



# GRINNELL COLLEGE

## INTERNSHIP PROGRAM ANNUAL REPORT

*A review of the College-sponsored internship activities and student impact*

Fall 2012 – Summer 2013

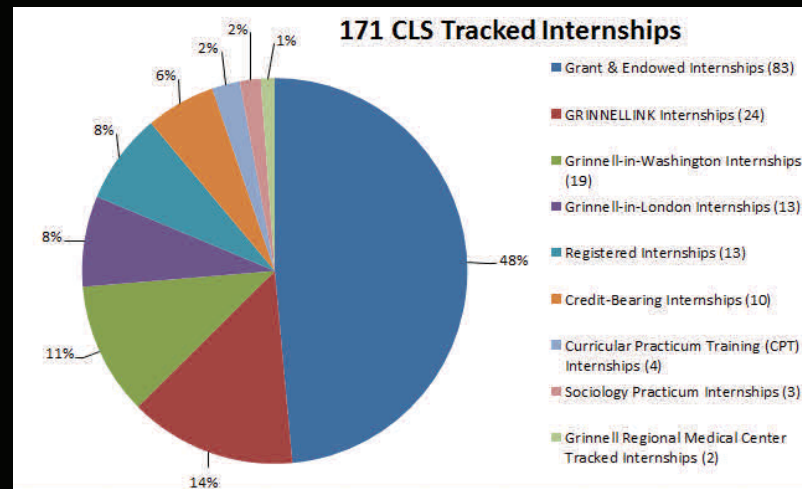
As the coordinator of the Grinnell College Internship Program, I am pleased to provide you with an overview of this year's program and how these internship experiences have positively impacted our students and the organizations where they interned. On the following pages, you will find evidence of not only the remarkable abilities of Grinnell undergraduates, but also the value of gaining career-related experience outside the classroom, which will increase our student's marketability and ideally propel them into their chosen career path.

*Megan C. Crawford*

Megan C. Crawford, M.A.  
Assistant Director of Career Development and Internship Coordinator  
Center for Careers, Life, and Service (CLS)



Luke Johnson '14 with his supervisor Karan Jain, Founder and CEO of Clovest: a funding platform designed to foster the flow of capital within local economies. Luke received a Wilson Program grant for this unpaid internship in D.C.



## Top Majors of Interns

Political Science = 24    Economics = 21  
 Sociology = 13        Psychology = 13

### Intern Majors by Academic Division

Social Sciences = 37%    Humanities = 21%  
 Science = 20%    Undeclared = 18%  
 Interdisciplinary = 5%

**Center for Careers, Life, and Service (CLS)**

*Empowering students and alumni to live, learn, and work with meaning and purpose*

"I also received greater articulation through my reviews of what my strengths and weaknesses are in the workplace. My team was very impressed with me as a 'self-starter.' I've always taken initiative and tried to learn about the context of a task and not just focus on its completion, but now I have a better vocabulary for explaining that in an interview. They were also impressed with how I didn't just ask all questions, but tried to find the answers myself first and dealt flexibly in situations of ambiguity."

– GRINNELLINK intern **Natalie Duncombe '14** at TIAA-CREF Globalization/Diversified Financial Services in New York City

### Summer 2013 GRINNELLINK Internships

ACLU Nebraska • Axelle Fine Arts • BEST Kids, Inc. • Boone County Historical Society • Center for Constitutional Rights • **Center for Law and Social Policy** • Challenging Heights and Hovde Foundation • Cleantech Open • Denver Museum of Nature & Science • **Embrace** • Encounter • GCommerce, Inc. • **Global Press Institute** • Kaibab National Forest • Law Office of Jillian N. Kong-Sivert • **Minnesota Public Radio News** • Pittsburgh *Post-Gazette* • Shelter for Abused Women & Children • TIAA-CREF: Asset Management – Investment Products Research, Corporate Strategy and Development, and Globalization/Diversified Financial Services • Tiny Circus • **University of Cincinnati Metabolic Diseases Institute** • Venice Family Clinic

\*Organizations in red are new for summer 2013



GRINNELLINK intern **Sam Krauth '14** and his internship supervisor Neil Weintraub '86 at Kaibab National Forest in Williams, Arizona

**GRINNELLINK internships are specific opportunities with College alumni and friends that are open exclusively to Grinnell students and include a stipend or wages. With a 24% selectivity rate, these internships are highly competitive.**

### Demographics of CLS Tracked Internships

Characteristic	Number	Percent
Male	53	31%
Female	118	69%
Domestic Students	130	76%
International Students	41	24%
First Year Students	20	11%
Second Year Students	54	32%
Third Year Students	80	47%
Seniors	17	10%
<b>Total</b>	<b>171</b>	

"James Kent '14 learned quickly and exceeded expectations for most tasks assigned. He was a great team player and a pleasure to have in the lab."

– Professor and Internship Supervisor Dr. Guy Potter '92, Duke University's Department of Psychiatry, Durham, NC

### Total Internship Funding for Summer 2013

104 students received \$304,632

Average Internship Stipend  
\$2,929



GRINNELLINK intern **Lilianna Bagnoli '15** with 2012 Grinnell Prize winner and Challenging Heights Founder/Director James Kofi Annan and Hovde Foundation Director Jeffrey Boyd in Ghana

"I planned to use my summer internship at the Ohio State University Medical Center to accomplish several things: become more experienced with various laboratory procedures, gain comprehensive exposure to the world of science research, gain some insight about how real my desire is to be a research scientist, and ensure that I do not want to go to medical school.

**My experience this summer definitely helped me accomplish my goals, but I also learned a lot more beyond that.**

What I enjoyed most about working in the lab was being able to both learn a lot and utilize skills I already possessed. My lab courses at Grinnell prepared me very well for the Cancer Center – I was familiar with all of the standard laboratory procedures and equipment, and I felt very comfortable with the terminology used and mathematical calculations done in the lab. I was thrilled that throughout this experience I was able to feel both at ease in my environment, but also like that I was learning something new every day. This feeling of joy that I had in the lab at the Cancer Center strongly indicated to me that I was in the right place." – *Emily Stuchiner '15*



**Courtney Martin '15** interned at the Oberlin Heritage Center in Ohio through a connection with Exec. Director Patricia Murphy '76 and received an Arts & Museum Administration Grant funded by the Class of 1963



**Zev Braun '15** interned at the University of Belgrade Department of Plant Medicine

Grinnell College students interned in:

**21 Countries & 23 States**

"Tracey Cook '14 is a quick learner who is not hesitant to ask pertinent questions. She is adept at identifying challenges and providing solutions. Her research skills are outstanding."

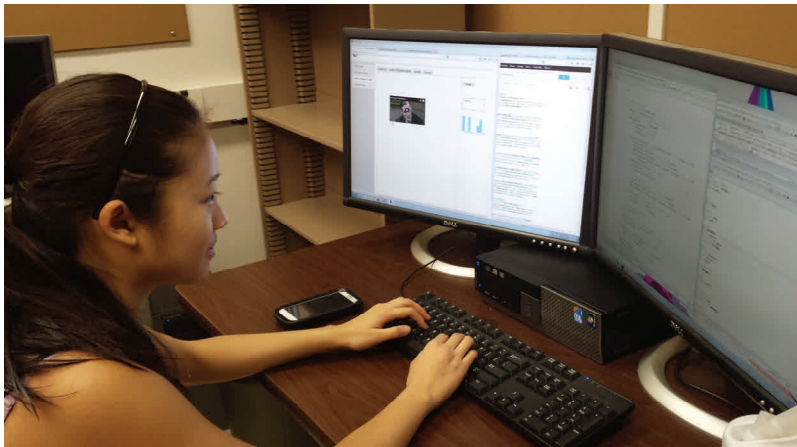
– *Kaili Lambe, Deputy and Internship Supervisor at Democracy for America*

### CLS Tracked Internships by Continent

Continent	Number	Percent
Africa	3	2%
Asia	20	12%
Europe	20	12%
North America	126	73%
South America	2	1%
<b>Total</b>	<b>171</b>	<b>100%</b>



**Rebecca (Nikki) Scherrer '15**, a biological chemistry major, giving a milking demonstration as an intern at the Minnesota Zoological Gardens Wells Fargo Family Farm in Apple Valley, MN



Tiffany Nguyen '16 interned at the University of Iowa's EPSCoR Program in Iowa City, IA

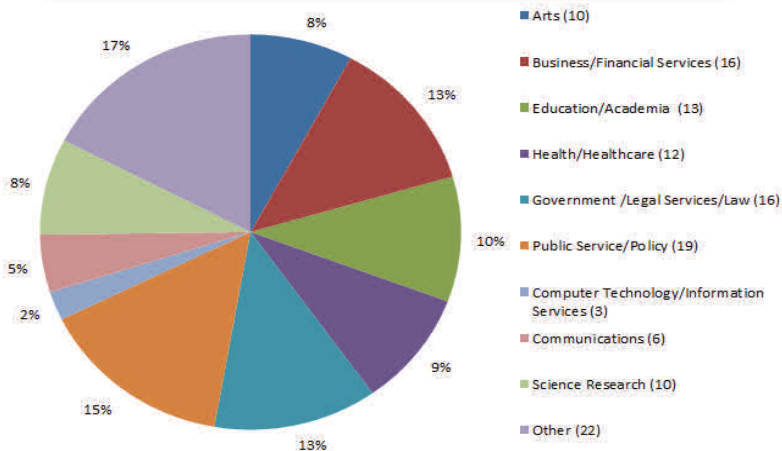
"I've been learning some very important lessons in brand management. Especially within the health care industry, how you present your 'product' (i.e., the care you deliver) is so important in running the business. Communicating our company's comparative strengths within the industry has allowed me to see what it really takes to be a successful health care provider."

- Robert Storrick '15 intern at Indiana University Health's Marketing Department in Indianapolis, IN



Intern Stephanie Haines '14 with U.S. Representative Bruce Braley at his D.C. office

### Internship Industry Types for Summer Interns (127)



"I've delved into the world of web development in order to understand some of the behind-the-scenes elements of the company. An entrepreneur must be a jack-of-all-trades (but preferably a master of at least a few) in the world of small start-ups, and given that I'm interested in pursuing something in the tech realm, it will certainly prove to be useful down the road."

- Clark Fancher '15, intern at Arden Reed in New York City



Karena Escalante '15 (holding the banner on the left) interned at the New Era Colorado Foundation in Denver

### CLS Tracked Internships by U.S. Region

Region	Number	Percent
Mid-Atlantic	49	40%
Midwest	46	38%
West	18	15%
South	6	5%
New England	2	1%
Virtual/Remote	1	1%
<b>Total</b>	<b>122</b>	<b>100%</b>

Contact the CLS if you are interested in learning more about the Internship Program or recruiting students for internships.