Principals

| Range | Effective from the first pay period on or after |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1/04/2017 | 1/04/2018 | 1/10/2018 | 1/04/2019 | 1/10/2019 | 1/04/2020 | 1/10/2020 |
| Range 6 |  |  |  |  |  |  |  |
| 6-4 | \$199,265 | \$203,250 | \$207,315 | \$211,462 | \$215,691 | \$220,005 | \$224,405 |
| 6-3 | \$195,358 | \$199,265 | \$203,250 | \$207,315 | \$211,462 | \$215,691 | \$220,005 |
| 6-2 | \$191,527 | \$195,358 | \$199,265 | \$203,250 | \$207,315 | \$211,462 | \$215,691 |
| 6-1 | \$187,772 | \$191,527 | \$195,358 | \$199,265 | \$203,250 | \$207,315 | \$211,462 |
| Range 5 |  |  |  |  |  |  |  |
| 5-4 | \$184,089 | \$187,771 | \$191,527 | \$195,357 | \$199,264 | \$203,250 | \$207,315 |
| 5-3 | \$180,481 | \$184,090 | \$187,772 | \$191,527 | \$195,358 | \$199,265 | \$203,250 |
| 5-2 | \$176,941 | \$180,480 | \$184,090 | \$187,772 | \$191,527 | \$195,358 | \$199,265 |
| 5-1 | \$173,472 | \$176,941 | \$180,480 | \$184,090 | \$187,772 | \$191,527 | \$195,358 |
| Range 4 |  |  |  |  |  |  |  |
| 4-4 | \$168,145 | \$171,508 | \$174,938 | \$178,437 | \$182,006 | \$185,646 | \$189,359 |
| 4-3 | \$164,526 | \$167,816 | \$171,173 | \$174,596 | \$178,088 | \$181,650 | \$185,283 |
| 4-2 | \$160,985 | \$164,204 | \$167,489 | \$170,838 | \$174,255 | \$177,740 | \$181,295 |
| 4-1 | \$157,518 | \$160,669 | \$163,882 | \$167,160 | \$170,503 | \$173,913 | \$177,391 |
| Range 3 |  |  |  |  |  |  |  |
| 3-4 | \$154,128 | \$157,211 | \$160,355 | \$163,562 | \$166,833 | \$170,170 | \$173,573 |
| 3-3 | \$151,204 | \$154,228 | \$157,312 | \$160,458 | \$163,668 | \$166,941 | \$170,280 |
| 3-2 | \$147,949 | \$150,908 | \$153,927 | \$157,005 | \$160,145 | \$163,348 | \$166,615 |
| 3-1 | \$144,764 | \$147,659 | \$150,612 | \$153,625 | \$156,697 | \$159,831 | \$163,028 |
| Range 2 |  |  |  |  |  |  |  |
| 2-4 | \$141,648 | \$144,481 | \$147,371 | \$150,318 | \$153,324 | \$156,391 | \$159,519 |
| 2-3 | \$136,326 | \$139,053 | \$141,834 | \$144,671 | \$147,564 | \$150,515 | \$153,526 |
| 2-2 | \$133,391 | \$136,059 | \$138,780 | \$141,556 | \$144,387 | \$147,275 | \$150,220 |
| 2-1 | \$130,520 | \$133,130 | \$135,793 | \$138,509 | \$141,279 | \$144,105 | \$146,987 |

## Assistant principals

| Range | Effective from the first pay period on or after |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1/04/2017 | 1/04/2018 | 1/10/2018 | 1/04/2019 | 1/10/2019 | 1/04/2020 | 1/10/2020 |
| Range 4 |  |  |  |  |  |  |  |
| 4-4 | \$168,145 | \$171,508 | \$174,938 | \$178,437 | \$182,006 | \$185,646 | \$189,359 |
| 4-3 | \$164,526 | \$167,816 | \$171,173 | \$174,596 | \$178,088 | \$181,650 | \$185,283 |
| 4-2 | \$160,985 | \$164,204 | \$167,489 | \$170,838 | \$174,255 | \$177,740 | \$181,295 |
| 4-1 | \$157,518 | \$160,669 | \$163,882 | \$167,160 | \$170,503 | \$173,913 | \$177,391 |
| Range 3 |  |  |  |  |  |  |  |
| 3-4 | \$154,128 | \$157,211 | \$160,355 | \$163,562 | \$166,833 | \$170,170 | \$173,573 |
| 3-3 | \$151,204 | \$154,228 | \$157,312 | \$160,458 | \$163,668 | \$166,941 | \$170,280 |
| 3-2 | \$147,949 | \$150,908 | \$153,927 | \$157,005 | \$160,145 | \$163,348 | \$166,615 |
| 3-1 | \$144,764 | \$147,659 | \$150,612 | \$153,625 | \$156,697 | \$159,831 | \$163,028 |
| Range 2 |  |  |  |  |  |  |  |
| 2-4 | \$141,648 | \$144,481 | \$147,371 | \$150,318 | \$153,324 | \$156,391 | \$159,519 |
| 2-3 | \$136,326 | \$139,053 | \$141,834 | \$144,671 | \$147,564 | \$150,515 | \$153,526 |
| 2-2 | \$133,391 | \$136,059 | \$138,780 | \$141,556 | \$144,387 | \$147,275 | \$150,220 |
| 2-1 | \$130,520 | \$133,130 | \$135,793 | \$138,509 | \$141,279 | \$144,105 | \$146,987 |
| Range 1 |  |  |  |  |  |  |  |
| 1-4 | \$129,168 | \$131,751 | \$134,386 | \$137,074 | \$139,816 | \$142,612 | \$145,464 |
| 1-3 | \$125,187 | \$127,691 | \$130,244 | \$132,849 | \$135,506 | \$138,216 | \$140,981 |
| 1-2 | \$121,659 | \$124,092 | \$126,574 | \$129,106 | \$131,688 | \$134,322 | \$137,008 |
| 1-1 | \$118,230 | \$120,595 | \$123,007 | \$125,467 | \$127,976 | \$130,536 | \$133,147 |


| Range | Effective from the first pay period on or after |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1/04/2017 | 1/04/2018 | 1/10/2018 | 1/04/2019 | 1/10/2019 | 1/04/2020 | 1/10/2020 |
| Range 6 |  |  |  |  |  |  |  |
| 6-4 | \$199,265 | \$203,250 | \$207,315 | \$211,462 | \$215,691 | \$220,005 | \$224,405 |
| 6-3 | \$195,358 | \$199,265 | \$203,250 | \$207,315 | \$211,462 | \$215,691 | \$220,005 |
| 6-2 | \$191,527 | \$195,358 | \$199,265 | \$203,250 | \$207,315 | \$211,462 | \$215,691 |
| 6-1 | \$187,772 | \$191,527 | \$195,358 | \$199,265 | \$203,250 | \$207,315 | \$211,462 |
| Range 5 |  |  |  |  |  |  |  |
| 5-4 | \$184,089 | \$187,771 | \$191,527 | \$195,357 | \$199,264 | \$203,250 | \$207,315 |
| 5-3 | \$180,481 | \$184,090 | \$187,772 | \$191,527 | \$195,358 | \$199,265 | \$203,250 |
| 5-2 | \$176,941 | \$180,480 | \$184,090 | \$187,772 | \$191,527 | \$195,358 | \$199,265 |
| 5-1 | \$173,472 | \$176,941 | \$180,480 | \$184,090 | \$187,772 | \$191,527 | \$195,358 |
| Range 4 |  |  |  |  |  |  |  |
| 4-4 | \$168,145 | \$171,508 | \$174,938 | \$178,437 | \$182,006 | \$185,646 | \$189,359 |
| 4-3 | \$164,526 | \$167,816 | \$171,173 | \$174,596 | \$178,088 | \$181,650 | \$185,283 |
| 4-2 | \$160,985 | \$164,204 | \$167,489 | \$170,838 | \$174,255 | \$177,740 | \$181,295 |
| 4-1 | \$157,518 | \$160,669 | \$163,882 | \$167,160 | \$170,503 | \$173,913 | \$177,391 |
| Range 3 |  |  |  |  |  |  |  |
| 3-4 | \$154,128 | \$157,211 | \$160,355 | \$163,562 | \$166,833 | \$170,170 | \$173,573 |
| 3-3 | \$151,204 | \$154,228 | \$157,312 | \$160,458 | \$163,668 | \$166,941 | \$170,280 |
| 3-2 | \$147,949 | \$150,908 | \$153,927 | \$157,005 | \$160,145 | \$163,348 | \$166,615 |
| 3-1 | \$144,764 | \$147,659 | \$150,612 | \$153,625 | \$156,697 | \$159,831 | \$163,028 |
| Range 2 |  |  |  |  |  |  |  |
| 2-4 | \$141,648 | \$144,481 | \$147,371 | \$150,318 | \$153,324 | \$156,391 | \$159,519 |
| 2-3 | \$136,326 | \$139,053 | \$141,834 | \$144,671 | \$147,564 | \$150,515 | \$153,526 |
| 2-2 | \$133,391 | \$136,059 | \$138,780 | \$141,556 | \$144,387 | \$147,275 | \$150,220 |
| 2-1 | \$130,520 | \$133,130 | \$135,793 | \$138,509 | \$141,279 | \$144,105 | \$146,987 |
| Range 1 |  |  |  |  |  |  |  |
| 1-4 | \$129,168 | \$131,751 | \$134,386 | \$137,074 | \$139,816 | \$142,612 | \$145,464 |
| 1-3 | \$125,187 | \$127,691 | \$130,244 | \$132,849 | \$135,506 | \$138,216 | \$140,981 |
| 1-2 | \$121,659 | \$124,092 | \$126,574 | \$129,106 | \$131,688 | \$134,322 | \$137,008 |
| 1-1 | \$118,230 | \$120,595 | \$123,007 | \$125,467 | \$127,976 | \$130,536 | \$133,147 |

Note: The remuneration for employees within the principal class is expressed in terms of a total remuneration package, which includes:

- salary
- employer superannuation contributions, and
- any optional benefits the individual may have elected to include in the remuneration package.

