

## Envision. Empower. Embrace.

Discovering your collaborative potential.

Rosalie Chamberlain is the Director of *Rosalie Chamberlain Consulting & Coaching*. She is a skilled consultant, facilitator, coach, speaker, and author of *Conscious Leadership in the Workplace: A Guidebook to Making a Difference One Person at a Time*. Her expertise is in the areas of diversity and inclusion strategy, multicultural competency, leadership development, talent management, and managing and leveraging diverse talent. As a certified, Coach, she works with individuals and groups on leadership development, team building, dynamic relationships, effective communication, career transitions and professional career goals.

She was the former Diversity Manager for the law firm of Alston & Bird LLP, one of the AmLaw Top 100 Law Firms for Diversity, and ranked on FORTUNE magazine's 100 Best Places to Work for 16 consecutive years, where she was a member of the Executive Staff. Rosalie was the recipient of the 2009 Alston & Bird LLP Diversity Leadership Award. She relocated to Denver, CO, in 2010.

Rosalie has unique experience and perspective with respect to organizational diversity and inclusion and cross cultural competencies. Having served as the Diversity & Inclusion Manager at a large national law firm, as well as worked in and with organizations over 34 years she understands how culture impacts an organization and its individuals. She works with leaders on talent management and developing and implementing strategies and best practices for building inclusive organizations. She helps individuals take charge of their careers to navigate corporate cultures and take their careers to the next level. She develops and facilitates educational programs, including classes on Diversity and Inclusion Awareness, Exploring and Understanding Unconscious Bias, Cross Cultural Competencies, Generational Diversity, People with Disabilities, Conscious Leadership, Talent Management, Career Development and Diversity Skills Management (RTCT model). She has national and international clients in the legal, corporate, government and private industries.

Rosalie is a Cornell University ILR Certified Diversity Professional Advanced Practitioner (CCDP/AP). She is a certified coach through iPEC (Institute for Professional Excellence in Coaching) and the ICF (International Coaching Federation). She is certified in Myers Briggs, Taylor Protocols Core Values Index, iPEC Coach and Energy Leadership Index Assessments, and Neuro-Linguistic Programming (NLP), MP. She is a Roosevelt Thomas Consulting & Training (RTCT) Subject Matter Expert, completed the American Institute for Managing Diversity's Diversity Leadership Academy, The Society for Human Resource Management (SHRM), the Colorado Women's Chamber of Commerce and the Denver Metro Chamber of Commerce. She has served as board member on both non-profit and association boards.

## Speaking engagements include:

- American Conference Institute's Law Firm Diversity Summit NYC panelist "The Personal Side of Diversity: Solutions Learned from First-Hand Accounts of Diverse Attorneys"
- Harland Clarke Diversity panelist on "Best Practices and the Business Case for Diversity"
- Georgia State University Diversity Workshop panelist for undergraduate students and law students
- Atlanta Diversity Managers Affinity Group panelist on "Maintaining Diversity Focus in Tough Economic Times"
- Atlanta Legal Administrators (ALA) panelist on "Generational Diversity"
- Co-facilitated Generational Diversity program for Alston & Bird Summer Associate and Diversity Committee
- Diversity presentation on firm's diversity to Dallas office Summer Associates
- Atlanta Legal Recruitment Association (ALRA) panelist on the "Status of Diversity in the Legal Profession"
- South Asian Bar Association of GA facilitator for panel on "Generational Diversity"
- Center for Legal Inclusiveness Fall CLE Expo; Internal Network Partners; Diversity Summit 2014 "Strategically Getting and Using Feedback to Advance Your Career"
- University of Colorado Law School Students and Faculty, 2013, 2014, 2015, upcoming 2016
- University of Colorado Business School, 2013-2015
- American Veterinary Medical Association on site workshops and National Veterinary Leadership Conference, 2012-2013
- DaVita Healthcare Partners Inc. Legal Department, 2013
- Women in Mining Topic: Generational Diversity, 2014
- Society for Diversity's Diversity Leadership Retreat Topic: Multigenerational Workforce, 2014
- Four-Part Series program facilitator for the Atlanta Association of Legal Administrators (AALA), 2014 2015
- Four-Part Series program facilitator for the Colorado Non-Profit Association, September 2015