

### Your Wells Fargo HSA

Wells Fargo Health Benefit Services (HBS)



# What is an HSA

### What is an HSA?

 A Health Savings Account (HSA) is a tax-advantaged account<sup>1</sup> that works with an HSA-compatible health plan.



Deposit and credit products are offered by Wells Fargo Bank, N.A. Member FDIC

- 1. Tax references are at the federal level. State taxes may vary. Please consult a tax advisor.
- 2. INVESTMENT PRODUCTS: NOT FDIC INSURED NO BANK GUARANTEE MAY LOSE VALUE



### HSA basics/Summary

- Pay for qualified medical expenses with tax-free\* dollars. (See qualified expense flyer)
- The accountholder owns it no "use-it-or-lose-it" requirement.
  - account stays with you
     even if you leave your
     employer.
- Balance plus earnings carries over year to year — tax free\*.

<sup>\*</sup> Tax references are at the federal level. State taxes may vary. Please consult a tax advisor.

### What is an HSA?

Can I open an HSA?

- Must be enrolled in an HSA qualified medical plan to open & contribute to an HSA
- Cannot open an HSA if you:
  - are not enrolled in an HSA qualified health plan
  - are enrolled in Medicare (age 65)
  - are enrolled in Tri-care
  - have received VA medical benefits in the past three months
  - are eligible to be claimed as a dependent on someone else's tax return
  - or your spouse have a full medical FSA (Flexible Spending Account)\*





#### What is an HSA?

Qualified medical expenses

- Qualified medical expenses example list\*:
  - Acupuncture
  - Alcoholism treatment
  - Ambulance services
  - Birth control pills
  - Chiropractors
  - Contact lenses & solutions
  - Dental treatment
  - Doctor's fees
  - Drug addiction treatment
  - Eye exams & glasses
  - Eye surgery

- Hospital services
- Insulin
- Laboratory fees
- Operations or surgery
- Over-the-counter medicines with a prescription
- Prescription medicines
- Psychiatric care
- Therapy & counseling
- Wheelchair & crutches
- X-rays

### 2013 HSA contribution limits\*

- HSA annual contribution limits\*\* • Single - \$3,250
  - Family \$6,450

HSA catch-up contributions
\$1,000 per individual age 55 or older

### 2014 HSA contribution limits\*

HSA annual contribution\*\* limits • Single – \$3,300 • Family – \$6,550

# HSA catch-up contributions\$1,000 per individual age 55 or older

\* Tax references are at the federal level. State taxes may vary. Please consult a tax advisor. \*\*Contribution limits are inclusive of all contributions including those from an employer.



### Ways to contribute

- HSA contributions:
  - Employer contributions
  - pre-tax payroll deductions
  - Individual contributions
  - Existing HSA rollover
  - IRA transfer (one-time)
    - Traditional IRA
    - Roth IRA

\* Tax references are at the federal level. State taxes may vary. Please consult a tax advisor.

# How to access HSA funds

### Multiple convenient ways to transact and pay

- Wells Fargo Visa<sup>®</sup> HSA debit card
- Transact using mobile app
- Wells Fargo HSA customer service
- Transfer to bank accounts using *Health Account Manager<sup>SM</sup>* portal and use bill pay to pay providers



### Using your HSA to pay a bill from a provider

#### Receiving a bill

- Compare the bill to your EOB, verify health insurance discounts. Resolve any issues before paying the bill.
- Paying a bill
  - If bill is correct, pay with your HSA Visa Debit Card
- Saving a bill
  - Save your bill and your
     EOB for your records



### Using your HSA to pay a bill from a pharmacy

- Provide your Health Insurance Card
- Your pharmacist will run your prescription through your insurance and return to the counter with your total (this will be your total with discounts already applied)
- Choose method of payment and pay for your prescription
  - Cash
  - Checking Account
  - Savings Account
  - HSA Debit Card
- RECEIP Thank You For Your Custo erch Number: 5638598 Term ID: 5498690 fransaction: PIN Verified Application ID: \*\*\*1188 please keep this for your records. Your account will be debited \*\*\*\*\*\*\* Remember: Save your receipt for your records

#### Managing your HSA Suggestions

- Know your HSA deposit account "available balance" before using your debit card
- The available balance is the amount in your deposit account, or cash
- If amount owed is more than the available balance in your HSA deposit account, you can:
  - Deposit more funds into your HSA deposit account
  - Transfer funds from HSA investments into your HSA deposit account
  - Pay out-of-pocket, and then get reimbursed

#### Managing your HSA Suggestions

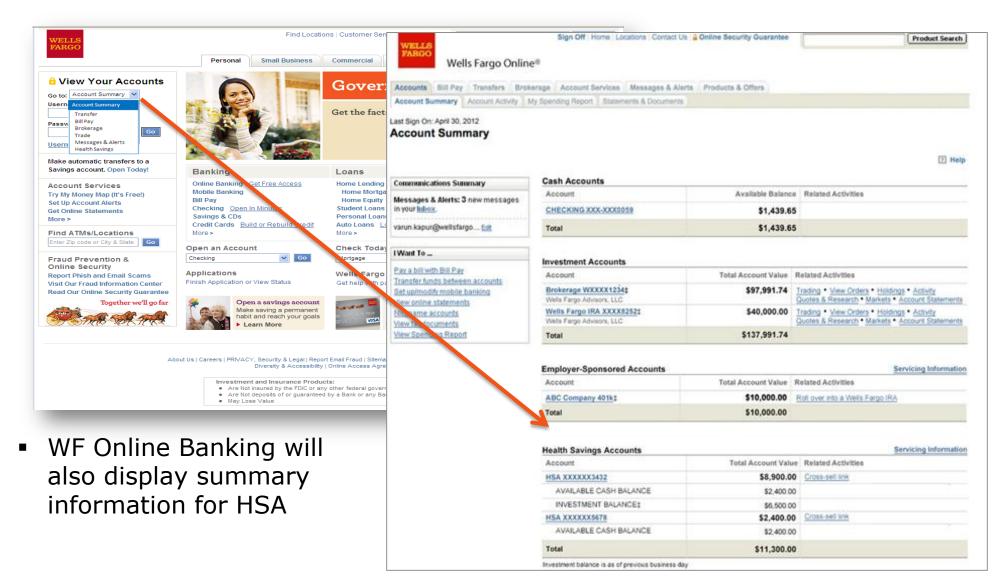
- It is the accountholder's responsibility to monitor their purchases and ensure they are qualified expenses. Your debit card will be accepted for non-qualified expenses; always be sure what you're purchasing is a qualified expense.
- If an HSA expenditure is not used for a qualified medical expense, the accountholder will be required to pay income tax and a 20 percent penalty on the amount used.
  - Note: the 20 percent penalty does not apply if the accountholder is disabled, age 65 or older, or deceased.
- It is the accountholder's responsibility to monitor HSA contributions to prevent contributions over the maximum allowable amount
- Keep track of and save receipts
- For more details, visit <u>wellsfargo.com/hsa</u> and click on "Qualified Medical Expenses."

# Wells Fargo Online Banking<sup>®</sup>

Deposit and loan products are offered by Wells Fargo Bank, N.A. Member FDIC

## Single Sign-on to Wells Fargo Online Banking<sup>®</sup>

Includes Bill Pay, Mobile Banking & Text Banking



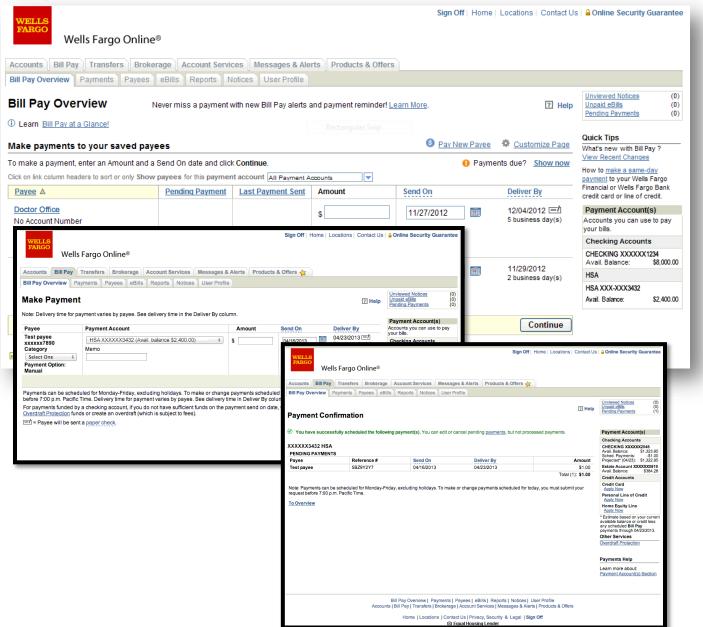
#### Health Account Manager portal Account activity details

- Account balance and account activity
- Quick links to key account services and tools and resources

V Account Summary	ansfers vInvestments v Account Services vEducation vBeyond Banking	Welcome Henry Wells
Account Summary	HSA Account Activity	Print ?
Account Activity	Pending Transaction Image: Por More Information	
Online Statements	HSA XXX-XXX1234	
ISA Dependent Debit ard	Available Balance How is this calculated?	\$2,500.00
aro	Total contributions for 2012 tax year: 😰	\$645.00
	Last contribution (made on 02/18/12) :	\$50.00
uick Links	Total paid distributions for 2012 tax year:	\$50.00
lanage Your HSA SA account activity Inline statements and notices eposit to HSA Withdraw from HSA	Less Detail  Transactions — All Activity	
ISA investments Inder HSA dependent card	Show: All Activity	View Online Statements
ccount Services hange password lit/Add a bank account	Activity Period: 02/02/2010 📰 through 08/02/2011 📰 View	
lit personal information hange statement delivery	Display <u>10</u>   <b>25</b>   <u>50</u>   <u>100</u> items per page Viewing 1 to 25 of 166 items	Page 1 <u>2 3 4 5 6 7</u> ☑ ☑ Previous Page <u>Next Page</u> ☑
preferences SA tax and account forms	Date  Description	<u>Amount</u>
Jucation	9/30/1 2 🕑 INTEREST ON CASH BALANCE	+2.00
SA resource center	9/25/12 🕑 EMPLOYEE PAYROLL CONTRIBUTION	+ \$100.00
ebcasts_ ualified medical expenses_ ernal Revenue Service_	9/05/12 CHECK CRD PURCHASE 2101 09/10 WALLGREENS DIVISADERO CA 2813488888123890 1040000002343DA	- \$100.00
ISA Publication 969 S Department of Treasury –	9/02/12 ONLINE DISTRIBUTION XXX-XXXXX3243	- \$100.00
HSA Information Beyond Banking It's your health Medication awareness Get informed on healthcare Tools to support healthcare	8/25/12 TRANSFER TO INVESTMENTS	- \$500.00
	8/23/12 CHECK CRD PURCHASE 2101 09/10 WALLGREENS DIVISADERO CA 2813488888123890 1040000002343DA	- \$50.00
	8/22/12 DEBIT CARD CLAIM REIMBURSEMENT	- \$50.00
choices	8/15/12 MONTHLY SERVICE FEE	- \$4.25
	7/25/12 EMPLOYEE PAYROLL CONTRIBUTION	+ \$100.00
	6/25/12 EMPLOYEE PAYROLL CONTRIBUTION	+ \$100.00
	5/30/12 INTEREST ON CASH BALANCE	+2.00
	5/25/12 EMPLOYEE PAYROLL CONTRIBUTION	+ \$100.00

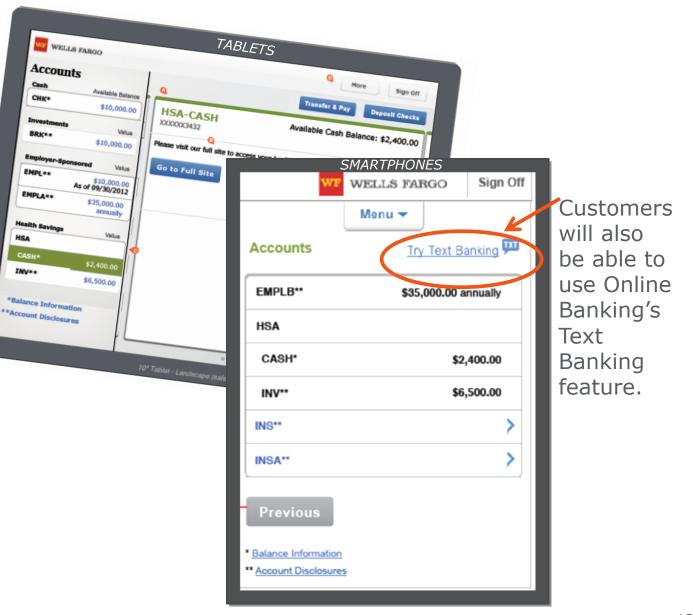
### Online Banking Bill Pay with the HSA

- HSA will be an eligible Bill Pay funding account
- Use to remit online payments for qualified medical expenses
- Bill Pay funding is available from Cash Balance of the HSA only



### Mobile, Tablet and Text Banking

HSA Mobile Banking will provide Online Banking customers their HSA account balance for both the available cash portion and the investment portion of their HSA account



### Health Account Manager portal functionality

- Make an HSA contribution (current year or prior year<sup>1</sup>)
- Schedule recurring contributions
- View detailed HSA debit card transactions
- Access or Turn on/off auto-transfers to HSA investments<sup>2</sup>
- Make a reimbursement transfer to another Wells Fargo bank account
- Access online HSA tutorials and educational materials
- Access monthly statements and notices
- Change statement delivery options
- Update personal information
- Download tax forms

# Statements and tax forms

### Accountholder monthly statement

- Monthly HSA statements provide:
  - HSA deposit account balance and details
  - HSA investments\* balance and details
  - Wells Fargo HSA Visa<sup>®</sup> debit card transactions with full merchant detail description
  - HSA contributions
  - HSA distributions
- Two HSA statement delivery options:
  - Online
  - U.S. Mail

Summary				
HSA Deposit Account:	Description	Percent of total	Previous value (\$)	Currer value (:
	HSA Deposit Account (FDIC		2,004.15	1,663.7
	HSA Deposit Account (PDic HSA Investment Funds *	. Insurea) 12%	11,407.66	12,139.7
	Totals	0070	\$13,411.81	\$13,803.4
* HSA Investment		our HSA account on 12/31/08 was		
Funds: 88%		n the ending balance on your Decemb		e to pending
	transfers that were not settle	ed until the first few business days of J	lanuary.	
	* Investment Products:	NOT FDIC Insured NO Bank	Guarantee MA	Y Lose Value
HSA Deposit Account		I damaa ka		
HSA Deposit Account Activity summary Beginning balance on 10/1	\$1,335.00	Account number:		
- Activity summary	\$1,335.00 1,944.25		A., Ohio (Member FDI	0
Activity summary Beginning balance on 10/1		Wells Fargo Bank, N.		5
Activity summary Beginning balance on 10/1 Deposits/Additions	1,944.25	Wells Fargo Bank, N. Insurance coverage For Direct Deposit a	- Family	
Activity summary Beginning balance on 10/1 Deposity/Additions Withdrawalo/Subtractions Ending balance on 10/31	1,944.25 - 445.00	Wells Fargo Bank, N. Insurance coverage	- Family	
Activity summary Beginning balance on 10/1 Deposity/Additions Withdrawaly/Subtractions Ending balance on 10/31 Automatic transfers to investments	1,944.25 - 445.00	Wells Fargo Bank, N. Insurance coverage For Direct Deposit a	- Family	
Activity summary Beginning balance on 10/1 Deposity/Additions Withdrawalo/Subtractions Ending balance on 10/31	1,944.25 - 445.00	Wells Fargo Bank, N. Insurance coverage For Direct Deposit a	- Family	
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Activity summary Beginning balance on 10/1 Depositu/Additions Withdrawals/Subtractions Ending balance on 10/31 Automatic transfers to investments Status: Active (as of this statement date)	1,944.25 - 445.00 \$2,834.25	Wells Fargo Bank, N. Insurance coverage For Direct Deposit Routing Number (R	- Family	ents use
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Activity summary Beginning balance on 10/1 Deposits/Additions Withdrawals/Subtractions Ending balance on 10/31 Automatic transfers to investments Status: Active (as of this statement date) Interest summary Interest summary Interest and this period Interest amed this period Interest amed this period	1,944,25 445,00 52,834,25 54,25 54,25 54,25 54,25 2,00%	Wells Fargo Bank, N. Insurance coverage For Direct Depoint Routing Number (R tributions summary	- Family	ents use

#### Wells Fargo distributes two HSA tax forms annually

- Form 1099-SA mailed in January.
- Form 5498-SA mailed in May.
  - Both the 5498-SA and 1099-SA tax forms are mailed annually *if* there was account activity (contributions or distributions).
- Tax forms are accessible on Health Account Manager and stored for up to two years.

TRUSTEE'S/PAYER'S name, street address, city, state, and ZIP code	CTED (if checked)	OMB No. 1545-1517 2009 Form 1099-SA	Distributions From an HSA, Archer MSA, or Medicare Advantage MSA
PAYER'S federal identification number RECIPIENT'S identification number	1 Gross distribution \$ 3 Distribution code	2 Earnings on exces \$ 4 FMV on date of de	For
Street address (including apt. no.) City, state, and ZIP code	5 HSA Archer MSA MA MSA	\$	This information is being furnished to the Internal Revenue Service.
Account number (see instructions)	your records)	Development of the T	easury - Internal Revenue Service

SA, Archer MSA, or edicare Advantage MSA Information	2009	1 Employee or salt-amployed percents Archar WBA controlutions made in 2003 and 2010 for 2009 \$ 2 Total contributions made in 2009		
	Form 5498-SA	\$		
° Copy B	tributions made in 2010 for 200	3 Total HBA or Archer MBA con \$	PARTICIPANT'8 social security number	FRU8TEE'8 federal identification number
For	5 Fair market value of HBA, Archer MBA, or MA MBA	4 Rollover contributions		PARTICIPANT'S name
Participant	\$	\$		
The information in boxes 1 through		6 HBA		Btreet address (Including apt. no.)
6 is being furnished to the Internal Revenue		мва Ц ма мва Ц		City, state, and ZIP code
Service.				Account number (see instructions)
y - Internal Revenue Service	Department of the Treasur		(keep for your records)	om 5498-SA

# HSAs: A savings tool

# How will you use your HSA? TODAY

Take advantage of tax savings to extend your buying power for current medical expenses

### TOMORROW

Build a safety net to cover yourself and family if something unexpected happens

### RETIREMENT

Complement your retirement plan and prepare for retirement medical expenses

# Breakdown of income tax savings for accountholders

Accountholder taxes	Individual 2013 maximum HSA contribution of <b>\$3,250</b>	Family 2013 maximum HSA contribution of \$6,450
Federal taxes <sup>1</sup> (25%)	\$813	\$1,613
State taxes <sup>2</sup> (5%)	\$163	\$323
FICA and FUTA <sup>3</sup> (7.65%)	\$249	\$493
Total accountholder income tax savings	\$1,225	\$2,429

1. These hypothetical examples are for illustrative purposes only. Individual situations may vary. 25% average Federal tax rated used for purposes of this example. Accountholders should consult a tax advisor with questions.

2. Except NJ, CA, and AL or states that don't have state income tax

3. Only available if contributions are made through employer's cafeteria plan and payroll deductions.

The ways you can use your HSA expand when you reach at 65

 Pay for the same doctor, Rx, vision, and dental expenses as today

 Plus long-term care\* and Medicare part A, B and D premiums

 Use as regular income and pay only income tax, similar to an IRA or 401(k) **Retirement:** retiree health expenses are skyrocketing...how will you pay?

A couple retiring today will need \$250,000 for medical costs in retirement...and in 30 years may need nearly **\$500,000**<sup>1</sup> With the potential of HSA investments you can prepare for those retirement expenses

Funds saved in your HSA	Years of savings and investing potential*			
each year	10	20	30	
\$1,000	\$15,763	\$42,200	\$89,545	
\$2,500	\$39,406	\$105,500	\$223,863	
\$5,000	\$78,812	\$211,000	\$447,726	

Individual retirement situations may vary and not all costs will qualify for reimbursement from an HSA. You may have more or less than \$375,000 in medical costs in retirement. Source: Center for Retirement Research at Boston College.

\* This example is for illustrative purposes only. Individual situations may vary. \$5,000 contribution example assumes family HSA-compatible health plan coverage. The Wells Fargo HSA requires a \$2,000 minimum FDIC-insured deposit account balance to invest. HSA investment income is based on a hypothetical annual rate of return of 6.0% with the HSA contribution amount saved for future use and compounded annually until use. This example is not intended to imply or guarantee a specific investment return. Investment earning will depend upon investment selection and length of investment time. HSA balance at end of time horizon includes total annual HSA contributions saved for future use plus HSA investment income until use.

Investment products: Not FDIC insured • No bank guarantee • May lose value

### Maximizing retirement savings tools

- HSAs are increasingly being used for long-term asset accumulation
- For some, it may make sense to max out HSA contributions before maxing out a 401(k) or an IRA:
  - 1. Contribute to the 401(k), up to employer match maximum
  - 2. Contribute to the HSA maximum
  - 3. Contribute to the remaining 401(k) maximum
  - 4. Contribute to an IRA

## Investing in your HSA

Deposit and loan products are offered by Wells Fargo Bank, N.A. Member FDIC

### HSA deposit account and investments\*

- The Wells Fargo HSA consists of:
  - HSA FDIC-insured deposit account
  - HSA investment account\*



\* Investment products: Not FDIC insured • No bank guarantee • May lose value

Deposit products offered by Wells Fargo Bank, N.A. Member FDIC

### Deposit account details

- Balances in HSA deposit account are insured by the Federal Deposit Insurance Corporation (FDIC).
- Interest is paid on the HSA deposit account.\*
  - Current rates are posted at <u>wellsfargo.com/hsa</u>.
- Wells Fargo Visa<sup>®</sup> HSA debit card transactions post to the HSA deposit account.
  - Accountholder must initiate transfer of funds from investments into deposit account as needed.
- HSA deposit account balances over \$2,000 may be automatically transferred to HSA investments (\$20 minimum transfer amount)
  - No fees for any money movement between the deposit and investment<sup>1</sup> components
  - NO investment<sup>1</sup> transaction fees<sup>2</sup>
- Interest rates subject to change. Daily collected balance method is used to calculate interest and is compounded daily on a base of 365 days. Interest is accrued daily and paid at end of month.
- 1. Investment products: Not FDIC insured No bank guarantee May lose value
- 2. Other mutual fund fees and expenses apply and are described in the fund's prospectus.

### A wide range of investment options

	Wells Fargo Advantage Funds <sup>®</sup>	Ticker Symbol
Money Market Funds	Cash Investment Money Market	NWIXX
Dand Funda	Core Bond Fund	MNTRX
Bond Funds	High Income Fund	WFNDX
	Moderate Balanced	NVMBX
	Growth Balanced	NVGBX
	Target Today Fund	WFLOX
Asset Allocation	Target 2010 Fund	WFLGX
Funds	Target 2020 Fund	WFLPX
	Target 2030 Fund	WFLIX
	Target 2040 Fund	WFLWX
	Target 2050 Fund	WFQDX
	Index Fund	WFIOX
	Small Cap Value Fund	SMVDX
Stock Funds	Large Cap Growth Fund	STDFX
Stock Fullus	Diversified Equity Fund	NVDEX
	Growth Fund	SGRKX
	Discovery Fund	WFDDX
International	Global Opportunities Fund	EKGYX
Funds	Diversified International Fund	WFIEX

Investment products: Not FDIC insured • No bank guarantee • May lose value

#### For more information



#### Visit

#### wellsfargo.com

Call

(866) 884-7374Monday through Friday,from 7:00 a.m. to 8:00 p.m.Central Time

# Questions??

### **Investment disclaimers**

HSA representatives can assist with general information about Wells Fargo Advantage Funds<sup>®</sup>, but are not able to provide advice about which funds to choose. If an accountholder has questions about their HSA, they should call a dedicated HSA Customer Service Representative at 866-884-7374, Monday through Friday, 7:00 a.m. to 8:00 p.m. Central Time (CT).

An investment in a money market fund is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. Although the Fund seeks to preserve the value of your investment at \$1.00 per share, it is possible to lose money by investing in a money market fund. The U.S. Government guarantee applies to certain of the underlying securities and not to shares of the Government Money Market Fund.

The target date of the *Wells Fargo Advantage Dow Jones Target Date Funds* represent the year in which investors may likely begin withdrawing assets. The funds gradually seek to reduce market risk as the target date approaches and after it arrives by decreasing equity exposure and increasing fixed income exposure. The principal value is not guaranteed at any time, including at the target date.

Stock fund values fluctuate in response to the activities of individual companies and general market and economic conditions. Bond fund values fluctuate in response to the financial condition of individual issuers, general market and economic conditions, and changes in interest rates. In general, when interest rates rise, bond fund values fall and investors may lose principal value. Some funds, including nondiversified funds and funds investing in foreign investments, high-yield bonds, small and mid cap stocks, and/or more volatile segments of the economy, entail additional risk and may not be appropriate for all investors. Consult a fund's prospectus for additional information on these and other risks.

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### **Investment disclaimers**

*Carefully consider a fund's investment objectives, risks, charges, and expenses before investing. For a current prospectus, containing this and other information, visit www.wellsfargo.com/advantagefunds. Read it carefully before investing.* 

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