



## **LABOR AND EMPLOYMENT ASSOCIATES**

The **Charlotte** office is seeking an associate with 3-6 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in South Carolina. A North Carolina license or the ability to waive in is preferred. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Columbus, OH** office is seeking an associate with 2-4 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. License to practice law in Ohio is preferred but not required. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>. No recruiters – principals only.

The **Detroit** office is seeking an associate with 2-4 years of litigation experience. Significant labor and employment experience is preferred. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Michigan. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Houston** office is seeking an associate with 4-6 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Texas. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Houston** office is seeking an associate with 1-2 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Texas. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Irvine** office is looking for an attorney with 4-7 years of litigation experience. The candidate should possess excellent academic credentials and his/her experience should include at least 3 years of labor and employment litigation experience. A California bar license is required. No Recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Las Vegas** office is seeking an associate with 2-4 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Nevada. No recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Los Angeles** office is looking for an attorney with 3-4 years of labor and employment law experience. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. The candidate will work in either Littler's Downtown or Century City office. A California bar license is required. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Los Angeles** office is looking for an attorney with 3-4 years of labor and employment law experience. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. The candidate will work in either Littler's Downtown or Century City office. A California bar license is required. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Long Island** office of Littler Mendelson is looking for an attorney with 3 - 5 years of labor and employment law experience. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. Wage and hour litigation experience strongly preferred. The candidate is required to be licensed to practice law in New York. No Recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Miami** office is seeking an associate with 3-4 years of litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation. Significant labor and employment background is preferred. Candidates must be licensed to practice in Florida. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Milwaukee** office is seeking an associate with 3-5 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Wisconsin. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **New York** office is seeking a benefits/ERISA associate with 3-4 years of experience. The candidate should possess excellent academic credentials and have experience with tax law, retirement plans and/ or health and welfare plans. The candidate must be a member in good standing with the New York bar. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Orlando** office is looking for an attorney with 2-3 years of labor and employment law experience. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. A Florida bar license is preferred but not required. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Phoenix** office is seeking an associate with 2-3 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Arizona. Principals Only – No Recruiters. The candidate should be licensed in or eligible to waive-in to Maine. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Sacramento** office is seeking an associate with 2-4 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **San Diego** office is seeking an associate with 2-5 years of litigation experience (labor and employment litigation preferred). The candidate should possess excellent academic credentials; labor and employment law background a plus. Candidates must be licensed to practice in California. Principals only – No recruiters. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **San Francisco** office of Littler is looking for an entry-level associate to start in the Fall of 2017 (a 2017 graduate is preferred but not required). The candidate should possess excellent academic credentials (top 20% of class is preferred) and should have relevant experience, course work and/or a strong interest and commitment to labor and employment law. This candidate will be required to sit for the San Francisco bar exam. No recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **San Francisco** office is seeking an associate with 2-5 years of labor and employment litigation experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **San Jose** office is looking for an attorney with 2-3 years of experience, employment and/or labor law experience is preferred. The candidate should possess

excellent academic credentials and his/her experience should include significant litigation experience. It is preferred, but not required, for the candidate to be fluent in Spanish and/or Mandarin. The candidate is required to be licensed to practice law in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **San Jose** office is looking for an attorney with 4-6 years of experience, employment and/or labor law experience is preferred. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. It is preferred, but not required, for the candidate to be fluent in Spanish and/or Mandarin. The candidate is required to be licensed to practice law in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Seattle** office is seeking an associate with 2-3 years of litigation experience including 1-2 years of labor and employment experience. The candidate should possess excellent academic credentials and his/her experience should include litigation and a labor and employment law background. Candidates must be licensed to practice in Washington. No Recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Walnut Creek** office is looking for an attorney with 4-6 years of experience, employment and/or labor law experience is preferred. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. The candidate is required to be licensed to practice law in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

The **Walnut Creek** office is looking for an attorney with 2-5 years of experience, employment and/or labor law experience is preferred. The candidate should possess excellent academic credentials and his/her experience should include significant litigation experience. The candidate is required to be licensed to practice law in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

## **TRADITIONAL LABOR ASSOCIATES**

Littler's **Milwaukee** office is looking for an associate with 3-4 years of labor law experience. The candidate should possess excellent academic credentials and his or her experience should include significant litigation and traditional labor experience. The candidate must be licensed to practice law in the state of Wisconsin. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

## **BENEFITS ASSOCIATES**

The **New York** office is seeking a benefits/ERISA associate with 3-4 years of experience. The candidate should possess excellent academic credentials and have experience with tax law, retirement plans and/ or health and welfare plans. The candidate must be a member in good standing with the New York bar. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

### **SPECIAL COUNSEL**

Littler Mendelson's **San Francisco, San Jose, and Walnut Creek** is seeking an attorney with 4-6 years of employment or consumer protection litigation experience to support its nationwide and rapidly growing Background Check litigation practice in numerous nationwide class actions around the country. The candidate should possess excellent academic credentials, strong writing and organizational abilities, and his/her experience should include litigation and class action experience. Experience with consumer laws and regulations, including the Fair Credit Reporting Act, is preferred. This position currently is not on Shareholder track but will participate in available litigation training. The successful candidate may office in either San Francisco, San Jose or Walnut Creek. Candidates must be licensed to practice in California. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

### **FLEXTIME ATTORNEYS—NATIONAL**

Littler seeks a **Brief Writer FlexTime Attorney**, an alternative track position. A Brief Writer FlexTime Attorney is a law firm employee, who works from his or her home with limited non-billable requirements. The position is well suited for a lawyer who is looking for interesting, challenging work and a more flexible work schedule. An incumbent in the firm's Brief Writer FlexTime Attorney position will, among other things, effectively formulate a briefing strategy for each assignment by evaluating and selecting authority that is supportive of legal arguments, analyzing the facts and circumstances of the case, and utilizing his or her sound legal analytical and legal writing skills to draft substantive briefs and motions in a persuasive manner.

Attorneys with a minimum of 6 years of substantive employment litigation experience (including both single plaintiff employment litigation and/or wage and hour class/collective action experience) in a law firm are strongly preferred. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters – Principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

Littler seeks a **Charges FlexTime Attorney** (FTA), an alternative track position. An FTA is a law firm employee, who works from his or her home and is not on shareholder track. The position is well suited for a lawyer who is looking for interesting, challenging work and a more flexible work schedule. The Charges FTA will be responsible for each charge assigned to him/her through to the conclusion of the charge, which may involve drafting supplemental position statements, responding to agency requests for information, and/or other communications with the agency, and may be called upon to represent clients in mediation, among other things.

Attorneys with a minimum of 6 years of substantive employment litigation experience -- including experience working with the EEOC and other related agencies, drafting persuasive position statements and representing clients at hearing/mediations, in a law firm are strongly preferred. Wage and hour experience is a plus. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters – Principals only. No Recruiters – Principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

Littler seeks a Class Action, **Discovery FlexTime Attorney**, an alternative track position. This is not a contract attorney position dedicated to document review. Rather, a Discovery FlexTime Attorney is a law firm employee, who works from his or her home, has reduced billable-hour goals, and limited non-billable requirements. The position is well suited for a lawyer who is looking for interesting, challenging work and a more flexible work schedule. An incumbent in the firm's Discovery FlexTime Attorney position will, among other things, assist litigation teams in formulating a discovery strategy for the case, draft discovery requests and responses, evaluate the opposing party's requests and responses, review documents and oversee document productions, and conduct discovery-related legal research where appropriate for litigation.

Attorneys with a minimum of 3 years of labor and employment litigation experience (including both single plaintiff employment litigation and wage and hour class/collective action experience) are preferred. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

Littler Mendelson P.C. seeks a **Class Action, Early Case Evaluation FlexTime Attorney**, an alternative track position. This is not a contract attorney position. An Early Case Evaluation FlexTime Attorney is a law firm employee, who works

from his or her home with limited non-billable requirements. The position is well suited for a lawyer who is looking for interesting, challenging work and a more flexible work schedule. An incumbent in the firm's Early Case Evaluation FlexTime Attorney position will, among other things, investigate and prepare a merits-based legal assessment and strategic plan for each lawsuit, including identifying and reviewing pertinent documents and interviewing relevant witnesses, most often by telephone. After completion of an investigation, and consistent with the client's litigation philosophy, an Early Case Evaluation FlexTime Attorney will assess the legal risk associated with the lawsuit and complete a written Early Case Evaluation report, including a recommendation for how the litigation should proceed and settlement value of the case.

Attorneys with a minimum of 6 years of substantive labor and employment litigation (including both single plaintiff employment litigation and wage and hour class/collective action experience) are preferred. Candidates with employment litigation trial experience are strongly preferred. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters - Principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

Littler Mendelson P.C. seeks a **Discovery FlexTime Attorney**, an alternative track position. This is not a contract attorney position dedicated to document review. Rather, a Discovery FlexTime Attorney is a law firm employee, who works from his or her home, has reduced billable-hour goals, and limited non-billable requirements. The position is well suited for a lawyer who is looking for interesting, challenging work and a more flexible work schedule. An incumbent in the firm's Discovery FlexTime Attorney position will, among other things, assist litigation teams in formulating a discovery strategy for the case, draft discovery requests and responses, evaluate the opposing party's requests and responses, review documents and oversee document productions, and conduct discovery-related legal research where appropriate for litigation.

Attorneys with a minimum of 3 years of labor and employment litigation experience are preferred. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters – principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

Littler seeks an **Early Case Evaluation FlexTime Attorney**, an alternative track position. This is not a contract attorney position. An Early Case Evaluation FlexTime Attorney is a law firm employee, who works from his or her home with limited non-billable requirements. The position is well suited for a lawyer who is

looking for interesting, challenging work and a more flexible work schedule. An incumbent in the firm's Early Case Evaluation FlexTime Attorney position will, among other things, investigate and prepare a merits-based legal assessment for each lawsuit, including identifying and reviewing pertinent documents and interviewing relevant witnesses, most often by telephone. After completion of an investigation, and consistent with the client's litigation philosophy, an Early Case Evaluation FlexTime Attorney will assess the legal risk associated with the lawsuit and complete a written Early Case Evaluation report, including a recommendation for how the litigation should proceed and settlement value of the case.

Attorneys with a minimum of 6 years of substantive labor and employment litigation experience are preferred. Candidates with employment litigation trial experience are strongly preferred. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters - Principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.

Littler Mendelson P.C. seeks a **Research FlexTime Attorney**, an alternative track position. A Research FlexTime Attorney is a law firm employee, who works from his or her home, has reduced billable-hour goals, and limited non-billable requirements. The position is well suited for a lawyer who is looking for interesting, challenging work and a more flexible work schedule. An incumbent in the firm's Research FlexTime Attorney position will, among other things, effectively perform multi-jurisdictional legal research and analyze issues on a variety of legal topics as assigned, write concise, objective summaries of complex legal issues within strict deadlines, and perform legal citation and fact verification of non-legal information in support of litigation teams.

Attorneys with a minimum of 2 years of experience in a law firm, practicing labor and employment law, or judicial clerkship experience are preferred. Qualified candidates must be and remain licensed to practice law and in good standing in the state of employment and at least one United States District Court. During employment, the incumbent must meet requirements for continuing licensure for law practice. No Recruiters – principals only. No Recruiters - Principals only. If you are interested in applying for this position, please submit your resume online at <http://www.littler.com/careers>.



