### Health Care Issues in Nevada

Primary Care Shortages and Expanded Insurance Coverage

John Packham, PhD
Director of Health Policy Research
Office of Statewide Initiatives
University of Nevada School of Medicine

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### Forces Driving Health Workforce Demand

- Demographic change
- The economy
- ACA, health insurance coverage expansions
- Population health
- Health care system change
- Science and technological change
- State and federal policy

## Tsunami of Demand for Health Care (and Health Care Professionals) in Nevada

- Projected insurance coverage expansion by 2020
  - Medicaid & Nevada Checkup: + 197,000
  - Silver State Health Insurance Exchange: + 141,000
  - Employer-Sponsored Plans & Medicare: + 256,000

 Associated increase in health workforce demand – especially, primary care physicians and providers



## Insurance Coverage Expansions Since October 1, 2013 – US

- Sub 26ers: 1.6 to 3.1 million
- Medicaid/CHIP: 5.2 to 7.3 million
- Private QHP Enrollment: 7.2 to 9.8 million
- Grand Total: 14.0 to 20.3 million (as of 4/15/14) of 45-50 million Pre-ACA uninsured
- Up to 13.9 million more have possible gained coverage off the exchanges or through employers

Source: www.ACASignups.net



### Insurance Coverage Expansions Since October 1, 2013 – Nevada

- Sub 26ers: 33,000
- Medicaid/CHIP: 63,000
- Medicaid "Woodwork": 25,000
- Private QHP Enrollment: 32,000
- Grand Total: 125,000 to 150,000 (as of 4/15/14) of 600,000 Pre-ACA uninsured in Nevada
- Footnote: Covered California reported enrollment of 1.2 million and Medi-Cal reported enrollment of 1.9 million through 3/31/14



Source: www.ACASignups.net



"Is there a doctor who accepts Medicaid in the house?"

### Forces Affecting Health Workforce Supply

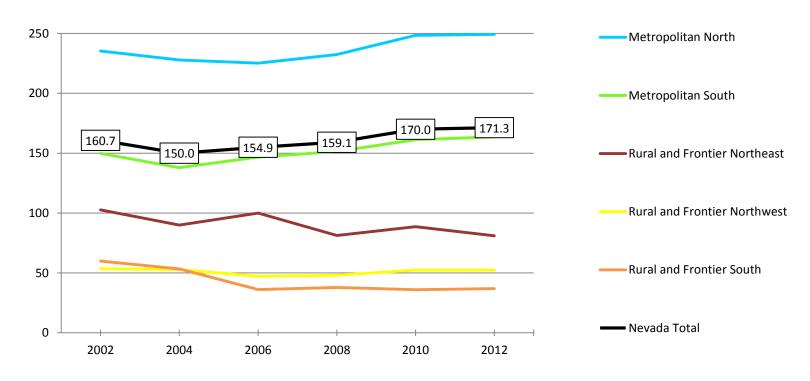
- Higher education programs and capacity
- K-12 education pipeline
- Health professions licensing and regulation
- State policy and budget esp. funding for higher education health education programs and undergraduate medical education (UME)
- Federal policy esp. support for health workforce education/training and graduate medical education (GME)

### Health Workforce Supply in Nevada

- Steady growth in the number of licensed health professionals
- "Treading water" in the number of licensed health professionals per capita
- Persistent specialty shortages and geographic maldistribution of physicians and most other health professionals
- Severe health workforce shortages compounded by an aging health workforce, ensuing ACArelated demand, and an improving economy

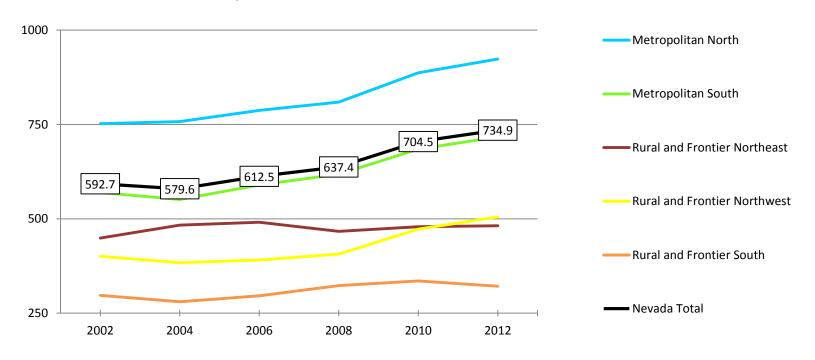


### Number of Licensed Allopathic Physicians (MDs) per 100,000 Population in Nevada – 2002 to 2012



Source: Nevada State Board of Medical Examiners (2002, 2004, 2006, 2008, 2010, 2012), Nevada State Demographer's Office (2002, 2004, 2006, 2008, 2010, 2012).

### Number of Licensed Registered Nurses (RNs) per 100,000 Population in Nevada – 2002 to 2012



Source: Nevada State Board of Nursing (2002, 2004, 2006, 2008, 2010, 2012), Nevada State Demographer's Office (2002, 2004, 2006, 2008, 2010, 2012).

### Physician Workforce Rankings

- Physicians, MDs 45<sup>th</sup> among US states
- Physicians, DOs 18<sup>th</sup>
- Physicians , MD & DO 45<sup>th</sup>
- Patient Care Physicians 44<sup>th</sup>
- Primary Care Physicians 46<sup>th</sup>
- Patient Care Primary Care Physicians 46<sup>th</sup>
- Residents & Fellows 46<sup>th</sup>
- Residents & Fellows in Primary Care 46<sup>th</sup>

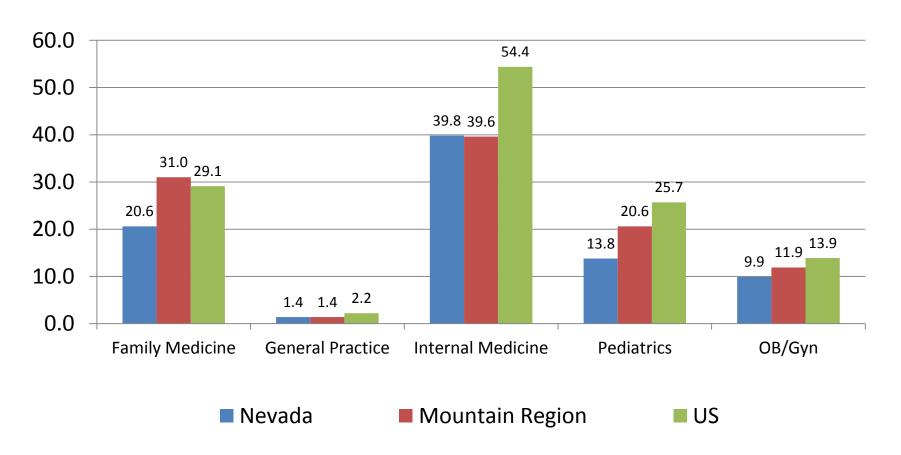


### Physician Workforce by Medical Specialty

- General and Family Practitioners 46<sup>th</sup>
- Pediatricians 46<sup>rd</sup>
- Obstetricians and Gynecologists 40<sup>th</sup>
- Ophthalmologists 48<sup>nd</sup>
- Orthopedic Surgeons 51<sup>st</sup>
- General Surgeons 51<sup>st</sup>
- Specialty Surgeons 51<sup>st</sup>



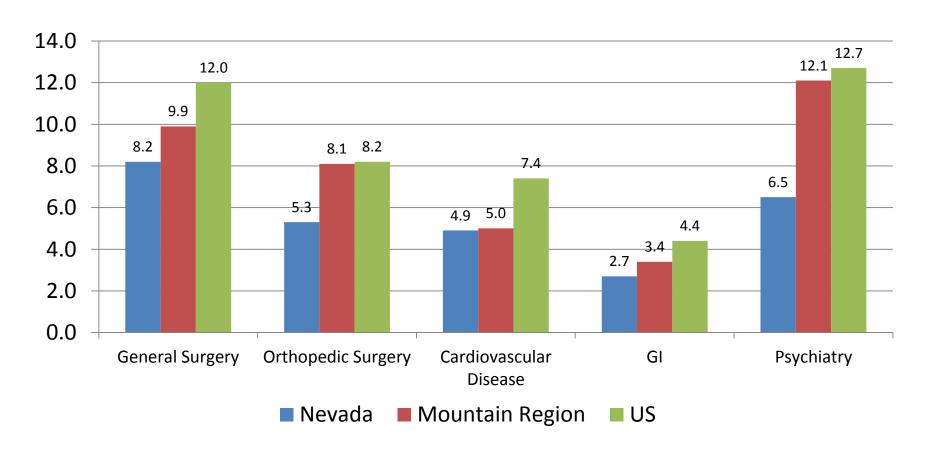
## Primary Care Number of MDs per 100,000 Population – 2012





### Medical and Surgical Specialties

### Number of MDs per 100,000 Population – 2012





### Physician Workforce in Nevada by Self-Designated Medical Specialty – 2012

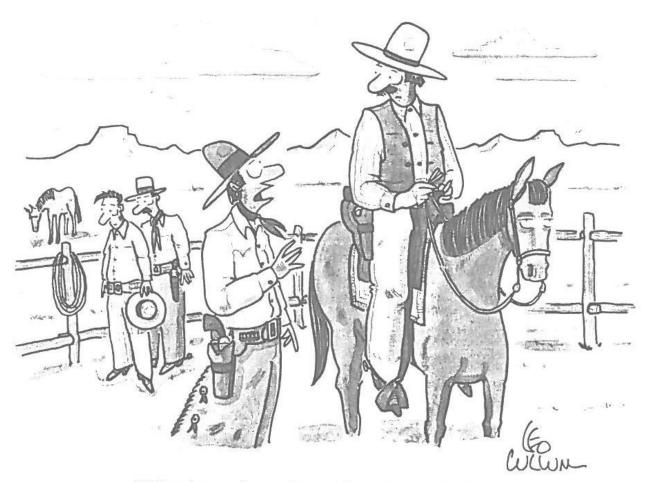
- Of 38 specialty areas, only three specialty areas possess a higher number of MDs per capita in Nevada versus the Mountain Region
  - Forensic Medicine
  - Internal Medicine
  - Transplant Surgery



### Physician Workforce in Nevada by Self-Designated Medical Specialty – 2012

- Of 38 specialty areas, only two specialty areas possesses a higher number of MDs per capita in Nevada versus the US
  - Forensic Medicine
  - Aerospace Medicine
- Across all specialty areas, the number of MDs per capita in Nevada is 83% of regional rates and 68% of national rates



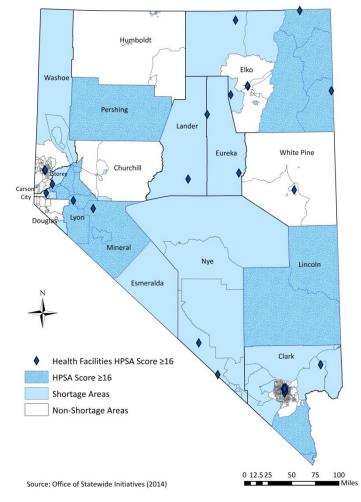


"Slim has a dry scaly patch on his neck! Ride to town and bring the dermatologist."

## Primary Care Workforce Shortages in Nevada

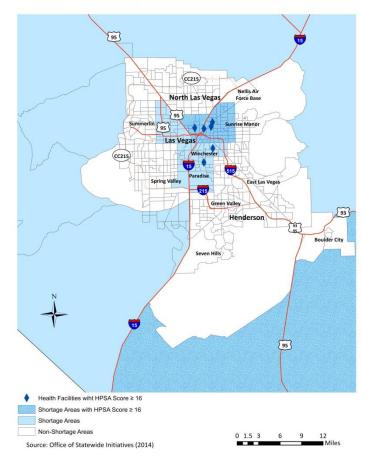
- Most regions of rural and frontier Nevada are primary care HPSAs
- 141,810 rural residents (52%) live in a primary care HPSA
- 782,000 urban residents (32%) live in a primary care HPSA, including 576,000 residents of Clark County

Map 1
Primary Medical Care Health Professional
Shortage Areas in Nevada – 2014





Map 2
Primary Medical Care Health Professional Shortage Areas
in Metropolitan Clark County – 2014



Map 3
Primary Medical Care Health Professional Shortage Areas
in Metropolitan Northern Nevada – 2014





## UNSOM Match Results by Location and Specialty – 2014

| Location/Specialty | Primary Care<br>Specialties | Other<br>Specialties | Total   |
|--------------------|-----------------------------|----------------------|---------|
| Nevada             | 8                           | 4                    | 12      |
|                    | (14.8)                      | (7.4)                | (22.2)  |
| Out of State       | 14                          | 28                   | 42      |
|                    | (25.9)                      | (51.9)               | (77.8)  |
| Total              | 22                          | 32                   | 54      |
|                    | (40.7)                      | (69.3)               | (100.0) |



## UNSOM Match Results by Location and Specialty – 2005 to 2014

| Location/Specialty | Primary Care<br>Specialties | Other<br>Specialties | Total   |
|--------------------|-----------------------------|----------------------|---------|
| Nevada             | 60                          | 34                   | 94      |
|                    | (10.8)                      | (6.1)                | (16.9)  |
| Out of State       | 163                         | 300                  | 463     |
|                    | (29.3)                      | (53.9)               | (83.1)  |
| Total              | 223                         | 334                  | 557     |
|                    | (40.0)                      | (60.0)               | (100.0) |



## UNSOM GME Graduation and Retention 2013

| Location/Specialty | Patient Care | Continuing GME<br>or Other | Total   |
|--------------------|--------------|----------------------------|---------|
| Nevada             | 28           | 3                          | 31      |
|                    | (26.9)       | (2.9)                      | (29.8)  |
| Out of State       | 45           | 28                         | 73      |
|                    | (43.3)       | (26.9)                     | (70.2)  |
| Total              | 73           | 31                         | 104     |
|                    | (70.2)       | (29.8)                     | (100.0) |



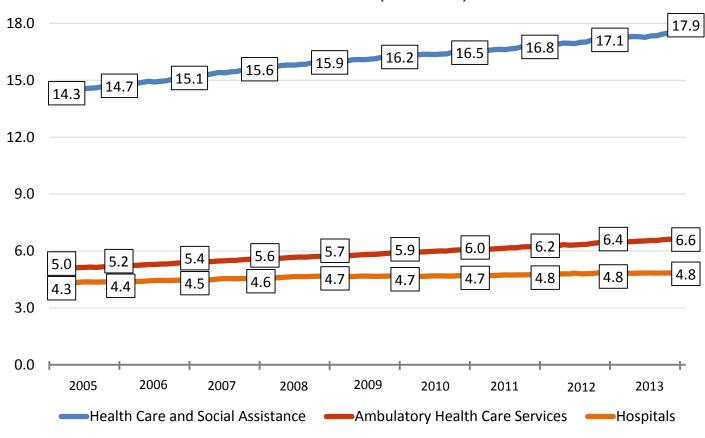
## UNSOM Graduation and Retention 2004 to 2013

| Location/Specialty | Patient Care | Continuing GME or Other | Total   |
|--------------------|--------------|-------------------------|---------|
| Nevada             | 296          | 51                      | 347     |
|                    | (42.1)       | (7.2)                   | (49.3)  |
| Out of State       | 245          | 112                     | 357     |
|                    | (34.8)       | (15.9)                  | (50.7)  |
| Total              | 541          | 163                     | 704     |
|                    | (76.8)       | (23.1)                  | (100.0) |



### Health Care Employment in the US – 2005 to 2014

### Number of Jobs (Millions)

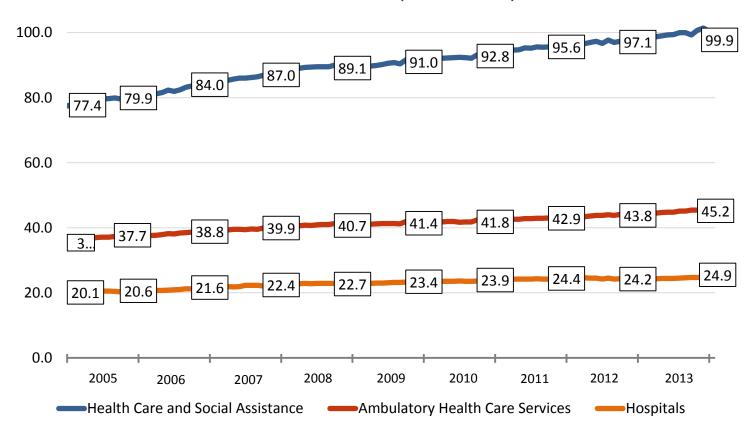


Source: Nevada Department of Employment, Training, and Rehabilitation (2014).



### Health Care Employment in Nevada – 2005 to 2014

### Number of Jobs (Thousands)

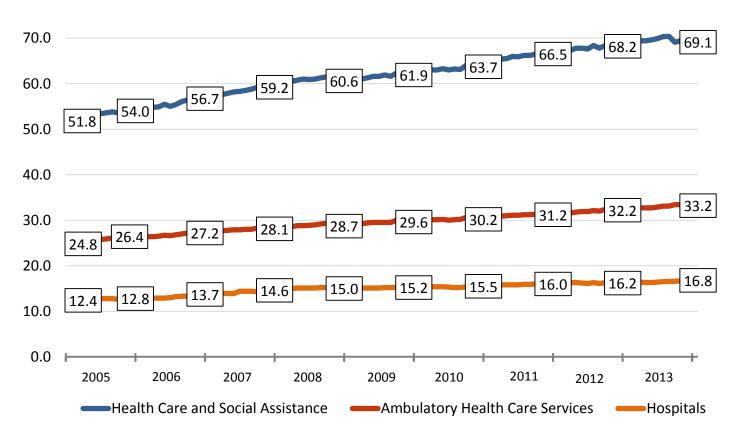


Source: Nevada Department of Employment, Training, and Rehabilitation (2014).



### Health Care Employment in Las Vegas – 2005 to 2014

#### Number of Jobs (Thousands)



Source: Nevada Department of Employment, Training, and Rehabilitation (2014).



## Recap of Policy Levers to Address Health Workforce Shortages in Nevada and the US

- Higher education programs and capacity
- K-12 education pipeline
- Health professions licensing and regulation
- State policy and budget esp. funding for higher education health education programs, UME, loan repayment and forgiveness policy
- Federal policy esp. support for health workforce education and training, GME

## Recent and Upcoming Reports from the UNSOM Office of Statewide Initiatives

- Health Workforce Recruitment and Retention in Nevada (Forthcoming June 2014)
- Nursing Workforce in Nevada Findings from the National Council of State Boarding of Nursing's National Workforce Survey of RNs (Forthcoming April 2014)
- The Contribution of the University of Nevada School of Medicine to the Nevada Economy (April 2014)
- Nevada Residency and Fellowship Training Outcomes, 2004 to 2013 Key Findings from the Annual UNSOM Resident Exit Survey (February 2014)
- Physician Workforce in Nevada 2013 Edition (January 2014)
- Health Career Careers in Nevada 2014-2015 Edition (December 2013)



# John Packham, PhD Director of Health Policy Research Office of Statewide Initiatives University of Nevada School of Medicine (775) 784-1235

ipackham@medicine.nevada.edu
http://www.medicine.nevada.edu/statewide/

