

2022

The Diversity Movement
HOLIDAY CALENDAR

2022



2022 Diversity Holiday Calendar

Please note: the religious holidays we have listed below may not be fully representative of every holiday or every faith. Some holidays such as equal pay days are subject to change as more data is released. Subscribe to our online version of this calendar to access the most up to date information in real time. Similarly, we'd like to note that some holidays include links to detailed resources, and others do not. The linked holidays are by no means more important than the unlinked holidays. They are simply the ones for which we had the opportunity to create custom content. If you have holidays, cultural celebrations, or commemorations to share with our team, we welcome your contributions and your voice. Please email info@thediversitymovement.com.

We also encourage you to celebrate each holiday thoughtfully and intentionally. We understand that, at first glance, this list may feel daunting or overwhelming. As a best practice, we recommend that you choose to focus on the holidays and events which speak authentically to your organization. Do your research to find out which of these occasions are important to your team, and make sure to include the individuals who celebrate these holidays in your decision-making process on how to honor them at work.

JANUARY

2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
						1 New Year's Day Gatan-sai (Shinto)
2	3	4 World Braille Day	5	6 Feast of the Epiphany (Christian)	7 Coptic Orthodox Christmas (Orthodox Christian)	8
9	10 Bodhi Day (Buddhist)	11	12	13 Birthday of Guru Gobind Singh (Sikh)	14 Orthodox New Year (Orthodox Christian)	15
16 World Religion Day	17 Martin Luther King Jr. Day	18	19	20	21	22
23	24	25	26	27 Holocaust Remembrance Day	28	29
30	31					

FEBRUARY

2022

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

MONTH LONG RECOGNITIONS

		<p>1</p> <p>National Freedom Day</p> <p>Lunar New Year</p> <p>Imbolc (Pagan, Wiccan, Druid)</p>	<p>2</p> <p>Candlemas (Christian)</p>	<p>3</p> <p>Setsubun-sai Shinto)</p>	<p>4</p>	<p>5</p>
6	7	8	9	10	11	12
13	14	<p>15</p> <p>Parinirvana/Nirvana Day (Buddhist)</p>	<p>16</p> <p>Magha Puja Day (Buddhist)</p>	<p>17</p> <p>Tu Bishvat (Jewish)</p>	<p>18</p> <p>National Caregivers Day</p>	19
20	21	22	23	24	<p>25</p> <p>Festival of Ayyam-i-Ha (Baha'i)</p>	26
27	28					

[Black History Month](#)

MARCH

2022

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

MONTH LONG RECOGNITIONS

		1 Maha Shiravatri (Hindu) Lailat al Miraj (Islamic)	2 Ash Wednesday (Christian)	3	4	5
6	7	8 International Women's Day	9	10	11	12
13	14	15 National Equal Pay Day (U.S.)	16 Purim (Jewish)	17 Holi (Hindu)	18 Hola Mohalla (Sikh)	19 Saint Joseph's Day (Christian)
20 Hola Mohalla (Sikh) Ostara (Pagan, Wiccan, Druid)	21 Naw Ruz (Multi-faith) International Day for the Elimination of Racial Discrimination	22	23	24	25 International Day of Remembrance of the Victims of Slavery and the Transatlantic Slave Trade Annunciation Day (Christian)	26
27	28	29	30	31 International Transgender Day of Visibility		

[National Developmental Disabilities Awareness Month](#)

National Multiple Sclerosis Education & Awareness Month

[Women's History Month](#)

[Deaf History Month \(3/13 – 4/15\)](#)

APRIL

2022

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

MONTH LONG RECOGNITIONS

					1	2
						World Autism Awareness Day
3	4	5	6	7	8	9
			International Asexuality Day		National Day of Silence	
10	11	12	13	14	15	16
Palm Sunday (Christian)				Vaisakhi (Sikh)	Passover (Jewish)	
				Maundy Thursday (Christian)	Good Friday (Christian)	
17	18	19	20	21	22	23
Passover (Jewish)						
Easter (Christian)					Earth Day	
24	25	26	27	28	29	30
Feast of Divine Mercy (Christian) Pascha (Orthodox Christian)			Yom HaSho'ah (Jewish)		Laylat al-Qadr (Islamic)	

[Autism Acceptance Month](#)

[National Multiple Sclerosis Education & Awareness Month](#)

[Ramadan \(Islamic\) \(4/2-5/2/2022\)](#)

MAY

2022

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

MONTH LONG RECOGNITIONS

1 Beltane (Pagan, Wiccan, Druid)	2	3 Eid al-Fitr (Islamic) Asian American and Pacific Islander Women's Equal Pay Day	4	5 Mother's Equal Pay Day Cinco de Mayo	6	7
8 Birthday of Buddha (Buddhist)	9	10	11	12	13	14
15	16 Vesak (Buddhist)	17 International Day Against Homophobia, Transphobia, and Biphobia	18	19	20	21 World Day for Cultural Diversity for Dialogue and Development
22 Harvey Milk Day	23	24 Declaration of the Bab (Baha'i) Pansexual Visibility Day	25	26 Ascension Day (Christian)	27	28
29 Ascension of the Baha'ullah (Baha'i)	30 Memorial Day	31				

[Asian American and Pacific Islander Heritage Month](#)

[Jewish American Heritage Month](#)

[Mental Health Awareness Month](#)

[Older Americans Month](#)



the diversity movement

JUNE

2022

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

MONTH LONG RECOGNITIONS

			1	2 Native American Citizenship Day Ascension Day (Orthodox Christian)	3	4 Shavuot (Jewish)
5	6	7	8 Race Unity Day (Baha'i)	9	10	11
Shavuot (Jewish)						
12 Trinity Sunday (Christian) Loving Day All Saints Day (Orthodox Christian)	13	14	15	16 Martyrdom of Guru Arjan Dev Sahib (Sikh)	17	18
19 Juneteenth	20	21 National Indigenous Peoples Day in Canada	22	23	24 Litha (Pagan, Wiccan, Druid)	25
26	27	28	29	30		

Immigrant Heritage Month

Caribbean American Heritage Month

[Lesbian, Gay, Bisexual, and Transgender Pride Month](#)



JULY

2022

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

					1	2
3	4 Independence Day (U.S.)	5	6 Tisha B'Av (Jewish)	7	8	9
				The Hajj (Islamic)		
						Eid al-Adha (Islamic)
10 Martyrdom of the Bab (Baha'i) Eid al-Adha (Islamic)	11 World Population Day	12	13	14 International Non-Binary People's Day	15	16
The Hajj (Islamic)						
17	18 Nelson Mandela International Day	19	20	21	22	23
24	25 Pioneer Day	26 National Disability Independence Day	27	28	29	30 International Day of Friendship
31						

AUGUST

2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
	1 Lughnasadh (Pagan)	2	3	4	5	6
7	8	9 International Day of the World's Indigenous People	10	11 Raksha Bandhan (Hindu)	12	13
14	15	16	17	18 Krishna Janmashtami (Hindu)	19	20
21	22	23	24	25	26 Women's Equality Day	27
28	29 Hijri (Islamic)	30	31			

SEPTEMBER

2022

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

MONTH LONG RECOGNITIONS

National Hispanic Heritage Month (9/15-10/15)

National Recovery Month

				1	2	3
4	5 Labor Day	6	7	8	9	10 Pitru Paksha (Hindu)
11	12	13	14	15	16	17
Pitru Paksha (Hindu)						
						Arbaeen (Islamic)
18	19	20	21	22	23	24
Pitru Paksha (Hindu)						
<u>International Equal Pay Day</u>			<u>Black Women's Equal Pay Day</u>		Mabon (Pagan) <u>Bisexual Visibility Day</u>	
25	26	27	28	29	30	
Rosh Hashanah (Jewish)						
Pitru Paksha (Hindu)	<u>Navaratri (Hindu)</u>					

OCTOBER

2022

SUNDAY MONDAY TUESDAY WEDNESDAY THURSDAY FRIDAY SATURDAY

MONTH LONG RECOGNITIONS

						1 Navaratri (Hindu)
2	3	4	5	6	7	8 Mawlid (Islamic)
Navaratri (Hindu)						
		Yom Kippur (Jewish)	Dussehra (Hindu)			
9	10 World Mental Health Day National Indigenous Peoples Day in the U.S.	11 National Coming Out Day (U.S.)	12	13	14	15
Sukkot (Jewish)						
16	17	18	19 International Pronouns Day	20	21	22
Shemini Atzeret (Jewish)						
Sukkot (Jewish)	Simchat Torah (Jewish)					
23	24 Diwali (Multi-faith)	25	Birthdays of the Bab (Baha'i) Intersex Awareness Day	27 Birthdays of Baha'u'llah (Baha'i)	28	29
30	31 Halloween					

[Global Diversity Awareness Month](#)

LGBT History Month

[National Disability Employment Awareness Month](#)



NOVEMBER

2022

SUNDAY

MONDAY

TUESDAY

WEDNESDAY

THURSDAY

FRIDAY

SATURDAY

MONTH LONG RECOGNITIONS

		1 Dia de los Muertos Samhain (Pagan) All Saints Day (Christian)	2	3	4	5
6	7	8 Birthday of Guru Nanak Ji (Sikh)	9	10	11 Veterans Day	12
13	14	15	16 International Day for Tolerance	17	18	19 International Men's Day
20 Transgender Day of Remembrance	21	22	23	24 Thanksgiving Jain New Year (Multi-faith)	25 Native American Heritage Day	26
27	28	29	30 Native American Women's Equal Pay Day			

[National Native American Heritage Month](#)

[National Family Caregivers Month](#)

[Hanukkah \(Jewish\) \(11/18-12/26\)](#)

DECEMBER

2022

SUNDAY	MONDAY	TUESDAY	WEDNESDAY	THURSDAY	FRIDAY	SATURDAY
				1 World AIDS Day	2 International Day of Persons with Disabilities	3
4	5	6	7	8 Latina's Equal Pay Day	9	10 International Human Rights Day
11	12	13	14	15	16	17
18	19	20	21 Yule (Pagan)	22	23	24
25 Christmas (Christian)	26 Boxing Day (Christian) Kwanzaa	27	28	29	30	31