To reach this goal, the BOH prioritizes inspections of facilities which present a greater risk based on various aspects of the food preparation operation. This approach, known as "riskbased monitoring" is supported by food safety researchers and experts.

The BOH is extremely active beyond their minimum regulatory responsibilities. They align these additional plans, policies, and programs with guidance set by the Centers for Disease Control and Prevention's (CDC) 10 Essential Public Health Services. The Essential Public Health Services serve as public health foundations, and the fall into three broad categories: assessment of community health needs, developing policies to address these needs, and evaluating the effectiveness to assure continuous public health maintenance and improvement.

They are used as subheadings below to categorize the activities and accomplishments of the Board of Health. Of note, all described activities and accomplishments are beyond the duties that are mandated by regulations. Also, this report only summarizes, rather than itemizes, the work of the BOH . Finally, some efforts would be accurately described by more than one Essential Public Health Service. For brevity's sake, projects and events have been included here in only one category.

## The Board of Health Fulfills 10 Essential Public Health Services

## 1. Monitor health status to identify and solve community health problems

During summer and fall of 2019, Milford was at critical risk for Eastern Equine Encephalitis (EEE). From June to September, the Board of Health worked with the Central Massachusetts Mosquito Project (CMMCP) to control adult mosquitoes, which can threaten human health as vector species. Mosquitos are West Nile Virus and Eastern Equine Encephalitis (EEE) carriers, and they are always closely monitored. The BOH worked diligently to limit public exposure to mosquitoes and publicize news of aerial and roadside spraying. Using guidance from the DPH and the CMMCP, the BOH collaborated with the Parks and Recreation and Athletic Departments to reschedule events on public fields, minimizing the public's exposure to mosquitoes when they are most active. While there were twelve cases of EEE statewide, no one from the town of Milford was infected with EEE.

## 2. Diagnose and investigate health problems and health hazards in the community

During housing inspections, the BOH investigates unhealthy living conditions, such as presence of known hazards (e.g., lead paint), hoarding, overcrowding, chronic dampness, or those conducive to rodents and other vector species. Rodents, for instance, carry dozens of diseases which are passed to humans. The BOH investigates suspected unhealthy conditions when reported by neighbors, occupants, or property owners. Subsequently, the BOH monitors the properties. They mentor occupants and property owners through necessary corrections. As a matter of course, this increases the health of the occupants by removing unhealthy exposures in their homes. Moreover, this usually eases neighbors' concerns and stress about blight, neglect, and the threat of spreading vector species or vector borne illness to their homes.

## 3. Inform, educate, and empower people about health issues

The BOH manages waste for the town of Milford through running a transfer station at Cedar Street and contracting with EL Harvey for curbside residential trash and recycling pickup. Milford BOH has two successful programs which divert waste from the landfill and are aligned with suggestions from DPH and DEP to minimize waste. The first is Simple Recycling, which retrieves textiles (e.g., used clothing and linens) from residents to bring them to secondhand stores or repurpose the materials in new products (e.g., car cushions). The company will accept more than just clothes; other items that can be discarded in the pink bags include jewelry, purses, hats, toys, pictures, mirrors, blankets, tools, silverware, glasses and backpacks. The second is co-staffing the compost facility at Fisk Mill Road with the Highway Department. Residents bring organic waste (e.g., lawn clippings and leaves) to the compost facility, and it is turned into loam which they can use on their gardens in the spring and summer. The BOH thanks the Milford Highway Department for partnership at the compost facility, assisting at the Transfer Facility and for its continuous support.

Additionally, the Milford Board of Health hosts two events each year which are free for residents. This is unique; most towns charge residents for similar or identical events. The first event is Hazardous Waste Day. At no cost, 100 residents delivered nearly 15,000 pounds of household hazardous wastes at the Milford Board of Health's Household Hazardous Waste collection event on Saturday, November $2^{\text {nd }}$. Improper disposal of these wastes can pollute the environment and pose a threat to human health. Waste was collected and properly disposed of by New England Disposal Technologies of Sutton, MA. The second event is the Shred-a-Thon, when residents can dispose of documents which contain sensitive personal information. Shredding documents helps prevent identity theft, an increasingly common problem.

## 4. Mobilize community partnerships and action to identify and solve health problems

In 2019, the Board of Health worked to reduce homelessness with "A Pathway to a Better Life", a group of dedicated citizens representing a wide variety of stakeholders: retired and current elected and appointed officials, religious leaders, law enforcement, volunteers, and more. The BOH inspected the spaces, helping this group establish three temporary overnight shelters within three churches in Milford: St. Mary's, Trinity, and First Congregational. These shelters may host between 17 and 33 individuals seeking overnight shelter when temperatures are below freezing.

## 5. Develop policies and plans that support individual and community health efforts

In response to the vaping epidemic, the BOH voted to change our local tobacco by-laws in a few important ways. First, smoking and vaping of any plants is now prohibited on school grounds. This includes tobacco, cannabis, or any relatives or derivatives of these plants. The BOH deputized two associate principals at Milford High School to give them the authority to issue non-criminal citations to students for smoking or vaping in schools. Secondly, the BOH enforced the updated state tobacco laws which banned the sale of vaping products in September due to a public health emergency declaration. When "An Act Modernizing Tobacco Control" was passed in November, the BOH communicated with tobacco permit holders about immediate changes, including increased fines for sales to minors, no sale of flavored vape products, and no sale of highly concentrated (i.e., $35 \mathrm{mg} / \mathrm{mL}$ or more) nicotine products.

## 6. Enforce laws and regulations that protect health and ensure safety

The BOH continues to enforce occupancy rates set by Article 37. This by-law established maximum occupancy rates to curb overcrowding and unsafe illegal apartments. It also increased awareness by educating property owners and the community regarding health outcomes associated with overcrowding and living in substandard housing (e.g., decreased educational achievement, increased chance of infectious disease spreading). Since the program was implemented in 2007, it appears that the intention of the program is being met. Most property owners are presently in compliance with the program's requirements. The BOH continues to update property data and enforce occupancy limits.

## 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable

The BOH funds a nurse's time at the Senior Center to help Milford's senior citizens prevent and diagnose health issues in early states. The nurse provides preventive care, such as taking blood pressures, which can indicate whether a more serious illness is unfolding. If so, the nurse helps connect the senior citizen to additional medical resources or medications. Also, the BOH hosts a rabies clinic in the spring to vaccinate house pets. This reduces the chance of pet owners contracting rabies from their pets and needing expensive, often not covered by insurance, vaccines.

## 8. Assure competent public and personal health care workforce

The Milford BOH leverages several partnerships and contracts to track and prevent community health issues. For example, the BOH contracted with Salmon VNA to conduct five flu shot clinics during the fall at the Senior Center, Town Hall, the schools, and Birmingham Court. In total, 460 residents received a flu vaccine at these clinics, protecting them from four strains of influenza. Also, the BOH attends monthly Infection Prevention and Control meetings at Milford Regional Medical Center to stay in close contact about chronic health outcomes, seasonal patterns in acute illnesses, and emerging issues.
9. Evaluate effectiveness, accessibility, and quality of personal and population-based health services The BOH conducts a fluoride rinse program to maintain and increase dental health of young people in Milford. The water here does not contain fluoride. This program is funded by the BOH and operated by Ms. Judy Dagnese, a registered nurse. In 2019, 963 students enrolled in the program from Brookside, Memorial, and Woodland schools. Additionally, dental students from Blackstone Valley and Tri-County Technical High Schools help administer the program. This community partnership model demonstrates health promotion throughout the lifespan, leverages experts and students from different disciplines, and builds relationships between community stakeholders. Moreover, as the demographics of Milford continue to shift, this program becomes even more critical to families who have limited access to medical and dental care.

## 10. Research for new insights and innovative solutions to health problems

In the fall of 2019, Governor Charlie Baker declared a public health emergency and immediately prohibited the sale of e-cigarette and vape materials. The BOH issued a survey to all Milford High School Students to examine current tobacco use and access, in the context of rapidly changing state regulations. This will be an ongoing project, as the regulations continue to change throughout the next year, and the BOH continues to track youth tobacco use and access in the town of Milford. Information from these surveys will help us track youth tobacco use, enforce regulations with tobacco permit holders which prohibit sales to young people, and meaningfully engage youth in their most pressing health concerns.

## The Board of Health supports the community

Research also supports building community cohesion as public health. Cohesive neighborhoods and communities composed of engaged citizens act as a lever, easily activated to promote collective health. Engaged citizens are more likely to create spaces and invest in relationships that promote health conscious decision making. For instance, when residents feel responsible for the health and safety of their property, their neighbors often take note and respond with similar behavior. The BOH works to build social cohesiveness through providing turkeys for the Senior Center Thanksgiving Dinner and corn beef for the Senior Center Saint Patrick's Dinner. The BOH also builds community relationships by supplying bags and gloves to volunteers during the town-wide Beautification Day, organized by the Citizens for Milford and the Friends of the Milford Upper Charles Trail. Finally, the BOH invests in young people who aim to further their education in a public health or healthcare field by supplying scholarships. All efforts to build community were made possible through the BOH's agreements with major vendors.

## Looking ahead

While discussing previous activities and accomplishments of 2019, the Board of Health's future vision is derived from the CDC's "Public Health 3.0 " goals and recommendations.

1. Bring public health expertise, perspective, and strategy to initiatives in the community, especially upstream interventions to address social determinants of health.
2. Engage in cross-sector collaboration between other health departments, intra-governmental departments, and community entities (such as hospitals, clinics, and other local businesses) to approach emerging challenges with innovative teams and processes.
3. Collect and compile timely, reliable, granular-level, actionable data to guide, focus, and assess the impact of prevention initiatives, and they should make this data accessible to the community.
4. Explore innovative funding models to expand financial support for Public Health 3.0-style leadership and prevention initiatives.

# Town of Milford Highway Department <br> Front Street, Milford, MA 01757 <br> Scott J. Crisafulli, Highway Surveyor 

## 2019 Annual Town Report <br> Highway Department

Throughout the year, the department's general maintenance work continued. Crews patched potholes 75 days, cleaned catch basins, swept sidewalks, swept all streets twice, hot topped various locations, repaired equipment, cut brush along the roadside, cleaned debris along the roadside and brooks, repaired walls at various locations in the brooks, painted crosswalks, and traffic lines, maintained the Bike Trail, picked up leaves and had inmates pick trash 2 weeks total. The Department started a $\$ 400,000$ Complete Streets yearly program with Mass DOT. We have entered our second year of the Phase II EPA mandated Ms4 Permit. A $\$ 225,000$ grant was received from the Charles River Water Shed Coalition to be used on stormwater BMP's. There were 187 street opening permits and 93 trench permits issued for a total amount of $\$ 5,748$. We assisted other Town Departments on 87 occasions. Engineering work continued on the Main St. from Water St. to the Hopedale town line TIP project. The 3 million dollar project was slated to start fall of 2019 but has been pushed off to spring of 2020. The project consists of replacing sidewalks, Rt140 intersection, drainage, and a new road. The leaf dump opened at our Asylum St. location for residents drop off and worked well. A load test was performed by Mass DOT on the Dilla St Bridge at Louisa Lake, the bridge passed with no issues. A10' $x 10$ ' concrete pad was installed at the Senior Center, a 100 ' $\times 20^{\prime}$ asphalt walkway with ADA ramp was installed at Stacey Middle School.

During 2019 the following projects were completed:

## Godfrey Brook Repair

Regular maintenance was performed on Godfrey Brook, O'Brien Brook and Hospital Brook. The Grates were cleaned 47 times.
Reclamation/Coldplane and Resurface with Type I Bituminous Concrete
Yale dr., Cornell Dr., University Dr., Depot St., Water St., Bridge Maintenance
Various
Remove \& Replace Type I Bituminous Concrete Sidewalk/Berm
8,700’ sidewalk in various locations, 7,600 ’ of berm in various locations
Remove \& Replace Concrete Sidewalks
Various locations 260'
Catch Basin Repair/Replace/Raised
Various Locations - 215
New Drainage
Various locations equaling 3,800'
Crack Sealing - 5,000 Gallons
Various streets and parking lots
Handicap Ramp Installation/Replacement
20 Various Locations
Bike Trail
Performed general maintenance including line painting water control brush cutting and tactile plates. Continued work for blind walking areas.

## Dams/Dikes

Brush cutting and river cleaning and other maintenance was executed at Louisa Lake to comply with the States evaluation report.

## Guardrail

55' of guardrail was repaired in various locations.
New Signs
206 installed or repaired
Leaf Pickup
$7,400 \mathrm{cy}$ of leaves were pickup between October 28th and December 30th.
Brush cut
38 locations
Work Orders
Throughout the year, the Highway Department responded to 828 work orders.

## Snow Removal

The Town of Milford received a total accumulation of 62.5 inches of snow from January $1^{\text {st }}$ to December 31st. Throughout the winter roads were plowed 8 times, sanded/salted a total of 15 times and full snow removal was done 2 nights.

## Equipment

A new truck was purchased and was added to the fleet on October $1^{\text {st. }}$
Miscellaneous
The Highway Department continued the composting program and has returned approximately 3,000cy of compost to residents. $4,000 \mathrm{cy}$ yards of compost was screened stockpiled for use on all town projects and departments. Removed beavers and dams from 6 locations and added dam prevention devises in 6 locations.

# HISTORICAL COMMISSION OF MILFORD 

Memorial Hall, School Street<br>Milford, MA 01757



## MILFORD HISTORICAL COMMISSION <br> January 1, 2019 - December 31, 2019

Longtime commissioner and secretary to the Historical Commission, Marilyn M. Lovell, passed away early this year. She was a devoted friend and colleague who dedicated her life to the preservation, protection, and promotion of Milford's history. Mrs. Lovell spent countless hours cataloguing and updating historical records in the Research Room of the Historical Museum. The Commissioners have dedicated the Research Room in her memory as The Marilyn M. Lovell Research Room. A plaque dedicated to her memory is placed at the entrance of the Research Room acknowledging her 44 years of service.

Donations to the Museum include American Legion trophies, St. Mary's High School trophies, Milford High School diploma, Milford High School yearbooks, framed picture of the General Draper statue, WWII military items, old music sheet stamped "Beacon Music, Milford," poster of the North Star Fire Department rules, collectable bottles, "Montgomery Lodge 1797-1997,"and a book, Flight of the Bullet, Powder to Target by F.W. Mann. Other donations include a Milford National Bank document box, an old ledger book, money bags, advertising items and a Home National Bank Grandfather clock.

The Milford National Bank and Trust merged with Rockland Trust Bank on November 2018 after 169 years of service. The bank reopened as Rockland Trust Bank. Previously Rockland Trust acquired the Home National Bank, several years after its closing in 1991. Rockland Trust donated artifacts and memorabilia from the Milford National Bank and the grandfather clock from the Home National Bank.

A granite marker identifying the Howitzer on the lawn of Memorial Hall reads Howitzer 1918. The Howitzer was a German piece, captured in the Argonne Forest in France during World War I and presented to the town by the Sergeant John W. Powers Post on November 12, 1931.

On Saturday, October 19, 2019, at 2:00 pm the Commission hosted a program on the "Wildcat Pond Site Complex: 250 Years of Family and Work in Milford, Massachusetts."Archaeologist Kristen Heitert, from the Public Archaeology Laboratory gave an illustrated talk on a multi-year archaeological investigation associated with the former "Wildcat" neighborhood of Milford. This community transitioned from eighteenth century farming to nineteenth century quarrying. October is Archaeology Month in Massachusetts.

Our annual Open House was held on Sunday, October 20, 2019, at 2:00 pm in Memorial Hall. Michael Tougias, New York Times bestselling author and co-author of 29 non-fiction books, was the featured speaker this year. He presented a narrated slide presentation on King Philip's Indian War, 1675-1678. The audience found his presentation both engaging and informative. Discussion, refreshments and a tour of the Museum followed the presentation.

Additional activities include a bus tour around town for Cornerstone Assisted Living, a lawn gathering at the North Purchase Brick Schoolhouse, and weekly tours of the Historical Museum.

The Commission meets the second Wednesday of each month in the Memorial Hall Museum at 7:00 pm. All meetings are open to the public and new members are welcome. The Museum is usually open every Thursday afternoon and whenever there is an event in the GAR Hall.

MILFORD INDUSTRIAL DEVELOPMENT COMMISSION
52 Main Street, Milford, MA 01757 508-634-2317

## 2019 ANNUAL REPORT

The Industrial Development Commission (IDC) was established under MGL Ch. 40 § 8A in order to promote and develop the economic and industrial resources of the Town. The eleven member Commission is comprised of representatives from local government, the business community, and interested citizens, whose goal it is to assist Milford industries and attract new businesses and industries to the Town. The IDC relies on the Milford Comprehensive Plan adopted by the Planning Board as a guide to its program and project implementation. The Commission typically meets on the third Thursday of each month at 4:00 pm in Town Hall.

The IDC continues to support the Office of Planning and Engineering in providing a fully developed town-wide, Geographic Information System (GIS). The GIS electronic mapping system provides public access via the Internet to the Assessor's parcel maps and database, as well as a number of thematic maps such as zoning, flood plains, topography, aerial photography, wetlands and other environmental features. During 2019, the IDC assisted in funding additional user-friendly interfaces on the GIS system to access various map theme elements, provided several new links to multiple other agencies and web-sites, and to the digitized planimetric data layers. The on-line web-based GIS has been available to the public since early 2012, and in 2019 averaged over 500 visits per month.

The IDC continues to support the Town's membership on the MetroWest Regional Transit Authority (MWRTA). The MWRTA provides a public transportation system that delivers convenient and dependable service to enhance mobility, environmental quality and economic vitality in the region. Because of the Town's membership, expanded transit services are available to Milford residents. The IDC has a representative on the Downtown Revitalization Committee, and supports the future expansion of off-street parking between Central and Jefferson Streets on the three properties on Central Street acquired by the Town.

The IDC monitors and maintains the signage program in the Bear Hill Business/Industrial Park, and facilitates signage updates for new businesses and industries locating in the Bear Hill area. The IDC also maintains a presence on the Town's website as a means of providing improved access to industrial and economic information with links to various State agencies. Individual members of the Commission continue to participate with various area businesses and organizations, including the Milford Area Chamber of Commerce, in promoting and supporting business issues affecting Milford.

# Town of Milford Department Of Inspections 

52 Main Street, Milford, MA 01757 Tel. (508) 634-2313 Fax (508) 473-2358

Matt Marcotte
Building Commissioner / Zoning Officer
E-mail:mmarcotte@MilfordMA.com

## 2019 Annual Report

Matt Marcotte Building CommissionerChristopher Williams.......................................... Assistant Zoning Enforcement Officer
Dana Hinthorne Local Building Inspector
Lawrence Hester Local Building Inspector
Michael Mancini. Wiring Inspector
Joseph Zacchilli Plumbing \& Gas Inspector
John Erickson. Deputy Wiring Inspector
Bento Pinto.Deputy Plumbing \& Gas InspectorJennifer Cenedella
Department Clerk
Building Permits and Certificates Issued:
New Single-Family Dwellings ..... 33
New PRD Dwelling Units ..... 22Residential RenovationsShed
Residential Demolition
Commercial AdditionCommercial RenovationFoundationSolar Installation
1792 Residential Pool
New 2 Family Dwellings ..... 1
Residential Additions ..... 16
Residential Roof/ Siding/ Windows ..... 285
13 Commercial New Building15
1 Commercial Demolition ..... 4
48 Energy Conservation ..... 144
Sign ..... 32
Wood/ Pellet Stove ..... 12
Home Occupation ..... 9
Certificate of Occupancy ..... 194
Fire Protection ..... 39
Total Permits/ Certs Issued: 1038 Total Building Fees Received \$394,301
Assistant Zoning Officer Report:
Illegal Vehicles Removed ..... 57
Illegal Signs Removed ..... 41
Nuisance Complaints Resolved ..... 33
Court Filings ..... 0
Illegal Businesses/ Site Plan Violations ..... 13
Uncategorized Resolutions ..... 129
Total Zoning Resolutions. ..... 273

## Wiring Permits Issued:

| Addition/ Renovation/ Repair | 300 | Security System/ CCTV | 34 |
| :--- | :--- | :--- | :--- |
| New Dwellings | 52 | Appliance Replacement | 0 |
| Oil/ Gas Burner Replacement | 66 | New Commercial Unit | 1 |
| Photovoltaic | 71 | Fire Alarm | 15 |
| Pool | 17 | Maintenance | 1 |
| Commercial Renovation | 159 | Uncategorized | 22 |

Total Permits Issued: ..... 738
Total Wiring Fees turned over to treasurer ..... \$93,106
Plumbing Permits Issued:
New Residential Dwellings ..... 49
Residential Renovation/ Addition ..... 91
Commercial New Unit/ Renovation ..... 28
Commercial Remodel/ Replacement ..... 32
Replacement Fixtures ..... 232
Commercial Addition ..... 0
Total Permits Issued: ..... 432
Gas Permits Issued:
New Commercial ..... 7
New Residential ..... 57
Commercial Renovation/ Addition ..... 54
Residential Renovation/ Addition ..... 73
Residential Replacement Fixture ..... 211
Total Permits Issued. ..... 402
Total Plumbing/ Gas fees turned over to treasurer: ..... \$57,873
Total Department Fees turned over to treasurer: ..... \$545,280

Respectfully Submitted,

Matt Marcotte

Building Commissioner

## Milford Town Library Annual Report -2019

The Milford Town Library suffered a great loss in February 2019 with the passing of Library Trustee George Clemens. George served on the Board of Library Trustees from 2011-2018. George served on many Town of Milford committees and was instrumental in the Library becoming a schedule stop on the MWRTA 14 Bus Route. George was man of great integrity and his guidance is missed. Two new members were elected to the Board of Library Trustees. Stephanie Abisla is a first time trustee and Margaret Myatt who served previously. Their terms end in 2022

The library staff also experienced changes. Long time Library Clerk Maryanne Nydam retired in January 2019. Maryanne worked in the Circulation Department from 2002 through 2019. Karen Hanlon was hired in May to fill the position.

Milford Town Library constantly adapts its delivery of programs and services. Traditional library services are still very important part of the Library's core mission. There are times when a physical item is the best way to obtain information. Digital access is also a key component. Digital and streaming services are just as important and provide an additional type of information. During 2019 The Milford Town Library was open 3,284 hours. There were 124,000 patron visits and 180,119 physical and digital items borrowed by Milford residents and other members of the CIWMARS Library Network. Milford Town Library provided 33,935 items to other members' libraries and received 15,086 from other network members. Over 1,400 meetings were held at the library. The Friends of Milford Town Library supported museums passes had 666 reservations. The combined total usage of wireless and computer workstations for the year was 17,378 and shows the importance of reliable Internet service.

The Milford Town Library hosted 1,207 programs with over 21,045 users enjoying a wide variety activities. The Youth Services Department had a successful summer program series. Several of the local daycares and other users spent the summer enjoying arts and crafts. Books with Bean was another popular program. The English as a Second Language (ESL) volunteer tutoring program assisted students from all over of the world to learn English. The program provides critical opportunities to learn the English language.

Without the support of town officials, town departments, the Friends of the Milford Town Library, Board of Library Trustees and library staff, the Milford Town Library cannot provide excellent resources and services to Town of Milford residents.

Respectfully Submitted,
Susan L Edmonds- Milford Town Library Director

TOWN OF MILFORD
52 MAIN STREET, MILFORD, MASSACHUSETTS 01757

## MILFORD POND AQUATIC HABITAT RESTORATION COMMITTEE

Milford Pond, originally known as Cedar Swamp Pond, was historically a cedar swamp located in the headwaters of the Charles River. The cedar swamp was converted into a pond through the cutting of trees and the construction of a dam, circa 1938, that raised the water level within the swamp and created the shallow pond that exists today. In the 1940's and 1950's, Milford Pond was utilized by local residents for fishing, boating, swimming and ice-skating. Parts of Milford Pond have been identified as nesting habit for four species of endangered birds. Recent decades have witnessed a decline in water quality and depth, the proliferation of aquatic weed species, and a significant decrease in the value of the pond's aquatic habitat.

The Milford Pond Restoration Committee was formed in 1994 and the feasibility of several options to restore the pond was studied. The United States Army Corp of Engineers (USACE) became involved in the project in 2001 and an agreement with ACOE was reached where they will partially fund (up to 65\%) of the cost of the project. The budget for the project was currently $\$ 5.1$ million. At Special Town Meeting in October 2012, $\$ 1.8$ million dollars was appropriated as the $35 \%$ local share of the project.

Throughout 2015, the Town Engineer and the Milford Pond Aquatic Restoration Committee has worked with the USACE to finalize the construction of the project. The proposed Scope of Work included the mechanical dredging of approximately 19 acres on the eastern side of the pond to increase the depth from the current 2-3 feet to 10-12 feet. The dredged material was used to create wetland areas in the northern portion of the pond. This scheme restores deep water habitat for fish to the pond, while enhancing the marsh and wetland areas for the nesting birds. The overall plan will help restore water quality to the pond, provide additional protection of the drinking water wells adjacent to Clark's Island, and remove areas of existing invasive plant species.

The dredging and restoration portion of the Project was completed in December 2015. Planting of vegetation and monitoring will be ongoing for many years.

In the fall of 2016 the United States Army Corp of Engineers (USACE) planted Atlantic White Cedars as part of the second phase which is to ensure the northern portion of the site, where the dredged material was placed becomes vegetated with a variety of native wetland plant species and to create habitat fro wildlife.

On going meetings with the USACE representatives has taken place (post contruction). The USACE has prepared a long range Operating and Maintenace Plan (O\&M) for the project which was finalized in 2019. On going O\&M proceedures are taking place, a map of the invasive's (vegetation) has been prepared and a treatment plan will be inmplemented in 2020.


# Town Of Milford <br> <br> Parks and Recreation 

 <br> <br> Parks and Recreation}

Jim Asam, Parks and Recreation Administrator

The Milford Park Department maintains over 20 fields used for many athletic contests serving youth teams, both Middle and High School teams, various club teams, adult leagues, physical education classes, community use camps and a variety of tournaments. Louisa Lake recreational area, the Upper Charles Trail, operation of Fino Field pool along with 10 playgrounds throughout the town are also maintained by the department.

Throughout the year events such as Lions Club car show, the model airplane show, and the annual fourth of July fireworks display continue to be enjoyed at Plain Parks. Thanks to all who help make these events possible. The Claflin Hill Concert series at Town Park continues to draw people from Milford and surrounding towns on Tuesday nights from June to August. Permits are required and available, email:jasam@townofmilford.com for more information.

Some additional projects that were completed in 2019. Upgrading of the walkway lights in Town park with Clip Post Tops which were added to the existing light post. In a multi-department effort (Parks, Highway and Tree Warden), using town resources we were able to recondition the soil and plant 6 new trees along congress street in the park. Repaired and painted walls on stage side of bandstand, along with extensive cleaning and painting of bathroom walls and stalls. Plains park was cleared of all overgrowth coming through and over fences. Crosswalks along The Upper Charles River Trail were cleared of overgrowth that was creating safety concerns. Work was completed around all school grounds throughout town to spruce up landscape around entry ways. Included in this work was brush and dead wood removal, trimming of all bushes and mulching of all beds along buildings and parking lots.

Looking ahead to 2020, the department will hold open forums to discuss further the future of Fino Field town pool. Also, will continue working with War Memorial Revitalization Committee and town departments to begin work on Draper and Calzone parks. Both these projects will allow the community renewed places to gather for community occasions.

The Mission of our department is to provide safe, clean and attractive public grounds for the community and residents to enjoy year-round. Please contact office with any concerns-774-462-3311. Meetings are held monthly at the Town Hall

## Report to the Town of Milford for Calendar 2019

The Milford Personnel Board administers the Personnel By-Laws of the Town of Milford and implements the Wage and Salary Administration Plan.

Specific position classifications under the Board's jurisdiction, along with related salary and wage rates for FY2019, are incorporated within Article 2 of the 2018 Annual Town Meeting.

The Board meets regularly in public session at Town Hall. Meeting dates and Agenda are posted at the Town Clerk's official Bulletin Board.

The Personnel Board consists of five regular members, one of whom is appointed each year by the Board of Selectmen to serve a five-year term, and one alternate member, appointed by Selectmen to serve a three-year term.

At the Annual Town Meeting held on May 20, 2019, the Town voted to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan, by establishing new position and salary levels, for the Fiscal Year beginning July 1, 2019.

At the Special Town Meeting held on October 28, 2019, the Town voted the following updates to the Personnel By-laws:

1. To allow the Personnel Board to pro-rate a salaried position, paying an hourly rate for the position when filled on a part-time basis.
2. To adhere to the Family Medical Leave Act (FMLA) and the Massachusetts Parental Leave Act (MPLA).
3. To clarify vacation leave policy.

Respectfully Submitted:
Harold S. Rhodes, Vice Chairman

2019 Members

Scott Harrison, Chairman
Harold S. Rhodes, Vice Chairman
Tarik P. Miranda

Dennis B. Carroll
Teresa A. Persico, Esq.
James Dorval-Alternate

# PLANNING BOARD OF MILFORD, MASS. 

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TOWN HALL, 52 MAIN STREET
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634-2317

Joseph Calagione John H. Cook
Patrick J. Kennelly Marble Mainini, III Lena McCarthy

## REPORT FOR 2019

The Planning Board meets at 7:00 p.m. on the first and third Tuesday of each month at Town Hall. Special meetings may be called as determined by the number of applications. The Planning Board's statutory authority includes the following procedures that in many cases require a Public Hearing:

- Prepare and adopt the Town Comprehensive Plan
- Recommend to Town Meeting re. Amendments to the Zoning By-Law/zone changes
- Recommend to Town Meeting re. Acceptance of streets as Town ways
- The subdivision of land, including securing surety/bonds
- Site Plan Reviews
- Special Permits for Planned Residential \& Elderly Housing Developments
- Recommend to Zoning Board of Appeals re. Variance and Special Permit petitions
- Recommend to Board of Selectmen regarding Chapter 121A Tax Agreements

This year the Planning Board held Public Hearings for 4 Special Permits, $\underline{1}$ Definitive Subdivisions, $\underline{0}$ Repetitive ZBA Petitions, $\underline{0}$ Subdivision Regulation amendments, $\underline{1}$ re-zonings, and for $\underline{4}$ Zoning By-Law Amendments.

The Board reviewed $\underline{3}$ Site Plans, processed $\underline{11}$ Waiver/Amendments to existing Site Plans, endorsed $\underline{6}$ ANR/81-P plans, and made recommendations to Town Meeting regarding $\underline{0}$ Street Acceptances, and $\underline{0}$ Street Discontinuance.

In addition, the Planning Board made recommendations to the Zoning Board of Appeals on $\underline{15}$ Variances, $\underline{9}$ Special Permits, $\underline{0}$ Appeal, and $\underline{0}$ Ch.40B Comprehensive Permits.

During calendar year 2019, application fees collected totaled $\$ 12,419.00$ in deposits to the General Fund.

Respectfully Submitted:
Marble Mainini, III, Chairman

TOWN OF MILFORD
52 MAIN STREET, MILFORD, MASSACHUSETTS 01757
508-634-2317 Fax 508-473-2394
ldunkin@townofmilford.com

Michael Dean, P.E. Town Engineer<br>Larry L. Dunkin, MCRP<br>Town Planner

## OFFICE OF PLANNING \& ENGINEERING REPORT OF ACTIVITIES FOR 2019

The Office of Planning and Engineering consists of the Town Engineer and the Town Planner supported by one Departmental Clerk. The department provides professional engineering and planning consultation to various town departments, with primary responsibility to the Board of Selectmen, Planning Board, Board of Health and Conservation Commission. The department reviews development proposals and makes recommendations to various Boards and Commissions, obtains and administers State and Federal grants, monitors compliance with the Wetlands Protection Act, inspects construction of public infrastructure, provides contracting and bidding services for Town- funded infrastructure and building projects, monitors environmental impact mitigation for development projects, and implements the Comprehensive Plan. Major projects / efforts over the past year have included the following:

- Pre 2020 Census Information Update
- "Birch Street Place" 40B review
- "Stone Ridge" 40B review Phase II
- Two-way Beaver Street project.
- Milford certified as Municipal Vulnerability Preparedness (MVP) Community.
- Submittal of MVP Grant Application.
- Godfrey Brook Improvements MEMA Grant Application - West St. to Water St. section.
- Working with the Charles River Watershed Association (CRWA) - watershed/stormwater projects.
- Clearing for Access Drive, off Countryside Drive to Highway Dept. leaf and snow storage facility.
- Milford Pond Aquatic Habitat Restoration Project - Completed. Army Corps of Engineers O\&M Plan Completed.
- Milford Youth Center Renovation Project - Completed.
- Rt. 16 Improvements: Water St. to Hopedale Town Line - 100\% design - Takings 100\% - Construction early 2020.
- Louisa Lake Dam Evaluation - Condition Assessment upgraded to Fair. Multi-year repairs \& maintenance.
- Town Hazard Mitigation Plan - Complete / Adopted by Town.
- EPA Phase II Stormwater Permitting Adm. - Ongoing / Notice of Intent \& Annual Report submitted to EPA.
- Improve/expand Town's Web-Based Geographic Information System (GIS).
- MassOrtho aerial imagery digitized into GIS mapping layers.
- Collected stormwater system information.
- Review of Planning Board applications.
- Review of Conservation Commission filings.
- Town-wide traffic improvements review and recommendations - Left Turn at Beaver Street added.
- Title 5 system installations - review of plans and inspection of installation


## TOWN COMMITTEES / SUPPORT

- Industrial Development Commission
- Milford Pond Restoration Committee
- Library Board of Trustees
- Upper Charles Trail Committee
- Armory Renovation Committee
- Downtown Revitalization Committee
- Massachusetts Coalition for Water Resources - MAPC South West Advisory Planning Committee Stewardship (MCWRS) (SWAP)
- Metropolitan Area Planning Council (MAPC)
- 495/MetroWest Development Compact

Michael A. Pighetti
Chief of Police
250 Main Street * Milford, MA 01757 * Tel. (508) 473-1113 * Fax (508) 634-2346


## 2019 ANNUAL REPORT

It is an honor and a privilege to present the 2019 Annual Report of the Milford Police Department. Statistically, the Department had an overall reduction in service calls for the calendar year. The total calls for service were 29,965. We processed 811 arrests; 257 in-custody and 554 via summons. Additionally, traffic enforcement citations/parking tickets issued, totaled 2,644.

2019 saw several changes in staffing in the Department. We observed the retirements of Patrol Officer Robert Bacchiocchi who served for 33 years and Chief Thomas O'Loughlin for 17 years. We thank you for your service and wish you well in retirement. We also appointed Officer Patrick Motuzas to the ranks and is currently assigned to the Patrol Services Unit. Officer Motuzas transferred to us from the Town of Sudbury and in a short time has proven to be a great asset to our organization and the town. Welcome Officer Motuzas.

As the Police Department has once again written a page in history, and looks forward to 2020, we remain committed to bringing the finest, most professional police services to our citizens. That commitment is to work in partnership with all our community members to ensure and enhance our quality of life. To assist in accomplishing that goal, the Department intends to provide new opportunities for training and education to its membership to compliment and broaden our services. Additionally, the Department implemented several new initiatives to increase officer safety and efficiency.

On behalf of the dedicated men and women of the Milford Police Department, I wish to thank our local officials, members of town meeting and our citizens for continuously supporting our efforts to ensure the safety and security of our community. We look forward to our continued partnership.

Sincerely,

Michael A. Pighetti
Chief of Police

# Milford Public Schools 

31 West Fountain Street • Milford, Massachusetts 01757<br>www.milfordpublicschools.com • Telephone: 508-478-1100 • Facsimile: 508-478-1459

Dear Milford Residents,

The Milford Public Schools offer rich and dynamic learning environments in each of our buildings across the district. Students in Milford have incredible opportunities in many areas including academic, visual and performing arts, athletics, cultural, community service, and enrichment programming. Our district partners with more than 125 businesses, nonprofit organizations, and community partners to support events, internships, field trips, and programs. We are very proud of our students and our hard working faculty. I want to share some of the many highlights with our community.

Through partnerships with organizations like the Massachusetts Consortium for Innovative Education Assessments (MCIEA), Project Lead the Way, and Better Lesson, staff members have been engaging with colleagues from Milford and around the state to deliver lessons that are relevant to our student's lives and assessments that are performance based. Teachers encourage students to discover their passions in order to think about how they will enter the world as a high school graduate. Whether students pursue a college, career or military path when they graduate, teachers are preparing them through the lessons and units they are developing. Teacher leaders have been thoughtfully designing Learning Walk protocols to discuss effective instructional practices with school leaders and teachers with the intention of offering opportunities to the entire faculty beginning in the fall of 2020. Teachers, leaders and community members have been working together to develop "A Portrait of a Graduate" to determine beyond content knowledge, the critical skills our students need to develop as they attend our schools in order to navigate their way around the world successfully. Skills like collaboration, critical thinking, communication, civic engagement and problem solving will be assets to them as they enter the world as an adult. Deeper learning is a priority and supporting teachers to this end has become the focus of the district.

Milford High School is proud to have reached a number of important milestones this year. We successfully launched a new schedule that provides our students with a host of opportunities that support academic achievement and effective post-secondary planning. By enabling students to participate in work-based learning, by providing a structure to support school-day enrichment programming (like our Job Talk series) and groupguidance instruction, and by facilitating individualized and small-group academic instruction, our new schedule plays a central role in our larger strategy to improve postsecondary outcomes. In addition to this new programming made possible by this schedule, we have made other major advances in our academic offerings. Our four-year rollout of new Project Lead the Way courses is well underway with two new courses in both Biomedical Science and Computer Science offered in the current school year and two more courses slated to run in the 2020-2021 school year. We are also very excited to see our first school-day dual enrollment course in Cultural Anthropology offered in the current semester. We will build on this foundation to offer more schoolday dual enrollment courses in the coming school year and beyond, including our full Early College Pathway in
partnership with Framingham State University, Mass Bay Community College, and LaSell University. These achievements all stand on a strong foundation of outstanding academic programming that has helped generations of Milford High School graduates achieve at the highest level. We are proud to announce that graduates in the Class of 2020 have already been accepted to a number of our nation's top colleges and universities, including Harvard, Smith, WPI, MCPHS, UMASS Amherst, Penn State, and the University of Chicago.

During the 2019-2020 school year, we have worked to increase support for students, staff and parents as we worked to embed CASEL Core Competencies and Skills into the daily routine and structure of our schools. We created a new scope and sequence for our Second Step Program K-8 that was implemented this year with a focus on the use of common language and skill acquisition district-wide. Parents receive information each month on the skill in order to support the school-home connection. We have created Trauma-Sensitive Classrooms at the preschool, using the Zones of Regulation and "Chill Out" areas to help even our youngest students learn to identify, regulate and cope with emotions. The Harvard Easel Lab has provided guidance and support for us during this process. Recognizing the need to support our non-English speakers and their transition into the American School system, we developed a 6 week social skills class focused on emotion management, assimilation, and school norms. This was piloted at both Woodland and Memorial. We are looking to further develop these groups into the other schools next year. At Milford High School, we have created the Mind Matter team and are working with the SHINE Initiative to promote mental health awareness at our high school.

Milford Public Schools Athletics is proud to host a comprehensive educational athletic program. In the last two years more than 50 of our student athletes are competing at the collegiate level in the NCAA; our varsity teams have won multiple league champions; our boy's soccer team competed for a state title and won the sectional title; and a number of our athletes were recognized at the league, state, and national levels. Our Leadership Academy that we offer in the summer is being replicated across the state and region. The Milford Public Schools Music Program continues to offer comprehensive and award winning programs beginning at Woodland Elementary School. More than 800 students participate in our bands, ensembles, and chorus programs. Our secondary students also have opportunities to participate in cultural exchange programs with China, France, Portugal, and Spain.

The Milford Public Schools is focused on the growth and development of each student. We know our students have a wide variety of interests and aspirations and we work tirelessly to ensure that they can achieve their goals. Our student population is growing at unprecedented rates; in 2018 we served 4,186 students and on February 12th we are currently educating 4,550 students. Our budget proposal for 2020-2021 is focused on supporting additional teachers to meet both our growing population and the diverse needs of our students. We appreciate the ongoing support of the Milford community.

Respectfully submitted,
Kevin McIntyre, Ed.D.
Superintendent
Milford Public Schools

| MLLFORD SCHOOL BUDGET 2018-2019 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FUND Description | 2016-2017 | 20 | 2018-2019 | Differen | \% |
| 1100 School Committee | \$70,209 | \$70,209 | \$70,209 | \$0 | 0.000\% |
| 1210 Superintendent | \$259,663 | \$266,100 | \$272,988 | \$6,888 | 2.589\% |
| 1220 Asst. Superintendent | \$264,770 | \$271,539 | \$281,286 | \$9,747 | 3.590\% |
| 1400 Business, Human Resource | \$266,200 | \$258,213 | \$246,600 | (\$11,613) | -4.497\% |
| 1430 Legal | \$39,600 | \$44,600 | \$49,600 | \$5,000 | 11.211\% |
| 1450 Administrative Technology | \$60,124 | \$63,750 | \$121,000 | \$57,250 | 89.804\% |
| 2110 Sped Director/Resource Center | \$777,300 | \$770,953 | \$1,047,220 | \$276,267 | 35.834\% |
| 2200 School Building Leadership | \$1,828,793 | \$1,956,496 | \$2,151,594 | \$195,098 | 9.972\% |
| 2220 School Curriculum Leaders | \$73,000 | \$73,000 | \$73,000 | \$0 | 0.000\% |
| 2250 Building Technology | \$135,640 | \$150,680 | \$115,130 | $(\$ 35,550)$ | -23.593\% |
| 2300 Contract Obligation | \$20,000 | \$30,000 | \$30,000 | \$0 | 0.000\% |
| 2300 Instruction | \$29,003,376 | \$29,857,011 | \$30,909,122 | \$1,052,111 | 3.524\% |
| 2350 Professional Development | \$121,589 | \$95,820 | \$88,125 | $(\$ 7,695)$ | -8.031\% |
| 2400 Inst. Materials and Equipment | \$611,942 | \$608,278 | \$559,709 | (\$48,569) | -7.985\% |
| 2450 Instructional Technology | \$35,673 | \$25,674 | \$18,367 | $(\$ 7,307)$ | -28.461\% |
| 2700 Guidance | \$1,508,942 | \$1,659,088 | \$1,775,269 | \$116,181 | 7.003\% |
| 2800 Psychology | \$574,145 | \$572,124 | \$635,400 | \$63,276 | 11.060\% |
| 3000 Student Services | \$3,685,160 | \$3,677,326 | \$3,864,316 | \$186,990 | 5.085\% |
| 4000 Plant Operation | \$3,299,787 | \$3,350,926 | \$3,245,164 | (\$105,762) | -3.156\% |
| 5000 Fixed Costs | \$217,800 | \$212,000 | \$232,000 | \$20,000 | 9.434\% |
| 6000 Community Expense | \$0 | \$0 | \$0 | \$0 | 0.000\% |
| 7000 New/Replacement of Equipment | \$0 | \$0 | \$0 | \$0 | 0.000\% |
| 9000 Programs w/Other Districts | \$1,237,287 | \$2,089,013 | \$2,370,075 | \$281,062 | 13.454\% |
| General Fund Budget | \$44,091,000 | \$46,102,800 | \$48,156,174 | \$2,053,374 | 4.454\% |

## TOWN OF MILFORD

SEALER OF WEIGHTS AND MEASURES
52 Main Street, Milford, MA 01757

For the calendar year of January through December of 2019 the Weights and Measures Department has tested and sealed 466 devices and generated \$5,254.00 in revenue for the Town of Milford.

## ANNUAL NOTICE FOR WEIGHTS \& MEASURES

In compliance with provisions of Chapter 98, Section 41 of Massachusetts General Laws as amended, I hereby give notice to all persons having usual places of business in Milford, Massachusetts using weighing and measuring devices for the purpose of buying and selling goods, wares, and merchandise for public weighing or for hire or reward to comply with the testing regulations of said devices.

John A. Biancheria
Sealer of Weights and Measures


# TOWN OF MILFORD VERNON GROVE CEMETERY TRUSTEES 

52 Main Street, Milford, MA 01857
(508) 634-1454

We want to thank our two full time men Albano Morais and Dustin Morris as well as Mauricio Morais for the fine job they do in keeping the cemetery looking great. We are fortunate to have three men who take pride in keeping the cemetery neat and clean.

The cemetery has had a total of 26 burials in 2019, and 17 lots were sold.

# TOWN OF MILFORD BOARD OF SEWER COMMISSIONERS WASTEWATER TREATMENT FACILITY P.0. BOX 644 <br> MILFORD, MA01757-0644 

Milford Sewer Disposal Plant Tel. (508) 473-2054 * Office Tel. (508) 478-0059

Richard J. Cenedella
Commissioner
Thomas Morelli
Commissioner

John Mainini
Director of Operations/
Superintendent

Rudolph V. Lioce III
Commissioner
John Consigli
Admin. Assistant

Your Sewer Commission meets on Tuesday nights on a posted monthly schedule. All meetings are open to the public and are held in Room 14 of the Milford Town Hall located at 52 Main Street in Milford.

We issue permits for connection to our sewer system after careful review for compliance to all rules and regulations. We license all Drain Layers doing work in the Town of Milford. We continue working with the firm of Tata \& Howard as our Engineering Consultants, with Steve Landry as it's representative. This provides you, the taxpayer, with the most qualified and cost-effective service available today in the complex field of Wastewater Management.

The budget established for the Sewer Department operation is funded through "Sewer Use Fees" as established and mandated by the Enterprise Fund Act, adopted by the Town in 1982.

Your Sewer Department staff dedicates itself to service and pride in its work, and continues to obtain accreditations and certification in the field of Wastewater Management.

Our Field Service support team inspects pipeline installations and maintains building and permit records at a cost savings to contractors, as well as generating revenue income for the Department. They establish scheduled routines of inspection, clean-out and testing, to keep 60 miles of pipeline and 10 pumping stations in perfect running condition.

Our Sump Pump Program was initiated in 2010. Since that time, we have inspected 180 houses, removed 128 sump pumps that were connected to the sewer system, and connected them to the drain system at no cost to the homeowner. In our continued effort to alleviate inflow, 866 feet of sewer pipe has been relined and T-Liner at service joints have been installed. These two programs will help alleviate a large amount of inflow to the sewer system.

We, your elected Board of Sewer Commissioners, continue to research a variety of funding revenues to expand our customer base. This is the only economic sense for a department that relies totally on monies received from our customers to pay all of our bills. Therefore, we must seek out alternatives to expand our customer base and services to provide for the future growth and maintenance of your Sewer Department.

The new Sludge Processing Building and Odor Control at the Treatment Plant are completed and up and running at this time. The Sludge Processing Building will be cost effective in savings on transportation costs due to reduction of liquid and the transportation of bio-solids. The odor control will help with odor problems by a fan that takes the fumes outside through a carbon exchange.

TOWN OF MILFORD
Department of Veterans' Services
Town Hall * 52 Main Street * Milford, MA 01757
(508) 634-2311

John A. Pilla
Janet A. Flumere

## DEPARTMENT OF VETERANS' SERVICES

The office of Veterans' Services is located in Room 01 on the lower level of Town Hall. Office hours are Monday through Friday from 8 a.m. to 4 p.m. and is staffed by John A. Pilla, Director and Janet Flumere, Assistant.

The mission of the Veterans’ Department is to provide financial assistance to needy veterans and their dependents in compliance with Massachusetts General Laws, Chapter 15. We also advocate for veterans and their families with the Department of Veterans’ Affairs, which is a federal program.

In addition to financial assistance, the department offers assistance with medical expenses which includes health insurance as well as prescriptions.

As part of a network of social services providing assistance to those in need, Milford works closely with many of the social agencies in the area, namely, the SHINE program, Department of Transitional Assistance, Massachusetts Rehabilitation Commission, Social Security and TriValley Elder Services.

It is the intent of the program to provide eligible and qualified veterans with the benefits they are entitled to in a manner that is most cost-effective to the town and the State of Massachusetts.

Information about veterans’ benefits is always available at our office or on-line @ www.VA.Gov. or www.Mass.gov/veterans.


United Way United ( 8 . of Tri-County Way MILFORD YOUTH CENTER<br>24 Pearl St., Milford, MA 01757 Phone (508) 473-1756 Fax: 508-381-0759<br>Email: milfordyouthcenter@comcast.net Website: www.milfordyouthcenter.net ANNUAL REPORT 2019



The mission of the Milford Youth Center (MYC) is to provide a safe environment that promotes self-esteem, builds character, and fosters the notion of community and the importance of respecting and serving others. By providing Milford youth with programs and a safe environment during the after-school hours and during our monthly events, we hope to address adolescent risk factors as well as promote the partnership among community members to ensure a comprehensive vision and plan for the health of the youth in the town of Milford. The Milford Youth Commission (Chair - Amy Tamagni) meets on the second Monday of every month at 6:15 PM at the Youth Center. We would like to extend a thank you to the October 2019 Town Meeting members for approving the appropriation of funds for the cooling systems for fitness and music rooms. We also were able to start construction on our dance and movie room in the basement.

Programs: This was the third full year in the Armory after the completion of the renovation. We have seen our programs, membership, events and rentals flourish. We served over 687 unduplicated youth over the school calendar year during our After School Program hours and thousands more through summer camp, outside programs, events and rentals:

- After School program: The MYC after school program is open for Milford youth ages 8-18, free of charge, from 2-6 pm Monday through Friday. We offer 2-3 different structured programs daily, in addition to open gym and the game room (54 different structured programs were offered this year). Thanks to the collaboration of CACFP, Hockomock Area YMCA and the Milford School Food \& Nutrition Services department, we are able to provide a free snack and dinner (over 8,000 ) each day to every After School member. We are always looking for volunteers to help out and/or run a program (over 300 annual volunteers). Members are also able to do their laundry, free of charge. All participants must complete a registration form to be a member, signed by a parent and/or guardian.
- Summer Camp: The MYC offers an affordable, six-week summer camp every year. Activities include weekly field trips and fun in-town activities. Some trips this year included Water Wizz, Canobie Lake Park, Urban Air Trampoline \& Adventure Park, Pinz Entertainment, Ice Skating, Hopkinton State Park and the Fino Pool \& Town Park. We had 100 families participate this year, with every camper having the option of a free breakfast and lunch. We were also able to provide $\$ 5,000$ worth of scholarships due to the generosity of local banks and organizations.
- Community Collaboration: The MYC is always looking for ways to work with local organizations and coalitions to help provide more opportunities for the Youth we serve. The MYC collected boxes for items for K.I.N.D organization, Cradles to Crayon and for soldiers abroad. We were able to expand our fitness programs this year due to Milford Regional Medical Center sponsoring multiple new programs. The Center is also always looking for volunteers to assist in programs and events. This year we had over 300 volunteers assist with Youth Center programs. In addition, Youth Center staff participate in numerous different local coalitions and committees.
- Teachers Driving Academy: The MYC is pleased to partner with the Teachers Driving Academy to offer students a great program at a reasonable price with the added convenience of taking classes right at school! Each initial registration fee is a donation to the Youth Center (over \$30,000 annually)!
- Other Events and Programs: Milford Beautification Day, Hearts of Kindness Project, JAG Networking Breakfast, Celebrate Milford, Social Capital Inc's Annual Luncheon, District Attorney Joseph D. Early's Student Wellness Conference, Milford Family Bridges Night, Patriots Game (Water’s Corp.), Holiday Party (gifts for 120 youth), MYC Kid's Play Group (0-5), Adult Open-Gym, Fashion Show, Haunted Maze, Thanksgiving Dinner (140 served), Senior Walking, March Madness Tourney, Milford Gala of Trees, Milford Family Fun and Disability Awareness Fair, Backpack giveaway (80 backpacks).
- Rentals: The MYC is available for rental purposes. The rooms we have available to rent are the gymnasium and/or stage area, conference room and batting cages. All information is available on our website.

Awards/Recognition: United Way of Tri-County presented the MYC with a 2019 Strategic Partner Award. Lisa White, a Youth Commission Board Member, was honored as a member of the Ma. Commission on the Status of Women's 2019 class of Unsung Heroines. The MYC received over $\$ 10,000$ worth of grants (SCI AmeriCorps, CHNA 6, Vermont Mutual Charitable Giving Fund and Hockomock YMCA and the Mass Department of Elementary and Secondary Education's Farm to Summer Grant). Milford TV hosted the $3^{\text {nd }}$ Annual Telethon to support a future music room, helping raise $\$ 15,000$. The MYC raised $\$ 8,500$ at the 9th Annual St. Pat's Fundraiser and announced the 2019 Community Appreciation Awards to the Milford TV and the family of Artie Morin. Financial report: The Center currently relies on individual donations, rental and summer fees, fundraising, grants and support from the Town of Milford, United Way of Tri-County and the Teacher's Driving Academy. As of $12 / 31 / 19$, our Revolving Account had an ending balance of $\$ 51,407.87$.

# TOWN OF MILFORD, MASSACHUSETTS <br> ZONING BOARD OF APPEALS <br> TOWN HALL - 52 MAIN STREET <br> MILFORD, MA 01757 

TOWN OF MILFORD ZONING BOARD OF APPEALS ANNUAL REPORT FOR 2019

The Zoning Board of Appeals consists of five members and three associate members, all appointed by the Board of Selectmen. Meetings are held monthly, as required, at the Town Hall.

During 2019, ZBA action included:

## 11 Meetings

10 Variances Granted
3 Variances Denied
11 Special Permits Granted
0 Special Permit Denied
0 Comprehensive Permits Granted
$0 \quad$ Appeals Denied
\$9,125.00 in filing fees was deposited to the Town of Milford Treasury during calendar year 2019.


# Town Clerk's Office 

Town Hall Room 12
52 Main Street • Milford, MA 01757
Ph: (508) 634-2307 • Fax: (508) 634-2324
aneves@townofmilford.com
Amy E. Hennessy Neves, Town Clerk

## Annual Report of the Town Clerk and the Board of Registrars

Board of Registrars- Rosemary Bellacqua, Donna Horrigan \& Geraldine Kingkade
The office of the Town Clerk is responsible for a variety of services for the Town of Milford, including processing and maintaining all vital records (births, deaths and marriages) dating back to the 1800's. Planning and overseeing all Town and State Elections, maintaining voter registrations, preparing and maintaining the Town's census information, and recording Town Meeting actions.

Licenses issued from the Town Clerk's Office include, dog licenses, fuel storage/flammable storage license renewals, physician registrations, business certificates (DBA), resident cards.

The Town Clerk's Office is open 8:30 AM until 5:00 PM, Monday through Friday; and is also accessible to the public through our website www.milfordma.gov.

I would like to extend my sincere appreciation to my staff, namely my Assistant, Dawn Naff and my Departmental Clerks, Melanie Laughlin, Danielle Petrowski and Ellen Mackay. I would also like to extend my appreciation to my election workers and custodians for their dedication and hard work this past year. In addition, I would like to also thank the directors and members of the Italian American Veterans Hall, The Ruth Anne Bleakney Senior Center, and the Portuguese Club for their generous use of their facilities for our elections.

I look forward to an equally positive and productive year in 2020

Sincerely,
Amy E. Hennessy Neves
Town Clerk

| $l$ | Vitals Recorded in 2019 |
| :--- | :--- |
| Births | 1014 |
| Deaths | 560 |
| Marriages | 170 |
| Dog Licenses | 2019 |
| Residents as of $12 / 31 / 19$ | 26,502 |
| Voters as of $12 / 31 / 19$ | 17,680 |

Elections-Annual Town Election 4/2/19

Town Meetings- ATM 5/20/19, STM 10/2/19 \& STM 10/28/19

# COMMONWEALTH OF MASSACHUSETTS <br> WILLIAM FRANCIS GALVIN <br> SECRETARY OF THE COMMONWEALTH 

Warrant for the April 2,2019 Town Election
SS. Worcester, Co.
To the Constables of the Town of Milford.

## GREETING:

In the name of the Commonwealth, you are hereby required to notify and warn the inhabitants of Milford who are qualified to vote in the Town Election to vote at:

Precincts 1 and 6: Milford Senior Center, 60 North Bow Street
Precincts 2 and 3: Italian American War Veterans Hall, 4 Hayward Field
Precincts 4, 5, 7 and 8: Portuguese Club, 119 Prospect Heights on TUESDAY, THE 2nd of APRIL, 2019, from 8:00 A.M. to 8:00 P.M. for the following purpose:

To cast their votes in the Town Election for the candidates for the following offices:

SELECTMAN, FOR THREE YEARS
BOARD OF HEALTH, FOR THREE YEARS
BOARD OF ASSESSORS, FOR THREE YEARS
BOARD OF LIBRARY TRUSTEES, FOR THREE YEARS
PARK COMMISSIONER, FOR THREE YEARS
PLANNING BOARD, FOR FIVE YEARS
SEWER COMMISSIONER, FOR THREE YEARS
SCHOOL COMMITTEE, FOR THREE YEARS
HOUSING AUTHORITY, FOR FIVE YEARS
TRUSTEE OF VERNON GROVE CEMETERY, FOR THREE YEARS CONSTABLE, FOR THREE YEARS
TOWN MEETING MEMBERS, ALL PRECINCTS, FOR THREE YEARS
TOWN MEETING MEMBER, PR 2, FOR TWO YEARS
TOWN MEETING MEMBER, PR 2, FOR ONE YEAR
TOWN MEETING MEMBER, PR 4, FOR TWO YEAR
TOWN MEETING MEMBER, PR 8, FOR TWO YEARS

VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR NOT MORE THAN TWO
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR NOT MORE THAN TWO VOTE FOR ONE
VOTE FOR NOT MORE THAN TWO
VOTE FOR NOT MORE THAN FIVE
VOTE FOR NOT MORE THAN TEN
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE
VOTE FOR ONE

Hereof fail not and make return of this warrant with your doings thereon at the time and place of said voting. Given under our hands this $19^{\text {th }}$ day of march , 2019.

Town of Milford Board of Selectmen:


## Commonwealth of Massachusetts

Worcester, MA
Pursuant to the within Warrant, I have notified the inhabitants of the Town of Milford to meet at the time and place for the purpose within mentioned, and by posting attested copies of this Warrant in ten or more public places located in the Town


Thomas J, O'Loughlin, Police Chief

MARCM $19 ., 2019$

## ANNUAL TOWN ELECTION <br> Milford, Massachusetts

Tuesday, April 2, 2019

| PRECINCT | $\mathbf{1}$ | $\mathbf{2}$ | $\mathbf{3}$ | $\mathbf{4}$ | $\mathbf{5}$ | $\mathbf{6}$ | $\mathbf{7}$ | $\mathbf{8}$ | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL REGISTERED VOTERS | 1554 | 2134 | 2165 | 1770 | 2700 | 2192 | 2542 | 2435 | $\mathbf{1 7 4 9 2}$ |
| TOTAL VOTES CAST | $\mathbf{1 8 0}$ | $\mathbf{2 5 7}$ | $\mathbf{2 7 5}$ | $\mathbf{1 9 1}$ | $\mathbf{3 9 3}$ | $\mathbf{3 4 4}$ | $\mathbf{2 8 7}$ | $\mathbf{3 4 9}$ | $\mathbf{2 2 7 6}$ |
| PERCENT OF BALLOTS CAST | $\mathbf{1 2 \%}$ | $\mathbf{1 2 \%}$ | $\mathbf{1 3 \%}$ | $\mathbf{1 1 \%}$ | $\mathbf{1 5 \%}$ | $\mathbf{1 6 \%}$ | $\mathbf{1 1 \%}$ | $\mathbf{1 4 \%}$ | $\mathbf{1 3 \%}$ |

FOR SELECTMAN

| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 7 | 1 | 3 | 10 | 12 | 6 | 13 | 13 | 65 |
| MICHAEL K. WALSH 10 Prairie St. | (Candidate for Re-election) | 137 | 216 | 222 | 144 | 291 | 271 | 208 | 264 | 1753 |
| AMI C. CLIFFORD 36 1/2 Pearl St. |  | 35 | 40 | 48 | 36 | 89 | 67 | 65 | 71 | 451 |
| Write-In | (Write-in Candidate) | 1 | 0 | 2 | 1 | 1 | 0 | 1 | 1 | 7 |
|  | TOTAL | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  |  | - | - | - | - | - | - | - | - | 2276 |

FOR BOARD OF HEALTH

| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| For Three Years <br> Blanks |  | 31 | 38 | 44 | 46 | 65 | 53 | 61 | 58 | 396 |
| PAUL A. MAZZUCHELLI <br> 22 Woodridge Rd |  | 149 | 217 | 229 | 142 | 323 | 289 | 226 | 289 | 1864 |
| Write-In | (Write-in Candidate) | 0 | 2 | 2 | 3 | 5 | 2 | 0 | 2 | 16 |
|  | TOTAL | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  |  | - | - | - | - | - | - | - | - | 2276 |

FOR BOARD OF ASSESSORS

| For Three Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 39 | 52 | 67 | 55 | 100 | 64 | 79 | 93 | 549 |
| JOSEPH F. ARCUDI <br> 8 Memory Ln. | (Candidate for Re-election) | 139 | 202 | 207 | 134 | 290 | 280 | 207 | 251 | 1710 |
| Write-In | (Write-in Candidate) | 2 | 3 | 1 | 2 | 3 | 0 | 1 | 5 | 17 |
|  | TOTAL | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  |  | - | - | - | - | - | - | - | - | 2276 |

FOR BOARD OF LIBRARY TRUSTEES

| For Three Years Vote for not more than Two |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 100 | 151 | 201 | 128 | 243 | 206 | 157 | 241 | 1427 |
| STEPHANIE P. ABISLA <br> 377 Central St. | 79 | 125 | 129 | 78 | 162 | 144 | 145 | 131 | 993 |
| MARGARET S. MYATT <br> 31 Cedarview Cir. | 88 | 130 | 115 | 93 | 219 | 182 | 175 | 190 | 1192 |
| SCOTT A. VECCHIOLLA <br> 53 School St., Apt. 1 | 92 | 108 | 105 | 83 | 161 | 153 | 97 | 136 | 935 |
| Write-In (Write-in Candidate | 1 | 0 | 0 | 0 | 1 | 3 | 0 | 0 | 5 |
| TOTAL | 360 | 514 | 550 | 382 | 786 | 688 | 574 | 698 | 4552 |
|  | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  | - | - | - | - | - | - | - | - | 4552 |

FOR PARK COMMISSIONER

| For Three Years |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 44 | 49 | 55 | 61 | 87 | 84 | 71 | 105 | 556 |
| PAUL PELLEGRINI <br> 45 Woodridge Rd. | (Candidate for Re-election) | 135 | 206 | 220 | 129 | 302 | 260 | 216 | 243 | 1711 |
| Write-In | (Write-in Candidate) | 1 | 2 | 0 | 1 | 4 | 0 | 0 | 1 | 9 |
|  | TOTAL | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  |  | - | - | - | - | - | - | - | - | 2276 |

FOR PLANNING BOARD

| For Five Years Vote for One |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 53 | 60 | 78 | 56 | 109 | 91 | 84 | 108 | 639 |
| JOSEPH A. CALAGIONE 11 Joan Cir. | (Candidate for Re-election) | 126 | 195 | 197 | 134 | 282 | 253 | 202 | 238 | 1627 |
| Write-In | (Write-in Candidate) | 1 | 2 | 0 | 1 | 2 | 0 | 1 | 3 | 10 |
|  | total | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  |  | - | - | - | - | - | - | - | - | 2276 |

FOR SEWER COMMISSIONER

| For Three Years Vote for one |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 49 | 54 | 77 | 55 | 115 | 87 | 83 | 112 | 632 |
| RICHARD J. CENEDELLA <br> 43 East Walnut St. | (Candidate for Reelection) | 131 | 201 | 198 | 134 | 276 | 257 | 204 | 235 | 1636 |
| Write-In | (Write-in Candidate) | 0 | 2 | 0 | 2 | 2 | 0 | 0 | 2 | 8 |
|  |  | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
|  |  |  |  |  |  |  |  |  |  | 2276 |

FOR SCHOOL COMMITTEE

| For Three Years Vote for not more than Two |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 63 | 81 | 77 | 70 | 125 | 81 | 63 | 103 | 663 |
| JAMES T. LIGOR <br> 2 Teresa Dr. <br> (Candidate for Re-election) | 57 | 106 | 110 | 63 | 188 | 164 | 141 | 156 | 985 |
| JUSTIN J. DULAK 18 Mechanic St. | 30 | 43 | 42 | 25 | 73 | 55 | 50 | 53 | 371 |
| JOHN W. ERICKSON <br> 10 Rosenfeld Ave. | 59 | 82 | 112 | 76 | 122 | 132 | 114 | 115 | 812 |
| TARIK P. MIRANDA 157 West Spruce St. | 47 | 49 | 49 | 61 | 77 | 62 | 72 | 78 | 495 |
| R.J. SHEEDY 6 Deluca Rd. | 58 | 95 | 92 | 35 | 117 | 117 | 92 | 97 | 703 |
| MICHAEL J. VISCONTI JR. 7 Muriel Ln. | 45 | 57 | 68 | 52 | 83 | 77 | 40 | 96 | 518 |
| Write-In (Writein Candidate) | 1 | 1 | 0 | 0 | 1 | 0 | 2 | 0 | 5 |
| total | 360 | 514 | 550 | 382 | 786 | 688 | 574 | 698 | 4552 |
|  | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 4557 |
|  |  |  |  | - |  | - |  | - | 2276 |

FOR HOUSING AUTHORITY

| For Five Years Vote for One |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks | 52 | 59 | 75 | 67 | 118 | 87 | 79 | 115 | 652 |
| LORIANN M. BRAZA <br> 2 Kalen Cir | 128 | 195 | 200 | 121 | 272 | 255 | 207 | 233 | 1611 |
| Write-In (Write-in Candidate) | 0 | 3 | 0 | 3 | 3 | 2 | 1 | 1 | 13 |
| total | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 2276 |
| FOR TRUSTEE OF VERNON GROVE CEMETERY |  |  |  |  |  |  |  |  |  |
|  |  |  |  |  |  |  |  |  |  |
| Blanks | 105 | 155 | 200 | 143 | 260 | 226 | 167 | 257 | 1513 |
| MARILYN M. LOVELL <br> 198 Purchase St. | 72 | 114 | 105 | 66 | 173 | 109 | 139 | 142 | 920 |
| SCOTT A. VECCHIOLLA  <br> 53 School St., Apt. 1 (Candidat for Reelection) | 101 | 130 | 141 | 99 | 192 | 198 | 143 | 157 | 1161 |
| KRISTEN GARDNER <br> 17 Short St. | 80 | 114 | 104 | 73 | 161 | 153 | 125 | 142 | 952 |
| Write-In (Write-in Candidate) | 2 | 1 | 0 | 1 | 0 | 2 | 0 | 0 | 6 |
| total | 360 | 514 | 550 | 382 | 786 | 688 | 574 | 698 | 4552 |
|  | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 4552 |

FOR CONSTABLE

| For Three Years |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Blanks |  | 352 | 457 | 559 | 391 | 713 | 569 | 524 | 748 | 4313 |
| JOSEPH F. ARCUDI <br> 8 Memory Ln. | (Candidate for Re-election) | 113 | 160 | 167 | 111 | 243 | 237 | 157 | 193 | 1381 |
| MARK CALZOLAIO 25 Forest St. | (Candidate for Re-election) | 102 | 156 | 141 | 107 | 211 | 206 | 160 | 185 | 1268 |
| NADINE E. LADEAU 13 Highland St. | (Candidate for Re-election) | 87 | 123 | 126 | 95 | 220 | 188 | 162 | 165 | 1166 |
| RAYMOND G. PAGUCCI JR. 4 Woodridge Rd. | (Candidate for Re-election) | 97 | 152 | 146 | 95 | 230 | 197 | 155 | 178 | 1250 |
| MARK P. TOSTI 15 Cunniff Ave. | (Candidate for Re-election) | 86 | 133 | 130 | 97 | 203 | 183 | 154 | 148 | 1134 |
| ROBERT P. SHEEDY <br> 6 Deluca Rd. |  | 63 | 103 | 105 | 58 | 141 | 139 | 123 | 126 | 858 |
| Write-In | (Write-in Candidate) | 0 | 1 | 1 | 1 | 4 | 1 | 0 | 2 | 10 |
|  | TOTAL | 900 | 1285 | 1375 | 955 | 1965 | 1720 | 1435 | 1745 | 11380 |
|  |  | 180 | 257 | 275 | 191 | 393 | 344 | 287 | 349 | 11390 |
|  |  | - | - | - | - | - | - | - | - | 2276 |




TOWN OF MILFORD

ANNUAL TOWN MEETING
May 20, 2019
Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:
Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Town Moderator, Michael J. Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance. The quorum was set at 124 Town Meeting Members. The Precinct Captains reported 166 members Present and 81 members Absent. A quorum was attained.

The Town Moderator then asked the body to rise for the Pledge of Allegiance.
All Town Meeting Members were sworn in by Town Clerk, Amy E. Hennessy Neves.
The Town Clerk, Amy E. Hennessy Neves then read the Annual Town Warrant.
ARTICLE 1: To hear and act upon reports of all Town Officers and Committees of the Town.

A Motion was made to Dispense the Reading of the Warrant...Voice Vote Carried. The Town Clerk then read the Return of Service.

The Town Moderator asked if there were any Resolutions to present. The following Resolution was presented:

## RESOLUTION

WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of ARTHUR E. MORIN JR.

WHEREAS, ARTHUR E. MORIN JR. was for many years an elected member of Precinct 5 of the Town Meeting;

WHEREAS, ARTHUR E. MORIN JR. served as a member of the Park Commission;

WHEREAS, ARTHUR E. MORIN JR. served as Youth Center Director.
WHEREAS, ARTHUR E. MORIN JR. served as a member of the Blackstone Valley Regional Vocational School Committee;

WHEREAS ARTHUR E. MORIN JR. served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to his memory, and that a copy of this Resolution be forwarded to his family.

Respectfully submitted,<br>MILFORD BOARD OF SELECTMEN<br>William D. Buckley, Chairman<br>William E. Kingkade, Jr.<br>Michael K. Walsh

May 20, 2019

## RESOLUTION

WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of JOAN M. SANCHIONI, WHEREAS, JOAN M. SANCHIONI was for many years an elected member of Precinct 8 of the Town Meeting;

WHEREAS, JOAN M. SANCHIONI served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to her memory, and that a copy of this Resolution be forwarded to her family.

Respectfully submitted, MILFORD BOARD OF SELECTMEN<br>William D. Buckley, Chairman<br>William E. Kingkade, Jr.<br>Michael K. Walsh

May 20, 2019
RESOLUTION
WHEREAS, the citizens of Milford have learned, with great sorrow and deep regret, of the passing of MARTINA A. LUNARDI,

WHEREAS, MARTINA A. LUNARDI was for many years an elected member of Precinct 8 of the Town Meeting;

WHEREAS, MARTINA A. LUNARDI served this community faithfully and unselfishly as a loyal and sincere citizen,

THEREFORE, BE IT RESOLVED: that, as a mark of respect, the business of this meeting be suspended while members stand in solemn and silent tribute to her memory, and that a copy of this Resolution be forwarded to her family.

Respectfully submitted,
MILFORD BOARD OF SELECTMEN
William D. Buckley, Chairman
William E. Kingkade, Jr.
Michael K. Walsh
May 20, 2019

After a moment of silence, the Town Moderator then asked if there were any Report of Town Officers or Committees to Present.

## Reno DeLuzio (Pr. 7), Chairman of the Town Meeting Working Group presented a report.

Christopher Morin (Pr. 5), Chairperson of the Finance Committee presented a report.


#### Abstract

ARTICLE 2: To see if the Town will vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2019, or take any other action in relation thereto.


| A | POSITION LEVELS - SALARIED POSITIONS |
| :--- | :--- |
| LEVELS | POSITION TITLE |

I Assistant Town Counsel
Community Development Director
Local Building Inspector
II Facilities Director
Network Administrator
Town Accountant*
Benefits Coordinator
Tax Collector*
Town Treasurer*
HR Director
III IT Manager
Highway Supervisor
Senior Center Director
Town Planner
Assessor/Administrator
Youth Center Director
Parks and Recreation Administrator
Police Lieutenant
Health Agent
IV Town Engineer
Director, Sewer Operations
Deputy Police Chief
Building Commissioner
V Town Counsel*
Town Administrator*
Police Chief*
Fire Chief*
Finance Director*

## B COMPENSATION SCHEDULE - SALARIED POSITIONS

| STEP LEVELS: | I | II | III | IV | V |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| 1 | 51,555 | 61,543 | 63,507 | 72,732 | 91,797 |
| 2 | 54,686 | 65,279 | 67,363 | 77,148 | 97,371 |
| 3 | 57,816 | 69,016 | 71,218 | 81,563 | 102,944 |
| 4 | 60,947 | 72,752 | 75,074 | 85,980 | 108,518 |
| 5 | 64,076 | 76,489 | 78,929 | 90,396 | 114,091 |
| 6 | 67,206 | 80,226 | 82,785 | 94,811 | 119,665 |
| 7 | 70,337 | 83,962 | 86,640 | 99,227 | 125,238 |
| 8 | 73,467 | 87,699 | 90,476 | 103,643 | 130,812 |

## B1 COMPENSATION SCHEDULE - "MAXED" SALARIED POSITIONS

| LABOR GRADE | $\underline{\text { SALARY }}$ |  | POSITION TITLE |
| :--- | :--- | :--- | :--- |
| III | 93,208 |  |  |
| III | 92,285 |  | Assessor Planner |
| IIdmin. |  | Larry Dunkin |  |
|  |  |  |  |

Any employee whose base rate of pay effective as of June 30, 2019 exceeds the maximum pay authorized for his/her Level set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of two and a half (2.5\%) percent.

## C POSITION LEVELS - HOURLY RATED POSITIONS

LEVELS POSITION TITLE
I Clerk, Community Development PT/FT
Clerk/Receptionist, Senior Center
Jr. Building Custodian
Legal Secretary
Planning Assistant
Van Driver/Senior Center
Volunteer Services Coordinator/Senior Center
Program Coordinator, Youth Center FT
Admin. Services Coordinator
Admin. Asst. to Town Administrator
Asst. Animal Control Officer
Admin. Asst. to Senior Center Director
Asst. Director, Youth Center
Asst. Zoning Enforcement Officer PT/FT
Asst. to Fire Chief
Asst. to Police Chief
Client Services Coordinator/Senior Center PT
Deputy Wiring Inspector
Deputy Plumbing/Gas Inspector
Dispatcher PT
Health Inspector FT
Health Inspector PT
Lister/Data Collector
Local Building Inspector PT
Outreach Coordinator/Senior Center PT
Paralegal/Legal Assistant
Plumbing/Gas Inspector
Program Coordinator/Community Development PT/FT
Program Coordinator/Senior Center PT
Property Rehab. Specialist/Community Development PT
Senior Custodian
Technology Support Technician
Transportation Coordinator/Senior Center
Wiring Inspector
III Animal Control Officer
Asst. Town Accountant
Asst. Town Treasurer
Financial Analyst PT
Maintenance Supervisor

## D COMPENSATION SCHEDULE - HOURLY RATED POSITIONS

| STEP | LEVELS: | I | II | III |
| :--- | :--- | :---: | :---: | :---: |
|  |  | 17.79 | 22.23 | 23.37 |
| 2 |  | 18.76 | 23.43 | 24.63 |
| 3 |  | 19.72 | 24.64 | 25.89 |
| 4 |  | 20.69 | 25.84 | 27.15 |
| 5 |  | 21.65 | 27.05 | 28.41 |
| 6 |  | 22.61 | 28.25 | 29.67 |
| 7 |  | 23.58 | 29.45 | 30.93 |
| 8 |  | 24.53 | 30.66 | 32.20 |

## D1 COMPENSATION SCHEDULE - "MAXED" HOURLY RATED POSITIONS

| LABOR GRADE | HOURLY SALARY | POSITION TITLE | EMPLOYEE NAME |
| :---: | :---: | :---: | :---: |
| I | 25.27 | Jr. Building Custodian | Paul Boisclair |
| I | 25.27 | Jr. Building Custodian | Burton Cormier |
| I | 25.27 | Jr. Building Custodian | Domingos Pinto |
| I | 25.02 | Jr. Building Custodian | Lester Simmons |
| I | 25.02 | Recept. Clerk/Sr. Ctr. PT | Claudia Cormier |
| II | 31.27 | Lister/Data Collector | Rebecca Alger |
| II | 31.27 | Health Inspector PT | Dave Denlinger |
| II | 31.27 | Health Inspector | Steve Garabedian |
| II | 31.27 | Health Inspector | Lisa Tamagni |
| II | 31.27 | Paralegal/Legal Asst. | Melissa Tomas |
| II | 31.27 | Plumbing/Gas Inspector | Joseph Zacchilli |
| II | 31.27 | Wiring Inspector | Michael Mancini |
| III | 32.84 | Asst. Town Treasurer | Janet Ferreira |


| E HOURLY NON-RATED POSITIONS | PER HOUR |
| :--- | :--- |
| Assistant Pool Manager PT | 17.39 |
| Call Firefighter \$100 Stipend (plus) | 14.69 |
| Cemetery Groundskeeper | 18.43 |
| Cemetery Working Foreman | 25.39 |
| Clerk of Works/Senior Center PT (temporary) | 27.76 |
| Clerks/Seasonal - All Departments | 18.43 |
| Clerks/Substitute - All Departments | 18.43 |
| Dental Health Specialist | 29.43 |
| Highway Seasonal Heavy Equipment Operator | 25.25 |
| Highway Seasonal Light Equipment Operator | 12.00 |
| Laborers/Seasonal PT: Parks, Cemetery, Other | 18.43 |
| Laborers/PPT: Parks, Cemetery, Etc. | 18.43 |
| Matrons/Police | 12.00 |
| Milford Youth Center: Activities Supervisor PT | 13.05 |
| Milford Youth Center: Activities Facilitator PT | 12.00 |
| Milford Youth Center Concession Equipment Monitor PT | 12.00 |
|  | 21.19 |
|  | Milford Youth Center: Front Desk Monitor PT |

Milford Youth Center: Program Facilitator PT ..... 13.05
Milford Youth Center: Seasonal Camp Counselor ..... 12.00
Milford Youth Center: Summer Camp Counselor ..... 17.77
Mosquito Spray Applicator/Control ..... 17.78
Pool Lifeguard PT ..... 15.71
Pool Manager PT ..... 18.78
School Nurse PT ..... 19.80
Soil Testing Assistant ..... 16.37
Student Police Officer ..... 24.09
Transfer Station Attendant ..... 17.78
Transfer Station Supervisor ..... 18.43
Veterans Agent ..... 36.94
F MISCELLANEOUS POSITIONS ANNUAL
Assistant Health Agent PT ..... 8056
Board of Health Physician PT ..... 7047
Burial Agent ..... 1110
Board of Registrars Chairperson ..... 2912
Board of Registrars Members PT (2) ..... 2330
Fair Housing Director PT ..... 2217
Foreign Language Translator ..... 602
Inspector of Animals ..... 2581
Municipal Hearings Officer ..... 2996
Pest Control Officer PT ..... 3492
Sealer of Weights and Measures ..... 8939
G ELECTION WORKERS ..... STIPEND
Wardens and Clerks ..... 209
Deputies ..... 183
Checkers Full Day ..... 157
Checkers $1 / 2$ Day ..... 105
Election Custodian (per election) ..... 172
H CLERKS, VARIOUS BOARDS AND COMMITTEES (PT) ANNUAL
Level
Minutes Recorder/Library Board of Trustees ..... \$2,050
Minutes Recorder/Commission on Disability ..... \$2,050
Minutes Recorder/Board of Selectmen ..... \$2,050
Clerk, Planning Board ..... \$4,100
Clerk, Conservation Commission ..... \$4,100
Clerk, Board of Health ..... \$4,100
Clerk, Zoning Board of Appeals ..... \$4,100
Clerk, Vernon Grove Cemetery Trustees ..... \$4,100
3
Clerk, Finance Committee ..... \$6,150

PT: Part Time, FT: Full Time, PPT: Permanent Part Time
Any Clerk whose rate of pay effective as of June 30, 2019 exceeds the pay authorized for his/her position set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of $2.5 \%$.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.
(Personnel Board)

## A Motion was made by Richard Villani (AL) to Waive the Reading because the text in the Motion is the same as it appears in the Warrant. Voice Vote on Motion to Waive reading...Carried.

It was Moved: That the Town vote to amend the Wage and Salary Schedule of the Wage and Salary Administration Plan by establishing new position levels and salary levels, as recommended by the Personnel Board for the Fiscal Year beginning July 1, 2019, or take any other action in relation thereto.
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Benefits Coordinator
Tax Collector*
Town Treasurer*
HR Director
III IT Manager
Highway Supervisor
Senior Center Director
Town Planner
Assessor/Administrator
Youth Center Director
Parks and Recreation Administrator
Police Lieutenant
Health Agent
IV \(\left.\begin{array}{ll}Town Engineer <br>
Virector, Sewer Operations <br>
Deputy Police Chief <br>

Building Commissioner\end{array}\right\}\)| Town Counsel* |
| :--- |
| Town Administrator* |
| Police Chief* |
| Fire Chief* |
| Finance Director* |

*denotes contract

## B COMPENSATION SCHEDULE - SALARIED POSITIONS

| STEP LEVELS: | I | II | III | IV | V |
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| 6 | 67,206 | 80,226 | 82,785 | 94,811 | 119,665 |
| 7 | 70,337 | 83,962 | 86,640 | 99,227 | 125,238 |
| 8 | 73,467 | 87,699 | 90,476 | 103,643 | 130,812 |

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| LABOR GRADE | $\underline{\text { SALARY }}$ |  | POSITION TITLE |  |
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| III | 92,285 |  | Assessor/Admin. |  |
| Iarry Dunkin |  |  |  |  |
|  |  |  | Jennifer Sclar |  |

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Planning Assistant
Van Driver/Senior Center
Volunteer Services Coordinator/Senior Center
Program Coordinator, Youth Center FT
Admin. Services Coordinator
Admin. Asst. to Town Administrator
Asst. Animal Control Officer
Admin. Asst. to Senior Center Director
Asst. Director, Youth Center
Asst. Zoning Enforcement Officer PT/FT
Asst. to Fire Chief
Asst. to Police Chief
Client Services Coordinator/Senior Center PT
Deputy Wiring Inspector
Deputy Plumbing/Gas Inspector
Dispatcher PT
Health Inspector FT
Health Inspector PT
Lister/Data Collector
Local Building Inspector PT
Outreach Coordinator/Senior Center PT
Paralegal/Legal Assistant
Plumbing/Gas Inspector
Program Coordinator/Community Development PT/FT
Program Coordinator/Senior Center PT
Property Rehab. Specialist/Community Development PT
Senior Custodian
Technology Support Technician
Transportation Coordinator/Senior Center
Wiring Inspector
III Animal Control Officer
Asst. Town Accountant
Asst. Town Treasurer
Financial Analyst PT
Maintenance Supervisor

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Inspector of Animals ..... 2581
Municipal Hearings Officer ..... 2996
Pest Control Officer PT ..... 3492
Sealer of Weights and Measures ..... 8939
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Wardens and Clerks ..... 209
Deputies ..... 183
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Minutes Recorder/Commission on Disability ..... \$2,050
Minutes Recorder/Board of Selectmen ..... \$2,050
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Clerk, Conservation Commission ..... \$4,100
Clerk, Board of Health ..... \$4,100
Clerk, Zoning Board of Appeals ..... \$4,100
Clerk, Vernon Grove Cemetery Trustees ..... \$4,100
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Clerk, Finance Committee ..... \$6,150

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Any Clerk whose rate of pay effective as of June 30, 2019 exceeds the pay authorized for his/her position set forth above shall continue to receive his/her current rate of pay for fiscal year 2020, but increased by a factor of $2.5 \%$.

Any employee hired on or after 7/1/2016 will have an anniversary/step date of their date of hire. Employees hired before 7/1/2016 will have their step date as July 1 of each year.

## Voice Vote on Motion as Presented...Carried Unanimously

ARTICLE 3: To see if the Town will vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

## FY 20

| Town Clerk | $\$ 86,426.00$ |
| :--- | :--- |
| Assessor (Chairman) | $\$ 8,161.00$ |
| Assessor (Members) | $\$ 7,314.00$ |
| Highway Surveyor | $\$ 101,458.00$ |
| Tree Warden | $\$ 7,044.00$ |
| Selectmen (Chairman) | $\$ 9,300.00$ |
| Selectmen (Members) | $\$ 8,263.00$ |
| Vernon Grove (Trustees (Clerk) | $\$ 3,957.00$ |
| Board of Health (Chairman) | $\$ 2,663.00$ |
| Board of Health (Members) | $\$ 2,327.00$ |
| Sewer Commissioner (Chairman) | $\$ 2,663.00$ |
| Sewer Commissioner (Members) | $\$ 2,327.00$ |
| Park Commissioner (Chairman) | $\$ 2,663.00$ |
| Park Commissioner (Members) | $\$ 2,327.00$ |
| Planning Board (Chairman) | $\$ 2,663.00$ |
| Planning Board (Members) | $\$ 2,327.00$ |
| Moderator | $\$ 2,559.00$ |

(Board of Selectmen)
A Motion was Made by Richard Villani (AL) to Dispense the Reading of the Motion because the text in the Motion is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive the Reading of the Motion...Carried Unanimously.

It was Moved: That the Town vote to fix the salary and compensation of all elected officers of the Town, as provided by Section 108 of Chapter 41 of the General Laws, as follows:

## FY 20

| Town Clerk | $\$ 86,426.00$ |
| :--- | :--- |
| Assessor (Chairman) | $\$ 8,161.00$ |
| Assessor (Members) | $\$ 7,314.00$ |
| Highway Surveyor | $\$ 101,458.00$ |
| Tree Warden | $\$ 7,044.00$ |
| Selectmen (Chairman) | $\$ 9,300.00$ |
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| Sewer Commissioner (Members) | $\$ 2,327.00$ |
| Park Commissioner (Chairman) | $\$ 2,663.00$ |
| Park Commissioner (Members) | $\$ 2,327.00$ |
| Planning Board (Chairman) | $\$ 2,663.00$ |
| Planning Board (Members) | $\$ 2,327.00$ |
| Moderator | $\$ 2,559.00$ |

(Board of Selectmen)

## Voice Vote on Motion as Presented...Carried.


#### Abstract

ARTICLE 4: To see if the Town will vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2019, or take any other action in relation thereto.


(Board of Selectmen)

A Motion was Made by Chris Morin (Pr. 5 and Finance Committee Chairperson) that the Town Meeting receive the report of the Finance Committee and that the Moderator inquire if any voter wishes to consider any item separately; that if any voter so wishes he or she shall ask the Moderator to remove this item from the report and when this is done, that the town vote to raise and appropriate and transfer where indicated in the report, the amount recommended in the Finance Committee Report as amended and that the meeting shall then consider the items which have been removed from the report by taking up each item individually.

It was Moved: That the Town vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2019, or take any other action in relation thereto.

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'MAY 20, 2019

| FY2016 |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | FY2017 |  |  |  |
| EXPENDED | FY2018 <br> EXPENDED | FY2019 <br> FINAL ARTICLE 4 <br> BUDGET | FY2020 <br> PROPOSED <br> BUDGET | PERCENTAGE <br> INCREASE/ <br> DECREASE |


| GENERAL GOVERNMENT | 3,604,258 | 4,452,177 | 4,103,377 | 4,625,529 | 4,707,235 | 1.8\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PUBLIC SAFETY | 10,129,734 | 10,497,027 | 10,872,258 | 12,234,412 | 12,522,278 | 2.4\% |
| EDUCATION | 44,168,231 | 45,708,243 | 47,950,243 | 50,122,251 | 52,475,037 | 4.7\% |
| PUBLIC WORKS AND FACILITIES | 8,390,579 | 8,546,494 | 9,280,821 | 9,725,470 | 9,964,007 | 2.5\% |
| HUMAN SERVICES | 816,011 | 853,187 | 874,689 | 979,330 | 989,994 | 1.1\% |
| CULTURE AND RECREATION | 1,792,859 | 1,827,817 | 1,919,913 | 2,030,815 | 2,070,077 | 1.9\% |
| DEBT SERVICE | 3,440,500 | 6,257,316 | 5,623,218 | 5,269,166 | 5,122,135 | -2.8\% |
| EMPLOYEE BENEFITS | 15,154,629 | 16,762,319 | 17,034,770 | 18,653,244 | 19,295,808 | 3.4\% |
| TOTALS | 87,496,801 | 94,904,580 | 97,659,289 | 103,640,217 | 107,146,571 | 3.4\% |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

|  |  |  | FY2019 | FY2020 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2016 | FY2017 | FY2018 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

114 MODERATOR
5110 PERSONAL SERVICES

TOTAL MODERATOR

| 2,376 | 2,400 | 2,448 | 2,497 | 2,559 | $2.5 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 2,376 | 2,400 | 2,448 | 2,497 | 2,559 | $2.5 \%$ |

122 SELECTMEN
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL SELECTMEN

| 129,387 | 132,746 | 136,296 | 138,260 | 142,442 | $3.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 130,974 | 90,939 | 33,835 | 37,110 | 37,110 | $0.0 \%$ |
|  |  |  |  |  |  |
|  | 260,361 | 223,685 | 170,131 | 175,370 | 179,552 |

131 FINANCE COMMITTEE
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL FINANCE COMMITTEE

| 29,347 | 30,553 | 31,983 | 33,686 | 35,624 | $5.8 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 333 | 344 | 367 | 2,000 | 1,850 | $-7.5 \%$ |
|  |  |  |  |  |  |

132 RESERVE FUND

| 5300 GENERAL EXPENSES | - | - | - | 103,000 | 103,000 |  |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  | - | - | - | 103,000 | 103,000 |

135 TOWN ACCOUNTANT/FINANCE DIR.
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL TOWN ACCOUNTANT

| 103,840 | 166,997 | 176,841 | 184,927 | 190,548 | $3.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 6,539 | 7,503 | 5,799 | 6,500 | 6,600 | $1.5 \%$ |
|  |  |  |  |  |  |
| 110,379 | 174,500 | 182,640 | 191,427 | 197,148 | $3.0 \%$ |

141 ASSESSORS
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL ASSESSORS

| 251,550 | 258,852 | 278,205 | 288,355 | 293,288 | $1.7 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 75,567 | 105,293 | 58,647 | 109,200 | 107,130 | $-1.9 \%$ |
|  |  |  |  |  |  |
|  | 327,117 | 364,145 | 336,852 | 397,555 | 400,418 |

145 TOWN TREASURER

| 5110 PERSONAL SERVICES | 250,132 | 285,025 | 177,332 | 192,299 | 196,890 | 2.4\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 11,520 | 17,418 | 9,092 | 21,550 | 16,350 | -24.1\% |
| TOTAL TOWN TREASURER | 261,652 | 302,443 | 186,424 | 213,849 | 213,240 | -0.3\% |
| 146 TAX COLLECTOR |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 177,774 | 183,758 | 187,960 | 201,185 | 212,894 | 5.8\% |
| 5300 GENERAL EXPENSES | 17,235 | 17,632 | 18,364 | 26,528 | 28,300 | 6.7\% |
| TOTAL TAX COLLECTOR | 195,009 | 201,390 | 206,324 | 227,713 | 241,194 | 5.9\% |

## TOWN OF MILFORD <br> ARTICLE 4 <br> 'MAY 20, 2019



147 BENEFITS

| 5110 PERSONAL SERVICES | - | - | 122,430 | 128,100 | 134,119 | $4.7 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | - | 5,308 | 5,600 |  |  |
|  |  | - |  |  |  |  |
| TOTAL BENEFITS |  | - | - | 127,738 | 133,700 | 139,419 |

148 OTHER GENERAL GOVT.

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL OTHER GENERAL GOVT.

| 617,752 | 654,616 | 684,693 | 745,877 | 760,498 | $2.0 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 134,413 | 142,571 | 150,475 | 169,310 | 161,950 | $-4.3 \%$ |
|  |  |  |  |  |  |
|  | 752,165 | 797,187 | 835,168 | 915,187 | 922,448 |

151 LAW DEPARTMENT

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL LAW DEPARTMENT

| 124,590 | 128,271 | 111,899 | 135,405 | 125,050 | $-7.6 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 5,149 | 4,438 | 17,426 | 5,250 | 6,200 | $18.1 \%$ |
|  |  |  |  |  |  |
|  | 129,739 | 13,709 | 129,325 | 140,655 | 131,250 |

152 PERSONNEL BOARD

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL PERSONAL BOARD

| 4,863 | 4,093 | 4,961 | 6,000 | 6,150 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 677 | 334 | 148 | 500 | 500 | $0.0 \%$ |
|  |  |  |  |  |  |

153 HUMAN RESOURCES

| 5110 PERSONAL SERVICES | - | - | - | 85,560 | 87,699 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | - | - | - | 5,000 | 13,600 | 172.0\% |
| TOTAL HUMAN RESOURCES | - | - | - | 90,560 | 101,299 | 11.9\% |

155 INFORMATION TECHNOLOGY

| 5110 PERSONAL SERVICES | 64,164 | 99,470 | 110,700 | 117,000 | 125,000 | 180,000 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $5110-3$ PERSONAL SERVICES | 52,671 | 174,853 | 185,200 | $0.0 \%$ |  |  |
| 5300 GENERAL EXPENSES | 72,547 | 107,296 | 108,318 | 180,000 | 132,663 | 154,000 |
| $5300-3$ GENERAL EXPENSES | 121,718 | 207,082 | 92,541 | $16.1 \%$ |  |  |
|  |  |  |  | 10,000 | 110,000 |  |
|  | 311,100 | 588,701 | 496,759 | $0.0 \%$ |  |  |
| TOTAL INFORMATION TECH |  |  |  | 539,663 | 569,000 |  |

158 TAX TITLE/FORECLOSURE
5300 GENERAL EXPENSES $\quad 7,786 \quad 1,425 \quad 26,685 \quad 25,000 \quad 0.0 \%$

161 TOWN CLERK
5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL TOWN CLERK

| 184,034 | 201,265 | 210,190 | 212,026 | 212,104 | $0.0 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 5,064 | 5,379 | 5,770 | 6,291 | 6,852 | $8.9 \%$ |
| 189,098 | 206,644 | 215,960 | 218,317 | 218,956 | $0.3 \%$ |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019


162 ELECTIONS 5110 PERSONAL SERVICES
5300 GENERAL EXPENSES TOTAL ELECTIONS

| 19,254 | 29,510 | 32,863 | 39,452 | 28,235 | $-28.4 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 34,940 | 38,558 | 39,880 | 45,469 | 49,882 | $9.7 \%$ |
|  |  |  |  |  |  |
|  | 64,194 | 72,068 | 84,921 | 78,117 | $-8.0 \%$ |

## 163 REGISTRATIONS

| 5110 PERSONAL SERVICES | 9,040 | 9,132 | 9,224 | 9,410 | 7,572 | $-19.5 \%$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| 5300 GENERAL EXPENSES | 6,577 | 8,011 | 8,821 | 9,074 | $1.0 \%$ |  |
|  |  |  |  |  |  |  |
| TOTAL REGISTRATIONS | 15,617 | 17,143 | 18,045 | 18,484 | 16,733 |  |

171 CONSERVATION COMMISSION
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES

TOTAL CONSERVATION COMM.

| 3,890 | 3,929 | 3,968 | 4,000 | 4,100 | $2.5 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: |
| 2,137 | 1,527 | 2,294 | 2,529 | 2,592 | $2.5 \%$ |
|  |  |  |  |  |  |
|  | 5,027 | 6,456 | 6,262 | 6,529 | 6,692 |

174 TOWN PLANNER

5110 PERSONAL SERVICES 5300 GENERAL EXPENSES

TOTAL TOWN PLANNER

| 86,714 | 88,719 | 89,601 | 91,385 | 93,650 | $2.5 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 14,057 | 19,328 | 17,207 | 21,950 | 21,750 | $-0.9 \%$ |
| 100,771 |  |  |  |  | 115,400 |

175 PLANNING BOARD

| 5110 PERSONAL SERVICES | 16,634 | 16,803 | 17,085 | 17,437 | 17,923 | $2.8 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 657 | 1,610 | 729 | 2,160 |  |  |
|  |  |  |  |  |  |  |
| TOTAL PLANNING BOARD | 17,291 | 18,413 | 17,814 | $2,0 \%$ |  |  |

182 INDUSTRIAL COMMISSION

| 5300 GENERAL EXPENSES | 675 | 2,867 | - | 3,000 | 3,000 |
| :--- | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL INDUSTRIAL COMMISSION |  |  |  |  |  |

186 FAIR HOUSING

| 5110 PERSONAL SERVICES | 2,079 | 2,100 | 2,121 | 2,608 | 2,674 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | - | - | $2.5 \%$ |  |
|  |  |  |  |  | $0.0 \%$ |
| TOTAL FAIR HOUSING | 2,079 | 2,100 | 2,121 | 2,808 | 2,874 |

189 CAPITAL PLANNING

| 5110 PERSONAL SERVICES | 2,917 | 246 | - | - |
| :--- | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | - | - | - |
|  |  |  | - | - |
| TOTAL CAPITAL PLANNING | 2,917 | 246 | - | - |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

| FY2016 | FY2017 | FY2018 | FY2019 | FY2020 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BUTICLE 4 | PROPOSED <br> BUDGT | INCREASEI <br> BUDGET |

192 PUBLIC PROP \& BLDGS
5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
5400 REPAIR/MAINT:BLDG/GRNDS 5410 REPAIR/MAINT: EQUIPMENT

TOTAL PUBLIC PROP \& BLDGS

| 249,780 | 292,254 | 301,290 | 314,716 | 330,269 | $4.9 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| 307,610 | 330,046 | 342,509 | 327,960 | 327,960 | $0.0 \%$ |
| 172,464 | 181,017 | 190,635 | 218,000 | 218,000 | $0.0 \%$ |
| 2,564 | 4,933 | - | 6,000 | 6,000 | $0.0 \%$ |
|  |  |  |  |  |  |
|  | 832,418 | 808,250 | 834,434 | 866,676 | 882,229 |

194 OTHER INSURANCE

| 5300 GENERAL EXPENSES | 86,800 | 387,000 | 87,000 | 87,000 | 87,000 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL OTHER INSURANCE | 86,800 | 387,000 | 87,000 | 87,000 | 87,000 | 0.0\% |
| 195 TOWN REPORT |  |  |  |  |  |  |
| 5300 GENERAL EXPENSES | 3,467 | 4,034 | 4,237 | 6,500 | 6,500 | 0.0\% |
| TOTAL TOWN REPORT | 3,467 | 4,034 | 4,237 | 6,500 | 6,500 | 0.0\% |
| TOTAL GENERAL GOVERNMENT | 3,604,258 | 4,452,177 | 4,103,377 | 4,625,529 | 4,707,235 | 1.8\% |

## 210 POLICE DEPARTMENT

| 5110 PERSONAL SERVICES | 4,848,376 | 5,045,813 | 5,356,557 | 5,834,171 | 5,985,792 | 2.6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 332,397 | 347,595 | 351,818 | 645,691 | 427,270 | -33.8\% |
| 5420 REPAIR/MAINT: VEHICLES | 62,177 | 63,504 | 65,043 | 74,805 | 78,545 | 5.0\% |
| 5410 REPAIR/MAINT: EQUIPMENT | 62,090 | 62,725 | 62,951 | 64,599 | 64,599 | 0.0\% |
| TOTAL POLICE DEPARTMENT | 5,305,040 | 5,519,637 | 5,836,369 | 6,619,266 | 6,556,206 | -1.0\% |

220 FIRE DEPARTMENT

| 5110 PERSONAL SERVICES | $3,466,443$ | $3,609,945$ | $3,684,519$ | $3,984,534$ | $4,274,944$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 138,558 | 128,364 | 126,797 | 128,558 | 138,558 |
| 5400 REPAIR/MAINT:BLDG/GRNDS | 10,232 | 10,232 | 10,232 | $7.3 \%$ |  |
| 5410 REPAIR/MAINT: EQUIPMENT | 90,766 | 100,780 | 93,668 | 10,232 | $0.0 \%$ |
|  |  |  |  | 100,780 | 120,135 |
| TOTAL FIRE DEPARTMENT | $3,705,999$ | $3,849,321$ | $3,915,216$ | $19.2 \%$ |  |

## 240 DEPARTMENT OF INSPECTIONS

| 5110 PERSONAL SERVICES | 206,460 | 210,653 | 198,116 | 241,938 | 266,585 | $10.2 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 11,967 | 12,564 | 14,442 | 12,982 |  |  |
|  |  |  |  |  |  | 12,761 |
| TOTAL DEPT. OF INSPECTIONS | 218,427 | 223,217 | 212,558 | 254,920 | 279,346 |  |

## 244 SEALER OF WGHT/MEAS.

| 5110 PERSONAL SERVICES | 8,381 | 8,465 | 8,550 | 8,721 | 8,939 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | - | - | - | 460 |  |
|  |  |  |  |  | $0.5 \%$ |
| TOTAL SEALER OF WGHT/MEAS. | 8,381 | 8,465 | 8,550 | 9,181 | 9,399 |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

|  |  |  | FY2019 | FY2020 |
| :---: | :---: | :---: | :---: | :---: | PERCENTAGE

291 EMERGENCY MANAGEMENT

5110 PERSONAL SERVICES
5300 GENERAL EXPENSES
TOTAL EMERGENCY MNGMNT.

| 3,255 | 3,273 | 3,339 | 3,362 | 3,362 | $0.0 \%$ |
| ---: | :---: | :---: | :---: | :---: | :---: |
| 3,255 | 3,273 | 3,339 | 3,362 | 3,362 | $0.0 \%$ |

292 ANIMAL CONTROL

| 5110 PERSONAL SERVICES | 75,156 | 75,647 | 78,680 | 84,108 | 90,540 | 7.6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 5,323 | 7,040 | 7,119 | 11,575 | 11,575 | 0.0\% |
| TOTAL ANIMAL CONTROL | 80,479 | 82,687 | 85,799 | 95,683 | 102,115 | 6.7\% |
| 296 HYDRANT SERVICE |  |  |  |  |  |  |
| 5300 GENERAL EXPENSES | 808,153 | 810,427 | 810,427 | 1,024,488 | 1,024,488 | 0.0\% |
| TOTAL HYDRANT SERVICE | 808,153 | 810,427 | 810,427 | 1,024,488 | 1,024,488 | 0.0\% |

299 INSECT CONTROL

| 5110 PERSONAL SERVICES | - | - | - | 3,408 | 3,493 | $\begin{aligned} & 2.5 \% \\ & 2.5 \% \end{aligned}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL INSECT CONTROL | - | - | - | 3,408 | 3,493 |  |
| TOTAL PUBLIC SAFETY | 10,129,734 | 10,497,027 | 10,872,258 | 12,234,412 | 12,522,278 | 2.4\% |

300 SCHOOL DEPARTMENT

| 5110 PERSONAL SERVICES | 34,141,126 | 36,379,136 | 37,634,984 | 39,833,986 | 41,512,945 | 4.2\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5320 VOCATIONAL PRGM TUITION | - | - | - | - | - |  |
| 5331 TRANSPORTATION | - | - | - | - | - |  |
| 5440 MAINTENANCE | - | - | - | - | - |  |
| 5510 EDUCATION EXPENSE | 8,388,363 | 7,587,223 | 8,549,439 | 8,322,188 | 9,037,360 | 8.6\% |
| 5520 NET SPED TUITION | - | - | - | - | - |  |
| 5530 UTILITIES | - | - | - | - | - |  |
| TOTAL SCHOOL DEPARTMENT | 42,529,489 | 43,966,359 | 46,184,423 | 48,156,174 | 50,550,305 | 5.0\% |

350 BLACKSTONE VALLEY REGIONAL

| 5300 PURCHASE OF SERVICE | $1,434,567$ | $1,615,084$ | $1,525,267$ | $1,626,077$ | $1,574,732$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  | $-3.2 \%$ |
| TOTAL BLACKSTONE VALLEY REG. | $1,434,567$ | $1,615,084$ | $1,525,267$ | $1,626,077$ | $1,574,732$ |
|  |  |  |  |  |  |

351 VOCATIONAL TUITION
5300 PURCHASE OF SERVICE
TOTAL VOCATIONAL TUITION

| 182,872 | 117,473 | 208,271 | 310,000 | 320,000 | $3.2 \%$ |
| ---: | ---: | ---: | ---: | ---: | :--- |
| 182,872 | 117,473 | 208,271 | 310,000 | 320,000 | $3.2 \%$ |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

| FY2016 | FY2017 | FY2018 | FINAL ARTICLE 4 | FY2020 | PRORCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | INCREASE/ |

352 MEDICAID RECOVERY EXP.

| 5300 PURCHASE OF SERVICE | 21,303 | 9,327 | 32,282 | 30,000 | 30,000 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL MEDICAID RECOVERY | 21,303 | 9,327 | 32,282 | 30,000 | 30,000 | 0.0\% |
| TOTAL EDUCATION | 44,168,231 | 45,708,243 | 47,950,243 | 50,122,251 | 52,475,037 | 4.7\% |

411 TOWN ENGINEER

| 5110 PERSONAL SERVICES | 81,042 | 81,586 | 88,073 | 92,382 | 96,807 | $4.8 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 3,416 | 14,837 | 7,256 | 6,760 | $2.5 \%$ |  |
|  |  |  |  |  |  | 9,929 |
| TOTAL TOWN ENGINEER | 84,458 | 96,423 | 95,329 | 99,142 | 103,736 |  |

421 HIGHWAY ADMINISTRATION

| 5110 PERSONAL SERVICES | 897,407 | 938,013 | 1,047,324 | 1,162,775 | 1,216,601 | 4.6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 91,816 | 104,056 | 71,477 | 75,662 | 77,162 | 2.0\% |
| TOTAL HIGHWAY ADMINISTRATION | 989,223 | 1,042,069 | 1,118,801 | 1,238,437 | 1,293,763 | 4.5\% |

422 HIGHWAY CONTRUCT. \& MAINT.

|  | 391,535 | 401,573 | 376,561 | 403,960 | 413,960 |
| :--- | :--- | :--- | :--- | :--- | :--- |
| 5300 GENERAL EXPENSES | 110,000 | 120,311 | 135,000 | 120,000 | 130,000 |
| 5420 REPAIR/MAINT:VEHIC/EQUIP | 499,736 | 473,588 | 500,000 | $8.3 \%$ |  |
| 5430 REPAIR/MAINT:MJR ST PRJ |  |  |  | 500,000 | 500,000 |
|  | $1,001,271$ | 995,472 | $1,011,561$ | $0.0 \%$ |  |
| TOTAL HWY CONSTUCT. \& MAINT. |  |  | $1,023,960$ | $1,043,960$ |  |

423 SNOW AND ICE REMOVAL

| 5110 PERSONAL SERVICES | 110,056 | 194,101 | 232,879 | 90,000 | 90,000 | $0.0 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 606,997 | 779,531 | 815,722 | 510,000 | 510,000 |  |
|  |  |  |  |  | $0.0 \%$ |  |
| TOTAL SNOW AND ICE REMOVAL | 717,053 | 973,632 | $1,048,601$ | 600,000 | 600,000 |  |

424 STREET LIGHTING

5300 GENERAL EXPENSES

TOTAL STREET LIGHTING

| 272,546 | 273,079 | 263,190 | 297,000 | 306,301 | $3.1 \%$ |
| ---: | ---: | ---: | ---: | ---: | :--- |
| 272,546 | 273,079 | 263,190 | 297,000 | 306,301 | $3.1 \%$ |

425 ON STREET PARKING

| 5110 PERSONAL SERVICES | 45,818 | 46,320 | 47,770 | 53,567 | 57,687 | 7.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 3,432 | 3,991 | 1,935 | 8,450 | 8,450 | 0.0\% |
| TOTAL ON STREET PARKING | 49,250 | 50,311 | 49,705 | 62,017 | 66,137 | 6.6\% |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

|  |  |  | FY2019 | FY2020 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2016 | FY2017 | FY2018 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

431 WASTE COLLECTIONS

| 5110 PERSONAL SERVICES | 45,526 | 47,460 | 48,413 | 64,800 | 66,400 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES -W/R | 1,578,852 | 1,631,926 | 1,765,633 | 1,864,580 | 1,918,150 | 2.9\% |
| 5330 GENERAL EXPENSES - DISP | 70,000 | 42,329 | 53,630 | 70,000 | 70,000 | 0.0\% |
| 5340 METAL \& APPLIANCES | 12,297 | 12,831 | 12,593 | 12,500 | 12,500 | 0.0\% |
| 5350 CONSTRUCTION/DEMO | 30,875 | 30,249 | 33,855 | 31,000 | 31,000 | 0.0\% |
| TOTAL WASTE COLLECTIONS | 1,737,550 | 1,764,795 | 1,914,124 | 2,042,880 | 2,098,050 | 2.7\% |

440 SEWER DEPARTMENT

| 5110 PERSONAL SERVICES | 1,187,062 | 1,199,588 | 1,324,880 | 1,473,820 | 1,504,243 | 2.1\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 1,338,464 | 1,269,494 | 1,407,290 | 1,613,923 | 1,645,191 | 1.9\% |
| 5310 PLANT REPLACEMENT FUND | 210,659 | 64,657 | 228,239 | 358,506 | 372,846 | 4.0\% |
| 5440 REPAIR.MAINT: SWR STAT | 266,503 | 299,065 | 292,412 | 383,506 | 393,093 | 2.5\% |
| 5900 MATURING DEBT | 246,960 | 238,000 | 237,000 | 235,000 | 232,000 | -1.3\% |
| 5910 SHORT/LONG TERM INTEREST | 72,644 | 65,265 | 58,023 | 75,897 | 68,791 | -9.4\% |
| TOTAL SEWER DEPARTMENT | 3,322,292 | 3,136,069 | 3,547,844 | 4,140,652 | 4,216,164 | 1.8\% |

450 WATER DEPARTMENT

| 5110 PERSONAL SERVICES | - | - | - | - |
| :--- | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | - | - | - | - |
| 5900 MATURING DEBT | - | - | - | - |
| 5910 SHORT/LONG TERM INTEREST | - | - | - | - |
|  |  | - | - | $0.0 \%$ |
| TOTAL SEWER DEPARTMENT |  | - | 833 | - |

491 CEMETERY DEPARTMENT

| 5110 PERSONAL SERVICES | 104,185 | 104,696 | 105,601 | 109,943 | 124,285 | 13.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 21,878 | 22,657 | 17,568 | 22,182 | 22,182 | 0.0\% |
| TOTAL CEMETERY DEPARTMENT | 126,063 | 127,353 | 123,169 | 132,125 | 146,467 | 10.9\% |

495 TREE WARDEN DEPARTMENT

| 5110 PERSONAL SERVICES | 6,539 | 4,954 | 6,179 | 6,872 | 7,044 | 2.5\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 84,334 | 82,337 | 101,485 | 82,385 | 82,385 | 0.0\% |
| TOTAL TREE WARDEN DEPT | 90,873 | 87,291 | 107,664 | 89,257 | 89,429 | 0.2\% |
| TOTAL PUBLIC WORKS/FACILITIES | 8,390,579 | 8,546,494 | 9,280,821 | 9,725,470 | 9,964,007 | 2.5\% |

510 HEALTH DEPARTMENT

| 5110 PERSONAL SERVICES | 248,039 | 261,703 | 269,403 | 282,423 | 289,500 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 18,741 | 18,670 | 17,906 | 21,640 | 20,800 |
|  |  |  |  |  |  |
|  | 266,780 | 280,373 | 287,309 | 304,063 | 310,300 |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

|  |  |  | FY2019 | FY2020 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2016 | FY2017 | FY2018 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |


| 5300 GENERAL EXPENSES | 55,000 | 55,000 | 55,000 | 68,400 | 68,400 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL VISITING NURSES ASSOC. | 55,000 | 55,000 | 55,000 | 68,400 | 68,400 | 0.0\% |
| 524 DENTAL CLINIC |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 7,262 | 7,400 | 7,487 | 7,550 | 7,550 | 0.0\% |
| 5300 GENERAL EXPENSES |  | 136 | - | - | - | 0\% |
| TOTAL DENTAL CLINIC | 7,262 | 7,536 | 7,487 | 7,550 | 7,550 | 0.0\% |
| 528 INSPECTOR OF ANIMALS |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 2,421 | 2,445 | 2,469 | 2,519 | 2,581 | 2.5\% |
| 5300 GENERAL EXPENSES |  | 334 | - | 545 | 545 | 0.0\% |
| TOTAL INSPECTOR OF ANIMALS | 2,421 | 2,779 | 2,469 | 3,064 | 3,126 | 2.0\% |
| 541 COUNCIL ON AGING |  |  |  |  |  |  |
| 5300 GENERAL EXPENSES | 62,106 | 59,640 | 59,640 | 64,116 | 59,555 | -7.1\% |
| TOTAL COUNCIL ON AGING | 62,106 | 59,640 | 59,640 | 64,116 | 59,555 | -7.1\% |
| 542 YOUTH SERVICES |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | 61,072 | 102,405 | 112,882 | $\begin{array}{r} 119,484 \\ 17,000 \end{array}$ | $\begin{array}{r} 128,870 \\ 16,000 \end{array}$ | $\begin{gathered} 7.9 \% \\ -5.9 \% \end{gathered}$ |
| TOTAL YOUTH SERVICES | 61,072 | 102,405 | 112,882 | 136,484 | 144,870 | 6.1\% |
| 543 VETERANS SERVICES |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES 5300 GENERAL EXPENSES | $\begin{array}{r} 33,245 \\ 327,198 \\ \hline \end{array}$ | $\begin{array}{r} 33,581 \\ 311,873 \\ \hline \end{array}$ | $\begin{array}{r} 33,917 \\ 314,885 \\ \hline \end{array}$ | $\begin{array}{r} 34,923 \\ 359,600 \\ \hline \end{array}$ | $\begin{array}{r} 35,463 \\ 359,600 \\ \hline \end{array}$ | $\begin{aligned} & 1.5 \% \\ & 0.0 \% \end{aligned}$ |
| TOTAL VETERANS SERVICES | 360,443 | 345,454 | 348,802 | 394,523 | 395,063 | 0.1\% |
| 549 COMMISSION ON DISABILITY |  |  |  |  |  |  |
| 5300 GENERAL EXPENSES | 927 | - | 1,100 | 1,130 | 1,130 | 0.0\% |
| TOTAL DISABILITY COMMISSION | 927 | - | 1,100 | 1,130 | 1,130 | 0.0\% |
| TOTAL HUMAN SERVICES | 816,011 | 853,187 | 874,689 | 979,330 | 989,994 | 1.1\% |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

|  |  |  | FY2019 | FY2020 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2016 | FY2017 | FY2018 | FINAL ARTICLE 4 | PROPOSED | INCREASE/ |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |

610 LIBRARY

| 5110 PERSONAL SERVICES | 898,904 | 929,933 | 952,737 | $1,005,376$ | $1,020,220$ | $1.5 \%$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| 5300 GENERAL EXPENSES | 232,902 | 235,799 | 237,701 | 242,700 | 262,900 | $8.3 \%$ |
| 5400 REPAIR/MAINT:BLDG/GRNDS | 7,228 | 8,000 | 8,500 | 8,500 |  |  |
|  |  |  |  |  | $0,0 \%$ |  |
| TOTAL LIBRARY | $1,139,034$ | $1,173,732$ | $1,198,938$ | $1,256,576$ | $1,291,620$ |  |

650 PARKS AND RECREATION

| 5110 PERSONAL SERVICES | 446,405 | 453,417 | 505,833 | 549,993 | 551,711 | 0.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 5300 GENERAL EXPENSES | 173,303 | 190,556 | 180,384 | 188,772 | 191,272 | 1.3\% |
| 5400 REPAIR/MAINT: EQUIPMENT | 31,579 | 7,951 | 32,994 | 33,063 | 33,063 | 0.0\% |
| TOTAL PARKS AND RECREATION | 651,287 | 651,924 | 719,211 | 771,828 | 776,046 | 0.5\% |

691 HISTORICAL COMMISSION

| 5300 GENERAL EXPENSES | 2,538 | 2,161 | 1,764 | 2,411 | 2,411 | 0.0\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL HISTORICAL COMMISSION | 2,538 | 2,161 | 1,764 | 2,411 | 2,411 | 0.0\% |
| TOTAL CULTURE \& RECREATION | 1,792,859 | 1,827,817 | 1,919,913 | 2,030,815 | 2,070,077 | 1.9\% |

710 MATURING DEBT

| 5900 DEBT SERVICE | $2,178,849$ | $4,142,809$ | $3,728,809$ | $3,450,809$ | $3,438,809$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
|  |  |  |  |  | $-0.3 \%$ |
| TOTAL MATURING DEBT | $2,178,849$ | $4,142,809$ | $3,728,809$ | $3,450,809$ | $3,438,809$ |

751 LONG TERM INTEREST
5910 DEBT SERVICE
TOTAL LONG TERM INTEREST

| $1,172,151$ | $2,037,648$ | $1,885,684$ | $1,668,357$ | $1,531,326$ | $-8.2 \%$ |
| ---: | ---: | ---: | ---: | ---: | ---: |
| $1,172,151$ | $2,037,648$ | $1,885,684$ | $1,668,357$ | $1,531,326$ | $-8.2 \%$ |

752 SHORT TERM INTEREST

| 5920 INTEREST | 89,500 | 76,859 | 8,725 | 150,000 | 152,000 | 1.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL SHORT TERM INTEREST | 89,500 | 76,859 | 8,725 | 150,000 | 152,000 | 1.3\% |
| TOTAL DEBT SERVICES | 3,440,500 | 6,257,316 | 5,623,218 | 5,269,166 | 5,122,135 | -2.8\% |

## TOWN OF MILFORD

ARTICLE 4
'MAY 20, 2019

|  |  |  | FY2019 | FY2020 | PERCENTAGE |
| :---: | :---: | :---: | :---: | :---: | :---: |
| FY2016 | FY2017 | FY2018 | FINAL ARTICLE 4 | PROPOSED | InCREASEI |
| EXPENDED | EXPENDED | EXPENDED | BUDGET | BUDGET | DECREASE |


| 5110 PERSONAL SERVICES | 4,044,210 | 5,257,988 | 4,457,878 | 4,807,244 | 5,130,808 | 6.7\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TOTAL RETIRE/PENSION CONTRIB. | 4,044,210 | 5,257,988 | 4,457,878 | 4,807,244 | 5,130,808 | 6.7\% |
| 912 WORKERS COMPENSATION |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 291,583 | 383,407 | 368,254 | 400,000 | 400,000 | 0.0\% |
| TOTAL WORKERS COMPENSATION | 291,583 | 383,407 | 368,254 | 400,000 | 400,000 | 0.0\% |
| 913 UNEMPLOYMENT COMPENSATION |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 61,895 | 38,975 | 71,997 | 200,000 | 200,000 | 0.0\% |
| TOTAL UNEMPLOYMENT COMP. | 61,895 | 38,975 | 71,997 | 200,000 | 200,000 | 0.0\% |
| 914 EMPLOYEE HEALTH INSURANCE |  |  |  |  |  |  |
| 5110 PERSONAL SERVICES | 10,756,941 | 11,081,949 | 12,136,641 | 13,246,000 | 13,565,000 | 2.4\% |
| TOTAL EMPLOYEE HEALTH INS. | 10,756,941 | 11,081,949 | 12,136,641 | 13,246,000 | 13,565,000 | 2.4\% |
| TOTAL EMPLOYEE BENENFITS | 15,154,629 | 16,762,319 | 17,034,770 | 18,653,244 | 19,295,808 | 3.4\% |
| TOTAL ALL DEPT. BUDGETS | 87,496,801 | 94,904,580 | 97,659,289 | 103,640,217 | 107,146,571 | 3.4\% |

Harold Rhodes (Pr. 2) asked the Moderator to remove the School Department 300 budget for discussion but asked to keep the same dollar amount as it appears in the Article 4 Report.

After discussion a Motion was made by William Buckley to Move the Previous Question.
A Standing Vote was taken... 162 Voted For... 12 Voted Against...Motion to Move the Question Carried.

A Voice Vote was taken on keeping the School Budget at \$50,550,305 ...Voice Vote Carried.
Michelangelo Bon Tempo (Pr. 4) asked the Moderator to remove line item 210-5110 in the amount of \$171,927 making the budget for the Police Department Personal Services \$5,985,792.

A Motion was made to remove these line items from the Report...Carried Unanimously.
Michelangelo Bon Tempo then presented a Motion relative to Line Item 210-5110 Police Department Personal Services as follows:

That the Town vote to reduce the amount proposed within Line Item 210-5110, Police Department Personal Services, by the sum of $\$ 171,927$ so that the total budget for said Line Item for the Fiscal Year 2020 shall be \$5,985,792.

FY2020 PROPOSED BUDGET
210 POLICE DEPARTMENT

```
5110 PERSONAL SERVICES
    6,157,719
5300 GENERAL EXPENSES
    427,270
5420 REPAIR/MAINT: VEHICLES
    78,545
5410 REPAIR/MAINT: EQUIPMENT
    64,599
6,728,133
```

Motion to reduce Line item 210-5110 Police Department Personal Services by \$171,927

```
5110 PERSONAL SERVICES 6,157,719
POLICE CHIEF SALARY (171,927)
BASE PAY (131,460)
EDUCATION (32,865)
HOLIDAY PAY (6,952)
LONGEVITY PAY
    (650)
5,985,792
```

FY2020 REVISED BUDGET
210 POLICE DEPARTMENT

| 5110 PERSONAL SERVICES | $5,985,792$ |
| :--- | ---: |
| 5300 GENERAL EXPENSES | 427,270 |
| 5420 REPAIR/MAINT: VEHICLES | 78,545 |
| 5410 | REPAIR/MAINT: EQUIPMENT |
|  | 64,599 |

After discussion a Motion was Made to Move the Previous Question by Michael Soares (Pr. 7)... A Standing Vote was Taken on Motion to Move the Question... 140 Voted For... 17 Voted Against...Motion to Move the Question Carried.

It was Moved: That the Town vote to raise and appropriate such sum or sums of money as may be necessary to defray expenses for the financial year beginning July 1, 2019, or take any other action in relation thereto.

A Standing Vote was then taken on the Motion to Remove the amount of $\$ 171,927$ from the Police Department Personal Services Budget (Line Item 210-5110) reducing it to the amount of $\$ 5,985,792$ for that Line Item... 79 Voted For... 78 Voted Against...Motion Carried.

ARTICLE 5: To see if the Town will vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:
A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2020 pursuant to Chapter 44, Section 53F of the General Laws, and
E. That the Town vote for Fiscal Year 2020, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building \& Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2020 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, and
G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws, or take any other action in relation thereto.

A Motion was Made by Richard Villani (AL) to Waive the Reading of the Motion because the text is the same as it appears in the Warrant...Voice Vote taken on Motion to Waive Reading...Voice Vote Carried.

It was Moved: That the Town vote as follows to enact certain measures as set forth herein which are presented each year to the Annual Town Meeting:
A. That the Town vote to authorize the Town Treasurer, with the approval of the Board of Selectmen, to borrow money from time to time in anticipation of the revenue of the financial year beginning July 1, 2019 in accordance with the provisions of General Laws, Chapter 44, Section 4 and to issue a note or notes therefore, payable within one year, and to renew any note or notes as may be given for a period of less than one year in accordance with General Laws, Chapter 44, Section 17, and
B. That the Town vote to authorize the Board of Selectmen to take charge of all legal proceedings for or against the Town, and
C. That the Town vote to authorize the Board of Selectmen to expend from funds received by the Town as fines for parking violations during Fiscal Year 2020, such sum or sums of money as are necessary to pay the costs and expenses of collecting such fines and otherwise complying with the provisions of Section 20A of Chapter 90 of the General Laws during said fiscal year, and
D. That the Town vote to authorize the Town Treasurer and/or Tax Collector to enter into a compensating balance agreement or agreements for Fiscal Year 2020 pursuant to Chapter 44, Section 53F of the General Laws, and
E. That the Town vote for Fiscal Year 2020, to authorize any and all departments to utilize, without further appropriation, any amounts received from insurance companies or other third parties as damages or payment for damage to any Townowned property, for the purpose of repairing or replacing such property, or, as deemed appropriate by the Board of Selectmen, directly depositing such funds to the Municipal Building \& Property Insurance Fund established by vote under Article 45 of the June 11, 1990 Annual Town Meeting, and
F. That the Town vote to authorize all persons, boards or agencies of the Town otherwise authorized to contract for or on behalf of the Town, during Fiscal Year 2020 to enter into such contracts or agreements for up to five years, except in the case of contracts or agreements dealing with real estate which may be for up to ten years, and
G. That the Town vote to authorize the Town Treasurer to accept deeds in lieu of foreclosure, pursuant to Chapter 60, Section 77C of the Massachusetts General Laws,

## A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 6: To see if the Town will vote to transfer a sum of money, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of
the School Committee for the purposes of Student Activities not funded in the School Department budget, or take any other action in relation thereto.

## (School Committee)

It was Moved: That the Town vote to transfer the sum of \$6,289.05 from the Excess and Deficiency Account, said sum to be added to those sums, consistent with the funds raised from vending machines in the Milford School District, to be spent under the jurisdiction of the School Committee for the purposes of Student Activities not funded in the School Department budget.

## A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 7: To see if the Town will vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements, or take any other action in relation thereto.
(School Committee)
It was Moved: That the Town vote to authorize the expenditure of the available balance in Fund 2696, Comcast Verizon-PEG access, to be spent under the jurisdiction of the School Committee for the purposes of performing upgrades in accordance with the PEG Access Agreements.

## A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 8: To see if the Town will vote, pursuant to General Laws Chapter 60, Section 62A, to adopt a new Article 40 of the General By-Laws, "Tax Title Payment Agreements", as follows:

The Town Treasurer is authorized to enter into payment agreements between the treasurer and persons entitled to redeem parcels in tax title. Such agreements shall be for a term of 3 years, and may not waive any interest that has accrued on the amount of the tax title account. All such agreements shall be uniform for each class of tax titles. Any such agreement must require a minimum payment at the inception of the agreement of 25 per-cent of the amount needed to redeem the parcel. During the term of the agreement the treasurer may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the agreement or timely payments are not made on other amounts due to the town that are a lien on the same parcel.
or take any other action in relation thereto.
(Town Treasurer/Town Counsel)
It was Moved: That the Town vote, pursuant to General Laws Chapter 60, Section 62A, to adopt a new Article 40 of the General By-Laws, "Tax Title Payment Agreements", as follows:

The Town Treasurer is authorized to enter into payment agreements between the treasurer and persons entitled to redeem parcels in tax title. Such agreements shall be for a term of 3 years, and may not waive any interest that has accrued on the amount of the tax title account. All such agreements shall be uniform for each class of tax titles. Any such agreement must require a minimum payment at the inception of the agreement of 25 per-cent of the amount needed to redeem the parcel. During the term of the agreement the treasurer may not bring an action to foreclose the tax title unless payments are not made in accordance with the schedule set out in the agreement or timely payments are not made on other amounts due to the town that are a lien on the same parcel.

A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money not to exceed $\$ 60,000$ to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing and equipping a new staff car, or take any other action in relation thereto.
(Fire Chief)
It was Moved: That the Town vote to transfer the sum of $\$ 60,000$ from the Excess and Deficiency Account, to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing and equipping a new staff car.

A Voice Vote on Motion as Presented...Carried.

ARTICLE 10: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money not to exceed $\$ 43,000$ to be spent under the jurisdiction of the Parks Commission for the purpose of purchasing a 2019 XL 350-4wd truck, or take any other action in relation thereto.
(Parks Commission)

It was Moved: That the Town vote to transfer the sum of $\$ 43,000.00$ from the Excess and Deficiency Account, to be spent under the jurisdiction of the Parks Commission for the purpose of purchasing a 2019 XL 350-4wd truck.

## A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 11: To see if the Town will vote to increase the membership of the Board of Selectmen from three (3) to five (5) members; and further, that the vote under this article shall not take effect unless the following question is submitted to the registered voters for acceptance, which question shall be printed on the official ballot to be used at the next Town election: "Shall the Town vote to approve the action of the representative Town Meeting in increasing the membership of the Board of Selectmen from three (3) members to five (5) members?" If a majority of the voters voting on the question shall vote in the affirmative, then the membership of the Board of Selectmen shall be increased, as aforesaid, at the next annual Town election held
not less than thirty (30) days after the election at which the increase is voted. At that annual Town election, the Town shall choose by ballot the two (2) additional members of the Board of Selectmen, one (1) for a three (3) year term, and the other for a two (2) year term. Thereafter as each term expires, the Town shall choose by ballot a successor member for a three (3) year term. If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void, or take any other action in relation thereto.
(Michael Soares et al.)
It was Moved: That the Town vote to increase the membership of the Board of Selectmen from three (3) to five (5) members; and further, that the vote under this article shall not take effect unless the following question is submitted to the registered voters for acceptance, which question shall be printed on the official ballot to be used at the next Town election: "Shall the Town vote to approve the action of the representative Town Meeting in increasing the membership of the Board of Selectmen from three (3) members to five (5) members?" If a majority of the voters voting on the question shall vote in the affirmative, then the membership of the Board of Selectmen shall be increased, as aforesaid, at the next annual Town election held not less than thirty (30) days after the election at which the increase is voted. At that annual Town election, the Town shall choose by ballot the two (2) additional members of the Board of Selectmen, one (1) for a three (3) year term, and the other for a two (2) year term. Thereafter as each term expires, the Town shall choose by ballot a successor member for a three (3) year term. If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void.

## After Discussion a Motion was Made by Joseph Arcudi (Pr. 6) to Move the Previous Question...A Standing Vote was Taken ... 133 Voted For... 26 Voted Against...Motion to Move the Question Carried.

A Voice Vote was then taken on Motion as Presented...Voice Vote was Uncertain so a Standing Vote was Taken... 52 Voted For... 110 Voted Against...Motion Defeated.

ARTICLE 12: To see if the Town will vote to accept the provisions of Section 9D $1 / 2$ of Chapter 32B of the General Laws by which acceptance the Town will be authorized to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of an employee or retiree, which question shall be printed on the official ballot to be used at the next Town election: "Shall the Town in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay an additional or subsidiary rate?" If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void, or take any other action in relation thereto.

## (Board of Selectmen/Insurance Advisory Committee)

It was Moved: That the Town vote to accept the provisions of Section 9D $1 / 2$ of Chapter 32B of the General Laws by which acceptance the Town will be authorized to contribute the same percentage toward a surviving spouse's health insurance as was paid prior to the death of an employee or retiree, which question shall be printed on the official ballot to be used at the next

Town election: "Shall the Town in addition to the payment of fifty percent of premium costs payable by the surviving spouse of an employee or retired employee for group general or blanket hospital, surgical, medical and other health insurance pay an additional or subsidiary rate?" If, however, the majority of the voters shall vote in the negative on the above question, then this vote of the Town Meeting shall be null and void.

Kelly Capece, Benefits Coordinator was given permission to speak by Town Meeting Members.
Voice Vote on Motion as Presented...Carried.

ARTICLE 13: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be added to those sums previously appropriated to be utilized for the legal, engineering or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford, or take any other or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of $\$ 285,000$ from the Excess and Deficiency Account, said sum to be added to those sums previously appropriated to be utilized for the legal, engineering or other expert consulting services necessary to effectuate the final acquisition, and transfer, of the Milford Water Company and its assets to the Town of Milford.

## A Voice Vote on Motion as Presented...Carried.

ARTICLE 14: To see if the Town will vote to authorize the Board of Selectmen to seek special legislation which special legislation would amend Chapter 76 of the Acts of 1982, creating the Milford Geriatric Authority, so as to eliminate the requirement for the Geriatric Authority to make payments to the Town of Milford "in lieu of taxes", and which legislation would provide, substantially as follows:

Section 1. Chapter 76 of the Acts of 1982 is hereby amended by striking Section 10B therefrom and inserting in place "thereof" a new Section 10B which will provide in full as follows: The Town shall not assess any tax upon the Geriatric Authority or Geriatric System or part thereof, or upon the income therefrom.

Section 2. This act shall take effect upon its passage.
or take any action in relation thereto.
(Geriatric Authority)
It was Moved: That the Town vote to authorize the Board of Selectmen to seek special legislation which special legislation would amend Chapter 76 of the Acts of 1982, creating the Milford Geriatric Authority, so as to eliminate the requirement for the Geriatric Authority to make payments to the Town of Milford "in lieu of taxes", and which legislation would provide, substantially as follows:

Section 1. Chapter 76 of the Acts of 1982 is hereby amended by striking Section 10B therefrom and inserting in place thereof a new Section 10B which will provide in full as follows: The Town shall not assess any tax upon the Geriatric Authority or Geriatric System or part thereof, or upon the income therefrom and to forgive any payments in lieu of tax now due and payable which have not yet been paid.

Section 2. This act shall take effect upon its passage.

## A Voice Vote on Motion as Presented...Carried.

ARTICLE 15: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized under the jurisdiction of the Board of Selectmen for police chief services pending the filling of the vacancy in the office of Police Chief, or take any other action in relation thereto.

## A Motion was Made by Richard Villani (AL) to Pass over Article 15. A Voice Vote was taken on Motion to Pass Over...Carried.

ARTICLE 16: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money, to be spent under the jurisdiction of the Police Chief Selection Committee, for general expenses, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of $\$ 50,000$ from the Excess and Deficiency Account, to be spent under the jurisdiction of the Police Chief Selection Committee, for general expenses.

A Voice Vote on Motion as Presented...Carried.

ARTICLE 17: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Cemetery Employees, Massachusetts Laborers’ District Council of the Laborers’ International Union of North America Local 272, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of $\$ 6,500$ from the Excess and Deficiency Account, said sum to be added to those sums, to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Cemetery Employees, Massachusetts Laborers’ District Council of the Laborers’ International Union of North America Local 272.

The Town Moderator made a Motion that he will take a Vote to determine if the body wished to continue the meeting after 10:00 pm or to adjourn to another night.

Town Meeting Continued with Article 18.

ARTICLE 18: To see if the Town will vote to authorize the Board of Selectmen to seek special legislation to provide for November annual Town elections, which legislation would provide substantially as follows:

Section 1. Notwithstanding the provisions of 9A of chapter 39 of the General Laws, Article 1 of the General By-Laws of the Town of Milford, or any other general or special law to the contrary, the Town of Milford may hold in November its annual elections of officers and the determination of other matters as by law are required or determined by ballot.

Section 2. This act shall take effect upon its passage.
or take any action in relation thereto.

## (Bryan Cole et al.)

It was Moved: That the Town vote to authorize the Board of Selectmen to seek special legislation to provide for November annual Town elections, which legislation would provide substantially as follows:

Section 1. Notwithstanding the provisions of Section 9A of Chapter 39 of the General Laws, or any other general or special law to the contrary, Article 1 of the General By-Laws of the Town of Milford is hereby amended to permit that the Town of Milford may hold in November its annual elections of officers and the determination of other matters as by law are required or determined by ballot.

Section 2. The first such election shall be held in November 2020, to replace the annual town election currently scheduled for the first Tuesday in April 2021.

Section 3. This act shall take effect upon its passage.

A Motion was Made by B. Gregg Johnson (Pr. 3) to Amend the Motion by inserting after the words "determination of other matters" (in the final sentence of Section 1.): "including matters suitable for Special Elections not addressing imposed deadlines that fall on dates other than the November election,"

A Voice Vote was Taken on the Amendment to the Motion...Amendment to the Motion Defeated.

After discussion a Standing Vote was taken on Original Motion as Presented... 66 Voted For... 72 Voted Against...Motion Defeated.

A Motion was Made by Michael Visconti Jr. to Adjourn the meeting to Wednesday, May 22, 2019 at 7:00 pm. Voice Vote on Motion to Adjourn...Defeated.

## B. Gregg Johnson (Pr. 3) rose to doubt the Quorum, the Town Moderator stated at the last vote (Article 18) 138 Town Meeting Members voted which is more than the Quorum requirement. The Moderator stated the Meeting will continue with Article 19.

ARTICLE 19: To see if the Town will vote to authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of malt beverages and wine to be consumed on the premises, which legislation shall provide substantially as follows:

SECTION 1. Notwithstanding section 17 of chapter138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant an additional license for the sale of wines and malt beverages to be drunk on the premises pursuant to section 12 of said chapter 138 to Canvas n Cup, LLC., at 189 Main Street in the Town of Milford. The license shall be subject to all of said chapter 138 except said section 17 .

SECTION 2. This act shall take effect upon its passage.
or take any other action in relation thereto.
(Canvas n Cup, LLC.)
It was Moved: That the Town will vote to authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of malt beverages and wine to be consumed on the premises, which legislation shall provide substantially as follows:

SECTION 1. Notwithstanding section 17 of chapter138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant an additional license for the sale of wines and malt beverages to be drunk on the premises pursuant to section 12 of said chapter 138 to Canvas n Cup, LLC., at 189 Main Street in the Town of Milford. The license shall be subject to all of said chapter 138 except said section 17 .

SECTION 2. This act shall take effect upon its passage.

A Voice Vote on Motion as Presented...Carried.

ARTICLE 20: To see if the Town will vote to rescind the acceptance of General Laws chapter 90, Section 22B, Subsections (b) through (k) concerning the non-criminal penalties and disposition of abandoned motor vehicles as adopted by Article 4 at the Special Town Meeting on March 5, 1990, or take any other action in relation thereto.

## (Police Chief)

It was Moved: That the Town vote to rescind the acceptance of General Laws chapter 90, Section 22B, Subsections (b) through (k) concerning the non-criminal penalties and disposition of abandoned motor vehicles as adopted by Article 4 at the Special Town Meeting on March 5, 1990.

## A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 21: To see if the Town will vote to amend Section 3.9 Sign Regulations of the Zoning Bylaw relating to Projecting Signs as follows:

By Adding under 3.9.3 Definitions the following new definition:
"Projecting Sign - Any sign affixed perpendicular to a building or wall in such a manner that its leading edge extends more than six inches beyond the surface of such building or wall."

And By Adding under 3.9.5 Exemptions a new Section 3.9.5.7 as follows:
"3.9.5.1.7 Within the CA and CB Commercial districts, projecting signs if authorized by special permit of the Planning Board, provided however, that such signs shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, and shall project no more than 4 feet into the right-of-way."

And In Addition By Adding under 3.9.7 Signs Permitted a new Section 3.9.7.14 as follows:
"3.9.7.14: Within OR, BP, CA, CB, CC, IA, IB and IC zoning districts - One projecting sign is permitted per building. Additional projecting signs may be permitted by special permit of the Planning Board. Any projecting sign shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, driveways or parking areas, shall project no more than 4 feet from the building on which it is mounted, and shall be included in the aggregate calculation required by Section 3.9.7.10 herein."
or take any other action related thereto.

> (Planning Board)

It was Moved: That the Town vote to amend Section 3.9 Sign Regulations of the Zoning Bylaw relating to Projecting Signs as follows:

By Adding under 3.9.3 Definitions the following new definition:
"Projecting Sign - Any sign affixed perpendicular to a building or wall in such a manner that its leading edge extends more than six inches beyond the surface of such building or wall."

And By Adding under 3.9.5 Exemptions a new Section 3.9.5.7 as follows:
"3.9.5.1.7 Within the CA and CB Commercial districts, projecting signs if authorized by special permit of the Planning Board, provided however, that such signs shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, and shall project no more than 4 feet into the right-of-way."

And In Addition By Adding under 3.9.7 Signs Permitted a new Section 3.9.7.14 as follows:
"3.9.7.14: Within OR, BP, CA, CB, CC, IA, IB and IC zoning districts - One projecting sign is permitted per building. Additional projecting signs may be permitted by special permit of the Planning Board. Any projecting sign shall not exceed 9 square feet in area, shall maintain a minimum unobstructed vertical clearance of 10 feet above sidewalks, driveways or parking areas, shall project no more than 4 feet from the building on which it is mounted, and shall be included in the aggregate calculation required by Section 3.9.7.10 herein."


# PLANNING BOARD OF MILFORD, MASS. 

TOWN HALL, 52 MAIN STREET
634-2317

Joseph Calagione
John H. Cook
Patrick J. Kennelly
Marble Mainini, III
Lena McCarthy

Planning Board Report on Article 21
May 20, 2019 Annual Town Meeting

TO: Town Meeting Members
FROM: Planning Board
DATE: April 22, 2019
SUBJECT: Article 21: Zoning Bylaw amendment re. Projecting Signs.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board conducted a duly posted and noticed Public Hearing on April 16, 2019 regarding the subject of Article 21 at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.
Article 21 is the application of Planning Board to amend Section 3.9 Sign Regulations of the Zoning Bylaw to provide for projecting signs in a limited way in non-residential zoning districts.
The Planning Board recommends Article 21 be adopted as printed in the warrant.

The Moderator announced he would take a Voice Vote and if the Voice Vote was not Unanimous, then a Standing $2 / 3^{\text {rd }}$ Vote would be taken...Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 22: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Police Association, MCOP Local 218, AFL-CIO, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of $\$ 156,441$ from the Excess and Deficiency Account, to pay the cost items in a Collective Bargaining Agreement between the Town of Milford and the Milford Police Association, MCOP Local 218, AFL-CIO.

A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 23: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to offset the snow and ice deficit in the current fiscal year, or take any other action in relation thereto.
(Finance Committee)
It was Moved: That the Town vote to transfer the sum of $\$ 205,000$ from the Excess and Deficiency Account, said sum to be utilized to offset the snow and ice deficit in the current fiscal year by transferring $\$ 125,925$ of said sum to the Highway Department Personal Services Budget, line item no. 423-5110 and \$79,075 of said sum to the Highway Department General Expenses Budget, line item no. 423-5300.

A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 24: To see if the Town will vote to close out certain Special Article Accounts to the General Funds of the town, or take any other action in relation thereto.
(Finance Director)

A Motion was Made by Richard Villani (Pr.6) to Waive the reading of the report because it is the same text as in the mailing that went out to all Town Meeting members...Voice Vote taken on Motion to Waive the Reading...Carried.

It was Moved: That the Town vote to close out certain Special Article Accounts to the General Funds of the town as follows:

Town Meeting

Article 21
10/2015 STM

Article 16
Election Equipment

Charles River Project
Phase 2

Fiske Mill Bridge
\$5,455.19
Article 29
5/2016 ATM

Article 32
Fiske Mill Bridge Construction
10/2016 STM

Article 23
10/2018 STM

Article 8
10/2004 STM

Article 13
2/2006 ATM

Article 25
10/2015 STM

Article 21
10/2017 STM

Article 24
10/2011 STM
Purpose

Hazard Mitigation Plan
\$11,320.00

5/2018 ATM

Article 17
10/2010 STM
\$2,038.19

宛

Median Barriers-Cedar/85
\$2,200.00

Upgrade Xfer Station
\$14,176.66

Rep/Imp Xfr Station
\$4,750.00
-

Upgrades to Library
\$4,099.95

Balance to be Closed

Article 26
10/2018 STM
New Riding Mower
w/Trailer

Article 27
Replace Pickup Truck
10/2018 STM

Article 10
Stacy Fire Doors
10/2016 STM

Article 17
Memorial Playground
10/2017 STM

Article 20,6,12,7
Replace Computers
10/13,14,15,16 STM

Article 23
Replace HVAC Chiller
\$7,000.00
10/2017 STM

A Voice Vote on Motion as Presented...Carried Unanimously.

ARTICLE 25: To see if the Town will vote to transfer funds between certain line items voted under Article 4 of the May 14, 2018 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2019, or take any other action in relation thereto.
(Finance Director)
A Motion was Made by Richard Villani (Pr.6) to Waive the Reading of the report because it is the same text as in the mailing that went out to all Town Meeting members...Voice Vote taken on Motion to Waive the Reading...Carried.

It was Moved: That the Town vote to transfer funds between certain line items voted under Article 4 of the May 14, 2018 Annual Town Meeting for the purpose of making funds available in line item accounts not sufficiently funded through the end of Fiscal Year 2019 as follows:

Department
Transfer From

General Expenses - Assessor 141-5300

192: Public Property \& Buildings

220: Fire

244: Sealer of Weights
and Measures

Personal Services - Gen'I Gov't
148-5110

Amount $\quad \underline{T r a n s f e r ~ T o ~}$

| 141: Assessor | General Expenses - Assessor $141-5300$ | 7,621.00 | Personal Services - Assessor $141-5110$ |
| :---: | :---: | :---: | :---: |
| 192: Public Property \& Buildings | Personal Services - Gen'l Gov't 148-5110 | 10,000.00 | Personal Services: Public Prop \& Bldgs. 192-5110 |
| 220: Fire | Personal Services - Fire 220-5110 | 30,000.00 | Repair/Maint: Equipment $220-5410$ |
| 244: Sealer of Weights and Measures | Personal Services - Gen'l Gov't $148-5110$ | 240.00 | General Expenses: Sealers of Weights and Measures 244-5300 |
| 422: Highway Construct <br> \& Maintenance | General Expenses $422-5300$ | 27,000.00 | Repair/Maint: Vehicles/Equip $422-5420$ |
| 510: Board of Health | $\begin{aligned} & \text { Personal Services - BOH } \\ & 510-5110 \end{aligned}$ | 7,000.00 | $\begin{aligned} & \text { General Expenses - BOH } \\ & 510-5300 \end{aligned}$ |
| 650: Parks | $\begin{aligned} & \text { Personal Services - Parks } \\ & 650-5110 \end{aligned}$ | 3,640.00 | General Expenses - Parks $650-5300$ |

A Voice Vote on Motion as Presented...Carried Unanimously.

A Motion was Made by Pamela Fields (Pr. 2) to Dissolve the Warrant. Voice Vote taken on Motion to Dissolve the Warrant. .. Carried Unanimously.

Warrant Dissolved at 11:06 p.m.
A True Copy of the Record. Attest: Amy E. Hennessy Neves, Town Clerk

| TOWN MEETING ATTENDANCE 5/20/19 |  |  |
| :---: | :---: | :---: |
| Present/Absent | AT LARGE |  |
| Indicate P / A below | Department Heads/Chairpersons | Also Precinct Member? |
| PRESENT | Michael J. Noferi, Town Moderator | N |
| PRESENT | Amy E. Hennessy Neves, Town Clerk | N |
| PRESENT | Richard Villani, Town Administrator | Y-Pr 6 |
| PRESENT | Zachary Taylor, Finance Director | N |
| PRESENT | Christopher Pilla, Town Treasurer | N |
| PRESENT | Charles D Boddy Jr, Town Council | N |
| PRESENT | Thomas Brown, Town Accountant | N |
| PRESENT | William D. Buckley, Selectman | N |
| PRESENT | William E. Kingkade Jr, Selectman | N |
| PRESENT | Michael K Walsh, Selectman | N |
| ABSENT | Theresa Dias, Tax Collector | N |
| PRESENT | Leonard A. Izzo Sr., Bd of Health Chair | Y-PR 1 |
| PRESENT | David Consigli, Zoning Board | N |
| ABSENT | Joseph Niro, Board of Assessors Chair | N |
| PRESENT | Scott Crisafulli, Highway Surveyor | N |
| ABSENT | Rosemary Bellacqua, Bd of Registrars | N |
| PRESENT | Edward Bertorelli, Bd Library Trustees | Y-Pr 2 |
| PRESENT | Scott Harrison, Personnel Board | N |
| PRESENT | Jaime Luchini, Tr. of Vernon Grove Cem. | Y-PR 1 |
| PRESENT | Paul Braza, Park Commissioner | Y-PR 3 |
| PRESENT | Christopher Morin, Finance Committee | Y-PR 5 |
| PRESENT | Jennifer Parson, School Committee Chair | Y-PR 6 |
| ABSENT | Thomas Morelli, Sewer Commissioner | Y-PR 6 |
| ABSENT | Marble Mainini, Planning Board | N |
| ABSENT | Brian W. Murray, State Representative | N |
| ABSENT | Ryan Fattman, State Senator | N |
|  |  |  |
| \# members to coun |  |  |


| Present or Absent | PRECINCT 1 | Richard Morrison-Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Year Term expiring 2021 | NO Openings |
| PRESENT | TARIK P. MIRANDA | 13 Grove St |
| ABSENT | CATHERINE A LUCHINI | 6 Park Lane Ave. |
| Sits with At-Large | LEONARD A. IZZO, SR. | 37 Congress Street |
| ABSENT | SCOTT A VECCHIOLLA | 53 School Street \#1 |
| ABSENT | PAULA J. CONSIGLI | 99 Purchase Street |
| ABSENT | LYNDA R. HELLER | 103 Congress Street |
| PRESENT | CAITLYN VERDURA | 44 Emmons Street |
| PRESENT | RICHARD A. HELLER | 103 Congress Street |
| Sits with At-Large | JAMIE C. LUCHINI | 6 Park Lane Ave |
| PRESENT | AMY M. DONAHUE | 22 Grant Street |
| Present/Absent | For 1 Year expiring 2020 | 2 Openings |
| PRESENT | MICHAEL A. ABBIUSO | 36 Sumner Street \#4 |
| ABSENT | JOHN W. ERICKSON | 10 Rosenfeld Avenue |
| PRESENT | HENRY M. SHAHNAMIAN | 54 Pine Street |
| PRESENT | KEITH GATTOZZI | 19 Court Street |
| ABSENT | TARYN M. BUCKLEY-BARLOW | 7 Park Lane Avenue |
| PRESENT | CHARLES M. CLARK, SR. | 1 State Street |
| PRESENT | RICHARD A. MORRISON | 47 South Bow Street \#1 |
| ABSENT | CAROLINE BERTONI | 40 Winter Street; \#2 |
| *** | *** |  |
| ** | *** |  |
| Present/Absent | For 3 Years expiring 2022 | 2 Openings |
| PRESENT | MICHAEL J. OZELLA, II | 42 South Bow Street, \#2 |
| PRESENT | NICOLE CM FULGINITI | 35A Purchase St. |
| PRESENT | ARIEL F LOPEZ | 22 South Bow St \#3 |
| PRESENT | JUSTIN J DULAK | 18 Mechanic St |
| PRESENT | ANDREW E WILSON | $361 / 2$ Pearl St. |
| PRESENT | MARIA V. OZELLA | 42 South Bow Street, \#2 |
| ABSENT | ROSANNA BLANCHARD | 10 Rosenfeld Avenue |
| PRESENT | SUSAN T. CLARK | 10 Mechanic Street |
| *** | *** |  |
| *** | *** |  |
| \# 24 members to count |  | 2 At Large |


| Present or Absent | Precinct 2 | H Rhodes Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | 1 Opening |
| ABSENT | JOHN D. MORTE | 63 Hayward St \#2 |
| PRESENT | JEFFREY F. HOWE | 8 Virginia Dr. |
| PRESENT | ALLEN BERTULLI | 11 South Terrace |
| Sits With At-Large | EDWARD L. BERTORELLI | 15 East Walnut Street |
| PRESENT | JOSEPH P. ZACCHILLI | 3 Cabot Road |
| PRESENT | RYAN C NEWFELL | 14 Woodland Ave |
| ABSENT | KRISTEN S. AGHAJANIAN | 2 Highland Avenue |
| PRESENT | JOSE M. COSTA | 7 Virginia Drive |
| PRESENT | HAROLD S RHODES | 11 Janock Road |
| *** | *** |  |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| PRESENT | SARA C HOWE | 8 Virginia Dr |
| PRESENT | ANTHONY F LORENZEN | 11 Genoa Ave Unit 1 |
| ABSENT | ORLA M. BERRY | 13 Virginia Drive |
| PRESENT | MICHAEL A. NICHOLSON | 24 Carp Road |
| ABSENT | CHARLES A. BOULOS | 6 South Terrace \#1 |
| PRESENT | PAMELA A. FIELDS | 3 Carroll Street |
| PRESENT | SUSAN M HASTERT | 5 Kraft Rd |
| PRESENT | CAROL A. HILLER | 6 Prairie Street |
| PRESENT | JANA M. MARSHALL | 2 Gillon Street |
| PRESENT | DEBRA A GARCIA | 5 Kraft Rd. |
| Present/Absent | For 3 Years expiring 2022 | 3 Openings |
| ABSENT | THOMAS MYATT | 31 Cedarview Cir |
| PRESENT | WILLIAM R. WING | 12 Oak Tree Dr. |
| ABSENT | MARGARET S. MYATT | 31 Cedarview Cir |
| ABSENT | WILLIAM M. SANBORN, III | 10 Virginia Drive |
| PRESENT | MICHAEL B. AGHAJANIAN | 2 Highland Avenue |
| ABSENT | NICHOLAS M. TADDEO | 34 Woodland Avenue |
| PRESENT | THOMAS E. RUSS | 3 Kraft Rd. |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| \#25 members to count |  | 1 At Large |


| Present or Absent | Precinct 3 | L McCarthy Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years expiring 2021 | No Openings |
| Sits With At-Large | PAUL J. BRAZA | 4 Acorn Circle |
| PRESENT | FATIMA AFONSO | 5 Jencks Road |
| PRESENT | JOHN P. DASILVA | 6 Silva Street |
| ABSENT | THOMAS J HARMON | 7 Trettel Drive |
| PRESENT | MICHAEL A. MANCINI | 4 Gordon Drive |
| ABSENT | WILLIAM P. SMITH | 5 Ferguson Street |
| PRESENT | KIM SMITH | 5 Ferguson Street |
| ABSENT | KEVIN R. PRATT | 57 Beaver Street |
| PRESENT | GERALDINE NOFERI | 18 1/2 Whitney Street |
| ABSENT | JOSEPH MORAIS | 21 Roland Way |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| PRESENT | ROBERT D CALLAHAN SR | 14 South Union St |
| PRESENT | DAVID J. FERREIRA, JR. | 12 Silva Street |
| PRESENT | JANE T. CASEY | 10 Meadow View Lane |
| PRESENT | MARCIA R. HIATT | 375 Central Street |
| PRESENT | ANNETTE PACKARD | 65 East Street Ext. |
| PRESENT | LENA M MCCARTHY | 54 Fruit St |
| PRESENT | KATHRYN L MASTROIANNI | 15 Chestnut St 1 |
| PRESENT | LEE E. PACKARD | 65 East Street Ext. |
| ABSENT | JERRY D. HIATT | 375 Central Street |
| ABSENT | VINCENZO VALASTRO | 33 Beach St Ext |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| PRESENT | JOHN A. TADDEI | 295 1/2 Central Street |
| PRESENT | B. GREGORY JOHNSON | 20 Howard Street |
| ABSENT | JOSEPH P. SHEA | 9 Turin Street |
| ABSENT | JULIE C. GONZALEZ | 14 Casey Dr. |
| PRESENT | STEVEN J. TRETTEL | 9 Ferguson Street |
| PRESENT | ROSEMARY D. TRETTEL | 9 Ferguson Street |
| PRESENT | ALFRED A. TEIXEIRA | 5 St. John Lane |
| PRESENT | RUSSELL E. ABISLA | 377 Central Street |
| PRESENT | BRUCE E MEACHAM JR | 64 Grove St. Apt 1L |
| PRESENT | STEPHANIE P. ABISLA | 377 Central Street |
| \# 29 members to count |  | 1 At Large |


| Present Or Absent | Precinct 4 | Carol Mattscheck Captain |
| :---: | :--- | :--- |
| insert P / A below | For 2 Years expiring 2021 | No Openings |
| PRESENT | MARCO BON TEMPO | 76 Congress Street |
| PRESENT | GIANCARLO BON TEMPO | 3 West Walnut Street |
| PRESENT | MICHELANGELO BON TEMPO | 3 West Walnut Street |
| PRESENT | JO-ANN MARCOTTE | 8 Carven Rd |
| ABSENT | WILLIAM A. FERTITTA, JR. | 12 Pleasant St. Apt 2 |
| PRESENT | CAROL A. MATTSCHECK | 9 Fruit Street |
| PRESENT | CHARLES E. ABRAHAMSON, JR. | 17 Westbrook Street |
| PRESENT | BRUCE MARCOTTE | 8 Carven Rd |
| PRESENT | MELANIE SOLOMAN | 9 Westbrook St. |
| ABSENT | ANTONIO FERREIRA | 7 Carven Rd |
| ABSENT | R. ARLEN JOHNSON | No At Large |
| PR** | For 1 Year expiring 2020 | No Openings |
| Pr** |  |  |


| Present or Absent | Precinct 5 | Joanne Dillon Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | NO Openings |
| PRESENT | LAURA J. CRISAFULLI | 52 Harding Street |
| PRESENT | JEREMY KEARNAN | 27 Littlefield Rd. |
| PRESENT | BRIAN LONG | 57 Purdue Dr. |
| ABSENT | MARK WASSARMAN | 31 Mill Pond Circle |
| PRESENT | LAUREN M. WILTON | 8 Mill Pond Circle |
| PRESENT | JOHN H. COOK | 18 Taft Street |
| PRESENT | LEONARD C. OLIVERI | 34 Hancock Street |
| PRESENT | THOMAS J. O'LOUGHLIN | 3 Isaiah Circle |
| PRESENT | STEVEN E. ZALOGA | 23 North Vine Street |
| PRESENT | GLENN D. WIECH | 24 Field Pond Road |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| PRESENT sits w/FinCom | ALBERTO A. CORREIA | 3 Leah Lane |
| PRESENT | PAUL PELLEGRINI | 45 Woodridge Rd. |
| PRESENT | HARRY L. POND, JR. | 65 Bowdoin Dr. |
| PRESENT | RONALD M. CREASIA | 36 Hancock St. |
| PRESENT | DONATO F. NIRO, JR. | 7 North Vine Street |
| FinCom/At-Large | CHRISTOPHER J. MORIN | 83 Camp St |
| ABSENT | IRWIN B. MACKLOW | 45 Taft Street |
| PRESENT | LAWRENCE H NORDT | 5 Wayne Rd |
| ABSENT | REBECCA MAZZUCHELLI | 8 Karen Ln. |
| PRESENT | JESSICA PICA | 1 Diego Dr |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| PRESENT | CESARE C. COMOLLI | 6 Western Avenue |
| PRESENT | DAVID C. HUNTER | 69 Camp Street |
| PRESENT | EDWIN ROTH | 1 Harvard Drive |
| ABSENT | JOANNE M. DILLON | 155 Highland Street |
| PRESENT | JOSE M. MORAIS | 1 University Dr. |
| PRESENTSits w/ FinCom | JOHN A. TENNARO | 54 Harding Street |
| PRESENT | RJ SHEEDY | 6 Deluca Rd. |
| PRESENT | THOMAS P. KEENAN, JR. | 5 Ramble Rd. |
| ABSENT | JAMES WHEELOCK | 1 Cunniff Ave |
| PRESENT | MICHAEL J DETORE | 16 Littlefield Rd |
| \# 29 members to count |  | 1 At Large |


| Present or Absent | Precinct 6 | Rudy Lioce Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | NO Openings |
| PRESENT | JOSEPH F. ARCUDI | 8 Memory Lane |
| PRESENT | MICHELLE KINSELLA | 4 Caroline Dr. |
| PRESENT | JOSHUA M. LIOCE | 97 Highland Street |
| ABSENT | KRISTIN A. NOGLER | 8 Rogers Ave. |
| PRESENT | RUDOLPH V. LIOCE, III | 63 Highland St |
| ABSENT | ALAN R. BACCHIOCCHI | 26 Jionzo Road |
| PRESENT | GERALD M. MOODY SR. | 8 Fern St. |
| PRESENT | WILLIAM F. DEVITA | 6 Rose Lane |
| PRESENT | ROBERT P. DEVITA | 3 Wilson Road |
| ABSENT | JOHN CARNEIRO | 6 Richard Street |
| Present/Absent | For 1 Year expiring 2020 | 1 Opening |
| ABSENT | THOMAS J. MORELLI | 65 Highland Street |
| PRESENT | KENNETH J. ROSA | 33 Congress Terrace |
| PRESENT | ROSEMARY CERQUEIRA | 55 Madden Avenue |
| PRESENT | JOSE PEREIRA | 35 Redwood Drive |
| PRESENT | PAUL J. MALNATI | 26 West Fountain Street |
| ABSENT | KEVIN F ROBBINS | 13 Yale Dr |
| Sits w/At Large | RICHARD VILLANI | At Large Don't' Mail |
| ABSENT | ALBERT M. RECCHIA | 37 Iadarola Avenue |
| PRESENT | JULIE A PARSONS | 18 Redwood Dr |
| *** | *** |  |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| PRESENT | CHRISTINE CREAN | 22 Godfrey Lane |
| PRESENT | ANGELO A. CALAGIONE | 86 Congress Street |
| PRESENT | ANDREA L. ELLSWORTH | 27 Madden Avenue |
| PRESENT | JENNIFER G. PARSON | 4 DiAntonio Dr. |
| PRESENT | PETER PACELLA | 7 Rogers Ave |
| PRESENT | DANIEL J. CLOUTIER | 13 Paula Road |
| PRESENT | MATTHEW H DELANEY | 95 West St |
| PRESENT | BRENDAN J RICKERT | 6 Kellett Dr |
| ABSENT | PETER MOYNIHAN | 40 Godfrey Ln. |
| ABSENT | JOHN J CREAN JR | 22 Godfrey Ln |
| \# 28 members to count |  | 1 At Large |


| Present or Absent | Precinct 7 | Lenny Morcone Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years expiring 2021 | No Openings |
| PRESENT | LEONARDO L. MORCONE, JR. | 65 Silver Hill Road |
| ABSENT | DAVID L. BERTONAZZI | 11 Fox Lane |
| PRESENT | NOEL G. BON TEMPO | 2 Quinshipaug Road |
| PRESENT | JOSEPH E. CALLERY | 13 Violet Cir. |
| PRESENT | VALERIE M. MARCOTTE | 9 SanClemente Cir. |
| PRESENT | JOSEPH A. CALAGIONE | 11 Joan Circle |
| PRESENT | LORIANN M. BRAZA | 2 Kalen Circle |
| ABSENT | TIMOTHY J. CORCORAN, SR. | 18 Briar Drive |
| ABSENT | DAVID L. PROBERT | 8 Camp St. |
| ABSENT | KRISTIN L. FAFARD | 37 Briar Drive |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| Needs to be sworn in | ANNE E. BARNES | 25 Pine Island Road |
| ABSENT | MICHAEL A. SCHIAVI | 7 Geneseo Circle |
| PRESENT | GERI Z. EDDINS | 13 Tina Rd. |
| ABSENT | DAVID E. DENLINGER | 20 Wales Street |
| ABSENT | JAMES W. LEE | 14 Esther Drive |
| PRESENT | MARYELLEN YAROSHEFSKI | 131 Cedar Street |
| PRESENT | RAYMOND JANSONS | 5 Brook Hollow Rd |
| ABSENT | THOMAS A. SEBASTIAO | 4 Wales St. |
| ABSENT | KELLY A WILLIAMS | 10 Simon Dr |
| PRSENT | MELISSA A. CARMINE | 5B Governors Way |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| PRESENT | JOSEPH F. GRAZIANO | 3 Tyler Street |
| ABSENT | PAUL TAMAGNI | 2 SanClemente Circle |
| PRESENT | RENALDO A. DELUZIO | 148 Walden Way |
| PRESENT | NANCY N. WOJICK | 9 Emerson Lane |
| PRESENT | MARK A. NELSON | 10 Quinshipaug Rd. |
| PRESENT | GEORGE S. SWYMER, JR. | 4 Joan Circle |
| PRESENT | JEAN G. DELUZIO | 148 Walden Way |
| PRESENT | BEVERLY SWYMER | 4 Joan Circle |
| PRESENT | MICHAEL D. SOARES | 2 Daniel R. Drive |
| PRESENT | MEGAN R HORNBERGER | 51 Briar Dr |
| \# 30 members to count |  | No At Large |


| Present or Absent | Precinct 8 | Jeffrey Niro Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years Expiring 2021 | No Openings |
| PRESENT | ROBERT M. DERDERIAN | 9 Coolidge Road |
| PRESENT | MICHAEL P. VISCONTI, JR. | 7 Muriel Lane |
| ABSENT | JOSEPH E. CAPUZZIELLO, JR. | 17 Penny Lane |
| PRESENT | JOSEPH P. ARCUDI | 14 Willow Rd. |
| PRESENT | LINDA J. VISCONTI | 7 Muriel Lane |
| PRESENT | SALVATORE P. CIMINO | 6C Sidney Rd |
| ABSENT | BETH A. CREVIER | 42 Sunset Drive |
| PRESENT | CHRISTOPHER D. WILSON | 1A Jillson Cir. |
| ABSENT | ASHLEY S. MACLURE | 2 Edgewood Rd |
| PRESENT | MICHAEL H JOHNSON | 29 Rolling Green Dr |
| Present/Absent | For 1 Year expiring 2020 | 1 Opening |
| *** | *** |  |
| PRESENT | BRYAN T COLE | 2 Edgewood Rd |
| ABSENT | GLORIA SOUSA-COSQUETE | 1 Clearview Drive |
| PRESENT | KATHERINE E. CONSIGLI | 8 Dilla Street |
| ABSENT | EDWARD V. POMPONIO, JR. | 7 Dynasty Drive |
| PRESENT | JUSTIN REDDEN | 14 Lucia Dr |
| PRESENT | MARY FRANCES BEST | 11 Robin Road |
| ABSENT | DANIEL C NELSON | 12 Hemlock Ln |
| ABSENT | THOMAS C. HEGARTY | 9 Lucia Drive |
| PRESENT | STEVEN L BORGES | 11 Oriole Dr |
| Present/Absent | For 3 Years expiring 2022 | 1 Opening |
| PRESENT | STEPHEN T. COSTELLO | 14 Lantern Lane |
| PRESENT | BARTHOLOMEW R. LAWLESS | 12 Robin Road |
| PRESENT | ROSE MARY NATELSON | 5 Fairbanks Street |
| PRESENT | JEFFREY J. NIRO | 33 Fountain Street |
| PRESENT | DANIEL D. BRUCE | 30 Jillson Circle |
| PRESENT | DONNA L. NIRO | 33 Fountain Street |
| ABSENT | JAMES D. GRIFFITH | 141 Congress Street |
| PRESENT | ROBERT BENSON | 12 Penny Ln |
| PRESENT | JOHN F TEHAN | 17D Mark Dr |
| *** | *** |  |
| \# 28 members to count |  | No At Large |

## SPECIAL TOWN MEETING

October 2, 2019
Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

WORCESTER, SS:
To either Constable of the Town of Milford in said County,
WORCESTER, SS:
Milford TV recorded the Town Meeting. Recorded copies are available at the Office of the Board of Selectmen.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance; the quorum was set at 123 Town Meeting Members. The Precinct Captains reported 144 members Present and 101 members Absent. A quorum was attained.

The Town Clerk, Amy E. Hennessy Neves then read the Warrant.
The Moderator asked the body to stand for the Pledge of Allegiance.
The Town Clerk then read the Return of Service.

ARTICLE 1: To see if the Town will vote to petition the General Court for Special Legislation which would amend Chapter 390 of the Acts of 1989, entitled An Act Providing for Recall Elections in the Town of Milford, and which Special Legislation would provide substantially as follows:
"SECTION 1. The phrase 'twenty percent" within the fifth sentence of Section 2 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "ten percent."

SECTION 2. The phrase 'twenty-five percent" within the fifth sentence of Section 6 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "fifteen percent."

SECTION 3. This act shall take effect upon its passage."
(Maria Goncalves, et al.)

After discussion a Motion was made by Edward Bertorelli (Pr. 2) to Move the Question.
The Moderator announced he would take a Voice Vote first and if it is not Unanimous then a Standing Vote will be taken. A Voice Vote was taken but it was not unanimous so a

A Standing Vote was taken on the Motion to Move the Question... 137 Voted For... 12 Voted Against...Motion to Move the Question Carried.

It was Moved: That the Town vote to petition the General Court for Special Legislation which would amend Chapter 390 of the Acts of 1989, entitled An Act Providing for Recall Elections in the Town of Milford, and which Special Legislation would provide substantially as follows:

Section 1. Notwithstanding any general or special law to the contrary, the phase "twenty percent" within the fifth sentence of Section 2 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "ten percent."

Section 2. Notwithstanding any general or special law to the contrary, the phrase "twenty-five percent" within the fifth sentence of Section 6 of Chapter 390 of the Acts of 1989 shall be stricken and shall be replaced by the phrase "fifteen percent."

Section 3. This Act shall take effect upon its passage.
A Standing Vote was then taken on the Motion as Presented... 69 Voted For... 79 Voted Against...Defeated.

A Motion was Made by Edward Bertorelli (Pr. 2) at 7:35 p.m. to Dissolve the Warrant. A Voice Vote taken on Motion to Dissolve the Warrant...Carried Unanimously.

## A True Copy of the Record.

Attest: Amy E. Hennessy Neves, Town Clerk

| SPECIAL TOWN MEETING ATTENDANCE 10/2/19 |  |  |
| :---: | :---: | :---: |
| Present/Absent | AT LARGE |  |
| Indicate P / A below | Department Heads/Chairpersons | Also Precinct Member? |
| PRESENT | Michael J. Noferi, Town Moderator | N |
| PRESENT | Amy E. Hennessy Neves, Town Clerk | N |
| PRESENT | Richard Villani, Town Administrator | Y-Pr 6 |
| PRESENT | Zachary Taylor, Finance Director | N |
| PRESENT | Christopher Pilla, Town Treasurer | N |
| PRESENT | Charles D Boddy Jr, Town Council | N |
| PRESENT | Thomas Brown, Town Accountant | N |
| PRESENT | William D. Buckley, Selectman | N |
| PRESENT | William E. Kingkade Jr, Selectman | N |
| PRESENT | Michael K Walsh, Selectman | N |
| ABSENT | Theresa Dias, Tax Collector | N |
| PRESENT | Leonard A. Izzo Sr., Bd of Health Chair | Y-PR 1 |
| ABSENT | David Consigli, Zoning Board | N |
| ABSENT | Joseph Niro, Board of Assessors Chair | N |
| PRESENT | Scott Crisafulli, Highway Surveyor | N |
| ABSENT | Rosemary Bellacqua, Bd of Registrars | N |
| ABSENT | Edward Bertorelli, Bd Library Trustees | Y-Pr 2 |
| PRESENT | Scott Harrison, Personnel Board | N |
| PRESENT | Jaime Luchini, Tr. of Vernon Grove Cem. | Y-PR 1 |
| PRESENT | Paul Braza, Park Commissioner | Y-PR 3 |
| PRESENT | Christopher Morin, Finance Committee | Y-PR 5 |
| ABSENT | Jennifer Parson, School Committee Chair | Y-PR 6 |
| PRESENT | Thomas Morelli, Sewer Commissioner | Y-PR 6 |
| ABSENT | Marble Mainini, Planning Board | N |
| ABSENT | Brian W. Murray, State Representative | N |
| ABSENT | Ryan Fattman, State Senator | N |
| \# members to count | 26 |  |


| Present or Absent | PRECINCT 1 | Richard Morrison-Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Year Term expiring 2021 | NO Openings |
| Absent | TARIK P. MIRANDA | 13 Grove St |
| Present | CATHERINE A LUCHINI | 6 Park Lane Ave. |
| Sits with At-Large | LEONARD A. IZZO, SR. | 37 Congress Street |
| Absent | SCOTT A VECCHIOLLA | 53 School Street \#1 |
| Absent | PAULA J. CONSIGLI | 99 Purchase Street |
| Present | LYNDA R. HELLER | 103 Congress Street |
| Absent | CAITLYN VERDURA | 44 Emmons Street |
| Present | RICHARD A. HELLER | 103 Congress Street |
| Sits with At-Large | JAMIE C. LUCHINI | 6 Park Lane Ave |
| Present | AMY M. DONAHUE | 22 Grant Street |
|  | For 1 Year expiring 2020 | 2 Openings |
| Present | MICHAEL A. ABBIUSO | 36 Sumner Street \#4 |
| Absent | JOHN W. ERICKSON | 10 Rosenfeld Avenue |
| Present | HENRY M. SHAHNAMIAN | 54 Pine Street |
| Present | KEITH GATTOZZI | 19 Court Street |
| Present | TARYN M. BUCKLEY-BARLOW | 7 Park Lane Avenue |
| Present | CHARLES M. CLARK, SR. | 1 State Street |
| Present | RICHARD A. MORRISON | 47 South Bow Street \#1 |
| Absent | CAROLINE BERTONI | 40 Winter Street; \#2 |
| *** | *** |  |
| *** | *** |  |
|  | For 3 Years expiring 2022 | 2 Openings |
| Absent | MICHAEL J. OZELLA, II | 42 South Bow Street, \#2 |
| Absent | NICOLE CM FULGINITI | 35A Purchase St. |
| Absent | ARIEL F LOPEZ | 22 South Bow St \#3 |
| Absent | JUSTIN J DULAK | 18 Mechanic St |
| Absent | ANDREW E WILSON | $361 / 2$ Pearl St. |
| Present | MARIA V. OZELLA | 42 South Bow Street, \#2 |
| Absent | ROSANNA BLANCHARD | 10 Rosenfeld Avenue |
| Absent | SUSAN T. CLARK | 10 Mechanic Street |
| *** | *** |  |
| *** | *** |  |
| \# 24 members to count |  | 2 At Large |


| Present or Absent | Precinct 2 | Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | 1 Opening |
| Absent | JOHN D. MORTE | 63 Hayward St \#2 |
| Present | JEFFREY F. HOWE | 8 Virginia Dr. |
| Absent | ALLEN BERTULLI | 11 South Terrace |
| Present | EDWARD L. BERTORELLI | 15 East Walnut Street |
| Absent | JOSEPH P. ZACCHILLI | 3 Cabot Road |
| Absent | RYAN C NEWFELL | 14 Woodland Ave |
| Present | KRISTEN S. AGHAJANIAN | 2 Highland Avenue |
| Absent | JOSE M. COSTA | 7 Virginia Drive |
| Present | HAROLD S RHODES | 11 Janock Road |
| *** | *** |  |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| Absent | SARA C HOWE | 8 Virginia Dr |
| Absent | ANTHONY F LORENZEN | 11 Genoa Ave Unit 1 |
| Absent | ORLA M. BERRY | 13 Virginia Drive |
| Present | MICHAEL A. NICHOLSON | 24 Carp Road |
| Present | CHARLES A. BOULOS | 6 South Terrace \#1 |
| Absent | PAMELA A. FIELDS | 3 Carroll Street |
| Present | SUSAN M HASTERT | 5 Kraft Rd |
| Present | CAROL A. HILLER | 6 Prairie Street |
| Present | JANA M. MARSHALL | 2 Gillon Street |
| Present | DEBRA A GARCIA | 5 Kraft Rd. |
| Present/Absent | For 3 Years expiring 2022 | 3 Openings |
| Present | THOMAS MYATT | 31 Cedarview Cir |
| Present | WILLIAM R. WING | 12 Oak Tree Dr. |
| Present | MARGARET S. MYATT | 31 Cedarview Cir |
| Present | WILLIAM M. SANBORN, III | 10 Virginia Drive |
| Present | MICHAEL B. AGHAJANIAN | 2 Highland Avenue |
| Absent | NICHOLAS M. TADDEO | 34 Woodland Avenue |
| Present | THOMAS E. RUSS | $3 \mathrm{Kraft} \mathrm{Rd}$. |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| \#25 members to count |  | 1 At Large |


| Present or Absent | Precinct 3 | Captain |
| :---: | :--- | :--- |
| Present/Absent | For 2 Years expiring 2021 | No Openings |
| Sits With At-Large | PAUL J. BRAZA | 4 Acorn Circle |
| Absent | FATIMA AFONSO | 5 Jencks Road |
| Absent | JOHN P. DASILVA | 6 Silva Street |
| Present | THOMAS J HARMON | 7 Trettel Drive |
| Absent | MICHAEL A. MANCINI | 4 Gordon Drive |
| Present | WILLIAM P. SMITH | 5 Ferguson Street |
| Present | KIM SMITH | 5 Ferguson Street |
| Present | KEVIN R. PRATT | 57 Beaver Street |
| Present | GERALDINE NOFERI | 18 1/2 Whitney Street |
| Present | Absent | JOSEPH MORAIS |


| Present or Absent | Precinct 4 | Carol Mattscheck Captain |
| :---: | :--- | :--- |
| insert P / A below | For 2 Years expiring 2021 | No Openings |
| Present | MARCO BON TEMPO | 76 Congress Street |
| Present | GIANCARLO BON TEMPO | 3 West Walnut Street |
| Present | MICHELANGELO BON TEMPO | 3 West Walnut Street |
| Present | JO-ANN MARCOTTE | 8 Carven Rd |
| Absent | WILLIAM A. FERTITTA, JR. | 12 Pleasant St. Apt 2 |
| Present | CAROL A. MATTSCHECK | 9 Fruit Street |
| Present | CHARLES E. ABRAHAMSON, JR. | 17 Westbrook Street |
| Present | BRUCE MARCOTTE | 8 Carven Rd |
| Absent | MELANIE SOLOMAN | 9 Westbrook St. |
| Present | ANTONIO FERREIRA | 7 Carven Rd |
| Present | Fresent | For 1 Year expiring 2020 |


| Present or Absent | Precinct 5 | Joanne Dillon Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | NO Openings |
| Absent | LAURA J. CRISAFULLI | 52 Harding Street |
| Present | JEREMY KEARNAN | 27 Littlefield Rd. |
| Present | BRIAN LONG | 57 Purdue Dr. |
| Absent | MARK WASSARMAN | 31 Mill Pond Circle |
| Present | LAUREN M. WILTON | 8 Mill Pond Circle |
| Absent | JOHN H. COOK | 18 Taft Street |
| Absent | LEONARD C. OLIVERI | 34 Hancock Street |
| Present | THOMAS J. O'LOUGHLIN | 3 Isaiah Circle |
| Present | STEVEN E. ZALOGA | 23 North Vine Street |
| Present | GLENN D. WIECH | 24 Field Pond Road |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| PRESENT sits w/FinCom | ALBERTO A. CORREIA | 3 Leah Lane |
| Present | PAUL PELLEGRINI | 45 Woodridge Rd. |
| Absent | HARRY L. POND, JR. | 65 Bowdoin Dr. |
| Present | RONALD M. CREASIA | 36 Hancock St. |
| Present | DONATO F. NIRO, JR. | 7 North Vine Street |
| PRESENT FinCom/At-Large | CHRISTOPHER J. MORIN | 83 Camp St |
| Absent | IRWIN B. MACKLOW | 45 Taft Street |
| Present | LAWRENCE H NORDT | 5 Wayne Rd |
| Absent | REBECCA MAZZUCHELLI | 8 Karen Ln. |
| Absent | JESSICA PICA | 1 Diego Dr |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| Absent | CESARE C. COMOLLI | 6 Western Avenue |
| Present | DAVID C. HUNTER | 69 Camp Street |
| Absent | EDWIN ROTH | 1 Harvard Drive |
| Absent | JOANNE M. DILLON | 155 Highland Street |
| Present | JOSE M. MORAIS | 1 University Dr. |
| PRESENT Sits w/ FinCom | JOHN A. TENNARO | 54 Harding Street |
| Present | RJ SHEEDY | 6 Deluca Rd. |
| Present | THOMAS P. KEENAN, JR. | 5 Ramble Rd. |
| Present | JAMES WHEELOCK | 1 Cunniff Ave |
| Absent | MICHAEL J DETORE | 16 Littlefield Rd |
| \# 29 members to count |  | 1 At Large |


| Present or Absent | Precinct 6 | Rudy Lioce Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | NO Openings |
| Present | JOSEPH F. ARCUDI | 8 Memory Lane |
| Absent | MICHELLE KINSELLA | 4 Caroline Dr. |
| Present | JOSHUA M. LIOCE | 97 Highland Street |
| Absent | KRISTIN A. NOGLER | 8 Rogers Ave. |
| Present | RUDOLPH V. LIOCE, III | 63 Highland St |
| Present | ALAN R. BACCHIOCCHI | 26 Jionzo Road |
| Present | GERALD M. MOODY SR. | 8 Fern St. |
| Present | WILLIAM F. DEVITA | 6 Rose Lane |
| Present | ROBERT P. DEVITA | 3 Wilson Road |
| Absent | JOHN CARNEIRO | 6 Richard Street |
| Present/Absent | For 1 Year expiring 2020 | 1 Opening |
| Present | THOMAS J. MORELLI | 65 Highland Street |
| Present | KENNETH J. ROSA | 33 Congress Terrace |
| Absent | ROSEMARY CERQUEIRA | 55 Madden Avenue |
| Present | JOSE PEREIRA | 35 Redwood Drive |
| Absent | PAUL J. MALNATI | 26 West Fountain Street |
| Present | KEVIN F ROBBINS | 13 Yale Dr |
| Sits w/At Large | RICHARD VILLANI | At Large Don't' Mail |
| Absent | ALBERT M. RECCHIA | 37 Iadarola Avenue |
| Present | JULIE A PARSONS | 18 Redwood Dr |
| *** | *** |  |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| Absent | CHRISTINE CREAN | 22 Godfrey Lane |
| Present | ANGELO A. CALAGIONE | 86 Congress Street |
| Present | ANDREA L. ELLSWORTH | 27 Madden Avenue |
| Present | JENNIFER G. PARSON | 4 DiAntonio Dr. |
| Present | PETER PACELLA | 7 Rogers Ave |
| Present | DANIEL J. CLOUTIER | 13 Paula Road |
| Present | MATTHEW H DELANEY | 95 West St |
| Present | BRENDAN J RICKERT | 6 Kellett Dr |
| Absent | PETER MOYNIHAN | 40 Godfrey Ln. |
| Absent | JOHN J CREAN JR | 22 Godfrey Ln |
| \# 28 members to count |  | 1 At Large |


| Present or Absent | Precinct 7 | Lenny Morcone Captain |
| :---: | :--- | :--- |
| Present/Absent | For 2 Years expiring 2021 | No Openings |
| Present | LEONARDO L. MORCONE, JR. | 65 Silver Hill Road |
| Present | DAVID L. BERTONAZZI | 11 Fox Lane |
| Present | NOEL G. BON TEMPO | 2 Quinshipaug Road |
| Absent | JOSEPH E. CALLERY | 13 Violet Cir. |
| Present | VALERIE M. MARCOTTE | 9 SanClemente Cir. |
| Present | JOSEPH A. CALAGIONE | 11 Joan Circle |
| Present | LORIANN M. BRAZA | 2 Kalen Circle |
| Present | TIMOTHY J. CORCORAN, SR. | 18 Briar Drive |
| Present | DAVID L. PROBERT | 8 Camp St. |
| Present | Present | MRICHAEL D. SOARES |


| Present or Absent | Precinct 8 | Jeffrey Niro Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years Expiring 2021 | No Openings |
| Absent | ROBERT M. DERDERIAN | 9 Coolidge Road |
| Present | MICHAEL P. VISCONTI, JR. | 7 Muriel Lane |
| Absent | JOSEPH E. CAPUZZIELLO, JR. | 17 Penny Lane |
| Absent | JOSEPH P. ARCUDI | 14 Willow Rd. |
| Present | LINDA J. VISCONTI | 7 Muriel Lane |
| Absent | SALVATORE P. CIMINO | 6C Sidney Rd |
| Absent | BETH A. CREVIER | 42 Sunset Drive |
| Present | CHRISTOPHER D. WILSON | 1A Jillson Cir. |
| Absent | ASHLEY S. MACLURE | 2 Edgewood Rd |
| Present | MICHAEL H JOHNSON | 29 Rolling Green Dr |
| Present/Absent | For 1 Year expiring 2020 | 1 Opening |
| *** | *** |  |
| Present | BRYAN T COLE | 2 Edgewood Rd |
| Present | GLORIA SOUSA-COSQUETE | 1 Clearview Drive |
| Absent | KATHERINE E. CONSIGLI | 8 Dilla Street |
| Present | EDWARD V. POMPONIO, JR. | 7 Dynasty Drive |
| Absent | JUSTIN REDDEN | 14 Lucia Dr |
| Present | MARY FRANCES BEST | 11 Robin Road |
| Absent | DANIEL C NELSON | 12 Hemlock Ln |
| Absent | THOMAS C. HEGARTY | 9 Lucia Drive |
| Present | STEVEN L BORGES | 11 Oriole Dr |
| Present/Absent | For 3 Years expiring 2022 | 1 Opening |
| Absent | STEPHEN T. COSTELLO | 14 Lantern Lane |
| Present | BARTHOLOMEW R. LAWLESS | 12 Robin Road |
| Absent | ROSE MARY NATELSON | 5 Fairbanks Street |
| Absent | JEFFREY J. NIRO | 33 Fountain Street |
| Absent | DANIEL D. BRUCE | 30 Jillson Circle |
| Absent | DONNA L. NIRO | 33 Fountain Street |
| Absent | JAMES D. GRIFFITH | 141 Congress Street |
| Present | ROBERT BENSON | 12 Penny Ln |
| Present | JOHN F TEHAN | 17D Mark Dr |
| *** | *** |  |
| \# 28 members to count |  | No At Large |

# SPECIAL TOWN MEETING 

October 28, 2019
Milford, Massachusetts

## COMMONWEALTH OF MASSACHUSETTS

## Milford TV recorded the Special Town Meeting.

The Town Moderator, Michael Noferi, called the meeting to order at 7:00 p.m. and announced that the Precinct Captains will take attendance; the quorum was set at 123 Town Meeting Members. The Precinct Captains reported 139 members Present and 105 members Absent. A quorum was attained.

The Town Clerk, Amy E. Hennessy Neves then read the Warrant.
Richard Villani (Pr. 6/AL) made a Motion to Waive the Reading the Warrant for it is the same wording in the Warrant that was mailed to all Town Meeting Members...Voice Vote taken on Motion to Wave the Reading...Carried.

The Town Clerk then read the Return of Service.
The Moderator asked the body to stand for the Pledge of Allegiance.

Moderator Noferi, asked if there were any reports to present...Christopher Morin, Finance Committee Chairman presented a report on behalf of the Finance Committee.

ARTICLE 1: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor and the Town Engineer for any and all items required to ensure that the Town remains in compliance with the Environmental Protection Agency's (EPA) Stormwater - General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems ("MS4s") - Phase II of the Permit, or take any other action in relation thereto.

## (Milford Highway Surveyor and Town Engineer)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 400,000$, to be spent under the jurisdiction of the Milford Highway Surveyor and the Town Engineer for any and all items required to ensure that the Town remains in compliance with the Environmental Protection Agency's (EPA) Stormwater - General Permit for Stormwater Discharges from Small Municipal Separate Storm Sewer Systems ("MS4s") - Phase II of the Permit.

A Voice Vote was Taken on the Motion as Presented...Carried Unanimously.

ARTICLE 2: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing 24 Scott self-contained breathing apparatus bottles, or take any other action in relation thereto.

## (Fire Chief)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 31,000$, to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing 24 Scott self-contained breathing apparatus bottles.

## A Voice Vote was Taken on Motion as Presented...Carried Unanimously.

ARTICLE 3: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used to replenish the compensated absences fund (Fund 2425), or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 250,000$, to be spent under the jurisdiction of the Board of Selectmen, to be used to replenish the compensated absences fund (Fund 2425).

A Voice Vote was Taken on Motion as Presented...Carried Unanimously.

ARTICLE 4: To see if the Town will vote to amend Section 4.1 Definitions of the Zoning Bylaw relating to Medical Marijuana Treatment Centers as follows:

By replacing in the definition of Medical Marijuana Treatment Center the words "A not-forprofit entity" with the words "an entity", or take any other action related thereto.
(Sira Naturals, Inc.)
It was Moved: That the Town vote to amend Section 4.1 Definitions of the Zoning Bylaw relating to Medical Marijuana Treatment Centers as follows:

By replacing in the definition of Medical Marijuana Treatment Center the words "A not-forprofit entity" with the words "an entity".

PLANNING BOARD OF MILFORD, MASS.

Joseph Calagione John H. Cook
Patrick J. Kennelly
Marble Mainini, III
Lena McCarthy
TOWN HALL, 52 MAIN STREET
634-2317

## Planning Board Report on Article 4

## October 28, 2019 Special Town Meeting

TO: Town Meeting Members
FROM: Planning Board
DATE: $\quad$ October 3, 2019
SUBJECT: Article 4: Zoning Bylaw amendment re. Medical Marijuana Treatment Centers Definitions.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 1, 2019 conducted a duly posted and noticed Public Hearing regarding the subject of Article 4, at which time the Planning Board voted 4 in favor with one abstention to make a favorable recommendation to Town Meeting.

Article 4 is the application of Sira Naturals, Inc., to amend Section 4.1 Definitions of the Zoning Bylaw relating to Medical Marijuana Treatment Centers.
The Planning Board recommends Article 4 be adopted as printed in the warrant.

## Moderator Noferi announced that he would take a Voice Vote since no one has spoken in opposition. If the Voice Vote is not Unanimous, a Standing Vote would be taken.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 5: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor and the Town Engineer, for any and all items required to evaluate, design, repair, and construct any portion of Godfrey Brook that runs from West Street to Water Street (inclusive of the Church Street area), or take any other action in relation thereto.
(Milford Highway Surveyor and Town Engineer)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 75,000$, to be spent under the jurisdiction of the Milford Highway Surveyor and the Town Engineer, for any and all items required to evaluate, design, repair, and construct any portion of Godfrey Brook that runs from West Street to Water Street (inclusive of the Church Street area).

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 6: To see if the Town will vote, pursuant to Massachusetts General Laws chapter 40, Section 5B to dedicate funds received from the Community Host Agreement between the Town of Milford and Sira Naturals, Inc. to the Town Stabilization Fund, or take any other action in relation thereto.

It was Moved: That the Town vote, pursuant to Massachusetts General Laws chapter 40, Section 5B to dedicate funds received from the Community Host Agreement between the Town of Milford and Sira Naturals, Inc. to the Town Stabilization Fund.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 7: To see if the Town will vote to amend Section 5.1 of the Personnel By-laws by inserting a new Section 5.1A as follows:
"Under special circumstances, positions currently classified as full-time, may need to be filled on a part-time schedule basis. In such instances, the salaried position may be prorated to allow compensation for the part-time employee to be paid on an hourly basis," or take any other action in relation thereto.
(Personnel Board)
It was Moved: That the Town vote to amend Section 5.1 of the Personnel By-laws by inserting a new Section 5.1A as follows:
"Under special circumstances, positions currently classified as full-time, may need to be filled on a part-time schedule basis. In such instances, the salaried position may be pro-rated to allow compensation for the part-time employee to be paid on an hourly basis".

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 8: To see if the Town will vote to amend the Zoning Bylaw relating to Crematory uses as noted hereinafter:

BY ADDING in Section 2.3 Use Regulation Schedule references to Crematory uses as follows:
Section 2.3 Use Regulation Schedule
DISTRICT
$\begin{array}{lllllllllllll}\text { ACTIVITY OR USE } & \text { RA } & \text { RB } & \text { RC } & \text { RD } & \text { OR } & \text { BP } & \text { CA } & \text { CB } & \text { CC } & \text { IA } & \text { IB } & \text { IC }\end{array}$
ACCESSORY USES
Crematory as Secondary Use ${ }^{1,} \quad \begin{array}{llllllllllll} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33} & O^{33}\end{array} O^{33}$
${ }^{33} \mathrm{~A}$ crematory may be permitted as a secondary (i.e. accessory) use to a cemetery upon approval of a site plan by the Planning Board pursuant to Section 1.15 herein.
AND BY ADDING in Section 4.1 of Article VI Definitions the following definition:
"Crematory - A facility used exclusively for the reduction of corpses to ashes by means of incineration," or take any other action related thereto.

Richard Villani (Pr. 6/AL) made a Motion to waive the reading of the Motion because the text is the same as it appears in the Warrant. Voice Vote taken on Motion to waive the reading...Carried.

It was Moved: That the Town vote to amend the Zoning Bylaw relating to Crematory uses as noted hereinafter:

BY ADDING in Section 2.3 Use Regulation Schedule references to Crematory uses as follows:
Section 2.3 Use Regulation Schedule DISTRICT
ACTIVITY OR USE $\quad$ RA $\quad$ RB $\quad$ RC $\quad$ RD $\quad$ OR ACCESSORY USES
Crematory as Secondary Use ${ }^{1,} \quad \begin{array}{llllllllllll} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33} & \mathrm{O}^{33}\end{array} \mathrm{O}^{33}$
${ }^{33} \mathrm{~A}$ crematory may be permitted as a secondary (i.e. accessory) use to a cemetery upon approval of a site plan by the Planning Board pursuant to Section 1.15 herein.
AND BY ADDING in Section 4.1 of Article VI Definitions the following definition:
"Crematory - A facility used exclusively for the reduction of corpses to ashes by means of incineration."


## PLANNING BOARD OF MILFORD, MASS.

TOWN HALL, 52 MAIN STREET
634-2317

Joseph Calagione
John H. Cook
Patrick J. Kennelly
Marble Mainini, III
Lena McCarthy

## Planning Board Report on Article 8 October 28, 2019 Special Town Meeting

TO: Town Meeting Members
FROM: Planning Board
DATE: $\quad$ October 3, 2019
SUBJECT: Article 8: Zoning Bylaw amendment re. Crematories.

Pursuant to M.G.L. Chapter 40A, Section 5, the Milford Planning Board on October 1, 2019 conducted a duly posted and noticed Public Hearing regarding the subject of Article 8, at which time the Planning Board voted unanimously to make a favorable recommendation to Town Meeting.

Article 8 is the application of the Proprietors of the Pine Grove Cemetery to amend Section 2.3 Use Regulations and Section 4.1 Definitions of the Zoning Bylaw by providing for crematories as a secondary (accessory) use to a cemetery.

The Planning Board recommends Article 8 be adopted as printed in the warrant.
Gerald Moody (Pr. 6) asked for permission to allow Atty. Joseph Antonellis to speak. No one spoke in opposition.
A Standing Vote was Taken on Motion as Presented... 67 Voted For... 66 Voted Against...the necessary $2 / 3^{r d}$ was not attained...Motion Defeated.

ARTICLE 9: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen to upgrade the Audio/Visual System in Upper Town Hall, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 40,000$, to be spent under the jurisdiction of the Board of Selectmen, to upgrade the Audio/Visual System in Upper Town Hall.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 10: To see if the Town will vote to amend its action under Article 62 of the March 16, 1959 Annual Town Meeting and Article 28 of the June 15, 1987 Annual Town Meeting by adding the following:
"Any person appointed as a member, or alternate member, of the Personnel Board shall be a legal resident of the Town of Milford. A member or alternate member who ceases to be a legal resident of the Town shall be removed upon the date of his/her change of primary residence from the Town. A member or alternate member who ceases to be a legal resident of the Town shall notify the Board of Selectmen within fifteen (15) days of the date of his/her change of primary residence from the Town. A member or alternate member may be removed by the Board of Selectmen only for cause after notice and an opportunity to be heard," or take any other action in relation thereto.
(Michelangelo Bon Tempo, et al.)
It was Moved: That the Town vote to amend its action under Article 62 of the March 16, 1959 Annual Town Meeting and Article 28 of the June 15, 1987 Annual Town Meeting by adding the following:
"Any person appointed as a member, or alternate member, of the Personnel Board shall be a legal resident of the Town of Milford. A member or alternate member who ceases to be a legal resident of the Town shall be removed upon the date of his/her change of legal residence from the Town. A member or alternate member who ceases to be a legal resident of the Town shall notify the Board of Selectmen within fifteen (15) days of the date of his/her change of legal residence from the Town. A member or alternate member may be removed by the Board of Selectmen only for cause after notice and an opportunity to be heard".

## Voice Vote taken on Motion as Presented...Defeated.

ARTICLE 11: To see if the Town will vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following 17 Town-owned parcels, totaling 154.52 acres, to the Milford Conservation Commission:

| Assessors Map | Block | Lot | Area/Acres |
| :---: | :--- | :--- | :--- |
| 3 | 0 | 1 | 11.50 |
| 4 | 0 | 14 A | 10.30 |
| 4 | 0 | 18 | 5.00 |
| 4 | 0 | 20 | 2.00 |
| 6 | 0 | 1 A | 2.30 |
| 6 | 0 | 2 | 8.00 |
| 6 | 55 | 6 | 2.66 |
| 7 | 0 | 1 | 8.50 |
| 14 | 0 | 5 | 7.60 |
| 15 | 0 | B | 18.44 |
| 15 | 0 | 10 A | 2.62 |
| 15 | 0 | 17 | 53.92 |
| 15 | 0 | 22 A | 1.30 |
| 16 | 0 | 2 | 1.40 |
| 19 | 0 | 2 | 9.59 |
| 19 | 0 | 15 | 7.99 |
| 29 | 0 | 4 | 1.40 |

The purpose thereof is to preserve said parcels for water resource protection, open space protection, and conservation purposes, due to their location within the headwaters of the Charles River and the Bio Core area as designated in the Milford Comprehensive Plan, or take any other action in relation thereto.
(Conservation Commission)
It was Moved: That the Town will vote pursuant to M.G.L. c. $40 \S 15$ to transfer the care, custody and jurisdiction of the following 17 Town-owned parcels, totaling 154.52 acres, to the Milford Conservation Commission:

| Assessors Map | Block | Lot | Area/Acres |
| :---: | :--- | :--- | :--- |
| 3 | 0 | 1 | 11.50 |
| 4 | 0 | 14 A | 10.30 |
| 4 | 0 | 18 | 5.00 |
| 4 | 0 | 20 | 2.00 |
| 6 | 0 | 1 A | 2.30 |
| 6 | 0 | 2 | 8.00 |
| 6 | 55 | 6 | 2.66 |
| 7 | 0 | 1 | 8.50 |
| 14 | 0 | 5 | 7.60 |
| 15 | 0 | B | 18.44 |
| 15 | 0 | 10 A | 2.62 |
|  |  | $\mathbf{1 2 0}$ |  |


| 15 | 0 | 17 | 53.92 |
| :--- | :--- | :--- | :--- |
| 15 | 0 | 22 A | 1.30 |
| 16 | 0 | 2 | 1.40 |
| 19 | 0 | 2 | 9.59 |
| 19 | 0 | 15 | 7.99 |
| 29 | 0 | 4 | 1.40 |

The purpose thereof is to preserve said parcels for water resource protection, open space protection, and conservation purposes, due to their location within the headwaters of the Charles River and the Bio Core area as designated in the Milford Comprehensive Plan.

## Article 11 Planning Board Narrative

Article 11 seeks to transfer the jurisdiction of the listed Town-owned parcels, to the Milford Conservation Commission.

Within the headwaters of the Charles River between the Hopkinton town line and I-495, the Town of Milford owns 22 parcels totaling some 479.71 acres overall. Of those 22 parcels, 4 parcels totaling 139.5 acres are currently under the jurisdiction of the Conservation Commission, as well as the 185.69 acre "Waldenwoods" open space parcel that is also formally protected by a conservation restriction.

Article 11 seeks to transfer the jurisdiction of the remaining 17 Town-owned parcels that total 154.52 acres to the Conservation Commission. The 17 parcels are important to the Town due to their location within the headwaters of the Charles River, and within the surface water protection zones.

In addition to their importance for water resource protection, they are crucial for open space protection and conservation purposes, in part because they are adjacent to other Town conservation lands. All of the parcels are also located in the Bio Core area as designated in the Comprehensive Plan. Adopting this article will bring all 479.71 acres of Town-owned land in the headwaters area under protection.

Therefore, the Conservation Commission urges your approval of Article 11 as printed in the warrant.

## Voice Vote taken on Motion as Presented...Carried.

ARTICLE 12: To see if the Town will vote to amend the Zoning Bylaw by rezoning from Rural Residential C [RC] to Business Park [BP] the following 2 parcels of property; Assessor's Map 30 Lots 5 and 7, said parcels being located at 426 and 434 East Main Street respectively, and consisting of a total of approximately 6.64 acres, or take any other action related thereto.

(Joseph Shay, Trustee of SFH Realty Trust)

ARTICLE 13: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for payment for medical bills and other expenses incurred resulting from injuries to Police Officers or Fire Fighters to be deposited to the Special Injury Leave Indemnity Funds to be utilized for purposes of paying expenses incurred under G.L. c. 41, section 100 and/or 111F, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 250,000$, to be spent under the jurisdiction of the Board of Selectmen, to be used for payment for medical bills and other expenses incurred resulting from injuries to Police Officers or Fire Fighters to be deposited to the Special Injury Leave Indemnity Funds to be utilized for purposes of paying expenses incurred under G.L. c. 41, section 100 and/or 111F.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 14: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be used for the purpose of replacing the Childrens' Room carpeting at the Milford Town Library, or take any other action relating thereto.
(Library Trustees)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 25,000$, to be spent under the jurisdiction of the Library Trustees, to be used for the purpose of replacing the Childrens' Room carpeting at the Milford Town Library.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 15: To see if the Town will vote to petition the General Court for the enactment of special legislation in relation to the hiring of a Chief of Police, which legislation would provide substantially as follows:
"SECTION 1: Notwithstanding the provisions of any General or Special Law to the contrary, as to the appointment of any Police Chief in the Town of Milford, the Board of Selectmen shall only appoint from among such list of finalists as recommended by the Police Chief Selection Review Committee so authorized under the General By-Laws of the Town;

SECTION 2: This Act shall take effect upon its passage," or take any further action in relation thereto.
(Michelangelo Bon Tempo, et al.)
It was Moved: That the Town vote to petition the General Court for the enactment of special legislation in relation to the hiring of a Chief of Police, which legislation would provide substantially as follows:
"SECTION 1: Notwithstanding the provisions of any General or Special Law to the contrary, as to the appointment of any Police Chief in the Town of Milford, the Board of Selectmen shall
only appoint from among such list of finalists as recommended by the Police Chief Selection Review Committee so authorized under the General By-Laws of the Town;

SECTION 2: This Act shall take effect upon its passage".

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 16: To see if the Town will vote to authorize the Board of Selectmen to issue an invitation for bids, in accordance with the provisions of Massachusetts General Laws Chapter 30B for the sale of the former Purchase Street School, located at 229 Purchase Street in Milford, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to authorize the Board of Selectmen to issue an invitation for bids, in accordance with the provisions of Massachusetts General Laws Chapter 30B for the sale of the former Purchase Street School, located at 229 Purchase Street in Milford.

## Voice Vote taken on Motion as Presented...Carried.

ARTICLE 17: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be utilized by the Milford Highway Surveyor for the acquisition of a boom flail mower for brush cutting maintenance to be utilized by both the Highway Department and the Parks Department, or take any other action in relation thereto.
(Highway Surveyor)
A Motion was Made by Scott Crisafulli (AL) to Pass over Article 17... A Voice Vote was taken on the Motion to Pass Over Article 17...Carried.

ARTICLE 18: To see if the Town will vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of Local Building Inspector from salaried positions Level 1 and inserting it in salaried positions Level 2, or take any other action related thereto.
(Personnel Board)
It was Moved: That the Town vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of Local Building Inspector from salaried positions Level 1 and inserting it in salaried positions Level 2.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 19: To see if the Town will vote to transfer a sum of money from the Sewer Stabilization Fund 83250, to be spent along with funds authorized under Article 32 of the May 2016 Annual Town Meeting, under the jurisdiction of the Sewer Commissioners for the design and construction of a municipal sludge treatment facility, and further to rescind the $\$ 2,000,000$ of authorized and unissued bonds, or take any other action in relation thereto.

## (Treasurer)

It was Moved: That the Town vote to transfer the sum of $\$ 2,000,000$ from the Sewer Stabilization Fund 83250 , to Fund 40600 , to be spent along with funds authorized under Article 32 of the May 2016 Annual Town Meeting, under the jurisdiction of the Sewer Commissioners for the design and construction of a municipal sludge treatment facility, and further to rescind the $\$ 2,000,000$ of authorized and unissued bonds.

Moderator Noferi announced he would take a Voice Vote. If the Voice Vote is not Unanimous he would then take a Standing Vote.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 20: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Fire Chief for the purpose of purchasing and equipping a new Engine 5; and further to determine how said sum shall be raised, whether by transfer from available funds, by borrowing or otherwise, or take any other action in relation thereto.
(Fire Chief)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 700,000$, to be spent under the jurisdiction of the Fire Chief, for the purpose of purchasing and equipping a new Engine 5.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 21: To see if the Town will vote to amend Section 5.07 of the Personnel By-laws (Maternity) to read as follows:
"5.07 Maternity leave without pay may be granted for up to one (1) year by an employee's appointing authority. It is the Town of Milford's policy to adhere to the Family Medical Leave Act (FMLA) and the Massachusetts Parental Leave Act (MPLA), allowing employees up to 12-weeks of unpaid leave for the birth of a child, or placement of a child for adoption or foster care. Employees are required to provide appropriate certification to the Human Resources Director when taking a Maternity, FMLA, or MPLA leave. The full FMLA and MPLA provisions can be found on the Town of Milford website. If an employee has been approved for Maternity Leave which extends beyond the FMLA-provided 12-week period, the employee is required to use accrued paid leave during this time. Once the time is exhausted, remaining time off will be unpaid," or take any other action related thereto.

It was Moved: That the Town vote to amend Section 5.07 of the Personnel By-laws (Maternity) to read as follows:
"5.07 Maternity leave without pay may be granted for up to one (1) year by an employee's appointing authority. It is the Town of Milford's policy to adhere to the Family Medical Leave Act (FMLA) and the Massachusetts Parental Leave Act (MPLA), allowing employees up to 12weeks of unpaid leave for the birth of a child, or placement of a child for adoption or foster care. Employees are required to provide appropriate certification to the Human Resources Director when taking a Maternity, FMLA, or MPLA leave. The full FMLA and MPLA provisions can be found on the Town of Milford website. If an employee has been approved for Maternity Leave which extends beyond the FMLA-provided 12-week period, the employee is required to use accrued paid leave during this time. Once the time is exhausted, remaining time off will be unpaid".

## Voice Vote taken on Motion as Presented...Carried.

ARTICLE 22: To see if the Town will vote to amend Article 9, Section 1 of the General Bylaws as follows:
"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding four thousand dollars shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."
and replacing it with:
"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding forty thousand dollars shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."
or take any other action in relation thereto.

## (Town Counsel)

It was Moved: That the Town vote to amend Article 9, Section 1 of the General By-laws as follows:
"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding four thousand dollars shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."
and replacing it with:
"Section 1 (Bond Requirements) Every contract entered into by the town, exceeding forty thousand dollars shall be accompanied by a suitable bond for the faithful performance of the same or by deposit of money or security to the amount of such bond, provided however that if the Board of Selectmen find and vote that such bond is unnecessary, such bond need not be obtained."

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 23: To see if the Town will vote to raise and appropriate or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor for the purpose of replacing Loader \#2 with a new loader for snow plowing, snow removal, loading materials, stockpiling materials, and all day to day operations of the Highway Department, or take any other action in relation thereto.
(Highway Surveyor)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 250,000$, to be spent under the jurisdiction of the Milford Highway Surveyor, for the purpose of replacing Loader \#2 with a new loader for snow plowing, snow removal, loading materials, stockpiling materials, and all day to day operations of the Highway Department.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 24: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing archival storage for the Paul E. Curran Historical Collections Room, or take any other action in relation thereto.
(Library Trustees)

It was moved: That the Town vote to raise and appropriate the sum of $\$ 10,000$, to be spent under the jurisdiction of the Library Trustees for the purpose of purchasing archival storage for the Paul E. Curran Historical Collections Room.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 25: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the School Committee for the purpose of upgrading the HVAC Equipment and software at the Stacy Middle School which will allow efficient management of the school's HVAC system, or take any other action in relation thereto.

> (School Committee)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 92,000$, to be spent under the jurisdiction of the School Committee for the purpose of upgrading the HVAC Equipment and software at the Stacy Middle School which will allow efficient management of the school's HVAC system.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 26: To authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:
> "Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Taqueria la Estrella, 134 South Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage," or take any other action in relation thereto.

## (Taqueria la Estrella)

It was Moved: That the Town vote to authorize the Board of Selectmen to petition the Legislature for special legislation to provide for the grant of an additional license for the sale of all alcoholic beverages to be consumed on the premises, which legislation shall provide substantially as follows:
"Section 1. Notwithstanding Section 17 of Chapter 138 of the General Laws, the licensing authority of the Town of Milford may, upon receipt of a completed application, payment of any applicable fees, after a public hearing and all due process, and in its sole discretion grant one (1) additional license for the sale of all alcoholic beverages to be consumed on the premises, under Section 12 of said Chapter 138 to Taqueria la Estrella, 134 South Main Street, Milford, MA. The license shall be subject to said chapter 138, except Section 17.

Section 2. This act shall take effect upon its passage".

Richard Villani (Pr. 6/AL) asked the permission of the body to allow Atty. Suzette Ferreira to address the body on behalf of Taqueria la Estrella and Article 26. No one spoke in opposition.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 27: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 150,000$, to be spent under the jurisdiction of the Board of Selectmen for the purpose of achieving Phase 1 of the Town of Milford's Plan for Compliance with the Americans with Disabilities Act.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 28: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Highway Surveyor and/or the Town Engineer, for the purpose of procuring any and all items required to evaluate, repair, and maintain the Milford Pond Dam (a.k.a. Cedar Swamp Pond Dam) as referenced in the Phase I Inspection / Evaluation Report performed and written by Weston \& Sampson Engineers, Inc., Dated July 11, 2016, or take any other action in relation thereto.

## (Highway Surveyor/Town Engineer)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 138,000$, to be spent under the jurisdiction of the Milford Highway Surveyor and the Town Engineer, for the purpose of procuring any and all items required to evaluate, repair, and maintain the Milford Pond Dam (a.k.a. Cedar Swamp Pond Dam) as referenced in the Phase I Inspection / Evaluation Report performed and written by Weston \& Sampson Engineers, Inc., Dated July 11, 2016.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 29: To see if the Town will vote to authorize the Town Meeting Study and Improvement Committee to take all reasonable and necessary steps for the one-time, trial use of (anonymous) electronic voting equipment at the 2020 Annual Town Meeting, or take any other action in relation thereto.
(Town Meeting Study and Improvement Committee)

## Steven Trettel (Pr. 3) presented a slide show regarding Article 29.

It was Moved: That the Town vote to authorize the Town Meeting Study and Improvement Committee to take all reasonable and necessary steps for the one-time, trial use of (anonymous) electronic voting equipment at the 2020 Annual Town Meeting.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 30: To see if the Town will vote to amend Section $5.8 \mathrm{~A}, 5.8 \mathrm{~B}$ and 5.8 C of the Personnel By-laws as follows:
by deleting the current Sections 5.8(A), 5.8(B) and 5.8(C) and inserting in their place and stead the following new Sections 5.8(A), 5.8(B) and 5.8(C):
"VACATION LEAVE
5.8(A) To be eligible for vacation leave, an employee shall have been employed on a permanent, full-time basis, for a period of not less than three (3) continuous months.

The vacation year shall be the period January 1 - December 31. An employee who has resigned, retired, or otherwise separated from service within a given vacation year shall be paid for any unused vacation leave accrued at the time of separation.

YEAR 1: As reflected in the chart below, all new hires will receive ten (10) days', prorated vacation leave at the time of hire. The actual number of vacation days allocated will be based upon the date of hire up to a maximum of ten (10) days during the initial vacation year. Employees in their first year of employment may begin using vacation days no sooner than three (3) months of their hire date, and only when they have been continuously employed for said period. Newly hired employees may carry up to ten (10) vacation days into the following calendar year following their first date of employment. At least five (5) of these days must be taken no later than June $30^{\text {th }}$ of the new calendar year.

YEARS 2-4: Beginning January $1^{\text {st }}$ of the following calendar year, all employees shall accrue ten (10) days' vacation. These days may be used after initial completion of three (3) months continuous employment.
5.8(B) Vacation leave for subsequent years of continuous employment shall be accrued in accordance with the following schedule, as of January $1^{\text {st }}$ :

## YEAR ONE

| First month of <br> employment | Year one <br> vacation day <br> allocation | First month vacation days <br> available for use |
| :---: | :---: | :---: |
| January | 10 | April |
| February | 10 | May |
| March | 10 | June |
| April | 9 | July |
| May | 8 | August |
| June | 7 | September |
| July | 6 | October |
| August | 5 | November |
| September | 4 | December |
| October | 3 | January |
| November | 2 | February |
| December | 1 | March |

Upon completion of Five (5) Years
Upon completion of Eleven (11) years

15 days
20 days

Vacation entitlement shall not be cumulative from year to year. Said leave shall be taken within the year it is accrued, unless otherwise authorized under Section 5.08c.

An employee shall be eligible for increased vacation leave, as determined above, upon the actual date of his/her $5^{\text {th }}, 11^{\text {th }}$, and/or $17^{\text {th }}$ anniversary of continuous employment, notwithstanding when said date falls within the January - December vacation leave.

Any revisions to the allotted vacation leave for individual employees, up to four (4) weeks of vacation, will be determined by the department head, HR Director, and the appointing authority (where applicable) on a case-by-case basis
5.8(C) Any employee may request, in writing, a carry-over of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carry over vacation days must be taken no later than June $30^{\text {th }}$ of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year, and must be approved by the Department Head.
The revised vacation leave policy applies to those hired since January 1, 2019," or take any other action in relation thereto.
(Personnel Board)

A Motion was made by Richard Villani (Pr. 6/AL) to Waive the Reading of the Article because it is the same text as it appears in the Warrant mailed to all Town Meeting members. Voice Vote taken on Motion to Waive the Reading...Carried.

It was Moved: That the Town vote to amend Section $5.8 \mathrm{~A}, 5.8 \mathrm{~B}$ and 5.8 C of the Personnel Bylaws as follows:
by deleting the current Sections 5.8(A), 5.8(B) and 5.8(C) and inserting in their place and stead the following new Sections 5.8(A), 5.8(B) and 5.8(C):

## "VACATION LEAVE

5.8(A) To be eligible for vacation leave, an employee shall have been employed on a permanent, full-time basis, for a period of not less than three (3) continuous months.

YEAR ONE

| First month of <br> Employment | Year one <br> vacation day <br> allocation | First month vacation days <br> available for use |
| :--- | :--- | :--- |
| January | 10 | April |
| February | 10 | May |
| March | 10 | June |
| April | 9 | July |
| May | 8 | August |
| June | 7 |  |
| July | 6 |  |
|  |  | $\mathbf{1 3 0}$ |


| August | 5 | November |
| :--- | :--- | :--- |
| September | 4 | December |
| October | 3 | January |
| November | 2 | February |
| December | 1 | March |

The vacation year shall be the period January 1- December 31. An Employee who has resigned, retired, or otherwise separated from service within a given vacation year shall be paid for any unused vacation leave accrued at the time of separation.

YEAR 1: As reflected in the chart below, all new hires will receive ten (10) days', pro-rated vacation leave at the time of hire. The actual number of vacation days allocated will be based upon the date of hire up to a maximum of ten (10) days during the initial vacation year. Employees in their first year of employment may begin using vacation days no sooner than three (3) months of their hire date, and only when they have been continuously employed for said period. Newly hired employees may carry up to ten (10) vacation days into the following calendar year following their first date of employment. At least five (5) of these days must be taken no later than June $30^{\text {th }}$ of the new calendar year.

YEARS 2-4: Beginning January $1^{\text {st }}$ of the following calendar year, all employees shall accrue ten (10) days' vacation. These days may be used after initial completion of three (3) months continuous employment.
5.8(B) Vacation leave for subsequent years of continuous employment shall be accrued in accordance with the following schedule, as of January $1^{\text {st. }}$ :

Upon completion of Five (5) Years 15 days
Upon completion of Eleven (11) years 20 days
Upon completion of Seventeen (17) years 25 days
Vacation entitlement shall not be cumulative from year to year. Said leave shall be taken within the year it is accrued, unless otherwise authorized under Section 5.08c.

An employee shall be eligible for increased vacation leave, as determined above, upon the actual date of his/her $5^{\text {th }}, 11^{\text {th }}$, and/or $17^{\text {th }}$ anniversary of continuous employment, notwithstanding when said date falls within January-December vacation leave.

Any revisions to the allotted vacation leave for individual employees, up to four (4) weeks of vacation, will be determined by the department head, HR Director, and the appointing authority (where applicable) on a case-by-case basis
5.8(C) Any employee may request, in writing, a carry-over of up to ten (10) unused vacation days into the following calendar year. However, five (5) of the carry over vacation days must be taken no later than June $30^{\text {th }}$ of the new calendar year. Such request must be submitted in writing thirty (30) days prior to the end of the calendar year, and must be approved by the Department Head. The revised vacation leave policy applies to those hired since January 1, 2019".

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 31: To see if the Town will vote to amend Article 32, Section 3(A) (5) (a) of the General By-laws as follows:
by deleting the current Section 3(A) (5) (a) which reads:
"Good physical condition, including ability to pass physical examination and agility test."
and inserting in its place and stead the following new Section 3(A) (5) (a):
"Good physical condition, including ability to pass physical examination," or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to amend Article 32, Section 3(A) (5) (a) of the General Bylaws as follows:
By deleting the current Section 3(A) (5) (a) which reads:
"Good physical condition, including ability to pass physical examination and agility test."
and inserting in its place and stead the following new Section 3(A) (5) (a): "good physical condition, including ability to pass physical examination".

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 32: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Police Chief for the purpose of purchasing telephone system hardware and software, overtime/off duty accounting software, and police/fire/emergency medical dispatch and communications computer software upgrades, or take any other action in relation thereto.
(Police Chief)

Richard Villani (pr. 6) asked for permission for the Police Chief, Michael Pighetti to address the body regarding this article. No one spoke in opposition.

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 40,000.00$ to be spent under the jurisdiction of the Police Chief for the purpose of purchasing telephone system hardware and software, overtime/off duty accounting software, and police/fire/emergency medical dispatch and communications computer software upgrades.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 33: To see if the Town will vote to raise and appropriate, or transfer from available funds, the sum of $\$ 171,927.00$ to Line Item 210-5110 of the Police Department personnel services budget for Fiscal Year 2020, or take any other action in relation thereto.

## (Board of Selectmen)

It was Moved: That the Town vote raise and appropriate, or transfer from available funds, the sum of $\$ 171,927.00$ to Line Item 210-5110 of the Police Department personnel services budget for Fiscal Year 2020.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 34: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement of the Milford Youth Center which will provide proper air exchange and dehumidification, or take any other action in relation thereto.

## (Milford Youth Commission)

Michael Walsh asked for permission for the Youth Center Director, Jennifer Ward to address the body regarding this article. No one spoke in opposition.

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 85,000$, to be spent under the jurisdiction of the Milford Youth Commission for the purpose of procuring engineering and design work and proper installation of an HVAC system in the basement of the Milford Youth Center which will provide proper air exchange and dehumidification.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 35: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of repaving all the ways within Vernon Grove Cemetery, or take any other action in relation thereto.
(Vernon Grove Cemetery Board of Trustees)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 100,000$, to be spent under the jurisdiction of the Vernon Grove Cemetery Board of Trustees for the purpose of repaving all the ways within Vernon Grove Cemetery.

## Voice Vote taken on Motion as Presented...Carried.

ARTICLE 36: To see if the Town will vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the word "junior" from the title of Building Custodian under Level 1 in hourly rated positions.
or take any other action related thereto.
(Personnel Board)
It was Moved: That the Town vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the work "junior" from the title of Building Custodian under Level 1 in hourly rated positions.

## Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 37: To see if the Town will vote to raise and appropriate, or transfer from available funds, $\$ 50,000$ to be spent under the jurisdiction of the Tree Warden for the removal of dead, dying or otherwise compromised trees for public safety and to reduce power outages and road closures, or take any other action in relation thereto.
(Tree Warden)
Charles Boddy (Town Counsel) asked for permission for the Tree Warden, Charles Reneau to speak on behalf of the Article. No one spoke in opposition.

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 50,000$, to be spent under the jurisdiction of the Tree Warden for the removal of dead, dying or otherwise compromised trees for public safety and to reduce power outages and road closures.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 38: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Information Technology Department for rewiring of the Town Hall information technology systems, or take any other action in relation thereto.
(Information Technology Department)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 100,000$, to be spent under the jurisdiction of the Information Technology Department for the rewiring of the Town Hall information technology systems.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 39: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be spent under the jurisdiction of the Board of Selectmen for the purpose of installing a new floor at the Senior Center, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to raise and appropriate the sum of $\$ 50,000$, to be spent under the jurisdiction of the Board of Selectmen for the purpose of installing a new floor at the Senior Center.

## Voice Vote taken on Motion as Presented...Carried.

ARTICLE 40: To see if the Town will vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of "Local Building Inspector PT" from the hourly rated positions, or take any other action related thereto.
(Personnel Board)
It was Moved: That the Town vote to amend The Town of Milford Wage and Salary Classification Plan as approved as Article 2 of the May 20, 2019 Annual Town Meeting as follows:

By removing the position of "Local Building Inspector PT" from the hourly rated positions.
Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 41: To see if the Town will vote to raise and appropriate, or transfer from available funds a sum of money to be added to the Town's Stabilization Account, or take any other action in relation thereto.

## (Finance Committee)

It was Moved: That the Town vote to raise and appropriate the sum of $\$ 2,900,000 ; \$ 2,000,000$ of said sum to be added to the Towns' Stabilization Account No. 8300 and $\$ 900,000$ of said sum to be added to the Towns' Stabilization Account No. 8350.

Voice Vote taken on Motion as Presented...Carried Unanimously.

ARTICLE 42: To see if the Town will vote to raise and appropriate, or transfer from available funds, a sum of money to be utilized to off-set operating, capital and debt expenses to fix the tax rate for Fiscal Year 2020, or take any other action in relation thereto.
(Board of Selectmen)
It was Moved: That the Town vote to transfer the sum of $\$ 2,800,000$ from the Excess and Deficiency Account to be utilized to off-set operating, capital, and debt expenses to fix the tax rate for Fiscal Year 2020.

Voice Vote taken on Motion as Presented...Carried Unanimously.
A Motion was made to Dissolve the Warrant by Michelangelo Bon Tempo (Pr. 4). A Voice Vote was taken on Motion to Dissolve the Warrant... Carried. The Warrant was Dissolved at 9:47 p.m.

A True Copy of the Record.
Attest: Amy E. Hennessy Neves, Town Clerk


| Present or Absent | PRECINCT 1 | Richard Morrison-Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Year Term expiring 2021 | NO Openings |
| Present | TARIK P. MIRANDA | 13 Grove St |
| Present | CATHERINE A LUCHINI | 6 Park Lane Ave. |
| Sits with At-Large | LEONARD A. IZZO, SR. | 37 Congress Street |
| Absent | SCOTT A VECCHIOLLA | 53 School Street \#1 |
| Absent | PAULA J. CONSIGLI | 99 Purchase Street |
| Present | LYNDA R. HELLER | 103 Congress Street |
| Absent | CAITLYN VERDURA | 44 Emmons Street |
| Present | RICHARD A. HELLER | 103 Congress Street |
| Sits with At-Large | JAMIE C. LUCHINI | 6 Park Lane Ave |
| Present | AMY M. DONAHUE | 22 Grant Street |
|  | For 1 Year expiring 2020 | 2 Openings |
| Present | MICHAEL A. ABBIUSO | 36 Sumner Street \#4 |
| Absent | JOHN W. ERICKSON | 10 Rosenfeld Avenue |
| Present | HENRY M. SHAHNAMIAN | 54 Pine Street |
| Present | KEITH GATTOZZI | 19 Court Street |
| Absent | TARYN M. BUCKLEY-BARLOW | 7 Park Lane Avenue |
| Present | CHARLES M. CLARK, SR. | 1 State Street |
| Present | RICHARD A. MORRISON | 47 South Bow Street \#1 |
| Absent | CAROLINE BERTONI | 40 Winter Street; \#2 |
| *** | *** |  |
| *** | *** |  |
|  | For 3 Years expiring 2022 | 2 Openings |
| Present | MICHAEL J. OZELLA, II | 42 South Bow Street, \#2 |
| Absent | NICOLE CM FULGINITI | 35A Purchase St. |
| Absent | ARIEL F LOPEZ | 22 South Bow St \#3 |
| Absent | JUSTIN J DULAK | 18 Mechanic St |
| Absent | ANDREW E WILSON | 36 1/2 Pearl St. |
| Present | MARIA V. OZELLA | 42 South Bow Street, \#2 |
| Absent | ROSANNA BLANCHARD | 10 Rosenfeld Avenue |
| Present | SUSAN T. CLARK | 10 Mechanic Street |
| *** | *** |  |
| *** | *** |  |
| \# 24 members to count |  | 2 At Large |


| Present or Absent | Precinct 2 | H Rhodes Captain |
| :---: | :---: | :---: |
| indicate P/A below | For 2 Years expiring 2021 | 1 Opening |
| Absent | JOHN D. MORTE | 63 Hayward St \#2 |
| Absent | JEFFREY F. HOWE | 8 Virginia Dr. |
| Present | ALLEN BERTULLI | 11 South Terrace |
| Sits with At-Large | EDWARD L. BERTORELLI | 15 East Walnut Street |
| Present | JOSEPH P. ZACCHILLI | 3 Cabot Road |
| Present | RYAN C NEWFELL | 14 Woodland Ave |
| Present | KRISTEN S. AGHAJANIAN | 2 Highland Avenue |
| Absent | JOSE M. COSTA | 7 Virginia Drive |
| Present | HAROLD S RHODES | 11 Janock Road |
| *** | *** |  |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| Absent | SARA C HOWE | 8 Virginia Dr |
| Absent | ANTHONY F LORENZEN | 11 Genoa Ave Unit 1 |
| Present | ORLA M. BERRY | 13 Virginia Drive |
| Present | MICHAEL A. NICHOLSON | 24 Carp Road |
| Absent | CHARLES A. BOULOS | 6 South Terrace \#1 |
| Absent | PAMELA A. FIELDS | 3 Carroll Street |
| Present | SUSAN M HASTERT | 5 Kraft Rd |
| Absent | CAROL A. HILLER | 6 Prairie Street |
| Absent | JANA M. MARSHALL | 2 Gillon Street |
| Present | DEBRA A GARCIA | 5 Kraft Rd. |
| Present/Absent | For 3 Years expiring 2022 | 3 Openings |
| Present | THOMAS MYATT | 31 Cedarview Cir |
| Present | WILLIAM R. WING | 12 Oak Tree Dr. |
| Present | MARGARET S. MYATT | 31 Cedarview Cir |
| Present | WILLIAM M. SANBORN, III | 10 Virginia Drive |
| Present | MICHAEL B. AGHAJANIAN | 2 Highland Avenue |
| Absent | NICHOLAS M. TADDEO | 34 Woodland Avenue |
| Present | THOMAS E. RUSS | 3 Kraft Rd. |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| \#25 members to count |  | 1 At Large |


| Present or Absent | Precinct 3 | L McCarthy Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years expiring 2021 | No Openings |
| Sits With At-Large | PAUL J. BRAZA | 4 Acorn Circle |
| Absent | FATIMA AFONSO | 5 Jencks Road |
| Absent | JOHN P. DASILVA | 6 Silva Street |
| Absent | THOMAS J HARMON | 7 Trettel Drive |
| Absent | MICHAEL A. MANCINI | 4 Gordon Drive |
| Present | WILLIAM P. SMITH | 5 Ferguson Street |
| Present | KIM SMITH | 5 Ferguson Street |
| Present | KEVIN R. PRATT | 57 Beaver Street |
| Present | GERALDINE NOFERI | 18 1/2 Whitney Street |
| Absent | JOSEPH MORAIS | 21 Roland Way |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| Present | ROBERT D CALLAHAN SR | 14 South Union St |
| Absent | DAVID J. FERREIRA, JR. | 12 Silva Street |
| Present | JANE T. CASEY | 10 Meadow View Lane |
| Present | MARCIA R. HIATT | 375 Central Street |
| Present | ANNETTE PACKARD | 65 East Street Ext. |
| Present | LENA M MCCARTHY | 54 Fruit St |
| Present | KATHRYN L MASTROIANNI | 15 Chestnut St 1 |
| Present | LEE E. PACKARD | 65 East Street Ext. |
| Present | JERRY D. HIATT | 375 Central Street |
| Absent | VINCENZO VALASTRO | 33 Beach St Ext |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| Present | JOHN A. TADDEI | 295 1/2 Central Street |
| Present | B. GREGORY JOHNSON | 20 Howard Street |
| Present | JOSEPH P. SHEA | 9 Turin Street |
| Absent | JULIE C. GONZALEZ | 14 Casey Dr. |
| Present | STEVEN J. TRETTEL | 9 Ferguson Street |
| Present | ROSEMARY D. TRETTEL | 9 Ferguson Street |
| Present | ALFRED A. TEIXEIRA | 5 St. John Lane |
| Absent | RUSSELL E. ABISLA | 377 Central Street |
| Absent | BRUCE E MEACHAM JR | 64 Grove St. Apt 1L |
| Absent | STEPHANIE P. ABISLA | 377 Central Street |
| \# 29 members to count |  | 1 At Large |


| Present or Absent | Precinct 4 | Carol Mattscheck Captain |
| :---: | :---: | :---: |
| insert P / A below | For 2 Years expiring 2021 | No Openings |
| Present | MARCO BON TEMPO | 76 Congress Street |
| Present | GIANCARLO BON TEMPO | 3 West Walnut Street |
| Present | MICHELANGELO BON TEMPO | 3 West Walnut Street |
| Present | JO-ANN MARCOTTE | 8 Carven Rd |
| Absent | WILLIAM A. FERTITTA, JR. | 12 Pleasant St. Apt 2 |
| Present | CAROL A. MATTSCHECK | 9 Fruit Street |
| Present | CHARLES E. ABRAHAMSON, JR. | 17 Westbrook Street |
| Present | BRUCE MARCOTTE | 8 Carven Rd |
| Absent | MELANIE SOLOMAN | 9 Westbrook St. |
| Absent | ANTONIO FERREIRA | 7 Carven Rd |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| Absent | DARLENE M. JONES | 25 Westbrook Street |
| Present | ANDREW E JOHANSON | 4 Hollis St Apt 2 |
| Absent | MICHELLE PINTO | 5 Diana Cir |
| Present | WILLIAM J. HENNESSEY | 35 Fruit Street |
| Present | BRAD A. MATTSCHECK | 9 Fruit Street |
| Absent | WILLIAM F BESOZZI | 27 West Walnut St |
| Absent | THOMAS M. PARENTE | 23 Pleasant Street |
| Absent | NICOLE E. ROMIGLIO | 22 Church Street |
| Absent | CHASE FILOSA | 12 Otis St |
| Absent | JOHN A. MINICHIELLO | 2 Gibbon Avenue |
| Present/Absent | For 3 Years expiring 2022 | 5 Openings |
| Present | EVELYN D. BON TEMPO | 3 West Walnut Street |
| Present | TERRENCE THOMAS | 42 West Walnut Street |
| Absent | JOHN P. HEWITT | 58 Water Street, \#2 |
| Present | CATHERINE PORTER | 129 West Spruce Street |
| Absent | R. ARLEN JOHNSON | 50 Congress Street, \#1 |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| *** | *** |  |
| \#25 members to count |  | No At Large |


| Present or Absent | Precinct 5 | Joanne Dillon Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | NO Openings |
| Present | LAURA J. CRISAFULLI | 52 Harding Street |
| Present | JEREMY KEARNAN | 27 Littlefield Rd. |
| Present | BRIAN LONG | 57 Purdue Dr. |
| Absent | MARK WASSARMAN | 31 Mill Pond Circle |
| Present | LAUREN M. WILTON | 8 Mill Pond Circle |
| Present | JOHN H. COOK | 18 Taft Street |
| Present | LEONARD C. OLIVERI | 34 Hancock Street |
| Absent | THOMAS J. O'LOUGHLIN | 3 Isaiah Circle |
| Present | STEVEN E. ZALOGA | 23 North Vine Street |
| Present | GLENN D. WIECH | 24 Field Pond Road |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| PRESENT sits w/FinCom | ALBERTO A. CORREIA | 3 Leah Lane |
| Present | PAUL PELLEGRINI | 45 Woodridge Rd. |
| Absent | HARRY L. POND, JR. | 65 Bowdoin Dr. |
| Present | RONALD M. CREASIA | 36 Hancock St. |
| Present | DONATO F. NIRO, JR. | 7 North Vine Street |
| PRESENT FinCom/At-Large | CHRISTOPHER J. MORIN | 83 Camp St |
| Absent | IRWIN B. MACKLOW | 45 Taft Street |
| Present | LAWRENCE H NORDT | 5 Wayne Rd |
| Present | REBECCA MAZZUCHELLI | 8 Karen Ln. |
| Present | JESSICA PICA | 1 Diego Dr |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| Absent | CESARE C. COMOLLI | 6 Western Avenue |
| Present | DAVID C. HUNTER | 69 Camp Street |
| Absent | EDWIN ROTH | 1 Harvard Drive |
| Present | JOANNE M. DILLON | 155 Highland Street |
| Present | JOSE M. MORAIS | 1 University Dr. |
| PRESENT Sits w/ FinCom | JOHN A. TENNARO | 54 Harding Street |
| Absent | RJ SHEEDY | 6 Deluca Rd. |
| Present | THOMAS P. KEENAN, JR. | 5 Ramble Rd. |
| Present | JAMES WHEELOCK | 1 Cunniff Ave |
| Present | MICHAEL J DETORE | 16 Littlefield Rd |
| \# 29 members to count |  | 1 At Large |


| Present or Absent | Precinct 6 | Rudy Lioce Captain |
| :---: | :---: | :---: |
| indicate P / A below | For 2 Years expiring 2021 | NO Openings |
| Present | JOSEPH F. ARCUDI | 8 Memory Lane |
| Absent | MICHELLE KINSELLA | 4 Caroline Dr. |
| Absent | JOSHUA M. LIOCE | 97 Highland Street |
| Absent | KRISTIN A. NOGLER | 8 Rogers Ave. |
| Present | RUDOLPH V. LIOCE, III | 63 Highland St |
| Present | ALAN R. BACCHIOCCHI | 26 Jionzo Road |
| Present | GERALD M. MOODY SR. | 8 Fern St. |
| Present | WILLIAM F. DEVITA | 6 Rose Lane |
| Absent | ROBERT P. DEVITA | 3 Wilson Road |
| Absent | JOHN CARNEIRO | 6 Richard Street |
| Present/Absent | For 1 Year expiring 2020 | 1 Opening |
| Present | THOMAS J. MORELLI | 65 Highland Street |
| Absent | KENNETH J. ROSA | 33 Congress Terrace |
| Absent | ROSEMARY CERQUEIRA | 55 Madden Avenue |
| Present | JOSE PEREIRA | 35 Redwood Drive |
| Present | PAUL J. MALNATI | 26 West Fountain Street |
| Absent | KEVIN F ROBBINS | 13 Yale Dr |
| Sits w/At Large | RICHARD VILLANI | At Large Don't' Mail |
| Absent | ALBERT M. RECCHIA | 37 Iadarola Avenue |
| Present | JULIE A PARSONS | 18 Redwood Dr |
| *** | *** |  |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| Present | CHRISTINE CREAN | 22 Godfrey Lane |
| Present | ANGELO A. CALAGIONE | 86 Congress Street |
| Present | ANDREA L. ELLSWORTH | 27 Madden Avenue |
| Present | JENNIFER G. PARSON | 4 DiAntonio Dr. |
| Absent | PETER PACELLA | 7 Rogers Ave |
| Present | DANIEL J. CLOUTIER | 13 Paula Road |
| Absent | MATTHEW H DELANEY | 95 West St |
| Present | BRENDAN J RICKERT | 6 Kellett Dr |
| Absent | PETER MOYNIHAN | 40 Godfrey Ln. |
| Present | JOHN J CREAN JR | 22 Godfrey Ln |
| \# 28 members to count |  | 1 At Large |


| Present or Absent | Precinct 7 | Lenny Morcone Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years expiring 2021 | No Openings |
| Present | LEONARDO L. MORCONE, JR. | 65 Silver Hill Road |
| Absent | DAVID L. BERTONAZZI | 11 Fox Lane |
| Present | NOEL G. BON TEMPO | 2 Quinshipaug Road |
| Present | JOSEPH E. CALLERY | 13 Violet Cir. |
| Absent | VALERIE M. MARCOTTE | 9 SanClemente Cir. |
| Present | JOSEPH A. CALAGIONE | 11 Joan Circle |
| Present | LORIANN M. BRAZA | 2 Kalen Circle |
| Absent | TIMOTHY J. CORCORAN, SR. | 18 Briar Drive |
| Absent | DAVID L. PROBERT | 8 Camp St. |
| Absent | KRISTIN L. FAFARD | 37 Briar Drive |
| Present/Absent | For 1 Year expiring 2020 | No Openings |
| Absent | ANNE E. BARNES | 25 Pine Island Road |
| Absent | MICHAEL A. SCHIAVI | 7 Geneseo Circle |
| Present | GERI Z. EDDINS | 13 Tina Rd. |
| Present | DAVID E. DENLINGER | 20 Wales Street |
| Absent | JAMES W. LEE | 14 Esther Drive |
| Present | MARYELLEN YAROSHEFSKI | 131 Cedar Street |
| Present | RAYMOND JANSONS | 5 Brook Hollow Rd |
| Absent | THOMAS A. SEBASTIAO | 4 Wales St. |
| Present | KELLY A WILLIAMS | 10 Simon Dr |
| Absent | MELISSA A. CARMINE | 5B Governors Way |
| Present/Absent | For 3 Years expiring 2022 | No Openings |
| Absent | JOSEPH F. GRAZIANO | 3 Tyler Street |
| Present | PAUL TAMAGNI | 2 SanClemente Circle |
| Present | RENALDO A. DELUZIO | 148 Walden Way |
| Present | NANCY N. WOJICK | 9 Emerson Lane |
| Present | MARK A. NELSON | 10 Quinshipaug Rd. |
| Absent | GEORGE S. SWYMER, JR. | 4 Joan Circle |
| Present | JEAN G. DELUZIO | 148 Walden Way |
| Absent | BEVERLY SWYMER | 4 Joan Circle |
| Absent | MICHAEL D. SOARES | 2 Daniel R. Drive |
| Present | MEGAN R HORNBERGER | 51 Briar Dr |
| \# 30 members to count |  | No At Large |


| Present or Absent | Precinct 8 | Jeffrey Niro Captain |
| :---: | :---: | :---: |
| Present/Absent | For 2 Years Expiring 2021 | No Openings |
| Absent | ROBERT M. DERDERIAN | 9 Coolidge Road |
| Present | MICHAEL P. VISCONTI, JR. | 7 Muriel Lane |
| Absent | JOSEPH E. CAPUZZIELLO, JR. | 17 Penny Lane |
| Absent | JOSEPH P. ARCUDI | 14 Willow Rd. |
| Absent | LINDA J. VISCONTI | 7 Muriel Lane |
| Absent | SALVATORE P. CIMINO | 6C Sidney Rd |
| Absent | BETH A. CREVIER | 42 Sunset Drive |
| Present | CHRISTOPHER D. WILSON | 1A Jillson Cir. |
| Absent | ASHLEY S. MACLURE | 2 Edgewood Rd |
| Absent | MICHAEL H JOHNSON | 29 Rolling Green Dr |
| Present/Absent | For 1 Year expiring 2020 | 1 Opening |
| *** | *** |  |
| Present | BRYAN T COLE | 2 Edgewood Rd |
| Absent | GLORIA SOUSA-COSQUETE | 1 Clearview Drive |
| Present | KATHERINE E. CONSIGLI | 8 Dilla Street |
| Absent | EDWARD V. POMPONIO, JR. | 7 Dynasty Drive |
| Present | JUSTIN REDDEN | 14 Lucia Dr |
| Present | MARY FRANCES BEST | 11 Robin Road |
| Absent | DANIEL C NELSON | 12 Hemlock Ln |
| Absent | THOMAS C. HEGARTY | 9 Lucia Drive |
| Present | STEVEN L BORGES | 11 Oriole Dr |
| Present/Absent | For 3 Years expiring 2022 | 1 Opening |
| Present | STEPHEN T. COSTELLO | 14 Lantern Lane |
| Present | BARTHOLOMEW R. LAWLESS | 12 Robin Road |
| Present | ROSE MARY NATELSON | 5 Fairbanks Street |
| Present | JEFFREY J. NIRO | 33 Fountain Street |
| Present | DANIEL D. BRUCE | 30 Jillson Circle |
| Absent | DONNA L. NIRO | 33 Fountain Street |
| Present | JAMES D. GRIFFITH | 141 Congress Street |
| Absent | ROBERT BENSON | 12 Penny Ln |
| Present | JOHN F TEHAN | 17D Mark Dr |
| *** | *** |  |
| \# 28 members to count |  | No At Large |

# OFFICE OF THE TOWN TREASURER 

 TOWN OF MILFORD, MASSACHUSETTS52 MAIN STREET - Rm. 18
MILFORD, MA 01757

Christopher C Pilla<br>Telephone (508) 634-2300<br>Treasurer<br>Janet Ferreira<br>Assistant Treasurer<br>Helena Doiron<br>Admin Clerk<br>Fax (508) 634-2324<br>Email cpilla@townofmilford.com

## REPORT OF THE TOWN TREASURER INTRODUCTION

The annual report of the Town Treasurer is hereby submitted for the fiscal year commencing July 1, 2018 through June 30, 2019.

The Treasurer's Office is located in Suite \#18 of the Town Hall. The office is open Monday through Friday from 8:30 a.m. to 5:00 p.m. The Treasurer is responsible for recording cash receipts and cash disbursements, payroll and related deductions, short-term and long-term debt, and tax lien management. Accordingly, this report illustrates the status of the major responsibilities of the Treasurer, detailing the operating results at the close of the fiscal year.

The Treasurer's Office would like to thank the staff, Town officials and citizens for their cooperation during the past year and we look forward to continuing our service to the community.

## CASH

The investment policy of the Treasurer contains three guiding principals: first and foremost is safety of principal; second is liquidity for meeting daily cash requirements; and the final is return on investment. In the course of the Town conducting business, the Treasurer received $\$ 128,387,254$ and distributed approximately $\$ 145,000,000$ annually, with $\$(21,000,000)$ on hand to meet immediate distribution needs at the end of the

The Town's cash accounts are categorized as "Unrestricted Cash" or "Invested Cash". Unrestricted Cash represents on hand funds in interest bearing checking or saving accounts, requiring no minimum balances. Invested Cash may or may not be liquid funds, depending on the type of investment. Investments command a higher rate of interest and some require minimum balances.

Reported on the following page is the Change in Cash Balance from Operations, which indicates the source of cash received and disbursed during the fiscal year. Also included is the Cash Balance by Institution, which details cash funds available at each financial institution. During 2019, interests rates remain low, however rates in many of the Town's investments were secure.

## CASH

## CHANGE IN BALANCE FROM OPERATIONS

## Opening Cash Balance

Unrestricted Cash 21,051,577
Invested Cash
Cash Balance as of July 1, 2018

## Cash Receipts during Fiscal Year

Taxes: RE, MVE, Pers. Prop, Liens, Deferrals \$ 70,602,363
State, Federal, Grant, Inter-Governmental 41,356,819
Depart. Rev: Licenses, Permits, Fees, Rent 11,617,849
Proceeds from Sale of Bonds 0
Proceeds from S-T Notes 1,343,415
Investment Income 2,154,668
Gifts - Donations - Deposits 462,671
Other Cash Receipts 849,469
Sub-Total Cash Received \$ 128,387,254
Cash Disbursements during Fiscal Year
Payroll Warrant
\$ 71,789,658
Vendor Warrant
Sub-Total Cash Disbursed
Ending Cash Balance
Unrestricted Cash
\$ 14,021,032
Invested Cash
Cash Balance as of June 30, 2019

## CASH BALANCE BY INSTITUTION

## Unrestricted

Rockland Trust
Milford Federal Savings \& Loan
Hometown Bank
UniBank for Savings
Mass. Municipal Depository Trust
Mansfield Bank
Century Bank
HarborOne Bank
Commonwealth Financial Network

Cash Balance as of June 30, 2019
\$
4,546,721

## Invested

$+$
246,246
1,531,385
\$ -

4,142,523
0
2,278,577
772,171
503,409

|  |
| :--- |
| $\$ 61,613,955$ |

## STABILIZATION FUND

The Town of Milford has taken steps to protect its financial position through the establishment of a stabilization fund. The Town utilizes stabilization to normalize long-term debt expenditures and for major capital appropriations. Stabilization is viewed as a credit positive, and has yielded the Town desirable borrowing rates. Appropriation requires a two-thirds vote of members present at a Town Meeting.

## 1. Change in Balance from Operations

Investment balance July 1, 2018

## ADD:

Investment Income
Appropriation Authorized

$$
\begin{array}{r}
978,358 \\
1,350,000
\end{array}
$$

$\$ \quad$| Sewer Fund |
| ---: |
| $3,541,074$ |
|  |
| $2,000,000$ |

LESS:
Appropriation Authorized
Cash Over/(Under) Appropriations
Investment balance June 30, 2019

2. Cash Balance by Institution

Commonwealth Financial Network
Investment balance June 30, 2019

Sewer Fund

| $\$$ | $5,754,801$ |
| :---: | :--- |
| $\$$ | $5,754,801$ |

## TRUST FUNDS

For accounting purposes, trusts are divided into two major types: Non-Expendable and Expendable. Differentiating between a Non-Expendable and an Expendable trust is the wish and intent of the donor. A non-expendable trust requires the principal remain intact, with only the interest income expended for the specified purpose. Contrary, an expendable trust allows the commingling of principal and interest and the ability to spend both without restriction, until exhausted. The Town opts to maintain other trust funds for specified purposes, namely, health insurance, self-insurance programs, and student activities.

1. Change in Balance from Operations
Non-Expendable Trusts
Expendable Trusts
Stabilization Fund General fund
Stabilization Fund LTD
Stabilization Fund Sewer Fund
Other Post Employment Benefits
Health Insurance Claims Trust
Self-Insurance Funds
Student Activity Agency
Other Agency Funds
$\quad$ Trust Fund Balance June 30, 2019
2. Cash Balance by Institution

Commonwealth Financial Network
Milford Federal Savings \& Loan
Rockland Trust
Trust Fund Balance June 30, 2019

$\$ 0$
0
0
0

## 0

0
0
0
$\begin{array}{r}190,299 \\ \\ \hline 61,325 \\ \hline \$ \quad 251,624\end{array}$


## Invested

\$ 731,658
1,069,351
18,614,133

$$
5,078,739
$$

$$
5,754,801
$$

$$
5,645,166
$$

$$
928,323
$$

6,213,225
$\begin{array}{r} \\ \hline \$ \quad 44,035,396\end{array}$

| $\$$ | $44,035,396$ |
| :---: | ---: |
|  | 0 |
| $\$$ | - |
| $\$$ | $44,035,396$ |

## TAX TITLE

When real estate taxes remain unpaid for an appreciable length of time, the Tax Collector has the authority, under the law, to place a registered lien on the property in default and transfer the unpaid balance to the Treasurer's books. This tax lien prevents the owner from selling or transferring the property without first satisfying the debt to the Town. The Treasurer then assumes the responsibility of collecting all amounts due, or commences foreclosure proceedings.

| Change in Balance from Operations | General Fund | Sewer Enterprise |  |
| :---: | :---: | :---: | :---: |
| Tax Title Balance July 1, 2018 | \$ 1,592,792 | \$ | 46,791 |
| TREASURER New Takings | 147,644 |  | 1,004 |
| Subsequent Takings | 78,976 |  | 1,153 |
| Sub-total | \$ 226,620 | \$ | 2,157 |
| LESS: Redemption Payments | 111,769 |  | 6,388 |
| Partial Payments | 86,687 |  | 3,729 |
| Disclaimed | 47,955 |  | 0 |
| Foreclosures | 249,758 |  | 1,467 |
| Sub-total | \$ 496,169 | \$ | 11,584 |
| Tax Title Balance June 30, 2018 | \$ 1,323,243 | \$ | 37,364 |
| Penalty and Interest Collected | \$ 176,169 | \$ | 878 |

## SHORT TERM BORROWING

The items listed below include Bond Anticipation Notes (BAN's) and State Aid Anticipation Notes (SAAN's). Fiscal year 2017 activity for short-term borrowing and interest is detailed below.

| Purpose of Borrowing | Issue <br> Date | Maturity <br> Date | Int. <br> Rate | Balance 1-Jul | +Issued | - Retired | Balance 30-Jun | Interest Paid |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| SAN - MSBA | Jun-19 | Sep-19 | 2.00\% | 1,350,000 | 1,343,415 | 1,350,000 | 1,343,415 | 2,306 |
| Other Short Term Interest |  |  |  |  |  |  |  |  |
|  |  | TOTAL: |  | 1,350,000 | 1,343,415 | 1,350,000 | 1,343,415 | 2,306 |

## LONG TERM DEBT

At the end of fiscal year 2019, the Town has $\$ 48,032,277$ of outstanding debt and $\$ 67,896,929$ of authorized and unissued debt. The schedules below detail the current year payments by bond and debt service requirements over the next five years. The annual debt service requirements are net of Massachusetts School Building Authority reimbursements.

1. Changes in Long Term Debt Outstanding as of June 30, 2019

|  | Interest <br> Rate | Date <br> Issued | Maturity <br> Date | Original Issue | Balance 1-Jul | Issued | Payment | Balance 30-Jun |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Inside Debt Limit |  |  |  |  |  |  |  |  |
| Memorial Hall Rest | 2.00\% | 6/15/2013 | 1/15/2023 | 744,000 | 319,000 |  | 85,000 | 234,000 |
| Spruce St Fire Station | 2.00\% | 6/15/2013 | 1/15/2023 | 1,693,000 | 768,000 |  | 182,000 | 586,000 |
| Senior Center Bldg | 2.00\% | 6/15/2013 | 1/15/2023 | 1,370,000 | 670,000 |  | 140,000 | 530,000 |
| Library Renovation | 3.43\% | 2/15/2008 | 2/15/2028 | 1,533,000 | 680,000 |  | 85,000 | 595,000 |
| Sub-Total Buildings |  |  |  |  | 2,437,000 | 0 | 492,000 | 1,945,000 |
| Brookside Expansion | 4.57\% | 12/15/2006 | 12/15/2026 | 5,050,000 | 2,250,000 |  | 250,000 | 2,000,000 |
| Memorial Renov | 4.57\% | 12/15/2006 | 12/15/2026 | 1,800,000 | 810,000 |  | 90,000 | 720,000 |
| MHS Renovation | $3.51 \%$ | 2/15/2008 | 2/15/2028 | 2,203,700 | 1,100,000 |  | 110,000 | 990,000 |
| Woodland Renov | 3.51\% | 2/15/2008 | 2/15/2028 | 655,300 | 21,000 |  | 3,000 | 18,000 |
| Stacy Roof/Windows | 3.98\% | 3/15/2009 | 3/15/2029 | 1,140,000 | 535,000 |  | 65,000 | 470,000 |
| MHS Parking Lot | 3.98\% | 3/15/2009 | 3/15/2029 | 2,110,000 | 1,155,000 |  | 105,000 | 1,050,000 |
| MHS Athletic Fields | 2.87\% | 8/15/2011 | 8/15/2026 | 2,000,000 | 1,190,000 |  | 135,000 | 1,055,000 |
| Sub-Total School Bldg |  |  |  |  | 7,061,000 | 0 | 758,000 | 6,303,000 |
| Swr/Huckleberry Intc | 2.00\% | 6/15/2013 | 1/15/2023 | 1,109,000 | 534,000 |  | 113,000 | 421,000 |
| Sewer/Construction | 4.55\% | 12/15/2006 | 12/15/2026 | 385,000 | 165,000 |  | 20,000 | 145,000 |
| Sewer/Purchase St | 2.00\% | 6/15/2013 | 1/15/2020 | 39,000 | 10,000 |  | 5,000 | 5,000 |
| Sub-Total Sewer |  |  |  |  | 709,000 | 0 | 138,000 | 571,000 |
| Ceuroni Land Acq. | 4.24\% | 4/15/2006 | 4/15/2026 | 3,000,000 | 1,200,000 |  | 150,000 | 1,050,000 |
| Consigli Land Acq. | 2.00\% | 6/15/2013 | 1/15/2022 | 569,000 | 244,000 |  | 65,000 | 179,000 |
| Godfrey Surf Drains | 2.00\% | 6/15/2013 | 1/15/2020 | 466,000 | 125,000 |  | 65,000 | 60,000 |
| Sub-Total Other |  |  |  |  | 1,569,000 | 0 | 280,000 | 1,289,000 |
| Total Inside Limit |  |  |  |  | 11,776,000 | 0 | 1,668,000 | 10,108,000 |
| Outside Debt Limit |  |  |  |  |  |  |  |  |
| Brookside 2\% Loan | 2.00\% | 11/1/2007 | 11/1/2027 | 2,416,174 | 1,208,086 |  | 120,809 | 1,087,277 |
| Woodland School | 3.50\% | 7/15/2016 | 7/1/206 | 28,000,000 | 25,200,000 |  | 1,400,000 | 23,800,000 |
| Sub-Total School BIdg |  |  |  |  | 26,408,086 | 0 | 1,520,809 | 24,887,277 |
| Sewer So. Main Street | 4.24\% | 4/15/2006 | 4/15/2026 | 1,093,200 | 430,000 |  | 55,000 | 375,000 |
| Sewer - Landfill | 4.24\% | 4/15/2006 | 4/15/2026 | 709,800 | 280,000 |  | 35,000 | 245,000 |
| Geriatric Authority | 4.28\% | 12/15/2006 | 12/15/2046 | 7,800,000 | 6,940,000 |  | 160,000 | 6,780,000 |
| Geriatric Authority \#2 | 3.98\% | 3/15/2009 | 3/15/2029 | 250,000 | 115,000 |  | 15,000 | 100,000 |
| Geriatric Authority \#3 | 2.87\% | 8/15/2011 | 8/15/2026 | 250,000 | 135,000 |  | 15,000 | 120,000 |
| Sewer Construction | 4.00\% | 2/15/2008 | 2/15/2028 | 140,000 | 64,000 |  | 7,000 | 57,000 |
| Geriatric Authority \#4 | 4.00\% | 5/1/2015 | 5/1/2045 | 6,200,000 | 5,570,000 |  | 210,000 | 5,360,000 |
| Sub-Total Other |  |  |  |  | 13,534,000 | 0 | 497,000 | 13,037,000 |
| Total Outside Limit |  |  |  |  | 39,942,086 | 0 | 2,017,809 | 37,924,277 |
| TOTAL: |  |  |  |  | 51,718,086 | 0 | 3,685,809 | 48,032,277 |

## 2. Annual Requirements to Amortize Outstanding Debt Service

| Year Ended |  |  |  |
| :---: | ---: | ---: | ---: |
| June 30, | Principal | Interest | Gross Debt |
| $\mathbf{2 0 2 0}$ | $3,670,809$ | $1,575,116$ | $5,245,924$ |
| $\mathbf{2 0 2 1}$ | $3,610,809$ | $1,431,744$ | $5,042,553$ |
| $\mathbf{2 0 2 2 - 2 0 2 9}$ | $22,795,660$ | $7,161,898$ | $29,957,558$ |
| 2030-2047 | $17,955,000$ | $3,549,109$ | $21,504,109$ |
| TOTAL: | $\$ 48,032,278$ | $\$ 13,717,867$ | $\$ 61,750,144$ |
|  |  |  |  |

## 3. Detail of Authorized and Unissued Long Term Debt as of June 30, 2019

Under Massachusetts General Laws, a Town must authorize debt at a Town Meeting. Although authorization does not mean debt has to be issued at that time, it does require a memorandum to the financial statements until such time the debt is issued or rescinded.

| Town Meeting | Art | Purpose | Balance <br> 1-Jul | Additions |  | Issued / <br> Rescinded |  | Balance 30-Jun |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2/10/2014 | 2 | Woodland School project | 2,896,929 |  | 0 |  | 0 | 2,896,929 |
| 5/23/2016 | 32 | Sewer Plant | 2,000,000 |  | 0 |  | 0 | 2,000,000 |
| 9/26/2017 | 1 | Water Company | 63,000,000 |  | 0 |  | 0 | 63,000,000 |
|  |  | TOTAL: | \$ 4,896,929 | \$ | - | \$ | - | \$ 67,896,929 |

## 4. Legal Debt Limit

Under Section 10 of Chapter 44 of the Massachusetts General Laws, a Town may authorize indebtedness up to a limit of five percent of the equalized valuation of the Town. Debt issued in accordance with this section of the law is designated as being "inside the debt limit". The Town has $\$ 11,776,000$. of debt inside the limit as of June 30. In addition, the Town is carrying $\$ 39,942,086$ of debt outside the limit for eligible purposes as specified under Section 8 of Chapter 44. The Town of Milford's debt position remains favorable, with a debt ratio of $1.40 \%$, with payoff of issued debt at $63 \%$ over the next ten years. All debt appropriations are within proposition $21 / 2$.

Respectfully submitted,
Christopher Pilla, Treasurer

## MI LFORD CONTRIBUTORY RETI REMENT SYSTEM

To the Honorable Board of Selectmen and Citizens of Milford:
The following report is submitted pursuant to M.G.L. Chapter 32.
FOR THE CALENDAR YEAR ENDED DECEMBER 31, 2019

## BALANCE SHEET

PRIT Fund ..... \$ 101,454,440
Cash ..... 701,022
Accounts Receivable ..... 3,075
Accounts Payable
TOTAL ASSETS ..... 102,158,537
FUND BALANCE AND LIABILITIES
Annuity Savings Fund ..... \$ 21,985,222
Annuity Reserve Fund ..... 59,333,739
Special Fund for Military Service Credit ..... 0
Pension Fund ..... 568,252
Pension Reserve Fund ..... 65,283,111
TOTAL FUND BALANCE AND LIABILITIES ..... 147,170,324
MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2019
Total Active Membership ..... 498
Total Inactive Membership ..... 126
Enrolled ..... 82
Withdrawn ..... 53
Retired ..... 15
Deaths ..... 1
RETIRED MEMBERSHIP FOR THE YEAR ENDED DECEMBER 31, 2019
310
Total Retired Membership
Deaths ..... 12 ..... 13
TOTAL ACTIVE AND RETIRED MEMBERSHIP AT DECEMBER 31, 2019

|  | Taxes O/S 07101/18 | Adjusted or Committed | Abatements Cancelled | Refunds | Tax Collections | Adjusted | Added to Tax Title | Abatements Exemptions | Balance on 06/30/19 | Other Collections |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| TAX LEVY 2013 \& Prior |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 381,950.39 | 20,642.93 |  |  |  |  | 20,642.93 |  | 381,950.39 |  |
| Personal Property | 8,519.86 |  | 6.31 |  | 930.02 |  |  | 7,014.37 | 581.78 |  |
| Motor Vehicle | 63,205.38 |  | 18.13 |  | 867.19 |  |  | 62,356.32 | - |  |
| TAX LEVY 2014 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 23,680.14 | 1,825.61 |  |  |  |  | 1,825.61 |  | 23,680.14 |  |
| Sewer Liens | 100.80 |  |  |  |  |  |  |  | 100.80 |  |
| Motor Vehicle | 31,268.11 |  |  | 19.27 | 2,151.56 |  |  | 19.27 | 29,116.55 |  |
| Personal Property | 5,078.68 |  |  |  | 213.19 |  |  |  | 4,865.49 |  |
| TAX LEVY 2015 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 24,759.71 | 1,823.45 |  |  | 188.57 |  | 1,823.45 |  | 24,571.14 |  |
| Sewer Liens | 222.20 |  |  |  | 222.20 |  |  |  | - |  |
| Personal Property | 6,479.57 |  |  |  | 384.70 |  |  |  | 6,094.87 |  |
| Motor Vehicle | 31,298.64 |  |  | 47.50 | 3,780.46 |  |  | 47.50 | 27,518.18 |  |
| TAX LEVY 2016 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 25,167.25 | 2,070.18 |  |  | 351.06 |  | 1,858.87 |  | 25,027.50 |  |
| Income\&Expense Liens | 1,150.00 |  |  |  | 700.00 |  | 450.00 |  | - |  |
| Personal Property | 5,128.02 |  |  |  | 258.88 |  |  |  | 4,869.14 |  |
| Motor Vehicle | 54,291.90 |  |  | 3,912.28 | 14,103.72 |  |  | 3,912.28 | 40,188.18 |  |
| TAX LEVY 2017 |  |  |  |  |  |  |  |  |  |  |
| Real Estate | 257,472.56 | 2,201.18 |  | 0.11 | 201,831.28 |  | 30,917.52 |  | 26,925.05 |  |
| Sewer Liens | 7,320.88 |  |  |  | 5,663.19 |  | 1,003.52 |  | 654.17 |  |
| Income\&Expense Liens | 1,550.00 |  |  |  | 800.00 |  | 750.00 |  | - |  |
| Personal Property | 12,754.88 |  |  |  | 2,729.86 |  |  |  | 10,025.02 |  |
| Motor Vehicle | 118,634.92 |  |  | 1,113.74 | 56,268.04 |  |  | 3,218.00 | 60,262.62 |  |
| TAX LEVY 2018 |  |  |  |  |  |  |  |  | - |  |
| Real Estate | 539,268.10 | 14,931.64 |  | 276,244.94 | 435,588.17 |  | 51,171.73 | 114,271.68 | 229,413.10 |  |
| Sewer Liens | 16,279.36 |  |  |  | 11,049.31 |  | 1,153.04 |  | 4,077.01 |  |
| Income\&Expense Liens | 4,050.00 |  |  |  | 1,500.00 |  | 1,000.00 | 250.00 | 1,300.00 |  |
| Personal Property | 11,357.10 |  |  | 4,871.80 | 9,890.53 |  |  |  | 6,338.37 |  |
| Motor Vehicle | 510,299.02 | 470,907.28 | 460.53 | 35,528.27 | 834,064.84 |  |  | 44,062.34 | 139,067.92 |  |
| TAX LEVY 2019 |  |  |  |  |  |  |  |  | - |  |
| Real Estate |  | 63,287,291.08 | 910.50 | 116,838.89 | 62,039,468.07 |  |  | 429,146.39 | 936,426.01 |  |
| Sewer Liens |  | 266,218.22 |  | 357.71 | 233,243.02 |  |  |  | 33,332.91 |  |
| Income\&Expense Liens |  | 49,750.00 |  |  | 43,400.00 |  |  | 700.00 | 5,650.00 |  |
| Personal Property |  | 3,882,616.36 |  | 7,750.38 | 3,876,428.95 |  |  | 102.83 | 13,834.96 |  |
| Motor Vehicle |  | 4,040,486.73 |  | 13,247.66 | 3,452,092.47 |  |  | 55,318.49 | 546,323.43 |  |
| MV Payments After Abatement |  |  |  |  |  |  |  |  |  | 4,757.69 |
| Real Estate Interest |  |  |  |  |  |  |  |  |  | 163,246.76 |
| Personal Property Interest |  |  |  |  |  |  |  |  |  | 3,174.78 |
| Motor Vehicle Interest |  |  |  |  |  |  |  |  |  | 44,457.32 |
| Demands/Charges |  |  |  |  |  |  |  |  |  | 117,615.37 |
| Registry Fees |  |  |  |  |  |  |  |  |  | 38,580.00 |
| Certificate of Municipal Liens |  |  |  |  |  |  |  |  |  | 19,025.00 |
| Interest on Money Market Acct |  |  |  |  |  |  |  |  |  | 5,345.90 |


| TAX LEVY 2013 \& Prior |
| :--- |
| Real Estate |
| Personal Property |
| Motor Vehicle |
| TAX LEVY 2014 | Real Estate

Sewer Liens

## TAXLEVY 201 <br> Real Estate

Persor

20 | Income\&Expense Liens |
| :--- |
| Personal Property |
| Motor Vehicle |
| TAX LEVY 2017 |
| Real Estate | Sewer Liens Income\&Expense Liens  Real Estate

Real Estate Personal Property MV Payments After
Real Estate Interest Personal Property Inter

Motor Vehicle Interes
Demands/Charge
Registry Fees
Certificate of Municipal Liens
Interest on Money Market Acct
TOTALS

|  | BOARD OF ASSESSORS BALANCE SHEET |  |  |
| :---: | :---: | :---: | :---: |
|  | FISCAL YEAR 2020 |  |  |
|  |  |  |  |
|  |  |  |  |
| AMOUNT TO BE RAISED |  | ESTIMATED RECEIPTS \& |  |
|  |  | REVENUE FROM OTHER |  |
|  |  | SOURCES |  |
|  |  |  |  |
| Town Appropriation | \$115,866,728.05 | Estimated receipts from State | \$32,032,710.00 |
| Other Amounts to be Raised | \$855,642.00 | Estimated Local Receipts | \$8,062,986.00 |
| State and County Charges | \$2,363,666.00 | Enterprise Funds | \$4,216,164.00 |
| Overlay | \$718,004.75 | Free Cash Used for Appropriations | \$812,230.05 |
|  |  | Other Available Funds | \$2,000,000.00 |
|  |  | Free Cash to lower the tax rate | \$2,800,000.00 |
|  |  |  |  |
|  |  | Total of Estimated Receipts | \$49,924,090.05 |
|  |  | Net Amount to be Raised by Taxation | \$69,879,950.75 |
| Total Amount to be Raised | \$119,804,040.80 |  | \$119,804,040.80 |
|  |  |  |  |
|  |  |  |  |
|  | CLASSIFIED TAX LEVIES AND RATES |  |  |
|  |  |  |  |
| CLASS | LEVY BY CLASS | VALUATION | TAX RATE PER |
|  |  |  | THOUSAND |
|  |  |  |  |
| Residential | \$47,277,545.13 | \$2,962,252,201.00 | \$15.96 |
| Open Space | \$0.00 | \$0.00 |  |
| Commercial | \$12,085,941.40 | \$407,757,807.00 | \$29.64 |
| Industrial | \$6,512,633.50 | \$219,724,477.00 | \$29.64 |
| Personal Property | \$4,003,830.72 | \$135,082,008.00 | \$29.64 |
|  |  |  |  |
| Total | \$69,879,950.75 | \$3,724,816,493.00 |  |

# TOWN OF MILFORD, MASSACHUSETTS 

## FINANCIAL STATEMENTS

FISCAL YEAR END JUNE 30, 2019


Zachary A. Taylor
Finance Director

Cindy A. Taylor
Departmental Clerk

Thomas A. Brown
Town Accountant

Shannon L. Sanches
Personnel Clerk



$\oplus$




| $\begin{array}{c}\text { SEWER / WATER } \\ \text { FUND } \\ \text { D-1 }\end{array}$ |  |
| :---: | :---: |
| $\$$ | $2,445,289$ |


 141,665
934,082



TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET - ALL FUND TYPES \& GROUPS
, 1,200,360.
共

-     - 

| $1,800,337$ |  |
| ---: | :---: |
| $(2,032,139)$ | - |
| 871,253 | - |
| $1,330,393$ | - |
| - | - |






|  |
| :---: |


$\Theta$
$\omega$




$$
\notin
$$




| ASSETS |  |
| :---: | :---: |
| Unrestricted CheckingStudent Activity Checking |  |
|  |  |
|  | Combined Investments |
| Real \& Personal Property Taxes Allowance for Abatements/Exemptions |  |
| Motor Vehicle Excise Taxes |  |
| Tax Liens/I \& E Penalty Receivable |  |
| Deferred Property Taxes Receivable |  |
| Sewer Use Charges Added to Taxes |  |
| Sewer Use Tax Liens |  |
| Sewer Use Charges Receivable |  |
| Prepaid Expenses |  |
| Departmental Receivables |  |
| Due from State/Federal/Intergovernmental <br> Due from State - SBA |  |
|  |  |
| Tax Foreclosures |  |
| Amts to be Provided for Payment of Notes |  |
| Amts to be Provided for Payment of Bonds Total Assets |  |
| L氚BILITIES \& FUND BALANCE/EQUITY |  |
| LIABILITIES |  |
| Wages Payable |  |
| Accounts Payable |  |
| Tailings - A/P \& Payroll |  |
| Accrued Payroll Withholdings/Liabilities |  |
| Deferred Revenue |  |
| Notes Payable |  |
| Bonds Payable |  |
| Planning Bd. Performance Bonds |  |
| Student Activity Checking |  |
| State Share of Firearms/DEA Reimbursment |  |
| Conservation/PIng Advertising Deposits |  |
| Godfrey Brook Easement |  |
| School Nurse - Trip |  |
| Deputy Collector |  |
| Map Printing/Custodian/Guaranty Payment Total Liabilities |  |
| FUND BALANCE |  |
| Reserved for Prior Year Encumbrances |  |
| Reserved for Snow \& Ice Deficit |  |
| Unreserved: Undesignated |  |
|  | Total Fund Equity |

Total Liabilities \& Fund Equity
TOWN OF MILFORD，MASSACHUSETTS
COMBINED STATEMENT OF CHANGES IN REVENUES，EXPENDITURES \＆FUND BALANCES



## 


$\stackrel{\otimes}{\infty}$



TOWN OF MILFORD，MASSACHUSETTS

$\frac{\text { REVENUE }}{\text { Personal Property Taxes }}$

XPENDITURES
General Government
Public Safety
Education
Public Works／Facilities
Human Services
Cultural \＆Recreation
Debt Service
Employee Benefits／Insurance
Employee Ben
State \＆County Asse
Revenue Over／（Under）Expenditures
$\frac{\text { OTHER FINANCING SOURCES（USES）}}{\text { Sale of Bonds }}$
Proceeds of Notes
Payment of Notes／Refunding
Operating Transfers In

| Operating Transfers Out |  |
| :--- | :--- | ---: |
| Total Other Financing Sources（Uses） | $\mathbf{2 , 6 8 7 , 4 0 0 )}$ |

Rev／Oth Fin Srce Over（Under）Exp／Oth Fin Use Fund Balance／Equity July 1， 2018
Fund Balance／Equity June 30， 2019

# TOWN OF MILFORD, MASSACHUSETTS <br> BALANCE SHEET <br> FISCAL YEAR END JUNE 30, 2019 

## ASSETS

## Assets

Unrestricted Checking
Receivables:
Real \& Personal Property Taxes 1,800,337
Allowance for Abatements/Exemptions $(2,032,139)$
Motor Vehicle Excise Taxes 871,253
Tax Liens/Liens I\&E Penalty 1,330,393
Deferred Property Taxes
Departmental (GAM) 12,360,000
Net Receivables
Due from Commonwealth - Departmental
Tax Foreclosures

Total Assets

## LIABILITIES \& FUND EQUITY

## Liabilities

## Wages Payable

Accounts Payable - General Government
Accounts Payable - School
Accrued Payroll Withholdings
Tailing - Payroll
Tailing - Accounts Payable $\quad 7.181$
Deferred Revenue:
Real \& Personal Property Taxes $\quad(231,802)$
Motor Vehicle Excise Taxes 871,253
Intergovernmental 12,619,933
Other 2,925,209
Total Deferred Revenue
Total Liabilities

## Fund Equity

Fund Balance Reserved: Prior Year Encumbrances 1,855,976
Fund Balance Reserved: Snow \& Ice Deficit
Fund Balance Unreserved: Undesignated
6,834,523
Total Fund Equity
Total Liabilities \& Fund Equity
\$ 3,827,383
46,148
$(24,741)$
542
10,425,185

14,329,844
2,652,709
1,594,816
\$ 29,002,554

7,181

$$
16,184,593
$$

\$ 20,312,055

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN GENERAL FUND BALANCE FOR FISCAL YEAR END JUNE 30, 2019

## Schedule A-2

REVENUES
Personal Property Taxes ..... \$ 3,877,116
Real Estate Taxes ..... 62,179,707
Motor Vehicle Excise Taxes ..... 4,280,701
Penalties \& Interest ..... 260,516
Payment in Lieu of Taxes ..... 27,318
Room Occupancy Taxes ..... 1,110,905
Other Taxes ..... 254,722
Sale of Water ..... 6,747
Parking Charges ..... 153,256
Ambulance Charges ..... 60,000
Other Department Revenue ..... 281,762
Fees Retained from Tax Collections ..... 174,311
Licenses \& Permits ..... 752,139
State Receipts ..... 28,521,912
Federal Receipts
Medicaid Reimbursement ..... 362,463
Court Fines ..... 81,377
Fines and Forfeitures ..... 17,239
Miscellaneous Revenue ..... 835,086
Earnings on Investments ..... 270,563
Total Revenues ..... 103,507,840
EXPENDITURES
General Government ..... \$ 5,157,191
Public Safety ..... 12,256,714
Education ..... 50,801,813
Public Works/Facilities ..... 6,079,071
Human Services ..... 886,074
Cultural \& Recreation ..... 2,124,467
Debt Service ..... 5,134,287
Employee Benefits ..... 17,166,382
State \& County Assessments ..... 1,789,802
Total Expenditures101,395,801
Revenue Over/(Under) Expenditures ..... \$ 2,112,039
OTHER FINANCING SOURCES/(USES)
Operating Transfers In\$ 190,000
Operating Transfers Out
Total Other Financing Sources/(Uses)$\frac{(2,687,400)}{(2,497,400)}$
Revenue/Other Financing Sources Over/(Under)
Expenditures/Other Financing Uses ..... \$ ..... $(385,361)$
Fund Balance July 1, 2018 ..... \$ 9,078,407
Year End Adjustments ..... \$$(2,547)$
Fund Balance June 30, 2019
\$ ..... 8,690,499

## BY TYPE OF REVENUES

June 30, 2019

| DEPARTMENT |
| :--- |
| TYPE OF REVENUE |

Taxes
Personal Property Taxes
Real Estate Taxes
Excise Taxes
Penalties \& Interest
Payments in Lieu of Taxes
Other Taxes - Hotel/Motel
Other Taxes
Total Taxes

Charges for Services/Other Dept Rev
Water Charges
Parking Charges
Ambulance Charges
Other Department Revenue
Total Chgs for Svcs / Oth Dept Rev

## Licenses, Permits and Fees

Fees Retained from Tax Collections Licenses and Permits
Total Licenses, Permits and Fees

Total Revenues from State

## Revenues from Other Government

Court Fines
Medicaid Reimbursement
Total Revenues from Other Government

Total Fines and Forfeitures

| $\$$ | 50,000 |
| :--- | ---: |
| $\$$ | 350,000 |
| $\$$ | 400,000 |


| $\$$ | 81,377 |
| :--- | ---: |
| $\$$ | 362,463 |
| $\$$ | 443,840 |


| $\$$ | 31,377 |
| :---: | :---: |
| $\$$ | 31,377 |

162.8\%
\$ 14,900
\$ 17,239

| $\$ \quad 2,339$ | $115.7 \%$ |
| :--- | :--- |

## Miscellaneous Revenues <br> Miscellaneous Revenues <br> Earnings on Investments <br> Total Miscellaneous Revenues

TOTAL GENERAL FUND REVENUES

| \$ | 664,152 | \$ | 1,025,086 | \$ | 360,934 | 154.3\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 125,000 |  | 270,563 |  | 145,563 | 216.5\% |
| \$ | 789,152 | \$ | 1,295,649 | \$ | 506,497 | 164.2\% |
| \$ | 103,470,455 | \$ | 103,697,840 | \$ | 214,922 | 100.2\% |

## DEPARTMENT type of revenue

## 122 SELECTMEN

SALE OF WATER
FEES: CABLE-COMCAST
OTH DEPT REVENUE
LICENSES: ALCOHOLIC BEV
LICENSES: OTHER
PERMITS
FINE/FORFEIT: ON STREET
FINES/FORFEIT: REGISTRY
MISCELLANEOUS REVENU
Sub-Total: Selectmen
141 ASSESSORS
SPEC ASSESS-I\&E PENLTY
OTH DEPT REVENUE

SUB-TOTAL: ASSESSORS

## 145 TOWN TREASURER <br> TAX LIENS REDEEMED <br> FORCLOSURES

PEN \& INT: TAX LIENS REDEEMED
PEN \& INT: TAX DEFERRAL
REV: PAYMENTS IN LIEU OF TAXES
LEGAL FEES: TAX LIENS
OTH DEPT REVENUE
OTH DEPT REV: COBRA ADMIN FEES
FINES \& FORFEITS
EARNINGS ON INVESTMENTS
Misc Revenue
Investments Gain/Loss
SUB-TOTAL: TOWN TREASURER

146 TAX COLLECTOR
PERSONAL PROPERTY TAXES
REAL ESTATE TAXES
MOTOR VEHICLE EXCISE TAXES
MVE Rev: Payments after Abatement
PEN \& INT: PPT
PEN \& INT: RET
PEN \& INT: MVE
PAYMENT IN LIEU OF TAXES
PRO FORMA TAXES
FEES: DEMANDS \& CHARGES
FEES: REGISTRY
FEES: MUNICIPAL LIEN CERTS
OTH DEPT REVENUE
EARNINGS ON INVESTMENTS
Sub-Total: Tax Collector

147 Benefits
OTH DEPT REVENUE

151 LEGAL
OTHER DEPT REVENUE

161 TOWN CLERK
OTH DEPT REVENUE
LICENSES: OTHER
LICENSES: DOG
PERMITS

| REVENUE | REVENUE |
| :---: | :---: |
| BUDGET | AS OF |
| 2019 | $6 / 30 / 2019$ |

AS OF
6/30/2019
\%
Actual to
Budget

| \$ | 7,000 | \$ | 6,747 | \$ | (253) | 96\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 4,725 |  | 4,636 |  | (89) | 98\% |
|  | 3,000 |  | 5,366 |  | 2,366 | 179\% |
|  | 108,750 |  | 105,600 |  | $(3,150)$ | 97\% |
|  | 25,000 |  | 25,855 |  | 855 | 103\% |
|  | - |  | 55 |  | 55 | N/A |
|  | 100,000 |  | 153,256 |  | 53,256 | 153\% |
|  | 4,000 |  | 4,340 |  | 340 | 109\% |
|  | 20,000 |  | 281,531 |  | 261,531 | 0\% |
| \$ | 272,475 | \$ | 587,386 | \$ | 314,911 | 216\% |


| \$ | - | \$ | 45,500 | \$ | 45,500 | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 275 |  | 250 |  | (25) | 91\% |
| \$ | 275 | \$ | 45,750 | \$ | 45,475 | 136\% |


| \$ | - | \$ | 198,456 | \$ | 198,456 | N/A |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | - |  | 6,007 |  | 6,007 | N/A |
|  |  |  | 52,719 |  | 52,719 | N/A |
|  | - |  | - |  | - | N/A |
|  | 12,713 |  | 27,318 |  | 14,605 | 215\% |
|  | 10,000 |  | 2,989 |  | $(7,011)$ | 30\% |
|  | 5,507 |  | 32,169 |  | 26,662 | 584\% |
|  | - |  | 84 |  | 84 | N/A |
|  | 50,000 |  | 81,377 |  | 31,377 | 163\% |
|  | 123,000 |  | 265,509 |  | 142,509 | 216\% |
|  | - |  | 3 |  | 3 | N/A |
|  | - |  | - |  | - | N/A |
| \$ | 201,220 | \$ | 666,631 | \$ | 465,411 | 331\% |
|  |  |  |  |  |  |  |
| \$ | 3,882,616 | \$ | 3,877,116 | \$ | $(5,500)$ | 100\% |
|  | 63,287,291 |  | 62,179,707 |  | $(1,107,584)$ | 98\% |
|  | 4,030,000 |  | 4,280,701 |  | 250,701 | 106\% |
|  | 2,400 |  | 4,758 |  | 2,358 | 198\% |
|  | 2,000 |  | 3,151 |  | 1,151 | 158\% |
|  | 175,000 |  | 159,259 |  | $(15,741)$ | 91\% |
|  | 40,000 |  | 45,389 |  | 5,389 | 113\% |
|  | - |  | - |  | - | N/A |
|  |  |  | - |  | - | N/A |
|  | 120,000 |  | 119,475 |  | (525) | 100\% |
|  | 39,900 |  | 36,260 |  | $(3,640)$ | 91\% |
|  | 20,975 |  | 18,576 |  | $(2,399)$ | 89\% |
|  | - |  | 146 |  | 146 | N/A |
|  | 2,000 |  | 5,053 |  | 3,053 | 253\% |
| \$ | 71,602,182 | \$ | 70,729,591 | \$ | $(872,591)$ | 99\% |


|  | - |
| :--- | :--- |
| $\$$ | - |


|  | 199 |
| :--- | :--- |
| $\$$ | 199 |


|  | 199 |  |  |
| :--- | :--- | :--- | :--- |
|  | 199 |  |  |
|  |  |  | N/A |



| \$ | 60,000 | \$ |
| ---: | ---: | ---: |
| 5,000 |  | 5,163 |
| 17,000 |  | 14,364 |
| 2,000 |  | 2,653 |


| 12,163 | $120 \%$ |
| ---: | ---: |
| 195 | $104 \%$ |
| $(2,636)$ | $84 \%$ |

## REVENUES BY DEPARTMENT

JUNE 30, 2019
SCHEDULE A 3a

| REVENUE <br> BUDGET 2019 |  | REVENUE <br> AS OF 6/30/2019 |  | FAVORABLE OR (UNFAVORABLE) |  | Actual to <br> Budget <br> $746 \%$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 500 |  | 3,730 |  | 3,230 |  |
| \$ | 84,500 | \$ | 98,105 | \$ | 13,605 | 116\% |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | 10,000 | \$ | 9,999 | \$ | (1) | 100\% |
| \$ | 10,000 | \$ | 9,999 | \$ | (1) | 100\% |
| \$ | - | \$ | 726 | \$ | 726 | N/A |
|  | 1,800 |  | 1,270 |  | (530) | N/A |
| \$ | 1,800 | \$ | 1,996 | \$ | 196 | 111\% |
| \$ | 300 | \$ | 411 | \$ | 111 | 137\% |
|  | 70,000 |  | 120,254 |  | 50,254 | 172\% |
|  | 10,000 |  | 943 |  | $(9,057)$ | 9\% |
|  | 2,000 |  | 2,330 |  | 330 | 117\% |
|  | 6,000 |  | 10,013 |  | 4,013 | 167\% |
|  | - |  | 1,727 |  | 1,727 | N/A |
|  | - |  | - |  | - | N/A |
| \$ | 88,300 | \$ | 135,678 | \$ | 47,378 | 154\% |
| \$ | - | \$ | - | \$ | - | N/A |
|  | - |  | - |  | - | N/A |
|  | 60,000 |  | 60,000 |  | - | 100\% |
|  | - |  | - |  | - | N/A |
|  | 20,000 |  | 23,125 |  | 3,125 | 116\% |
| \$ | 80,000 | \$ | 83,125 | \$ | 3,125 | 104\% |
| \$ | 5,000 | \$ | 9,444 | \$ | 4,444 | 189\% |
|  | 370,000 |  | 334,818 |  | $(35,182)$ | 90\% |
| \$ | 375,000 | \$ | 344,262 | \$ | $(30,738)$ | 92\% |
| \$ | 80,000 | \$ | 62,668 | \$ | $(17,332)$ | 78\% |
| \$ | 80,000 | \$ | 62,668 | \$ | $(17,332)$ | 78\% |
| \$ | 5,000 | \$ | 6,788 | \$ | 1,788 | 136\% |
|  | 5,000 | \$ | 6,788 | \$ | 1,788 | 136\% |
| \$ | 125,000 | \$ | 93,171 | \$ | $(31,829)$ | 75\% |
|  | 125,000 | \$ | 93,171 | \$ | $(31,829)$ | 75\% |
| \$ | 100 | \$ | 30 | \$ | (70) | 30\% |
|  | 400 |  | 220 |  | (180) | 55\% |
| \$ | 500 | \$ | 250 | \$ | (250) | 50\% |

## REVENUES BY DEPARTMENT



JUNE 30, 2019

300 SCHOOL DEPARTMENT
TUITION: OUT OF DISTRICT
OTH DEPT REVENUE
Sub-Total: School Department

352 MUNICIPAL MEDICAID REIMBURSEMENT
MUNICIPAL MEDICAID REIMBURSMNT
Sub-Total: Municipal Medicaid Reimbursement

421 HIGHWAY DEPARTMENT
OTH DEPT REVENUE PERMITS
SALE OF INVENTORY
Sub-Total: Highway Department
431 HEALTH DEPT - WASTE COLLECTION
FEES: TRANSFER STATION
Sub-Total: Health Dept - Waste Collection

460 STATE REVENUES
EXEMPT:VETS/BLND/SURVSP|B9
Exempt:Elderly|B10
CHAPTER 70|A1
CHARTER SCHOOL REIMBURSEMENT
VETERANS' BENEFITS|B8
LOTTERY,BEANO,CHARITY GMS|B1
ROOM OCCUPANCY TAX
MEDICAL RECORDS REIMBURSEMENT
Sub-Total: State Revenues

490
Ofs: Xfer Fr Special Revenue

491 CEMETERY DEPARTMENT OTH DEPT REVENUE: INTERNMENTS Sub-Total: Cemetery Department

## TOWN OF MILFORD MASSACHUSETTS

## REVENUES BY DEPARTMENT

|  | $\begin{gathered} \text { REVENUE } \\ \text { BUDGET } \\ 2019 \end{gathered}$ | REVENUE <br> AS OF <br> 6/30/2019 |  | FAVORABLE OR (UNFAVORABLE) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 50,000 | \$ | 59,855 | \$ | 9,855 | 120\% |
|  | 25,000 |  | - |  | $(25,000)$ | 0\% |
| \$ | 75,000 | \$ | 59,855 | \$ | $(15,145)$ | 80\% |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | 278 | \$ | 278 | N/A |
|  | 1,000 |  | 1,729 |  | 729 | 173\% |
|  | 10,000 |  | 8,949 |  | $(1,051)$ | 89\% |
| \$ | 11,000 | \$ | 10,956 | \$ | (44) | 100\% |
| \$ | 297,227 | \$ | 214,014 | \$ | $(83,213)$ | 72\% |
| \$ | 297,227 | \$ | 214,014 | \$ | $(83,213)$ | 72\% |
| \$ | 150,000 | \$ | 196,306 | \$ | 46,306 | 131\% |
|  | 150,000 | \$ | 196,306 | \$ | 46,306 | 131\% |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | 117 | \$ | 117 | N/A |
| \$ | - | \$ | 117 | \$ | 117 | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
|  | - |  | 3,698 | \$ | 3,698 | N/A |
| \$ | - | \$ | 3,698 | \$ | 3,698 | N/A |
| \$ | 103,470,455 | \$ | 103,697,840 | \$ | 227,385 | 100\% |

JUNE 30, 2019

6/30/2019

|  | REVENUE BUDGET 2019 | REVENUE <br> AS OF <br> 6/30/2019 |  | FAVORABLE OR (UNFAVORABLE) |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 50,000 | \$ | 59,855 | \$ | 9,855 | 120\% |
|  | 25,000 |  | - |  | $(25,000)$ | 0\% |
| \$ | 75,000 | \$ | 59,855 | \$ | $(15,145)$ | 80\% |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | 278 | \$ | 278 | N/A |
|  | 1,000 |  | 1,729 |  | 729 | 173\% |
|  | 10,000 |  | 8,949 |  | $(1,051)$ | 89\% |
| \$ | 11,000 | \$ | 10,956 | \$ | (44) | 100\% |
| \$ | 297,227 | \$ | 214,014 | \$ | $(83,213)$ | 72\% |
| \$ | 297,227 | \$ | 214,014 | \$ | $(83,213)$ | 72\% |
| \$ | 150,000 | \$ | 196,306 | \$ | 46,306 | 131\% |
| \$ | 150,000 | \$ | 196,306 | \$ | 46,306 | 131\% |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
| \$ | - | \$ | 117 | \$ | 117 | N/A |
| \$ | - | \$ | 117 | \$ | 117 | N/A |
| \$ | - | \$ | - | \$ | - | N/A |
|  | - |  | 3,698 | \$ | 3,698 | N/A |
| \$ | - | \$ | 3,698 | \$ | 3,698 | N/A |
| \$ | 103,470,455 | \$ | 103,697,840 | \$ | 227,385 | 100\% |

\%
Actual to Budget

510 HEALTH DEPARTMENT
LICENSES
BOH:OCCUPANCY PERMITS ON-GOING Sub-Total: Health Department

543
Oth Dept Revenue

610 LIBRARY DEPARTMENT
FEES: PATRON SUPPLY
OTH DEPT REVENUE
FINES/FORFEITS
Sub-Total: Library Department

710 DEBT SERVICE-MATURING DEBT
OTH DEPT REV: GER RENOV PRINCI
Sub-Total: Debt Service - Maturing Debt

751 INTEREST-LONG-TERM
OTH DEPT REV: GER RENOV INTRST
Sub-Total: Interest - Long-Term
752 INTEREST SHORT-TERM
OTH DEPT REVENUE
Sub-Total: Retirement \& Pension

912 WORKER'S COMPENSATION
EE' REIMBURSEMENTS
Sub-Total: Worker's Compensation

914 EMPLOYEE HEALTH INSURANCE OTHER COM. RETIREE HEALTH INSURANCE OTH DEPT REVENUE
Sub-Total: Employee Health insurance

TOTAL REVENUE - ALL DEPARTMENTS

| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 114 MODERATOR |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 2,497 | \$ | 2,497 | \$ | 2,497 | \$ | - | \$ | - | 0\% |
| Sub-Total: MODERATOR | \$ | 2,497 | \$ | 2,497 | \$ | 2,497 | \$ | - | \$ | - | 0\% |
| 122 SELECTMEN |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 142,333 | \$ | 138,260 | \$ | 136,685 | \$ | - | \$ | 1,575 | 1\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 750 |  | 750 |  | - |  | - |  | 750 | 100\% |
| PROF/TECH: MEDICAL |  | 610 |  | 610 |  | - |  | - |  | 610 | 100\% |
| PROF/TECH:POLICE/FIRE MED(IOD) |  | - |  | - |  | - |  | - |  | - | 0\% |
| COMMUNICATION: PRINTING |  | 1,500 |  | 1,500 |  | - |  | - |  | 1,500 | 100\% |
| COMMUNICATION: ADVERTISING |  | 1,500 |  | 1,500 |  | 1,377 |  | - |  | 123 | 8\% |
| SUPPLIES: OFFICE |  | 5,000 |  | 5,120 |  | 4,414 |  | - |  | 706 | 14\% |
| OTH CHGS: OUT-OF-STATE TRAVEL |  | 50 |  | 50 |  | - |  | - |  | 50 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 5,200 |  | 5,200 |  | 5,616 |  | - |  | (416) | -8\% |
| OTH CHGS: MILFORD POND |  | 5,000 |  | 5,000 |  | 4,800 |  | - |  | 200 | 4\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| EXPENSE: FIREWORKS |  | 17,000 |  | 17,000 |  | 17,000 |  | - |  | - | 0\% |
| Sub-Total: SELECTMEN | \$ | 179,443 | \$ | 175,490 | \$ | 169,892 | \$ | - | \$ | 5,598 | 3\% |
| 131 FINANCE COMMITTEE |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 33,746 | \$ | 33,686 | \$ | 33,201 | \$ | - |  | 485 | 1\% |
| PROF/TECH: DATA PROCESSING |  | 600 |  | 600 |  | - |  | - |  | 600 | 100\% |
| SUPPLIES: OFFICE |  | 450 |  | 450 |  | - |  | - |  | 450 | 100\% |
| OTH CHGS: IN-STATE TRAVEL |  | 200 |  | 200 |  | - |  | - |  | 200 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 750 |  | 750 |  | 345 |  | - |  | 405 | 54\% |
| Sub-Total: FINANCE COMMITTEE | \$ | 35,746 | \$ | 35,686 | \$ | 33,546 | \$ | - | \$ | 2,140 | 6\% |
| 132 RESERVE FUND |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: RESERVE FUND XFR | \$ | 103,000 | \$ | 103,000 | \$ | - | \$ | - | \$ | 103,000 | 100\% |
| Sub-Total: RESERVE FUND | \$ | 103,000 | \$ | 103,000 | \$ | - | \$ | - | \$ | 103,000 | 100\% |
| 135 TOWN ACCOUNTANT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 184,927 | \$ | 184,927 | \$ | 184,927 | \$ | - | \$ | - | 0\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | - |  | - |  | - |  | - |  | - | 0\% |
| PROF/TECH: CONSULTING |  | 2,000 |  | 2,000 |  | 1,500 |  | - |  | 500 | 25\% |
| PROF/TECH: BOOK BINDING |  | 1,100 |  | 1,100 |  | 340 |  | - |  | 760 | 69\% |
| SUPPLIES: OFFICE |  | 1,200 |  | 1,200 |  | 903 |  | - |  | 297 | 25\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,200 |  | 1,200 |  | 928 |  | 306 |  | (34) | -3\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,000 |  | 2,350 |  | 3,873 |  | - |  | $(1,523)$ | -65\% |
| Sub-Total: TOWN ACCOUNTANT | \$ | 191,427 | \$ | 192,777 | \$ | 192,471 | \$ | 306 | \$ | - | 0\% |
| 141 ASSESSORS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 285,155 | \$ | 287,655 | \$ | 286,073 | \$ | - | \$ | 1,582 | 1\% |
| OTH PER SVC: TUITION REIMBURSE |  | 3,200 |  | 3,200 |  | 3,080 |  | - |  | 120 | 0\% |
| REP/MAINT: OFFICE EQUIP |  | 1,500 |  | 1,500 |  | 1,367 |  | - |  | 133 | 9\% |
| PROF/TECH: DEEDS, BUREAU FEES |  | 600 |  | 600 |  | 88 |  | - |  | 512 | 85\% |
| PROF/TECH: CONVERSION SERVICES |  | 2,200 |  | 2,200 |  | 2,160 |  | - |  | 40 | 2\% |
| PROF/TECH: REVALUATION |  | 81,600 |  | 127,382 |  | 124,281 |  | 3,101 |  | - | 0\% |
| PROF/TECH: APPRAISALS |  | 7,000 |  | 26,771 |  | - |  | 26,650 |  | 121 | 0\% |
| SUPPLIES: OFFICE |  | 5,000 |  | 5,000 |  | 2,913 |  | - |  | 2,087 | 42\% |
| SUPPLIES: COMPUTERS |  | 1,000 |  | 379 |  | - |  | - |  | 379 | 100\% |
| OTH CHGS: IN-STATE TRAVEL |  | 2,600 |  | 2,600 |  | 2,862 |  | - |  | (262) | -10\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 7,700 |  | 7,700 |  | 7,027 |  | - |  | 673 | 9\% |
| Sub-Total: ASSESSORS | \$ | 397,555 | \$ | 464,987 | \$ | 429,851 | \$ | 29,751 | \$ | 5,385 | 1\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 145 TOWN TREASURER |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 192,299 | \$ | 192,299 | \$ | 181,864 | \$ | - | \$ | 10,435 | 5\% |
| OTH PCH SVC: TUITION REIMB |  |  |  | - |  | - |  | - |  | - |  |
| PROF/TECH: NOTES CERTIFICATION |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| PROF/TECH: CONSULTING |  | 12,000 |  | 12,000 |  | 11,100 |  | - |  | 900 | 8\% |
| OTH PCH SVC: BANK CHARGES |  | 100 |  | 100 |  | 75 |  | - |  | 25 | 25\% |
| OTH PCH SVC: BANK BOND REGISTR |  | 1,000 |  | 1,000 |  | - |  | - |  | 1,000 | 100\% |
| SUPPLIES: OFFICE |  | 2,750 |  | 3,948 |  | 2,904 |  | - |  | 1,044 | 26\% |
| SUPPLIES: CHECKS |  | 800 |  | 800 |  | 800 |  | - |  | - | 0\% |
| SUPPLIES: TAX FORMS |  | 500 |  | 500 |  | 500 |  | - |  | - | 0\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,500 |  | 1,500 |  | 2,948 |  | - |  | $(1,448)$ | -97\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,250 |  | 1,250 |  | 1,250 |  | - |  | - | 0\% |
| REPL EQUIP: COMPUTERS/PRINTERS |  | 1,150 |  | 1,150 |  | 226 |  | - |  | 924 | 80\% |
| Sub-Total: TOWN TREASURER | \$ | 213,849 | \$ | 215,047 | \$ | 201,667 | \$ | - | \$ | 13,380 | 6\% |
| 146 TAX COLLECTOR |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 201,185 | \$ | 201,185 | \$ | 194,540 | \$ | - | \$ | 6,645 | 3\% |
| PROF/TECH: BOOK BINDING |  | 600 |  | 300 |  | - |  | - |  | 300 | 100\% |
| COMMUNICATION: PRINTING |  | 14,200 |  | 16,100 |  | 12,596 |  | 1,900 |  | 1,604 | 10\% |
| COMMUNICATION: ADVERTISING |  | 800 |  | 800 |  | 6 |  | - |  | 794 | 99\% |
| OTH PCH SVC: REGISTRY OF DEEDS |  | 3,000 |  | 2,500 |  | - |  | - |  | 2,500 | 100\% |
| OTH PCH SVC: BANK CHARGES |  | 5,000 |  | 8,500 |  | 4,174 |  | 3,500 |  | 826 | 10\% |
| SUPPLIES: OFFICE |  | 728 |  | 1,528 |  | 2,356 |  |  |  | (828) | -54\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,200 |  | 1,200 |  | 1,250 |  | - |  | (50) | -4\% |
| REPL EQUIP: COMPUTERS/PRINTERS |  | 1,000 |  | 1,000 |  | 2,400 |  | - |  | $(1,400)$ | -140\% |
| Sub-Total: TAX COLLECTOR | \$ | 227,713 | \$ | 233,113 | \$ | 217,322 | \$ | 5,400 | \$ | 10,391 | 4\% |
| 147 BENEFITS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 128,100 | \$ | 128,100 | \$ | 126,369 |  |  |  | 1,731 | 1\% |
| SUPPLIES: OFFICE |  | 3,600 |  | 3,600 |  | 1,300 |  |  |  | 2,300 | 64\% |
| OTH CHGS: IN-STATE TRAVEL |  | 750 |  | 750 |  | 102 |  |  |  | 648 | 86\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,250 |  | 1,250 |  | 1,488 |  |  |  | (238) | -19\% |
| Sub-Total: BENEFITS | \$ | 133,700 | \$ | 133,700 | \$ | 129,259 | \$ | - | \$ | 4,441 | 3\% |
|  |  |  |  |  |  |  |  |  |  |  |  |
| 148 GENERAL GOVERNMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 745,877 | \$ | 735,637 | \$ | 730,698 | \$ | - | \$ | 4,939 | 1\% |
| RENT/LEASE: PHOTOCOPIERS |  | 8,500 |  | 10,953 |  | 13,839 |  | - |  | $(2,886)$ | -26\% |
| PROF/TECH: FINANCIAL AUDITS |  | 33,000 |  | 33,000 |  | 31,500 |  | - |  | 1,500 | 5\% |
| PROF/TECH: DATA PROCESSING |  | 50,000 |  | 50,000 |  | 30,308 |  | - |  | 19,692 | 39\% |
| PROF/TECH: NEGOTIATOR/CONSULT |  | 13,260 |  | 13,260 |  | 2,923 |  | 500 |  | 9,837 | 74\% |
| COMMUNICATION: POSTAGE |  | 59,000 |  | 59,000 |  | 57,848 |  | - |  | 1,152 | 2\% |
| RECREATIONAL: ENTERTAINERS |  | 50 |  | 50 |  | - |  | - |  | 50 | 100\% |
| SUPPLIES: COMPUTER |  | 1,000 |  | 1,000 |  | 6,797 |  | - |  | $(5,797)$ | -580\% |
| SUPPLIES: HOLIDAY LIGHTS |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| SUPPLIES: COOP PURCHASES |  | 1,700 |  | 3,578 |  | 2,852 |  | - |  | 726 | 20\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,800 |  | 1,800 |  | - |  | - |  | 1,800 | 100\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| Sub-Total: GENERAL GOVERNMENT | \$ | 915,187 | \$ | 909,278 | \$ | 876,765 | \$ | 500 | \$ | 32,013 | 4\% |
| 151 LEGAL DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 135,405 | \$ | 135,405 | \$ | 122,469 | \$ | - | \$ | 12,936 | 10\% |
| OTH PER SVC: LEGAL CONSULTING |  | - |  | - |  | - |  | - |  | - | 0\% |
| COMMUNICATION: TELEPHONE |  | 1,400 |  | 1,400 |  | 721 |  | - |  | 679 | 49\% |
| SUPPLIES: OFFICE |  | 1,200 |  | 1,200 |  | 1,112 |  | - |  | 88 | 7\% |
| SUPPLIES: BOOKS/LAW LIBRARY |  | 200 |  | 200 |  | - |  | - |  | 200 | 100\% |
| OTH CHGS: In-State travel |  | 700 |  | 700 |  | 350 |  | - |  | 350 | 50\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,200 |  | 1,200 |  | 652 |  | - |  | 548 | 46\% |
| REPL EQUIP: DATA PROCESSING |  | 550 |  | 550 |  | - |  | - |  | 550 | 100\% |
| Sub-Total: LEGAL DEPARTMENT | \$ | 140,655 | \$ | 140,655 | \$ | 125,304 | \$ | - | \$ | 15,351 | 11\% |
| 152 PERSONNEL BOARD |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 5,060 | \$ | 6,000 | \$ | 6,000 | \$ | - | \$ | - | 0\% |
| SUPPLIES: OFFICE |  | 500 |  | 500 |  | 19 |  | - |  | 481 | 96\% |
| Sub-Total: PERSONNEL BOARD: | \$ | 5,560 | \$ | 6,500 | \$ | 6,019 | \$ | - | \$ | 481 | 7\% |
| 153 HUMAN RESOURCES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 85,560 | \$ | 85,560 | \$ | 74,074 | \$ | - | \$ | 11,486 | 13\% |
| SUPPLIES: OFFICE |  | 3,000 |  | 3,000 |  | 2,656 |  | - | \$ | 344 | 11\% |
| OTH CHGS: IN-STATE TRAVEL |  | 500 |  | 500 |  | 149 |  |  | \$ | 351 | 70\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 500 |  | 500 |  | 707 |  |  | \$ | (207) | -41\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 1,000 |  | 1,000 |  | - |  |  | \$ | 1,000 | 100\% |
| Sub-Total: HUMAN RESOURCES | \$ | 90,560 | \$ | 90,560 | \$ | 77,586 | \$ | - | \$ | 12,974 | 14\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 155 INFORMATION TECHNOLOGY |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES - TOWN | \$ | 117,000 | \$ | 117,000 |  | 107,988 | \$ | - | \$ | 9,012 | 8\% |
| SALARIES \& WAGES - SCHOOL |  | 180,000 |  | 175,500 |  | 175,338 |  |  |  | 162 | 0\% |
| REPAIR/MAINT: OFFICE EQUIPT - TOWN |  | 5,000 |  | 5,000 |  | 4,976 |  |  |  | 24 | 0\% |
| RENEWALS: LICENSE |  | 33,163 |  | 33,163 |  | 26,353 |  |  |  | 6,810 | 21\% |
| ENCUMBRANCE FY16 MISC-SCHOOL |  | - |  | - |  |  |  |  |  | - | 0\% |
| PROF/TECH: CONSULTING - TOWN |  | 25,000 |  | 25,000 |  | 17,305 |  | - |  | 7,695 | 31\% |
| PROF/TECH: CONSULTING - SCHOOL |  | 60,000 |  | 60,000 |  | 59,966 |  |  |  | 34 | 0\% |
| SUPPLIES: OFFICE - TOWN |  | 4,000 |  | 4,096 |  | 846 |  |  |  | 3,250 | 79\% |
| IT HARDWARE - TOWN |  | 53,000 |  | 53,000 |  | 81,397 |  |  |  | $(28,397)$ | -54\% |
| IT HARDWARE - SCHOOL |  | 50,000 |  | 54,500 |  | 54,677 |  |  |  | (177) | 0\% |
| IT HARDWARE - LIBRARY |  | 10,000 |  | 10,000 |  | - |  |  |  | 10,000 |  |
| UNCLASSIFIED: MISC - TOWN |  | 2,500 |  | 2,500 |  | 888 |  | - |  | 1,612 | 64\% |
| Sub-Total:IT DEPARTMENT | \$ | 539,663 | \$ | 539,759 | \$ | 529,734 | \$ | - | \$ | 10,025 | 2\% |
| 158 TAX TITLE FORECLOSURE |  |  |  |  |  |  |  |  |  |  |  |
| PROF/TECH: TAX TITLE/FORECLOSR | \$ | 25,000 | \$ | 26,314 | \$ | 12,582 | \$ | - | \$ | 13,732 | 52\% |
| Sub-Total: TAX TITLE FORECLOSURE | \$ | 25,000 | \$ | 26,314 | \$ | 12,582 | \$ | - | \$ | 13,732 | 52\% |
| 161 TOWN CLERK |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 212,026 | \$ | 212,026 | \$ | 196,692 | \$ | - | \$ | 15,334 | 7\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 520 |  | 520 |  | - |  |  |  | 520 | 100\% |
| PROF/TECH: BOOK BINDING |  | 863 |  | 863 |  | 693 |  |  |  | 170 | 20\% |
| COMMUNICATION: PRINTING |  | 832 |  | 832 |  | 1,557 |  |  |  | (725) | -87\% |
| COMMUNICATION: ADVERTISING |  | 312 |  | 312 |  | 545 |  |  |  | (233) | -75\% |
| SUPPLIES: OFFICE |  | 671 |  | 671 |  | 1,829 |  |  |  | $(1,158)$ | -173\% |
| SUPPLIES: DOG TAGS/LICENSES |  | 596 |  | 596 |  | 823 |  | - |  | (227) | -38\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 2,497 |  | 2,497 |  | 709 |  | - |  | 1,788 | 72\% |
| Sub-Total: TOWN CLERK | \$ | 218,317 | \$ | 218,317 | \$ | 202,848 | \$ | - | \$ | 15,469 | 7\% |
| 162 ELECTIONS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 39,452 | \$ | 39,452 | \$ | 39,452 | \$ | - | \$ | - | 0\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 2,025 |  | 2,025 |  | - |  |  |  | 2,025 | 100\% |
| PROF/TECH: DATA PROCESSING |  | 14,344 |  | 14,344 |  | 13,805 |  |  |  | 539 | 4\% |
| PROF/TECH: POLICE DETAIL |  | 26,850 |  | 26,850 |  | 22,125 |  | - |  | 4,725 | 18\% |
| COMMUNICATION: PRINTING |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| COMMUNICATION: VOTER NOTICE |  | 500 |  | 500 |  | 151 |  |  |  | 349 | 70\% |
| SUPPLIES: OFFICE |  | 650 |  | 650 |  | 2,584 |  | - |  | $(1,934)$ | -298\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 700 |  | 700 |  | 1,219 |  | - |  | (519) | -74\% |
| Sub-Total: ELECTIONS | \$ | 84,921 | \$ | 84,921 | \$ | 79,336 | \$ | - | \$ | 5,585 | 7\% |
| 163 REGISTRATIONS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 9,410 | \$ | 9,410 | \$ | 7,387 | \$ | - | \$ | 2,023 | 21\% |
| COMMUNICATION: PRINTING |  | 1,561 |  | 1,561 |  | 1,488 |  |  |  | 73 | 5\% |
| COMMUNICATION: POSTAGE |  | 4,600 |  | 4,600 |  | 4,560 |  |  |  | 40 | 1\% |
| SUPPLIES: CENSUS MAILERS |  | 2,913 |  | 2,913 |  | 3,000 |  | - |  | (87) | -3\% |
| Sub-Total: REGISTRATIONS | \$ | 18,484 | \$ | 18,484 | \$ | 16,435 | \$ | - | \$ | 2,049 | 11\% |
| 171 CONSERVATION COMMISSION |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 4,047 | \$ | 4,000 | \$ | 4,000 | \$ | - | \$ | - | 0\% |
| COMMUNICATION: PRINTING |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| SUPPLIES: OFFICE |  | 550 |  | 550 |  | 279 |  |  |  | 271 | 49\% |
| SUPPLIES: FISH STOCKING PROGRM |  | 1,200 |  | 1,200 |  | 1,201 |  | - |  | (1) | 0\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 600 |  | 600 |  | 493 |  | - |  | 107 | 18\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 79 |  | 79 |  | 25 |  | - |  | 54 | 68\% |
| Sub-Total: CONSERVATION COMMISSION | \$ | 6,576 | \$ | 6,529 | \$ | 5,998 | \$ | - | \$ | 531 | 8\% |
| 174 TOWN PLANNER |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 91,385 | \$ | 91,385 | \$ | 91,385 | \$ | - | \$ | - | 0\% |
| PROF/TECH: MGMT CONSULTING |  | 5,000 |  | 6,916 |  | 6,869 |  | - |  | 47 | 1\% |
| PROF/TECH: DWNTWN REVITALIZATN |  | 800 |  | 800 |  | 703 |  | - |  | 97 | 12\% |
| PROF/TECH: WEB BASED GIS |  | 4,000 |  | 4,000 |  | 4,000 |  | - |  | - | 0\% |
| PROF/TECH: GIS TAX MAP UPDATES |  | 9,500 |  | 9,913 |  | 9,263 |  | - |  | 650 | 7\% |
| COMMUNICATION: PRINTING |  | 310 |  | 310 |  | - |  | - |  | 310 | 100\% |
| COMMUNICATION: ADVERTISING |  | 400 |  | 600 |  | 200 |  | - |  | 400 | 67\% |
| SUPPLIES: OFFICE |  | 290 |  | 290 |  | 21 |  | - |  | 269 | 93\% |
| SUPPLIES: BOOKS |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| OTH CHGS: IN-STATE TRAVEL |  | 350 |  | 700 |  | 350 |  | - |  | 350 | 50\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 900 |  | 900 |  | 483 |  | - |  | 417 | 46\% |
| REPL EQUIP: DATA PROCESSING |  | 300 |  | 300 |  | - |  | - |  | 300 | 100\% |
| Sub-Total: TOWN PLANNER | \$ | 113,335 | \$ | 116,214 | \$ | 113,274 | \$ | - | \$ | 2,940 | 3\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 175 PLANNING BOARD |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 17,484 | \$ | 17,437 | \$ | 17,429 | \$ | - | \$ | 8 | 0\% |
| COMMUNICATION: PRINTING |  | 360 |  | 360 |  | 138 |  | - |  | 222 | 62\% |
| COMMUNICATION: ADVERTISING |  | 1,000 |  | 2,000 |  | 1,095 |  |  |  | 905 | 45\% |
| SUPPLIES: OFFICE |  | 400 |  | 650 |  | 229 |  | - |  | 421 | 65\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| Sub-Total: PLANNING BOARD | \$ | 19,644 | \$ | 20,847 | \$ | 18,891 | \$ | - | \$ | 1,956 | 9\% |
| 182 INDUSTRIAL COMMISSION |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: MISCELLANEOUS | \$ | 3,000 | \$ | 6,000 | \$ | 6,000 | \$ | - | \$ | - | 0\% |
| Sub-Total: INDUSTRIAL COMMISSION | \$ | 3,000 | \$ | 6,000 | \$ | 6,000 | \$ | - | \$ | - | 0\% |
| 186 FAIR HOUSING COMMITTEE |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 2,608 | \$ | 2,608 | \$ | 2,163 | \$ | - | \$ | 445 | 17\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 200 |  | 200 |  | - |  | - |  | 200 | 100\% |
| Sub-Total: FAIR HOUSING COMMITTEE | \$ | 2,808 | \$ | 2,808 | \$ | 2,163 | \$ | - | \$ | 645 | 23\% |
| 192 PUBLIC PROPERTY \& BUILDINGS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 314,716 | \$ | 324,716 | \$ | 324,692 | \$ | - | \$ | 24 | 0\% |
| ENERGY: ELECTRIC |  | 210,000 |  | 210,000 |  | 194,612 |  | - |  | 15,388 | 7\% |
| ENERGY: FUEL OIL |  | 1,000 |  | 1,000 |  | - |  | - |  | 1,000 |  |
| ENERGY: GAS HEATING |  | 57,500 |  | 57,545 |  | 68,786 |  | - |  | $(11,241)$ | -20\% |
| NON-ENERGY: WATER |  | 19,420 |  | 19,420 |  | 13,355 |  | - |  | 6,065 | 31\% |
| REPAIR/MAINT: BUILDING/GROUNDS |  | 218,000 |  | 232,412 |  | 229,629 |  | 316 |  | 2,467 | 1\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 6,000 |  | 6,000 |  | 5,276 |  | - |  | 724 | 12\% |
| OTH PROP: WEED CONTROL |  | 7,500 |  | 7,500 |  | - |  | - |  | 7,500 | 100\% |
| COMMUNICATION: TELEPHONE |  | 16,340 |  | 16,340 |  | 19,481 |  | - |  | $(3,141)$ | -19\% |
| SUPPLIES: CUSTODIAL/CLEANING |  | 16,000 |  | 16,000 |  | 28,014 |  | - |  | $(12,014)$ | -75\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 100 |  | 100 |  | 100 |  | - |  | - | 0\% |
| Sub-Total: PUBLIC PROPERTY \& BUILDINGS | \$ | 866,676 | \$ | 891,133 | \$ | 883,945 | \$ | 316 | \$ | 6,872 | 1\% |
| 194 OTHER INSURANCE |  |  |  |  |  |  |  |  |  |  |  |
| OTH CHGS: BLANKET INSURANCE | \$ | 87,000 | \$ | 87,000 | \$ | 87,000 | \$ | - | \$ | - | 0\% |
| Sub-Total: OTHER INSURANCE | \$ | 87,000 | \$ | 87,000 | \$ | 87,000 | \$ | - | \$ | - | 0\% |
| 195 TOWN REPORT |  |  |  |  |  |  |  |  |  |  |  |
| COMMUNICATION: PRINTING | \$ | 6,500 | \$ | 6,500 | \$ | 3,703 | \$ | - | \$ | 2,797 | 43\% |
| Sub-Total: TOWN REPORT | \$ | 6,500 | \$ | 6,500 | \$ | 3,703 | \$ | - | \$ | 2,797 | 43\% |
| TOTAL GENERAL GOVERNMENT | \$ | 4,628,816 | \$ | 4,728,116 | \$ | 4,424,088 | \$ | 36,273 | \$ | 267,755 | 6\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 210 POLICE DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 4,637,640 | \$ | 4,778,625 | \$ | 4,619,695 | \$ | - | \$ | 158,930 | 3\% |
| SALARIES \& WAGES, DISPATCHERS |  | 540,812 |  | 577,612 |  | 433,844 |  | - |  | 143,768 | 25\% |
| SALARIES \& WAGES, OVERTIME |  | 310,421 |  | 319,803 |  | 396,934 |  | - |  | $(77,131)$ | -24\% |
| SAL \& WAGES: DISPATCHERS O/T |  | 49,739 |  | 56,529 |  | 231,809 |  | - |  | $(175,280)$ | -310\% |
| OTH PER SVC: TUITION REIMBURSE |  | 20,000 |  | 20,000 |  | 29,676 |  |  |  | $(9,676)$ | -48\% |
| OTH PER SVC: UNIFORM ALLOWANCE |  | 91,800 |  | 95,100 |  | 91,836 |  | - |  | 3,264 | 3\% |
| OTH PER SVC: IN-SVC TRAINING |  | 114,941 |  | 118,415 |  | 173,208 |  | - |  | $(54,793)$ | -46\% |
| OTH PURCH SVC:DISPATCH TRAININ |  | 23,360 |  | 24,528 |  | 12,813 |  | 371 |  | 11,344 | 46\% |
| ENERGY: ELECTRIC |  | 7,650 |  | 7,650 |  | 7,409 |  |  |  | 241 | 3\% |
| REPAIR/MAINT: VEHICLES |  | 74,805 |  | 74,805 |  | 74,731 |  | - |  | 74 | 0\% |
| REPAIR/MAINT: TRAFFIC LIGHTS |  | 40,000 |  | 40,000 |  | 20,926 |  | - |  | 19,074 | 48\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 64,599 |  | 64,599 |  | 64,599 |  | - |  | - | 0\% |
| COMMUNICATION: TELEPHONE |  | 34,373 |  | 34,373 |  | 33,280 |  | - |  | 1,093 | 3\% |
| COMMUNICATION: POSTAGE |  | 1,569 |  | 1,569 |  | 597 |  | - |  | 972 | 62\% |
| COMMUNICATION: ADVERTISING |  | 459 |  | 459 |  | 232 |  | - |  | 227 | 49\% |
| SUPPLIES: OFFICE/PHOTO/FOOD |  | 27,194 |  | 27,194 |  | 25,846 |  | - |  | 1,348 | 5\% |
| SUPPLIES: GASOLINE |  | 90,267 |  | 90,267 |  | 72,846 |  | - |  | 17,421 | 19\% |
| SUPPLIES: POLICE GEAR |  | 8,933 |  | 8,933 |  | 29,798 |  | - |  | $(20,865)$ | -234\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,230 |  | 1,230 |  | 497 |  | - |  | 733 | 60\% |
| OTH CHGS: OUT-OF-STATE TRAVEL |  | 2,050 |  | 2,050 |  | 732 |  | - |  | 1,318 | 64\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 12,812 |  | 12,812 |  | 9,166 |  | - |  | 3,646 | 28\% |
| UNCLASSIFIED: AUXILIARY POLICE |  | 10,000 |  | 10,000 |  | 8,607 |  | - |  | 1,393 | 14\% |
| REPL EQUIP: VEHICLES |  | 276,298 |  | 276,298 |  | 274,448 |  | - |  | 1,850 | 1\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 7,999 |  | 7,999 |  | 8,319 |  | - |  | (320) | -4\% |
| REPL EQUIP: DISPATCH EQUIPMENT |  | 37,577 |  | 37,577 |  | 39,039 |  | - |  | $(1,462)$ | -4\% |
| REPL EQUIP: SPEC OPS EQUIPMENT |  | 87,280 |  | 87,280 |  | 113,500 |  |  |  | $(26,220)$ | -30\% |
| Sub-Total: POLICE DEPARTMENT | \$ | 6,573,808 | \$ | 6,775,707 | \$ | 6,774,387 | \$ | 371 | \$ | 949 | 0\% |
| 220 FIRE DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 3,421,231 | \$ | 3,391,231 | \$ | 3,254,563 | \$ | - | \$ | 136,668 | 4\% |
| SALARIES \& WAGES, OVERTIME |  | 468,428 |  | 468,428 |  | 472,641 |  | - |  | $(4,213)$ | -1\% |
| OTH PER SVC: TUITION REIMBURSE |  | 16,000 |  | 20,110 |  | 27,798 |  | - |  | $(7,688)$ | -38\% |
| OTH PER SVC: UNIFORM ALLOWANCE |  | 69,875 |  | 69,875 |  | 87,051 |  | - |  | $(17,176)$ | -25\% |
| ORH PER SVC: HLTH Copay Reimb |  | - |  | - |  | - |  | - |  | - | 0\% |
| OTH PER SVC: BOOK REIMBURSEMNT |  | 5,000 |  | 5,113 |  | 2,600 |  | - |  | 2,513 | 49\% |
| OTH PER SVC: VACCINES/TB TESTS |  | 4,000 |  | 4,000 |  | 425 |  | - |  | 3,575 | 89\% |
| REPAIR/MAINT: BUILDING/GROUNDS |  | 10,232 |  | 10,232 |  | 10,232 |  | - |  | - | 0\% |
| REPAIR/MAINT: EQUIPMENT |  | 100,780 |  | 150,135 |  | 150,134 |  | - |  | 1 | 0\% |
| OTH PROP: HAZARDOUS WASTE |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| PROF/TECH: SFTWRE SUPP/UPGRADE |  | 2,423 |  | 2,423 |  | 7,794 |  | - |  | $(5,371)$ | -222\% |
| COMMUNICATION: TELEPHONE |  | 13,068 |  | 13,068 |  | 13,850 |  | - |  | (782) | -6\% |
| COMMUNICATION: PRINTNG/POSTAGE |  | 395 |  | 395 |  | 489 |  | - |  | (94) | -24\% |
| SUPPLIES: OFFICE/CLEANING/MISC |  | 8,423 |  | 8,423 |  | 11,363 |  | - |  | $(2,940)$ | -35\% |
| SUPPLIES: GAS/DIESEL FUEL |  | 30,000 |  | 30,000 |  | 26,148 |  | - |  | 3,852 | 13\% |
| SUPPLIES: FIREFIGHTING RELATED |  | 10,798 |  | 10,798 |  | 13,025 |  | - |  | $(2,227)$ | -21\% |
| OTH CHGS: IN-STATE TRAVEL |  | 100 |  | 100 |  | 2,416 |  | - |  | $(2,316)$ | -2316\% |
| OTH CHGS: OUT-OF-STATE TRAVEL |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 5,814 |  | 5,814 |  | 8,912 |  | - |  | $(3,098)$ | -53\% |
| OTH CHGS: INSURANCE |  | 1,892 |  | 1,892 |  | 2,922 |  | - |  | $(1,030)$ | -54\% |
| ADDT EQUIP: FIREFIGHTING |  | 45,175 |  | 45,175 |  | 30,994 |  | - |  | 14,181 | 31\% |
| ADDL EQUIP: MAINT AGREEMENT |  | 4,342 |  | 4,342 |  | 5,749 |  | 1,264 |  | $(2,671)$ | -62\% |
| REPL EQUIP: FIREFIGHTING |  | 5,928 |  | 5,928 |  | 4,504 |  | - |  | 1,424 | 24\% |
| Sub-Total: FIRE DEPARTMENT | \$ | 4,224,104 | \$ | 4,247,682 | \$ | 4,133,610 | \$ | 1,264 | \$ | 112,808 | 3\% |
| 240 INSPECTIONS DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 241,938 | \$ | 241,938 | \$ | 201,013 | \$ | - | \$ | 40,925 | 17\% |
| SCA SOFTWARE AGREEMENT |  | 3,172 |  | 3,172 |  | 1,500 |  | - |  | 1,672 | 53\% |
| PROF/TECH: DATA PROCESSING |  | 1,260 |  | 1,260 |  | 2,216 |  | - |  | (956) | -76\% |
| COMMUNICATION: PRINTING |  | 221 |  | 221 |  | 576 |  | - |  | (355) | -161\% |
| SUPPLIES: OFFICE |  | 1,577 |  | 1,577 |  | 3,062 |  | - |  | $(1,485)$ | -94\% |
| OTH CHGS: IN-STATE TRAVEL |  | 5,792 |  | 5,792 |  | 3,994 |  | - |  | 1,798 | 31\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 640 |  | 640 |  | 1,630 |  | - |  | (990) | -155\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 320 |  | 320 |  | - |  | - |  | 320 | 100\% |
| Sub-Total: INSPECTIONS DEPARTMENT | \$ | 254,920 | \$ | 254,920 | \$ | 213,991 | \$ | - | \$ | 40,929 | 16\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | EXPENDED Y-T-D |  | ENCUMBERED |  | REMAINING AMOUNT |  | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 244 SEALER OF WEIGHTS \& MEASURES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 8,721 | \$ | 8,721 | \$ | 8,721 | \$ | - | \$ | - | 0\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 460 |  | 700 |  | 700 |  | - |  | - | 0\% |
| Sub-Total: SEALER OF WEIGHTS \& MEASURES | \$ | 9,181 | \$ | 9,421 | \$ | 9,421 | \$ | - | \$ | - | 0\% |
| 291 EMERGENCY MANAGEMENT |  |  |  |  |  |  |  |  |  |  |  |
| SUPPLIES: OFFICE | \$ | 3,362 | \$ | 3,362 | \$ | 3,362 | \$ | - | \$ | - | 0\% |
| Sub-Total: EMERGENCY MANAGEMENT | \$ | 3,362 | \$ | 3,362 | \$ | 3,362 | \$ | - | \$ | - | 0\% |
| 292 ANIMAL CONTROL |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 84,108 | \$ | 84,108 | \$ | 82,647 | \$ | - | \$ | 1,461 | 2\% |
| ENERGY: ELECTRIC |  | 1,600 |  | 1,600 |  | 1,544 |  | - |  | 56 | 4\% |
| ENERGY: FUEL OIL |  | 1,600 |  | 1,600 |  | 1,883 |  |  |  | (283) | -18\% |
| ENERGY: GAS HEATING |  | 750 |  | 750 |  | 200 |  | - |  | 550 | 73\% |
| REPAIR/MAINT: VEHICLES |  | 1,000 |  | 1,000 |  | 76 |  | - |  | 924 | 92\% |
| RENT/LEASE: KENNELLS |  | 25 |  | 25 |  | - |  | - |  | 25 | 100\% |
| PROF/TECH: VET FEES |  | 1,400 |  | 1,400 |  | 69 |  | - |  | 1,331 | 95\% |
| COMMUNICATION: TELEPHONE |  | 1,200 |  | 1,200 |  | 1,148 |  | - |  | 52 | 4\% |
| OTH PCH SVC: ANIMAL DISPOSAL |  | 2,400 |  | 2,400 |  | 1,375 |  | - |  | 1,025 | 43\% |
| SUPPLIES: OFFICE |  | 200 |  | 200 |  | 104 |  | - |  | 96 | 48\% |
| SUPPLIES: CUSTODIAL/CLEANING |  | 400 |  | 400 |  | - |  | - |  | 400 | 100\% |
| SUPPLIES: FOOD |  | 500 |  | 500 |  | - |  | - |  | 500 | 100\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 500 |  | 500 |  | 125 |  | - |  | 375 | 75\% |
| Sub-Total: ANIMAL CONTROL | \$ | 95,683 | \$ | 95,683 | \$ | 89,171 | \$ | - | \$ | 6,512 | 7\% |
| 296 HYDRANT SERVICE |  |  |  |  |  |  |  |  |  |  |  |
| NON-ENERGY: WATER | \$ | 1,024,488 | \$ | 1,024,488 | \$ | 914,734 | \$ | - | \$ | 109,754 | 11\% |
| Sub-Total: HYDRANT SERVICE | \$ | 1,024,488 | \$ | 1,024,488 | \$ | 914,734 | \$ | - | \$ | 109,754 | 11\% |
| 299 INSECT CONTROL |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 3,408 | \$ | 3,408 | \$ | - | \$ | - | \$ | 3,408 | 100\% |
| Sub-Total: INSECT CONTROL | \$ | 3,408 | \$ | 3,408 | \$ | - | \$ | - | \$ | 3,408 | 100\% |
| TOTAL PUBLIC SAFETY | \$ | 12,188,954 | \$ | 12,414,671 | \$ | 12,138,676 | \$ | 1,635 | \$ | 274,360 | 2\% |
| 300 SCHOOL DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 39,833,986 | \$ | 39,833,986 | \$ | 39,375,613 | \$ | - | \$ | 458,373 | 1\% |
| GENERAL EXPENSES | \$ | 8,322,188 | \$ | 8,623,340 | \$ | 9,063,216 | \$ | 5,386 | \$ | $(445,262)$ | -5\% |
| Sub-Total: SCHOOL DEPARTMENT | \$ | 48,156,174 | \$ | 48,457,326 | \$ | 48,438,829 | \$ | 5,386 | \$ | 13,111 | 0\% |
| 350 BLACKSTONE VALLEY REGIONAL |  |  |  |  |  |  |  |  |  |  |  |
| TUITION: BLACKSTONE REGIONAL | \$ | 1,626,077 | \$ | 1,626,077 | \$ | 1,626,077 | \$ | - | \$ | - | 0\% |
| Sub-Total: BLACKSTONE VALLEY REGIONAL | \$ | 1,626,077 | \$ | 1,626,077 | \$ | 1,626,077 | \$ | - | \$ | - | 0\% |
| 351 NORFOLK/TRI-VALLEY VOKE |  |  |  |  |  |  |  |  |  |  |  |
| TUITION: VOCATIONAL | \$ | 300,000 | \$ | 300,000 | \$ | 249,150 | \$ | - | \$ | 50,850 | 17\% |
| OTH PCH SVC: TRANSPORTATION |  | 10,000 |  | 10,000 |  | - |  | - |  | 10,000 | 100\% |
| Sub-Total: NORFOLK/TRI-VALLEY VOKE | \$ | 310,000 | \$ | 310,000 | \$ | 249,150 | \$ | - | \$ | 60,850 | 20\% |
| 352 MEDICAID RECOVERY |  |  |  |  |  |  |  |  |  |  |  |
| PROF/TECH: MUNI MEDICAID RCVRY | \$ | 30,000 | \$ | 35,000 | \$ | 21,752 | \$ | - | \$ | 13,248 | 38\% |
| Sub-Total: MEDICAID RECOVERY | \$ | 30,000 | \$ | 35,000 | \$ | 21,752 | \$ | - | \$ | 13,248 | 38\% |
| TOTAL EDUCATION | \$ | 50,122,251 | \$ | 50,428,403 | \$ | 50,335,808 | \$ | 5,386 | \$ | 87,209 | 0\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | $\begin{gathered} \% \\ \text { REM. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 411 TOWN ENGINEER |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 92,382 | \$ | 92,382 | \$ | 92,380 | \$ | - | \$ | 2 | 0\% |
| PROF/TECH CONSULTANT |  | - |  | - |  | - |  | - |  | - | 0\% |
| TRAINING |  | 600 |  | 600 |  | 365 |  |  |  | 235 | 39\% |
| SUPPLIES: OFFICE |  | 610 |  | 610 |  | 609 |  | - |  | 1 | 0\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,550 |  | 1,550 |  | 800 |  | - |  | 750 | 48\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 500 |  | 500 |  | 200 |  | - |  | 300 | 60\% |
| SOFTWARE/PPE/MISC |  | 3,500 |  | 3,500 |  | 3,494 |  | - |  | 6 | 0\% |
| Sub-Total: TOWN ENGINEER | \$ | 99,142 | \$ | 99,142 | \$ | 97,848 | \$ | - | \$ | 1,294 | 1\% |
| 421 HIGHWAY DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 1,120,462 | \$ | 1,120,462 | \$ | 1,068,338 | \$ | - | \$ | 52,124 | 5\% |
| SALARIES \& WAGES, OVERTIME |  | 42,313 |  | 42,313 |  | 48,866 |  | - |  | $(6,553)$ | -15\% |
| ENERGY: ELECTRIC |  | 23,500 |  | 23,500 |  | 20,457 |  | - |  | 3,043 | 13\% |
| ENERGY: FUEL OIL |  | 18,000 |  | 18,000 |  | 15,937 |  | - |  | 2,063 | 11\% |
| NON-ENERGY: WATER |  | 3,000 |  | 3,000 |  | 3,628 |  | - |  | (628) | -21\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 12,000 |  | 12,000 |  | 18,138 |  | - |  | $(6,138)$ | -51\% |
| COMMUNICATION: TELEPHONE |  | 9,000 |  | 9,000 |  | 10,759 |  | - |  | $(1,759)$ | -20\% |
| COMMUNICATION: POSTAGE |  | 200 |  | 200 |  | 99 |  | - |  | 101 | 51\% |
| COMMUNICATION: ADVERTISING |  | 2,500 |  | 2,500 |  | 1,821 |  | - |  | 679 | 27\% |
| SUPPLIES: OFFICE |  | 6,462 |  | 10,065 |  | 7,232 |  | - |  | 2,833 | 28\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,000 |  | 1,000 |  | 852 |  | - |  | 148 | 15\% |
| Sub-Total: HIGHWAY DEPARTMENT | \$ | 1,238,437 | \$ | 1,242,040 | \$ | 1,196,127 | \$ | - | \$ | 45,913 | 4\% |
| 422 Highway Const. \& MAINTAINENCE |  |  |  |  |  |  |  |  |  |  |  |
| REPAIR/MAINT: VEHICLES/EQUIP | \$ | 120,000 | \$ | 147,000 | \$ | 147,000 | \$ | - | \$ | - | 0\% |
| REPAIR/MAINT: CATCH BASIN CLNG |  | 70,000 |  | 70,000 |  | 89,187 |  | - |  | $(19,187)$ | -27\% |
| REPAIR/MAINT: MARK/PAVE STREET |  | 58,000 |  | 41,000 |  | 40,675 |  | - |  | 325 | 1\% |
| REPAIR/MAINT: GODFREY BROOK |  | 12,000 |  | 12,000 |  | 609 |  | - |  | 11,391 | 95\% |
| REPAIR/MAINT:MAJOR STREET PROJECT |  | 500,000 |  | 500,000 |  | 442,019 |  | 1,738 |  | 56,243 | 11\% |
| SUPPLIES: GASOLINE |  | 45,000 |  | 45,000 |  | 34,452 |  | - |  | 10,548 | 23\% |
| SUPPLIES: SIGNS-STREET/SQUARE |  | 6,325 |  | 6,325 |  | 12,077 |  | - |  | $(5,752)$ | -91\% |
| SUPPLIES: STREET MAINTENANCE |  | 66,235 |  | 56,235 |  | 76,370 |  | - |  | $(20,135)$ | -36\% |
| SUPPLIES: UNIFORMS/SHOES |  | 17,400 |  | 17,400 |  | 14,664 |  | - |  | 2,736 | 16\% |
| CAP OUT: SIDEWALK CONSTRUCTION |  | 35,000 |  | 35,000 |  | 55,588 |  | - |  | $(20,588)$ | -59\% |
| CAP OUT: DRAINAGE |  | 19,000 |  | 19,000 |  | 26,049 |  | - |  | $(7,049)$ | -37\% |
| ADDT EQUIP: HIGHWAY EQUIP |  | 65,000 |  | 65,000 |  | 73,368 |  | 9,797 |  | $(18,165)$ | -28\% |
| REPAIR/MAINT: BIKE TRAIL |  | 10,000 |  | 10,000 |  | 366 |  |  |  | 9,634 | 96\% |
| Sub-Total: HIGHWAY CONST. \& MAIN | \$ | 1,023,960 | \$ | 1,023,960 | \$ | 1,012,424 | \$ | 11,535 | \$ | 1 | 0\% |
| 423 SNOW \& ICE REMOVAL |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES, OVERTIME | \$ | 90,000 | \$ | 215,925 | \$ | 215,545 | \$ | - | \$ | 380 | 0\% |
| REPAIR/MAINT: EQUIPMENT |  | 55,000 |  | 55,000 |  | 76,858 |  | - |  | $(21,858)$ | -40\% |
| OTH PROP: SNOW REMOVL CONTRCTS |  | 250,000 |  | 250,000 |  | 270,615 |  | - |  | $(20,615)$ | -8\% |
| SUPPLIES: GASOLINE |  | 55,000 |  | 55,000 |  | 38,780 |  | - |  | 16,220 | 29\% |
| SUPPLIES: SAND \& SALT |  | 150,000 |  | 229,075 |  | 202,822 |  | - |  | 26,253 | 11\% |
| Sub-Total: SNOW \& ICE REMOVAL | \$ | 600,000 | \$ | 805,000 | \$ | 804,620 | \$ | - | \$ | 380 | 0\% |
| 424 STREET LIGHTING |  |  |  |  |  |  |  |  |  |  |  |
| ENERGY: ELECTRIC | \$ | 297,000 | \$ | 306,301 | \$ | 273,470 | \$ | 1,000 | \$ | 31,831 | 10\% |
| Sub-Total: STREET LIGHTING | \$ | 297,000 | \$ | 306,301 | \$ | 273,470 | \$ | 1,000 | \$ | 31,831 | 10\% |
| 425 ON-STREET PARKING |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 53,567 | \$ | 53,567 | \$ | 50,755 | \$ | - | \$ | 2,812 | 5\% |
| ENERGY: ELECTRIC/GAS |  | - |  | - |  | - |  | - |  | - | 0\% |
| REPAIR/MAINT: PARKING METERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| REPAIR/MAINT: MARK/PAVE STREET |  | - |  | - |  | - |  | - |  | - | 0\% |
| OTH PROP: SNOW REMOVL CONTRCTS |  | - |  | - |  | - |  | - |  | - | 0\% |
| PROF/TECH: DATA PROCESSING |  | 2,500 |  | 2,500 |  | 1,242 |  | - |  | 1,258 | 50\% |
| COMMUNICATION: PRINTING |  | 1,400 |  | 1,400 |  | - |  | - |  | 1,400 | 100\% |
| COMMUNICATION: POSTAGE |  | 1,100 |  | 1,100 |  | - |  | - |  | 1,100 | 100\% |
| COMMUNICATION: LEGAL AD/NOTICE |  | 1,500 |  | 1,500 |  | - |  | - |  | 1,500 | 100\% |
| SUPPLIES: OFFICE |  | 1,200 |  | 1,260 |  | 402 |  | - |  | 858 | 68\% |
| SUPPLIES: UNIFORMS |  | 50 |  | 50 |  | - |  | - |  | 50 | 100\% |
| OTH CHGS: INSURANCE |  | 400 |  | 400 |  | 441 |  | - |  | (41) | -10\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 200 |  | 200 |  | - |  | - |  | 200 | 100\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| Sub-Total: ON-STREET PARKING | \$ | 62,017 | \$ | 62,077 | \$ | 52,840 | \$ | - | \$ | 9,237 | 15\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 431 WASTE COLLECTION |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 64,800 | \$ | 64,800 | \$ | 51,929 | \$ | - | \$ | 12,871 | 20\% |
| ENERGY: WATER / ELECTRIC |  | 1,400 |  | 1,400 |  | 1,361 |  | - |  | 39 | 3\% |
| RENT/LEASE: DUMPSTERS |  | - |  | - |  | - |  | - |  | - | 0\% |
| OTH PROP: RUBBISH REMOVAL |  | 1,862,680 |  | 1,862,680 |  | 1,861,410 |  | - |  | 1,270 | 0\% |
| OTH PROP: METAL \& APPLIANCES |  | 12,500 |  | 12,500 |  | 10,100 |  | - |  | 2,400 | 19\% |
| OTH PROP: CONSTRUCT/DEMOLITION |  | 31,000 |  | 31,000 |  | 22,016 |  | - |  | 8,984 | 29\% |
| OTH PROP: OTHER DISPOSALS |  | 70,000 |  | 70,000 |  | 61,197 |  | - |  | 8,803 | 13\% |
| COMMUNICATION: TELEPHONE |  | 500 |  | 500 |  | 479 |  | - |  | 21 | 4\% |
| Sub-Total: WASTE COLLECTION | \$ | 2,042,880 | \$ | 2,042,880 | \$ | 2,008,492 | \$ | - | \$ | 34,388 | 2\% |
| 491 CEMETERY DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 109,727 | \$ | 116,443 | \$ | 115,967 | \$ | - | \$ | 476 | 0\% |
| OTH PCH SVC: INTERNMENTS |  | 11,517 |  | 11,517 |  | 7,993 |  | - |  | 3,524 | 31\% |
| SUPPLIES: GROUNDSKEEPING |  | 10,665 |  | 10,665 |  | 13,872 |  | - |  | $(3,207)$ | -30\% |
| Sub-Total: CEMETERY DEPARTMENT | \$ | 131,909 | \$ | 138,625 | \$ | 137,832 | \$ | - | \$ | 793 | 1\% |
| 495 TREE WARDEN |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES AND WAGES | \$ | 6,872 | \$ | 6,872 | \$ | 5,727 | \$ | - | \$ | 1,145 | 17\% |
| REPAIR MAINT: STUMP REMOVAL |  | 6,480 |  | 6,480 |  | 3,940 |  | - |  | 2,540 | 39\% |
| REPAIR MAINT: LIMB REMOVAL |  | 49,930 |  | 54,730 |  | 52,860 |  | - |  | 1,870 | 3\% |
| PROF/TECH: POLICE DETAILS |  | 2,730 |  | 2,730 |  | 5,382 |  | - |  | $(2,652)$ | -97\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 23,245 |  | 23,245 |  | 25,003 |  | - |  | $(1,758)$ | -8\% |
| Sub-Total: TREE WARDEN | \$ | 89,257 | \$ | 94,057 | \$ | 92,912 | \$ | - | \$ | 1,145 | 1\% |
| TOTAL PUBLIC WORKS \& FACILITIES | \$ | 5,584,602 | \$ | 5,814,082 | \$ | 5,676,565 | \$ | 12,535 | \$ | 124,982 | 2\% |
| 510 HEALTH DEPARTMENT |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 281,458 | \$ | 275,423 | \$ | 247,274 | \$ | - | \$ | 28,149 | 10\% |
| PROF/TECH: EDUCATIONAL SEMINAR |  | 500 |  | 500 |  | 480 |  | - |  | 20 | 4\% |
| PROF/TECH: CONSULTING |  | 8,100 |  | 15,100 |  | 11,811 |  | - |  | 3,289 | N/A |
| COMMUNICATION: ADVERTISING |  | 2,000 |  | 2,000 |  | 1,568 |  | - |  | 432 | 22\% |
| OTH PCH SVC: MOSQUITO CONTROL |  | 2,300 |  | 2,300 |  | 1,499 |  | - |  | 801 | 35\% |
| SUPPLIES: OFFICE |  | 3,000 |  | 3,000 |  | 2,472 |  | - |  | 528 | 18\% |
| SUPPLIES: BOOKS |  | 150 |  | 150 |  | - |  | - |  | 150 | 100\% |
| OTH CHGS: IN-STATE TRAVEL |  | 5,000 |  | 5,000 |  | 3,816 |  | - |  | 1,184 | 24\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 590 |  | 590 |  | 554 |  | - |  | 36 | 6\% |
| Sub-Total: HEALTH DEPARTMENT | \$ | 303,098 | \$ | 304,063 | \$ | 269,474 | \$ | - | \$ | 34,589 | 11\% |
| 522 VISITING NURSES ASSOCIATION |  |  |  |  |  |  |  |  |  |  |  |
| PROF/TECH: MEDICAL/DENTAL | \$ | 68,400 | \$ | 68,400 | \$ | 55,000 | \$ | - | \$ | 13,400 | 20\% |
| Sub-Total: VISITING NURSES ASSOCIATION | \$ | 68,400 | \$ | 68,400 | \$ | 55,000 | \$ | - | \$ | 13,400 | 20\% |
| 524 DENTAL CLINIC |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 7,550 | \$ | 7,550 | \$ | 7,120 | \$ | - | \$ | 430 | 6\% |
| SUPPLIES: MEDICAL |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: DENTAL CLINIC | \$ | 7,550 | \$ | 7,550 | \$ | 7,120 | \$ | - | \$ | 430 | 6\% |
| 528 INSPECTOR OF ANIMALS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 2,519 | \$ | 2,519 | \$ | 2,518 | \$ | - | \$ | 1 | 0\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 545 |  | 545 |  | - |  | - |  | 545 | 100\% |
| Sub-Total: INSPECTOR OF ANIMALS | \$ | 3,064 | \$ | 3,064 | \$ | 2,518 | \$ | - | \$ | 546 | 18\% |
| 541 COUNCIL ON AGING |  |  |  |  |  |  |  |  |  |  |  |
| REPAIR/MAINT: VEHICLES | \$ | 53,640 | \$ | 53,640 | \$ | 56,916 | \$ | - | \$ | $(3,276)$ | -6\% |
| COMMUNICATION: TELEPHONE |  | 2,615 |  | 2,615 |  | 1,067 |  | - |  | 1,548 | 59\% |
| SUPPLIES: OFFICE |  | 2,276 |  | 2,276 |  | 5,833 |  | - |  | $(3,557)$ | -156\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 730 |  | 730 |  | - |  | - |  | 730 | 100\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 100 |  | 100 |  | 75 |  | - |  | 25 | 25\% |
| UNCLASSIFIED: ACTIVITY EXPENSE |  | 4,755 |  | 4,755 |  | 225 |  | - |  | 4,530 | 95\% |
| Sub-Total: COUNCIL ON AGING | \$ | 64,116 | \$ | 64,116 | \$ | 64,116 | \$ | - | \$ | - | 0\% |
| 542 YOUTH SERVICES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 119,484 | \$ | 119,484 | \$ | 119,154 | \$ | - | \$ | 330 | 0\% |
| Repair/Maint: Building/Grounds | \$ | 10,000 | \$ | 10,000 | \$ | 9,895 |  |  | \$ | 105 | 1\% |
| Supplies: Office | \$ | 3,000 | \$ | 3,000 | \$ | 1,800 |  |  | \$ | 1,200 | 40\% |
| Unclassified: Miscellaneous | \$ | 4,000 | \$ | 4,000 | \$ | 5,305 |  |  | \$ | $(1,305)$ | -33\% |
| Sub-Total: YOUTH SERVICES | \$ | 136,484 | \$ | 136,484 | \$ | 136,154 | \$ | - | \$ | 330 | 0\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% <br> REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 543 VETERANS SERVICES |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 34,923 | \$ | 34,923 | \$ | 34,923 | \$ | - | \$ | - | 0\% |
| PROF/TECH: MEMORIAL ENGRAVINGS |  | 2,000 |  | 2,000 |  | 377 |  | - |  | 1,623 | 81\% |
| COMMUNICATION: PRINTING |  | 100 |  | 100 |  | - |  | - |  | 100 | 100\% |
| SUPPLIES: OFFICE/PARADE |  | 3,000 |  | 3,000 |  | 2,761 |  | - |  | 239 | 8\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 400 |  | 400 |  | 115 |  | - |  | 285 | 71\% |
| OTH CHGS: FLAGS |  | 4,500 |  | 4,500 |  | 4,903 |  | - |  | (403) | -9\% |
| OTH CHGS: ORDINARY BENEFITS |  | 210,000 |  | 210,000 |  | 169,837 |  | - |  | 40,163 | 19\% |
| OTH CHGS: FUEL |  | 50,000 |  | 50,000 |  | 41,057 |  | - |  | 8,943 | 18\% |
| OTH CHGS: DOCTOR |  | 2,000 |  | 2,000 |  | 1,858 |  | - |  | 142 | 7\% |
| OTH CHGS: MEDICATION |  | 12,000 |  | 12,000 |  | 12,488 |  | 872 |  | $(1,360)$ | -11\% |
| OTH CHGS: HOSPITAL |  | 2,000 |  | 2,000 |  | 428 |  | - |  | 1,572 | 79\% |
| OTH CHGS: DENTAL |  | 2,500 |  | 2,500 |  | 1,380 |  | - |  | 1,120 | 45\% |
| OTH CHGS: MISC BENEFITS |  | 68,600 |  | 68,600 |  | 63,134 |  | - |  | 5,466 | 8\% |
| OTH CHGS: INVESTIGATIONS |  | 1,000 |  | 1,000 |  | 264 |  | - |  | 736 | 74\% |
| REPL EQUIP: OFFICE/FURNITURE |  | 1,500 |  | 1,500 |  | 630 |  | - |  | 870 | 58\% |
| Sub-Total: VETERANS SERVICES | \$ | 394,523 | \$ | 394,523 | \$ | 334,155 | \$ | 872 | \$ | 59,496 | 15\% |
| 549 COMMISSION ON DISABILITY |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: MISCELLANEOUS | \$ | 1,130 | \$ | 1,130 | \$ | - | \$ | - | \$ | 1,130 | 100\% |
| Sub-Total: COMMISSION ON DISABILITY | \$ | 1,130 | \$ | 1,130 | \$ | - | \$ | - | \$ | 1,130 | 100\% |
| total human services | \$ | 978,365 | \$ | 979,330 | \$ | 868,537 | \$ | 872 | \$ | 109,921 | 11\% |
| 610 LIBRARY |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 1,003,954 | \$ | 1,003,976 | \$ | 997,365 | \$ | - | \$ | 6,611 | 1\% |
| SALARIES \& WAGES, OVERTIME |  | 1,000 |  | 1,000 |  | 1,145 |  | - |  | (145) | -15\% |
| OTH PER SVC: UNIFORM ALLOWANCE |  | 400 |  | 400 |  | 400 |  | - |  | - | 0\% |
| ENERGY: ELECTRIC |  | 34,000 |  | 34,000 |  | 37,951 |  | - |  | $(3,951)$ | -12\% |
| ENERGY: GAS HEATING |  | 8,700 |  | 8,700 |  | 10,948 |  | - |  | $(2,248)$ | -26\% |
| NON-ENERGY: WATER |  | 1,800 |  | 1,800 |  | 2,017 |  | - |  | (217) | -12\% |
| REPAIR/MAINT: BUILDING/GROUNDS |  | 8,500 |  | 8,500 |  | 8,500 |  | - |  | - | 0\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 12,000 |  | 12,000 |  | 15,241 |  | - |  | $(3,241)$ | -27\% |
| RENT/LEASE: COMPUTER SERVICES |  | 35,000 |  | 35,000 |  | 34,121 |  | - |  | 879 | 3\% |
| COMMUNICATION: TELEPHONE |  | 2,000 |  | 2,000 |  | 1,781 |  | - |  | 219 | 11\% |
| COMMUNICATION: POSTAGE |  | 500 |  | 500 |  | 682 |  | - |  | (182) | -36\% |
| SUPPLIES: OFFICE |  | 2,200 |  | 2,200 |  | 2,205 |  | - |  | (5) | 0\% |
| SUPPLIES: PROCESSING |  | 7,000 |  | 7,000 |  | 5,943 |  | - |  | 1,057 | 15\% |
| SUPPLIES: DATABASE |  | 11,500 |  | 11,500 |  | 11,475 |  | - |  | 25 | 0\% |
| SUPPLIES: COMPUTER |  | 4,500 |  | 4,500 |  | 4,110 |  | - |  | 390 | 9\% |
| SUPPLIES: CUSTODIAL/CLEANING |  | 4,000 |  | 4,000 |  | 3,645 |  | - |  | 355 | 9\% |
| SUPPLIES: BOOKS |  | 72,000 |  | 72,000 |  | 72,000 |  | - |  | - | 0\% |
| SUPPLIES: AUDIO VISUAL/SFTWARE |  | 23,000 |  | 23,000 |  | 20,750 |  | - |  | 2,250 | 10\% |
| SUPPLIES: PERIODICALS |  | 10,500 |  | 10,500 |  | 10,061 |  | - |  | 439 | 4\% |
| SUPPLIES: PROGRAM SUPPLIES |  | 2,000 |  | 2,000 |  | 2,744 |  | - |  | (744) | -37\% |
| OTH CHGS: IN-STATE TRAVEL |  | 1,600 |  | 1,600 |  | 1,567 |  | - |  | 33 | 2\% |
| OTH CHGS: DUES/SUBSCRIPTN/MTGS |  | 1,000 |  | 1,000 |  | 774 |  | - |  | 226 | 23\% |
| ADDT EQUIP: OFFICE/FURNITURE |  | 4,000 |  | 4,000 |  | 4,038 |  | - |  | (38) | -1\% |
| REPL EQUIP: DATA PROCESSING |  | 5,400 |  | 5,400 |  | 647 |  | - |  | 4,753 | 88\% |
| Sub-Total: LIBRARY | \$ | 1,256,554 | \$ | 1,256,576 | \$ | 1,250,110 | \$ | - | \$ | 6,466 | 1\% |
| 650 PARKS |  |  |  |  |  |  |  |  |  |  |  |
| SALARIES \& WAGES | \$ | 551,711 | \$ | 534,068 | \$ | 512,642 | \$ | - | \$ | 21,426 | 4\% |
| SALARIES \& WAGES: BIKE TRAIL |  | - |  | 12,285 |  | - |  | - |  | 12,285 | 100\% |
| ENERGY: ELECTRIC |  | 11,729 |  | 11,729 |  | 12,494 |  | - |  | (765) | -7\% |
| NON-ENERGY: WATER |  | 52,642 |  | 52,642 |  | 49,005 |  | - |  | 3,637 | 7\% |
| REPAIR/MAINT: ATHLETIC FIELD |  | 4,258 |  | 4,258 |  | 5,521 |  | - |  | $(1,263)$ | -30\% |
| REPAIR/MAINT: POOL |  | 9,999 |  | 9,999 |  | 11,653 |  | 209 |  | $(1,863)$ | -19\% |
| REPAIR/MAINT: OFFICE EQUIPMENT |  | 33,063 |  | 33,063 |  | 30,750 |  | 9 |  | 2,304 | 7\% |
| REPAIR/MAINT: LIGHTS/ATHLT FLD |  | 1,188 |  | 1,188 |  | - |  | - |  | 1,188 | 100\% |
| OTH PROP: LANDFILL CAP MONITOR |  | 26,200 |  | 26,200 |  | 23,778 |  | - |  | 2,422 | 9\% |
| COMMUNICATION: TELEPHONE |  | 1,159 |  | 1,159 |  | 1,168 |  | - |  | (9) | -1\% |
| SUPPLIES: GROUNDSKEEPING |  | 27,176 |  | 27,176 |  | 26,982 |  | - |  | 194 | 1\% |
| SUPPLIES: GASOLINE |  | 12,500 |  | 12,500 |  | 13,641 |  | - |  | $(1,141)$ | -9\% |
| SUPPLIES: OTHER |  | 12,979 |  | 12,979 |  | 14,248 |  | - |  | $(1,269)$ | -10\% |
| SUPPLIES: CHEMICALS |  | 9,000 |  | 9,000 |  | 9,527 |  | - |  | (527) | -6\% |
| UNCLASSIFIED: MISCELLANEOUS |  | 13,394 |  | 17,034 |  | 13,615 |  | 6,999 |  | $(3,580)$ | -21\% |
| MISC EXPENSE: BIKE TRAIL |  | 8,776 |  | 8,776 |  | 7,889 |  | - |  | 887 | 10\% |
| REPL EQUIP: PARK \& REC |  | 7,920 |  | 7,920 |  | 7,927 |  | - |  | (7) | 0\% |
| DUES/SUBSCRIPTN/MTGS/TRAINING |  | 2,500 |  | - |  | - |  |  |  |  |  |
| Sub-Total: PARKS | \$ | 786,194 | \$ | 781,976 | \$ | 740,840 | \$ | 7,217 | \$ | 33,919 | 4\% |
| 691 HISTORICAL COMMISSION |  |  |  |  |  |  |  |  |  |  |  |
| UNCLASSIFIED: MISCELLANEOUS | \$ | 2,411 | \$ | 2,911 | \$ | 2,885 | \$ | - | \$ | 26 | 1\% |
| Sub-Total: HISTORICAL COMMISSION | \$ | 2,411 | \$ | 2,911 | \$ | 2,885 | \$ | - | \$ | 26 | 1\% |
| TOTAL CULTURAL \& RECREATION | \$ | 2,045,159 | \$ | $\begin{gathered} 172 \\ 2,041,463 \\ \hline \end{gathered}$ | \$ | 1,993,835 | \$ | 7,217 | \$ | 40,411 | 2\% |


| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | \% REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 710 MATURING DEBT |  |  |  |  |  |  |  |  |  |  |  |
| DBT PRN:A41 5/97GODFREY/OBRIEN | \$ | 65,000 | \$ | 65,000 | \$ | 65,000 |  | - |  | - | 0\% |
| DBT PRN:A14 10/00MEMORIAL HALL |  | 85,000 |  | 85,000 |  | 85,000 |  | - |  | - | 0\% |
| DBT PRN:A24 10/00SPRUCE ST FIR |  | 182,000 |  | 182,000 |  | 182,000 |  | - |  |  | 0\% |
| DBT PRN:A23 5/02 CONSIGLI LAND |  | 65,000 |  | 65,000 |  | 65,000 |  | - |  | - | 0\% |
| DBT PRN:A23 5/01 SENIOR CENTER |  | 140,000 |  | 140,000 |  | 140,000 |  | - |  | - | 0\% |
| DBT PRN: A1 1/03 MSE REPAIRS |  | - |  | - |  | - |  | - |  | - | 0\% |
| DBT PRN: A16 5/02 MHS ROOF |  | - |  | - |  | - |  | - |  |  | 0\% |
| DBT PRN: A14 2/06 CUERONI PROP |  | 150,000 |  | 150,000 |  | 150,000 |  | - |  | - | 0\% |
| DBT PRN: A1 MEM \& BRK RENOV |  | 340,000 |  | 340,000 |  | 340,000 |  | - |  | - | 0\% |
| DBT PRN:A2'05+A23'06 GER AUTH |  | 160,000 |  | 160,000 |  | 160,000 |  | - |  | - | 0\% |
| DBT PRN:A1'03 BRK 2\%(5 SCH) \#2 |  | 120,809 |  | 120,809 |  | 120,809 |  | - |  | - | 0\% |
| DBT PRN:A16 10/05 LIBRARY RNOV |  | 85,000 |  | 85,000 |  | 85,000 |  | - |  | - | 0\% |
| DBT PRN:A1 1/03 MHS(5 SCH PRJ) |  | 110,000 |  | 110,000 |  | 110,000 |  | - |  | - | 0\% |
| DBT PRN:A1 1/03 WDL(5 SCH PRJ) |  | 3,000 |  | 3,000 |  | 3,000 |  | - |  |  | 0\% |
| DBT PRN: MHS ROADS/PARKING LOT |  | 105,000 |  | 105,000 |  | 105,000 |  | - |  | - | 0\% |
| DBT PRN: STACY ROOF/WINDOWS |  | 65,000 |  | 65,000 |  | 65,000 |  | - |  |  | 0\% |
| DBT PRN: GER AUTH EXPAN/RENV\#2 |  | 15,000 |  | 15,000 |  | 15,000 |  | - |  | - | 0\% |
| DBT PRN: GER AUTH EXPAN/RENV\#3 |  | 15,000 |  | 15,000 |  | 15,000 |  | - |  |  | 0\% |
| DBT PRN: ATHLETIC COMPLEX |  | 135,000 |  | 135,000 |  | 135,000 |  | - |  |  | 0\% |
| DBT PRN: WOODLAND SCHOOL |  | 1,400,000 |  | 1,400,000 |  | 1,400,000 |  | - |  | - | 0\% |
| DBT PRN: 5/15 GER AUTH RENOV\#4 |  | 210,000 |  | 210,000 |  | 210,000 |  |  |  |  |  |
| sub-Total: MATURING DEBT | \$ | 3,450,809 | \$ | 3,450,809 | \$ | 3,450,809 | \$ | - | \$ | - | 0\% |
| 751 INTEREST-LONG TERM |  |  |  |  |  |  |  |  |  |  |  |
| DBT INT:A41 5/97GODFREY/OBRIEN | \$ | 2,500 | \$ | 2,500 | \$ | 2,500 | \$ | - | \$ | - | 0\% |
| DBT INT:A14 10/00MEMORIAL HALL |  | 6,380 |  | 6,380 |  | 6,380 |  | - |  |  | 0\% |
| DBT INT:A24 10/00SPRUCE ST FIR |  | 15,360 |  | 15,360 |  | 15,360 |  |  |  |  | 0\% |
| DBT INT:A23 5/02 CONSIGLI LAND |  | 4,880 |  | 4,880 |  | 4,880 |  | - |  | - | 0\% |
| DBT INT:A23 5/01 SENIOR CENTER |  | 13,400 |  | 13,400 |  | 13,400 |  | - |  | - | 0\% |
| DBT INT: A1 1/03 MSE REPAIRS |  | - |  | - |  | - |  | - |  | - | 0\% |
| DBT INT: A16 5/02 MHS ROOF |  | - |  | - |  | - |  | - |  | - | 0\% |
| DBT INT: A14 2/06 CUERONI PROP |  | 50,812 |  | 50,812 |  | 50,812 |  | - |  | - | 0\% |
| DBT INT: A1 1/03 MEM\&BRK RENOV |  | 142,375 |  | 142,375 |  | 142,375 |  | - |  | - | 0\% |
| DBT INT:A2'05+A23'06 GER AUTH |  | 212,231 |  | 212,231 |  | 212,231 |  | - |  | - | 0\% |
| DBT INT:A1'03 BRK 2\% (5 SCH)\#2 |  | 24,162 |  | 24,162 |  | 24,162 |  | - |  | - | 0\% |
| DBT INT:A16 10/05 LIBRARY RNOV |  | 24,820 |  | 24,820 |  | 24,820 |  | - |  | - | 0\% |
| DBT INT:A1 1/03 MHS(5 SCH PRJ) |  | 40,700 |  | 40,700 |  | 40,700 |  | - |  | - | 0\% |
| DBT INT:A1 1/03 WDL(5 SCH PRJ) |  | 761 |  | 761 |  | 761 |  | - |  | - | 0\% |
| DBT INT: MHS ROADS/PARKING LOT |  | 49,219 |  | 49,219 |  | 49,219 |  | - |  | - | 0\% |
| DBT INT: STACY ROOF/WINDOWS |  | 22,250 |  | 22,250 |  | 22,250 |  | - |  | - | 0\% |
| DBT INT: GER AUTH EXPAN/RENV\#2 |  | 4,888 |  | 4,888 |  | 4,888 |  | - |  | - | 0\% |
| DBT INT: GER AUTH EXPAN/RENV\#3 |  | 3,840 |  | 3,840 |  | 3,840 |  | - |  | - | 0\% |
| DBT INT: WOODLAND SCHOOL |  | 829,500 |  | 829,500 |  | 829,500 |  | - |  | - | 0\% |
| DBT INT: A15:10/10-ATHLETIC |  | 33,780 |  | 33,780 |  | 33,780 |  | - |  | - | 0\% |
| DBT INT: 5/15 GER AUTH RENOV\#4 |  | 186,500 |  | 186,500 |  | 186,500 |  |  |  |  |  |
| Sub-Total: INTEREST-LONG TERM | \$ | 1,668,358 | \$ | 1,668,358 | \$ | 1,668,358 | \$ | - | \$ | - | 0\% |
| 752 INTEREST-SHORT TERM |  |  |  |  |  |  |  |  |  |  |  |
| S/T INT: BOND ANTICIPATN NOTES | \$ | 130,000 | \$ | 131,505 | \$ | 2,306 | \$ | - | \$ | 129,199 | 98\% |
| S/T INT: ABATEMENT INTEREST |  | 14,000 |  | 14,000 |  | 12,814 |  | - |  | 1,186 | 8\% |
| S/T INT: GRNT ANTICIPATN NOTES |  | 6,000 |  | 6,000 |  | - |  | - |  | 6,000 | 100\% |
| Sub-Total: INTEREST-SHORT TERM | \$ | 150,000 | \$ | 151,505 | \$ | 15,120 | \$ | - | \$ | 136,385 | 90\% |
| TOTAL DEBT SERVICES | \$ | 5,269,167 | \$ | 5,270,672 | \$ | 5,134,287 | \$ | - | \$ | 136,385 | 3\% |

# TOWN OF MILFORD MASSACHUSETTS 

| DEPARTMENT DESCRIPTION | ORIGINAL BUDGET |  | ADJUSTED BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | ENCUMBERED |  | REMAINING AMOUNT |  | $\begin{gathered} \text { \% } \\ \text { REM. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 911 RETIREMENT \& PENSION CONTRIB. |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: RETIREMENT FUND | \$ | 4,807,244 | \$ | 4,807,244 | \$ | 4,807,244 | \$ | - | \$ | - | 0\% |
| FRINGE: NON-CONTRIB PENSIONS |  | - |  | - |  | - |  | - |  | - | 0\% |
| Sub-Total: RETIREMENT \& PENSION CONTRIB. | \$ | 4,807,244 | \$ | 4,807,244 | \$ | 4,807,244 | \$ | - | \$ | - | 0\% |
| 912 WORKER'S COMPENSATION |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: WORKERS COMPENSATION | \$ | 400,000 | \$ | 400,000 | \$ | 354,997 | \$ | - | \$ | 45,003 | 11\% |
| Sub-Total: WORKER'S COMPENSATION | \$ | 400,000 | \$ | 400,000 | \$ | 354,997 | \$ | - | \$ | 45,003 | 11\% |
| 913 UNEMPLOYMENT COMPENSATION |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: UNEMPLOYMENT INS-TOWN | \$ | 35,000 | \$ | 35,000 | \$ | 5,881 | \$ | - | \$ | 29,119 | 83\% |
| FRINGE: UNEMPLOYMNT INS-SCHOOL |  | 165,000 |  | 165,000 |  | 40,580 |  | - |  | 124,420 | 75\% |
| Sub-Total: UNEMPLOYMENT COMPENSATION | \$ | 200,000 | \$ | 200,000 | \$ | 46,461 | \$ | - | \$ | 153,539 | 77\% |
| 914 EMPLOYEE HEALTH INSURANCE |  |  |  |  |  |  |  |  |  |  |  |
| FRINGE: RETIREE HEALTH INSURANCE | \$ | 2,600,000 | \$ | 2,600,000 | \$ | 2,326,634 |  |  |  | 273,366 | 11\% |
| FRINGE: HEALTH INSURANCE |  | 8,700,000 |  | 8,700,000 |  | 8,586,491 |  | - |  | 113,509 | 1\% |
| FRINGE: DENTAL |  | 560,000 |  | 560,000 |  | 194,553 |  | - |  | 365,447 | 65\% |
| FRINGE: LIFE INS |  | 66,000 |  | 66,000 |  | 23,222 |  | - |  | 42,778 | 65\% |
| OPEB APPROPRIATION |  | 600,000 |  | 600,000 |  | 600,000 |  | - |  | - | 0\% |
| FRINGE: MEDICARE |  | 720,000 |  | 720,000 |  | 815,422 |  | - |  | $(95,422)$ | -13\% |
| Sub-Total: EMPLOYEE HEALTH INSURANCE | \$ | 13,246,000 | \$ | 13,246,000 | \$ | 12,546,322 | \$ | - | \$ | 699,678 | 5\% |
| TOTAL EMPLOYEE BENEFITS | \$ | 18,653,244 | \$ | 18,653,244 | \$ | 17,755,024 | \$ | - | \$ | 898,220 | 5\% |

SUMMARY TOTALS:

| GENERAL GOVERNMENT | \$ | 4,628,816 | \$ | 4,728,116 |  | 4,424,088 | \$ | 36,273 | \$ | 267,755 | 6\% |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| PUBLIC SAFETY |  | 12,188,954 |  | 12,414,671 |  | 12,138,676 |  | 1,635 |  | 274,360 | 2\% |
| EDUCATION |  | 50,122,251 |  | 50,428,403 |  | 50,335,808 |  | 5,386 |  | 87,209 | 0\% |
| PUBLIC WORKS \& FACILITIES |  | 5,584,602 |  | 5,814,082 |  | 5,676,565 |  | 12,535 |  | 124,982 | 2\% |
| TOTAL HUMAN SERVICES |  | 978,365 |  | 979,330 |  | 868,537 |  | 872 |  | 109,921 | 11\% |
| CULTURAL \& RECREATION |  | 2,045,159 |  | 2,041,463 |  | 1,993,835 |  | 7,217 |  | 40,411 | 2\% |
| DEBT SERVICES |  | 5,269,167 |  | 5,270,672 |  | 5,134,287 |  | - |  | 136,385 | 3\% |
| EMPLOYEE BENEFITS |  | 18,653,244 |  | 18,653,244 |  | 17,755,024 |  | - |  | 898,220 | 5\% |
| SUB total | \$ | 99,470,558 | \$ | 100,329,981 |  | 98,326,820 | \$ | 63,918 | \$ | 1,939,243 | 2\% |

Less Expenses Reported as Transfers Out on Schedule A-2.

General Government - Department 194 Public Works \& Facilities - Department 425 Employee Benefits - Department 914 GRAND TOTAL
$(87,000)$
(400)


## REPORT OF GENERAL FUND ARTICLES

## June 30, 2019

| DEPARTMENT DESCRIPTION | BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | REMAINING AMOUNT |  | \% <br> REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 122 SELECTMEN |  |  |  |  |  |  |  |
| A30/30/24/22/9:GODFRYBRK10/07-10/10 | \$ | 196,389 | \$ | 11,400 | \$ | 184,989 | 94\% |
| A(5)31,26:Uprchascleanup5/07-5/12 |  | 20,432 |  |  | \$ | 20,432 | 100\% |
| A:7 Concession Stand 10/11 |  | 11,201 |  |  | \$ | 11,201 | 100\% |
| A16,17,18,24,11,13: Consult Water Comp 10/13-5/19 |  | 650,710 |  | 419,390 | \$ | 231,320 | 36\% |
| A21: Hazard Mitigation Plan 10/15 |  | 11,320 |  |  | \$ | 11,320 | 100\% |
| A25: Engineering Consulting 5/16 |  | 3,670 |  |  | \$ | 3,670 | 100\% |
| A26: Rt16 Land Takings 10/16 |  | 168,000 |  | 150,710 | \$ | 17,290 | 10\% |
| A19: IDC Consultant 5/17 |  | 4,468 |  | 611 | \$ | 3,857 | 86\% |
| A2: Repair Heating Units 1st \& 2nd Floor 10/17 |  | 60,000 |  | 55,500 | \$ | 4,500 | 8\% |
| A12: Consultant Downtown 10/17 |  | 1,048 |  | - | \$ | 1,048 | 100\% |
| A6: Central Street Properties 10/17 |  | 217,726 |  | 68,019 | \$ | 149,707 | 69\% |
| A26: Legal Consultant 5/18 |  | 44,712 |  | 21,004 | \$ | 23,708 | 53\% |
| A2: Records Management System 10/18 |  | 60,000 |  | 42,415 | \$ | 17,585 | 29\% |
| A9 Downtown Revit. Grant Writer 10/18 |  | 30,000 |  | 1,722 | \$ | 28,278 | 94\% |
| A10: Downtown Revit. Architect 10/18 |  | 15,000 |  | 3,332 | \$ | 11,668 | 78\% |
| A34 TM Improv.Com. General Exp 10/18 |  | 5,000 |  | - | \$ | 5,000 | 100\% |
| A16 Police Chief Selection Exp 5/19 |  | 50,000 |  | - | \$ | 50,000 | 100\% |
| Sub- Total: SELECTMEN | \$ | 1,549,676 | \$ | 774,103 | \$ | 775,573 | 50\% |
| 161 TOWN CLERK |  |  |  |  |  |  |  |
| A16: Election Equipment 5/18 | \$ | 48,000 | \$ | 46,000 | \$ | 2,000 | 4\% |
| Sub-Total: TOWN CLERK | \$ | 48,000 | \$ | 46,000 | \$ | 2,000 | 4\% |
| total general government | \$ | 1,597,676 | \$ | 820,103 | \$ | 777,573 | 49\% |
| 210 POLICE DEPARTMENT |  |  |  |  |  |  |  |
| A20,6,12,7: Replace Computers 10/13,14,15,16 | \$ | 4,958 | \$ | 4,919 | \$ | 39 | 1\% |
| A16: Substance Abuse Program 10/16 |  | 26,878 |  | 250 | \$ | 26,628 | 99\% |
| A23: Replace HVAC Chiller 10/17 |  | 7,000 |  | - | \$ | 7,000 | 100\% |
| Sub-Total: POLICE DEPARTMENT | \$ | 38,836 | \$ | 5,169 | \$ | 33,667 | 87\% |
| 220 FIRE DEPARTMENT |  |  |  |  |  |  |  |
| A29: Station Upgrades 10/14 | \$ | 1,796 | \$ | 1,796 | \$ | - | 0\% |
| A25: Repair Training Building 05/15 |  | 10,225 |  | - | \$ | 10,225 | 100\% |
| A6: Purchase Ladder Truck 10/16 |  | 11,073 |  | 11,073 | \$ | - | 0\% |
| A13: Purchase Rescue Truck 10/17 |  | 100,000 |  | 100,000 | \$ | - | 0\% |
| A9: Purchase New Staff Vehicle 5/19 |  | 60,000 |  |  | \$ | 60,000 | 100\% |
| Sub-Total: FIRE DEPARTMENT | \$ | 183,094 | \$ | 112,869 | \$ | 70,225 | 38\% |
| TOTAL PUBLIC SAFTEY | \$ | 221,930 | \$ | 118,038 | \$ | 103,892 | 47\% |


| DEPARTMENT DESCRIPTION | BUDGET |  | $\begin{aligned} & \text { EXPENDED } \\ & \text { Y-T-D } \end{aligned}$ |  | REMAINING AMOUNT |  | \% <br> REM. |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 421 HIGHWAY DEPARTMENT |  |  |  |  |  |  |  |
| A11/26/32/33/18/20:Strmwtrcmply10/08-5/15-10/16 | \$ | 56,101 | \$ | 19,560 | \$ | 36,541 | 65\% |
| A:17 Charles River Project, Phase 2 10/10 |  | 2,038 |  |  | \$ | 2,038 | 100\% |
| A29: Fiske Mill Bridge 5/16 |  | 5,455 |  |  | \$ | 5,455 | 100\% |
| A19: Louisa Lake Rehab 5/16 |  | 131,797 |  |  | \$ | 131,797 | 100\% |
| A4: RT16 Design Consultant 10/16 |  | 77,621 |  | 77,621 | \$ | - | 0\% |
| A32: Fiske Mill Bridge Construction 10/16 |  | 84,474 |  | 10,321 | \$ | 74,153 | 88\% |
| A1: Dilla Street Bridge Repair 10/17 |  | 39,618 |  | 2,178 | \$ | 37,440 | 95\% |
| A23: Median Barriers-Cedar/85 10/18 |  | 20,000 |  | 17,800 | \$ | 2,200 | 11\% |
| A28: New Plow Truck 10/18 |  | 190,000 |  | 17,998 | \$ | 172,002 | 91\% |
| A28: Replace Sidewalk Tractor w Equipment 10/18 |  | 180,000 |  | 157,582 | \$ | 22,418 | 12\% |
| A31: Milford Pond Dam Inspection II 10/18 |  | 50,000 |  | - | \$ | 50,000 | 100\% |
| Sub-Total: HIGHWAY DEPARTMENT | \$ | 837,104 | \$ | 303,060 | \$ | 534,044 | 64\% |
| 431 WASTE COLLECTION |  |  |  |  |  |  |  |
| A8: UPGRADE XFER STA 10/04 | \$ | 14,177 | \$ | - | \$ | 14,177 | 100\% |
| A13: REP/IMP XFR STATION 2/06 |  | 4,750 |  | - | \$ | 4,750 | 100\% |
| Sub-Total: WASTE COLLECTION | \$ | 18,927 | \$ | - | \$ | 18,927 | 100\% |
| 495 TREE WARDEN |  |  |  |  |  |  |  |
| A16: Hazardous Tree Removal 10/18 | \$ | 100,000 | \$ | 99,853 | \$ | 147 | 0\% |
| Sub-Total: TREE WARDEN | \$ | 100,000 | \$ | 99,846 | \$ | 147 | 0\% |
| TOTAL PUBLIC WORKS \& FACILITIES | \$ | 956,031 | \$ | 402,906 | \$ | 553,118 | 58\% |
| 542 YOUTH CENTER |  |  |  |  |  |  |  |
| A10: Gym Divider \& Staging 10/17 | \$ | 22,501 | \$ | 17,537 | \$ | 4,964 | 22\% |
| A19: Install A/C 10/18 |  | 220,000 |  | - |  | 220,000 | 100\% |
| Sub-Total: YOUTH CENTER | \$ | 242,501 | \$ | 17,537 | \$ | 224,964 | 93\% |
| TOTAL HUMAN SERVICES | \$ | 242,501 | \$ | 17,537 | \$ | 224,964 | 93\% |
| 610 LIBRARY |  |  |  |  |  |  |  |
| A25: Upgrades to Library 10/15 | \$ | 4,223 | \$ | 123 | \$ | 4,100 | 97\% |
| A21: Pave Parking Lot 10/17 |  | 40,000 |  | 33,563 | \$ | 6,437 | 16\% |
| A22: Update HVAC 10/17 |  | 37,000 |  | 2,944 | \$ | 34,056 | 92\% |
| A32: Repair Front Steps 10/18 |  | 30,000 |  | 15,000 | \$ | 15,000 | 50\% |
| Sub-Total: LIBRARY | \$ | 111,223 | \$ | 51,630 | \$ | 59,593 | 54\% |
| 650 PARKS |  |  |  |  |  |  |  |
| A24: Muni Pool Repair 10/11 | \$ | 1,996.00 | \$ | - | \$ | 1,996 | 100\% |
| A30: Plains Park - Environmental Issues 10/12 |  | 3,160 |  | 2,940 | \$ | 220 | 7\% |
| A24: Draper Park Lighting 10/18 |  | 9,000 |  | - | \$ | 9,000 | 100\% |
| A25: Fino Field Pool Feasibility 10/18 |  | 60,000 |  | - | \$ | 60,000 | 100\% |
| A26: New Riding Mower w Trailer 10/18 |  | 34,000 |  | 33,959 | \$ | 41 | 0\% |
| A27: Replace Pickup Truck 10/18 |  | 43,000 |  | 42,103 | \$ | 897 | 2\% |
| A10: Purchase New Staff Vehicle 5/19 |  | 43,000 |  | - | \$ | 43,000 | 100\% |
| Sub-Total: PARKS | \$ | 194,156 | \$ | 79,002 | \$ | 115,154 | 59\% |
| TOTAL CULTURAL \& RECREATION | \$ | 305,379 | \$ | 130,632 | \$ | 174,747 | 57\% |


| DEPARTMENT DESCRIPTION | BUDGET |  | EXPENDED |  | REMAINING AMOUNT |  | $\begin{gathered} \text { \% } \\ \text { REM. } \end{gathered}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 914 EMPLOYEE HEALTH INSURANCE |  |  |  |  |  |  |  |
| A12: EE Mitigation/Health Insurance 10/12 | \$ | 100,889 | \$ | 11,358 | \$ | 89,531 | 89\% |
| Sub-Total: EMPLOYEE HEALTH INSURANCE | \$ | 100,889 | \$ | 11,358 | \$ | 89,531 | 89\% |
| TOTAL EMPLOYEE BENEFITS | \$ | 100,889 | \$ | 11,358 | \$ | 89,531 | 89\% |
| TOTAL GENERAL FUND ARTICLES | \$ | 3,424,406 | \$ | 1,500,574 | \$ | 1,923,825 | 56\% |
| 300 SCHOOL DEPT |  |  |  |  |  |  |  |
| A19,21,13: Vending Machine Acct. | \$ | 20,838 | \$ | 7,002 | \$ | 13,836 | 66\% |
| A10: Stacy Fire Doors 10/16 |  | 98,556 |  | 44,647 | \$ | 53,909 | 55\% |
| A37,A18: Purchase Chromebooks 5,10/17 |  | 236,428 |  | 236,428 | \$ | - | 0\% |
| A17:Memorial Playground 10/17 |  | 110,000 |  | 96,428 | \$ | 13,572 | 12\% |
| A14:Replace Freezer 5/18 |  | 81,500 |  | 81,500 | \$ | - | 0\% |
| Sub-Total: School Dept | \$ | 547,322 | \$ | 466,005 | \$ | 81,317 | 15\% |
| TOTAL ARTICLES | \$ | 3,971,728 | \$ | 1,966,579 | \$ | 2,005,142 | 50\% |

TOTAL ARTICLES CLOSED AT 5/20/19 ANNUAL TOWN MEETING

TOTAL ARTICLES ENCUMBERED TO FISCAL YEAR 2020
\$ 213,084
\$ 1,792,058

| ASSESSMENTS | ASSESSMENTS BUDGETED FISCAL 2019 |  | $\begin{gathered} \text { EXPENDED } \\ \text { AS OF } \\ \text { June 30, } 2019 \\ \hline \end{gathered}$ |  | FAVORABLE OR (UNFAVORABLE) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Special Education Ch 71B, S10-12, D2 | \$ | 2,278 | \$ | 9,124 | \$ | $(6,846)$ |
| School Choice Assessment / E | \$ | 1,323,136 | \$ | 1,270,219 | \$ | 52,917 |
| Mosquito Control / B3 | \$ | 52,535 | \$ | 52,535 | \$ | - |
| Air Pollution / B4 | \$ | 8,168 | \$ | 8,168 | \$ | - |
| Metro Area Planning Council / B5 | \$ | 14,908 | \$ | 14,908 | \$ | - |
| RMV Non-renewal Surcharge / B7 | \$ | 36,520 | \$ | 36,520 | \$ | - |
| Regional Transit / C | \$ | 50,000 | \$ | 50,000 | \$ | - |
| Charter School Sending Tuition / E | \$ | 336,615 | \$ | 348,328 | \$ | $(11,713)$ |
| Total Assessments | \$ | 1,824,160 | \$ | 1,789,802 | \$ | 34,358 |

## SUMMARY OF GENERAL FUND EXPENDITURES:

|  | $\begin{gathered} \text { ADJUSTED } \\ \text { BUDGET } \\ \text { FY2019 } \\ \hline \end{gathered}$ |  | EXPENDED (Excl. Encumb.) AS OF June 30, 2019 |  | FAVORABLE OR (UNFAVORABLE) |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| General Fund Expenses (Sched A-4) | \$ | 100,028,829 | \$ | 97,351,369 | \$ | 2,677,460 |
| General Fund Articles (Sched A-5) | \$ | 3,971,728 | \$ | 1,966,579 | \$ | 2,005,149 |
| General Fund Assessments (Sched A-6) | \$ | 1,824,160 | \$ | 1,789,802 | \$ | 34,358 |
| Total G/F Expenditures (Excl. Transfers) | \$ | 105,824,717 |  | 01,107,750 | \$ | 4,716,967 |
| General Fund Transfers Out (Sched A-2) | \$ | 2,687,400 | \$ | 2,687,400 | \$ | - |
| Total General Fund Expenditures | \$ | 108,512,117 |  | 03,795,150 | \$ | 4,716,967 |

TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2019
ALL SPECIAL REVENUE FUNDS TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2019
ALL SPECIAL REVENUE FUNDS TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET
JUNE 30, 2019
ALL SPECIAL REVENUE FUNDS
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LIABILITIES
Accounts Payable
Deferred Revenue
Notes Payable
Payable
Total Liabilities -
FUND BALANCES
Unreserved Fund Balance
Total Fund Balances
Total Liabilities \& Fund Equity
TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCES
ALL SPECIAL REVENUE FUNDS
JUNE 30, 2019
 TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCES
ALL SPECIAL REVENUE FUNDS
JUNE 30, 2019 TOWN OF MILFORD, MASSACHUSETTS
COMBINED STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCES
ALL SPECIAL REVENUE FUNDS
JUNE 30, 2019
Schedule B-2


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REVENUES
Departmental
Federal Receipts
State Receipts
State Receipts
Earnings on Investment Gifts-Donations
Total Revenues
EXPENDITURES
General Government
Public Safety
Education Works
Public Works
Human Services
Cultural \& Recreation
Other (Retire Pay/debt refunding)
Capital Outlay
Total Expendit
Rev Overl(Under) Expenditures
OTHER FINANCING SOURCE/(USE)
Proceeds of Notes
Repayment of Notes/Refunding
Repayment of Notes/Refunding
Operating Transfers In
Operating Transfers Out
Total Other Fin. Sources/Uses
Rev/Oth Fin Source OverI(Under) Expenditures/Oth Fin Uses
Year-End Adjustment Fund Balance July 1, 2018
Fund Balance June 30, 2019

## TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019 <br> SCHOOL LUNCH PROGRAM - FUND 2200

| $\begin{gathered} \text { BALANCE } \\ 7 / 1 / 2018 \end{gathered}$ |  | RECEIPTS |  |  |  | INTEREST |  | PAYMENTS |  |  |  | UNRESERVED FUND BALANCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | GOVERNMENTAL |  | MEALS |  |  |  | PAYROLLS |  | EXPENSE |  |  |  |
| \$ | 129,143 | \$ | 1,107,847 | \$ | 790,134 | \$ | 257 | \$ | 899,310 | \$ | 1,031,994 | \$ | 96,077 |

## TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF CHANGES IN FUND BALANCE <br> JUNE 30, 2019 <br> HIGHWAY IMPROVEMENT PROGRAMS (Chapter 90) - FUND 2300

Schedule B2-b

| Chapter 90 |  |  |  |  |  |  |  |  |  | UNRESERVED BALANCE |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| BALANCE | RECEIPTS |  |  |  |  | EXPENDITURES |  |  |  |  |  |
| 7/1/2018 |  | S.A.A.N. |  |  | MNWLTH |  |  |  | STRUCT |  |  |
| \$ $(27,997)$ | \$ |  | - | \$ | 522,298 | \$ | - | \$ | 912,387 | \$ | $(418,086)$ |

TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCES

JUNE 30, 2019
REVOLVING - FUND 24
Schedule B2-c

| REVOLVING ACCOUNT NAME | BALANCE <br> 7/1/2018 |  |  | RECEIPTS |  | EXPENDITURES |  |  |  | BALANCE 6/30/2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | PAYROLLS | EXPENSE |  |  |  |
| Conservation Wetlands | 2417 | \$ | 54,012 |  |  | \$ | 6,273 | \$ | - | \$ | - | \$ | 60,285 |
| Police Department Off Duty Payroll | 2420 | \$ | $(124,228)$ | \$ | 1,458,278 | \$ | 1,414,968 | \$ | - | \$ | $(80,918)$ |
| Fire Department Off Duty Payroll | 2421 | \$ | 20,522 | \$ | 99,740 | \$ | 91,825 | \$ | - | \$ | 28,437 |
| Compensated Absences | 2425 | \$ | 105,592 | \$ | - | \$ | 68,695 | \$ | - | \$ | 36,897 |
| Injured On Duty C41S111F | 2430 | \$ | 27,954 | \$ | 252,718 | \$ | - | \$ | 168,355 | \$ | 112,317 |
| School Dept. Shining Star | 2471 | \$ | 199,093 | \$ | 177,379 | \$ | 114,519 | \$ | 38,482 | \$ | 223,471 |
| School Dept. School Property Use | 2472 | \$ | 57,524 | \$ | 26,410 | \$ | 13,773 | \$ | 26,815 | \$ | 43,346 |
| School Dept. Lost Book Account | 2473 | \$ | 11,004 | \$ | 1,053 | \$ | - | \$ | - | \$ | 12,057 |
| School Department Athletic Events | 2474 | \$ | 1,750 | \$ | 136,565 | \$ | 905 | \$ | 135,594 | \$ | 1,816 |
| Community Use Revolving | 2475 | \$ | 381,571 | \$ | 1,379,783 | \$ | 955,319 | \$ | 344,348 | \$ | 461,687 |
| Sch. Dept. Summer School Tuition | 2477 | \$ | 37,783 | \$ | 29,557 | \$ | 28,675 | \$ | - | \$ | 38,665 |
| School Theater Events | 2478 | \$ | 5,824 | \$ | 12,317 | \$ | 700 | \$ | 11,623 | \$ | 5,818 |
| Property Use Revolving | 2479 | \$ | 53,583 | \$ | 15,684 | \$ | 310 | \$ | - | \$ | 68,957 |
| Non- Resident Tuition | 2480 | \$ | 19,609 | \$ | 29,200 | \$ | 57,371 | \$ | 469 | \$ | $(9,031)$ |
| School Dept. School Choice | 2484 | \$ | 1,156,096 | \$ | 954,191 | \$ | - | \$ | 630,632 | \$ | 1,479,655 |
| School Dept. Guidance | 2485 | \$ | 8,714 | \$ | 43,048 | \$ | 625 | \$ | 880 | \$ | 50,257 |
| School Bistro (SPED) Revolving | 2487 | \$ | 4,096 | \$ | 2,921 | \$ | - | \$ | 5,403 | \$ | 1,614 |
| School E-Rate Revolving | 2488 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| School Circuit Breaker | 2489 | \$ | 505,948 | \$ | 836,407 | \$ | - | \$ | 1,325,011 | \$ | 17,344 |
| Retirement Office Payroll | 2490 | \$ | 34,621 | \$ | 100,000 | \$ | 144,920 | \$ | 1,696 | \$ | $(11,995)$ |
| Rental Revolving C40 S3 | 2495 | \$ | 6,151 | \$ | 13,418 | \$ | - | \$ | 17,465 | \$ | 2,104 |
| Parks \& Recreation Revolving | 2461 | \$ | 8,606 | \$ | 10,428 | \$ | - | \$ | 3,001 | \$ | 16,033 |
| Council on Aging Revolving | *2451 | \$ | 13,520 | \$ | 10,142 | \$ | - | \$ | 9,882 | \$ | 13,780 |
| Commission on Disability | *2455 | \$ | 26 | \$ | - | \$ | - | \$ | - | \$ | 26 |
| Library Lost Book/Replacement | *2460 | \$ | 2,244 | \$ | 2,681 | \$ | - | \$ | 2,610 | \$ | 2,315 |
| Youth Commission Revolving | *2462 | \$ | 51,085 | \$ | 150,708 | \$ | 101,318 | \$ | 44,913 | \$ | 55,562 |
| Parks: N. Purchase Cemetery | *2463 | \$ | 3,357 | \$ | 825 | \$ | - | \$ | 1,467 | \$ | 2,715 |
| ZBA Revolving Account | *2464 | \$ | 79,098 | \$ | 9,172 | \$ | 4,058 | \$ | 43,692 | \$ | 40,520 |
| Totals |  | \$ | 2,725,155 | \$ | 5,758,898 | \$ | 2,997,981 | \$ | 2,812,338 | \$ | 2,673,734 |




Mon G8て'9 | $\$$ | 57,370 | $\$$ | - | $\$$ | 39,190 | $\$$ | - | $\$$ | - | $\$$ | 41,275 | $\$$ | - | $\$$ | - | $\$$ | 55,285 |
| ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - | $\$$ | - |  |  |
| $\$$ | 57,370 | $\$$ | - | $\$$ | 39,190 | $\$$ | - | $\$$ | - | $\$$ | 41,275 | $\$$ | - | $\$$ | - | $\$$ | 55,285 |
| $\mathbf{\$}$ | $\mathbf{1 8 9 , 9 7 7}$ | $\$$ | 996 | $\$$ | 593,489 | $\$$ | $\mathbf{1 6 4}$ | $\mathbf{\$}$ | $\mathbf{3 7 , 9 5 3}$ | $\mathbf{\$}$ | $\mathbf{4 4 1 , 1 9 5}$ | $\mathbf{\$}$ | - | $\mathbf{\$}$ | - | $\mathbf{\$}$ | $\mathbf{3 0 5 , 4 7 8}$ | $(2561)$

(2560)




충
STATEMENT OF CHANGES IN FUND BALANCE

| BALANCE 7/1/2018 |  | GOVERNMENTAL RECEIPTS FEDERAL STATE |  |  |  | INT |  | EXPENDITURES |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| \$ | 1,607 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 789 |
| \$ | 34 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 33 |
| \$ | 603 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 603 |
| \$ | 4,690 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 4,690 |
| \$ | 3,622 | \$ | 10,210 | \$ | - | \$ | - | \$ | - | \$ | 13,832 |
| \$ | 29 | \$ | (9) | \$ | - | \$ | - | \$ | - | \$ | 20 |
| \$ | 71 | \$ | 1 | \$ | - | \$ | - | \$ | - | \$ | 72 |
| \$ | 1 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | 1 |
| \$ | - | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| \$ | $(67,837)$ | \$ | 346,618 | \$ | - | \$ | - | \$ | 29,109 | \$ | 258,418 |
| \$ | (472) | \$ | 15,155 | \$ | - | \$ | - | \$ | - | \$ | 14,683 |
| \$ | $(132,122)$ | \$ | 184,530 | \$ | - | \$ | - | \$ | 3,030 | \$ | 49,376 |
| \$ | 13,615 | \$ | 36,591 | \$ | - | \$ | - | \$ | 29,934 | \$ | 20,250 |
| \$ | (106) | \$ | 106 | \$ | - | \$ | - | \$ | , | \$ | , |
| \$ | $(15,267)$ | \$ | 37,851 | \$ | - | \$ | - | \$ | 7,226 | \$ | 14,679 |
| \$ | $(5,256)$ | \$ | 5,818 | \$ | - | \$ | - | \$ | - | \$ | 562 |
| \$ | 13,181 | \$ | 24,309 | \$ | - | \$ | - | \$ | - | \$ | 33,958 |
| \$ |  | \$ | 789,298 | \$ | - | \$ | - | \$ | 803,771 | \$ | 200,123 |
| \$ | - | \$ | 37,647 | \$ | - | \$ | - | \$ | 30,114 | \$ | 6,983 |
| \$ | - | \$ | 31,755 | \$ | - | \$ | - | \$ | 9,468 | \$ | 24,277 |
| \$ | - | \$ | 400,980 | \$ | - | \$ | - | \$ | 467,226 | \$ | 47,188 |
| \$ | - | \$ | 60,892 | \$ | - | \$ | - | \$ | 75,140 | \$ | 3,472 |
| \$ | - | \$ | 23,569 | \$ | - | \$ | - | \$ | 12,005 | \$ | 12,934 |
| \$ | - | \$ | 28,645 | \$ | - | \$ | - | \$ | 3,075 | \$ | 25,000 |
| \$ | $(57,668)$ | \$ | 57,668 | \$ | - | \$ | - | \$ | ,075 | \$ | , |
| \$ | (57,668) | \$ | 54,918 | \$ | - | \$ | - | \$ | - | \$ | - |
| \$ | - | \$ | 6,704 | \$ | - | \$ | - | \$ | - | \$ | - |
| \$ | $(241,275)$ | \$ | 2,153,256 | \$ | - | \$ | - | \$ | 1,470,098 | \$ | 731,943 |





| $\$$ | $(201,570)$ | $\$ 2,153,256$ | $\$$ | 125,772 | $\$$ | - | $\$$ | $1,567,546$ | $\$$ | 795,847 | $\$$ | - | $\$$ | $-\$$ | $(285,935)$ |
| :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- | :--- |
| $\$$ | $(11,593)$ | $\$ 2,154,252$ | $\$$ | 719,261 | $\$$ | 164 | $\$$ | $1,605,499$ | $\$ 1,237,042$ | $\$$ | - | $\$$ | - | $\$$ | 19,543 |




Total School Grants
total all grants


TOWN OF MILFORD, MASSACHUSETTS

## STATEMENT OF CHANGES IN FUND BALANCES

SPECIAL REVENUES - GIFT FUNDS \& OTHER SPECIAL REVENUE FUNDS 26XX/36XX
6/30/2019

|  | BEGINNING <br> BALANCE <br> 7/1/2018 |  |  | CONTRIBUTIONS RECEIPTS |  | TRANS FROM/(TO) OTHER FUNDS |  | EXPENSES |  | Schedule B2-e <br> BALANCE CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  |  |  |  |  |  |  |  |  |
| SELECTMEN: |  |  |  |  |  |  |  |  |  |  |  |
| Town Hall Reded Y2K | 2601 | \$ | 5,833 | \$ | - | \$ | - | \$ | - | \$ | 5,833 |
| Enron Gift Account/Conslt | 2602 | \$ | 14,310 | \$ | - | \$ | - | \$ | - | \$ | 14,310 |
| Enron Power Co. Gift | 2603 | \$ | 1,944 | \$ | - | \$ | - | \$ |  | \$ | 1,944 |
| Community Activities Gift | 2604 | \$ | 2,856 | \$ | - | \$ | - | \$ | - | \$ | 2,856 |
| Net Metering Credit | 2605 | \$ | 51,221 | \$ | 416,947 | \$ | $(190,000)$ | \$ | 258,804 | \$ | 19,364 |
| Boston Edison Settlement | 2606 | \$ | 500 | \$ | - | \$ | - | \$ |  | \$ | 500 |
| Town Hall Gift Account | 2607 | \$ | 344 | \$ | 650 | \$ | - | \$ |  | \$ | 994 |
| On St. Parking Fees | 2608 | \$ | 89,978 | \$ | 6,372 | \$ | - | \$ | - | \$ | 96,350 |
| Insurance Reimbrsement | 2609 | \$ | 218 | \$ | - | \$ | - | \$ |  | \$ | 218 |
| Sale of Real Estate | 2610 | \$ | 115,012 | \$ | - | \$ | - | \$ |  | \$ | 115,012 |
| Sale of Bonds - Premium | 2613 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Milford Youth Center Gift | 2614 | \$ | 1,641 | \$ | 6,120 | \$ | - | \$ | 7,761 | \$ | - |
| Transportation Awareness Gift | 2615 | \$ | 478 | \$ | - | \$ | - | \$ |  | \$ | 478 |
| Flags Gift | 2618 | \$ | 32 | \$ | - | \$ | - | \$ |  | \$ | 32 |
| Tree Gift | 2621 | \$ | 2,500 | \$ | 5,300 | \$ | - | \$ |  | \$ | 7,800 |
| Vets Signs | 2641 | \$ | 2,128 | \$ | - | \$ | - | \$ | - | \$ | 2,128 |
| Spay \& Neuter | 2649 | \$ | 16,898 | \$ | 210 | \$ | - | \$ | - | \$ | 17,108 |
| Biomeasure - TIF | 2650 | \$ | 34,242 | \$ | - | \$ | - | \$ | 6,000 | \$ | 28,242 |
| Uppr Charles Trail | 2653 | \$ | 2,000 | \$ | - | \$ | - | \$ | 2,000 | \$ | - |
| Aquatic Mgt - Louisa Lake | 2654 | \$ | 1,500 | \$ | - | \$ | - | \$ | - | \$ | 1,500 |
| Milford Pond Boat Ramp | 2655 | \$ | 3,937 | \$ | - | \$ | - | \$ | - | \$ | 3,937 |
| Comcast Expand Sch Web | 2696 | \$ | 56,361 | \$ | 59,300 | \$ | - | \$ | 64,423 | \$ | 51,238 |
| I.A Vets Gift | 2697 | \$ | 5,000 | \$ | - | \$ | - | \$ | - | \$ | 5,000 |
| Sub-Total - Selectmen |  | \$ | 408,933 | \$ | 494,899 | \$ | $(190,000)$ | \$ | 338,988 | \$ | 374,844 |
| POLICE DEPT: |  |  |  |  |  |  |  |  |  |  |  |
| Miscellaneous Gifts | 2619 | \$ | 894 | \$ | 290 | \$ | - | \$ | 894 | \$ | 290 |
| Reg Sub Nav Program | 2624 | \$ | - | \$ | 7,451 | \$ | - | \$ | 1,100 | \$ | 6,351 |
| Explorer Gift | 2625 | \$ | 3,032 | \$ | - | \$ | - | \$ | 1,979 | \$ | 1,053 |
| Violence Intervention Gift | 2627 | \$ | 536 | \$ | ${ }^{-}$ | \$ | - | \$ | - | \$ | 536 |
| Police Law Enfmnt State | 2629 | \$ | 18,471 | \$ | 5,500 | \$ | - | \$ | 20,923 | \$ | 3,048 |
| Auxiliary Gift | 2631 | \$ | 972 | \$ | 100 | \$ | - | \$ | 972 | \$ | 100 |
| Sub-Total - Police |  | \$ | 23,905 | \$ | 13,341 | \$ | - | \$ | 25,868 | \$ | 11,378 |
| FIRE DEPT: |  |  |  |  |  |  |  |  |  |  |  |
| Fire Dept Gift Account | 2635 | \$ | 8,344 | \$ | 5,325 | \$ | - | \$ | - | \$ | 13,669 |
| Sub-Total - Fire |  | \$ | 8,344 | \$ | 5,325 | \$ | - | \$ | - | \$ | 13,669 |
| OTHER: |  |  |  |  |  |  |  |  |  |  |  |
| 4th of July Parade | 2620 | \$ | 5,090 | \$ | 8,351 | \$ | - | \$ | 5,612 | \$ | 7,829 |
| Milford family Health Fair | 2642 | \$ | 2,785 | \$ | - | \$ | - | \$ | - | \$ | 2,785 |
| Parks Restitution | 2663 | \$ | 3,159 | \$ | - | \$ | - | \$ |  | \$ | 3,159 |
| Town Park Gift | 2664 | \$ | 7,000 | \$ | - | \$ | - | \$ | - | \$ | 7,000 |
| Library Renewable Engy CEC | 2665 | \$ | 836 | \$ | - | \$ | - | \$ | - | \$ | 836 |
| Callable Bonds | 2669 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| Parks-Stoneridge Gift | 2671 | \$ | 2,575 | \$ | - | \$ | - | \$ | - | \$ | 2,575 |
| Rubbish/Recycling Program | 2673 | \$ | 1,357 | \$ | 17,791 | \$ | - | \$ | 7,530 | \$ | 11,618 |
| Ind Com BearHill Sign Proj. | 2674 | \$ | 174 | \$ | - | \$ | - | \$ | - |  | 174 |
| Dog Control/Vet's Fee Gift | 2675 | \$ | 8,506 | \$ | 1,948 | \$ | - | \$ | 2,804 | \$ | 7,650 |
| Dog Control Account | 2676 | \$ | 2,607 | \$ | - | \$ | - | \$ | - | \$ | 2,607 |
| Cemetery Sale of Lots | 2677 | \$ | 58,550 | \$ | 200 | \$ | - | \$ | - | - | 58,750 |
| Board Of Health - Hill Recl | 2678 | \$ | 2,496 | \$ | - | \$ | - | \$ | - | \$ | 2,496 |
| Council On Aging Gift | 2679 | \$ | 723 | \$ | - | \$ | - | \$ | - |  | 723 |
| Commission on Disability | 2680 | \$ | - | \$ | - | \$ | - | \$ | - |  | - |
| Library Gifts | 2681 | \$ | 7,162 | \$ | 320 | \$ | - | \$ | 91 | \$ | 7,391 |
| Handicapped Parking Fines | 2683 | \$ | 8,500 | \$ | 5,395 | \$ | - | \$ | - |  | 13,895 |
| Skateboard Park | 2691 | \$ | 729 | \$ | - | \$ | - | \$ | - | \$ | 729 |
| Sub-Total - Other |  | \$ | 112,249 | \$ | 34,005 |  | - | \$ | 16,037 | \$ | 130,217 |
| GENERAL GOV. GIFT FUNDS |  | \$ | 553,431 | \$ | 547,570 | \$ | $(190,000)$ | \$ | 380,893 | \$ | 530,108 |

TOWN OF MILFORD, MASSACHUSETTS

## STATEMENT OF CHANGES IN FUND BALANCES

SPECIAL REVENUES - GIFT FUNDS \& OTHER SPECIAL REVENUE FUNDS 26XX/36XX
6/30/2019


## TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF CHANGES IN FUND BALANCE 6/30/2019

Schedule B2-f

## SMALL CITIES GRANT - FUND 2715 - Program Income

| PROJECT | BALANCE <br> 7/1/2018 |  | GOVERNMENT RECEIPTS |  | INTEREST EARNED |  | EXPENDITURES |  | CARRIED FORWARD |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| CDBG Grants | \$ | 59,575 | \$ | 30,066 | \$ | - | \$ | 9,600 | \$ | 80,041 |

EXPENDITURES WERE CLASSIFIED AS FOLLOWS:

| $\$$ | - | Payrolls (Administration) |
| :--- | ---: | :--- |
| $\$$ | - | General Expenses (Administration) |
| $\$$ | 9,600 | Projects |
| $\$$ | 9,600 | Total Expenditures |

# TOWN OF MILFORD, MASSACHUSETTS COMBINED BALANCE SHEET 

## JUNE 30, 2019

CAPITAL PROJECTS - FUNDS 40XX
Schedule C-1

| COMBINED | SCHOOL | TOTALS |
| :---: | :---: | :---: |
| PROJECTS | OTHER | MEMO |
| $X X$ | $X X$ |  |

## ASSETS

| Unrestricted Checking | $\$$ | $1,169,003$ | $\$$ | 31,357 | $\$$ | $1,200,360$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Due From the Comm/Fed. <br> Due From Other Government | - | - | - | - |  |  |
| Amounts to Be Provided <br> for Payment of Notes | - | - |  | $1,343,415$ |  | $1,343,415$ |
| Total Assets |  |  |  |  |  |  |

## LIABILITIES

| Accounts Payable | \$ | - | \$ | - | \$ |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Deferred Revenue |  | - |  | - |  |  |
| Notes/BAN's/GAN's Payable |  | - |  | 1,343,415 |  | 1,343,415 |
| Total Liabilities | \$ |  | \$ | 1,343,415 | \$ | 1,343,415 |

## FUND BALANCES

F/B: Undesignated

| $\$ 1,169,003$ |
| :--- | :--- | :--- | :--- |$\$ 31,357 \$ 1,200,360$

Total Liab \& Fund Equity $\xlongequal{\$ 1,169,003} \xlongequal{\$ \quad 1,374,772} \xlongequal{\$ \quad 2,543,775}$


# TOWN OF MILFORD, MASSACHUSETTS STATEMENT OF CHANGES IN FUND BALANCE JUNE 30, 2019 

Schedule C2-a

## COMBINED CAPITAL PROJECTS - FUND 40XX

| PROJECT | $\begin{gathered} \text { BALANCE } \\ 7 / 1 / 2018 \\ \hline \end{gathered}$ |  | REVENUES AND OTH FIN SOURCES |  | Transfers From/(TO) |  | EXPENSES AND OTH FIN USES |  | BALANCE 6/30/2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 319 Grant 5/16 A28 (4027) | \$ | 60,749 | \$ | 22,529 | \$ |  | \$ | 66,299 | \$ | 16,979 |
| Godfrey Brook Culvert 5/15 A36-(4028) | \$ | 268,079 | \$ | 298,513 | \$ |  | \$ |  | \$ | 566,592 |
| Milford Pond Rest.\#2 10/12 A14-(4031) | \$ | 140,334 | \$ |  | \$ |  | \$ |  | \$ | 140,334 |
| Upper Charles Trail 10/98 A7- (4033) | \$ | 6,517 | \$ | - | \$ |  | \$ | 2,500 | \$ | 4,017 |
| Sludge Handling Facility 5/16 A32 (4060) | \$ | 2,879,817 | \$ | - | \$ | - | \$ | 2,843,736 | \$ | 36,081 |
| MYC - Amory Renovation 5/14- (4062) | \$ | 10,000 | \$ |  | \$ | - | \$ | 5,000 | \$ | 5,000 |
| Storm Water Phase II 10/18-(4085) | \$ | - | \$ | - | \$ | 400,000 | \$ | - | \$ | 400,000 |
| Totals | \$ | 3,365,496 | \$ | 321,042 | \$ | 400,000 | \$ | 2,917,535 | \$ | 1,169,003 |

Schedule C2-b
SCHOOL: OTHER - FUND 4030, 4078, \& 4081

| PROJECT | $\begin{gathered} \text { BALANCE } \\ \text { 7/1/2018 } \end{gathered}$ |  | REVENUES AND OTH FIN SOURCES |  | Transfer From/(To) |  | EXPENSES AND OTH FIN USES |  | BALANCE 6/30/2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Athletic Fields 10/00 A4 (4030) | \$ | 9,547 | \$ | - | \$ |  | \$ | - | \$ | 9,547 |
| Technology Upgrades 5/16 A27 (4080) | \$ | 21,807 | \$ | - | \$ |  | \$ | - | \$ | 21,807 |
| WDL Feasability A:18 5/12 (4081) | \$ | 59,115 | \$ | 1,343,415 | \$ |  | \$ | 1,402,527 | \$ | 3 |
| Totals | \$ | 90,469 | \$ | 1,343,415 | \$ |  | \$ | 1,402,527 | \$ | 31,357 |


|  |  | BALANCE <br> 711/2018 |  | UES AND SOURCES |  | Transfer From/(To) |  | ENSES AND FIN USES |  | BALANCE 6/30/2019 |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Grand Total All Capital Projects | \$ | 3,455,965 | \$ | 1,664,457 | \$ | 400,000 | \$ | 4,320,062 | \$ | 1,200,360 |

# TOWN OF MILFORD, MASSACHUSETTS WATER ENTERPRISE <br> BALANCE SHEET <br> JUNE 30, 2019 

## Schedule D-1

## ASSETS

Unrestricted Checking \$ 749,167
Water Use Charges Added to Taxes
\$

Water Use Tax Liens \$
Water Use Charges Receivable \$
Water Use Interest Receivable \$

Total Assets

| $\$ \quad 749,167$ |
| :--- | :--- |

## LIABILITIES \& FUND EQUITY

## Liabilities

Deferred Revenue Uncollected Receivables
Accounts Payable
Total Liabilities

Fund Equity
Retained Earnings, Reserved for Encumbrances
Retained Earnings, Unreserved
\$ 749,167

Total Fund Balance
\$ 749,167
Total Liabilities \& Fund Equity
\$
749,167

# TOWN OF MILFORD, MASSACHUSETTS <br> STATEMENT OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCE WATER ENTERPRISE <br> JUNE 30, 2019 

Schedule D-2 - water

## Revenues

Water Liens Redeemed ..... \$
Water Use Charges
Water Use Chg Added to Taxes
Water Fees
Permits
Inspections
Other Dept. Revenue
Total Revenue
\$
Expenditures
Salaries \& Wages ..... \$
Fringe Expenses
Operating Expenses
Maturing Debt
Long-Term Interest
Short-Term Interest
Capital Outlay
$\qquad$
Total Expenditures
Revenue Over/(Under) Expenditures
\$
Other Financing Sources/(Uses)
Operating Transfers In ..... \$
Operating Transfers Out
Total Other Financing Sources/(Uses) ..... \$
Revenues/Other Financing Sources Overl(Under) ..... \$
Expenditures/Other Financing Uses
Fund Equity July 1, 2018 ..... \$ ..... 749,167
Fund Equity June 30, 2019\$ 749,167

# TOWN OF MILFORD MASSACHUSETTS WATER ENTERPRISE FUND REPORT OF WATER EXPENDITURES <br> JUNE 30, 2019 

SCHEDULE D 2b

## DEPARTMENT <br> DESCRIPTION

WATER DEPARTMENT
Personal Services:
Salaries and Wages
Overtime
Fringe: Workers' Compensation
Fringe: Health Insurance
Fringe: Pension Fund
Sub-Total: Personal Services
Other Expenses:
Electricity
Gas


Maturing Debt:
Acquisition
Sub-Total: Maturing Debt




 | AGENCY |
| :---: |
| FUND |
| 89 |

 | INSURANCE |
| :---: |
| FUND |
| 85 | $\$ \quad 6,213,225$

 | CLAIMS |
| :---: |
| TRUST |
| 84 |

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| STUDENT |
| :---: |
| ACTIVITY |
| 88 |

##   






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\overleftarrow{\sigma}
\end{array} \right\rvert\,
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 TOWN OF MILFORD, MASSACHUSETTS
COMBINED BALANCE SHEET FOR SIMILAR TRUST FUNDS
JUNE 30, 2019



$\square$




Total Assets

## LIABILITIES

 Accounts Payable
O. Godfrey Brk Easement
Conservation Advtg Deposits
Police DEA reimbursment
Police State Share Firearms Lic

Total Liabilities
FUND BALANCES
Unreserved: Undesignated
Total Fund Equity

COMBINED STATEMENTS OF REVENUES, EXPENDITURES \& CHANGES IN FUND BALANCE

|  |  | EXPEND RUST $81$ |  | $\begin{gathered} \text { EXPEND } \\ \text { TRUST } \\ 82 \\ \hline \end{gathered}$ |  | $\qquad$ |  | CLAIMS TRUST 84 |  | OPEB <br> Trust <br> 8475 |  | INSURANCE FUND 85 |  | hedule E-2 <br> TOTALS <br> MEMO <br> ONLY |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| REVENUES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Intergovernmental | \$ | - | \$ | - | \$ | \$ - | \$ | 5,743,460 | \$ | - | \$ | \$ 83,620 | \$ | 5,827,080 |
| Earnings on Investments |  | - |  | 83,647 |  | 1,192,085 |  | - |  | 345,464 |  | 262,488 |  | 1,883,684 |
| Deposits |  | 550 |  | 80,694 |  | - |  | - |  | - |  | - |  | 81,244 |
| Total Revenue | \$ | 550 | \$ | 164,341 | \$ | 1,192,085 | \$ | 5,743,460 | \$ | 345,464 | \$ | \$ 346,108 | \$ | 7,792,008 |
| EXPENDITURES |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| General Government | \$ | - | \$ | - | \$ | \$ - | \$ | - | \$ | - | \$ | \$ | \$ | - |
| Public Safety |  | - |  | 61,031 |  | - |  | - |  | - |  | - |  | 61,031 |
| Education |  | - |  | 11,000 |  | - |  | - |  | - |  | - |  | 11,000 |
| Human Services |  | - |  | 3,000 |  | - |  | - |  | - |  | - |  | 3,000 |
| Insurance Payments/Claims |  | - |  | - |  | - |  | 5,860,549 |  | - |  | 412,015 |  | 6,272,564 |
| Total Expenditures | \$ | - | \$ | 75,031 | \$ | \$ - | \$ | 5,860,549 | \$ | - | \$ | \$ 412,015 | \$ | 6,347,595 |
| Rev Overl(Under) Expenditure | \$ | 550 | \$ | 89,310 | \$ | 1,192,085 | \$ | $(117,089)$ | \$ | 345,464 | \$ | \$ $(65,907)$ | \$ | 1,444,413 |
| OTHER FINANCE SOURCE/(USE) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Operating Transfer In | \$ | - | \$ | - | \$ | 3,350,000 | \$ | - | \$ | 600,000 | \$ | \$ 137,301 | \$ | 4,087,301 |
| Operating Transfer Out |  | - |  | - |  | - |  | - |  | - |  | - |  | - |
| Total Oth Fin Source/(Use) | \$ | - | \$ | - | \$ | 3,350,000 | \$ | - | \$ | 600,000 | \$ | \$ 137,301 | \$ | 4,087,301 |
| Rev/Oth Fin Source Overl(Under) |  |  |  |  |  |  |  |  |  |  |  |  |  |  |
| Expenditures/Oth Fin Uses | \$ | 550 | \$ | 89,310 | \$ | 4,542,085 | \$ | $(117,089)$ | \$ | 945,464 | \$ | \$ 71,394 | \$ | 5,531,714 |
| Fund Balance July 1, 2018 | \$ | 731,108 | \$ | 980,041 | \$ | 24,905,588 | \$ | 1,045,412 | \$ | 4,699,702 | \$ | \$ 6,141,831 | \$ | 38,503,682 |
| Fund Balance June 30, 2019 | \$ | 731,658 | \$ | 1,069,351 | \$ | 29,447,673 | \$ | 928,323 | \$ | 5,645,166 | \$ | \$ 6,213,225 | \$ | 44,035,396 |

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|  | 웃 | $\begin{aligned} & \text { N } \\ & \stackrel{-}{-} \end{aligned}$ | º | $\begin{aligned} & \stackrel{\rightharpoonup}{\infty} \\ & \text { oे } \\ & \hline \underset{子}{2} \end{aligned}$ | N | $\begin{aligned} & \stackrel{N}{\omega} \\ & \underset{\sigma}{2} \end{aligned}$ | $\begin{aligned} & \circ \\ & \stackrel{\circ}{0} \\ & \underset{F}{2} \end{aligned}$ | $\infty$ | $\stackrel{\text { n }}{\substack{\infty \\ \underset{\sim}{c} \\ \hline}}$ | ' | $\stackrel{\sim}{N}$ | ล | $\underset{\substack{\text { ® } \\ \underset{\sim}{2} \\ \hline}}{ }$ | $\stackrel{+}{+}$ | $\stackrel{\sim}{\sim}$ | $\begin{aligned} & \circ \\ & \infty \\ & \underset{\sim}{0} \end{aligned}$ |  | O- |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | $\leftrightarrow$ | $\omega$ | $\oplus$ | $\oplus$ | $\oplus$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\oplus$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\oplus$ | $\oplus$ | $\oplus$ | $\oplus$ |



 TOWN OF MILFORD, MASSACHUSETT STATEMENT OF CHANGES IN FUND BA
JUNE 30, 2019

TRUST FUND ACCOUNT TITLE
Designated for Clotilda Calabrese 8208
Joseph Moore/FDIC 8209
Lottery Arts 8211
Milford Power Ltd. Partnership Demo Escrow 8212
Katzeff/Toter Land Taking 8214
E\&J Gruhn/PIng Bond 8215
Redevelopment Authority $\quad 8217$
Law Enforcement Trust (DEA) 8220
Law Enforcement Trust (IRS) 8221
MHS Misc Scholarship 8229
Maureen Cullen Unsung Hero Award 8230
Paul F. Reftery Scholarship 82301
Class of 99 Scholarship Award 8231
John P. Calagione Scholarship Award 8232
Memorial School Scholarship 8233
C. Hoppe Mem Schl 8234
H. Schroeder Schloshp 8235
M. Divitto Schlshp 8236
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 TOWN OF MILFORD，MASSACHUSETT STATEMENT OF CHANGES IN FUND BA
JUNE 30， 2019


|  | $\underset{\sim}{\infty}$ | $\cdots$ | － | $\frac{7}{5}$ | $\begin{aligned} & \text { R } \\ & \text { 毋 } \\ & \text { ल } \end{aligned}$ | $\begin{aligned} & \text { O} \\ & \stackrel{\circ}{1} \\ & \hline \end{aligned}$ | $\stackrel{0}{N}$ | 응 $\infty$ | $\stackrel{\infty}{N}$ | Nò | $\underset{\sim}{N}$ | $\pm$ $\infty$ | $\circ$ 6 $\infty$ | $\xrightarrow{\infty}$ | $\stackrel{\sim}{¢}$ | ～ | 앙 $\infty$ | ¢ | $\begin{aligned} & \text { NO } \\ & \underset{\sim}{2} \end{aligned}$ | $\stackrel{10}{8}$ | ¢ | ｜on |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |


|  | $\begin{aligned} & \underset{\sim}{N} \\ & \stackrel{N}{n} \end{aligned}$ | $\underset{\sim}{\leftrightarrows}$ | $\begin{aligned} & \pm \\ & \infty \\ & \infty \\ & \infty \end{aligned}$ |  | $$ | $\begin{aligned} & \underset{\sim}{\underset{F}{+}} \\ & \underset{F}{2} \end{aligned}$ | $\begin{aligned} & 0 \\ & \stackrel{0}{0} \\ & \stackrel{y}{2} \end{aligned}$ | $\stackrel{\rightharpoonup}{N}$ | $\begin{aligned} & \hat{0} \\ & \infty \\ & \underset{\gamma}{2} \end{aligned}$ | $\begin{gathered} \stackrel{N}{N} \\ \underset{\sigma}{\prime} \end{gathered}$ | $\begin{aligned} & \overline{\mathrm{F}} \\ & \stackrel{+}{\mathrm{m}} \end{aligned}$ | +্ণ | $\stackrel{\circ}{N}$ | $\stackrel{\infty}{\underset{N}{N}}$ | $\stackrel{\rightharpoonup}{N}$ | $\begin{aligned} & \bar{\infty} \\ & \underset{\sim}{0} \end{aligned}$ | ＇ | 1 | ＇ | 몯 | $\underset{\substack{\text { ¢ } \\ \sim}}{ }$ | O |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| $\boldsymbol{\sim}$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\leftrightarrow$ | $\oplus$ | $\oplus$ | $\leftrightarrow$ | $\leftrightarrow$ | $\infty$ |

TRUST FUND ACCOUNT TITLE Moran Memorial Scholarship 8239
Don Thatcher Music Scholarship 8240
Vernon Grove Cmtry Perpetual Care 8242
Vernon Grove－Avis Pond Trust 8243
Smith Schloshp＂Try Hard＂ 8244
Smith Schloshp＂Achiever＂ 8245
No．Purchase St Cmtry Perpetual Care 8246
MHS Class of 1936 Scholarship 8250 MHS Class of 1936 Scholarship 8250
MHS Class of 1938 Scholarship 82501 MHS Class of 1939 Scholarship 82502 Sgt Walter F Conley Scholarship 82503 Inez L Gay Scholarship 82504 Mary Devine Scholarship 82505 WM J Tarca Scholarship 82507 Paul Seaver Scholarship 82508 Colabellp Family Scholarhip 82509 Craig McCullough Scholarship 82511 Class of 1982 Scholarship 82512 Margaret A Cullinan 82513
TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN FUND BALANCE
NON-EXPENDABLE TRUSTS
JUNE 30, 2019


$$
\begin{aligned}
& \text { TRUST FUND ACCOUNT TITLE } \\
& \text { C. Hoppe Memorial - } 8134 \\
& \text { Vernon Grove Perp/Care - } 8140 \\
& \text { Purchase St. Cemetery - } 8141 \\
& \text { Vernon Grove/Avis Pond - } 8143 \\
& \text { Smith Scholarship "Try Harder" - } 8144 \\
& \text { Smith Scholarship "Achiever" - } 8145 \\
& \text { Raftery Library Trust - 8160 } \\
& \text { TOTALS }
\end{aligned}
$$

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0
$$


SCHEDULE E-2b

Schedule E-2c



$\begin{array}{r}\text { INTEREST } \\ 6 / 30 / 2019 \\ \hline\end{array}$


| BALANCE |
| :---: |
| $7 / 1 / 2018$ |



DESCRIPTION
TOWN OF MILFORD, MASSACHUSETTS
STATEMENT OF CHANGES IN ACTIVITY
STUDENT ACTIVITY FUND \#88
JUNE 30, 2019
Student Activity Accounts:

Middle School East
$n$
$\stackrel{n}{01}$
-

## TOWN OF MILFORD MASSACHUSETTS STATEMENT OF CHANGES IN ACTIVITY AGENCY FUND \#89 <br> JUNE 30, 2019

Schedule E-2d

|  | $\begin{gathered} \text { BALANCE } \\ \text { 7/1/2018 } \end{gathered}$ |  | RECEIPTS 6/30/2019 |  | PAYMENTS <br> 6/30/2019 |  | Transfer to/from Other Fund |  | BALANCE6/30/2019 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Godfrey Brook Easement Pmnts - 8910 | \$ | 1,710 | \$ | - | \$ | - | \$ |  | \$ | 1,710 |
| Guaranty Payment Deposits -8911 | \$ | - | \$ | 1,920 | \$ | 18,461 | \$ |  | \$ | $(16,541)$ |
| Conservation Advtg Deposits - 8913 | \$ | 2,780 | \$ | 3,145 | \$ | 3,144 | \$ |  | \$ | 2,781 |
| Deputy Collector Fees - 8914 | \$ | 2,758 | \$ | 92,291 | \$ | 95,039 | \$ |  | \$ | 10 |
| Pling Br Adv Deposits - 8915 | \$ | 394 | \$ | 947 | \$ | 892 | \$ |  | \$ | 449 |
| Planning Br. Performance Bonds - 8916 | \$ | 39,853 | \$ | 14,315 | \$ | 5,011 | \$ |  | \$ | 49,157 |
| Land Damages - 8917 | \$ | 20,940 | \$ | 161 | \$ | - | \$ |  | \$ | 21,101 |
| Map Printing-8918 | \$ | 193 | \$ | - | \$ | - | \$ |  | \$ | 193 |
| ConCOm 462-466 E Main St. -8919 | \$ | 1,250 | \$ | - | \$ | - | \$ |  | \$ | 1,250 |
| Police State Share Firearms Lic -8920 | \$ | 3,606 | \$ | 29,713 | \$ | 30,188 | \$ |  | \$ | 3,131 |
| Twn Hall Custodial Det 8921 | \$ | - | \$ | 5,268 | \$ | 5,187 | \$ |  | \$ | 81 |
| Library Custodial Detail 8922 | \$ | - | \$ | - | \$ | - | \$ |  | \$ | - |
| Pol:DEA OT 8923 | \$ | $(6,850)$ | \$ | 23,568 | \$ | 18,715 | \$ |  | \$ | $(1,997)$ |
| Field Trip School Nurse 8925 | \$ | (978) | \$ | 1,478 | \$ | 500 | \$ |  | \$ | - |
| MSE Field Trip 8930 | \$ | - | \$ | - | \$ | - | \$ | - | \$ | - |
| TOTAL AGENCY | \$ | 65,656 | \$ | 172,806 | \$ | 177,137 | \$ | - | \$ | 61,325 |


SCHEDULE E-2E

$$
\begin{aligned}
& \begin{array}{cr}
\begin{array}{c}
\text { TRANSFERS } \\
\text { FROM } \\
\text { 6/30/2019 }
\end{array} \\
\hline \$ & 500,000 \\
\$ & 850,000 \\
\$ & 2,000,000 \\
\hline
\end{array}
\end{aligned}
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\begin{aligned}
&
\end{aligned}
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\begin{aligned}
&
\end{aligned}
$$



| Original |  | Refinanced |  | FINAL |
| :--- | :---: | :---: | :---: | :---: | \(\begin{gathered}ORIGINAL <br>

TYPE OF INTEREST <br>
INTEREST\end{gathered}\) DATE $\begin{array}{cc}\text { MATURITY } & \text { AMOUNT } \\
\text { PROJECT } & \text { RATE }\end{array}$ RATE $\quad$ ISSUED $\begin{array}{ll}\text { DATE } & \text { ISSUED }\end{array}$

















 $A: 23 / 05+A: 2306 / 06$ Ger Renvtn
$A: 11 / 03$ BRK（5 Sch Proj） A：33 6／04／A：31 6／05 SwrSM \＃1 A：33 6／04／A：31 6／05 SwrSM \＃2 A：37 6／04 Sewer Landfill Cap A： 13 Geriatric Authority 10／09 A： 13 Geriatric Authority 10／09
A：27 Geriatric Renov 10／11 A2 2／14 Woodland School Proj

TOWN OF MILFORD, MASSACHUSETTS
BONDS AUTHORIZED AND UNISSUED
JUNE 30, 2019

| T.M. DATE \& ARTICLE NO. | PROJECT | ORIGINAL AUTHORIZATION |  | $\begin{gathered} \text { BALANCE } \\ 7 / 1 / 2018 \\ \hline \end{gathered}$ |  | AUTHORIZED FISCAL 2019 |  | $\begin{gathered} \text { ISSUED } \\ \text { DURING F.Y. } \\ 2019 \end{gathered}$ |  | RESCINDED DURING F.Y.$2019$ |  | BALANCE <br> AT 6/30/19 |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| 2/10/14 A2 | Woodland School | \$ | 59,900,000 | \$ | 3,261,976 | \$ | - | \$ | - | \$ | 365,047 | \$ | 2,896,929 |
| 5/23/16 A32 | Sludge Handling Facility |  |  | \$ | 2,000,000 | \$ | - | \$ |  | \$ |  | \$ | 2,000,000 |
| 09/26/17 A1 | Water Company | \$ | 63,000,000 | \$ | 63,000,000 | \$ | - | \$ | - | \$ | - | \$ | 63,000,000 |
|  | TOTALS | \$ | 122,900,000 | \$ | 68,261,976 | \$ | - | \$ | - | \$ | 365,047 | \$ | 67,896,929 |

# Town of Milford Vendor List <br> Fiscal Year 2019 

Payments in Excess of \$15,000

| Vendor Name | FY 2019 Payments | Vendor Name | FY 2019 Payments |
| :---: | :---: | :---: | :---: |
| ADVANCED ELECTRONIC DESIGN INC | 32,506.00 | COMPREHENSIVE ENVIRONMENTAL INC | 27,992.15 |
| ADVANCED RESTAURANT EQUIPMENT SERVICE CO | 16,477.47 | CONCENTRIC ENERGY ADVISORS INC | 66,917.00 |
| AFSCME LOCAL 1709 SCH | 50,943.25 | CONSOLIDATED EDISON DEVELOPMENT INC | 258,803.80 |
| ALL StATES ASPHALT | 27,809.60 | COSTA | 37,881.99 |
| AMERICAN FAMILY LIFE | 39,428.81 | COTTING SCHOOL | 91,458.74 |
| AMH ENTERPRISES INC | 21,811.81 | CROSSROADS SCHOOL INC | 456,738.61 |
| APPLE INC | 16,483.90 | CURRICULUM ASSOCIATES LLC | 19,200.00 |
| APPLIED GEOGRAPHICS INC | 24,625.00 | CUSTOM ALARM SERVICE INC | 23,664.75 |
| ASSABET Valley Collaborative | 743,646.25 | C-W MARS INC | 50,092.58 |
| ATLANTIC TACTICAL INC | 38,425.48 | D \& M AUTO PARTS INC. | 22,835.95 |
| ATLAS PYROVISION ENTERTAINMENT GROUP INC | 17,000.00 | DAUPHINAIS CONCRETE INC | 27,064.00 |
| AUTO GO INC | 119,066.27 | DEDHAM SPORTSMENS CENTER INC | 96,544.70 |
| AUTOMATED LOGIC CONTRACTING SERVICES INC | 92,043.75 | DEFERRED COMP | 709,128.25 |
| AXON ENTERPRISE INC | 18,356.80 | DELL FINANCIAL SERVICES | 32,797.44 |
| B\&H PHOTO-VIDEO INC | 19,976.73 | DELL MARKETING LP | 39,868.59 |
| BARGMANN HENDRIE \& ARCHETYPE | 50,000.00 | DELTA DENTAL OF MASSACHUSETTS | 1,142,522.10 |
| BARNES \& NOBLE INC | 19,955.13 | DENNIS DIGIANDO CORP | 29,190.00 |
| BARTLETT CONSOLIDATED LLC | 17,800.00 | DENNIS K burke inc | 209,203.67 |
| BAYSTATE ENGINEERING CORP | 35,849.00 | DEPARTMENT OF UNEMPLOYMENT ASSISTANCE | 46,461.01 |
| BAYSTATE INTERPRETERS INC | 19,209.76 | DEVANEY ENERGY INC | 23,684.41 |
| BENZSAY \& HARRISON INC | 17,128.88 | DF TECHNOLOGIES INC | 36,952.50 |
| BETA GROUP INC | 40,800.00 | DIRECT ENERGY BUSINESS | 247,730.23 |
| BEVILACQUA ASPHALT CORP | 30,403.75 | DONOVAN EQUIPMENT CO INC | 51,351.77 |
| BI-COUNTY COLLABORATIVE | 817,800.21 | DPS INSURANCE GROUP INC | 616,516.00 |
| BIRCHLERS AUTOMOTIVE INC | 74,106.83 | DUGGAN VEHICLE EQUIPMENT LLC | 72,432.05 |
| BLACKBOARD INC | 26,819.42 | DUVA DISTRIBUTORS, INC. | 22,892.50 |
| BLACKSTONE VALLEY VOCATIONAL | 1,626,077.00 | EAST JORDAN IRON WORKS, INC. | 45,536.44 |
| BLICK ART MATERIALS | 24,960.59 | EASTERN MINERALS INC | 176,292.90 |
| bLUE CROSS \& bLUE SHIELD | 15,227,713.58 | EMERSON HOSPITAL INC | 25,559.00 |
| bLUE MEDICARERX | 752,271.56 | ENE SYSTEMS INC | 186,227.25 |
| BOLIO SPORTING GOODS | 40,945.08 | EPLUS TECHNOLOGY INC | 87,743.52 |
| BONNELL/BRADFORD | 34,771.80 | EVERGREEN CENTER | 109,138.65 |
| BOSTON HIGASHI SCHOOL | 291,645.48 | EVERSOURCE | 154,289.84 |
| BOSTON MUTUAL LIFE CO-G | 27,792.25 | F W Webb Company | 28,618.14 |
| BOSTON MUTUAL LIFE INS CO-G | 104,391.75 | FALLON COMMUNITY HEALTH PLAN | 24,045.00 |
| BOSTON MUTUAL LIFE INS. CO-W | 26,504.08 | FIELDSTONE PROS InC | 15,000.00 |
| BRANDON RESIDENTIAL TREATMENT CENTER INC | 59,421.97 | FIRE TECH \& SAFETY OF NE | 22,791.97 |
| BRAZA \& MANCINI INC | 65,639.00 | FLLAC EDUCATIONAL COLLABORATIVE | 38,486.19 |
| BRAZA CONSTRUCTION | 294,263.75 | FOLLETT SCHOOL SOLUTIONS INC | 18,739.88 |
| BRENNTAG NORTH AMERICA INC | 31,833.79 | FRABOTTA/ROBERT | 38,551.75 |
| BRIGHTER HORIZONS ENVIRONMENTAL CORP | 64,815.00 | FRONTLINE TECHNOLOGIES GROUP LLC | 15,326.19 |
| BROWN RUDNIK LLP | 197,981.70 | G \& G FITNESS EQUIPMENT INC | 27,549.82 |
| BUDDY MAININI PLUMBING \& HEATING | 16,243.97 | GALAXY INTERGRATED TECHNOLGIES INC | 21,764.38 |
| BULLDOG FIRE APPARATUS INC | 67,311.21 | GATEHOUSE MEDIA MA | 21,343.28 |
| CAPITAL ENVIRONMENTAL LLC | 48,609.14 | GIROUX/CLAUDE A | 17,815.00 |
| CBRE, INC. | 24,500.00 | GYMNASIUM DESIGN | 18,737.00 |
| CDW GOVERNMENT LLC | 595,061.42 | GZA GEOENVIRONMENTAL INC | 30,900.00 |
| CENTER FOR APPLIED BEHAVIORAL INSTRUCT | 99,319.00 | HART ENGINEERING CORP | 2,612,407.73 |
| CENTER FOR LIVING \& WORKING INC | 35,050.00 | HEALTHCARE ENTERPRISES LLC | 15,387.51 |
| Central ma collaborative | 358,900.60 | HEWLETT PACKARD FINANCIAL SERVICES CO | 61,349.84 |
| CENTRAL PAPER PRODUCTS COMPANY INC | 33,683.65 | HFSE INC | 83,333.54 |
| CHA CONSULTING INC | 78,577.50 | HIGHWAY REHABILITATION CORPORATION | 76,261.59 |
| CHADWICK-BAROSS | 162,182.81 | HILLVIEW EQUIPMENT \& LEASING CO INC | 41,342.25 |
| CIT FINANCE LLC | 96,248.02 | HOLLAND COMPANY INC | 227,334.96 |
| CLEANCO | 310,392.00 | HR CONCEPTS LLC | 221,990.40 |
| CLEARWAY SCHOOL | 51,352.25 | HUNTER TRANSIT INC | 251,470.35 |
| CM BUILDING \& RENOVATION LLC | 41,100.00 | INDUSTRIAL PROTECTION SERVICES LLC | 30,997.14 |
| COLONIAL FORD INC | 252,921.00 | INGRAM CONTENT GROUP INC | 91,055.84 |
| COMCAST- | 81,090.82 | INSTITUTE FOR MULTI-SENSORY EDUCATION | 15,417.50 |
| COMM OF MASS DOR/CHILD | 56,714.50 | INTERSTATE WATER \& WASTEWATER | 60,000.00 |
| Commonwealth of Massachusetts. | 65,244.28 | JM MAZZONE | 19,889.00 |
| COMMUNITY IMPACT INC | 83,752.87 |  |  |

# Town of Milford Vendor List <br> Fiscal Year 2019 

Payments in Excess of \$15,000

FY 2019
FY 2019
Vendor Name
Payments

Payments

| JC MADIGAN INC | 19,119.89 | NEW ENGLAND SCHOOL SERVICES INC | 72,936.50 |
| :---: | :---: | :---: | :---: |
| JENS TRANSPORTATION INC | 245,975.00 | NOREL SERVICE COMPANY | 22,589.37 |
| KELLEY \& RYAN ASSOCIATES INC | 108,478.38 | NORFOLK COUNTY AGRICULTURAL HS | 230,040.98 |
| KIMBALL SAND COMPANY INC | 16,384.90 | NORFOLK POWER EQUIPMENT INC | 19,978.32 |
| KING INFORMATION SYSTEMS INC | 42,415.00 | NORTHEAST COPIER SYSTEMS INC | 45,066.68 |
| L AMAZON.COM | 22,256.67 | NRC EAST ENVIRONMENTAL SERVICES INC | 20,565.00 |
| LAKE PEARL LUCIANO'S | 21,593.60 | OBRA | 162,641.08 |
| LEARNING PREP SCHOOL | 52,140.18 | OFFICE DEPOT | 30,704.68 |
| LEO VIGEANT COMPANY INC | 45,889.60 | PAPA GINOS CORPORATION | 19,529.42 |
| LHS ASSOCIATES INC | 67,908.20 | PATRIOT PROPERTIES INC | 78,499.20 |
| LOPES/CHRISTOPHER | 19,940.00 | PEARSON ASSESSMENT | 16,540.72 |
| LOWES | 25,662.49 | PENWAY TRANSPORT INC | 20,215.00 |
| M D STETSON CO | 81,867.58 | Petes tire barns inc | 17,381.83 |
| MADIGAN LIME CORPORATION | 76,546.89 | PETRINI \& ASSOCIATES PC | 47,491.92 |
| MALTBY \& CO INC | 74,020.00 | PIERCE, davis \& PERRITANO, LlP | 24,477.04 |
| MARKINGS INC | 38,534.98 | PITNEY BOWES - RESERVE ACCOUNT | 25,000.00 |
| MARKS TRANSPORTATION LLC | 53,156.00 | PROJECT LEAD THE WAY INC | 46,396.75 |
| MARYLAND BIOCHEMICAL COMPANY INC | 17,558.92 | PURAQUA POOL SERVICE | 17,423.45 |
| MASS BROKEN STONE COMPANY | 459,763.30 | PUTNAM PIPE CORPORATION | 40,818.56 |
| MASS TEACHERS RETIREMENT SYSTEM | 3,630,009.73 | QUINTELA PAINTING INC | 15,750.00 |
| MASS TEACHERS UNION DUES | 301,083.15 | RAVE WIRELESS INC | 21,000.00 |
| MAYER TREE SERVICE | 90,000.00 | REFPAY TR DTD 7-31-09 | 82,313.00 |
| MCGRAW-HILL SCHOOL EDUCATION LLC | 73,005.75 | REPUBLIC SERVICES INC | 1,291,928.99 |
| MENDON-UPTON REGIONAL SCHOOL DISTRICT | 89,143.75 | RICHEY \& CLAPPER INC | 46,500.61 |
| MIDAMERICA_140 | 21,685.44 | RIDE RITE MEDI-VAN INC | 67,935.00 |
| MIDAMERICA_AMX | 30,427.00 | RILEY BROTHERS ASPHALT INC | 21,592.96 |
| MIDAMERICA_AVA | 23,549.80 | RIVERSIDE COMMUNITY CARE | 84,062.70 |
| MIDAMERICA_EQL | 407,277.00 | RIVERVIEW SCHOOL INC | 79,352.68 |
| MIDAMERICA_MET | 34,534.00 | ROY/BRUCE | 20,584.50 |
| MIDAMERICA_MML | 43,938.37 | RTE 16 TIP-EMINENT DOMAIN TAKING.. | 128,870.00 |
| MIDAMERICA_PTI | 22,055.00 | SALMON HOME CARE LLC | 55,424.96 |
| MIDAMERICA_SBN | 41,890.00 | SCANLON \& ASSOCIATES LLC | 35,500.00 |
| MILESTONES INC | 48,288.90 | SCHNEIDER ELECTRIC SYSTEMS USA INC | 15,386.02 |
| Milford Contributory Retirement System | 4,982,579.00 | SCHOLARSHIPS | 16,500.00 |
| MILFORD FIRE ASSOCIATION | 38,514.22 | SCHOLASTIC INC | 24,565.87 |
| MILFORD HOUSING AUTHORITY | 20,909.00 | SCHOOL SPECIALTY INC | 17,337.58 |
| Milford Police Association | 33,500.00 | SCITUATE CONCRETE PRODUCTS CORP | 32,878.67 |
| Milford Public Schools | 53,762.93 | SEALCOATING INC | 294,724.01 |
| MILFORD REGIONAL MEDICAL CENTER INC | 21,215.04 | SHAWMUT DESIGN AND CONSTRUCTION | 45,893.02 |
| MILFORD WATER CO | 1,033,078.27 | SHENOUDA/VICTWAR | 19,282.42 |
| MIND RESEARCH INSTITUTE | 18,000.00 | Shinney Farina, Kaitlyn | 19,914.67 |
| minuteman press | 15,089.52 | SOLECT ENERGY DEVELOPMENT LLC | 25,580.67 |
| minuteman truck inc | 15,067.36 | Staples business advantage | 47,121.26 |
| MOODY/GERALD | 26,993.00 | STEVENS CHILDRENS HOME | 23,170.12 |
| MOTION INDUSTRIES INC | 24,708.76 | SULILVAN TIRE CO INC | 19,901.34 |
| MOTOROLA INC | 25,061.33 | SUMCO ECO-CONTRACTING LLC | 66,274.12 |
| MULKERN MECHANICAL INC. | 15,135.02 | SUMMIT ACADEMY | 51,044.37 |
| MULTI-STATE BILLING SERVICES LLC | 21,751.98 | Sunshine Sign Company Inc. | 120,025.00 |
| MURPHY HESSE TOOMEY \& LEHANE LLP | 52,947.78 | SYNAGRO NORTHEAST LLC | 462,542.03 |
| NASHOBA LEARNING GROUP, INC. | 108,388.56 | SYSCO BOSTON LLC | 130,549.69 |
| NATICK AUTO SALES INC | 116,438.31 | TATA \& HOWARD INC | 351,881.37 |
| NATIONAL GRID | 1,181,285.83 | Tax Collector REFUNDS 2015 | 28,816.13 |
| NATURES CLASSROOM | 45,890.00 | Tax Collector Refunds 2017 | 455,343.37 |
| NEW ENGLAND COPY SPECIALISTS INC | 26,124.74 | tec educational cooperative | 52,721.00 |
| NEW ENGLAND DISPOSAL TECHNOLOGIES INC | 26,592.00 | THE FORMAN SCHOOL INC | 62,080.00 |
| NEW ENGLAND ICE CREAM | 128,698.25 | the learning center for the deaf inc | 210,796.74 |
|  |  | THE SANBORN MAP COMPANY INC | 45,782.46 |

# Town of Milford Vendor List <br> Fiscal Year 2019 <br> Payments in Excess of $\$ 15,000$ 

FY 2019
Payments

FY 2019
Payments

| THOMSON REUTERS LEGAL INC | $16,304.99$ |
| :--- | ---: |
| THURSTON FOODS | $488,125.06$ |
| THYSSENKRUPP ELEVATOR | $25,402.16$ |
| TOWN OF BELLINGHAM- TOWN HALL | $84,885.80$ |
| Town of Milford | $497,772.04$ |
| TOWN OF OXFORD | $22,166.96$ |
| TRAVELERS TRANSIT INC | $528,281.75$ |
| TREDEAU/REBECCA | $18,649.04$ |
| TRIPPIS UNIFORM COMPANY | $59,240.39$ |
| TRITECH SOFTWARE SYSTEMS | $26,822.50$ |
| TSA CONSULTING_EQL | $110,626.00$ |
| TUFTS ASSOCIATED HEALTH MAINT ORG INC | $266,740.30$ |
| TYLER TECHNOLOGIES, INC | $29,292.07$ |
| ULTIPLAY PARKS \& PLAYGROUNDS INC | $106,948.00$ |
| US POSTAL SERVICE | $73,600.00$ |
| VAN POOL TRANSPORTATION LLC | $20,835.00$ |
| VENDETTI MOTORS INC | $1,607,052.18$ |
| VERIZON | $67,098.19$ |
| VERIZON WIRELESS | $52,266.49$ |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Abbatinozzi, David | 2,678.50 | Anderson, Francis | 11,465.00 |
| Abbatinozzi, Michelle | 22,328.98 | Anderson, Joshua | 108.00 |
| Abbondanza, Paul | 25,175.31 | Anderson, Kathryn | 87,906.47 |
| Abbott, Carol | 1,000.00 | Andreotti, Donna | 1,075.00 |
| Ablondi, Anne | 67,217.48 | Andrews, Katherine | 64,752.27 |
| Abrahamson, Charles | 102.00 | Angelini, Nancy | 140,439.27 |
| Abrahamson, Susan | 102.00 | Anger, Brenda | 1,080.37 |
| Abrain, Matthew | 2,160.00 | Annantuonio, Anthony | 102.00 |
| Abrams, Shelby | 58,133.71 | Annantuonio, Jennifer | 19,969.56 |
| Abramson, Renee | 94,411.03 | Anniballi, Aaron | 6,521.00 |
| Abrantes, Joanna | 8,426.20 | Antonellis, Carla | 88,922.06 |
| Abrego-Orellano, Karen | 11,400.86 | Antonellis, Charlene | 7,591.25 |
| Acquafresca, Giana | 2,552.96 | Antonellis, Susan | 25,854.70 |
| Acquafresca, Olivia | 888.00 | Anzalone, Marcia | 98,666.03 |
| Afonso, Michael | 13,200.18 | Applebee, Justin | 2,561.16 |
| Aghajanian, Kristen | 89,973.47 | Aquino, Jennifer | 5,080.38 |
| Agnew, Ciara | 2,400.00 | Araujo, Brian | 108,806.74 |
| Agnew, Donna | 20,020.67 | Arcudi, Joseph | 2,298.50 |
| Alberto, Devon | 3,725.36 | Arcudi, Joseph | 7,224.98 |
| Alberto, Michael | 1,000.00 | Arego, Caitlyn | 600.00 |
| Alcazaren, Virgilio | 71,572.45 | Arena, Matthew | 14,237.04 |
| Alfred, Marcus | 18,163.58 | Arnold, Lawrence | 1,000.00 |
| Alger, Jennifer | 75,715.47 | Arnold, Lynn | 18,084.30 |
| Alger, Rebecca | 60,033.55 | Arroyo, Nilda | 27,543.00 |
| Allan, Douglas | 102.00 | Asam, James | 80,041.25 |
| Allegrezza, Amy | 88,922.06 | Asam, Phoebe | 1,767.50 |
| Allegrezza, Elizabeth | 99,992.91 | Ashworth, Linda | 3,412.83 |
| Allegrezza, Janice | 166.32 | Atherton, Ana | 88,181.47 |
| Allegrezza, Tonya | 87,906.47 | Aubuchon, Jacqueline | 150.00 |
| Alleva, Victoria | 87,445.96 | Auda, Jamilee | 6,557.74 |
| Almquist-Ganis, Sara | 28,479.78 | Auger, Erin | 68,505.27 |
| Alt, Christopher | 89,533.26 | Augustini, Debra | 1,556.00 |
| Altieri, Barbara | 36,145.80 | Azevedo, Tasciane | 11,626.68 |
| Alvarez Devita, Dolores | 6,840.96 | Babinski, Kristin | 672.00 |
| Alves, Christian | 75,476.19 | Bacchiocchi, Alan | 211.32 |
| Alves, Kyra | 1,509.50 | Bacchiocchi, Robert | 53,368.32 |
| Alves, Kyra | 1,575.00 | Bacchiocchi, Robert | 36,141.65 |
| Alves, Maura | 12,300.00 | Baisley, Deborah | 2,610.00 |
| Alves, Robert | 8,944.17 | Baker, Donna | 29,492.28 |
| Amante, Anita | 77,728.55 | Balicki, Meaghan | 79,039.30 |
| Amaral, Sarah | 3,450.00 | Ballard, Kathleen | 96,961.03 |
| Amato, Joseph | 102.00 | Bangert, Caitlyn | 1,322.00 |
| Amiro, Emily | 885.00 | Bangert, Hannah | 9,318.51 |
| Anderson, Ann | 95,165.03 | Bangert, Meghan | 2,864.00 |
| Anderson, Donna | 51,624.65 | Barksdale, Elaina | 35.96 |
| Anderson, Eugenia | 1,350.00 | Barr, Justin | 15,103.95 |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Barrett, Elizabeth | 71,213.17 | Blaney, Taylor | 1,050.00 |
| Barrios, Astrid | 58,968.23 | Bliss, Jennifer | 83,133.33 |
| Barrios, Jorge | 630.00 | Bloomstein, Emily | 87,672.72 |
| Barrows, Brynn | 1,042.50 | Bluhm, Christine | 70,591.45 |
| Barrows, Theresa | 20,996.00 | Boccia, Christian | 87,906.47 |
| Barsanti, Ronald | 204.00 | Boccia, Peter | 95,407.72 |
| Barys, Kayla | 1,800.00 | Boday, Jill | 91,632.88 |
| Bassett, Anna | 1,125.00 | Boday, Matthew | 91,410.47 |
| Bates, Divine | 3,714.41 | Boddy, Charles | 140,217.37 |
| Baumgart, Sandra | 1,000.00 | Boisclair, Barbara | 17,300.53 |
| Beattie, Christine | 3,357.76 | Boisclair, Paul | 57,416.17 |
| Bell, Ashley | 37,585.00 | Bolender, Laurie | 26,266.91 |
| Bell, Melissa | 44,527.52 | Bombredi-Juli, Renee | 88,451.47 |
| Bellacqua, Rosemary | 3,166.00 | Bonina, Antonia | 6,738.30 |
| Belland, Kara | 93,128.12 | Bonina, Sandra | 19,938.40 |
| Bellantuoni, Lucia | 13,680.00 | Bonina, Wendi | 1,326.00 |
| Bellavance, Courtney | 2,025.00 | BonTempo, Elena | 1,485.00 |
| Belo, Filomena | 2,086.50 | Bontempo, Emilia | 955.00 |
| Bemis, Christine | 87,906.47 | Bontempo, Laura | 2,125.30 |
| Bendas, Harmony | 7,261.50 | Bontempo, Noel | 99,235.65 |
| Benhardt, Samantha | 75.00 | BonTempo, Pietro | 8,728.39 |
| Benjamin, Carlos | 74,774.69 | Bonvino, Madison | 2,392.29 |
| Benjamin, Robert | 72,038.25 | Bonvino, Samantha | 5,688.75 |
| Benson, Jane | 179.00 | Borelli, Carla | 23,891.21 |
| Benson, Robert | 179.00 | Borges, Fernando | 103,955.22 |
| Berard, Anne | 55,262.00 | Borghi, Laurie | 25,577.29 |
| Berenson, Stephanie | 26,691.21 | Borst, Lily | 1,050.00 |
| Berrafato, Katie | 68,017.48 | Borst, Meredith | 24,247.98 |
| Berry, Patricia | 1,000.00 | Borst, Meredith | 12,334.00 |
| Bertonazzi, Peter | 2,049.72 | Boucher, Peter | 125,494.83 |
| Bertonazzi-Valaouras, Lisa | 90,793.47 | Boulanger, Denise | 19,740.67 |
| Bertulli, Kyle | 900.00 | Boutilier, Kathryn | 7,392.55 |
| Besozzi, Lauren | 77,967.05 | Bowen, Ryan | 60,027.94 |
| Besozzi, Susan | 179.00 | Boyle, Sarah | 79,338.86 |
| Best, Christine | 4,800.00 | Brady, Linda | 19,465.60 |
| Best, Mary Frances | 61,481.83 | Branch, Jonathan | 59,804.97 |
| Beyer, Lisa Marie | 56,125.42 | Brann, Janice | 102.00 |
| Biancheria, John | 8,830.02 | Brann, John | 11,880.00 |
| Bibring, Lisa | 35,640.75 | Brashier, Barbara | 1,000.00 |
| Black, Holly | 82,386.12 | Brault, Denise | 90.00 |
| Blackburn, Katherine | 5,544.00 | Braza, Loriann | 4,050.04 |
| Blackwell, Lisa | 19,884.72 | Braza, Paul | 2,466.50 |
| Blanchard, Benjamin | 1,314.00 | Breen, Carolyn | 173.09 |
| Blanchard, Loren | 51,666.29 | Breen, Kelly | 525.00 |
| Blaney, Laurie | 25,697.96 | Breen, Lu Ann | 23,228.66 |
| Blaney, Morgan | 1,050.00 | Brenna, Virginia | 1,000.00 |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Brennan, Elizabeth | 87,195.18 | Cafarella, Tara | 79,613.86 |
| Brennan, Thomas | 62,251.17 | Caffrey, Cody | 20,651.27 |
| Bresciani, Kevin | 680.00 | Cahill, Ana | 65,255.92 |
| Bresciani, Michael | 16,317.04 | Cahill, Brian | 129,891.67 |
| Brogioli, Lorraine | 86,054.59 | Cahill, Jerald | 7,797.98 |
| Brogioli, Richard | 9,010.13 | Cahill, Meghan | 2,533.69 |
| Brooks, Simon | 183.00 | Cahill, Meghan | 1,200.00 |
| Brothers, Richard | 55,036.37 | Cairney, Hannah | 300.00 |
| Brown, Barbara | 468.00 | Calagione, Joseph | 2,380.53 |
| Brown, Jennifer | 52,305.77 | Callahan, Patrick | 76,938.29 |
| Brown, Jennifer | 84,550.55 | Callahan, Shelli | 74,916.62 |
| Brown, Kelly | 23,345.28 | Calvillo de Marshall, Maria | 60,027.94 |
| Brown, Kristin | 36.00 | Calzolaio, Christopher | 89,524.35 |
| Brown, Maureen | 87,906.47 | Campbell, Jacob | 117,728.56 |
| Brown, Thomas | 74,914.77 | Canali, Anthony | 454.50 |
| Browne, Shannon | 3,297.00 | Candini, Dennis | 8,700.00 |
| Brucato, Jacob | 9,364.18 | Candini, Marian | 5,968.00 |
| Brucato, Joseph | 13,105.00 | Capachin, Alice | 88,922.06 |
| Brucato, Susan | 20,300.00 | Capece, Kelly | 83,345.13 |
| Brudner, Alycia | 87,955.46 | Capone, Brianna | 150.00 |
| Brunelle, Mollie | 2,160.00 | Capone, Charlene | 15,033.45 |
| Bruno, Scott | 78,930.43 | Capone, Christina | 180.00 |
| Bruyere, Katelyn | 81,766.69 | Capuzziello, Stephen | 82,421.24 |
| Bryant, Roberta | 50,244.92 | Caraballo, Genesis | 16,562.50 |
| Buckley, Helen | 36,675.00 | Cardarelli, Cassandra | 10,485.00 |
| Buckley, Lydia | 89,130.47 | Cardente, Erica | 2,250.00 |
| Buckley, William | 8,933.49 | Carlow, Laura | 5,246.28 |
| Bullock, Melissa | 71,985.10 | Carlson, Daniel | 20,730.98 |
| Bulso Mangini, Jane | 34,402.84 | Carlson, Emily | 2,011.00 |
| Burke, Eugene | 1,000.00 | Carlson, Emily | 8,302.20 |
| Burke, Megan | 88,756.47 | Carlson, Mary | 882.00 |
| Burke, Michelle | 24,833.43 | Carneiro, Anaisa | 3,279.00 |
| Burkowske, Andrea | 88,181.47 | Carneiro, Antonio | 118,127.21 |
| Burns, Christopher | 58,211.56 | Carneiro, Heather | 73,871.62 |
| Burns, Constance | 400.00 | Carneiro, Jose | 59,724.48 |
| Burns, Cullen | 3,476.00 | Carneiro, Rosa | 225.00 |
| Burns, Lisa | 117,534.99 | Carneiro-Marques, Helen | 11,060.00 |
| Burt, Anna | 47,781.68 | Carrier, Jennifer | 91,472.06 |
| Burton, Sherri | 3,851.32 | Carter, Danielle | 11,292.02 |
| Butler, Christopher | 83,567.74 | Cartier, Lauren | 37,990.36 |
| Byrne, Montana | 675.00 | Carty, Christine | 20,320.92 |
| Cabral, River | 7,252.20 | Caruso, Dawn | 88,250.54 |
| Cadrin, Susan | 46,232.20 | Caruso, Gianna | 975.00 |
| Cafarella, Allison | 51,739.00 | Caruso, Lisa | 74,361.75 |
| Cafarella, Caitlin | 600.00 | Casello, Jenna | 58,383.72 |
| Cafarella, Megan | 975.00 | Casello, Mary | 102,379.96 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Casman, Julia | 7,511.08 | Columbo, Genevieve | 25,569.00 |
| Casman, Leah | 2,313.76 | Colwell Cochran, Christine | 85,300.91 |
| Casman, Leah | 2,010.00 | Comisky, Stephanie | 16,020.00 |
| Castiglione, Mark | 112,278.03 | Conboy, Michael | 59,355.25 |
| Castiglione, Paul | 146,855.41 | Conciatori, Susan | 40,818.84 |
| Castiglione, Paul | 16,172.88 | Condon, Emily | 1,050.00 |
| Caswell, Arthur | 6,750.00 | Condon, Isabel | 4,900.00 |
| Cavaliere, Debra | 25,473.46 | Connolly, Lauris | 9,010.13 |
| Cavallini, Barbara | 19,240.42 | Conrad, Gina | 67,217.48 |
| Cavazza, William | 62,248.56 | Considine, Kimberli | 4,301.51 |
| Cecchi, Jessica | 68,675.92 | Consigli, Craig | 146,093.29 |
| Cedrone, Susan | 52,934.90 | Consigli, John | 61,335.80 |
| Cellucci, Diane | 22,718.39 | Consigli, Katherine | 204.00 |
| Cenedella, Jennifer | 51,624.65 | Consigli, Mason | 1,694.00 |
| Cenedella, Richard | 2,407.86 | Consigli, Paula | 179.00 |
| Cerda, Blas | 5,781.62 | Consigli, Stephanie | 40,103.35 |
| Chabot, Christine | 97,253.12 | Consoletti, John | 8,192.60 |
| Chambless, Kimberlee | 82,731.12 | Converse, Emily | 7,451.10 |
| Chaplin, Carolyn | 14,893.35 | Converse, Tracey | 4,871.24 |
| Chaplin, David | 18,941.10 | Cook, John | 2,298.50 |
| Charzenski, Dean | 20,781.47 | Cooke, Alexandra | 22,945.14 |
| Charzenski, James | 97,899.28 | Cooley, Johnna | 44,838.75 |
| Chaves, Francisco | 5,294.25 | Coonan, Meghan | 60,255.37 |
| Chece, Liliana | 78,176.71 | Cooper, Amelia | 4,960.00 |
| Chen, Jing Jing | 300.00 | Cooper, AnnMarie | 5,400.00 |
| Chimeno, Victoria | 1,000.00 | Cooper, Matthew | 3,846.50 |
| Chirco, Sam | 63,146.37 | Cooper, Michael | 102.00 |
| Church, Leah | 31,901.92 | Coplan, David | 1,302.00 |
| Ciccarelli, Dustin | 73,026.09 | Coppola, Mark | 1,617.00 |
| Ciccone, Paul | 7,555.14 | Corbin, RuthAnn | 102.00 |
| Clancy, Leonard | 179.00 | Corcoran, Denise | 25,634.70 |
| Clark, Kathleen | 1,170.00 | Corey, Jarod | 71,826.78 |
| Clark, Kimberly | 798.00 | Cormier, Burton | 35,562.72 |
| Clark, Susan | 89,393.70 | Cormier, Claudia | 3,291.53 |
| Clifford, Nadine | 103,381.84 | Corrado, Megan | 76,938.28 |
| Coelho, Irene | 23,345.28 | Correia, Bruna | 22,772.91 |
| Cogan, Benjamin | 71,357.20 | Corsini, Norre | 21,419.20 |
| Coke, Camryn | 88.00 | Cosquete, Christina | 9,975.00 |
| Colabello, Louis | 11,124.00 | Cosquete, Shane | 1,813.58 |
| Cole, Michael | 49,890.28 | Cosquette, Jose | 28,947.26 |
| Coleman, Karen | 17,834.52 | Costa, Austin | 20,604.87 |
| Collard, David | 102.00 | Costa, Glenn | 59,742.25 |
| Collins, Billie Jo | 588.00 | Costa, Michelle | 49,876.10 |
| Collins, Noah | 114,224.34 | Costa, Pamela | 21,419.15 |
| Collins, Terrence | 77,375.16 | Costantino, John | 5,710.00 |
| Collins, William | 133,416.23 | Costigan, Sara | 95,562.91 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Cote, Christina | 83,841.29 | Dailey, Patrick | 127,271.02 |
| Cote, Daniel | 77,834.51 | DAlessandro, Kathy | 16,110.00 |
| Cote, Katherine | 91,910.88 | Daloia, Antonella | 2,495.00 |
| Cote, Robert | 450.00 | DAmico, Nancy | 5,400.00 |
| Cote, Teresa | 331.50 | DAmico, Nancy | 8,220.67 |
| Cote, Tiffany | 56,413.23 | Danakos, Maura | 716.90 |
| Covell, Katherine | 52,500.80 | Daniels, Coree | 95,456.03 |
| Covino, Ariana | 2,964.64 | Danish, Kimberly | 2,970.00 |
| Covino, David | 93,269.52 | Daoust, George | 1,000.00 |
| Covino, Henry | 750.00 | Darling, Jordan | 1,200.00 |
| Covino, Jason | 81,611.70 | DaSilva, Maira | 5,685.00 |
| Cowing, Monique | 97,138.62 | DaSilva, Michael | 2,850.00 |
| Craig, Dawn | 34,895.00 | Daudelin, Emily | 216.00 |
| Crawford, Ashlee | 20,162.46 | David, Maria | 94,411.03 |
| Crevier, Andre | 25,426.25 | Davidson, Paul | 9,010.13 |
| Criasia, Marissa | 90,012.06 | Davila Droz, Normaris | 18,360.68 |
| Crimmings, Emily | 5,097.16 | Davis, Carole | 6,935.32 |
| Crisafulli, Scott | 101,699.76 | Davis, Ryan | 59,446.41 |
| Crosby, Brett | 12,866.52 | Davoren, Holly | 93,007.47 |
| Croteau, Amy | 3,780.00 | Davoren, Jeanne | 55,500.45 |
| Croteau, Brianna | 5,045.32 | Davoren, Tara | 91,331.47 |
| Croteau, Kim | 24,574.29 | De Santis, Pasqua | 11,389.78 |
| Crowell, Anne | 7,290.00 | De Souza, Lorraine | 3,381.59 |
| Cruikshank, Rick | 91,844.70 | Dean, Michael | 105,053.83 |
| Culhane, Nicole | 34,328.26 | DeAngelo, Francis | 67,641.05 |
| Cullen, Alicia | 570.00 | DeCapua, Kaitlyn | 4,671.90 |
| Cullen, Kevin | 66,130.50 | Decataldo, Paul | 82,653.33 |
| Cullen, Thomas | 76,326.84 | Delaney, Adrienne | 88,922.06 |
| Cullen, Timothy | 96,473.41 | Delaney, Laurie | 73,854.20 |
| Cunniff, Janice | 102.00 | Delekta, Hannah | 15,682.74 |
| Cunningham, Amanda | 90,783.18 | Delekta, Tonya | 14,082.90 |
| Cunningham, Eamon | 92,872.06 | Delgado, Albertina | 24,793.45 |
| Cupertino, Sarah | 20,435.86 | Delgado, Daniel | 582.00 |
| Curley, James | 103,763.01 | Delisle, Scott | 67,660.49 |
| Curley, Michael | 103,185.11 | DelloRusso, Elena | 1,500.00 |
| Curley, Patrick | 48,039.51 | Deluca, Christine | 39,089.80 |
| Curran, Deirdre | 6,300.00 | DeLuca, Patrick | 203.20 |
| Curran, Nancy | 94,411.03 | Demeglio, Amy | 91,472.06 |
| Dabelstein, Suzanne | 1,000.00 | Demeo, Caroline | 58,298.68 |
| DaCosta, Robin | 92,063.31 | Demko, Anna | 150.00 |
| DaCruz, Steven | 93,570.83 | Demko, Kathleen | 95,748.12 |
| Dagnese, John | 16,224.56 | Demko, Maria | 1,200.00 |
| Dagnese, Judith | 2,875.08 | DeMore, Rachel | 8,010.00 |
| Dagnese, Judith | 62,503.46 | Denault, Isabel | 3,778.20 |
| Dague, Lynda | 93,562.91 | Denault, Isabel | 15,646.77 |
| Dague, Matthew | 2,382.04 | Denlinger, David | 16,367.90 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Denman, Matthew | 120,740.72 | Donato, Jennifer | 31,217.22 |
| DePasquale, Patricia | 1,000.00 | Donato, Michelle | 1,050.00 |
| DePaula, Kathleen | 1,161.00 | Donohoe, Jean | 13,680.00 |
| Derderian, John | 600.00 | Donovan, Quinn | 684.00 |
| Derderian, John | 6,825.10 | Dorsey, Susan | 42,420.05 |
| DeRensis, Lindsey | 19,470.14 | Douglas, Cheryl | 740.14 |
| DeRuvo, Marybeth | 89,391.47 | Douglas, Jessica | 2,052.83 |
| Desantis, Nicholas | 7,179.70 | Douglass, Victoria | 94,570.41 |
| Desmond, Jacob | 4,071.08 | Dowd, Timothy | 72,632.80 |
| DeSousa, Isilda | 20,463.96 | Doyle Vautour, Mary | 8,235.99 |
| DeSouza, Paulo | 31,889.38 | Doyle, Timothy | 180.00 |
| DeStefano, Mary | 97,903.12 | Driscoll, Rachel | 97,324.63 |
| DeTore, Jean | 6,485.64 | Drysdale, Antonia | 18,504.16 |
| DeTore, Michael | 114,806.15 | Drysdale, Katherine | 3,842.62 |
| DeTore, Shannon | 88,177.47 | Duarte, Lisa | 90,456.38 |
| DeVeuve, Amy | 97,353.15 | Duarte, Logan | 3,376.60 |
| DiAntonio, Mary | 22,469.27 | Duest, Daniel | 11,197.83 |
| Dias, Cassidy | 36,418.16 | Duest, Sharon | 19,710.73 |
| Dias, Coryn | 6,210.15 | Dufresne, Douglas | 300.00 |
| Dias, Harrison | 1,388.00 | Dugger, Shannon | 14,071.30 |
| Dias, Theresa | 88,082.59 | Dujnic-Bjork, Jessica | 7,650.00 |
| Dibble, Kathryn | 33,251.46 | Dulude, John | 1,000.00 |
| Dibble, Richard | 179.00 | Dulude, John | 102.00 |
| Dibiase, Christina | 3,806.27 | Dumas, Kerry | 7,644.63 |
| DiGellonardo, Christopher | 2,920.50 | Dumont, John | 98,682.96 |
| DiGellonardo, Christopher | 7,405.66 | Dunkin, Larry | 93,880.77 |
| Digiallonardo, Shannon | 81,469.42 | Dunlap, Claudia | 19,737.22 |
| DiGiando, David | 95,811.28 | Duong, Kenny | 1,187.56 |
| Dillon, Joanne | 52,193.89 | Dupont, Holly | 74,210.20 |
| Dinis, Antonio | 138,283.86 | Dwyer, Christine | 94,495.79 |
| Diniz, Courtney | 2,400.00 | Dybka, Mary | 10,597.50 |
| Dion, Alexander | 73,882.24 | Dybka, Mary | 8,941.48 |
| Diorio, Andrew | 75,252.47 | Dymerets, Victoria | 69,730.94 |
| Diotalevi, Gordon | 95,368.87 | Eastman, Sarah | 10,369.32 |
| DiVitto, Steven | 100,958.63 | Edmonds, Susan | 87,812.94 |
| Dixon, Eileen | 88,922.06 | Edwards, Brian | 94,839.79 |
| Djerf, Luane | 2,361.80 | Edwards, Suzanne | 1,350.00 |
| doCurral, Daniel | 21,748.10 | Egan, Deborah | 82,683.33 |
| Doherty, Maureen | 21,031.38 | Ellmore, Katelyn | 18,096.57 |
| Doiron, Helena | 49,436.04 | Elmore, Eric | 119,398.96 |
| Dolan, Laura | 58,687.42 | Emo, Julie | 97,496.42 |
| Dolan, Maura | 10,080.00 | England, Jaime | 1,350.00 |
| Dolan, Maura | 7,581.72 | Eosco, Jacob | 4,366.04 |
| Dolliver, Thomas | 82,757.32 | Erickson, John | 1,825.93 |
| Donahue, Adelaide | 26,840.00 | Estrella, Victor | 630.00 |
| Donahue, Joan | 750.00 | Ettahiri, Amal | 3,090.00 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Evans, Kenneth | 2,298.50 | Fitzgerald, Jenny | 88,250.54 |
| Evans, Patrick | 119,043.83 | Fitzgerald, Julie | 87,615.18 |
| Fagan, Anne | 10,710.00 | Fitzgerald, Sylvia | 87,195.11 |
| Fagan, Jonathan | 2,028.00 | Fitzmaurice, Clifford | 73,950.58 |
| Fahey, Caitlin | 84,295.25 | Flanagan, John | 65,812.23 |
| Fairbanks, Caroline | 24,773.45 | Flannery, Kimberly | 4,867.56 |
| Fairbanks, Donald | 85,958.59 | Fletcher, Kristin | 699.00 |
| Fairbanks, Jo | 48,674.90 | Fletcher, Madison | 234.00 |
| Fallon, Andrea | 28,069.23 | Fletcher, Todd | 143,987.13 |
| Falvey, David | 148,224.70 | Flumere, Janet | 35,745.75 |
| Falvey, James | 138,128.18 | Flynn, Robin | 85,300.91 |
| Fama, Melissa | 1,950.00 | Folster, Jeremy | 82,015.16 |
| Farese, Vincent | 180.00 | Fomin, Esther | 450.00 |
| Farley, Alberta | 86,208.66 | Fomin, Silvia | 98,376.03 |
| Farrell, Daniel | 5,366.27 | Fonseca, Manuel | 9,010.13 |
| Farrell, Erin | 6,562.80 | Fontaine, Meghan | 21,756.42 |
| Farrell, Laure | 35,046.05 | Fontana, Maria | 1,360.00 |
| Farrell, Margaret | 7,987.84 | Fontana, Susan | 4,770.00 |
| Farrell, Margaret | 8,738.63 | Forgit, Alexis | 72,247.28 |
| Feaster, Shapel | 2,005.94 | Forgit, Cynthia | 21,219.82 |
| Feliciano, Rafaell | 3,048.00 | Formato, Cheryl | 20,636.81 |
| Femia, Tanner | 55,279.40 | Formato, Cheryl | 20,005.13 |
| Ferguson, Harrison | 61,035.46 | Fortin, Louis | 102.00 |
| Fermo, Matthew | 438.00 | Fournier, Daniel | 841.40 |
| Fernald, Gina | 60,125.10 | Fournier, Meghan | 2,478.60 |
| Fernandes, Elizabeth | 59,970.70 | Foye, Lisa | 204.00 |
| Fernandes, Jayden | 4,779.00 | Fragopoulos, Jessica | 21,127.08 |
| Fernandez Nazario, John | 10,977.23 | Fraioli, Andrew | 2,981.00 |
| Ferrara, Deborah | 89,156.93 | France, Rebecca | 97,393.03 |
| Ferrara, Pamela | 179.00 | Francesconi, Joseph | 144,598.91 |
| Ferreira, Coleen | 23,411.76 | Frank, Melissa | 81,312.28 |
| Ferreira, Janet | 52,374.84 | Franklin, Ralph | 1,590.00 |
| Ferreira, Kristina | 70,289.34 | Franks, Gail | 3,290.50 |
| Ferreira, Rosemary | 44,894.60 | Fransen, Annmarie | 68,675.92 |
| Ferreira, Tracy | 12,475.50 | Frieband, Debra | 7,875.00 |
| Ferrelli, Peter | 42,523.29 | Frieband, Debra | 10,210.30 |
| Ferrucci, Christina | 10,024.91 | Friedman, Debra | 350.00 |
| Ferrucci, Michelle | 44,957.50 | Frye, Janet | 54,031.05 |
| Figueroa, Melanie | 467.27 | Fulginiti, Nicole | 5,645.00 |
| Filosa, Hanna | 15,879.45 | Fullum, Ryan | 64,655.38 |
| Filosa, Maryanne | 540.00 | Furnari, Pietro | 675.00 |
| Filosa, Peter | 12,580.22 | Furtado, Amanda | 58,483.71 |
| Firth, Diane | 18,115.06 | Gabellieri, Megan | 78,577.99 |
| Firth, Lisa | 111,176.13 | Gaffney, Stephen | 6,892.30 |
| Fiske, Magalys | 420.00 | Gagnon, Joseph | 1,677.00 |
| Fitzgerald, Brian | 85,901.65 | Gagnon, Matthew | 1,980.00 |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Gallagher, Phillip | 88,536.22 | Goodwin, JoAnn | 204.00 |
| Galvin, Jessica | 88,793.97 | Gorbey, Myron | 6,542.64 |
| Garabedian, Steven | 55,748.75 | Gordon, Daniel | 54,453.02 |
| Gary, Cynthia | 9,796.95 | Gorman, Jacqueline | 52,149.65 |
| Gattoni, Kathleen | 17,326.00 | Gosselin, Linda | 1,000.00 |
| Gaucher, Nathan | 90,649.47 | Gosselin, Linda | 1,102.00 |
| Gaudette, Donna | 102.00 | Gouchie, Michaela | 14,304.18 |
| Gauthier, Stephanie | 750.00 | Goulart, Kristen | 10,250.00 |
| Gelmini, Jason | 98,814.00 | Gould, Jacqueline | 44,559.78 |
| Gemma, Ashley | 2,322.18 | Graceffa, Jason | 3,173.55 |
| Gemma, John | 26,735.01 | Grant, Jenessa | 55,257.50 |
| Genova, Rachael | 450.00 | Graves, Laura | 52,931.59 |
| Gerard, Stephen | 60,791.24 | Gravit, Melissa | 91,844.70 |
| Gerard-Andrews, Krystin | 525.00 | Gray, Kathleen | 1,350.00 |
| Gerges, Sara | 6,120.00 | Gray, Michelle | 64,464.93 |
| Gerges, Sara | 6,037.92 | Gray, Patrick | 2,019.00 |
| Geromini, Gail | 3,933.29 | Gray, Ryan | 450.00 |
| Geromini, Jacqueline | 57,554.70 | Gray, Sandra | 85,450.91 |
| Geromini, Kara | 53,506.19 | Gregoire, David | 1,000.00 |
| Ghalbouni, Anthony-John | 696.00 | Grendell, Salome | 88,922.06 |
| Giannone, Jessica | 14,383.69 | Gresian, Amanda | 19,696.74 |
| Giard, Marisa | 3,525.00 | Gresian, Joseph | 105,454.25 |
| Gies, Steven | 111,303.55 | Griffin, Tammy | 60.00 |
| Giffin, Maureen | 87,907.31 | Grillo, James | 83,058.33 |
| Gilchrest, Felicia | 54,251.48 | Grillo, Kristen | 72,973.45 |
| Gilchrist, Kelly | 70,723.72 | Grimes, Chelsea | 75,420.45 |
| Gill, Asher | 16,269.60 | Grimes, Stuart | 990.00 |
| Gilliatt, Marisa | 55,124.04 | Grogan, Shannon | 68,675.92 |
| Gillis, Teresa | 8,010.00 | Gronemeyer, Jacob | 73,404.29 |
| Gilman, Marilyn | 61,476.20 | Guenther, Patricia | 85,550.91 |
| Gilmore, Robert | 750.00 | Guerra, Corey | 4,068.75 |
| Gilmore, Robert | 97,330.97 | Gundacker, Scott | 87,071.72 |
| Giokas, Elias | 120,144.29 | Gunnels, Charles | 9,034.79 |
| Giokas, Louisa | 26,265.71 | Hadfield, Kathryn | 60,236.98 |
| Girouard, Margaret | 84,599.81 | Haggstrom, Andrew | 1,275.00 |
| Glynn, Carolyn | 22,484.43 | Haley, Stephanie | 78,589.44 |
| Golosh, Kimberly | 64,447.27 | Halloran, Katelyn | 6,393.98 |
| Gomes, Jason | 73,750.76 | Halloran, Meghan | 16,224.80 |
| Gomes, Luis | 83,782.90 | Hammond, David | 1,050.00 |
| Gomez, Genesis | 14,711.10 | Hammond, Kathleen | 600.00 |
| Gomez, Madelyn | 7,267.50 | Hampsch, Alyson | 19,918.35 |
| Goncalves, Michael | 111,193.94 | Hamwey, Susan | 3,000.00 |
| Goncalves, Stephanie | 15,438.07 | Hanley-Pereira, Maryann | 65,218.74 |
| Gonsalves-Arpin, Pamela | 102.00 | Hanlon, Karen | 11,806.71 |
| Gonzalez, Natasha | 21,350.09 | Hannon, Jacqueline | 62,915.37 |
| Goode, Debra | 8,175.00 | Hansen, Norman | 1,204.00 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Hanson, Alicia | 148.34 | Hinnant, Samantha | 85,149.03 |
| Haranas, Katherine | 64,410.09 | Hinthorne, Dana | 19,838.33 |
| Hardy, Judith | 165.00 | Hippeli, Kimberly | 95,620.03 |
| Harmon, Thomas | 13,756.90 | Hirx, Dolores | 34,859.09 |
| Harris, Kayla | 68,002.28 | Hobart, Ashby | 6,467.88 |
| Hartford, Jennifer | 90,520.17 | Hobart, Gillieson | 10,154.43 |
| Hart-Shuman, Jonathan | 12,509.17 | Hobart, Mason | 2,047.79 |
| Harvey, Melissa | 67,217.48 | Hobson, Kyle | 1,134.00 |
| Harvie, Alayna | 2,925.00 | Hodsdon, Brandon | 65,726.05 |
| Harvie, Jacquelyn | 88,922.06 | Hoell, Rebecca | 37,990.36 |
| Haser, Brooke | 840.00 | Hoffman, Amy | 2,410.52 |
| Haser, Rachel | 7,321.05 | Hoke, Sarah | 64,997.27 |
| Hastings, Sandra | 46,172.70 | Holland, Alissa | 90,381.47 |
| Hathway, Gloria | 19,969.56 | Holland, Patrick | 9,600.00 |
| Hathway, Nathan | 134,601.66 | Holt, Jennifer | 88,380.80 |
| Hawkins, Caleb | 61,034.64 | Holtsnider, Patricia | 25,424.43 |
| Hayes, Blaize | 24,023.43 | Hopperstad, Rachel | 77,931.42 |
| Hayes, Brian | 126,623.91 | Hornbeck, Daniel | 675.00 |
| Hayes, James | 18,875.17 | Horne, Kellie | 65,742.27 |
| Hayes, Patrick | 19,202.46 | Horrigan, Donna | 2,301.50 |
| Haynes, Keith | 36,358.65 | Horstkotte, Thomas | 1,200.00 |
| Haynes, Tanya | 2,008.50 | Houatchanthara, Terry | 15,300.00 |
| Heald, Scott | 2,386.80 | House, Lori | 19,687.38 |
| Healey, Beth-Ellen | 48,337.80 | Houston, Samantha | 4,977.96 |
| Healey, Edward | 92,013.47 | Houston, Tesha | 5,257.75 |
| Hearns, Diana | 8,217.52 | Houston, Victoria | 109,923.88 |
| Heim, Alexandra | 8,260.94 | Howard, Cory | 67,217.48 |
| Heim, Alexandra | 4,020.00 | Howe, Whitney | 53,312.57 |
| Held, Tracy | 793.00 | Hubley, Kathleen | 70,397.62 |
| Helmka, Michael | 4,056.00 | Hughes, Thomas | 14,092.80 |
| Henkel, Sullivan | 3,793.80 | Hughes-Paterno, Colleen | 76,585.78 |
| Hennessy, Gerald | 649.50 | Humiston, Richard | 61,929.76 |
| Hennessy, Pamela | 64,246.84 | Humiston, Sara | 39,187.80 |
| Henry, Christina | 65,472.27 | Hunt, Kimberly | 21,350.00 |
| Hensel, Wilhelmena | 17,221.68 | Hunter, David | 179.00 |
| Heron, Crystal | 146,838.21 | Hunter, Pamela | 192.00 |
| Heron, James | 188,301.65 | Hutchins, Maureen | 247.75 |
| Hester, Lawrence | 20,173.37 | lacovelli, Anthony | 9,594.69 |
| Hewitt, Kristen | 88,906.47 | Iannitelli, Sandra | 430.00 |
| Hiatt, Marcia | 204.00 | larussi, Jayme | 450.00 |
| Hickey, Bernard | 102.00 | larussi, Mark | 600.00 |
| Hildebrand, Bryan | 4,125.00 | Irwin, Kathleen | 25,306.72 |
| Hill, Blake | 2,068.00 | Ivins, Margeaux | 38,057.29 |
| Hill, Rebecca | 20,508.43 | Iwanow, Barbara | 19,523.53 |
| Hill, Susan | 19,049.14 | Izzo, Leonard | 2,548.50 |
| Hinds, Shad | 4,523.73 | Jackson, Barbara | 5,169.10 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Jackson, Karen | 5,823.00 | Kelley, Patricia | 114,671.37 |
| Jackson, Rebecca | 24,964.43 | Kennelly, Patrick | 2,298.50 |
| Jackson, Shane | 89,547.06 | Khoury, Michael | 811.25 |
| Jackson, Toussaint | 9,010.13 | Kiejzo, Vincent | 79,987.64 |
| Jacques, Paul | 29,911.28 | Kiley, Derek | 1,125.00 |
| James-Quintana, Amy | 1,777.48 | Kinahan, Alice | 320.00 |
| Jaros Milechin, Elena | 770.00 | Kingkade, Geraldine | 2,301.50 |
| Jeffery, Kimberly | 19,470.15 | Kingkade, Kenneth | 143,148.65 |
| Jenkins, Lucy | 134,278.04 | Kingkade, Lisa | 108,643.09 |
| Jenkins, Olivia | 1,300.00 | Kingkade, William | 8,161.98 |
| Jionzo, Joanne | 204.00 | King-Robert, Debrea | 680.00 |
| Johnson, Ellen | 56,301.20 | Kinhart, Ann Marie | 10,512.57 |
| Johnson, Hannah | 36,672.20 | Kirchner, Kathleen | 55,062.00 |
| Johnson, Heather | 7,446.83 | Kirkos, Stephanie | 61,522.80 |
| Johnson, Hilda | 95,181.03 | Kirschbaum, Joanne | 204.00 |
| Johnson, Linda | 98,466.24 | Klisiewicz, Stephen | 74,144.20 |
| Johnson, Margaret | 26,856.78 | Knapp, Rebecca | 68,276.62 |
| Johnson, Richard | 84,525.02 | Knapp, Robert | 74,300.56 |
| Jolie, Jennifer | 74,240.94 | Koch, Lisa | 8,553.15 |
| Jones, June | 28,060.90 | Kowal, Christopher | 104,243.71 |
| Jones, Michael | 159,960.37 | Kowal, Janice | 10,350.00 |
| Jordan, Ingrid | 22,873.81 | Kowal, Nicole | 14,757.66 |
| Joseph, Matthew | 68,639.81 | Kowalczyk, Suzanne | 97,531.03 |
| Julian, Cathy | 51,419.30 | Kozlowski, Susan | 4,230.09 |
| Julian, Keisha | 88,922.06 | Krikorian, Eileen | 990.00 |
| Julian, Rebecca | 61,176.97 | Krovocheck, Gianna | 1,263.92 |
| Kadra, Madelyn | 800.40 | Krovocheck, Gianna | 17,318.24 |
| Kalen, Kim | 16,576.80 | Krovocheck, Laura | 66,143.28 |
| Kaliff, Benjamin | 18,096.57 | Krovocheck, Samuel | 315.00 |
| Kane, Kristin | 3,675.00 | Kubit, Larisa | 1,250.00 |
| Kapitan, Krista | 19,470.15 | Kuras, Justin | 148,917.11 |
| Karwowski, Kimberly | 19,970.15 | Lachapelle, Eileen | 23,487.81 |
| Katon, Matthew | 2,055.06 | Ladeau, Nadine | 9,891.89 |
| Kay, Jason | 92,083.25 | Lafleur, Emma | 18,096.57 |
| Keane, Erika | 7,200.00 | Lamberson, Nicole | 11,192.93 |
| Kearnan, Timothy | 132,553.24 | Lamberson-Otto, Deborah | 21,279.14 |
| Kedski, Dina | 5,906.40 | Lambrou, Rachel | 61,878.89 |
| Keefe, Brendan | 98,969.94 | Lamont, Loretta | 23,930.48 |
| Keefe, Scott | 113,477.46 | Lamontagne, Anne | 1,000.00 |
| Keehn, Isaac | 75.00 | Lando, Kristina | 73,487.32 |
| Kehoe, Deborah | 1,242.00 | Landry, Nicole | 20,690.46 |
| Kehoe, Michael | 116,635.28 | Lane, Godwin | 50,766.89 |
| Keisling, Michelle | 24,622.52 | Lanzetta, Giana | 150.00 |
| Kelley, Alexandra | 3,247.50 | Lapan, Patricia | 44,981.25 |
| Kelley, Amy | 25,559.14 | LaPierre, Rebecka | 61,981.64 |
| Kelley, Matthew | 21,120.21 | Larkin, Pamela | 14,256.93 |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Larsen, Patricia | 27,540.52 | Luchini, Marissa | 1,326.00 |
| Larson, Christopher | 57,596.23 | Luciano, Andre | 2,386.67 |
| Lauer, Isabella | 300.00 | Lucier, Theodore | 44.00 |
| Laughlin, Melanie | 24,128.63 | Lunardi, James | 204.00 |
| Laurendeau, Brian | 77,151.86 | Lundberg, Crystal | 3,629.76 |
| Laurendeau, Jamie | 93,389.70 | Luther Coogan, Janice | 66,657.33 |
| Laut, Matthew | 66,236.83 | Lynch, Carla | 88,922.06 |
| Lavergne, Emily | 300.00 | Lynch, Griffin | 90.00 |
| Lavigne, Jonathan | 135,566.68 | Lynch, Jillian | 62,631.44 |
| Lavin, Mary | 71,848.79 | Lyons, Fiona | 88,922.06 |
| Lawler, Kelly | 20,685.09 | Mabie, Ryan | 9,857.87 |
| Leduc, Michele | 88,922.06 | Macalpine, Andressa | 16,055.89 |
| Leighton, Kim | 20,535.82 | Macalpine, Andressa | 6,930.12 |
| Lelacheur, Robert | 2,175.00 | Macchi, Brian | 93,998.15 |
| Leland, Nicole | 64,104.77 | Machado, Melissa | 20,133.90 |
| Lema-Guaman, Jessica | 7,922.20 | MacIntosh, Nicholas | 1,008.34 |
| Lemarbre, Jessica | 9,700.00 | MacIntosh, Susan | 44,485.74 |
| Lemire, Katherine | 97,107.38 | MacKay, Ellen | 8,127.98 |
| Lescarbeau, Hannah | 68,086.74 | Mackie, Brenna | 2,062.37 |
| Letizia, Frances | 17,553.42 | Mackie, Carla | 23,256.21 |
| Leung, Thomas | 118,904.03 | Madden, Ann Marie | 1,000.00 |
| Liberto, Benjamin | 92,667.31 | Madden, Daniel | 3,975.00 |
| Liberto, Nicholas | 83,301.40 | Madden, Jenise | 600.00 |
| Liberto, Richard | 7,510.51 | Madden, Michelle | 67,072.13 |
| Ligor, Joshua | 1,118.05 | Madigan, John | 3,228.75 |
| Lim, Kyung Ae | 6,750.00 | Magnuson, Elizabeth | 7,296.00 |
| Lima, Douglas | 78,335.80 | Maguire, Kara | 181,378.98 |
| Linnell, Gloria | 37,968.09 | Maher, William | 1,080.00 |
| Lioce, Francesca | 19,801.94 | Maheu, Dorothy | 102.00 |
| Lioce, Joshua | 7,224.98 | Maier, Sandra | 88,448.47 |
| Lioce, Rudolph | 2,298.50 | Maietta, Briana | 1,215.00 |
| Lisi, Crystal | 4,500.00 | Maietta, Katie | 2,620.50 |
| Liskov, Charlotte | 3,702.14 | Maietta, Vance | 90,925.90 |
| Lombardo, Anthony | 9,387.38 | Mainini, Andrew | 84,680.46 |
| Long, Kristina | 14,656.46 | Mainini, Deborah | 10,250.87 |
| Lopez, Caridad | 107,057.58 | Mainini, John | 107,459.50 |
| Lopez, Pamela | 7,299.09 | Mainini, John | 74,345.13 |
| Lorenzo, Hayley | 750.00 | Mainini, Marble | 2,548.53 |
| Lotoski, Kristine | 1,200.00 | Mairs, Elizabeth | 21,651.66 |
| Lourie, Blanche | 25,322.78 | Maloney, Kathryn | 42,871.84 |
| Lovell, Marilyn | 965.01 | Mancini, Michael | 33,268.94 |
| Lovely, Julia | 140.25 | Mandile, Lisa | 15,598.75 |
| Lowther, Lawrence | 61,491.15 | Manguso, Christopher | 9,483.83 |
| Lucas, Veeko | 49,390.56 | Manning, Adam | 96,756.03 |
| Luchini, Catherine | 46,520.60 | Manning, Melissa | 88,624.30 |
| Luchini, Jason | 273.00 | Manning, Wilma | 5,700.00 |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Manoogian, Chris | 73,903.01 | McCall, Rebecca | 73,022.49 |
| Manoogian, Manoog | 102.00 | McCarthy, Lena | 2,502.50 |
| Manor, Maxwell | 3,118.80 | McCarty, Janel | 200.00 |
| Manos, Catherine | 71,901.48 | McCord, Jason | 82,846.69 |
| Mantegani, Thomas | 4,425.00 | McCoy, Robert | 4,830.00 |
| Marcello, Anthony | 87,657.02 | McCrory, Asa | 82,666.70 |
| Marcolini, Leonard | 1,945.12 | McDaniel, Alexandra | 75.00 |
| Marcolini, William | 168.00 | McDonald, Alison | 86,110.16 |
| Marcotte, Jo-Ann | 3,104.00 | McEvoy, Jennifer | 21,055.22 |
| Marcotte, Matthew | 82,194.43 | McGarry, Daneen | 7,746.21 |
| Marino, Wendy | 93,128.12 | McGee, Donna | 63,025.19 |
| Marques, Jose | 53,828.90 | McGovern, Molly | 3,825.00 |
| Marshall, Dawn | 7,267.50 | McGrath, Amanda | 1,522.50 |
| Marshall, Kevin | 1,200.00 | McGrath, Reagan | 3,169.58 |
| Marshall, Scott | 36,262.30 | McGrath, Toni | 978.00 |
| Martelli, Denise | 21,182.60 | McGrattan, Patricia | 450.00 |
| Martin, Danielle | 22,965.10 | McGrattan, Patricia | 56,223.62 |
| Martin, Elaine | 6,930.00 | McHale, Ryan | 90,127.66 |
| Martin, Mary | 23,158.41 | McIntyre, Kevin | 194,059.18 |
| Martinez, Chloe | 65,564.98 | Mckinney, Heidi | 93,673.12 |
| Martini, David | 23,621.72 | McMullen, Jacqueline | 5,850.00 |
| Martino, Daniel | 95,730.64 | McNanna, Elaine | 1,102.00 |
| Martino, Kimberly | 112,877.83 | McNanna, Mitchel | 225.00 |
| Martins, Lucas | 1,530.00 | Meadows, Arianna | 936.00 |
| Martins, Noemie | 19,193.83 | Meehan, Sean | 103,641.90 |
| Marts, Sandra | 35,024.34 | Mei, Patricia | 179.00 |
| Masiello, Renee | 8,213.52 | Mele, Jennifer | 88,250.54 |
| Mason, Brianna | 6,750.00 | Menard, Arthur | 8,205.00 |
| Mason, Brianna | 1,800.00 | Menard, Diane | 102.00 |
| Mason, Christopher | 567.00 | Menz, Bernadette | 29,235.49 |
| Masotta, Amanda | 49,847.61 | Menz, Stephen | 39,889.60 |
| Masterson, Corrie | 107,192.30 | Mesquita, Alissya | 1,497.87 |
| Mastrianna, Jake | 78,031.93 | Meurant, Cierra | 55,318.48 |
| Mastroianni, Debra | 5,438.50 | Meyer, Peter | 88,451.47 |
| Mastroianni, Elisa | 73,230.49 | Miano, Julianne | 11,700.00 |
| Mastroianni, Kathryn | 204.00 | Micelotti, Ann | 204.00 |
| Mastroianni, Michael | 115,857.48 | Michaels, Susan | 93,128.12 |
| Matheson, Rebecca | 23,329.00 | Michalewski, Oliver | 81,955.31 |
| Matos, Marissa | 4,912.50 | Michelson, Mikayla | 1,411.05 |
| Matthews, Amanda | 89,172.06 | Middlecoat, Caroline | 1,542.00 |
| Matthews, Stevany | 92,889.70 | Middlecoat, Juliana | 39,879.00 |
| Maurais, Elizabeth | 90,403.93 | Milani, Nancy | 1,000.00 |
| Mauricio, Kemberly | 9,749.52 | Miller, Debra | 25,525.64 |
| Mazzini, Anthony | 2,250.00 | Miller, Eric | 270.00 |
| Mazzini, Natalie | 5,313.73 | Miller, Jennifer | 180.00 |
| Mazzuchelli, Paul | 31,785.64 | Mirabal, Jessica | 10,715.70 |

## Town of Milford Gross Wage Report Calendar Year 2019

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Mirabal, Nilza | 96,062.85 | Motuzas, Patrick | 78,326.64 |
| Miranda, Tarik | 150.00 | Mousseau, Kassandra | 1,425.00 |
| Mistretta, Sarah | 9,440.03 | Moutinho, Joao | 54,850.33 |
| Mitchell, Debra | 16,581.22 | Moutinho, Louisa | 22,603.77 |
| Mitchell, John | 73,656.12 | Moxim, Lona | 27,400.48 |
| Mitchell, Laurie | 70,503.45 | Moynihan, Jayne | 23,052.89 |
| Mitchell, Mya | 300.00 | Muehlberger, Hannah | 3,333.13 |
| Mitchell, Susan | 88,061.93 | Muise, Theresa | 16,419.61 |
| Mobilia, Hannah | 19,813.92 | Mulcahy, Jennifer | 89,942.06 |
| Mobilia, Maria | 13,140.00 | Mullahoo, Paula | 86,475.91 |
| Moffi, Paul | 51,351.45 | Mulledy, Siobhan | 1,807.79 |
| Moffi, Paul | 135,889.75 | Mulvaney, Shawn | 2,516.00 |
| Molinari, Katherine | 92,771.02 | Murdocca, Rosemarie | 4,350.00 |
| Molinari, Michael | 65,115.69 | Murdock, Wesley | 1,207.17 |
| Molinari, Michael | 89,147.06 | Murphy, Erin | 1,050.00 |
| Molinari, Nicholas | 97,253.69 | Murphy, Jacquelyn | 24,855.60 |
| Monahan, Carol | 76,938.29 | Murphy, Lisa | 19,240.20 |
| Monahan, Patricia | 82,989.78 | Murphy, Lisa | 81,862.39 |
| Monica, Nicholas | 1,492.33 | Murphy, Paula | 88,231.73 |
| Monica, Victoria | 7,357.12 | Murphy, Shane | 13,500.00 |
| Monteiro, Debora | 96,698.52 | Murphy, Shannon | 255.00 |
| Moore, Carole | 1,332.00 | Murray, Anna | 150.00 |
| Moore, Eli | 1,275.00 | Murray, Shea | 1,350.00 |
| Moore, Michelle | 10,050.88 | Nadolski, Kate | 75.00 |
| Moore, Teresa | 90,522.06 | Nadolski, Laura | 73,436.20 |
| Morais, Albano | 64,528.99 | Naff, Dawn | 59,846.91 |
| Morais, Maria | 53,674.67 | Napoli, Maria | 1,030.00 |
| Morais, Mauricio | 12,691.43 | Nardi, Ann | 76,483.83 |
| Morais-Fonseca, Danielly | 43,640.59 | Nashawaty, Kellie | 14,839.20 |
| Morales-McIntyre, Christine | 30,570.48 | Nau, Carol | 53,534.40 |
| Moran, Patricia | 3,009.13 | Negrotti-Benoit, Deborah | 5,424.50 |
| Morcone, Frances | 1,062.00 | Nelson, Daniel | 108,547.81 |
| Morcone, Kristen | 6,413.41 | Nelson, Harold | 1,800.00 |
| Morcone, Leonardo | 117,253.96 | Nelson, Mark | 134,489.41 |
| Morelli, Karen | 17,670.00 | Nelson, Nancy | 20,669.57 |
| Morelli, Thomas | 2,521.20 | Nelson, Scott | 108,001.03 |
| Morey, Yoshie | 1,000.00 | Nelson, Teresa | 4,950.00 |
| Morganelli, Ava | 6,016.77 | Neves, Amy | 87,632.59 |
| Morganelli, Janet | 80,564.46 | Newcomb, Jean | 18,150.00 |
| Morin, Anne | 96,131.03 | Newman, John | 738.00 |
| Morin, Barbara | 720.00 | Nickerson, Matthew | 4,002.00 |
| Morley, Jason | 98,104.70 | Niro, Brenda | 179.00 |
| Morris, Dustin | 61,276.95 | Niro, Brian | 5,851.53 |
| Morrison, Richard | 19,171.13 | Niro, Joseph | 8,181.55 |
| Mort, Amanda | 57,934.23 | Nkangu, Romanus | 6,000.00 |
| Motuzas, Joan | 1,000.00 | Noecker, Amy | 88,922.06 |


| Name | Gross Pay | Name | Gross Pay |
| :--- | ---: | :--- | ---: |
| Noferi, Michael | $5,528.00$ | Pagucci, Raymond | 113.13 |
| Nolan, Robert | $13,319.32$ | Paladino, Alexandria | $68,602.28$ |
| Nolan, Stephanie | $19,969.56$ | Palmer, William | $87,362.42$ |
| Noorjanian, Jennifer | $148,225.32$ | Panno, Gianni | $5,414.73$ |
| Norris, Alyssa | $10,580.00$ | Panno, Marcello | $5,750.88$ |
| Norris, Alyssa | $19,470.15$ | Parente, Thomas | $66,570.72$ |
| Norris, Fay | $9,540.00$ | Parenteau, Taylor | $13,989.81$ |
| Nydam, Maryann | $3,045.08$ | Parisi, Paul | $121,612.82$ |
| Nystrom, Aubreye | $10,017.42$ | Parker, Sam | $3,662.16$ |
| Nystrom, Aubreye | $8,326.38$ | Parody, Cheryl | $85,400.91$ |
| O'Brien, Patricia | $18,678.10$ | Parslow, Heather | $56,843.32$ |
| OBrien, Paul | 102.00 | Parson, Eva | $4,304.88$ |
| OBrien, Paula | $55,700.45$ | Parsons, Julie | $61,675.10$ |
| O'Brien, Timothy | $56,184.23$ | Parsons, Madeline | $9,327.26$ |
| O'Connor, Glenn | $15,728.52$ | Perrow, | Perron, Arlene |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Pettinari, Ernest | 2,923.00 | Porter, Catherine | 179.00 |
| Pettinari, Leslie | 59,421.40 | Potter, Judith | 7,027.18 |
| Pettinari, Victoria | 79,071.71 | Potter, Nancy | 24,321.38 |
| Pevzner, Tracy | 94,661.03 | Potty, Jason | 95,296.49 |
| Pezza, Lillian | 12,574.56 | Powers, Colin | 4,290.00 |
| Pezza, Lillian | 1,663.49 | Powers, Michael | 68,279.15 |
| Phaneuf, Ann | 179.00 | Prescott, Michael | 16,220.29 |
| Phelan, Mary | 4,950.00 | Prew, Karen | 82,683.33 |
| Phillips, Bonnie | 375.00 | Principe, Andrew | 225.00 |
| Phillips, Brenda | 27,558.33 | Principe, Lynn | 21,799.87 |
| Pica, Jacqueline | 38,811.50 | Protano, Robert | 8,100.00 |
| Picard, Melissa | 92,764.70 | Provencal, Heather | 88,922.06 |
| Pickell-Mason, Donna | 9,010.13 | Puglia, Gina | 3,116.16 |
| Pickering, Alicia | 69,031.38 | Purtell, Donna | 20,220.66 |
| Piergustavo, Alexandra | 1,350.00 | Purtell, Meredith | 95,270.08 |
| Piergustavo, Richard | 115,224.34 | Quinn, Cheryl | 11,200.00 |
| Piers, Carolyn | 17,415.22 | Quinn, Robert | 126,005.56 |
| Pighetti, Michael | 90,907.68 | Rabinowitz, Julie | 2,170.00 |
| Pilla, Christopher | 89,710.39 | Racine, William | 1,535.76 |
| Pilla, Cynthia | 1,000.00 | Raleigh, Karen | 22,798.48 |
| Pilla, John | 37,581.12 | Ravesi-Weinstein, Christine | 108,057.59 |
| Pillarella, Maria | 21,544.36 | Ray, Stephanie | 26,820.42 |
| Pinette, Lisa | 21,036.60 | Raymond, Kirsten | 92,285.53 |
| Pinho-Robinson, Mary | 89,300.06 | Recchia, Albert | 7,595.39 |
| Pinto, Angela | 1,250.00 | Recchia, Lisa | 24,841.63 |
| Pinto, Antonio | 3,297.00 | Reed, Michael | 25,485.36 |
| Pinto, Bento | 1,854.92 | Reed, Pasqua | 91,472.06 |
| Pinto, Dianne | 91,481.55 | Reichert, Kelley | 1,292.70 |
| Pinto, Domingos | 14,584.86 | Reisman, Paige | 4,600.22 |
| Pinto, Jose | 7,434.00 | Reisman, Robin | 3,750.00 |
| Pinto, Jose | 6,210.00 | Renaud, Donald | 95,903.58 |
| Pinto, Laurie | 52,974.70 | Renaud, Isabella | 367.50 |
| Pinto, Mark | 55,227.74 | Renaud, Robert | 3,060.00 |
| Pinto, Paul | 140,708.02 | Reneau, Charles | 5,812.68 |
| Pinto, Rena-Faye | 875.00 | Rezzuti, Bryan | 76,938.29 |
| Pires, Fernando | 82,129.92 | Ricca, Julie | 4,275.00 |
| Pires, Maria | 38,901.15 | Rice, Maureen | 38,806.80 |
| Pirro, Kathleen | 16,910.00 | Rice, Stephen | 49,654.53 |
| Pisarchuk, Caroline | 1,744.20 | Richard, James | 6,473.60 |
| Plichta, Andrea | 5,120.88 | Richards, Erica | 19,969.56 |
| Plichta, Frances | 23,563.06 | Richards, Rosemary | 1,102.00 |
| Poirier, Randy | 68,725.99 | Richards, Susan | 66,019.12 |
| Poissant, Russell | 4,525.38 | Richardson, Leah | 2,363.79 |
| Poissant, Russell | 10,516.59 | Richardson, Sheri | 2,510.00 |
| Polimeno, Carrie | 90,112.42 | Ridolfi, Tara | 88,922.06 |
| Pomeroy, Nadine | 93,462.91 | Ridolfi, Tricia | 88,922.06 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Rinfret, Carolyn | 23,141.23 | Rugoletti, Irene | 102.00 |
| Riordan, Amy | 75,696.17 | Rummo, Tina | 32,583.87 |
| Rioux, Eleena | 1,710.00 | Ruscitti, Kerri | 21,403.32 |
| Risio, Darlene | 88,826.47 | Russo, Kaitlyn | 877.30 |
| Risio, Grace | 765.40 | Ryan, Janet | 72,993.27 |
| Rivera, Lourdes | 15,820.00 | Ryan, Paige | 84,086.53 |
| Rivera, Lourdes | 6,800.00 | Ryan, Shannon | 93,613.11 |
| Rivera, Samuel | 422.64 | Ryan, Timothy | 3,297.00 |
| Rivernider, Lisa | 28,750.00 | Rybicki, Janice | 87,070.18 |
| Rizoli, Denise | 4,283.78 | Sabini, Kelly | 94,282.42 |
| Rizoli, Joseph | 93,894.96 | Sabo, Joanne | 61,476.20 |
| Rizoli, Lisa | 88,161.47 | Sabourin, Rachel | 9,630.00 |
| Rizzo, David | 1,000.00 | Saggio, Tina | 52,565.06 |
| Rizzo, Dylan | 225.00 | Saini, Roop | 9,427.50 |
| Roach, Shannon | 98,823.53 | Salley, Celeste | 72,151.60 |
| Roberts, Robyn | 89,912.42 | Salmon, Adam | 90,692.96 |
| Robertson, Erika | 25,159.68 | Salomon, Patricia | 88,803.97 |
| Robinson, Cameron | 3,150.00 | Salvucci, Alison | 87,906.47 |
| Rock, Dorothy | 74,011.20 | Salvucci, Susan | 32,096.31 |
| Roda Martinelli, Linda | 7,252.20 | Samiagio, Ellen | 85,575.91 |
| Roda Martinelli, Linda | 75.00 | Samiagio, Jason | 95,104.47 |
| Roda, Andrea | 98,006.03 | Sampaio, Felipe | 1,620.00 |
| Roda, Domingos | 87,459.18 | Sampson, Allan | 2,647.50 |
| Rohde, Sarah | 74,486.45 | Sampson, Garry | 8,399.52 |
| Rohrbacher, Marie | 39,219.36 | Samsel, Patrice | 204.00 |
| Romagnoli, Maria | 102.00 | Sanborn, Kerry | 19,779.84 |
| Romiglio, Yvonne | 2,075.00 | Sanches, Shannon | 31,413.11 |
| Rondeau, Linda | 11,877.70 | Sanchioni, John | 208,533.57 |
| Rondeau, Linda | 12,492.52 | Sandler, Elizabeth | 75.00 |
| Rosa, Lucas | 965.91 | Sannicandro, David | 61,715.42 |
| Rosado, Savanna | 4,114.99 | Santacroce, Ronald | 11,523.48 |
| Rosati, Maria | 10,530.00 | Santangelo, Michelle | 88,406.47 |
| Rosati, Maria | 3,562.20 | Santiago, Cristian | 1,845.00 |
| Rose, Derek | 83,846.45 | Santomenna, Dustin | 99,379.47 |
| Rose, Matthew | 600.00 | Santoro, Richard | 25,436.51 |
| Ross, Tahon | 66,500.00 | Sargius, Bishoy | 1,725.00 |
| Rossacci, Jacob | 3,448.05 | Savoie, Michelle | 6,500.00 |
| Rossacci, Valerie | 4,470.97 | Scafuto, Deborah | 19,846.16 |
| Rossi-Hughes, Michelle | 19,031.37 | Schauer, Joyce | 27,563.90 |
| Roy, Johanna | 94,939.70 | Schejbalova, Radka | 5,600.00 |
| Roy, Mark | 21,390.57 | Schiappucci, Mark | 1,500.00 |
| Roy, Scott | 3,291.94 | Schmidt, Kimberly | 78,381.44 |
| Roy, Victoria | 1,038.00 | Schoenberg, Kenneth | 2,840.00 |
| Roycroft, Susan | 82,368.71 | Schouboe, Tara | 40,131.51 |
| Rua, Fernando | 71,493.69 | Schrager, Heather | 11,460.00 |
| Rua, Jonathan | 225.00 | Schuler, Jane | 750.00 |

# Town of Milford Gross Wage Report Calendar Year 2019 

| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Sciarretta, Lauren | 13,200.00 | Simmons, Lester | 56,120.90 |
| Sciarretta, Lauren | 21,630.15 | Simonds, Kenneth | 7,351.65 |
| Scioli, Suzette | 11,056.61 | Simpson, Darren | 64,383.48 |
| Scirocco, Edward | 4,384.15 | Sismanis, Daphne | 2,100.00 |
| Sclar, Jennifer | 92,504.09 | Skaff, Charles | 15,428.82 |
| Scordato, Jacob | 5,242.00 | Skarpos, Akaterina | 18,507.58 |
| Scott, Jennifer | 6,840.00 | Skerry, Darryl | 86,265.05 |
| Scrimgeour, Cynthia | 3,512.50 | Skerry, Zachary | 72,288.29 |
| Scrimgeour, Sophie | 150.00 | Skiba, Christine | 75,880.62 |
| Seagrave, Mary | 22,719.08 | Small, Caitlyn | 97,709.44 |
| Seaver, Deborah | 56,301.21 | Smith, Beth | 79,115.14 |
| Seaver, Paul | 25,135.18 | Smith, Caroline | 1,200.00 |
| Sebastiao, Thomas | 102.00 | Smith, Cheryl | 17,111.59 |
| Segalla, Katherine | 91,651.70 | Smith, Janeen | 20,532.84 |
| Selander, Jack | 3,194.00 | Smith, Kristy | 4,520.30 |
| Selander, Kelly | 90,652.45 | Smith, Mary | 85,693.12 |
| Selwitz, Robert | 8,445.00 | Smith, Patricia | 4,143.70 |
| Senecal, Ruth | 10,932.61 | Smith, Thomas | 525.00 |
| Sepulveda, Samantha | 44,056.25 | Snow, Diane | 17,336.25 |
| Serra, Nicole | 36,156.01 | Snowden, Audrey | 47,979.14 |
| Sevastos, Jodi | 90,883.68 | Snyder, Anne | 56,184.23 |
| Sevon, Mary | 91,109.26 | Soares, Kristin | 67,467.48 |
| Seymour, Susan | 1,170.00 | Soderberg, Rosemary | 65,325.10 |
| Sgammato, Michelle | 52,349.65 | Sorial, Atef | 5,638.56 |
| Shaddock, Caitlyn | 3,289.75 | Sorial, Atef | 7,674.18 |
| Shady, Kurt | 93,128.14 | Soto, Lisa-Marie | 91,917.26 |
| Shanahan, Jennifer | 86,492.97 | Soto-Lindor, Veronica | 38,762.39 |
| Shaughnessy, Kelly | 89,547.06 | Sousa, Carlos | 199,109.96 |
| Shaver, Matthew | 633.92 | Sousa, Lois | 1,000.00 |
| Shea, Cherylann | 11,277.97 | Sousa, Steven | 103,862.76 |
| Shea, Judith | 9,360.00 | Sparks, David | 88,295.18 |
| Shea, Michael | 375.00 | Spence, Ashley | 83,928.03 |
| Shearns, Jennifer | 78,549.17 | Sperandio, Fernanda | 2,200.00 |
| Sheeran, Amy | 5,414.92 | Sperrazza, John | 77,153.62 |
| Sheikh, Habib | 1,236.00 | Spicer, Merribeth | 93,128.12 |
| Shenouda, Victwar | 2,275.00 | Spiegelman, Brian | 375.00 |
| Sher, Elizabeth | 33,235.88 | Spurling, Marina | 20,852.28 |
| Sherillo, Anthony | 18,694.88 | Squadrito, Heidi | 91,994.70 |
| Sherillo, Debra | 19,873.84 | Sroczynski, Debra | 88,165.57 |
| Shields, Deborah | 20,072.00 | St Laurent, Amanda | 4,166.40 |
| Shinney Farina, Kaitlyn | 76,190.40 | Stacey, Orrin | 1,408.00 |
| Shinnick, Kerianne | 90.00 | StAmant, Kimberly | 103,961.92 |
| Shum, Cindy | 82,677.75 | Stanley, Craig | 130,675.30 |
| Shuman, Brian | 68,792.61 | Staples, Amy | 88,806.47 |
| Siegel, Niveditaa | 1,000.00 | Staples, Daniel | 44,323.84 |
| Silverman, Kristen | 125.00 | Steinke, Paul | 1,800.00 |


| Name | Gross Pay |
| :---: | :---: |
| Stochaj, Elizabeth | 450.00 |
| Stochaj, Kimberly | 503.25 |
| Stochaj, Madelyn | 1,134.00 |
| Stone, Andra | 204.00 |
| Strazzulla, Joseph | 91,844.70 |
| Sullivan, Kristen | 3,450.00 |
| Sullivan-Svirsky, Carol | 82,212.19 |
| Sullo, Paula | 34,317.18 |
| Sullo, Sabino | 51,919.73 |
| Supernor, Stephen | 27,420.67 |
| Sutherland, Valerie | 24,486.77 |
| Swanson, Elizabeth | 1,950.00 |
| Sweet, Joyce | 8,600.62 |
| Swindell, Karen | 21,533.87 |
| Syed, Laiha | 1,503.00 |
| Sykora, Patricia | 75.00 |
| Szabo, Anna | 83,866.78 |
| Szabo, George | 270.00 |
| Szymanski, Sue-Ellen | 66,938.53 |
| Taft, Sandra | 14,289.92 |
| Talamini, Ronica | 102.00 |
| Talbot, Rosemary | 25,669.38 |
| Tamagni, Anthony | 50,347.75 |
| Tamagni, Jake | 2,475.00 |
| Tamagni, Lisa | 61,362.74 |
| Tamagni, Zack | 3,588.79 |
| Tamagni, Zack | 1,097.62 |
| Tangredi, Paula | 1,170.00 |
| Tartufo, Jessica | 23,577.36 |
| Tavano, Dylan | 7,766.58 |
| Tavano, Kallie | 7,971.74 |
| Taylor, Cindy | 49,954.84 |
| Taylor, Kerry | 43,846.20 |
| Taylor, Stephanie | 48,810.52 |
| Taylor, Zachary | 119,865.48 |
| Tejada-Cerda, Xochitl | 34,737.54 |
| Tempesta, Julia | 1,875.00 |
| Tennaro, Karen | 24,783.55 |
| Teresi, Caitlyn | 525.00 |
| Terrill, Alexander | 1,457.00 |
| Terrill, Piper | 2,329.10 |
| Tessicini, Dana | 93,213.73 |
| Tessicini, Linda | 25,426.32 |
| Testa, Dustin | 102,342.36 |
| Testa, Lauren | 2,437.15 |
| Testa, Lenore | 47,870.00 |


| Name | Gross Pay |
| :---: | :---: |
| Testa, Thomas | 121,699.36 |
| Testa, Todd | 170,034.37 |
| Thibeault, Adeline | 1,950.00 |
| Thibeault, Helen | 66,919.12 |
| Thomas, Judith | 270.00 |
| Thomas, Neil | 117,398.32 |
| Thompson, CarolAnn | 102.00 |
| Thomson, Deirdre | 11,147.42 |
| Thomson, Rochelle | 69,281.90 |
| Thyne, Samantha | 175.00 |
| Tibbetts, Debra | 25,302.41 |
| Tiernan, James | 57,079.79 |
| Tiernan, Molly | 26,745.34 |
| Timm, Michael | 60,038.88 |
| Tincher, Jennifer | 4,750.00 |
| Tobin, Savannah | 4,358.39 |
| Tolpin, Caitlin | 825.00 |
| Tolpin, Mark | 1,000.00 |
| Tolpin, Sara | 375.00 |
| Tomas, Melissa | 57,637.65 |
| Tomaski, Andrew | 73,055.49 |
| Tomaso, Allyson | 18,096.57 |
| Tomaso, Allyson | 12,274.48 |
| Tomaso, Christopher | 1,080.00 |
| Tomaso, Kevin | 83,239.54 |
| Tominsky, Barbara | 260.00 |
| Toothman, Andrea | 68,492.48 |
| Torosian, Alexis | 21,500.00 |
| Torres, Dimitry | 353.26 |
| Torres, Nailea | 2,812.28 |
| Tosches, Paul | 1,083.72 |
| Touhey, Matthew | 101,740.32 |
| Touhey, William | 146,454.66 |
| Tracy, Bethany | 92,935.70 |
| Trafecante, Christopher | 5,106.67 |
| Tredeau, Max | 4,357.56 |
| Trotta, Florence | 1,800.00 |
| True, Elizabeth | 10,074.40 |
| Trusas, Lisa | 98,569.37 |
| Tucker, Sissela | 119,107.65 |
| Tusino, Robert | 114,011.97 |
| Tuttle, Benjamin | 391.88 |
| Tuttle, Carla | 84,920.29 |
| Tuttle, Christopher | 85,524.72 |
| Tuttle, Courtney | 225.00 |
| Tuttle, George | 3,402.00 |


| Name | Gross Pay | Name | Gross Pay |
| :---: | :---: | :---: | :---: |
| Tuttle, Jennifer | 2,613.00 | Walker, Shaylyn | 74,702.62 |
| Tuttle, Louise | 39,678.75 | Walsh, Jennifer | 107,532.37 |
| Umlauf, Donna | 2,737.00 | Walsh, Michael | 8,414.97 |
| Uretsky, Laura | 179.00 | Walsh, Timothy | 84,927.44 |
| Usher, Rachel | 108,856.26 | Ward, Jennifer | 73,294.72 |
| Vachon, Ellen | 11,825.02 | Ward, Melissa | 3,180.45 |
| Vaillancourt, Nancy | 62,809.26 | Ward, Wayne | 2,079.00 |
| VanBuskirk, Scott | 11,738.73 | Warren, Elizabeth | 56,492.48 |
| VanBuskirk, Tayler | 49,512.00 | Watson, Mary | 10,973.46 |
| Vanderkeyl, John | 92,066.87 | Webber, Carolyn | 204.00 |
| VanPatten Steiger, Jeanne | 105,020.39 | Webber, Stephen | 93,128.12 |
| Vargas, Tabitha | 20,812.07 | Webber, Tamara | 89,957.67 |
| Varney, Aislinn | 2,475.00 | Weber, Mary | 24,366.17 |
| Varteresian, Edward | 166,202.79 | Webster, Henry | 7,433.33 |
| Varteresian, Jeffrey | 16,880.40 | Webster, Laura | 102.00 |
| Vasconcelos, Joseph | 12,936.00 | Weiner, Jack | 1,866.00 |
| Vasile, Ava | 915.00 | Weiner, Jessica | 7,323.19 |
| Vasile-Maietta, Michele | 8,339.70 | Weisenhorn, Deborah | 23,294.42 |
| Vasile-Maietta, Michele | 7,875.00 | Weisenhorn, Rebecca | 4,950.00 |
| Vaz, Tyana | 21,011.29 | Wenckus, Amanda | 1,590.00 |
| Vazquez, Cassandra | 2,764.41 | Wetherbee, Beth | 19,996.94 |
| Vazquez, Lilia | 66,448.57 | White, Lisa | 17,277.00 |
| Venditti, Amiee | 14,668.28 | White, Lori | 1,222.64 |
| Veneziano, Donna | 6,210.00 | Whitham, Amanda | 8,536.45 |
| Veneziano, Mark | 47,115.97 | Whitney, William | 2,377.24 |
| Veneziano, Mary Beth | 27,914.45 | Whyte, Jadyn | 1,050.00 |
| Ventura, Eric | 89,461.09 | Whyte, Joanne | 87,906.47 |
| Ventura-Austin, Carolyn | 60,255.37 | Wilkie, David | 1,000.00 |
| Veo, Karen | 1,200.00 | Williams, Christopher | 7,002.45 |
| Verdura, Caitlyn | 71,043.74 | Williams, Donna | 92,519.70 |
| Viegas, Roselle | 101,032.80 | Williams, Kelly | 71,682.63 |
| Vignone, James | 115,419.81 | Wilson, Alison | 4,425.00 |
| Vilandry, Bethany | 44,056.25 | Winship, Penny | 18,561.01 |
| Villalobos, Vimarie | 7,275.00 | Wojick, Nancy | 204.00 |
| Villalobos, Vimarie | 9,337.98 | Wong, Jennifer | 225.00 |
| Villani, David | 145,147.29 | Wood, Seth | 113,679.34 |
| Villani, Richard | 117,527.22 | Woodbury, Lauren | 77,327.99 |
| Vinton-Delmore, Shannon | 21,129.49 | Woodward, James | 113,574.43 |
| Visconti, Warren | 18,986.16 | Wyspianski, Christine | 5,315.56 |
| Vizakis, Anthony | 11,436.00 | Yarow, Laurie | 87,906.47 |
| Voss, Christina | 82,683.33 | Yohn, Nathan | 2,987.70 |
| Voxakis, Polixeni | 93,128.12 | Young, Casey | 97,884.67 |
| Wade, Jhan | 115,712.71 | Zabchuk, Pamela | 1,000.00 |
| Waingortin, Lee | 33,482.79 | Zabinski, Daniel | 1,500.00 |
| Walker, Diane D Fino | 50,448.00 | Zaccarino, Matthew | 82,683.33 |
| Walker, Lauren | 5,349.76 | Zacchilli, Christine | 89,922.06 |

# Town of Milford Gross Wage Report <br> Calendar Year 2019 

| Name | Gross Pay |
| :--- | ---: |
| Zacchilli, Joseph | $33,657.48$ |
| Zacchilli, Peggy | $91,844.70$ |
| Zagame, Ashley | $2,556.27$ |
| Zale, William | $37,990.36$ |
| Zanella, Deborah | $21,882.71$ |
| Zarrilli, Dianna | $99,257.20$ |
| Zenus, Joseph | $28,112.42$ |
| Ziesmer, Catherine | $21,950.80$ |

*Some wages are private details.
The Town pays these wages out and is reimbursed by a third party.

