

NOTE: These are "proposed" minutes and will not be approved until the August 20, 2019 School Board Meeting

4:00 p.m.
Administration Center

Tuesday
August 6, 2019

REGULAR SCHOOL BOARD MEETING

CALL TO ORDER – President Joanna King called the August 6, 2019 School Board Meeting to order at 4:00 p.m. All board members were present. Others in attendance included Jane Allen, Superintendent, Robby Goodman, Assistant Superintendent, Josh Yoder, Director of Business, Melissa Deak, Director of Transportation and Jeff Palmer, Director of Buildings and Grounds.

SUPERINTENDENT'S REPORT – Next week is the first week of school. Tomorrow, August 7, 2019 is our Registration Day at all the schools.

- Northridge Middle School and Northridge High School – 8:00 a.m. to 8:00 p.m.
- Orchard View Elementary, Middlebury Elementary, York Elementary and Jefferson Elementary and Heritage Intermediate are 9:00 a.m. to 12:00 p.m. and 3:00 p.m. to 7:00 p.m.
This is a very important date and all parents and students must go to registration day. This is where all scheduling, paperwork and busing information is provided.
- Teachers will begin on Monday, August 12, 2019 – the board is invited to attend the luncheon at 11:30 at the high school.
- Wednesday, August 14, 2019 is the first day of school. It is a late arrival day, so we will have a Wednesday schedule.
- On Monday night, August 12, 2019 the schools will have Back to School Night – students/parents will get the times when they go to Registration Day. There are also opportunities to sign students up at the Boys & Girls Club. The Boys and Girls Club has been re-located to Crystal Valley Missionary Church this school year due to construction on their building.

Mrs. Allen said we are going to have a great beginning and are ready to go!

EXPRESSIONS FROM PATRONS – None.

CONSENT AGENDA –

- Minutes from the July 23, 2019 School Board Meeting
- Claim Lists
- Personnel List

EMPLOYMENT:

Northridge High School

Classified: Tiffany Wilson, 6.5 Hour Life Skills Para
Replacing: Jacqueline Olguin, Start Date: August 13, 2019
Carrie Spradlin, 6.5 Hour Life Skills Para
Replacing: Taeja Davis, Start Date: August 13, 2019

Northridge Middle School

Certified: Amy Fought, 7th Grade B Volleyball Coach
Replacing: Emily Mercer-Nelson, Start Date: August 7, 2019
Marilyn Moe, Temporary 7th Grade Language Arts Teacher
Covering Halfast Leave, Start Date: August 12, 2019
Certified: Rae Ann Miller, 7th Grade Math Teacher

Replacing: Caleb Mast, Start Date: August 9, 2019
Angela Ness, School Counselor

Replacing: Pam Shenk, Start Date: August 9, 2019
Shawna Davenport, 7th Grade Language Arts Teacher

Replacing: Teri Vasquez, Start Date: August 9, 2019
Shawna Davenport, National Jr. Honor Society 4250-1

Replacing: Carrie Yoder, Start Date: August 9, 2019
Shawna Davenport, 8th Grade Girls Track Coach, 22885-1

Replacing: Jose Gutierrez, Start Date: August 9, 2019
Classified: Amanda Zook, 3.5 Hour Cafeteria Worker

Replacing: Tammy Rumschlag, Start Date: August 14, 2019
Alicia Thomas, Soccer Coach, 32235-1, Replacing: Khing Mounsithiraj
Start Date: August 7, 2019

Thavisith Mounsithiraj, Head Boys Soccer Coach, 22130-3
Replacing: Jose Gutierrez, Start Date: August 7, 2019

Heritage Intermediate School

Certified: Emily Wogomon, Temporary Special Education Teacher
Covering B. Miller's Leave, Start Date: August 13, 2019

York Elementary School

Certified: Lori Eichstadt, 40% Art Teacher
Replacing: Cathy Brandenberger, Start Date: August 9, 2019

Classified: Pamela Smeltzer, 3 Hour Cafeteria Worker
Replacing: Carmen Pepler, Start Date: August 14, 2019

Middlebury Elementary School

Classified: Laura Hamood, Cafeteria Manager, 1 Day/Week
Replacing: Janelle Walther, Start Date: August 21, 2019

Transportation Department

Classified: David Bowman, Substitute Bus Driver
Start Date: May 28, 2019
William (Gary) Lewis, Jr., Sub Bus Driver
Start Date: August 5, 2019
Michelle Willey, Sub Bus Driver, Start Date: August 14, 2019
Gwynn Hays, 3.65 Hour Bus Driver, Start Date: August 5, 2019

Administration Center

Classified: Andrew Edlund, Traffic Control Officer
Start Date: June 12, 2019

TRANSFER:

Northridge Middle School

Certified: Teri Vasquez, 7th Grade Language Arts Teacher, to:
6th Grade Language Arts Teacher
Replacing: Andrew Graber, Start Date: August 12, 2019

Classified: Angela Sherwood, 3.5 Hour Cafeteria Worker, to:
Cafeteria Sub, Effective Date: August 14, 2019

Heritage Intermediate School

- Classified: Ashley Bryant, 6 Hour Autism Para, to:
6.5 Hour Special Education Assistant, Mixed Ability
Replacing: Lisa Cortes, Start Date: August 14, 2019
Lisa Cortes, 6.5 Hour Special Ed. Assistant, Mixed Ability, to:
6 Hour Autism Para, Replacing: Ashley Bryant
Start Date: August 14, 2019
- Classified: Lindsey Schrock, 6.25 Hour Special Needs One-to-One Para, to:
6.25 Hour Autism Para, Start Date: August 14, 2019
Donald Jarrett, 12 Month Custodian, to:
Administration Center, 12 Month Maintenance and Grounds
Replacing: Alex Garcia, Start Date: August 14, 2019

Jefferson Elementary School

- Certified: Patty Mosness, Physical Education Teacher, to:
Northridge High School, FACS Teacher
Replacing: Hunter Gaerte, Start Date: August 12, 2019

Orchard View Elementary School

- Classified: Khing Mounsithiraj, 6 Hour Autism Para, to:
6 Hour Special Education Assistant, Start Date: August 14, 2019

Transportation Department

- Classified: Kesha Eicher, Bus Driver, to:
Substitute Bus Driver, Start Date: July 24, 2019

RESIGNATION:

Northridge High School

- Certified: Joel Sienicki, Special Education Teacher, Effective Date: August 2, 2019
Classified: Em Brewer, 5.5 Hour Building Assistant, Effective Date: July 31, 2019

Northridge Middle School

- Classified: Autumn Elliott, 7 Hour Special Education Assistant
Effective Date: July 24, 2019
Karl Malone, 7 Hour Special Education Assistant
Effective Date: August 6, 2019
Cynthia Ingling, 2.5 Hour Cafeteria Worker
Effective Date: August 6, 2019

Heritage Intermediate School

- Classified: Kathy Fackelman, 3.5 Hour Cafeteria Worker
Effective Date: August 8, 2019

Jefferson Elementary School

- Classified: Crystal Ayres, 5.5 Hour Special Education Assistant
Effective Date: August 5, 2019

Middlebury Elementary School

- Classified: Heidi Schwartz, 7 Hour Cafeteria Worker
Effective Date: August 5, 2019

Transportation Department

- Classified: Tabitha Conrad, Bus Monitor
Effective Date: July 24, 2019

FMLA LEAVE:

Heritage Intermediate School

Certified: Bonita Miller, 5th Grade Special Education Teacher

From: August 14, 2019 to September 9, 2019

Mr. Gayler asked if we have any holes in employment – Mrs. Allen said we are looking for a Spanish Teacher and we think we have a Special Ed Teacher. We have all of our administrators and counselors. Mr. Gayler moved and Mr. Souder seconded a motion approve the consent agenda as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF THE HIPPA EXEMPTION ELECTION FOR SELF-FUNDED NON-FEDERAL GROUP HEALTH PLAN STARTING OCTOBER 1, 2019 - Mrs. Allen said this is a legal requirement that we have to do every year. Mr. Eash moved and Mr. Souder seconded a motion to approve the HIPPA Exemption Election for Self-Funded Non-Federal Group Health Plan starting October 1, 2019 as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF NHS DONATION – Mr. Wood, principal at NHS, is requesting approval of the following donation:

- Northridge Robotics – from Douglas G. Whitehead, D.D.S. \$1,000.00

Mr. Eash moved and Mr. Gayler seconded a motion to approve the NHS Donation as presented. The motion was approved with a vote of 5-0.

CONSIDER APPROVAL OF ATHLETIC PROJECT BLEACHER COSTS – Mrs. Allen explained we will be purchasing the Bleachers through the Sourcewell co-op. Dant Clayton is an approved contractor with Sourcewell. Sourcewell has negotiated the price for us with Dant Clayton and has had the pricing approved by the state. Although we do not have to use the bid process for this, we decided it would be good to have it in public record so the costs have board approval. The total contracted price will be for \$1,443,357.00.

The Base Bids are as follows:

- | | |
|------------------------------------|-------------|
| • Football Home Side Grandstand | \$1,137,250 |
| • Football Visitor Side Grandstand | \$ 163,307 |
| • Baseball Bleacher | \$ 80,050 |
| • Softball Bleacher | \$ 62,750 |

Mr. Gayler said a while back it was mentioned having temporary softball and baseball bleachers if we host sectional. Is that included in the bid? Mr. Palmer said it was not. He also said these bids also include the home grandstand. Which includes the foundation design, the steel (it will be a steel supported grandstand), the design and add-on for the press box, setting it up, etc. It also includes the wraps that go around the grandstand that they have previously talked about. The visitor bleachers are made differently. Mr. Eash asked if this was budgeted in the whole project and Mr. Palmer indicated it was. Mrs. King asked how the home bleachers are going to be different from the visitor's bleachers. Mr. Palmer said it has to do with construction, the scale. If you are seating 3,000 people, it needs to be more of a structural steel, with aluminum bleachers on top of it. The visitor's side will be a built-in-place aluminum solid unit. It will not be as high as the home (grandstand) unit. Mr. Palmer has detailed drawings if the board would like to look at it.

Mr. Souder moved and Mr. Eash seconded a motion to approve the Athletic Project Bleacher Costs as presented. The motion was approved with a vote of 5-0.

UNFINISHED BUSINESS – None.

FIELD TRIPS – Dr. Goodman reviewed field trips with the board members.

ANNOUNCEMENTS AND CORRESPONDENCE –

- We had our first meeting with our bus drivers yesterday. It was wonderful to have them back and ready to go. MCS will have a bus in the parade this Saturday.
- Valerie Anglemyer, an 8th grade LA Teacher at NMS was selected as a Fulbright Teacher for Global Classrooms program. Congratulations to Val!

ANNOUNCEMENTS FOR TRAVEL – Dr. Goodman reviewed the list of travel requests.

EXPRESSIONS FROM BOARD MEMBERS –

- Mr. Miller said as we approach the last days of summer there is a lot of excitement in our community. Parents, for one reason and students for another. The scramble of getting things done at home and here at school. There is a lot of interest and discussion in the community from SR 20 to this construction area. It's an exciting time.
- Mr. Gayler wished all of the teaching staff, families, students the best for the school year. It's going to be a great year! It's an exciting time and his favorite time of year when you drive around campus, the athletes are out and teachers are in their offices getting ready and this construction project – it's exciting times.
- Mr. Souder is also excited about all the things taking place. It's something that a lot of people in our community are talking about and watching us. A lot of positive things. He is excited about all of the teachers, paras, etc. getting ready. He is thinking so positively about how much time and effort has been put in. It's vibrating all over.
- Mr. Eash said it seems like it was a couple of weeks ago Jane was saying the favorite time of the year was the end of school and here we are starting up with the new year. He's looking forward to his house getting a little quieter in a week – anxious to get adjusted to that as well.
- Mrs. King wanted to encourage all the board members to attend the luncheon – it's a great time to see all of our staff and the excitement they bring to the buildings. She wanted to welcome every family that is beginning for the very first time if they are sending their student to one of our schools. We value the trust that you give to each one of us in helping to educate your child. We work alongside our families to make sure their child gets the very best education they can here at Middlebury Community Schools. We are delighted with the families that have chosen to come into our district; although they don't live here, they choose Middlebury as their school home. We welcome all the exchange students we have that are coming thousands of miles away and discover that Middlebury has Taco Bell. Because that is something they take home after a year of being here that they are going to miss. She wanted to thank the Administration staff because they are here throughout the summer and not just during the school year. We really appreciate all that you do - Middlebury Community Schools is a "well run ship".

OTHER BUSINESS – None.

ADJOURNMENT – Mr. Miller moved and Mr. Gayler seconded a motion to adjourn the August 6, 2019 school board meeting at 4:20 p.m. The motion was approved with a vote of 5-0. The next school board meeting will be on August 20, 2019 at the Administration Center.

Robert Souder, Secretary

Mitch Miller, Member

Gregg Eash, Member