

JOB TITLE:	Manager Strategy & Innovation	REPORTS TO	Director Strategy & Corporate Affairs
DEPARTMENT	Strategy & Corporate Affairs	SUPERVISES	None
SCALE	UDBL 04	LOCATION	Head Office

SUBJECT	
JOB SUMMARY/PURPOSE	The Manager Strategy & Innovation will support and coordinate the development, implementation and review of the bank's strategy, and related plans. Additionally, (s)he will champion and guide the Bank's innovation programs and interventions with the view to achieve the desired change and strategic objectives.
ACCOUNTABILITY STATEMENT	<p>The manager strategy & innovation will be accountable for the coordination of the bank's strategy review, development, implementation and reporting process. (S)he will track progress of implementation process for the bank's strategy and recommend suitable interventions in support of achievement of the desired strategic objectives.</p> <p>The jobholder is responsible for driving the innovations programs within the bank and implementation of the approved desired changes that are in line with the bank's policies and strategic objectives.</p>
PRINCIPLE DUTIES & RESPONSIBILITIES	<p>The Manager Strategy and Innovation shall:</p> <ul style="list-style-type: none"> • Coordinate and/or support the strategic and business planning process of the Bank • Support the implementation of strategic and business plans • Monitor and evaluate strategy implementation • Participate in the strategy and sector policy reviews • Undertake any such analyses as required to support the development and implementation of the UDB strategic plan • Interpret business strategy and influence/determine innovative solutions supporting strategy implementation • Design and model solutions for customer innovation and experience along with similar initiatives variants • Manage and evaluate portfolio data and the innovation pipeline assisting strategic decision-making • Research, design, develop, analyze and suggest new concepts, approaches and strategies to enhance business, product and process efficiency. • Nurture and facilitate the ideation processes (internal and external) and facilitate the mainstreaming innovation across the bank • Maintain an inventory of ongoing strategic initiatives, projects and programs across the bank, and in liaison with the line manager, follow through their implementation • Other such duties that may be assigned from time to time
LEVEL OF AUTHORITY	<ul style="list-style-type: none"> • Coordinate and support development and implementation of strategic and business plans, innovations programs and related processes
RELATIONSHIPS	<p>Internally: All UDB Departments</p> <p>Externally: Major stakeholders</p>

SUBJECT	
Requirements	
Qualifications	<ul style="list-style-type: none"> • A numerate degree in Economics or any other related field of study. • Master's degree in business or any other related field of study • Possession of membership with a related professional body like CPA, ACCA, CCE etc. is an added advantage
Experience	<ul style="list-style-type: none"> • Good knowledge of the principles and practices of development economics and banking, strategy, implementation, and change management. • Post qualification exposure of 5 years in a related job. • Previous managerial experience of at least 2 years in a related job
Competencies	<ul style="list-style-type: none"> • Strong oral and written communication skills • Good analytical skills • Superior Planning and Organizing skills • Good interpersonal skills and team orientation
<p>Application Procedure Interested persons should send or deliver their applications and academic documents which shall include an up-to-date curriculum vitae, certified copies of academic documents and contact addresses of 3 references to the Director Strategy & Corporate Affairs, 1st Floor Wing B, Rwenzori Towers, Plot 6 Nakasero Road.</p> <p>Closing date: 12th February 2020 at 5:00pm</p>	