Individual Development Plans

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Overall classification is
UNCLASSIFIED

Air Assault!

Introduction

Agencies must create a culture that encourages, supports, and invests in the short- and long-term development of their employees. Employees' professional development should be an ongoing process to ensure employees are staying current—if not one step ahead—in their fields and mission-critical competencies. Planning for continuous development must be anchored to the agency's mission, goals, objectives, and needs, as well as be tied to the employee's work and career goals.

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Supports Regulatory Guidance

Army Regulation 350-1:

- Individual Development Plans (IDPs) will be developed and updated annually for all Army Civilians

- Ensure education and training requirements are documented in employees' IDPs

- Army Career Tracker (ACT) is the Army's authoritative source for the IDP

FTCKY 2015 Leader & Workforce Training Action Plan:

- Jointly develop an IDP with each employee within 30 days of the rating cycle end date or their entry into a new position

- Review and update IDPs during each performance counseling session and ensure the IDP is recorded and filed

- The annual performance appraisal is the primary means for determining employee training and development needs for effective performance.

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Competencies Defined

Competency-based Management (CBM): A systematic approach to evaluating and effectively aligning employee competencies with mission and job requirements

Competency: An (observable) measurable pattern of knowledge, abilities, skills, and other characteristics that individuals need in order to successfully perform their work

Core Competencies: A core competency is a certain knowledge, skill, and attitude that each person from an organization should have. Furthermore, core competencies are deeply rooted in the mission and vision of an organization

Functional Competencies: Technical specialty areas of knowledge, skills, abilities and other characteristics that are required by the position in an occupational series or career program for the successful execution of critical tasks associated with the duties and responsibilities of position

Roles and Responsibilities Matrix

Employee

- Identify competencies, skills, and knowledge needed for current position

- Assess level of competence in relation to the competencies, skills, and knowledge required in their jobs

- Identify specific mission related and/or required training

- Identify personal/professional goals

- Create IDP in ACT and submit to supervisor

- Periodically assess progress toward reaching goals

Supervisor

- Access competencies, skills, and knowledge needed for current position

- Ensure the alignment of employees' career goals and development needs support organization goals/objectives

- Indicate priority level for identified training needs

- Discuss and provide feedback on employees plan

- Approve IDP in ACT

- Periodically assess their progress toward reaching their goals

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IDP Tutorial

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Army Career Tracker (ACT)

- Army Career Tracker (ACT) is the Army's authoritative source for the IDP

- System has upgraded to ACT 2.0

- The upgrade provides:

  - intuitive interface & easy navigation

  - two-way leader/subordinate selection

  - enhanced dashboards

  - redesigned professional development model

  - interactive career path builder

  - updated & improved knowledge base

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CareerTracker

QUICK START GUIDE

Log into Army Career Tracker at https://actnow.army.mil

ACT ALLOWS YOU TO...

VIEW All Career-Related Data in One Consolidated Place
CREATE Individual Development Plan (IDP)
RECEIVE Targeted Career & Training Recommendations from Leaders and Mentors
TRACK Career Information & Goals
PLAN Career Paths with Professional & Personal Goals

1 ACT HOMEPAGE & NAVIGATION

HOME

a) Select your 1st Line Leader.

b) View ACT news and updates on the **ACT HOMEPAGE**.

c) Explore ACT 2.0 using the left hand navigation panel.

d) Return to the **ACT HOMEPAGE** at any time by clicking the ACT logo in the upper left corner.

2 REMINDERS, LEADERS & MENTORS ICONS

a) Review **REMINDERS** by clicking on the bell icon in the upper right corner.

b) Take action by clicking GO.

c) Review **LEADERS & MENTORS** requests by clicking on the people icon in the upper right of the header.

d) Accept or Reject the request and type a comment to the sender.

3 REVIEW PROFILE INFORMATION

TRACK

a) From **LEADERS & MENTORS**, select additional Leaders/Mentors and Subordinates/Mentees.

b) From **MESSAGES**, view messages and recommendations sent to you.

c) Review your information on **CAREER DASHBOARD** and **CAREER RECORD**.

4 IDENTIFY & SAVE GOALS

PLAN

a) Establish your Army career goals in the **PROFESSIONAL DEVELOPMENT MODEL**, **COURSE SEARCH**, and **DUTY POSITION SEARCH**.

b) Manage your ACT goals using **GOALS MANAGEMENT**.

c) Visualize alternative career timelines with **CAREER PATH BUILDER**.

5 CREATE AN INDIVIDUAL DEVELOPMENT PLAN (IDP)

PLAN

a) Create and submit your IDP from the **INDIVIDUAL DEVELOPMENT PLAN**.

b) Your 1st Line Leader will receive your submitted IDP and will be able to review, edit, and approve it.

6 STAY CONNECTED WITH COMMUNITIES

COMMUNITIES

a) Explore **COMMUNITIES** for the latest Proponent news and updates.

b) Check out the Bookmarks for links to helpful external resources highlighted by the Proponent.

Mouse over and click "**LOG IN**". Then select the appropriate sign in option to gain access

Full Service Login

If you are an Army Service Member, Army employee, or authorized Contractor, please login to ACT with your CAC to use all available ACT features and functionality.

If you are an Army Service Member, Army Employee, Joint Forces Leader, or authorized Contractor without a CAC, please visit the Getting Your Common Access Card (CAC) website.

ACCEPT & LOGIN VIA CAC

Self Service Only Login

If you are an Army user who does not have a CAC, please login to ACT using DSLogon. If you have questions about DSLogon or need to register for a DSLogon account, please visit the DSLogon website.

Logging in with DSLogon is limited to self-service functionality only. ACT self-service login is for managing your personal records. Features for Leaders/Supervisors, Sponsorship Administration, Career Administrators or Staff Role must be completed with your CAC Login.

ACCEPT & LOGIN VIA DSLOGON

DECLINE & CANCEL

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ACT Homepage - Microsoft Internet Explorer provided by Ft Campbell

https://actnow.army.mil/wps/myportal/act/home/home/!ut/p/z1/04_Sj9CPyks   ACT Homepage

Installation Status Report   http--cpol.army.mil-library-t...   Strategic Management System   Google (2)   ATAAPS Disclaimer   Google

★ **Career**Tracker

LOG OUT

SCOTT GALBRAITH

🏠 **HOME**
ACT HOMEPAGE

Click Plan to create an IDP

📍 **TRACK**

📅 **PLAN**

👥 **LEAD & MANAGE**

➤ **COMMUNITIES**

❓ **HELP & SUPPORT**
INFORMATION &
UPDATES
ACT KNOWLEDGE BASE
SUBMIT HELP TICKET
FEEDBACK

WELCOME TO ACT 2.0!

We Made Some Improvements.

Take a Look Around.

WHAT'S NEW IN ACT 2.0?

Intuitive Interface & Easy Navigation.

Two-Way Leader/Subordinate Selection.

Enhanced Dashboards.

Redesigned Professional Development Model.

Interactive Career Path Builder.

Updated & Improved Knowledge Base.

SEE THE FULL LIST

HOW TO USE ACT 2.0?

Don't Worry, We've Got You Covered.

ACT 2.0 **Quick Start Guide**.

Read the **ACT 1.0 to 2.0 Index**.

Browse the **ACT Knowledge Base**.

QUICK START GUIDE

CareerTracker

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📍 TRACK

📅 PLAN

PROFESSIONAL DEVELOPMENT MODEL

GOALS MANAGEMENT

CAREER PATH BUILDER

INDIVIDUAL DEVELOPMENT PLAN

COURSE SEARCH

DUTY POSITION SEARCH

FILE SHARING

👥 LEAD & MANAGE

〉 COMMUNITIES

❓ HELP & SUPPORT

INFORMATION & UPDATES

ACT KNOWLEDGE BASE

SUBMIT HELP TICKET

FEEDBACK

Click Individual Development Plan

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TRACK

PLAN
  PROFESSIONAL DEVELOPMENT MODEL
  GOALS MANAGEMENT
  CAREER PATH BUILDER
  INDIVIDUAL DEVELOPMENT PLAN
  COURSE SEARCH
  DUTY POSITION SEARCH
  FILE SHARING

LEAD & MANAGE

COMMUNITIES

HELP & SUPPORT
  INFORMATION & UPDATES
  ACT KNOWLEDGE BASE
  SUBMIT HELP TICKET
  FEEDBACK

YOU HAVE NEW IDP MESSAGES.   VIEW MESSAGES

My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
Step 2. Select existing goals or create new goals
Step 3. Click Add Goals to IDP
Step 4. Review and Submit IDP

Click Create New IDP or Edit to begin working with your IDP.
When your IDP is in Draft status, this portlet will enable you to view
and edit existing goals and add new Personal and Professional goals to your IDP.
When your IDP is in Saved, Pending Review, or Approved status, you will not be able to use this portlet.

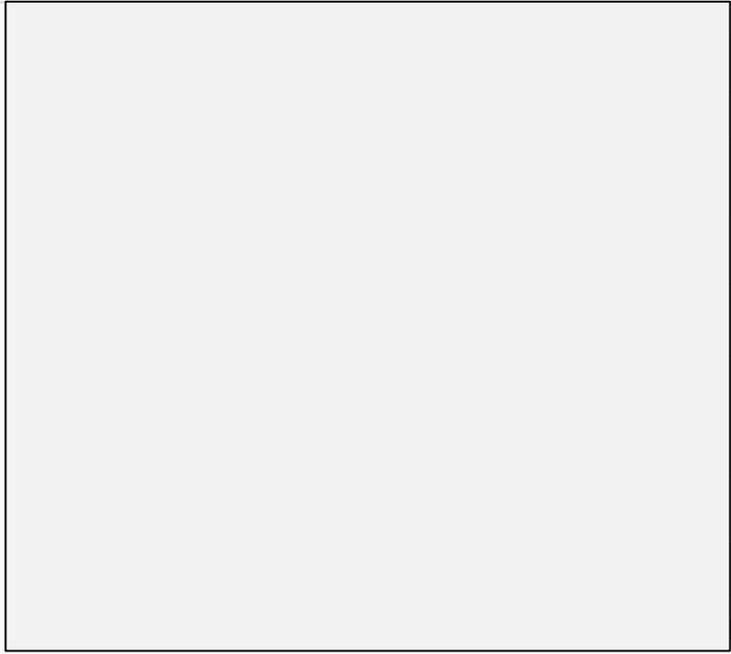IDP successfully deleted!

IDP HELP

CREATE NEW IDP   ← **Click create new IDP**

26 Mar 2014 to 26 Mar 2015 - APPROVED   Show IDP Workflow History

PRINTABLE VERSION

PRINTABLE VERSION

CareerTracker

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YOU HAVE NEW IDP MESSAGES. **VIEW MESSAGES**

HOME

TRACK

PLAN

PROFESSIONAL DEVELOPMENT MODEL

GOALS MANAGEMENT

CAREER PATH BUILDER

INDIVIDUAL DEVELOPMENT PLAN

COURSE SEARCH

DUTY POSITION SEARCH

FILE SHARING

LEAD & MANAGE

COMMUNITIES

HELP & SUPPORT

INFORMATION & UPDATES

ACT KNOWLEDGE BASE

SUBMIT HELP TICKET

FEEDBACK

My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
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Step 4. Review and Submit IDP

ACTIVITY STATUS
○ VIEW ALL
○ PROFESSIONAL GOAL
○ ILDP GOALS
○ PERSONAL GOAL

GOAL COMPLETION STATUS
○ VIEW ALL
● COMPLETED
○ NOT COMPLETED

MY CURRENT GOALS

SELECT	GOAL DESCRIPTION	END DATE

No Data Available

CREATE PERSONAL GOAL

CREATE PROFESSIONAL GOAL VIA PDM

ADD GOALS TO IDP

2. Select Appropriate Goal

Choose a Start and End Date below to filter your IDP and Training Goals. Click the Save button when done to save as a Draft.

IDP HELP

CREATE NEW IDP

--- Archived IDPs --- | Show IDP Workflow History

Always save your work as you build IDP

SWITCH GOAL TERM | **REMOVE GOALS FROM IDP** | **SAVE**

PRINTABLE VERSION

1. Select Dates

STATUS

STATUS DRAFT | LAST UPDATED
START DATE 21 Oct 2015 | END DATE 31 Oct 2016

NAME SCOTT GALBRAITH	JOB TITLE TRAINING OFFICER	SERIES 0301
PAY SCALE/GRADE GS-12	ORGANIZATION USA GARRSN FT CAMPBELL HQ	CP 32
ASSIGNMENT START DATE 01 May 2015		

SHORT TERM IDP GOALS

☐ Select All Short Term Listed Goals

SELECT	WARNING	GOAL DESCRIPTION	GOAL TYPE	COURSE NAME	INSTITUTION	RANGE	PRIORITY	TARGETED COMPLETION DATE	ACTUAL COMPLETION DATE	COURSE COST	TRAVEL COST	STATUS

No Data Available

LONG TERM IDP GOALS

☐ Select All Long Term Listed Goals

SELECT	WARNING	GOAL DESCRIPTION	GOAL TYPE	COURSE NAME	INSTITUTION	RANGE	PRIORITY	TARGETED COMPLETION DATE	ACTUAL COMPLETION DATE	COURSE COST	TRAVEL COST	STATUS

No Data Available

https://actnow.army.mil/wps/myportal/act/plan/pdm

Individual Development Plan | Individual Development Plan | Professional Development M...

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TRACK

PLAN

PROFESSIONAL DEVELOPMENT MODEL

GOALS MANAGEMENT

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INDIVIDUAL DEVELOPMENT PLAN

COURSE SEARCH

DUTY POSITION SEARCH

FILE SHARING

LEAD & MANAGE

COMMUNITIES

HELP & SUPPORT

INFORMATION & UPDATES

ACT KNOWLEDGE BASE

SUBMIT HELP TICKET

FEEDBACK

THE DA CIVILIAN PROFESSIONAL DEVELOPMENT MODEL

The Professional Development Model (PDM) provides a standardized framework and all-inclusive career enhancing information to Civilians, supervisors, and personnel managers for the professional development of DA Civilian employees. The PDM serves as the professional reference for a successful DA Civilian career while providing information and guidance on assignments, competencies, leader development, education, and training. Professional development models are created for each CP by the Career Program.

PDM NAVIGATOR

Select A PDM

1 SELECT A PDM:

COHORT:
Civilian

CAREER PROGRAM:
32 - Training, Capabilities and Doctri

JOB SERIES:
Job Series - 0301 - Miscellaneous A

GRADE:
Grade - GS-12

RESET TO YOUR CURRENT CP/JOB SERIES

Select Career Progression

2 SELECT A CAREER PROGRESSION:

GS-12 → GS-13 →

3 SELECT A PDM CATEGORY OR "FROM LEADERS & MENTORS" TO VIEW RECOMMENDATIONS BELOW:

Select PDM Category

KEY ASSIGNMENT

KEY ASSIGNMENT
COMPETENCIES
LEADER DEVELOPMENT
PROFESSIONAL DEVELOPMENT
OCCUPATIONAL DEVELOPMENT
ACADEMIC TRAINING
CERTIFICATIONS
MANDATORY TRAINING
FROM LEADERS & MENTORS

Select as needed: Select Recommendation in each and "Add As Goal"

EMAIL PDM ADMINISTRATOR FOR CAREER PROGRAM 32 | MANUALLY CREA | P 32 JOB SERIES 0301 PAYPLAN GS

COMPLETED & IN-PROGRESS

CAREER-CONDITIONAL APPOINTMENT 04 AUG 2008
PROMOTION   20 MAY 2012
PROMOTION   03 NOV 2013
REASSIGNMENT   28 JUN 2015
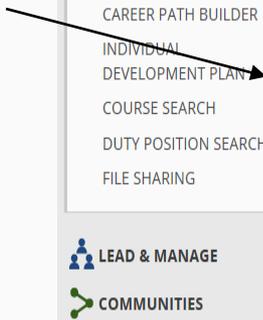
PDM RECOMMENDATIONS

Currently Viewing PDM Recommendations for...
CIVILIAN | CAREER PROGRAM 32 | JOB SERIES 0301 | GRADE GS-13 | KEY ASSIGNMENT
Updated as of 27 Mar 2014

DESCRIPTION:

There are no recommended assignments to display for this Career Program and Pay Plan / Pay Grade.

ADD AS GOAL

https://actnow.army.mil/wps/myportal/act/plan/pdm

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Civilian | GS-12 → Next Level → Next Level

🔔 2 👥 LOG OUT

DEVELOPMENT PLAN

COURSE SEARCH

DUTY POSITION SEARCH

FILE SHARING

CAREER PROGRAM:
29 - Installation Management

JOB SERIES:
Job Series - 0301 - Miscellaneous Ad

GRADE:
Grade - GS-12

RESET TO YOUR CURRENT CP/JOB SERIES

👥 LEAD & MANAGE

➤ COMMUNITIES

❓ HELP & SUPPORT

INFORMATION & UPDATES

ACT KNOWLEDGE BASE

SUBMIT HELP TICKET

FEEDBACK

(3) SELECT A PDM CATEGORY OR "FROM LEADERS & MENTORS" TO VIEW RECOMMENDATIONS BELOW:

PROFESSIONAL DEVELOPMENT

EMAIL PDM ADMINISTRATOR FOR CAREER PROGRAM 29 | MANUALLY CREATE GOAL | PRINTABLE CAREER MAP FOR CP 29 JOB SERIES 0301 PAYPLAN GS

COMPLETED & IN-PROGRESS

CAREER-CONDITIONAL APPOINTMENT 04 AUG 2008
PROMOTION   20 MAY 2012
PROMOTION   03 NOV 2013
REASSIGNMENT   28 JUN 2015

PDM RECOMMENDATIONS

Currently Viewing PDM Recommendations for...
CIVILIAN | CAREER PROGRAM 29 | JOB SERIES 0301 | GRADE GS-12 | PROFESSIONAL DEVELOPMENT
Updated as of 21 Oct 2015

DESCRIPTION:

○ Action Officer's Development Course (details) 🔗

○ AMSC Foundation Course (details) 🔗

○ Army Comprehensive Soldier Fitness (details) 🔗

○ *Note: CP29 development candidates obtain additional Professional Development within their assigned career specialty

○ Accept developmental assignments as opportunities as applicable (IMCOM Developmental Assignment Program)

○ Army Congressional Fellowship Program (details) 🔗

○ Basic Communication Skills (details) 🔗

○ Business Analysis

○ Cost Benefit Analysis

○ Effective Army Writing

○ How Installation Management Runs

○ LSS Black Belt

○ LSS Green Belt

○ Management Analysis

○ National Security Professional (DoD Suite of Courses)

○ ORSA Familiarization

○ PPBE Army

○ Project Management

○ Report Writing (details) 🔗

○ Training with Industry

ADD AS GOAL
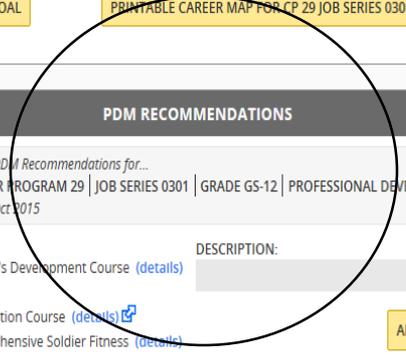
Select a recommendation & click Add As Goal

https://actnow.army.mil/wps/myportal/act/plan/pdm

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CREATE OR MODIFY GOAL / EVENT

CREATE A PROFESSIONAL GOAL

TARGETED START DATE:*

TARGETED COMPLETION DATE:*

ACTUAL COMPLETION DATE:

CONTINUOUS LEARNING POINTS (CLP): 0

☑ IDP Goal

Select a target start and completion date

IDP Goal Range
○ Short ○ Mid ○ Long

Select IDP Goal and Range

ACTEDS Priority: 3 - Moderate

Select Priority

☐ Associated Cost

Course Name:
Course ID:
Class ID:
Start Date:
School Name:

Click save at bottom of page

CLOSE

opportunities as applicable (IMCOM Developmental Assignment Program)
○ Army Congressional Fellowship Program (details)
○ Basic Communication Skills (details)
○ Business Analysis
○ Cost Benefit Analysis
○ Effective Army Writing
○ How Installation Management Runs
○ LSS Black Belt
◉ LSS Green Belt
○ Management Analysis
○ National Security Professional (DoD Suite of Courses)
○ ORSA Familiarization
○ PPBE Army
○ Project Management
○ Report Writing (details)
○ Training with Industry

https://actnow.army.mil/wps/myportal/act/plan/idp/!ut/p/z1/04_Sj9CPykssy0!

CareerTracker

SCOTT GALBRAITH

LOG OUT

YOU HAVE NEW IDP MESSAGES.   VIEW MESSAGES

HOME

TRACK

PLAN
- PROFESSIONAL DEVELOPMENT MODEL
- GOALS MANAGEMENT
- CAREER PATH BUILDER
- **INDIVIDUAL DEVELOPMENT PLAN**
- COURSE SEARCH
- DUTY POSITION SEARCH
- FILE SHARING

LEAD & MANAGE

COMMUNITIES

HELP & SUPPORT
- INFORMATION & UPDATES
- SUBMIT HELP TICKET
- FEEDBACK

Select IDP

Select current goal and add goal to IDP

My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
Step 2. Select existing goals or create new goals
Step 3. Click Add Goals to IDP
Step 4. Review and Submit IDP

ACTIVITY STATUS
- ● VIEW ALL
- ○ PROFESSIONAL GOAL
- ○ ILDP GOALS
- ○ PERSONAL GOAL

GOAL COMPLETION STATUS
- ● VIEW ALL
- ○ COMPLETED
- ○ NOT COMPLETED

MY CURRENT GOALS

1-1 OF 1   PAGE 1   PREV | NEXT

SELECT	GOAL DESCRIPTION	END DATE
☐	LSS Black Belt	21 Mar 2016

SHOW: 5 | 10 | 20 | 50 | 100 | ALL   PREV | NEXT

CREATE PERSONAL GOAL

CREATE PROFESSIONAL GOAL VIA PDM

ADD GOALS TO IDP

Choose a Start and End Date below to filter your IDP and Training Goals. Click the Save button when done to save as a Draft.

IDP HELP

CREATE NEW IDP

--- Archived IDPs ---   Show IDP Workflow History

SWITCH GOAL TERM   REMOVE GOALS FROM IDP   SAVE

PRINTABLE VERSION

STATUS

STATUS	DRAFT		LAST UPDATED
START DATE	DD Mmm YYYY	END DATE	DD Mmm YYYY

NAME	SCOTT GALBRAITH	JOB TITLE	TRAINING OFFICER	SERIES	0301
PAY SCALE/GRADE	GS-12	ORGANIZATION	USA GARRSN FT CAMPBELL HQ	CP	32
ASSIGNMENT START DATE	01 May 2015				

SHORT TERM IDP GOALS

☐ Select All Short Term Listed Goals

1-10 OF 14   PAGE 1 | 2   PREV | NEXT

Here you will see goals that were selected. Select the radio button and click add to IDP at bottom of screen.

Once complete, click save

https://actnow.army.mil/wps/myportal/act/plan/idp/!ut/p/z1/04_Sj9CPyksy0

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🔔 2 👥   LOG OUT

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🏠 **HOME**

📍 **TRACK**

📅 **PLAN**
- PROFESSIONAL DEVELOPMENT MODEL
- GOALS MANAGEMENT
- CAREER PATH BUILDER
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- COURSE SEARCH
- DUTY POSITION SEARCH
- FILE SHARING

👥 **LEAD & MANAGE**

🔗 **COMMUNITIES**

❓ **HELP & SUPPORT**
- INFORMATION & UPDATES
- ACT KNOWLEDGE BASE
- SUBMIT HELP TICKET
- FEEDBACK

YOU HAVE NEW IDP MESSAGES.   **VIEW MESSAGES**

Successfully Saved IDP

IDP HELP

CREATE NEW IDP

22 Oct 2015 to 31 Oct 2016 - DRAFT (Saved) ▾   Show IDP Workflow History

Select submit. This will send IDP to your supervisor

DELETE **SUBMIT** **EDIT**

🖨 PRINTABLE VERSION

My Current Goals
Step 1. Select Create New IDP or Edit existing IDP
Step 2. Select existing goals or create new goals
Step 3. Click Add Goals to IDP
Step 4. Review and Submit IDP

Click Create New IDP or Edit to begin working with your IDP.
When your IDP is in Draft status, this portlet will enable you to view
and edit existing goals and add new Personal and Professional goals to your IDP.
When your IDP is in Saved, Pending Review, or Approved status, you will not be able to use this portlet.

STATUS

STATUS	DRAFT (Saved)	LAST UPDATED	22 Oct 2015
START DATE	22 Oct 2015	END DATE	31 Oct 2016

NAME	SCOTT GALBRAITH	JOB TITLE	TRAINING OFFICER	SERIES	0301
PAY SCALE/GRADE	GS-12	ORGANIZATION	USA GARRSN FT CAMPBELL HQ	CP	32
ASSIGNMENT START DATE	01 May 2015				

SHORT TERM IDP GOALS

GOAL DESCRIPTION	GOAL TYPE	COURSE NAME	INSTITUTION	RANGE	PRIORITY	TARGETED COMPLETION DATE	ACTUAL COMPLETION DATE	STATUS	COURSE COST	TRAVEL COST
LSS Green Belt	Professional			Mid	3 - Moderate	15 Feb 2016		Pending	0	0
LSS Black Belt	Professional			Mid	3 - Moderate	21 Mar 2016		Pending	0	0

LONG TERM IDP GOALS

GOAL DESCRIPTION	GOAL TYPE	COURSE NAME	INSTITUTION	RANGE	PRIORITY	TARGETED COMPLETION DATE	ACTUAL COMPLETION DATE	STATUS	COURSE COST	TRAVEL COST

DELETE **SUBMIT** **EDIT**

https://actnow.army.mil/wps/myportal/act/lead/idp/lut/p/z1/04_Sj9CPykssy0

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2

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TRACK

PLAN

LEAD & MANAGE

   DASHBOARD

   SUBORDINATES

   SUBORDINATE DETAILS

   SUBORDINATE IDPS

   MANDATORY REQUIREMENTS INPUT

COMMUNITIES

HELP & SUPPORT

   INFORMATION & UPDATES

   ACT KNOWLEDGE BASE

   SUBMIT HELP TICKET

   FEEDBACK

IDP HELP

IDP Status Name

View All

MY EMPLOYEE IDPS

1-5 OF 5   PAGE 1   PREV | NEXT

NAME	STATUS	START DATE	END DATE	LAST UPDATED DATE
EVAN CALDWELL	PENDING REVIEW	26 Aug 2015	31 Dec 2016	21 Oct 2015

Supervisor will receive an email that IDP was submitted.

EVAN CALDWELL submitted an Individual Development Plan (IDP) for your review in Army Career Tracker (ACT). To view and approve/reject this IDP, please log into ACT at https://actnow.army.mil. Please go to SUBORDINATE IDPS under LEAD & MANAGE and click on the individuals name to view the submitted IDP.

SHOW: 5 | 10 | 20 | 50 | 100 | ALL   PREV | NEXT

SITE MAP

Home

Track

Plan

Lead & Manage

Communities

HELP & SUPPORT

Information & Updates

Knowledge Base

Submit a Help Ticket

Feedback

HELPFUL ARMY LINKS

TRADOC Website

Enterprise Email

GoArmyEd

ALMS

ATRRS

Summary

SUMMARY: If the IDP is followed closely, you will see that there is no definite end; this is a lifelong learning experience. As you implement the plan, the employee moves closer to their goals and identify new needs and possibly more defined goals.

The employee is acquiring the experiences, knowledge, and competencies they will need to fulfill their full potential and increase their effectiveness and performance within the YOUR ORGANIZATION and the United States Army.

Air Assault!