

BALTIMORE COUNTY PUBLIC SCHOOLS

Hourly Base Pay Scale for Non-Exempt Paraeducators Represented by ESPBC,
Effective July 1, 2020

2020-2021

Step	Grade 31 High School < 30 Hours Hourly	Grade 32 High School Plus 30 Hours Hourly	Grade 33 High School Plus 60 Hours Hourly	Grade 34 High School Plus 90 Hours Hourly	Grade 35 Bachelor's Degree Hourly
01	17.59	18.09	18.57	19.06	19.54
02	18.30	18.82	19.32	19.84	20.35
03	19.03	19.55	20.09	20.59	21.14
04	19.80	20.36	20.90	21.45	22.00
05	20.58	21.16	21.70	22.28	22.86
06	21.42	22.01	22.59	23.18	23.78
07	22.26	22.87	23.48	24.12	24.73
08	23.15	23.79	24.41	25.07	25.73
09	24.09	24.75	25.40	26.08	26.74
10	25.04	25.74	26.42	27.13	27.81

Hourly Longevity Pay Scale for Non-Exempt Paraeducators Represented by ESPBC,
Effective July 1, 2020

2020-2021

Step	Hourly
11 years	0.86
13 years	1.26
15 years	1.71
17 years	2.13
19 years	2.56
21 years	2.96
23 years	3.39
25 years	3.82
27 years	4.24
29 years	4.67
31 years	5.08
33 years	5.95
35 years	6.78
37 years	7.63
40 years	8.45