

May 1, 2018  
Revised: January 22, 2019

## JOB POSTING

The State Soil and Water Conservation Board hereby posts the following job vacancy for the **Mount Pleasant, Texas** regional office location.

**CLASSIFICATION:** Natural Resources Specialist III  
**STATE CLASSIFICATION CODE:** 2684/B19  
**HEADQUARTERS:** Mount Pleasant, TX  
**STARTING ANNUAL SALARY:** \$42,244.00  
**TRAVEL REQUIREMENTS:** As needed

This position reports to: Regional Manager

Description of duties and qualification requirements are attached to this posting.

**Contact Person:** Employees interested in applying for the vacancy listed above should contact Human Resources Department for additional information.

**Job Posting Period:**

This vacancy listing is posted effective today; Tuesday, January 22, 2019 and will remain posted until filled.

*The Texas State Soil and Water Conservation Board is an equal opportunity employer and does not discriminate against job applicants or employees on the basis of race, color, national origin, sex, religion, age, or disability. In compliance with the Americans with Disabilities Act (ADA), if you require reasonable accommodation in the interview and selection process, please call the agency's ADA Coordinator at (254)773-2250x227.*

May 1, 2018  
Revised: **January 22, 2019**

## **TEXAS STATE SOIL AND WATER CONSERVATION BOARD**

### **JOB POSTING**

**CLASSIFICATION:** Natural Resources Specialist III

**STATE CLASSIFICATION CODE:** 2684/B19

**HEADQUARTERS:** Mount Pleasant, TX

**STARTING ANNUAL SALARY:** \$42,244.00

**TRAVEL REQUIREMENTS:** As needed

**POSITION REPORTS TO:** Regional Manager

### **GENERAL DESCRIPTION**

Performs highly complex agronomic work in the statewide soil and water conservation and nonpoint source pollution abatement programs. Serves as agronomist for the regional office and performs assignments and provides support in planning, design, management, and implementation of programs and practices related to agency responsibilities in soil and water conservation, agricultural and silvicultural nonpoint source pollution management, animal waste management, and other areas. Works under minimal supervision with considerable latitude for the use of initiative and independent judgment. Participates in health and safety training.

### **EXAMPLES OF WORK PERFORMED**

Coordinates planning, development, and implementation of Water Quality Management Plans (WQMPs) to include: performing technical work necessary and collection of appropriate technical data required for the development, certification, and implementation of WQMPs.

Investigate agricultural and silvicultural complaints as necessary.

Provides technical support and training to other staff as necessary.

Provides Water Quality Management Plan information and guidance to agricultural producers and other agencies.

Performs field technical work necessary for performance of status reviews of Water Quality Management Plans.

Performs field technical work necessary for certification of implemented conservation practices.

Investigate non-point source agricultural and silvicultural complaints as necessary.

Performs related work as assigned.

## **GENERAL QUALIFICATION REQUIREMENTS**

### **EXPERIENCE AND EDUCATION**

Experience in the fields of agronomy, agriculture, natural resources management, and/or environmental planning with specific knowledge of animal waste management, grazing management, and nutrient management. Graduation from an accredited four-year college or university with major course work in agronomy, natural resources, environmental science, environmental planning, agriculture, or a related field is generally preferred. Experience and education may be substituted for one another.

### **KNOWLEDGE, SKILLS, AND ABILITIES**

Incumbent must have extensive knowledge of crop and soil nutrients, animal waste management, and fertilization principles. Must have a working knowledge of computers and appropriate software programs. Ability to work in office environment as well as outdoors. Excellent communication skills are required. Ability to work with agricultural producers, government agency representatives, and the general public. Working knowledge of Natural Resources Conservation Service policies, as well as state and federal water quality laws. Must be able to safely accomplish moderate lifting (up to 30 lbs.) and sustained moderate physical activity. Must be able to safely and legally operate a motor vehicle.

### **REGISTRATION, CERTIFICATION, OR LICENSURE**

Incumbent must be able to successfully complete the requirements for the Texas Certified Nutrient Management Specialist as provided by Texas AgriLife Extension Service and USDA Natural Resources Conservation Service.

### **APPLICATION PROCESS**

A completed, signed State of Texas application for Employment is required for this position. Mail an original application to the address below. Resumes may be submitted but will not be accepted in lieu of the application. A State of Texas application for Employment may also be completed on the WorkInTexas website at <http://www.workintexas.com>.

For additional information, visit our website at <http://www.tsswcb.texas.gov> or contact:

Human Resource Department  
Texas State Soil and Water Conservation Board  
1497 Country View Lane  
Temple, TX 76504-8806

### **Veteran's Preference**

Veterans or members of the Reserve or National Guard with an MOS or additional duties that fall in the fields of 8831, 9S100 or other related fields pertaining to the minimum experience requirements may meet the minimum qualifications. Additional Military Crosswalk information can be accessed at:

[http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC\\_NaturalResources.pdf](http://www.hr.sao.texas.gov/Compensation/MilitaryCrosswalk/MOSC_NaturalResources.pdf)

**Selection Information**

At the time of hire, selected applicants must show proof of eligibility to work in the U.S. in compliance with the Immigration Reform and Control Act. All males who are age 18 through 25 and are required to register with the Selective Service may be asked to present proof of registration or exemption from registration upon hire.

TSSWCB participates in E-Verify and will provide the Social Security Administration (SSA) and, if necessary, the Department of Homeland Security (DHS), with information from each new employee's Form I-9 to confirm work authorization.

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