

SELECTION PROCESS

Applicants must successfully complete the following steps in the hiring process before being hired as a Baltimore Police Officer:



1 Fill out an online application. Link available at baltimorepolice.org/



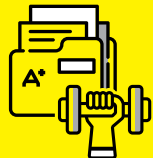
2 National Testing Network (NTN) Police Exam



3 Fitness Test



4 Preliminary Interview and Background Investigation



5 Polygraph, Psychological, and Physical Examination



6 Start your career with the Baltimore Police Department as a Patrol Officer



NOW HIRING A PROUD NEW GENERATION OF BALTIMORE POLICE OFFICERS





BE A PART OF THE GREATEST COMEBACK STORY IN AMERICA

Baltimore City Police officers have one of the most important, challenging, and rewarding jobs serving Baltimore communities.

STARTING ANNUAL SALARY:
\$53,512

Top officers can earn **up to \$92,548/year**

BENEFITS:

- + **Retirement:** Pension after 25 years of service is 60% of sworn member's salary
- + **Health Insurance:** Includes prescription, dental and vision
- + 6-month paid, entry-level Police Academy training
- + Pay incentives for Bachelor's Degree
- + Equipment provided at no cost
- + Option to participate in tax-deferred, 457B retirement plan (Deferred Compensation) which can be used to supplement income upon retirement
- + Additional vacation leave is available to members who do not use medical leave



The BPD is an equal opportunity employer. Employees who have been with the city for at least one year are eligible for 12 weeks of unpaid family and medical leave.

MINIMUM QUALIFICATIONS FOR BECOMING A BALTIMORE CITY POLICE OFFICER:

- + Must be a U.S. citizen
- + Possess a valid driver's full license
- + Must be 20 years of age and 6 months upon beginning the academy
- + Must have a high school diploma or GED
- + Must be able to pass an extensive background check
- + Must be able to work shift work, weekends and holidays
- + Applicants do not need to be a Maryland resident

To view disqualifiers, visit baltimorepolice.org/careers



CAREER OPPORTUNITIES? We've got them.

Every sworn officer starts their career in patrol. After completing 3 years of service, officers are eligible to take the Sergeant's examination. Sergeants are eligible to take the Lieutenant's examination after completing 2 years of service as a Sergeant.

SWORN OFFICER PATROL RANKS

- Detective
- Captain
- Sergeant
- Major
- Lieutenant

SPECIAL UNITS

- Arson
- Aviation - Foxtrot Helicopter
- Ceasefire
- Child Abuse & Missing Persons
- CityWatch
- Citywide Robbery
- Citywide Shooting
- Community Collaboration
- Crime Prevention
- Criminal Intelligence
- Cyber & Electronic Crimes
- Domestic Violence
- Economics Crimes
- Elderly Abuse
- Executive Protection
- Homicide
- Human Trafficking
- Narcotics
- Pawn Shop

- Performance Improvement
- Recruitment Background
- Regional Auto Theft
- Sex Offense
- SWAT
- Vice
- Warrant Apprehension
- Witness Relocation

CIVILIAN JOBS

- Community Outreach Coordinator
- Crime Prevention Coordinator
- Crime Scene Investigator
- Data Analyst
- Dispatcher
- Evidence Technician
- Forensic Analyst
- IT Specialist
- Media Relations Director
- Records Manager
- Victim Advocate

JOIN THE BPD!

Visit bpdrecruit.org/aforceforgood to learn more and apply.