

INTERNSHIPS

Flexible. Paid. Individually-Tailored.

An internship at Batson-Cook provides the perfect blend of career training paired with exposure to life as a member of the Batson-Cook team.

Our internship program's structure places a high value on mentoring and goal-setting, while encouraging fun and personal development along the way.

Many of Batson-Cook's senior-level team members started their careers in internship roles. Our main focus will always be to encourage growth and permanent employment upon completion of the program.

The education you've received is invaluable, but it's only half of the equation. The other half is experience. Working alongside accomplished professionals, you'll learn the ins-and-outs of the construction business that only hands-on experience can teach.



Interns participating in an early-morning concrete pour.



Each semester, Batson-Cook employs several interns with various career goals, ranging from field supervision to accounting.

CAREERS

With over 100 years of success, Batson-Cook offers you the opportunity to work with one of the most reputable construction companies in industry.

With a wide range of job functions and project markets available, you can build your career in an environment that emphasizes continued learning and professional growth.

At Batson-Cook, we have a genuine interest in the personal growth of our employees' careers. Whether you work in the office or out in the field, Batson-Cook provides a wide range of career opportunities in locations throughout the southeastern United States.

Office Locations:

Atlanta, Georgia
West Point, Georgia
Jacksonville, Florida
Orlando, Florida
Tampa, Florida
Charlotte, North Carolina



BENEFITS

We support our employees with benefits and resources, as well as training and development opportunities. Batson-Cook's programs are some of the most progressive in the industry.

Our employee benefits include:

- Work-Life Balance
- Paid Internships
- Mentorship Program
- Social Events
- Professional Development
- Employee Assistance Program
- Paid Holidays
- Paid Vacation
- Telemedicine
- Health Savings Account Option
- 401k Plan
- Medical
- Dental
- Vision
- Life & AD&D Insurance
- Employee Referral Program



BATSON-COOK AT THE CORE

CORE FOCUS

Our Purpose/Cause/Passion: To be the only choice
Our Niche: Relationship-based commercial construction

CORE VALUES

We care about people and results.

We care about people, all people; our Batson-Cook colleagues, our clients, and our trade partners.

We care about their safety and the positive results from the work that we do together.

We are passionate.

We believe passion is the fuel that produces excellence and we encourage enthusiastic behavior.

We always strive to do the right thing.

We believe that honesty and integrity are pillars of success and when faced with tough decisions we should always do the right thing.

We do what we say we are going to do.

We embrace accountability and take responsibility for our work. We take pride in doing what we say we are going to do.

We build strong, lasting relationships.

We work hard to develop meaningful relationships through mutual respect.

We appreciate the value of trust and the key role that it plays in successful projects.

BATSON-COOK Cares



“Batson-Cook Cares” is more than just a motto or slogan; it’s a way of operating that defines the Batson-Cook culture. As an employee at Batson-Cook, you will have many opportunities to contribute to the betterment of our company, your colleagues, the communities we serve and your own self as a result of this special program.



Batson-Cook hosts and sponsors countless events and programs supporting worthy causes in the communities we serve.



Employee wellness and camaraderie are encouraged through various “Team B-C” athletic activities and events.