

TERMS USED ON THE [LEAVE AND EARNINGS STATEMENT](#)

ITEM	TERMS	MEANING
Item 10	FLSA CATEGORY	E=An FLSA exempt employee is one who is not covered by the minimum wage and overtime provisions of the Fair Labor Standards Act (FLSA or Act) N=An FLSA nonexempt employee is one who is covered by the minimum wage and overtime provisions of the Act. Fair Labor Standards Act (FLSA) Fact Sheet (NIH Only)
Item 11	SCD LEAVE	Service Computation Date used for annual leave accrual purposes
Item 12	MAX LEAVE CARRY OVER	Maximum hours of annual leave that you can carry over to the next year
Item 13	LEAVE YEAR END	The last day of the current leave year
Item 14	FINANCIAL INSTITUTION - NET PAY	Where your salary payment is deposited
Item 15	FINANCIAL INSTITUTION - ALLOTMENT #1	The institution where your allotment is deposited
Item 16	FINANCIAL INSTITUTION - ALLOTMENT #2	The institution where your allotment is deposited
Item 17	<ul style="list-style-type: none"> • TAX • MARITAL STATUS • EXEMPTIONS • ADDL 	<ul style="list-style-type: none"> • Line 1 contains "FED" for Federal tax; Line 2 contains state taxes currently being withheld, if applicable • M= Married; S= Single • Reflects the number of exemptions you chose • Additional withholding you elected, if any
Item 18	<ul style="list-style-type: none"> • TAX • MARITAL STATUS • EXEMPTIONS • ADDL • TAXING AUTHORITY 	City, county, or other local tax information <ul style="list-style-type: none"> • Code identifying the taxing authority • M= Married; S= Single • Reflects the number of exemptions you chose • Additional withholding you elected, if any Note: This block is normally blank
Item 19	CUMULATIVE RETIREMENT	Reflects your contributions to your retirement system since conversion to DFAS or appointment with DHHS, whichever is later
Item 20	MILITARY DEPOSIT	Reflects monies owed &/or paid if your request was submitted to DFAS
Item 21	<ul style="list-style-type: none"> • GROSS PAY • TAXABLE WAGES • NONTAXABLE WAGES • TAX DEFERRED WAGES • DEDUCTIONS • AEIC • NET PAY 	<ul style="list-style-type: none"> • Salary before deductions are withheld • Wages that are subject to Federal & State taxes • Wages that are exempt from Federal & State taxes, i.e., Flexible Spending Account(s); health, dental, and vision benefits • Deductions not subject to Federal & State taxes, i.e., Thrift Savings Plan • All funds taken from gross pay, i.e., health benefits, Federal/State taxes • Advance earned income credit • Take home pay after deductions
Item 22	TSP DATA	Percent withheld for your Thrift Savings Plan Account – if you elect a dollar amount the block will be blank

CURRENT EARNINGS

TYPE	MEANING
REGULAR PAY	Note: if you have other than regular pay, for example, overtime, each type of pay will be noted
HOURS/DAYS	Displays your total hours paid for the pay period
AMOUNT	Indicates your gross salary payment for the pay period, including payments for Physician's Comparability Allowance, retention allowance, overtime, differentials, etc.

RETROACTIVE EARNINGS

TYPE	MEANING
REGULAR PAY	Note: if you have other than regular pay, for example, retroactive overtime, each type of pay will be noted
HOURS/DAYS	Displays your total hours paid retroactively for prior pay period(s)
AMOUNT	Indicates your gross retroactive salary payment for the pay period, including retroactive payments for Physician's Comparability Allowance, retention allowance, overtime, differentials, etc.

DEDUCTIONS

TYPE	MEANING
ALLOTMENT,SV	1=personal allotment you requested. If more than one allotment they are numbered accordingly.
BOND	Withholding for your savings bond election
CHARITY	Withholding for your contributions to the Combined Federal Campaign
CHLD SUP,GRN	Garnishment for child support
DEBT, ROUTINE	Shows any debt for which your salary is offset
DENTAL	Reflects withholding amount for the Federal Employees Dental and Vision Insurance Program
FEGLI	Reflects amount withheld for Basic life insurance. Also shows overall elected coverage code.
FEGLI OPTNL	Withholding for your contributions for the FEGLI options you elected. Includes Code A, B and/or C to identify option
FEHB	Reflects your enrollment code and withholding amount for the Federal Employees' Health Benefits Program
FSA-HC	Health Care Flexible Spending Account
FSA-DC	Dependent Care Flexible Spending Account
LTC EMP/SP	Withholding for the Federal Long-Term Care Insurance for you and/or your spouse
MEDICARE	Reflects Medicare withholding
OASDI	Old Age, Survivor and Disability Insurance – Social Security withholding
RETIRE, CSRS OR FERS	Withholding for contributions to your Civil Service (Code 1 or C) or Federal Employees' Retirement System (Code K)
TAX, FEDERAL	Federal taxes withheld from your salary
TAX, STATE	State taxes withheld from your salary
TSP CUC	Withholding for your Thrift Savings Plan Catch-Up contributions
TSP SAVINGS	Withholding for your regular Thrift Savings Plan contributions
TSP LOAN	Withholding for your Thrift Savings Plan loan
VISION	Reflects withholding amount for the Federal Employees Dental and Vision Insurance Program

LEAVE

TYPE	MEANING
TYPE	Identifies the type of leave, i.e. annual, sick, holiday, admin
PRIOR YR BALANCE	Reflects the amount of leave carried over from the previous leave year
ACCRUED PAY PD	Reflects the amount of leave earned for the current pay period
ACCRUED YTD	Reflects the amount of leave earned for the current year
USED PAY PD	Reflects the amount of leave used for the current pay period
USED YTD	Reflects the amount of leave used for the year
DONATED/RETURNED	Reflects annual leave that you donated or donated annual leave that was returned to you
CURRENT BALANCE	Reflects your current leave balance
USE-LOSE TERM DATE	The annual leave accrual amount projected through the end of the current leave year that you will lose if not used by the end of the current leave year. If restored annual leave, then reflects the use or lose date.

BENEFITS PAID BY GOVERNMENT FOR YOU

TYPE	MEANING
FEGLI	Reflects the current and Year to Date amount contributions for Basic life insurance.
FEHB	Reflects the current and Year to Date contributions amount for the Federal Employees' Health Benefits Program
MEDICARE	Reflects the current and Year to Date Medicare contributions
OASDI	Reflects the Current and Year to Date Contributions for Social Security contributions
RETIRE, CSRS OR FERS	Reflects the current and Year to Date contributions to your Civil Service or Federal Employees' Retirement System
TSP Matching	Reflects the current and Year to Date matching contributions
TSP Basic	Reflects the Current and Year to Date Agency 1% Contributions