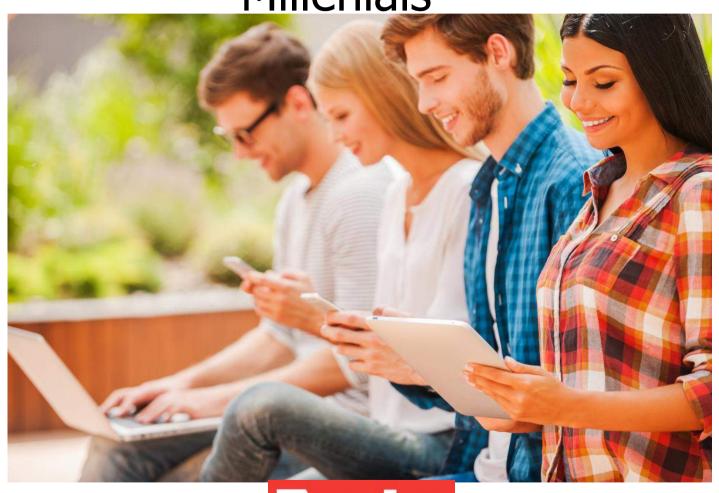
'Branding and Marketing of Tea for the 21st Century customers including Millenials'



What Is a Brand?

Let us start by dispelling the myths

FIRST

A brand is not a logo





















SECOND A brand is not an Identity

Logo Improper Use

We encourage you to become familiar with the cornect uses of the primary WPS logo and WPS wordmark. The integrity of the logo must be raspected at all times. Dec't stretch, condense or otherwise after or manipulate it. Any modification of the logo confuses its meaning and dimenshes its impact.

- 1. Do not re-create or retype the words.
- 2. Do not stretch or alter our logo is any way.
- 3. Do not change our logis color.
- Do not use graphic effects or outlines on our large.

 Do not emboss the logo out of a color background.
- 5. Do not place our logo in a shape.
- Do not overlap other graphics or test or photography.
- Do not screen the isigo. It should always priet at 100% ink density.
- if. Do not reverse logo out of a color.
- 9. Do not add a ring around the siren.
- De not pair the primary WPS logs with the WPS wordmark.
- Do not angle the WPS wordmark. Always use it writically mading upward
- 12 Do not rearrange the type, or change the size of "We Proudly Serve" in proportion to the Starbucks wordmark.

For questions regarding lago usage, please contact Foodservice Marketing Services at funariseting@starbucks.com or fomerkatingcanadadstarbucks.com.





FINALLY

A brand is not a product



so What exactly is a brand?



A brand is a person's gut feeling about a product, service, or organization



It's a gut feeling because people are emotional, intuitive beings

In other words...

A BRAND IS NOT WHAT YOU SAY ABOUT IT IS

IT IS WHAT **THEY** SAY IT IS





Why care?



#1. People have too many choices and too little time

ref: picture of tea shelves at Manor Metroshopping - Geneva

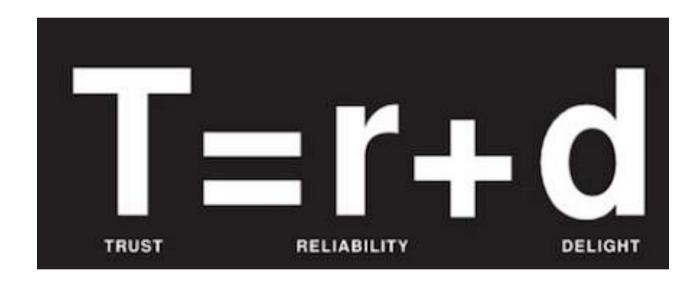
#2. Most offerings are similar in quantities and features



#3. We tend to base our buying choices on trust



What is trust?



Trust comes from meeting and beating consumer's expectations

Trust leads to brand loyalty

Brand loyalty-The degree of consumer attachment to a brand





Awareness of name, benefit and package







It is useful. The consumer will buy it if available





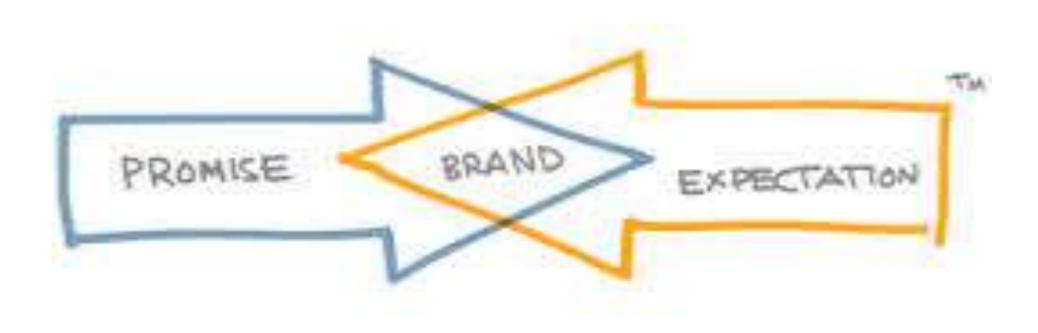


The consumer will Search for it, must have it!



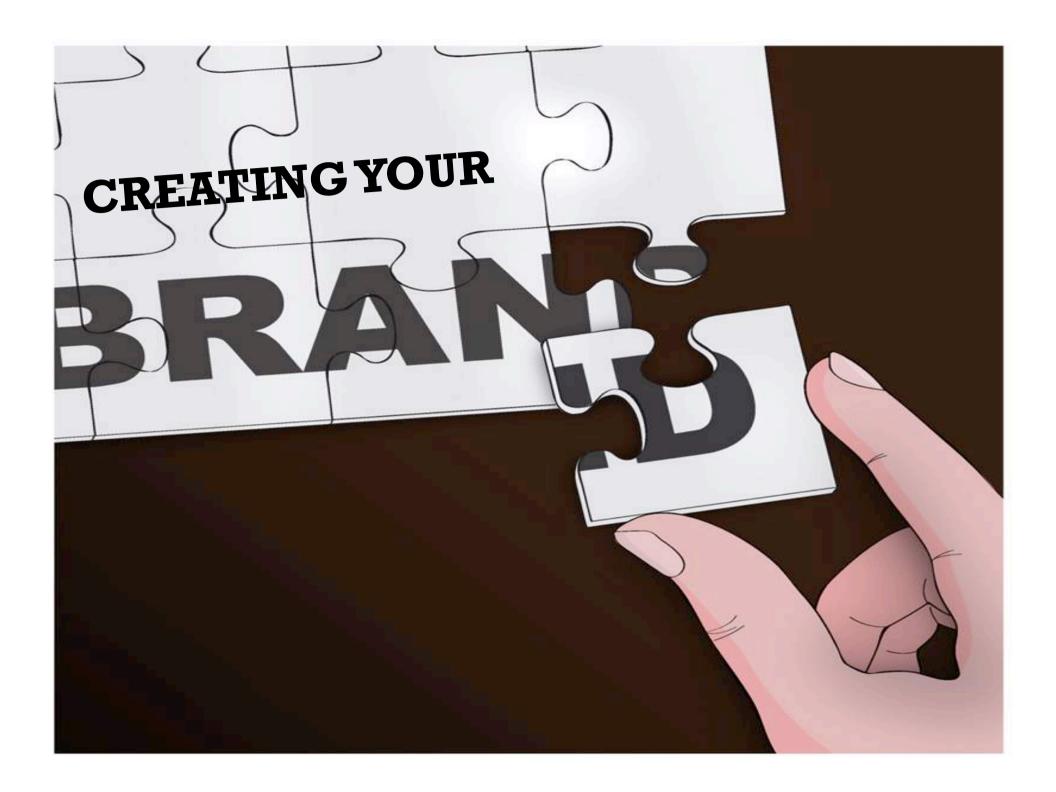
What is brand promise?

A brand promise is the marketer's vision of what the brand must be and do for consumers



Good Brands create an 'Experience' (Emotional connection with consumers)

Product
Price
Promotion
Place

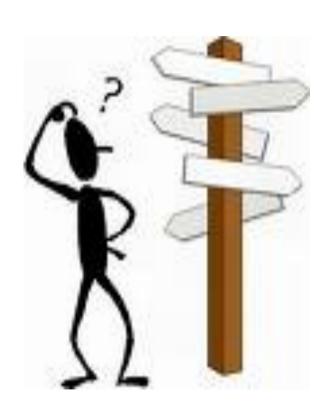


Tell Your Story

Usual Format – Write a brief

- What do you want to sell? Who else is in the market? (competition)
- Who are you targeting? Why should they buy you? What is your brand Promise?
- Do you have anything unique about your product? Why do you think it will sell
- What is your vision. Do you have a passion for it?

No Brief = Indecision to Waste



Because only you can drive it till it succeeds

Case Study Lipton



• Started in UK by Sir Thomas Lipton in late 1800's





- Sir Lipton has a great passion for tea and he began a journey for Lipton as a premium quality tea that has pioneered innovation in the category.
 - First pre-packaged tea



- First Marketing Activation (Parade)



Best Tea sourced from Ceylon



The Lipton Environmental concern



- Black & Natural Teas
- Flavoured Black Teas
- K-Cup Range
- Iced Tea Liquids
- Tea & Honey To Go Range
- Green Teas
- White & Red Teas
- Herbal Teas
- Iced Teas
- Fresh Brew Iced Teas
- Iced Tea Mixes



At Lipton Kenya Tea Estate

- First printed Tags
- First Iced Tea
- First double chamber tea bag
- & first pyramid tea bag







Key Lessons from Lipton

- Brand Identity & Consistency: Ensure this is not lost through out the range.
- Balance: The portfolio needs to hang well together
- Differentiation: Each range is clearly differentiated and can stand on its own
- Capture emerging trends
- Catering to consumer needs-Consumer in mind
- Innovative packaging formats and designs
- Variants clearly articulated don't leave consumer guessing



- Give your brief to the experts or tell them your story, vision, dream if you are not able to put it into a brief. They will help you to crystallize your ideas/dreams into a brief
 - Brand Strategists & Creatives

Any brand can be charismatic



How?

Master the Five Disciplines of Brand-Building



Discipline 1: Differentiate

Differentiate-Instore & Online platforms



Discipline 2: Collaborate

Teavana Fine Tea + Tea Bar



Founded: 1997 | 366 Stores | U.S., Canada and Mexico This is a bold and inviting modern vision of tea retail. Success rests on three consumer desires:

- A desire for a "third place" away from home and office that evokes conversation and calm
 a respite amid urban congestion.
- A desire to learn more about tea, its history and health benefits.
- A desire to sample and explore tea beverages in a setting that encourages experiment, customization and service.



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Discipline 3: Innovate

Creativity is what gives brands traction in the market place.

It makes the brand stand out.



Discipline 3: Innovate

To innovate, one needs a stand-out name

- Distinctive
- Brevity
- Appropriateness
- Easy Spelling and Pronunciation
- Likability
- Extendibility
- Protectability

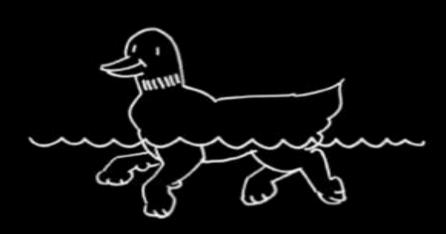


Discipline 4: Validate

Can you tell which brand is talking when the logo is covered?



IF A BRAND LOOKS LIKE A DUCK AND SWIMS LIKE A DOG, PEOPLE WILL DISTRUST IT.



Discipline 5: Cultivate

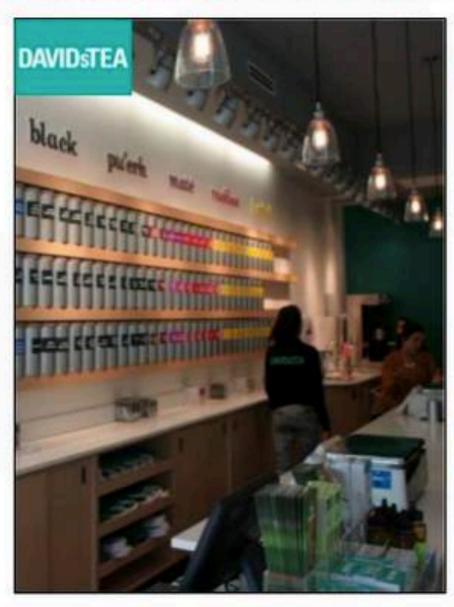
A living brand is a pattern of behavior

Brands are like people, they have a look, feel and voice

Packaging can evolve but the key elements e.g. logo is Consistent



Innovation in Retail Concepts





Ex .Packaging Innovation

Consistent Identity





Notice the consistent colour code branding (Yellow and Red) and product placement, no matter the role or type of media used.

Package Design





Package Design





Package Design





Innovative Designs- Lipton Lemon



Ensure your brands hang together

























Innovations























SILENCE TEAT







Teaware & Gadgets





High tech



Compartment travelers (GER)



Disposable Filters (Japan)



Updated enamel



Innovative design (Luyu Tea)

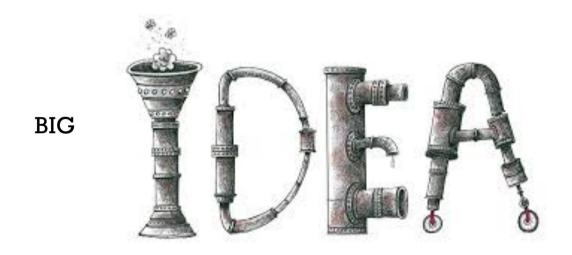


Tasting cups (US-UK)

Note: Download 24 examples of teainnovation at www.dmcc.ae

Involve the experts!

• The experts then use the brief to come up with a...



Big Idea encompasses Brand Name (if not yet done), Brand Identity (Logos, colours, pack design, slogans, brand personality). This is where the brand history starts from.

Introduce your brand

- The "Experts" then help you to develop the final "look & feel" of the product and a plan to introduce it to the market
 - The product must be as good as the pack promises and appeal to your target



Introduce your brand-Media



Media – Why is it important

- You must be where your target audience is
- You must speak to them in the language they understand
- You must tell them over and over again what you are about until it sticks – every time, every where at all touch points





Communicate everywhere, in as many ways, all the time & keep refreshing it







Impulse Zone - POS Executions





Headers





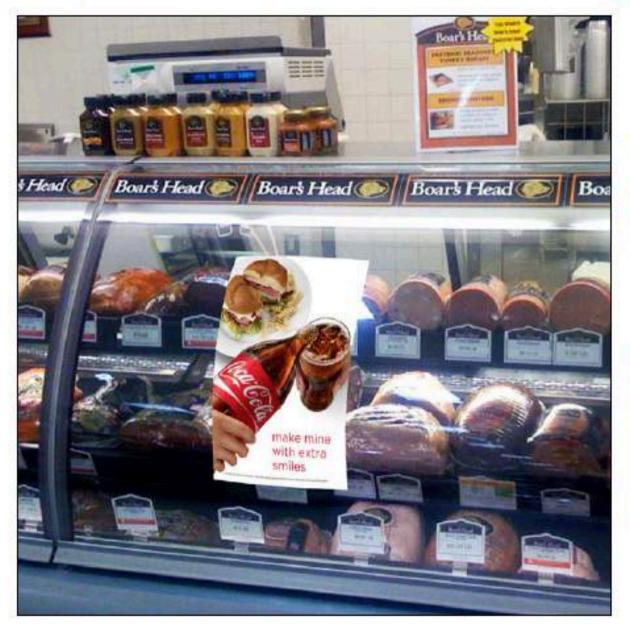


Static Clings

Transition Zone - Product Merchandiser



Impulse Zone - Static Cling





Impulse Zone - Aisle Violator





Even the OOH maintains a playful nature



Cinema Campaign









Print Ad



Identity - bus shelter

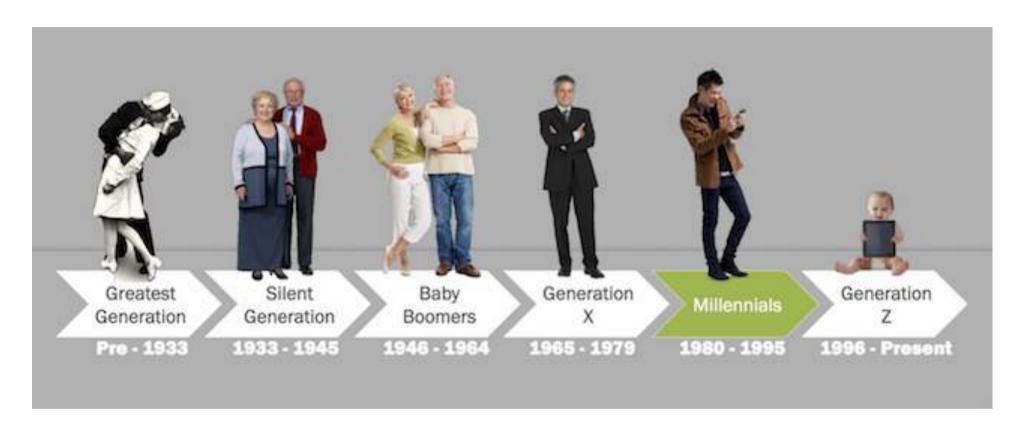


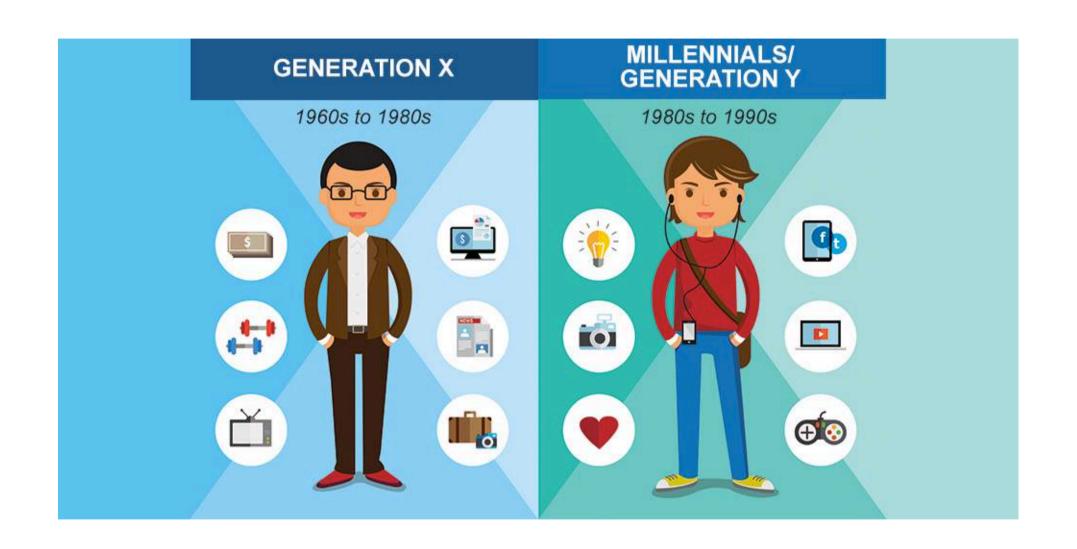
Why it is hard to build brands

- Pressure to compete on Price
- Proliferation of competitors
- Fragmenting Markets & Media plus Globalization
- Complex Brand Strategies and Relationships
- Bias towards changing strategies
- Bias against innovation
- Pressure to invest everywhere
- Short-term pressure
- And sometimes lack of skills & competencies



Generations





Context & Premise — Brand Exists , Right Packaging and designs , Distribution to /Market & POS, Consumer understanding through Market Research



Tea Vs other Beverages -Issues

- Tea is not considered 'cool' experience compared to coffee
- Convenience Ready to Drink –RTD's & Fizzy drinks
- Ritual to prepare tea not fitting in modern lifestyle
- Time Compression and Peer pressure
- Tea drinkers mainly elderly with health issues
- Marketed as a functional instead of an experience (Emotional)

Tea Insights

Opportunities

- Tea Stores and Outlets
- Increased demand for health conscious beverages
- Negative publicity of soft drinks as unhealthy drink choice

Threats

- Fast Food & On the Go Retailers that accommodate the lifestyles of consumers
- Increasing popularity of smoothies, energy drinks and shots



Demystify Millennials

youthentitled
selfishing Spoiled
younglazy
rechsawy Spoiled
younglazy
rechsawy Spoiled
unemployment
future unemployment
children

- Typically below 35 Years –
- Tech Savvy and obsession with gadgets –digital natives
- Addicted to design –Good design that simplifies things
- Know what they want Millenials & are doing things differently from their parents
- Millenials will pay top dollar if you can convince them it matters
- They dismiss things they don't like, but worship the ones they do
- They like being engaged in product development

<u>Idealism of Millennials</u>

- Instant Gratification with fortunes made overnight like Mark Zuckerberg /Facebook
- Fight status quo & Make world a better place
- Own social media –online platform

Why Millenials

- Digital "Natives" 2.5 Bn Worldwide
- Millenials are Curious- Addiction to digital content, smartphones, tablets and laptops
- Love being engaged and 2 way communication /Feedback
- Trendy and Global in outlo

Millennials as Tea customers

- Economic Survey & Demographics Youth are 70% of the National population
- Exert Influence on parents /Guardians and Care givers
- Command purchasing power and future of brands – a community or movement
- Also exist in various LSM's 1-4
- Future decision makers

What do Millennials want in Tea "Convenience"

- Convenient Packaging in Cans
 - Iced Tea
 - Ready to Drink
 - Infusions
- Tea Outlets to enhance cool and sexy outlook
- Offer Tea Range and variety (options)
- Make Tea Look cool and fit into Millenials lifestyles
- Messaging -Health Benefits touching on Weight Loss

Insights on Millenials

- Millennials aren't interested in advertisements that pretend they're something else.
- They are suspicious of paid blogs and detest invasive banner ads and pop-ups.
- They spend a great deal of time on their mobile devices, which are awkward for reading long, involved articles; they will happily watch a twenty-minute video, however, and share it with their friends.
- Millennials want you to be upfront about what you're selling. They
 want to know why they should care about your product, right away,
 so that they know whether or not you deserve their attention
- Want to hear about Impact of product or solution.
- Look for reviews before spending especially from their peers
- Avoid boring content



Connecting with Millenials

- Use of influencers key -Successful campaigns incorporate music and concerts, show biz and peers they look up to
- Digital platforms for Content
- Experiential marketing



Where are Millenials?

Google-Search Engine for information

Internet /--Email -wifi in coffee shops/Malls

- SMS
- Twitter
- Instagram page
- Linkedin
- Facebook
- You Tube
- Whatsapp

Online shopping platforms –jumia, Masoko,
 Amazon, E Bay



Route to Market of Millennials

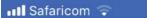


Social Media Strategy to Millenials

- Start with Consumer in mind
- Context –marketing segment
- Content- Creative message
- Convergence –all platforms together
 - FB Stories /Health Benefits
 - Mobile /SMS Marketing
- Commerce –ability to sell
- Community build one, tag one
- Tell a beautiful story that touches hearts and minds – Pictures/ Blogs – Create an Experience

Marketing Platforms for Tea to Millenials





19:41







It's a TLC kind of day. We're extending our coffee+pastry for Ksh350 all day today. Pop in to any outlet for a little rain pick-me-up #ArtTLC



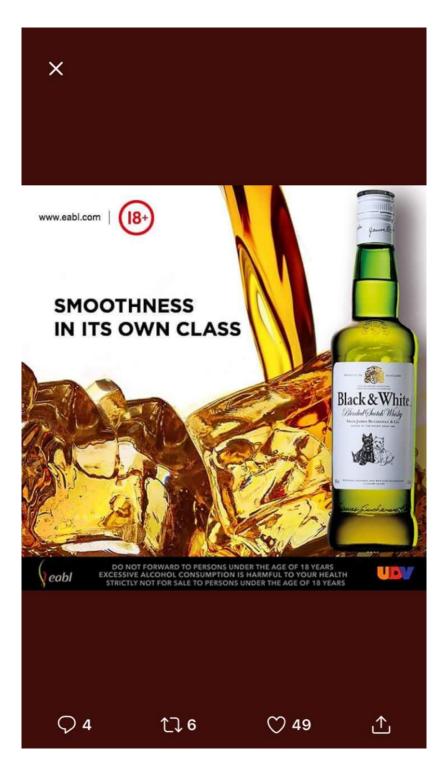












Video Marketing- You Tube

- Videos embedded into your website
- Host on a channel such as YouTube for more organic visibility.
- Post Recipes and Range of Teas
- Tell a story –Create an experience
- Pictures on Instagram for sharing with friends

<u>Leverage Technology- Playful Apps</u> & Scanning Codes – QR



Creating a Millenial Tea Experience

Collaboration / Tea Outlets

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Convenience

America is a land where **convenience counts**. Making tea is messy, requires some precision and takes time to steep. This is why RTD teas make up nearly 75% of the entire U.S. tea market.

- RTD tea sales grew to \$5.1 billion in 2013, up from \$4.8 billion in 2012.
 Convenience outlets sold 1.2 billion RTD tea units earning \$1.23 billion.
- Consumption has risen to 5 gallons per year for everyone over 18.
- Premium bottled brewed teas and specialty showed the greatest growth.
 Unsweetened iced tea in 2012 grew more than 16% in dollar sales.



Sources: CSP 2013 Beverage Report SymphonylRi Group <u>Soft Drinks in the US</u>, Euromonitor International, July 2013 AC Nielsen, 2012. Adult population: 240 million (2012) Thanks Colleen Norwine, BW Coopers.



Flavored Black Teas-"Variety"







Range has 6 variants

- 1. Bavarian Wild Berry
- 2. Black Pearl
- 3. Vanilla caramel
- 4. Spiced cinnamon Chai
- 5. Earl Grey
- 6. English Breakfast

Iced Tea K-Cup Range



Range has 8 variants

- 1, Classic
- 2. Refresh
- 3. Iced Tea

Lemonade

- 4. Delight Chai
- 5. Natural Energy
- 6. Soothe

Indulge

Berry

Lipton Iced Tea Liquids

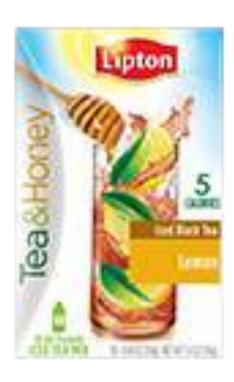


Range has 6 variants

- 1. Summer Peach
- 2. Lemon
- 3. Tropical Mango
- 4. Raspberry
- 5. Strawberry
- 6. Black Cherry Dragonfruit

Lipton Tea & Honey Range

Iced Black & Green Tea To Go Packets







Range has 8 variants

- 1. Lemon Iced Black Tea
- 2. Mango Pineapple Iced Green Tea
- 3. Blackberry Pomegranate
- 4. Strawberry Acai Iced Green Tea
- 5. Mango Pineapple Iced Green Tea Pitcher
- 6. Black Pomegranate Iced Green Tea
- 7. Dragon Fruit Peach Iced Green Tea
- 8. Coconut Passion Fruit Iced Green
 Tea
- 9. Decaf Half Berry Lemonade & Half Iced Tea

Lipton Green Teas







Largest range with 16 variants

- 1. Pure Green Tea
- 2. Decaf Green Tea
- 3. Orange Passionfruit Jasmine Green Tea
- 4. Purple Acai Blueberry Green Tea
- 5. Lemon ginseng Green Tea
- 6. Cranberry Pomegranate Green Tea
- 7. Red Goji Raspberry Green Tea
- 8. Acai Dragonfruit Melon Green Tea
- 9. Decaf Blackberry Pomegranate Green Tea
- 10. Decaf Honey Lemon Green Tea
- 11. Decaf Jasmine & Passionfruit with Lemon Green Tea
- 12. Mixed Berry Green Tea
- 13. White Mangosteen Peach Green Tea
- 14. Honey Green tea
- 15. Passionfruit Coconut Green Tea
- 16. Mandarin Orange Green Tea

Lipton White & Red Teas





Currently has 2 variants: Peach Mango & Blueberry Pomegranate

Lipton Herbal Teas







Range has 5 variants:

- 1. Peppermint
- 2. Bedtime story
- 3. Pineapple Chamomile
- 4. Orange Blossom
- 5. Blackberry Vanilla

Lipton Iced Teas

Sparkling & Still









Range has 11 variants

- 1. Sparkling Iced Tea Raspberry
- 2. Sparkling Iced Tea Peach
- 3. Sparkling Iced Tea Lemonade
- 4. Half & Half
- 5. Sweet Tea
- 6. Citrus Green Tea
- 7. Lemon Iced Tea
- 8. Peach Iced Tea
- 9. White Tea with Raspberry Flavour
- 10. Diet mixed Berry Green Tea
- 11. Diet White Tea with Raspberry Flavour

Lipton Fresh Brew Iced Teas







Range has 5 variants

- 1. Cold Brew
- 2. Cold Brew Family Size
- 3. Decaf Cold Brew Family Size
- 4. Iced Black Tea Family Size
- 5. Decaf Iced Black Tea Family Size

Lipton Iced Tea Mixes









Range has 12 variants:

- 1. Lemon Iced Tea mix
- 2. Decaf Lemon Iced Tea Mix
- 3. Half & Half Iced tea Mix
- 4. Raspberry Iced Tea Mix
- 5. Peach Iced Tea Mix
- 6. Mango Iced Tea Mix
- 7. Diet Lemon Iced Tea Mix
- 8. Decaf Diet Lemon Iced Tea
 Mix
- 9. Diet Raspberry Iced Tea Mix
- 10. Diet Peach Iced Tea Mix
- 11. Unsweetened Iced Tea Mix
- 12. Unsweetened decaf Iced tea Mix

How do you Measure an Effective Digital Media Strategy

- Online Tools
 - Google Analytics Reports
 - Facebook Analytics
 - Twitter Analytics
 - Alexa Ranking visitors on Website through search engine
 - Consumer interaction on websites
 - Trending on Twitter
 - Conversions

Tea Innovations for Millenials

- Packaging for convenience
- Branding with consistency & bright colors
- Infusions –Gin, Vodka, Rum, Tequila and Whisky –ABC
- Tea Menu & Selections in Outlets with cake

Tea Culture Suggestions

- Annual Tea Week –drive consumption of Tea with community events eg Athletics on Tea Farms
- Tea Tasting activities: Ex Sustainable harvest Rwanda

 increase visibility and consumption of coffee in
 Rwanda with home roasting program for farmers
- Customer touch points at Impression Age —Teenage
- Tea tasting events & Promotions
- Tea education on You Tube –Benefits
- Tea Experience outlets
- New product development with Market Research insights
- Tea culinary competitions

Future Customers

https://www.youtube.com/watch?v=aXV-yaFmQNk

Thank you