

## **NEW YORK CITY HEALTH BENEFITS PROGRAM (NYCHBP)**

The 2015 open enrollment period for the **New York City Health Benefits Program** will be from October 1<sup>st</sup> to October 30. During this time, employees may change plans, add or drop a rider and/or dependents. Any changes made during the transfer period will be effective the first day of the first full pay period in January 2015. For more information regarding the NYCHBP you may visit:

- Health Benefits Application and Instructions:

<http://www.nyc.gov/html/olr/downloads/pdf/healthb/erbapp.pdf>

- Current Health Plan Rates:

[http://www.nyc.gov/html/olr/downloads/pdf/healthb/emp\\_rates.pdf](http://www.nyc.gov/html/olr/downloads/pdf/healthb/emp_rates.pdf)

## **FLEXIBLE SPENDING ACCOUNTS PROGRAM (FSA)**

The open enrollment period for the **Flexible Spending Accounts Program (FSA) Plan Year 2015** is **September 26, 2015 through October 31, 2015**. There are 4 programs under the FSA Program umbrella: the Health Care Flexible Spending Account (HCFSA) Program, the Dependent Care Assistance (DeCAP) Program, the Medical Spending Conversion Health Benefits Buy-Out Waiver Program and the Medical Spending Conversion Premium Conversion Program. For the **Plan Year 2015 FSA Brochure and Forms** are available on the OLR Web site under forms and downloads at:

[http://nyc.gov/html/olr/html/forms/forms\\_and\\_dl.shtml](http://nyc.gov/html/olr/html/forms/forms_and_dl.shtml)

Employees currently enrolled in the Flexible Spending Account Program will automatically be mailed a 2015 FSA Program Brochure and Enrollment/Change Form to their address on record. In addition, participation will continue automatically each plan year for those currently enrolled in the MSC Buy-Out Waiver and Premium Conversion Programs. Therefore, it is not necessary to re-enroll in these two programs unless you have a change in status.

**Please note, only employees hired during the period of September-November 2015 may enroll in the 2015 FSA within 30 days after their starting date of employment.**

- [2015 FSA Program Brochure-](#)

•2015 FSA Enrollment/Change Form

- [2015 MSC Health Benefits Buy-Out Waiver Enrollment/Change Form](#)

\*\*The New York City Employee Benefits Program will not accept any Plan Year 2014 Enrollment/Change Forms during the month of December 2014.

## **PSC-CUNY WELFARE FUND**

The **PSC-CUNY Welfare Fund** Transfer period is from October 1st through October 30st. During this period Fund participants and benefits-eligible employees may change their dental coverage between Guardian and DeltaCare USA. Forms are available at:

<http://www.pscunywf.org/forms.htm>