

AWS Executive Forum: Build a Future Ready Business

Paul Migliorini Managing Director Amazon Web Services Australia and New Zealand



Build a Future Ready Business: 5 Perspectives



Stories from leading ANZ and APAC Enterprises



Our role as Australian Business Leaders



Positioning Transformation to the Board



Leveraging our Leading Academic Institutions



Lessons from The Coca-Cola Company







Paul Bassat Co-founder, Square Peg Capital

Formerly Seek cofounder, director at Wesfarmers



Adrian Cockcroft Vice President Cloud Architecture Strategy, Amazon Web Services

Formerly Netflix, Battery Ventures



Professor Aleksandar Subic Deputy Vice-Chancellor, R&D, Swinburne University of Technology



Miriam McLemore Enterprise Strategist, Amazon Web Services

Formerly Global CIO, The Coca-Cola Company

Build a Future Ready Business with AWS

Ed Lenta APAC Managing Director AWS









The contributing factors necessary for a company to successfully innovate

1

A Bold Vision

2

Executive Champion

3

Workforce Re-Engineering 4

Adopts
Agile Practices













TO BE THE

We're making

BEST BANK

Danking

FOR OUR CUSTOMERS

Invisible









National Australia Bank







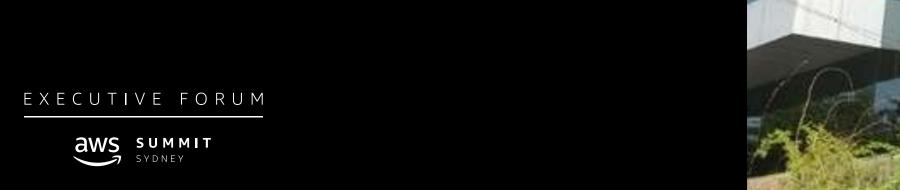
Excellence in Flight KOREAN AIR





BAJAJ







RioTinto







Thank you!

Ed Lenta

It's time for Corporate Australia to Innovate

Paul Bassat Co-Founder Square Peg





It's time for corporate Australia to innovate

A personal perspective









Australian companies are not investing in the future

- Fourteen Australian companies appear in the top 2,500 R&D global companies
- Their combined spend is 22% of the total expenditure of largest R&D investor globally

Source: 2018 Industrial R&D Scoreboard

Business expenditure on R&D in Australia is low relative to our peers and is declining

Trends of BERD as a percentage of GDP from 1999-2015



Source: Main Science and Technology Indicators (OECD)







Problems were traditionally solved on a national basis

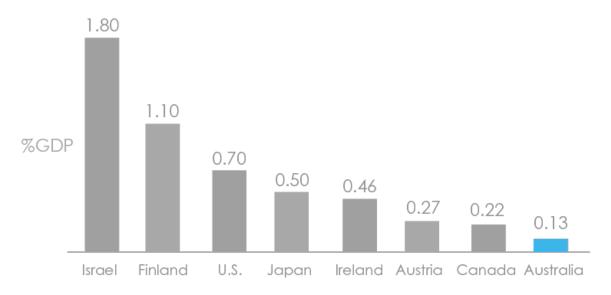




Problems are now being solved globally not locally and by software driven businesses

WE SPEND FAR LESS ON ICT R&D THAN OUR PEERS

Business expenditure on ICT R&D as a share of revenue (2015)









Australian companies are not well placed in an era of technology disruption ...

- Low level of R&D spend
- Many are local leaders in a world of global winners
- Focus on profit not top line growth
- Technology executives frequently don't have a seat at the table

... But there are some amazing exceptions







afterpay^7









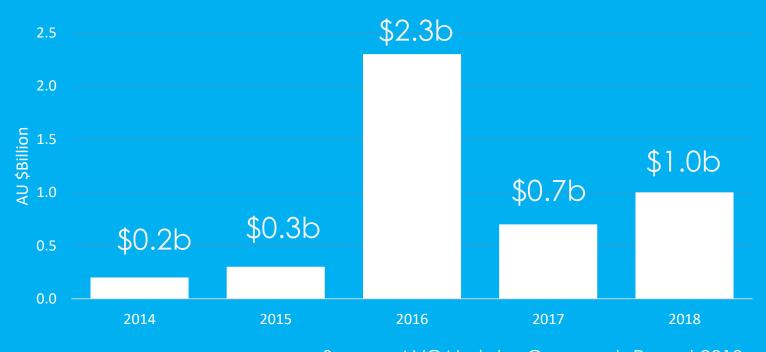






And some positive signs

New funds raised by Australian venture firms



Source: AVCAL data, Crossroads Report 2018

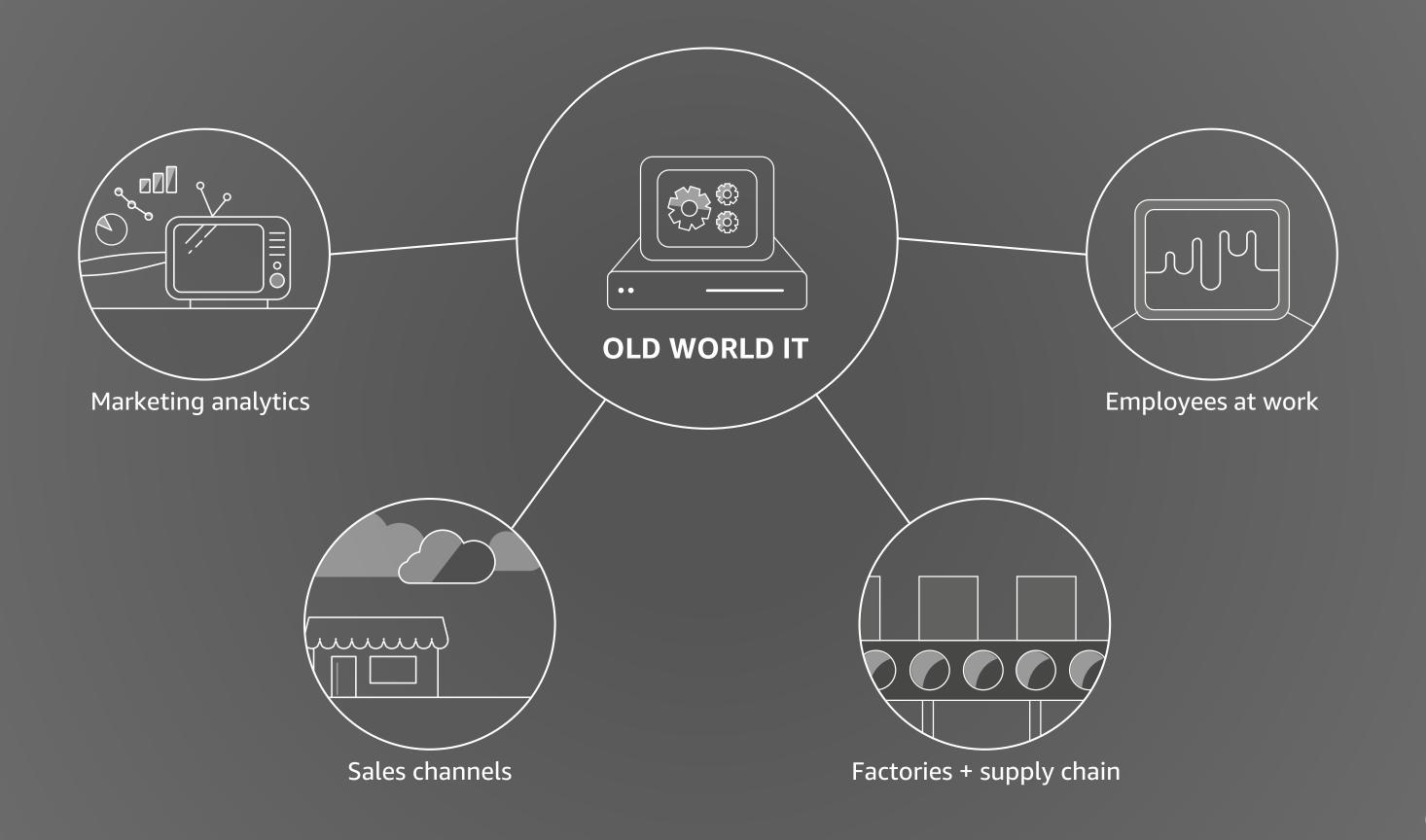


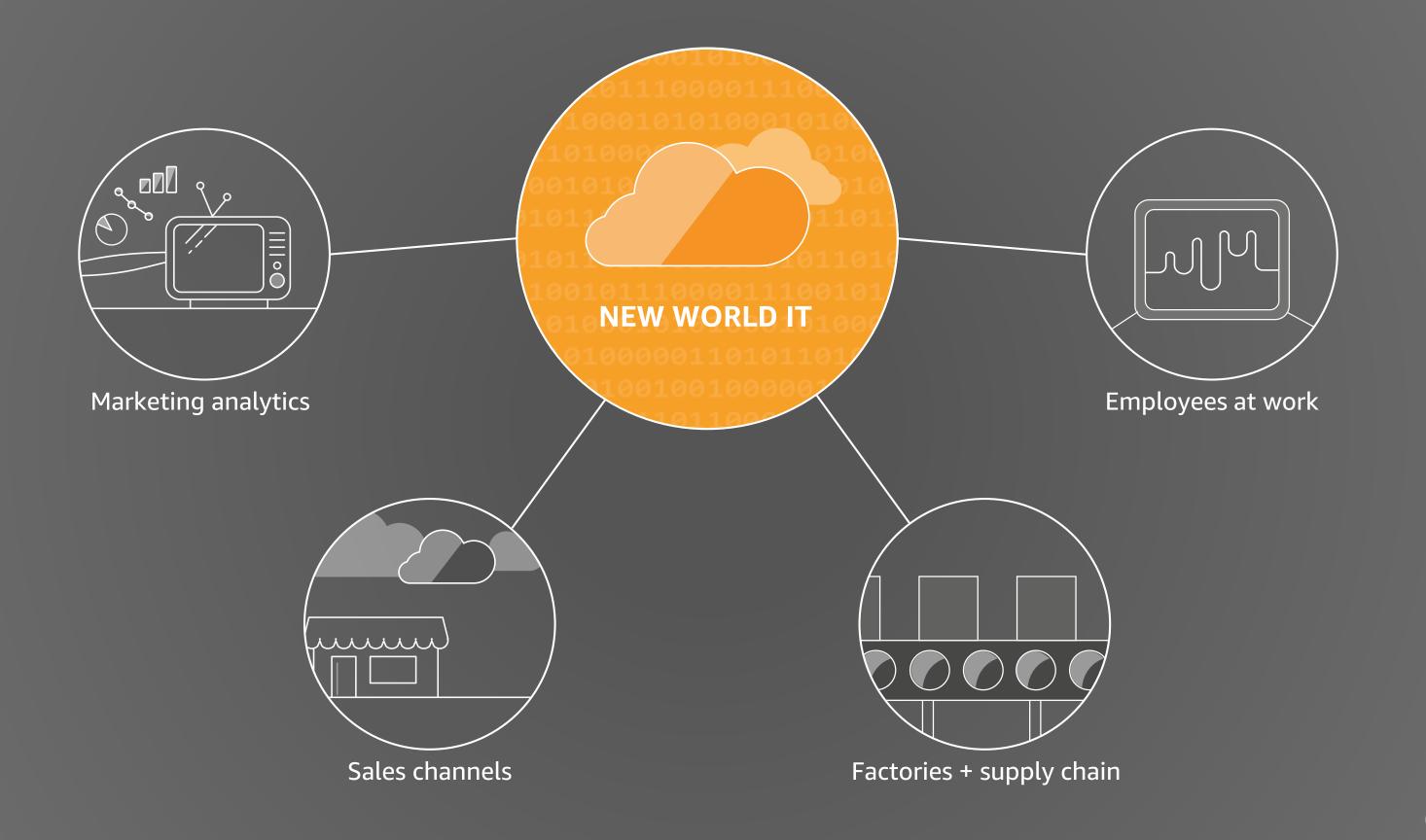
Speeding Up Innovation

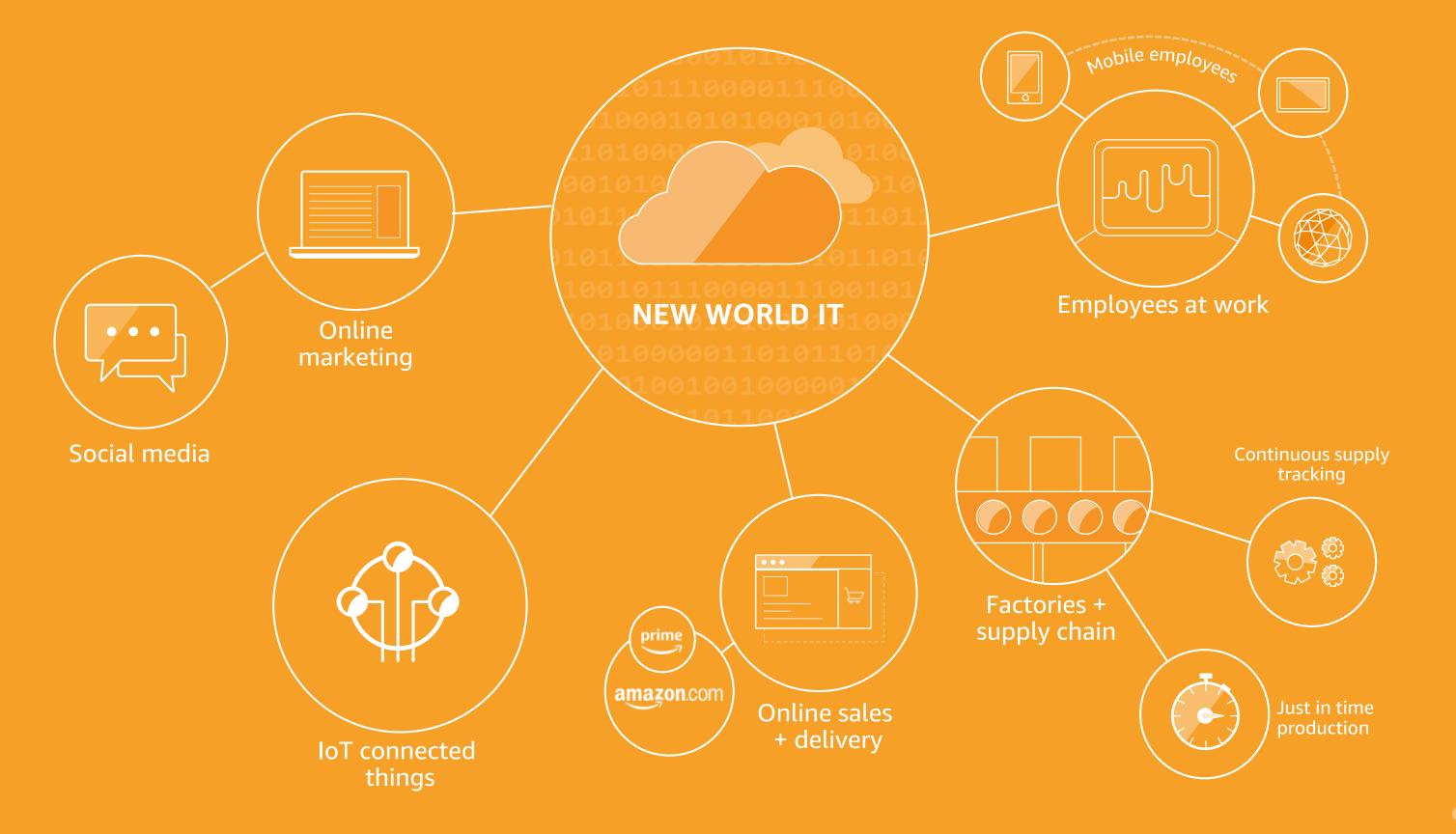
Positioning Transformation to the Board – Quick Overview











New Needs

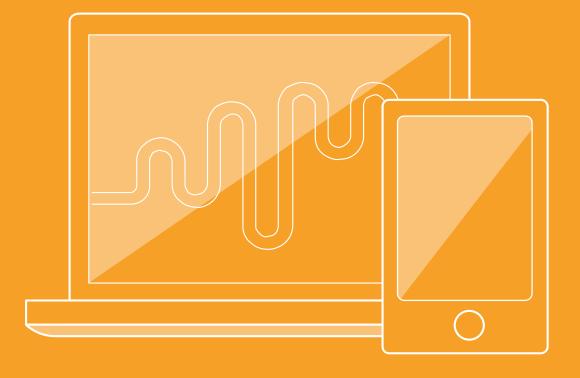
Personalisation

Customer analytics

New channels direct to customer

More things, more scale, rapid change

AWS: Unblocking Innovation for Digital Transformation with Enterprise Customers



Blockers for Innovation

Culture Skills Organisation Risk



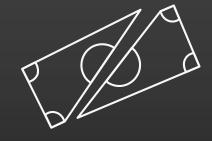
Leadership Systems and Feedback



Training and Compensation



Silos Project to Product



Finance and Board Level Concerns



Leadership Systems and Feedback

Centralised slow decision making

Lack of trust

Inflexible policies and processes



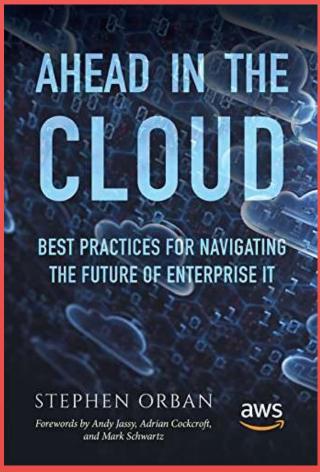
Leadership Systems and Feedback

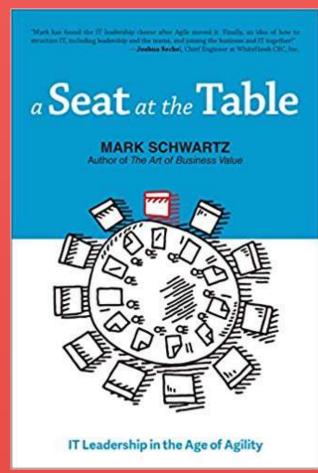
Stephen Orban
Ahead in the Cloud

Mark Schwartz

A Seat at the Table

(coming soon, War and Peace and IT)





Blockers for Innovation

Culture Skills Organisation Risk



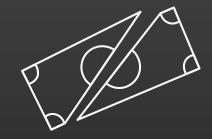
Leadership Systems and Feedback



Training and Compensation



Silos Project to Product



Finance and Board Level Concerns



Training and Compensation

Train existing staff on cloud tech

Fund pathfinder teams

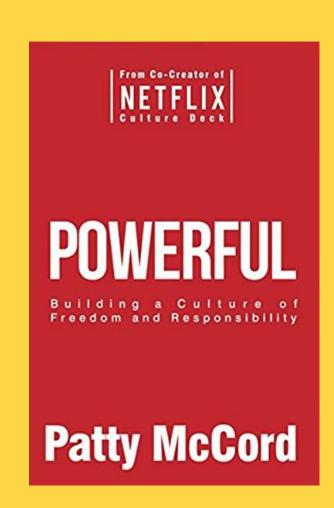
Be prepared to create incentives to keep the best people after training!



Training and Compensation

Get out of the way of innovation

Read the new book "Powerful" by Patty McCord
Netflix Chief Talent Officer



Blockers for Innovation

Culture Skills Organisation Risk



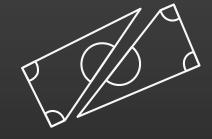
Leadership Systems and Feedback



Training and Compensation



Silos Project to Product



Finance and Board Level Concerns



Move from Projects to Product Teams

Long term product ownership

Continuous delivery

DevOps and "run what you wrote"

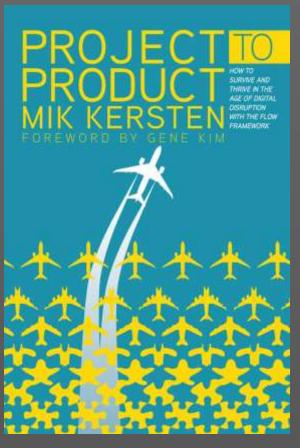
Reduce tech-debt and lock-in

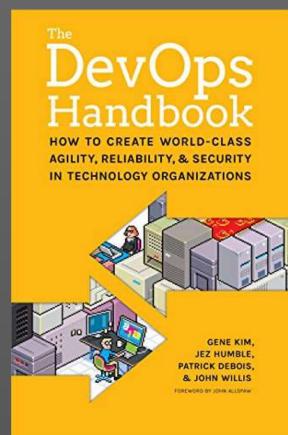


Move from Projects to Product Teams

Project to Product by Mik Kersten

The DevOps
Handbook
by Gene Kim et. al.





Blockers for Innovation

Culture Skills Organisation Risk



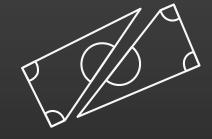
Leadership Systems and Feedback



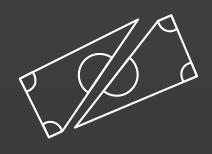
Training and Compensation



Silos Project to Product



Finance and Board Level Concerns



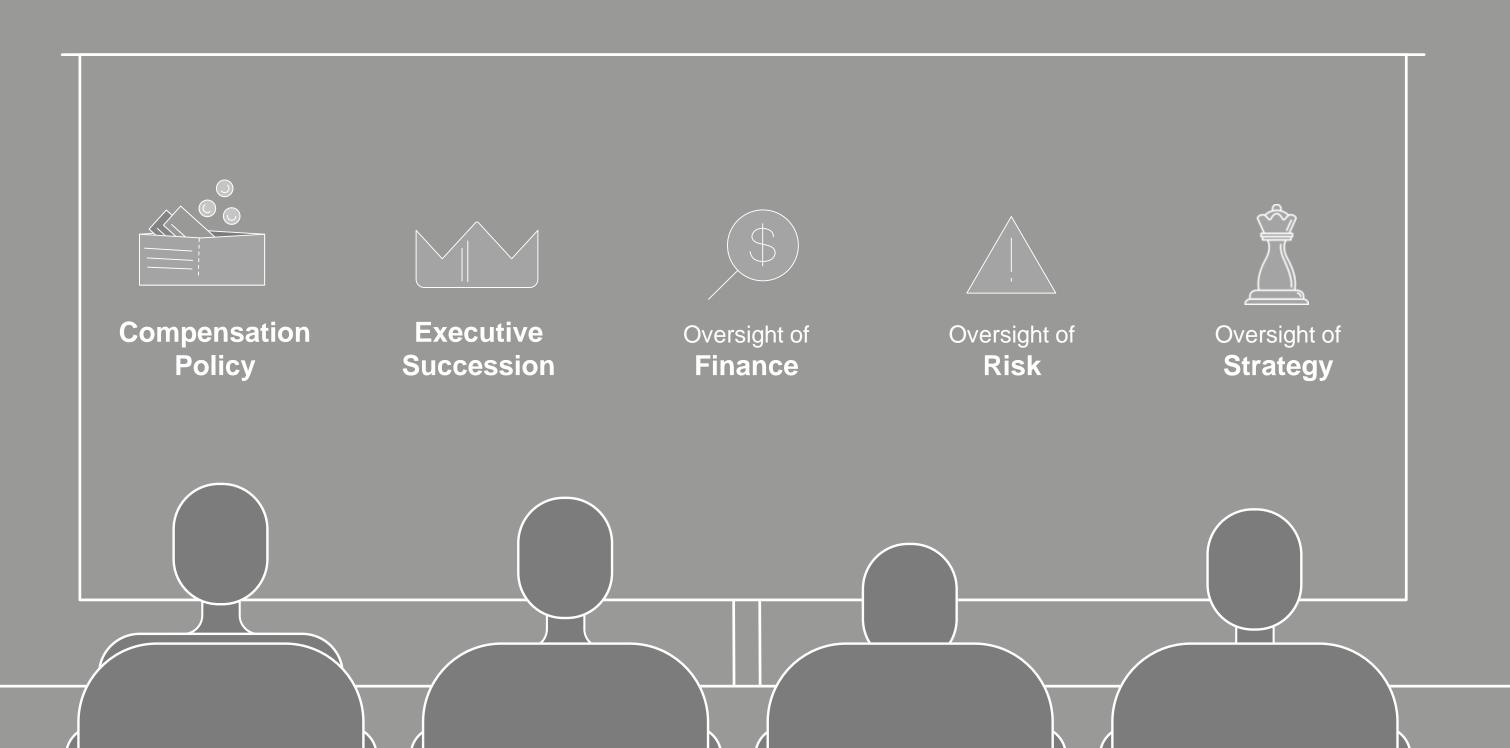
Finance - Capex Versus Opex

Capitalised datacenter to expensed cloud

Capitalised development, expensed operations, to combined DevOps

Plan ahead, don't surprise the CFO or your shareholders!

What is the role of boards in the long-term success of their company?



All of these affect the ability to innovate and build long term value



Compensation Policy



Executive Succession



Oversight of **Finance**



Oversight of **Risk**



Oversight of **Strategy**

All of these affect the ability to innovate and build long term value



Many board best practices **REDUCE INNOVATION**



"Be more innovative"

Like these companies





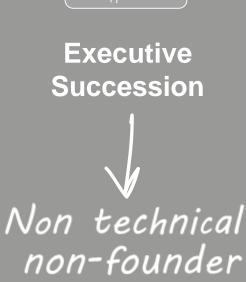


Gartner study found that 47% of CEOs face pressure from their board to digitally transform (2017)

Short term focus

Compensation

Policy







Strategy

Focus on fewer, higher paid staff and more ownership



Compensation Policy

Manage capex/opex expectations

Invest in differentiators



Oversight of **Finance**



Oversight of **Risk**

Get out of the way of innovation



Include technical competence as a must-have

Executive

Succession

Smaller projects
with incremental returns
Time to value



Pathway for Digital Transformation

Speed Scale Strategic



Time to Value



Distributed Optimised Capacity



Critical Workloads

Datacenter

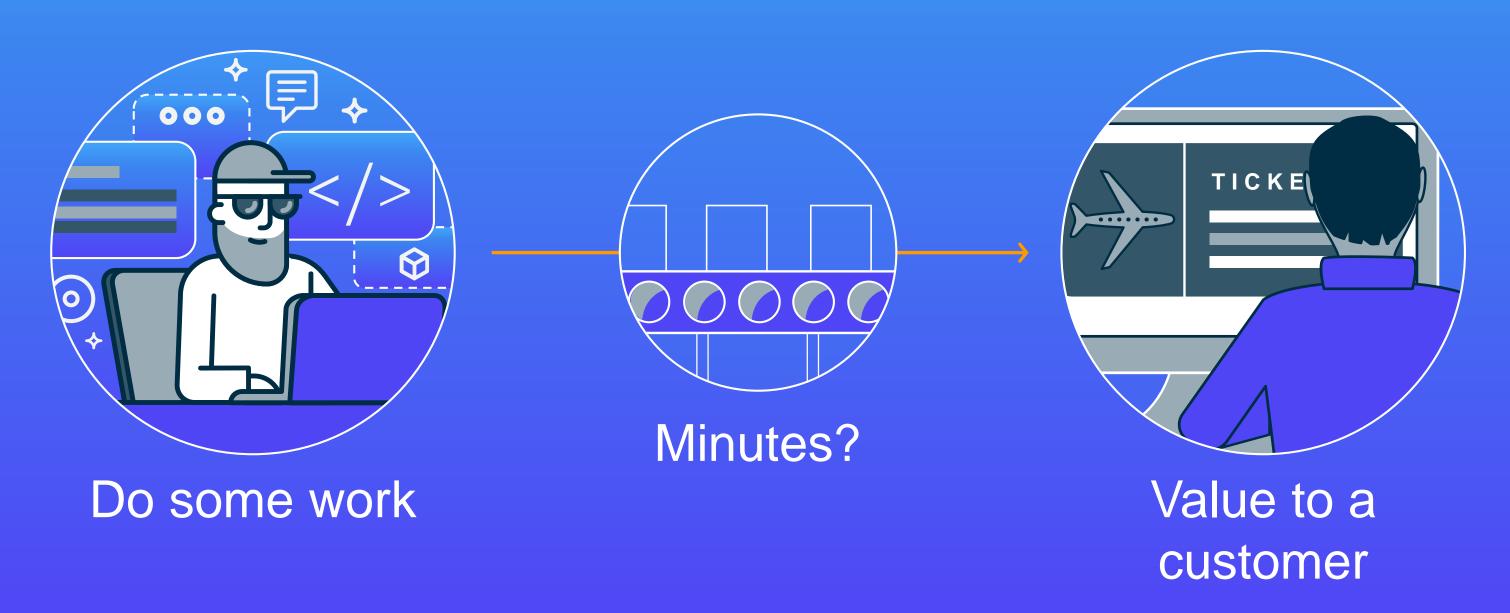
Replacement

What are the fundamental metrics for innovation?









There is no economy of scale in software Smaller changes are better





The best IT architecture today is:

Minimalist, messy and inconsistent

Provides guard rails for security, scalability and availability

Designed to evolve rapidly and explore new technologies

Supports low latency continuous delivery

Pathway for Digital Transformation

Speed Scale Strategic



Time to Value



Distributed Optimised Capacity



Critical Workloads Datacenter Replacement



Distributed Optimised Capacity

Highly Scaled

Distributed for Availability

Cost Optimised High Utilisation

Cloud Native Architecture



Cloud Native Principles

Pay as you go, afterwards

Self service—no waiting

Globally distributed by default

Cross-zone/region availability models

High utilisation—turn idle resources off

Immutable code deployments

Pathway for Digital Transformation

Speed Scale Strategic



Time to Value



Distributed Optimised Capacity



Critical Workloads Datacenter Replacement



Datacenter to cloud migrations are underway for the most business and safety critical workloads

AWS and our partners are developing patterns, solutions and services for customers in all industries including travel, finance, healthcare, manufacturing...



As datacenters migrate to cloud, fragile and manual disaster recovery processes can be standardised and automated



Testing failure mitigation will move from a scary annual experience to automated continuously tested resilience

Best wishes for your transformation!

Speed Scale Strategic



Time to Value



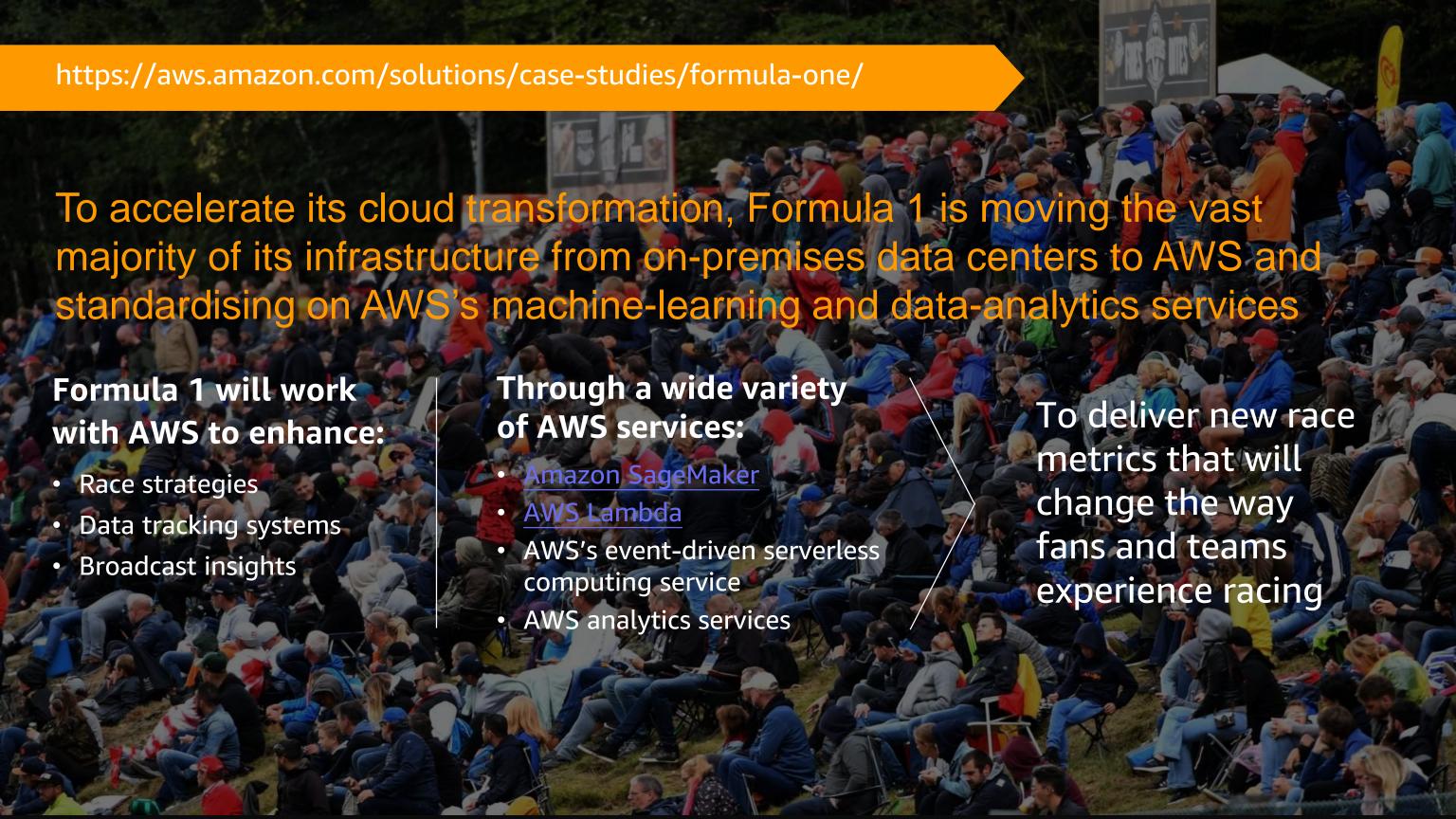
Distributed Optimised Capacity



Critical Workloads

Datacenter

Replacement







What can enterprises learn from the AWS + F1 partnership?

Use of analytics and AI to leverage large volumes of data and real-time streams

Continuous improvement in a competitive setting

Highly critical global logistics and reliable operations

Real-time strategic decision making

Building winning teams

Thank You

Adrian Cockcroft





Transforming Industries, Shaping Lives and Communities

4 CAMPUSES

43,234DOMESTIC
STUDENTS

9,191
INTERNATIONAL
STUDENTS

5RESEARCH
INSTITUTES

19 RESEARCH CENTRES

300+
INDUSTRY
PARTNERS

TOP
%
GLOBALLY

QS World University Rankings 2018

Collaboration

63%

of total research income comes from industry and business

TOP 50 UNDER 50

MATERIAL STATE OF THE STATE OF

No. 45 in rankings of young universities

QS Top 50 under 50 2019

Global

200+

PhD Students

embedded offshore under partnerships in **10** Joint Research Centres RESEARCH NODES

Silicon Valley Stuttgart Hong Kong Tel Aviv Weihai TOP 75
IN ASIA PACIFIC

Asia-Pacific Times Higher Education University Rankings 2019

Excellence

TOP 3

in Victoria and top **15** in Australia for Excellence in Research for Australia (ERA) rankings 2018





Transforming industries, shaping lives and communities

- Industry 4.0
- Society 4.0
- Research in the Cloud





Confident and enterprising learners who create social and economic impact

- Associate VE Degree in Cloud Computing
- AWS Educate for VE curriculum













Connected with business, industry and community

- Enterprise reporting of objectives
- Cloud computing part of our internal professional program



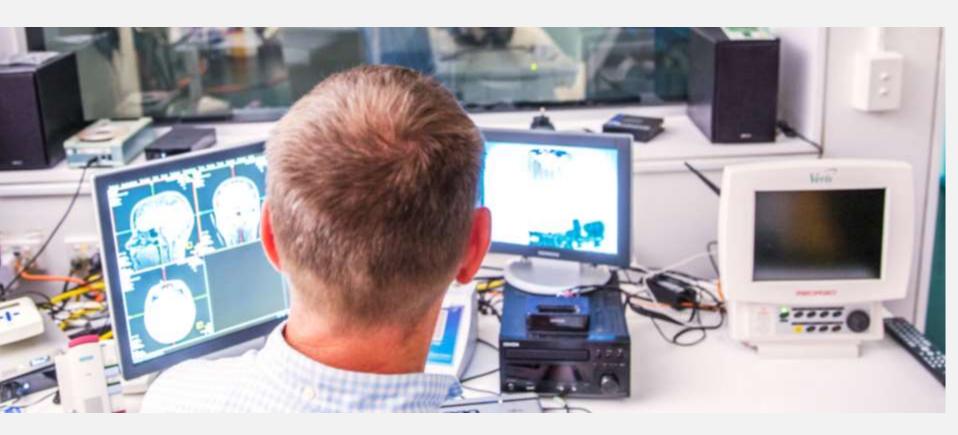
First Cloud Innovation Centre in the Southern Hemisphere





Health

Personalised healthcare Chronic disease and disability Digital health systems for improved healthcare



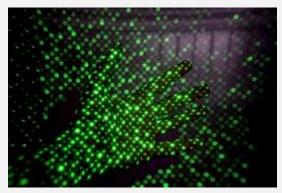


HEALTH

Digital health systems to improve health literacy and support across diverse communities



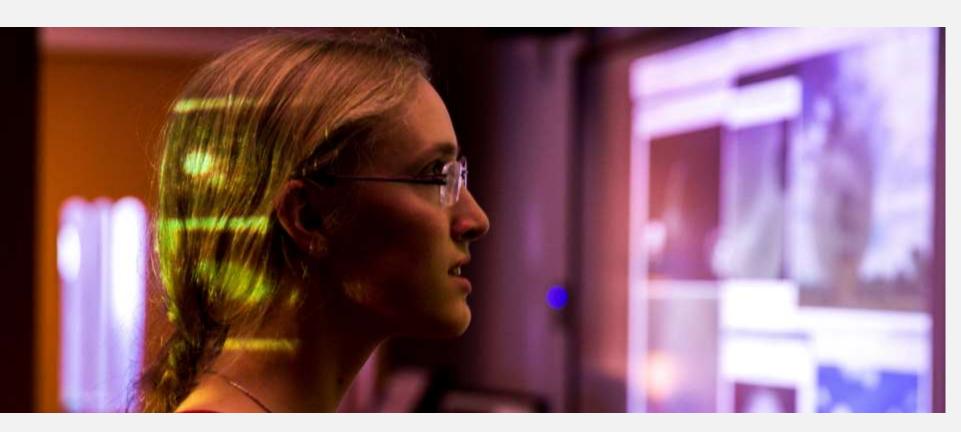






Social Innovation

Social Connections Families and Children Mental Health and Wellbeing





SOCIAL INNOVATION

Working with communities and government to address Society 4.0 challenges









Smart Cities

Future Urban Decision Making Future Urban Mobility Future Spaces for Living





SMART CITIES

Developing citizen-centric cities through digital inclusion



















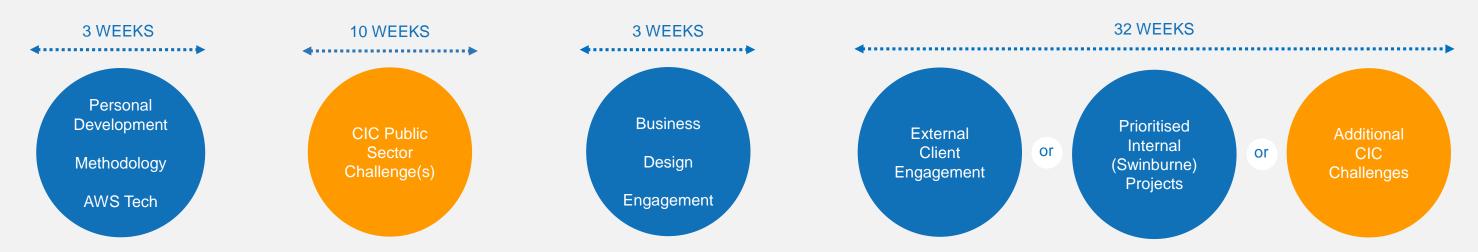


powered by





12 MONTH PROFESSIONAL PLACEMENT



Developing enterprise skills for the future



We are open for business

swinburne.edu.au/dataforsocialgoodcic



Welcome to the new Data for Social Good Cloud Innovation Centre (CIC) at Swinburne, powered by Amazon Web Services (AWS). This centre is the first-of-its-kind in the Southern Hemisphere and is part of a long-term collaboration between Swinburne and AWS.

The centre aims to use big data for social good and address pressing challenges associated with health, wellbeing and social inclusiveness of society, in collaboration with public sector, education and not-for-profit organisations.

With proven AWS innovation philosophies and strong partnerships with organisations, we will leverage the capabilities of Swinburne's research institutes that specialise in health, social innovation, smart cities and data science, to develop innovative digital solutions, products and services that will be made publicly available to benefit Australians.









My Story at Coca-Cola

Mariam McLemore Enterprise Strategist & Evangelist Amazon Web Services

EXECUTIVE FORUM



MY STORY AT COCA-COLA



PICTURE IT: THE LIGHTS GO OUT

People turned to their phone, and we couldn't keep up



Business Need

We needed to

transform
FOR AGILITY, FOR SPEED AND INNOVATION



Global IT Response

We needed to create agility to respond to opportunities and focus our resources on what differentiated Coca-Cola

WE STREAMLINED OUR APPLICATION PORTFOLIO

INVESTED IN TRAINING AND HIRED FOR SKILLS GAPS

SELECTED STRATEGIC TECHNOLOGY PARTNERS



WHAT WE DID

Started with our transformation with our digital properties

Moved all 600 Brand websites to AWS cloud

Leveraged the security tech from AWS and implemented new governance compliance practices globally

Established what we called freedom within a framework

Provided cost transparency and agility to all markets



OBSTACLES

Markets working with agencies all over the world to build experiences

Technology integrators using a wide variety of technology and development approaches created risk and inconsistencies

Lack of trust that Global IT could deliver

IT governance was to slow and too cumbersome to deliver consumer experiences at speed



HOW WE ADDRESSED THE OBSTACLES

Created an agency on-boarding process

Selected global and regional technology integrators for the agencies to partner

Drove a microservices architecture approach for web and mobile development

Built out a common content management platform to enable content reuse globally



Security and scalability is essential to the Coca-Colabrand

AWS SECURE ENVIRONMENTS

CONSISTENT TECHNOLOGY IN 209
COUNTRIES AND 30+ MAJOR MARKETS



WE EMERGED WITH A NEW WAY OF EMPOWERING THE ORGANISATION

Digital became the poster child for agility

Built trust between Marketing and Global IT

Built a strategic partnership with AWS

Leveraged what we learn to move data analytics & later legacy apps to AWS cloud

Ultimately closed and sold our North America datacenter



CONTINUOUS SMALL WINS CREATED CHANGE

RESULTS

OPPOSITIO

