

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Account Audit Clerk (1103)	A	17.670		1,413.60			3,073.00	
	B	18.470		1,477.60			3,212.00	
	C	19.250		1,540.00			3,348.00	
	D	20.210		1,616.80			3,515.00	
	E	21.250		1,700.00			3,696.00	
Account Clerk (1104)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	
Accountant 1 (1102)	A	27.420		2,193.60			4,769.00	
	B	28.810		2,304.80			5,011.00	
	C	30.250		2,420.00			5,261.00	
	D	31.640		2,531.20			5,503.00	
	E	33.330		2,666.40			5,797.00	
Accountant 2 (1842)	A	33.330		2,666.40			5,797.00	
	B	34.930		2,794.40			6,075.00	
	C	36.610		2,928.80			6,368.00	
	D	38.400		3,072.00			6,679.00	
	E	40.280		3,222.40			7,006.00	
Accountant 3 (1100)	A	36.610		2,928.80			6,368.00	
	B	38.400		3,072.00			6,679.00	
	C	40.280		3,222.40			7,006.00	
	D	42.090		3,367.20			7,321.00	
	E	44.240		3,539.20			7,695.00	
****Accountant 4 (1183)	A	41.170	54.860	3,293.60	4,388.80		7,161.00	9,542.00

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Accountant Trainee (1538)	A	23.880		1,910.40			4,153.00	
	B	25.050		2,004.00			4,357.00	
	C	26.260		2,100.80			4,567.00	
	D	27.420		2,193.60			4,769.00	
	E	28.810		2,304.80			5,011.00	
Administrative Aide 1 (1105)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	
Administrative Aide 2 (1107)	A	22.720		1,817.60			3,952.00	
	B	23.760		1,900.80			4,133.00	
	C	24.880		1,990.40			4,327.00	
	D	26.150		2,092.00			4,548.00	
	E	27.380		2,190.40			4,762.00	
Agricultural Lease Mgr (1110)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Air Operations Chief (1149)	A	43.500		3,480.00		31.071	7,566.00	
	B	45.690		3,655.20		32.636	7,947.00	
	C	47.820		3,825.60		34.157	8,317.00	
	D	50.230		4,018.40		35.879	8,736.00	
	E	52.640		4,211.20		37.600	9,156.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Airport Manager (1118)	A	33.090		2,647.20			5,755.00	
	B	34.630		2,770.40			6,023.00	
	C	36.340		2,907.20			6,321.00	
	D	38.020		3,041.60			6,613.00	
	E	39.890		3,191.20			6,938.00	
Airport Noise Abatement Officer (1116)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Airport Operations Assistant (1117)	A	22.560		1,804.80			3,924.00	
	B	23.580		1,886.40			4,101.00	
	C	24.600		1,968.00			4,279.00	
	D	25.730		2,058.40			4,475.00	
	E	26.880		2,150.40			4,675.00	
****Applications Prgrmr 1 (1240)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
****Applications Prgrmr 2 (1241)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	

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****Applications Prgrmr 3 (1242)	A	39.200		3,136.00			6,818.00	
	B	41.050		3,284.00			7,140.00	
	C	43.110		3,448.80			7,498.00	
	D	45.260		3,620.80			7,872.00	
	E	47.480		3,798.40			8,258.00	
Apprentice 1-Bldg Inspctr 1 (1326)	A	19.400		1,552.00			3,374.00	
	B	21.020		1,681.60			3,656.00	
	C	22.620		1,809.60			3,934.00	
	D	24.240		1,939.20			4,216.00	
	E	27.480		2,198.40			4,780.00	
Apprentice 1-Carpenter (1310)	A	15.910		1,272.80			2,767.00	
	B	17.230		1,378.40			2,997.00	
	C	18.560		1,484.80			3,228.00	
	D	19.880		1,590.40			3,458.00	
	E	21.210		1,696.80			3,689.00	
Apprentice 1-Cement Finisher (1335)	A	18.390		1,471.20			3,199.00	
	B	19.930		1,594.40			3,466.00	
	C	21.460		1,716.80			3,732.00	
	D	22.980		1,838.40			3,997.00	
	E	26.050		2,084.00			4,531.00	
Apprentice 1-Commctns Tech (1314)	A	21.330		1,706.40			3,710.00	
	B	23.110		1,848.80			4,019.00	
	C	24.880		1,990.40			4,327.00	
	D	26.670		2,133.60			4,639.00	
	E	28.430		2,274.40			4,945.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Apprentice 1-Electrcn(4 Yr) (1312)	A	17.310		1,384.80			3,011.00	
	B	18.750		1,500.00			3,261.00	
	C	20.200		1,616.00			3,513.00	
	D	21.630		1,730.40			3,762.00	
	E	23.080		1,846.40			4,014.00	
Apprentice 1-Electrcn(5 Yr) (1304)	A	17.310		1,384.80			3,011.00	
	B	18.750		1,500.00			3,261.00	
	C	20.200		1,616.00			3,513.00	
	D	21.630		1,730.40			3,762.00	
	E	23.080		1,846.40			4,014.00	
Apprentice 1-Equip Painter (1318)	A	16.260		1,300.80			2,828.00	
	B	17.610		1,408.80			3,063.00	
	C	18.960		1,516.80			3,298.00	
	D	20.320		1,625.60			3,534.00	
	E	21.680		1,734.40			3,771.00	
Apprentice 1-Fleet Technician (1316)	A	17.040		1,363.20			2,964.00	
	B	18.470		1,477.60			3,212.00	
	C	19.880		1,590.40			3,458.00	
	D	21.300		1,704.00			3,705.00	
	E	22.720		1,817.60			3,952.00	
Apprentice 1-HVACR Technician (1308)	A	19.080		1,526.40			3,319.00	
	B	20.680		1,654.40			3,597.00	
	C	22.270		1,781.60			3,873.00	
	D	23.860		1,908.80			4,150.00	
	E	25.440		2,035.20			4,425.00	

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Apprentice 1-Machinist (1320)	A	16.890		1,351.20			2,938.00	
	B	18.290		1,463.20			3,181.00	
	C	19.710		1,576.80			3,428.00	
	D	21.110		1,688.80			3,672.00	
	E	22.520		1,801.60			3,917.00	
Apprentice 1-Painter (1302)	A	15.260		1,220.80			2,654.00	
	B	16.540		1,323.20			2,877.00	
	C	17.800		1,424.00			3,096.00	
	D	19.070		1,525.60			3,317.00	
	E	21.610		1,728.80			3,759.00	
Apprentice 1-Plumber (1322)	A	17.310		1,384.80			3,011.00	
	B	18.750		1,500.00			3,261.00	
	C	20.200		1,616.00			3,513.00	
	D	21.630		1,730.40			3,762.00	
	E	23.080		1,846.40			4,014.00	
Apprentice 1-Roofer (1337)	A	14.510		1,160.80			2,524.00	
	B	15.710		1,256.80			2,732.00	
	C	16.920		1,353.60			2,943.00	
	D	18.140		1,451.20			3,155.00	
	E	20.550		1,644.00			3,574.00	
Apprentice 1-Welder (1324)	A	16.260		1,300.80			2,828.00	
	B	17.610		1,408.80			3,063.00	
	C	18.960		1,516.80			3,298.00	
	D	20.320		1,625.60			3,534.00	
	E	21.680		1,734.40			3,771.00	

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Apprentice 2-Bldg Inspctr 1 (1327)	A	21.020		1,681.60			3,656.00	
	B	22.620		1,809.60			3,934.00	
	C	24.240		1,939.20			4,216.00	
	D	27.480		2,198.40			4,780.00	
	E	30.710		2,456.80			5,341.00	
Apprentice 2-Carpenter (1311)	A	19.880		1,590.40			3,458.00	
	B	21.210		1,696.80			3,689.00	
	C	22.540		1,803.20			3,920.00	
	D	23.860		1,908.80			4,150.00	
	E	25.190		2,015.20			4,381.00	
Apprentice 2-Cement Finisher (1336)	A	19.930		1,594.40			3,466.00	
	B	21.460		1,716.80			3,732.00	
	C	22.980		1,838.40			3,997.00	
	D	26.050		2,084.00			4,531.00	
	E	29.120		2,329.60			5,065.00	
Apprentice 2-Commctns Tech (1315)	A	26.670		2,133.60			4,639.00	
	B	28.430		2,274.40			4,945.00	
	C	30.220		2,417.60			5,256.00	
	D	31.990		2,559.20			5,564.00	
	E	33.780		2,702.40			5,875.00	
Apprentice 2-Electrcn(4 Yr) (1313)	A	21.630		1,730.40			3,762.00	
	B	23.080		1,846.40			4,014.00	
	C	24.510		1,960.80			4,263.00	
	D	25.970		2,077.60			4,517.00	
	E	27.400		2,192.00			4,766.00	

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Apprentice 2-Electrcn(5 Yr) (1305)	A	24.510		1,960.80			4,263.00	
	B	25.970		2,077.60			4,517.00	
	C	27.400		2,192.00			4,766.00	
	D	28.850		2,308.00			5,018.00	
	E	28.850		2,308.00			5,018.00	
Apprentice 2-Equip Painter (1319)	A	20.320		1,625.60			3,534.00	
	B	21.680		1,734.40			3,771.00	
	C	23.040		1,843.20			4,007.00	
	D	24.390		1,951.20			4,242.00	
	E	25.740		2,059.20			4,477.00	
Apprentice 2-Fleet Technician (1317)	A	21.300		1,704.00			3,705.00	
	B	22.720		1,817.60			3,952.00	
	C	24.140		1,931.20			4,199.00	
	D	25.570		2,045.60			4,447.00	
	E	26.990		2,159.20			4,694.00	
Apprentice 2-HVACR Technician (1309)	A	23.860		1,908.80			4,150.00	
	B	25.440		2,035.20			4,425.00	
	C	27.030		2,162.40			4,701.00	
	D	28.620		2,289.60			4,978.00	
	E	30.210		2,416.80			5,254.00	
Apprentice 2-Machinist (1321)	A	21.110		1,688.80			3,672.00	
	B	22.520		1,801.60			3,917.00	
	C	23.920		1,913.60			4,160.00	
	D	25.330		2,026.40			4,406.00	
	E	26.740		2,139.20			4,651.00	

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Apprentice 2-Painter (1303)	A	16.540		1,323.20			2,877.00	
	B	17.800		1,424.00			3,096.00	
	C	19.070		1,525.60			3,317.00	
	D	21.610		1,728.80			3,759.00	
	E	24.160		1,932.80			4,202.00	
Apprentice 2-Plumber (1323)	A	21.630		1,730.40			3,762.00	
	B	23.080		1,846.40			4,014.00	
	C	24.510		1,960.80			4,263.00	
	D	25.970		2,077.60			4,517.00	
	E	27.400		2,192.00			4,766.00	
Apprentice 2-Roofer (1338)	A	15.710		1,256.80			2,732.00	
	B	16.920		1,353.60			2,943.00	
	C	18.140		1,451.20			3,155.00	
	D	20.550		1,644.00			3,574.00	
	E	22.970		1,837.60			3,995.00	
Apprentice 2-Welder (1325)	A	20.320		1,625.60			3,534.00	
	B	21.680		1,734.40			3,771.00	
	C	23.040		1,843.20			4,007.00	
	D	24.390		1,951.20			4,242.00	
	E	25.740		2,059.20			4,477.00	
Aquatics Tech 1 (1737)	A	21.080		1,686.40			3,666.00	
	B	21.930		1,754.40			3,814.00	
	C	23.020		1,841.60			4,004.00	
	D	23.990		1,919.20			4,173.00	
	E	25.130		2,010.40			4,371.00	

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Aquatics Tech 2 (1732)	A	22.140		1,771.20			3,851.00	
	B	23.050		1,844.00			4,009.00	
	C	24.160		1,932.80			4,202.00	
	D	25.190		2,015.20			4,381.00	
	E	26.380		2,110.40			4,588.00	
Aquatics Tech Supv (1738)	A	24.170		1,933.60			4,204.00	
	B	25.260		2,020.80			4,393.00	
	C	26.480		2,118.40			4,606.00	
	D	27.580		2,206.40			4,797.00	
	E	28.900		2,312.00			5,027.00	
Area Manager 1 (1130)	A	24.400		1,952.00			4,244.00	
	B	25.510		2,040.80			4,437.00	
	C	26.800		2,144.00			4,661.00	
	D	28.140		2,251.20			4,894.00	
	E	29.480		2,358.40			5,127.00	
Area Manager 2 (1131)	A	28.140		2,251.20			4,894.00	
	B	29.400		2,352.00			5,113.00	
	C	30.950		2,476.00			5,383.00	
	D	32.550		2,604.00			5,661.00	
	E	34.100		2,728.00			5,931.00	
Area Refuse Collect Supv (1835)	A	27.120		2,169.60			4,717.00	
	B	28.260		2,260.80			4,915.00	
	C	29.600		2,368.00			5,148.00	
	D	30.940		2,475.20			5,381.00	
	E	32.380		2,590.40			5,632.00	

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****ARJIS Admnstr (1253)	A	38.340		3,067.20			6,668.00	
	B	40.150		3,212.00			6,983.00	
	C	42.150		3,372.00			7,331.00	
	D	44.240		3,539.20			7,695.00	
	E	46.450		3,716.00			8,079.00	
Asoc Chemist (1220)	A	38.220		3,057.60			6,648.00	
	B	40.080		3,206.40			6,971.00	
	C	42.100		3,368.00			7,322.00	
	D	44.230		3,538.40			7,693.00	
	E	46.290		3,703.20			8,051.00	
Asoc Commctns Eng (1219)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
****Asoc Department HR Analyst (1364)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Asoc Economist (1222)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asoc Eng-Civil (1221)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Asoc Eng-Control Systems (1209)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Asoc Eng-Corrosion (1385)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Asoc Eng-Electrical (1223)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Asoc Eng-Fire Protection (1204)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asoc Eng-Mechanical (1225)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Asoc Eng-Traffic (1233)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Asoc Mgmt Anlyst (1218)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
****Asoc Pers Anlyst (1226)	A	34.800		2,784.00			6,053.00	
	B	36.470		2,917.60			6,343.00	
	C	38.180		3,054.40			6,641.00	
	D	40.050		3,204.00			6,966.00	
	E	42.020		3,361.60			7,308.00	
Asoc Planner (1227)	A	34.980		2,798.40			6,084.00	
	B	36.680		2,934.40			6,380.00	
	C	38.410		3,072.80			6,681.00	
	D	40.290		3,223.20			7,008.00	
	E	42.270		3,381.60			7,352.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asoc Procurement Contracting Officer (1742)	A	35.530		2,842.40			6,180.00	
	B	37.230		2,978.40			6,475.00	
	C	39.000		3,120.00			6,783.00	
	D	40.910		3,272.80			7,115.00	
	E	42.930		3,434.40			7,467.00	
Asoc Property Agent (1228)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Asst Chemist (1136)	A	33.160		2,652.80			5,767.00	
	B	34.800		2,784.00			6,053.00	
	C	36.580		2,926.40			6,362.00	
	D	38.360		3,068.80			6,672.00	
	E	40.280		3,222.40			7,006.00	
Asst Customer Servs Supv (1137)	A	26.770		2,141.60			4,656.00	
	B	28.070		2,245.60			4,882.00	
	C	29.400		2,352.00			5,113.00	
	D	30.840		2,467.20			5,364.00	
	E	32.260		2,580.80			5,611.00	
****Asst Department HR Anlyst (1363)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asst Dispute Resolution Ofcr (1409)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Asst Economist (1158)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Asst Eng-Civil (1153)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Asst Eng-Corrosion (1154)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Asst Eng-Electrical (1157)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asst Eng-Fire Protection (1203)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Asst Eng-Mechanical (1167)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Asst Eng-Traffic (1207)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Asst Facility Mgr (1159)	A	37.620		3,009.60			6,543.00	
	B	39.400		3,152.00			6,853.00	
	C	41.250		3,300.00			7,175.00	
	D	43.300		3,464.00			7,531.00	
	E	45.390		3,631.20			7,895.00	
Asst Fire Marshal (1156)	A	43.500		3,480.00		31.071	7,566.00	
	B	45.690		3,655.20		32.636	7,947.00	
	C	47.820		3,825.60		34.157	8,317.00	
	D	50.230		4,018.40		35.879	8,736.00	
	E	52.640		4,211.20		37.600	9,156.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asst Fleet Technician (1450)	A	20.470		1,637.60			3,560.00	
	B	21.360		1,708.80			3,715.00	
	C	22.340		1,787.20			3,886.00	
	D	23.360		1,868.80			4,063.00	
	E	24.400		1,952.00			4,244.00	
Asst Laboratory Tech (1160)	A	20.760		1,660.80			3,611.00	
	B	21.810		1,744.80			3,793.00	
	C	22.900		1,832.00			3,983.00	
	D	23.950		1,916.00			4,166.00	
	E	25.030		2,002.40			4,353.00	
Asst Mgmt Anlyst (1132)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Asst Park Designer (1168)	A	24.190		1,935.20			4,207.00	
	B	25.450		2,036.00			4,426.00	
	C	26.760		2,140.80			4,654.00	
	D	28.060		2,244.80			4,880.00	
	E	29.450		2,356.00			5,122.00	
****Asst Pers Anlyst (1170)	A	28.620		2,289.60			4,978.00	
	B	30.080		2,406.40			5,232.00	
	C	31.570		2,525.60			5,491.00	
	D	33.030		2,642.40			5,745.00	
	E	34.800		2,784.00			6,053.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asst Planner (1175)	A	29.560		2,364.80			5,141.00	
	B	30.990		2,479.20			5,390.00	
	C	32.500		2,600.00			5,653.00	
	D	34.090		2,727.20			5,929.00	
	E	35.770		2,861.60			6,221.00	
Asst Procurement Contracting Officer (1741)	A	30.600		2,448.00			5,322.00	
	B	32.160		2,572.80			5,594.00	
	C	33.760		2,700.80			5,872.00	
	D	35.310		2,824.80			6,141.00	
	E	37.200		2,976.00			6,470.00	
Asst Property Agent (1181)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Asst Rate Anlyst (1190)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Asst Rec Ctr Dir (1192)	A	16.040		1,283.20			2,790.00	
	B	16.820		1,345.60			2,925.00	
	C	17.620		1,409.60			3,065.00	
	D	18.490		1,479.20			3,216.00	
	E	19.390		1,551.20			3,372.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Asst Reservoir Keeper (1193)	A	18.640		1,491.20			3,242.00	
	B	19.490		1,559.20			3,390.00	
	C	20.320		1,625.60			3,534.00	
	D	21.260		1,700.80			3,698.00	
	E	22.220		1,777.60			3,865.00	
Asst Trainer (1129)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Asst Wastewater Plant Oper (1205)	A	24.140		1,931.20			4,199.00	
	B	25.220		2,017.60			4,386.00	
	C	26.290		2,103.20			4,573.00	
	D	27.490		2,199.20			4,781.00	
	E	28.710		2,296.80			4,993.00	
Asst Water Distribution Oper (1368)	A	22.120		1,769.60			3,847.00	
	B	23.050		1,844.00			4,009.00	
	C	24.150		1,932.00			4,200.00	
	D	25.190		2,015.20			4,381.00	
	E	26.420		2,113.60			4,595.00	
Asst Water Plant Oper (1206)	A	24.140		1,931.20			4,199.00	
	B	25.220		2,017.60			4,386.00	
	C	26.290		2,103.20			4,573.00	
	D	27.490		2,199.20			4,781.00	
	E	28.710		2,296.80			4,993.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Auto Messenger 1 (1236)	A	13.990		1,119.20			2,433.00	
	B	14.680		1,174.40			2,553.00	
	C	15.240		1,219.20			2,651.00	
	D	15.960		1,276.80			2,776.00	
	E	16.810		1,344.80			2,924.00	
Auto Messenger 2 (1194)	A	15.960		1,276.80			2,776.00	
	B	16.810		1,344.80			2,924.00	
	C	17.590		1,407.20			3,059.00	
	D	18.340		1,467.20			3,190.00	
	E	19.240		1,539.20			3,346.00	
Benefits Rep 1 (1255)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	
Benefits Rep 2 (1256)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
Biologist 1 (1623)	A	28.710		2,296.80			4,993.00	
	B	30.130		2,410.40			5,240.00	
	C	31.580		2,526.40			5,493.00	
	D	32.960		2,636.80			5,733.00	
	E	34.650		2,772.00			6,027.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Biologist 2 (1624)	A	32.960		2,636.80			5,733.00	
	B	34.650		2,772.00			6,027.00	
	C	36.410		2,912.80			6,333.00	
	D	38.140		3,051.20			6,634.00	
	E	40.090		3,207.20			6,973.00	
Biologist 3 (1622)	A	38.040		3,043.20			6,616.00	
	B	39.880		3,190.40			6,936.00	
	C	41.930		3,354.40			7,293.00	
	D	44.030		3,522.40			7,658.00	
	E	46.060		3,684.80			8,011.00	
****Bldg Code & Noise Abatemt Supv (1278)	A	36.970		2,957.60			6,430.00	
	B	38.840		3,107.20			6,755.00	
	C	40.720		3,257.60			7,082.00	
	D	42.690		3,415.20			7,425.00	
	E	44.740		3,579.20			7,782.00	
Bldg Maint Supv (1273)	A	33.000		2,640.00			5,740.00	
	B	34.650		2,772.00			6,027.00	
	C	36.310		2,904.80			6,315.00	
	D	38.040		3,043.20			6,616.00	
	E	39.920		3,193.60			6,943.00	
Bldg Service Supv (1275)	A	24.400		1,952.00			4,244.00	
	B	25.470		2,037.60			4,430.00	
	C	26.790		2,143.20			4,660.00	
	D	28.170		2,253.60			4,900.00	
	E	29.500		2,360.00			5,131.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Bldg Service Tech (1280)	A	17.780		1,422.40			3,092.00	
	B	18.540		1,483.20			3,225.00	
	C	19.360		1,548.80			3,367.00	
	D	20.220		1,617.60			3,517.00	
	E	21.160		1,692.80			3,680.00	
Bldg Supv (1274)	A	21.220		1,697.60			3,691.00	
	B	22.170		1,773.60			3,856.00	
	C	23.260		1,860.80			4,046.00	
	D	24.400		1,952.00			4,244.00	
	E	25.470		2,037.60			4,430.00	
Boat Operator (1266)	A	23.200		1,856.00			4,035.00	
	B	24.180		1,934.40			4,206.00	
	C	25.340		2,027.20			4,407.00	
	D	26.430		2,114.40			4,597.00	
	E	27.680		2,214.40			4,814.00	
Body & Fender Mech (1264)	A	23.670		1,893.60			4,117.00	
	B	24.850		1,988.00			4,322.00	
	C	25.970		2,077.60			4,517.00	
	D	27.090		2,167.20			4,712.00	
	E	28.380		2,270.40			4,936.00	
Bookmobile Driver (1268)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Business Systems Aide (1027)	A	22.720		1,817.60			3,952.00	
	B	23.760		1,900.80			4,133.00	
	C	24.880		1,990.40			4,327.00	
	D	26.150		2,092.00			4,548.00	
	E	27.380		2,190.40			4,762.00	
****Business Systems Analyst 1 (1023)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
****Business Systems Analyst 2 (1022)	A	31.720		2,537.60			5,517.00	
	B	33.250		2,660.00			5,783.00	
	C	34.840		2,787.20			6,060.00	
	D	36.540		2,923.20			6,355.00	
	E	38.340		3,067.20			6,668.00	
****Business Systems Analyst 3 (1021)	A	34.900		2,792.00			6,070.00	
	B	36.580		2,926.40			6,362.00	
	C	38.320		3,065.60			6,665.00	
	D	40.180		3,214.40			6,988.00	
	E	42.180		3,374.40			7,336.00	
Buyer's Aide 1 (1286)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Buyer's Aide 2 (1287)	A	21.720		1,737.60			3,778.00	
	B	22.760		1,820.80			3,959.00	
	C	23.800		1,904.00			4,139.00	
	D	24.990		1,999.20			4,346.00	
	E	26.160		2,092.80			4,550.00	
Cal-Id Technician (1285)	A	19.350		1,548.00			3,366.00	
	B	20.220		1,617.60			3,517.00	
	C	21.170		1,693.60			3,682.00	
	D	22.220		1,777.60			3,865.00	
	E	23.330		1,866.40			4,058.00	
Carpenter (1288)	A	23.180		1,854.40			4,032.00	
	B	24.190		1,935.20			4,207.00	
	C	25.380		2,030.40			4,414.00	
	D	26.510		2,120.80			4,611.00	
	E	27.750		2,220.00			4,827.00	
Carpenter Supv (1290)	A	26.250		2,100.00			4,566.00	
	B	27.500		2,200.00			4,783.00	
	C	28.890		2,311.20			5,025.00	
	D	30.320		2,425.60			5,273.00	
	E	31.790		2,543.20			5,529.00	
Cashier (1330)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Cement Finisher (1293)	A	26.800		2,144.00			4,661.00	
	B	27.970		2,237.60			4,865.00	
	C	29.310		2,344.80			5,098.00	
	D	30.650		2,452.00			5,331.00	
	E	32.120		2,569.60			5,587.00	
Cement Gun Operator (1498)	A	25.470		2,037.60			4,430.00	
	B	26.670		2,133.60			4,639.00	
	C	27.880		2,230.40			4,849.00	
	D	29.160		2,332.80			5,072.00	
	E	30.540		2,443.20			5,312.00	
Cemetery Manager (1296)	A	28.940		2,315.20			5,033.00	
	B	30.340		2,427.20			5,277.00	
	C	31.830		2,546.40			5,536.00	
	D	33.380		2,670.40			5,806.00	
	E	34.950		2,796.00			6,079.00	
City Atty Invstgr (1596)	A	31.050		2,484.00			5,400.00	
	B	32.560		2,604.80			5,663.00	
	C	34.110		2,728.80			5,933.00	
	D	35.810		2,864.80			6,228.00	
	E	37.580		3,006.40			6,536.00	
****Claims & Ins Mgr (1816)	A	39.190		3,135.20			6,816.00	
	B	41.060		3,284.80			7,141.00	
	C	43.080		3,446.40			7,493.00	
	D	45.220		3,617.60			7,865.00	
	E	47.400		3,792.00			8,244.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Claims Aide (1340)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	
Claims Clerk (1341)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	
Claims Rep 1 (1342)	A	23.340		1,867.20			4,059.00	
	B	24.520		1,961.60			4,265.00	
	C	25.670		2,053.60			4,465.00	
	D	26.960		2,156.80			4,689.00	
	E	28.250		2,260.00			4,913.00	
Claims Rep 2 (1343)	A	28.250		2,260.00			4,913.00	
	B	29.630		2,370.40			5,153.00	
	C	31.030		2,482.40			5,397.00	
	D	32.520		2,601.60			5,656.00	
	E	34.160		2,732.80			5,941.00	
Clerical Asst 1 (1569)	A	13.300		1,064.00			2,313.00	
	B	13.990		1,119.20			2,433.00	
	C	14.680		1,174.40			2,553.00	
	D	15.240		1,219.20			2,651.00	
	E	15.960		1,276.80			2,776.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Clerical Asst 2 (1535)	A	15.960		1,276.80			2,776.00	
	B	16.810		1,344.80			2,924.00	
	C	17.590		1,407.20			3,059.00	
	D	18.340		1,467.20			3,190.00	
	E	19.240		1,539.20			3,346.00	
****Cmnty Dev Coord (1350)	A	40.940		3,275.20			7,121.00	
	B	42.900		3,432.00			7,462.00	
	C	45.030		3,602.40			7,832.00	
	D	47.240		3,779.20			8,216.00	
	E	49.560		3,964.80			8,620.00	
Cmnty Dev Spec 1 (1351)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Cmnty Dev Spec 2 (1352)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Cmnty Dev Spec 3 (1353)	A	33.220		2,657.60			5,778.00	
	B	34.860		2,788.80			6,063.00	
	C	36.430		2,914.40			6,336.00	
	D	38.290		3,063.20			6,660.00	
	E	40.150		3,212.00			6,983.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Cmnty Dev Spec 4 (1354)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Cmnty Rel Asst to Pol Chief (1355)	A	44.350		3,548.00			7,714.00	
	B	46.470		3,717.60			8,082.00	
	C	48.750		3,900.00			8,479.00	
	D	51.090		4,087.20			8,886.00	
	E	53.620		4,289.60			9,326.00	
Code Compliance Ofcr (1356)	A	19.860		1,588.80			3,454.00	
	B	20.810		1,664.80			3,619.00	
	C	21.860		1,748.80			3,802.00	
	D	22.830		1,826.40			3,971.00	
	E	23.900		1,912.00			4,157.00	
Code Compliance Supv (1357)	A	22.880		1,830.40			3,979.00	
	B	23.900		1,912.00			4,157.00	
	C	25.130		2,010.40			4,371.00	
	D	26.200		2,096.00			4,557.00	
	E	27.380		2,190.40			4,762.00	
Collections Invstgr 1 (1331)	A	21.440		1,715.20			3,729.00	
	B	22.470		1,797.60			3,908.00	
	C	23.470		1,877.60			4,082.00	
	D	24.700		1,976.00			4,296.00	
	E	25.900		2,072.00			4,505.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Collections Invstgtr 2 (1332)	A	24.120		1,929.60			4,195.00	
	B	25.240		2,019.20			4,390.00	
	C	26.460		2,116.80			4,602.00	
	D	27.820		2,225.60			4,839.00	
	E	29.110		2,328.80			5,063.00	
Collections Invstgtr Supv (1333)	A	26.520		2,121.60			4,613.00	
	B	27.810		2,224.80			4,837.00	
	C	29.100		2,328.00			5,061.00	
	D	30.620		2,449.60			5,326.00	
	E	32.040		2,563.20			5,573.00	
Collections Invstgtr Trainee (1334)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
****Collections Manager (1344)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Combination Inspctr 1 (1276)	A	28.010		2,240.80			4,872.00	
	B	29.410		2,352.80			5,115.00	
	C	30.890		2,471.20			5,373.00	
	D	32.320		2,585.60			5,621.00	
	E	33.860		2,708.80			5,889.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Combination Inspctr 2 (1277)	A	29.410		2,352.80			5,115.00	
	B	30.890		2,471.20			5,373.00	
	C	32.320		2,585.60			5,621.00	
	D	33.860		2,708.80			5,889.00	
	E	35.530		2,842.40			6,180.00	
Commctn Tech (1426)	A	31.020		2,481.60			5,395.00	
	B	32.510		2,600.80			5,654.00	
	C	33.890		2,711.20			5,894.00	
	D	35.550		2,844.00			6,183.00	
	E	37.210		2,976.80			6,472.00	
Commctn Tech Supv (1427)	A	35.580		2,846.40			6,188.00	
	B	37.320		2,985.60			6,491.00	
	C	39.160		3,132.80			6,811.00	
	D	41.040		3,283.20			7,138.00	
	E	43.000		3,440.00			7,479.00	
****Compliance & Metering Mgr (1805)	A	39.190		3,135.20			6,816.00	
	B	41.060		3,284.80			7,141.00	
	C	43.080		3,446.40			7,493.00	
	D	45.220		3,617.60			7,865.00	
	E	47.400		3,792.00			8,244.00	
Construction Estimator (1601)	A	28.650		2,292.00			4,983.00	
	B	30.140		2,411.20			5,242.00	
	C	31.570		2,525.60			5,491.00	
	D	33.060		2,644.80			5,750.00	
	E	34.650		2,772.00			6,027.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Contracts Processing Clrk (1536)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
***Council Secretary (1381)	A	22.170		1,773.60			3,856.00	
	B	23.210		1,856.80			4,037.00	
	C	24.350		1,948.00			4,235.00	
	D	25.470		2,037.60			4,430.00	
	E	26.800		2,144.00			4,661.00	
Court Support Clrk 1 (1386)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	
Court Support Clrk 2 (1388)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
Crime Scene Specialist (1448)	A	30.180		2,414.40			5,249.00	
	B	31.490		2,519.20			5,477.00	
	C	33.090		2,647.20			5,755.00	
	D	34.780		2,782.40			6,049.00	
	E	36.430		2,914.40			6,336.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Criminalist 1 (1152)	A	33.010		2,640.80			5,741.00	
	B	34.620		2,769.60			6,021.00	
	C	36.390		2,911.20			6,329.00	
	D	38.130		3,050.40			6,632.00	
	E	40.010		3,200.80			6,959.00	
Criminalist 2 (1384)	A	44.090		3,527.20			7,668.00	
	B	46.140		3,691.20			8,025.00	
	C	48.470		3,877.60			8,430.00	
	D	50.850		4,068.00			8,844.00	
	E	53.270		4,261.60			9,265.00	
Criminalist 3 (1814)	A	46.280		3,702.40			8,049.00	
	B	48.470		3,877.60			8,430.00	
	C	50.890		4,071.20			8,851.00	
	D	53.370		4,269.60			9,283.00	
	E	55.930		4,474.40			9,728.00	
****Cust Info & Billing Mgr (1795)	A	39.190		3,135.20			6,816.00	
	B	41.060		3,284.80			7,141.00	
	C	43.080		3,446.40			7,493.00	
	D	45.220		3,617.60			7,865.00	
	E	47.400		3,792.00			8,244.00	
Cust Servs Rep (1394)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Cust Servs Supv (1393)	A	30.840		2,467.20			5,364.00	
	B	32.260		2,580.80			5,611.00	
	C	33.940		2,715.20			5,903.00	
	D	35.580		2,846.40			6,188.00	
	E	37.230		2,978.40			6,475.00	
Custodian 1 (1387)	A	12.820		1,025.60			2,230.00	
	B	13.460		1,076.80			2,341.00	
	C	14.010		1,120.80			2,437.00	
	D	14.680		1,174.40			2,553.00	
	E	15.330		1,226.40			2,666.00	
Custodian 2 (1389)	A	14.010		1,120.80			2,437.00	
	B	14.680		1,174.40			2,553.00	
	C	15.330		1,226.40			2,666.00	
	D	15.900		1,272.00			2,765.00	
	E	16.670		1,333.60			2,899.00	
Custodian 3 (1390)	A	15.330		1,226.40			2,666.00	
	B	15.900		1,272.00			2,765.00	
	C	16.670		1,333.60			2,899.00	
	D	17.340		1,387.20			3,016.00	
	E	18.130		1,450.40			3,153.00	
Custody Transport Officer (1040)	A	26.170		2,093.60			4,552.00	
	B	27.480		2,198.40			4,780.00	
	C	28.860		2,308.80			5,020.00	
	D	30.300		2,424.00			5,270.00	
	E	31.810		2,544.80			5,533.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Deputy City Clerk 1 (1395)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
Deputy City Clerk 2 (1396)	A	20.190		1,615.20			3,512.00	
	B	21.160		1,692.80			3,680.00	
	C	22.140		1,771.20			3,851.00	
	D	23.260		1,860.80			4,046.00	
	E	24.430		1,954.40			4,249.00	
Deputy Noise Abatement Ofcr (1397)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Development Project Manager 1 (1184)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Development Project Manager 2 (1185)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Development Project Manager 3 (1186)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Dispatcher 1 (1410)	A	19.070		1,525.60			3,317.00	
	B	20.060		1,604.80			3,489.00	
	C	20.990		1,679.20			3,651.00	
	D	21.930		1,754.40			3,814.00	
	E	22.980		1,838.40			3,997.00	
Dispatcher 2 (1411)	A	20.970		1,677.60			3,647.00	
	B	22.120		1,769.60			3,847.00	
	C	23.000		1,840.00			4,000.00	
	D	24.120		1,929.60			4,195.00	
	E	25.310		2,024.80			4,402.00	
Disposal Site Rep (1412)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
Disposal Site Supv (1413)	A	27.800		2,224.00			4,835.00	
	B	29.150		2,332.00			5,070.00	
	C	30.670		2,453.60			5,334.00	
	D	32.010		2,560.80			5,567.00	
	E	33.600		2,688.00			5,844.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Dispute Resolution Ofcr (1415)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
District Manager (1418)	A	33.270		2,661.60			5,787.00	
	B	34.870		2,789.60			6,065.00	
	C	36.590		2,927.20			6,364.00	
	D	38.390		3,071.20			6,677.00	
	E	40.130		3,210.40			6,980.00	
District Refuse Collect Supv (1839)	A	31.830		2,546.40			5,536.00	
	B	33.280		2,662.40			5,788.00	
	C	34.870		2,789.60			6,065.00	
	D	36.400		2,912.00			6,331.00	
	E	38.120		3,049.60			6,630.00	
DNA Technical Manager (1414)	A	46.280		3,702.40			8,049.00	
	B	48.470		3,877.60			8,430.00	
	C	50.890		4,071.20			8,851.00	
	D	53.370		4,269.60			9,283.00	
	E	55.930		4,474.40			9,728.00	
Documents Examiner 1 (1420)	A	22.620		1,809.60			3,934.00	
	B	23.670		1,893.60			4,117.00	
	C	24.870		1,989.60			4,326.00	
	D	26.000		2,080.00			4,522.00	
	E	27.300		2,184.00			4,748.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Documents Examiner 2 (1224)	A	27.320		2,185.60			4,752.00	
	B	28.620		2,289.60			4,978.00	
	C	30.050		2,404.00			5,227.00	
	D	31.580		2,526.40			5,493.00	
	E	33.080		2,646.40			5,754.00	
Documents Examiner 3 (1421)	A	36.290		2,903.20			6,312.00	
	B	37.940		3,035.20			6,599.00	
	C	39.920		3,193.60			6,943.00	
	D	41.850		3,348.00			7,279.00	
	E	43.820		3,505.60			7,622.00	
Drafting Aide (1422)	A	20.630		1,650.40			3,588.00	
	B	21.630		1,730.40			3,762.00	
	C	22.720		1,817.60			3,952.00	
	D	23.700		1,896.00			4,122.00	
	E	24.850		1,988.00			4,322.00	
Economist (1424)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
Editor/Proofreader (1246)	A	15.960		1,276.80			2,776.00	
	B	16.810		1,344.80			2,924.00	
	C	17.590		1,407.20			3,059.00	
	D	18.340		1,467.20			3,190.00	
	E	19.240		1,539.20			3,346.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Electrical Inspector 1 (1161)	A	28.010		2,240.80			4,872.00	
	B	29.410		2,352.80			5,115.00	
	C	30.890		2,471.20			5,373.00	
	D	32.320		2,585.60			5,621.00	
	E	33.860		2,708.80			5,889.00	
Electrical Inspector 2 (1162)	A	29.410		2,352.80			5,115.00	
	B	30.890		2,471.20			5,373.00	
	C	32.320		2,585.60			5,621.00	
	D	33.860		2,708.80			5,889.00	
	E	35.530		2,842.40			6,180.00	
Electrician (1428)	A	25.130		2,010.40			4,371.00	
	B	26.350		2,108.00			4,583.00	
	C	27.450		2,196.00			4,774.00	
	D	28.850		2,308.00			5,018.00	
	E	30.170		2,413.60			5,247.00	
Electrician Supv (1431)	A	28.650		2,292.00			4,983.00	
	B	30.140		2,411.20			5,242.00	
	C	31.570		2,525.60			5,491.00	
	D	33.060		2,644.80			5,750.00	
	E	34.650		2,772.00			6,027.00	
Electronic Publishing Spec (1583)	A	22.110		1,768.80			3,846.00	
	B	23.140		1,851.20			4,025.00	
	C	24.240		1,939.20			4,216.00	
	D	25.480		2,038.40			4,432.00	
	E	26.630		2,130.40			4,632.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Electronics Tech (1443)	A	25.130		2,010.40			4,371.00	
	B	26.350		2,108.00			4,583.00	
	C	27.450		2,196.00			4,774.00	
	D	28.850		2,308.00			5,018.00	
	E	30.170		2,413.60			5,247.00	
Electronics Tech Supv (1444)	A	28.650		2,292.00			4,983.00	
	B	30.140		2,411.20			5,242.00	
	C	31.570		2,525.60			5,491.00	
	D	33.060		2,644.80			5,750.00	
	E	34.650		2,772.00			6,027.00	
****Employee Assistance Counselor (1406)	A	28.250		2,260.00			4,913.00	
	B	29.630		2,370.40			5,153.00	
	C	31.030		2,482.40			5,397.00	
	D	32.520		2,601.60			5,656.00	
	E	34.160		2,732.80			5,941.00	
****Employee Assistance Program Manager (1429)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
****Employee Benefits Administrator (1416)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Employee Benefits Specialist 1 (1417)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
****Employee Benefits Specialist 2 (1407)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Engrng Trainee (1432)	A	17.080		1,366.40			2,971.00	
	B	17.960		1,436.80			3,124.00	
	C	18.700		1,496.00			3,252.00	
	D	19.690		1,575.20			3,425.00	
	E	20.590		1,647.20			3,581.00	
Environmental Biologist 1 (1685)	A	28.850		2,308.00			5,018.00	
	B	30.280		2,422.40			5,267.00	
	C	31.750		2,540.00			5,522.00	
	D	33.120		2,649.60			5,760.00	
	E	34.800		2,784.00			6,053.00	
Environmental Biologist 2 (1686)	A	33.120		2,649.60			5,760.00	
	B	34.800		2,784.00			6,053.00	
	C	36.590		2,927.20			6,364.00	
	D	38.330		3,066.40			6,667.00	
	E	40.280		3,222.40			7,006.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Environmental Biologist 3 (1687)	A	38.220		3,057.60			6,648.00	
	B	40.080		3,206.40			6,971.00	
	C	42.140		3,371.20			7,329.00	
	D	44.240		3,539.20			7,695.00	
	E	46.290		3,703.20			8,051.00	
Environmental Health Coordinator (1121)	A	33.220		2,657.60			5,778.00	
	B	34.860		2,788.80			6,063.00	
	C	36.430		2,914.40			6,336.00	
	D	38.290		3,063.20			6,660.00	
	E	40.150		3,212.00			6,983.00	
Environmental Health Inspector 1 (1120)	A	25.540		2,043.20			4,442.00	
	B	26.810		2,144.80			4,663.00	
	C	28.100		2,248.00			4,887.00	
	D	29.520		2,361.60			5,134.00	
	E	30.970		2,477.60			5,387.00	
Environmental Health Inspector 2 (1122)	A	29.380		2,350.40			5,110.00	
	B	30.840		2,467.20			5,364.00	
	C	32.310		2,584.80			5,620.00	
	D	33.940		2,715.20			5,903.00	
	E	35.620		2,849.60			6,195.00	
Environmental Health Manager (1119)	A	38.940		3,115.20			6,773.00	
	B	40.880		3,270.40			7,110.00	
	C	42.890		3,431.20			7,460.00	
	D	44.960		3,596.80			7,820.00	
	E	47.240		3,779.20			8,216.00	

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EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Equip Operator 1 (1439)	A	20.110		1,608.80			3,498.00	
	B	21.080		1,686.40			3,666.00	
	C	22.070		1,765.60			3,839.00	
	D	23.030		1,842.40			4,006.00	
	E	24.080		1,926.40			4,188.00	
Equip Operator 2 (1440)	A	22.070		1,765.60			3,839.00	
	B	23.030		1,842.40			4,006.00	
	C	24.080		1,926.40			4,188.00	
	D	25.190		2,015.20			4,381.00	
	E	26.380		2,110.40			4,588.00	
Equip Operator 3 (1445)	A	23.030		1,842.40			4,006.00	
	B	24.080		1,926.40			4,188.00	
	C	25.190		2,015.20			4,381.00	
	D	26.380		2,110.40			4,588.00	
	E	27.570		2,205.60			4,795.00	
Equip Painter (1446)	A	23.670		1,893.60			4,117.00	
	B	24.850		1,988.00			4,322.00	
	C	25.970		2,077.60			4,517.00	
	D	27.090		2,167.20			4,712.00	
	E	28.380		2,270.40			4,936.00	
Equip Repair Supv (1435)	A	28.970		2,317.60			5,039.00	
	B	30.480		2,438.40			5,301.00	
	C	31.900		2,552.00			5,548.00	
	D	33.430		2,674.40			5,814.00	
	E	35.040		2,803.20			6,094.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Equip Service Supv (1451)	A	20.870		1,669.60			3,630.00	
	B	21.850		1,748.00			3,800.00	
	C	22.980		1,838.40			3,997.00	
	D	24.020		1,921.60			4,178.00	
	E	25.190		2,015.20			4,381.00	
Equip Tech 1 (1436)	A	19.210		1,536.80			3,341.00	
	B	20.140		1,611.20			3,503.00	
	C	21.080		1,686.40			3,666.00	
	D	21.930		1,754.40			3,814.00	
	E	23.020		1,841.60			4,004.00	
Equip Tech 2 (1438)	A	21.080		1,686.40			3,666.00	
	B	21.930		1,754.40			3,814.00	
	C	23.020		1,841.60			4,004.00	
	D	23.990		1,919.20			4,173.00	
	E	25.130		2,010.40			4,371.00	
Equip Tech 3 (1441)	A	23.140		1,851.20			4,025.00	
	B	24.150		1,932.00			4,200.00	
	C	25.330		2,026.40			4,406.00	
	D	26.430		2,114.40			4,597.00	
	E	27.640		2,211.20			4,807.00	
Equip Trainer (1442)	A	25.380		2,030.40			4,414.00	
	B	26.660		2,132.80			4,637.00	
	C	28.040		2,243.20			4,877.00	
	D	29.180		2,334.40			5,075.00	
	E	30.690		2,455.20			5,338.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Executive Assistant (1876)	A	23.230		1,858.40			4,040.00	
	B	24.340		1,947.20			4,233.00	
	C	25.490		2,039.20			4,433.00	
	D	26.710		2,136.80			4,646.00	
	E	28.100		2,248.00			4,887.00	
Field Rep (1465)	A	17.240		1,379.20			2,999.00	
	B	18.110		1,448.80			3,150.00	
	C	19.020		1,521.60			3,308.00	
	D	19.840		1,587.20			3,451.00	
	E	20.770		1,661.60			3,612.00	
Finance Analyst 1 (1028)	A	29.500		2,360.00			5,131.00	
	B	30.970		2,477.60			5,387.00	
	C	32.520		2,601.60			5,656.00	
	D	34.140		2,731.20			5,938.00	
	E	35.850		2,868.00			6,235.00	
Finance Analyst 2 (1029)	A	33.910		2,712.80			5,898.00	
	B	35.610		2,848.80			6,194.00	
	C	37.400		2,992.00			6,505.00	
	D	39.270		3,141.60			6,830.00	
	E	41.240		3,299.20			7,173.00	
Finance Analyst 3 (1030)	A	37.330		2,986.40			6,493.00	
	B	39.190		3,135.20			6,816.00	
	C	41.140		3,291.20			7,155.00	
	D	43.200		3,456.00			7,514.00	
	E	45.350		3,628.00			7,888.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Finance Analyst 4 (1031)	A	46.280		3,702.40			8,049.00	
	B	48.590		3,887.20			8,451.00	
	C	51.020		4,081.60			8,874.00	
	D	53.570		4,285.60			9,317.00	
	E	56.240		4,499.20			9,782.00	
Fire Battalion Chief (1453)	A	43.500		3,480.00		31.071	7,566.00	
	B	45.690		3,655.20		32.636	7,947.00	
	C	47.820		3,825.60		34.157	8,317.00	
	D	50.230		4,018.40		35.879	8,736.00	
	E	52.640		4,211.20		37.600	9,156.00	
Fire Captain (1456)	A	37.320		2,985.60		26.657	6,491.00	
	B	39.170		3,133.60		27.979	6,813.00	
	C	41.070		3,285.60		29.336	7,143.00	
	D	43.050		3,444.00		30.750	7,488.00	
	E	45.170		3,613.60		32.264	7,856.00	
Fire Dispatch Administrator (1017)	A	32.380		2,590.40			5,632.00	
	B	33.870		2,709.60			5,891.00	
	C	35.630		2,850.40			6,197.00	
	D	37.370		2,989.60			6,500.00	
	E	39.090		3,127.20			6,799.00	
Fire Dispatch Supv (1518)	A	26.570		2,125.60			4,621.00	
	B	28.000		2,240.00			4,870.00	
	C	29.190		2,335.20			5,077.00	
	D	30.520		2,441.60			5,308.00	
	E	32.080		2,566.40			5,580.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Fire Dispatcher (1464)	A	23.100		1,848.00			4,018.00	
	B	24.320		1,945.60			4,230.00	
	C	25.370		2,029.60			4,413.00	
	D	26.490		2,119.20			4,607.00	
	E	27.900		2,232.00			4,853.00	
Fire Engineer (1458)	A	32.390		2,591.20		23.136	5,634.00	
	B	34.060		2,724.80		24.329	5,924.00	
	C	35.530		2,842.40		25.379	6,180.00	
	D	37.350		2,988.00		26.679	6,496.00	
	E	39.160		3,132.80		27.971	6,811.00	
Fire Fighter 1 (1461)	A	20.590		1,647.20		14.707	3,581.00	
	B	21.560		1,724.80		15.400	3,750.00	
	C	22.670		1,813.60		16.193	3,943.00	
	D	23.770		1,901.60		16.979	4,134.00	
	E	24.770		1,981.60		17.693	4,308.00	
Fire Fighter 2 (1462)	A	27.610		2,208.80		19.721	4,802.00	
	B	28.910		2,312.80		20.650	5,028.00	
	C	30.430		2,434.40		21.736	5,293.00	
	D	31.890		2,551.20		22.779	5,547.00	
	E	33.330		2,666.40		23.807	5,797.00	
Fire Fighter 3 (1020)	A	28.990		2,319.20		20.707	5,042.00	
	B	30.360		2,428.80		21.686	5,280.00	
	C	31.950		2,556.00		22.821	5,557.00	
	D	33.490		2,679.20		23.921	5,825.00	
	E	34.990		2,799.20		24.993	6,086.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Fire Helicopter Pilot (1150)	A	37.320		2,985.60		26.657	6,491.00	
	B	39.170		3,133.60		27.979	6,813.00	
	C	41.070		3,285.60		29.336	7,143.00	
	D	43.050		3,444.00		30.750	7,488.00	
	E	45.170		3,613.60		32.264	7,856.00	
Fire Prevention Inspctr 1 (1474)	A	27.610		2,208.80		19.721	4,802.00	
	B	28.910		2,312.80		20.650	5,028.00	
	C	30.430		2,434.40		21.736	5,293.00	
	D	31.890		2,551.20		22.779	5,547.00	
	E	33.330		2,666.40		23.807	5,797.00	
Fire Prevention Inspctr 2 (1475)	A	32.390		2,591.20		23.136	5,634.00	
	B	34.060		2,724.80		24.329	5,924.00	
	C	35.530		2,842.40		25.379	6,180.00	
	D	37.350		2,988.00		26.679	6,496.00	
	E	39.160		3,132.80		27.971	6,811.00	
Fire Prevention Supv (1476)	A	37.320		2,985.60		26.657	6,491.00	
	B	39.170		3,133.60		27.979	6,813.00	
	C	41.070		3,285.60		29.336	7,143.00	
	D	43.050		3,444.00		30.750	7,488.00	
	E	45.170		3,613.60		32.264	7,856.00	
Fire Recruit (1463)	A	16.240		1,299.20		11.600	2,825.00	
	B	16.980		1,358.40		12.129	2,953.00	
	C	17.890		1,431.20		12.779	3,112.00	
	D	18.790		1,503.20		13.421	3,268.00	
	E	19.590		1,567.20		13.993	3,407.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Firearms Tech (1191)	A	21.080		1,686.40			3,666.00	
	B	21.930		1,754.40			3,814.00	
	C	23.020		1,841.60			4,004.00	
	D	23.990		1,919.20			4,173.00	
	E	25.130		2,010.40			4,371.00	
Fitness Spec (1201)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Fleet Attendant (1454)	A	17.080		1,366.40			2,971.00	
	B	17.790		1,423.20			3,094.00	
	C	18.640		1,491.20			3,242.00	
	D	19.450		1,556.00			3,383.00	
	E	20.300		1,624.00			3,531.00	
****Fleet Manager (1762)	A	40.970		3,277.60			7,126.00	
	B	42.940		3,435.20			7,468.00	
	C	45.030		3,602.40			7,832.00	
	D	47.280		3,782.40			8,223.00	
	E	49.630		3,970.40			8,632.00	
Fleet Parts Buyer (1250)	A	23.820		1,905.60			4,143.00	
	B	24.940		1,995.20			4,338.00	
	C	26.190		2,095.20			4,555.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Fleet Parts Buyer Supv (1249)	A	27.390		2,191.20			4,764.00	
	B	28.780		2,302.40			5,006.00	
	C	30.220		2,417.60			5,256.00	
	D	31.720		2,537.60			5,517.00	
	E	33.310		2,664.80			5,794.00	
Fleet Repair Supv (1146)	A	33.300		2,664.00			5,792.00	
	B	35.030		2,802.40			6,093.00	
	C	36.700		2,936.00			6,383.00	
	D	38.430		3,074.40			6,684.00	
	E	40.300		3,224.00			7,009.00	
Fleet Team Leader (1138)	A	27.980		2,238.40			4,867.00	
	B	29.440		2,355.20			5,120.00	
	C	30.990		2,479.20			5,390.00	
	D	32.620		2,609.60			5,674.00	
	E	34.350		2,748.00			5,974.00	
Fleet Technician (1437)	A	24.810		1,984.80			4,315.00	
	B	26.050		2,084.00			4,531.00	
	C	27.230		2,178.40			4,736.00	
	D	28.400		2,272.00			4,940.00	
	E	29.750		2,380.00			5,174.00	
Forensic Alcohol Analyst (1466)	A	25.740		2,059.20			4,477.00	
	B	27.010		2,160.80			4,698.00	
	C	28.290		2,263.20			4,920.00	
	D	29.650		2,372.00			5,157.00	
	E	31.130		2,490.40			5,414.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
General Util Supv (1976)	A	31.660		2,532.80			5,507.00	
	B	33.130		2,650.40			5,762.00	
	C	34.820		2,785.60			6,056.00	
	D	36.420		2,913.60			6,334.00	
	E	38.290		3,063.20			6,660.00	
General Water Util Supv (1488)	A	37.990		3,039.20			6,608.00	
	B	39.760		3,180.80			6,915.00	
	C	41.790		3,343.20			7,268.00	
	D	43.700		3,496.00			7,601.00	
	E	45.950		3,676.00			7,992.00	
Generator Technician (1140)	A	26.520		2,121.60			4,613.00	
	B	27.680		2,214.40			4,814.00	
	C	28.970		2,317.60			5,039.00	
	D	30.330		2,426.40			5,275.00	
	E	31.660		2,532.80			5,507.00	
****Geographic Info Systems Analyst 1 (1141)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
****Geographic Info Systems Analyst 2 (1142)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Geographic Info Systems Analyst 3 (1143)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
****Geographic Info Systems Analyst 4 (1144)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Geographic Info Systems Tech (1128)	A	22.720		1,817.60			3,952.00	
	B	23.760		1,900.80			4,133.00	
	C	24.880		1,990.40			4,327.00	
	D	26.150		2,092.00			4,548.00	
	E	27.380		2,190.40			4,762.00	
Golf Course Mgr (1798)	A	31.730		2,538.40			5,519.00	
	B	33.230		2,658.40			5,780.00	
	C	34.900		2,792.00			6,070.00	
	D	36.580		2,926.40			6,362.00	
	E	38.290		3,063.20			6,660.00	
Golf Course Supt (1509)	A	28.310		2,264.80			4,924.00	
	B	29.700		2,376.00			5,166.00	
	C	31.210		2,496.80			5,428.00	
	D	32.620		2,609.60			5,674.00	
	E	34.230		2,738.40			5,954.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Golf Operations Assistant (1480)	A	15.960		1,276.80			2,776.00	
	B	16.810		1,344.80			2,924.00	
	C	17.590		1,407.20			3,059.00	
	D	18.340		1,467.20			3,190.00	
	E	19.240		1,539.20			3,346.00	
Golf Operations Supv (1481)	A	18.450		1,476.00			3,209.00	
	B	19.250		1,540.00			3,348.00	
	C	20.170		1,613.60			3,508.00	
	D	21.100		1,688.00			3,670.00	
	E	22.150		1,772.00			3,853.00	
Graphic Commctns Mgr (1347)	A	29.980		2,398.40			5,214.00	
	B	31.490		2,519.20			5,477.00	
	C	33.010		2,640.80			5,741.00	
	D	34.590		2,767.20			6,016.00	
	E	36.240		2,899.20			6,303.00	
Graphic Design Supv (1489)	A	26.090		2,087.20			4,538.00	
	B	27.310		2,184.80			4,750.00	
	C	28.650		2,292.00			4,983.00	
	D	30.140		2,411.20			5,242.00	
	E	31.580		2,526.40			5,493.00	
Graphic Designer (1490)	A	23.090		1,847.20			4,016.00	
	B	24.150		1,932.00			4,200.00	
	C	25.280		2,022.40			4,397.00	
	D	26.550		2,124.00			4,618.00	
	E	27.730		2,218.40			4,823.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Greenskeeper (1482)	A	16.290		1,303.20			2,833.00	
	B	16.960		1,356.80			2,950.00	
	C	17.780		1,422.40			3,092.00	
	D	18.540		1,483.20			3,225.00	
	E	19.360		1,548.80			3,367.00	
Greenskeeper Supv (1483)	A	20.180		1,614.40			3,510.00	
	B	21.140		1,691.20			3,677.00	
	C	22.150		1,772.00			3,853.00	
	D	23.210		1,856.80			4,037.00	
	E	24.270		1,941.60			4,221.00	
Grounds Maint Mgr (1642)	A	27.460		2,196.80			4,776.00	
	B	28.680		2,294.40			4,988.00	
	C	30.210		2,416.80			5,254.00	
	D	31.750		2,540.00			5,522.00	
	E	33.270		2,661.60			5,787.00	
Grounds Maint Supv (1470)	A	20.180		1,614.40			3,510.00	
	B	21.140		1,691.20			3,677.00	
	C	22.150		1,772.00			3,853.00	
	D	23.210		1,856.80			4,037.00	
	E	24.270		1,941.60			4,221.00	
Grounds Maint Wrkr 1 (1467)	A	15.310		1,224.80			2,663.00	
	B	15.980		1,278.40			2,779.00	
	C	16.660		1,332.80			2,898.00	
	D	17.400		1,392.00			3,026.00	
	E	18.140		1,451.20			3,155.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Grounds Maint Wrkr 2 (1468)	A	16.940		1,355.20			2,946.00	
	B	17.620		1,409.60			3,065.00	
	C	18.480		1,478.40			3,214.00	
	D	19.270		1,541.60			3,352.00	
	E	20.160		1,612.80			3,506.00	
Grounds Maint Wrkr 3 (1469)	A	18.480		1,478.40			3,214.00	
	B	19.270		1,541.60			3,352.00	
	C	20.160		1,612.80			3,506.00	
	D	21.010		1,680.80			3,654.00	
	E	22.010		1,760.80			3,828.00	
Haz Mat Inspctr 1 (1526)	A	24.880		1,990.40			4,327.00	
	B	26.150		2,092.00			4,548.00	
	C	27.370		2,189.60			4,760.00	
	D	28.760		2,300.80			5,002.00	
	E	30.180		2,414.40			5,249.00	
Haz Mat Inspctr 2 (1527)	A	29.380		2,350.40			5,110.00	
	B	30.840		2,467.20			5,364.00	
	C	32.310		2,584.80			5,620.00	
	D	33.940		2,715.20			5,903.00	
	E	35.620		2,849.60			6,195.00	
Haz Mat Inspctr 3 (1544)	A	32.360		2,588.80			5,628.00	
	B	33.960		2,716.80			5,907.00	
	C	35.610		2,848.80			6,194.00	
	D	37.390		2,991.20			6,503.00	
	E	39.220		3,137.60			6,821.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Haz Mat Prgrm Mgr (1500)	A	38.940		3,115.20			6,773.00	
	B	40.880		3,270.40			7,110.00	
	C	42.890		3,431.20			7,460.00	
	D	44.960		3,596.80			7,820.00	
	E	47.240		3,779.20			8,216.00	
Haz Mat/Prt Trainee (1524)	A	22.740		1,819.20			3,955.00	
	B	23.760		1,900.80			4,133.00	
	C	24.940		1,995.20			4,338.00	
	D	26.080		2,086.40			4,536.00	
	E	27.360		2,188.80			4,759.00	
Heat,Vent,& Air Condit Supv (1511)	A	31.580		2,526.40			5,493.00	
	B	33.220		2,657.60			5,778.00	
	C	34.810		2,784.80			6,054.00	
	D	36.450		2,916.00			6,340.00	
	E	38.210		3,056.80			6,646.00	
Heavy Truck Drvr 1 (1513)	A	19.320		1,545.60			3,360.00	
	B	20.110		1,608.80			3,498.00	
	C	21.080		1,686.40			3,666.00	
	D	22.070		1,765.60			3,839.00	
	E	23.030		1,842.40			4,006.00	
Heavy Truck Drvr 2 (1512)	A	20.050		1,604.00			3,487.00	
	B	21.070		1,685.60			3,665.00	
	C	22.070		1,765.60			3,839.00	
	D	23.110		1,848.80			4,019.00	
	E	24.170		1,933.60			4,204.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Helicopter Mechanic (1459)	A	37.620		3,009.60			6,543.00	
	B	39.400		3,152.00			6,853.00	
	C	41.250		3,300.00			7,175.00	
	D	43.300		3,464.00			7,531.00	
	E	45.390		3,631.20			7,895.00	
Horticulturist (1514)	A	28.310		2,264.80			4,924.00	
	B	29.700		2,376.00			5,166.00	
	C	31.210		2,496.80			5,428.00	
	D	32.620		2,609.60			5,674.00	
	E	34.230		2,738.40			5,954.00	
Housing Inspector 1 (1164)	A	26.680		2,134.40			4,640.00	
	B	28.040		2,243.20			4,877.00	
	C	29.430		2,354.40			5,119.00	
	D	30.790		2,463.20			5,355.00	
	E	32.270		2,581.60			5,613.00	
Housing Inspector 2 (1165)	A	28.040		2,243.20			4,877.00	
	B	29.430		2,354.40			5,119.00	
	C	30.790		2,463.20			5,355.00	
	D	32.270		2,581.60			5,613.00	
	E	33.830		2,706.40			5,884.00	
HVACR Technician (1810)	A	27.710		2,216.80			4,820.00	
	B	29.060		2,324.80			5,054.00	
	C	30.270		2,421.60			5,265.00	
	D	31.800		2,544.00			5,531.00	
	E	33.250		2,660.00			5,783.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Hydrography Aide (1520)	A	22.690		1,815.20			3,946.00	
	B	23.800		1,904.00			4,139.00	
	C	24.950		1,996.00			4,340.00	
	D	26.100		2,088.00			4,540.00	
	E	27.340		2,187.20			4,755.00	
****Info Sys Admnstr (1243)	A	39.200		3,136.00			6,818.00	
	B	41.050		3,284.00			7,140.00	
	C	43.110		3,448.80			7,498.00	
	D	45.260		3,620.80			7,872.00	
	E	47.480		3,798.40			8,258.00	
****Info Sys Anlyst 1 (1151)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
****Info Sys Anlyst 2 (1348)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
****Info Sys Anlyst 3 (1349)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Info Sys Anlyst 4 (1926)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
****Info Sys Mgr (1244)	A	45.040		3,603.20			7,834.00	
	B	47.220		3,777.60			8,213.00	
	C	49.560		3,964.80			8,620.00	
	D	52.040		4,163.20			9,051.00	
	E	54.560		4,364.80			9,490.00	
Info Sys Tech (1401)	A	22.720		1,817.60			3,952.00	
	B	23.760		1,900.80			4,133.00	
	C	24.880		1,990.40			4,327.00	
	D	26.150		2,092.00			4,548.00	
	E	27.380		2,190.40			4,762.00	
Instrumentation & Control Supv (1522)	A	36.110		2,888.80			6,281.00	
	B	38.000		3,040.00			6,609.00	
	C	39.770		3,181.60			6,917.00	
	D	41.690		3,335.20			7,251.00	
	E	43.680		3,494.40			7,597.00	
Instrumentation & Control Tech (1523)	A	33.220		2,657.60			5,778.00	
	B	34.810		2,784.80			6,054.00	
	C	36.320		2,905.60			6,317.00	
	D	38.130		3,050.40			6,632.00	
	E	39.880		3,190.40			6,936.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Investigation Support Manager (1924)	A	39.160		3,132.80			6,811.00	
	B	41.040		3,283.20			7,138.00	
	C	43.080		3,446.40			7,493.00	
	D	45.170		3,613.60			7,856.00	
	E	47.290		3,783.20			8,225.00	
Irrigation Specialist (1508)	A	20.180		1,614.40			3,510.00	
	B	21.140		1,691.20			3,677.00	
	C	22.120		1,769.60			3,847.00	
	D	23.050		1,844.00			4,009.00	
	E	24.150		1,932.00			4,200.00	
Jr Chemist (1543)	A	28.810		2,304.80			5,011.00	
	B	30.280		2,422.40			5,267.00	
	C	31.750		2,540.00			5,522.00	
	D	33.160		2,652.80			5,767.00	
	E	34.800		2,784.00			6,053.00	
Jr Engineer-Civil (1546)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Jr Engineer-Electrical (1552)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Jr Engineer-Fire Protection (1202)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Jr Engineering Aide (1555)	A	20.630		1,650.40			3,588.00	
	B	21.630		1,730.40			3,762.00	
	C	22.720		1,817.60			3,952.00	
	D	23.700		1,896.00			4,122.00	
	E	24.850		1,988.00			4,322.00	
Jr Engineer-Mechanical (1562)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Jr Planner (1563)	A	25.690		2,055.20			4,468.00	
	B	26.860		2,148.80			4,672.00	
	C	28.150		2,252.00			4,896.00	
	D	29.560		2,364.80			5,141.00	
	E	30.990		2,479.20			5,390.00	
Jr Property Agent (1564)	A	20.660		1,652.80			3,593.00	
	B	21.680		1,734.40			3,771.00	
	C	22.720		1,817.60			3,952.00	
	D	23.730		1,898.40			4,127.00	
	E	24.940		1,995.20			4,338.00	

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EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Laboratory Assistant (1578)	A	13.590		1,087.20			2,364.00	
	B	14.240		1,139.20			2,477.00	
	C	14.920		1,193.60			2,595.00	
	D	15.570		1,245.60			2,708.00	
	E	16.380		1,310.40			2,849.00	
Laboratory Technician (1580)	A	25.040		2,003.20			4,355.00	
	B	26.360		2,108.80			4,585.00	
	C	27.580		2,206.40			4,797.00	
	D	28.790		2,303.20			5,007.00	
	E	30.250		2,420.00			5,261.00	
Laborer (1579)	A	15.570		1,245.60			2,708.00	
	B	16.290		1,303.20			2,833.00	
	C	16.960		1,356.80			2,950.00	
	D	17.780		1,422.40			3,092.00	
	E	18.540		1,483.20			3,225.00	
Lake Aide 1 (1572)	A	12.520		1,001.60			2,178.00	
	B	13.100		1,048.00			2,278.00	
	C	13.610		1,088.80			2,367.00	
	D	14.240		1,139.20			2,477.00	
	E	14.820		1,185.60			2,578.00	
Lake Aide 2 (1560)	A	14.730		1,178.40			2,562.00	
	B	15.390		1,231.20			2,677.00	
	C	16.030		1,282.40			2,788.00	
	D	16.730		1,338.40			2,910.00	
	E	17.440		1,395.20			3,033.00	

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EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Lake Ranger (1530)	A	22.670		1,813.60			3,943.00	
	B	23.740		1,899.20			4,129.00	
	C	24.880		1,990.40			4,327.00	
	D	26.080		2,086.40			4,536.00	
	E	27.350		2,188.00			4,757.00	
Lakes Prgm Mgr (1599)	A	39.200		3,136.00			6,818.00	
	B	41.050		3,284.00			7,140.00	
	C	43.110		3,448.80			7,498.00	
	D	45.260		3,620.80			7,872.00	
	E	47.460		3,796.80			8,255.00	
Land Survyng Asoc (1939)	A	39.100		3,128.00			6,801.00	
	B	40.920		3,273.60			7,117.00	
	C	42.970		3,437.60			7,474.00	
	D	45.070		3,605.60			7,839.00	
	E	47.230		3,778.40			8,215.00	
Land Survyng Assist (1938)	A	33.970		2,717.60			5,908.00	
	B	35.540		2,843.20			6,181.00	
	C	37.240		2,979.20			6,477.00	
	D	39.100		3,128.00			6,801.00	
	E	40.920		3,273.60			7,117.00	
Landfill Equip Oper (1573)	A	25.360		2,028.80			4,411.00	
	B	26.480		2,118.40			4,606.00	
	C	27.730		2,218.40			4,823.00	
	D	28.970		2,317.60			5,039.00	
	E	30.330		2,426.40			5,275.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Latent Print Examiner 1 (1229)	A	28.240		2,259.20			4,912.00	
	B	29.570		2,365.60			5,143.00	
	C	30.930		2,474.40			5,380.00	
	D	32.600		2,608.00			5,670.00	
	E	34.100		2,728.00			5,931.00	
Latent Print Examiner 2 (1570)	A	34.050		2,724.00			5,922.00	
	B	35.670		2,853.60			6,204.00	
	C	37.380		2,990.40			6,501.00	
	D	39.280		3,142.40			6,832.00	
	E	41.140		3,291.20			7,155.00	
Latent Print Examiner 3 (1239)	A	35.630		2,850.40			6,197.00	
	B	37.340		2,987.20			6,494.00	
	C	39.110		3,128.80			6,802.00	
	D	41.110		3,288.80			7,150.00	
	E	43.070		3,445.60			7,491.00	
Latent Print Examiner Aide (1232)	A	23.200		1,856.00			4,035.00	
	B	24.300		1,944.00			4,226.00	
	C	25.400		2,032.00			4,418.00	
	D	26.680		2,134.40			4,640.00	
	E	28.010		2,240.80			4,872.00	
Lead Cemetery Groundskeepr (1568)	A	17.780		1,422.40			3,092.00	
	B	18.540		1,483.20			3,225.00	
	C	19.360		1,548.80			3,367.00	
	D	20.220		1,617.60			3,517.00	
	E	21.160		1,692.80			3,680.00	

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**Legal Intern (2166)	A	20.810		1,664.80			3,619.00	
	B	21.850		1,748.00			3,800.00	
	C	22.940		1,835.20			3,990.00	
	D	24.090		1,927.20			4,190.00	
	E	25.300		2,024.00			4,400.00	
Legal Secretary 1 (1379)	A	23.290		1,863.20			4,051.00	
	B	24.470		1,957.60			4,256.00	
	C	25.710		2,056.80			4,472.00	
	D	26.830		2,146.40			4,666.00	
	E	28.090		2,247.20			4,886.00	
Legal Secretary 2 (1577)	A	28.120		2,249.60			4,891.00	
	B	29.440		2,355.20			5,120.00	
	C	30.850		2,468.00			5,366.00	
	D	32.320		2,585.60			5,621.00	
	E	34.010		2,720.80			5,915.00	
Legislative Recorder 1 (1382)	A	22.170		1,773.60			3,856.00	
	B	23.210		1,856.80			4,037.00	
	C	24.350		1,948.00			4,235.00	
	D	25.470		2,037.60			4,430.00	
	E	26.800		2,144.00			4,661.00	
Legislative Recorder 2 (1383)	A	23.260		1,860.80			4,046.00	
	B	24.400		1,952.00			4,244.00	
	C	25.570		2,045.60			4,447.00	
	D	26.770		2,141.60			4,656.00	
	E	28.150		2,252.00			4,896.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Librarian 1 (1571)	A	25.460		2,036.80			4,428.00	
	B	26.640		2,131.20			4,633.00	
	C	27.900		2,232.00			4,853.00	
	D	29.330		2,346.40			5,101.00	
	E	30.670		2,453.60			5,334.00	
Librarian 2 (1584)	A	29.290		2,343.20			5,094.00	
	B	30.630		2,450.40			5,327.00	
	C	32.150		2,572.00			5,592.00	
	D	33.540		2,683.20			5,834.00	
	E	35.260		2,820.80			6,133.00	
Librarian 3 (1867)	A	32.450		2,596.00			5,644.00	
	B	34.130		2,730.40			5,936.00	
	C	35.790		2,863.20			6,225.00	
	D	37.590		3,007.20			6,538.00	
	E	39.370		3,149.60			6,848.00	
Librarian 4 (1585)	A	35.650		2,852.00			6,201.00	
	B	37.500		3,000.00			6,522.00	
	C	39.340		3,147.20			6,842.00	
	D	41.320		3,305.60			7,187.00	
	E	43.280		3,462.40			7,528.00	
Library Assistant 1 (1588)	A	11.160		892.80			1,941.00	
	B	11.710		936.80			2,037.00	
	C	12.160		972.80			2,115.00	
	D	12.800		1,024.00			2,226.00	
	E	14.560		1,164.80			2,532.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Library Assistant 2 (1590)	A	17.130		1,370.40			2,979.00	
	B	18.010		1,440.80			3,132.00	
	C	18.880		1,510.40			3,284.00	
	D	19.730		1,578.40			3,432.00	
	E	20.730		1,658.40			3,606.00	
Library Assistant 3 (1586)	A	21.800		1,744.00			3,792.00	
	B	22.830		1,826.40			3,971.00	
	C	24.000		1,920.00			4,174.00	
	D	25.130		2,010.40			4,371.00	
	E	26.280		2,102.40			4,571.00	
**Library Intern (2169)	A	12.960		1,036.80			2,254.00	
	B	13.590		1,087.20			2,364.00	
	C	14.240		1,139.20			2,477.00	
	D	14.870		1,189.60			2,586.00	
	E	15.580		1,246.40			2,710.00	
Library Technician (1758)	A	18.020		1,441.60			3,134.00	
	B	18.800		1,504.00			3,270.00	
	C	19.720		1,577.60			3,430.00	
	D	20.750		1,660.00			3,609.00	
	E	21.780		1,742.40			3,788.00	
Life Safety Inspector 1 (1111)	A	28.010		2,240.80			4,872.00	
	B	29.410		2,352.80			5,115.00	
	C	30.890		2,471.20			5,373.00	
	D	32.320		2,585.60			5,621.00	
	E	33.860		2,708.80			5,889.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Life Safety Inspector 2 (1112)	A	29.410		2,352.80			5,115.00	
	B	30.890		2,471.20			5,373.00	
	C	32.320		2,585.60			5,621.00	
	D	33.860		2,708.80			5,889.00	
	E	35.530		2,842.40			6,180.00	
Lifeguard 1 (1591)	A	17.750		1,420.00			3,087.00	
	B	18.610		1,488.80			3,237.00	
	C	19.450		1,556.00			3,383.00	
	D	20.370		1,629.60			3,543.00	
	E	21.320		1,705.60			3,708.00	
Lifeguard 2 (1593)	A	25.850		2,068.00			4,496.00	
	B	27.200		2,176.00			4,731.00	
	C	28.450		2,276.00			4,948.00	
	D	29.740		2,379.20			5,173.00	
	E	31.270		2,501.60			5,439.00	
Lifeguard 3 (1603)	A	28.500		2,280.00			4,957.00	
	B	29.940		2,395.20			5,207.00	
	C	31.370		2,509.60			5,456.00	
	D	32.770		2,621.60			5,700.00	
	E	34.460		2,756.80			5,994.00	
Lifeguard Sergeant (1592)	A	31.210		2,496.80			5,428.00	
	B	32.800		2,624.00			5,705.00	
	C	34.370		2,749.60			5,978.00	
	D	36.020		2,881.60			6,265.00	
	E	37.730		3,018.40			6,562.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Light Equipment Operator (1594)	A	18.510		1,480.80			3,219.00	
	B	19.320		1,545.60			3,360.00	
	C	20.110		1,608.80			3,498.00	
	D	21.080		1,686.40			3,666.00	
	E	22.070		1,765.60			3,839.00	
****Literacy Prgm Admnstr (1757)	A	38.820		3,105.60			6,752.00	
	B	40.680		3,254.40			7,075.00	
	C	42.700		3,416.00			7,427.00	
	D	44.840		3,587.20			7,799.00	
	E	47.030		3,762.40			8,180.00	
Locksmith (1597)	A	23.590		1,887.20			4,103.00	
	B	24.640		1,971.20			4,286.00	
	C	25.850		2,068.00			4,496.00	
	D	26.960		2,156.80			4,689.00	
	E	28.200		2,256.00			4,905.00	
Machinist (1602)	A	24.620		1,969.60			4,282.00	
	B	25.670		2,053.60			4,465.00	
	C	26.830		2,146.40			4,666.00	
	D	28.140		2,251.20			4,894.00	
	E	29.490		2,359.20			5,129.00	
**Management Intern (2103)	A	12.960		1,036.80			2,254.00	
	B	13.590		1,087.20			2,364.00	
	C	14.240		1,139.20			2,477.00	
	D	14.870		1,189.60			2,586.00	
	E	15.580		1,246.40			2,710.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Management Trainee (1108)	A	20.660		1,652.80			3,593.00	
	B	21.680		1,734.40			3,771.00	
	C	22.720		1,817.60			3,952.00	
	D	23.730		1,898.40			4,127.00	
	E	24.940		1,995.20			4,338.00	
Marine Biologist 1 (1609)	A	28.850		2,308.00			5,018.00	
	B	30.280		2,422.40			5,267.00	
	C	31.750		2,540.00			5,522.00	
	D	33.120		2,649.60			5,760.00	
	E	34.800		2,784.00			6,053.00	
Marine Biologist 2 (1610)	A	33.120		2,649.60			5,760.00	
	B	34.800		2,784.00			6,053.00	
	C	36.590		2,927.20			6,364.00	
	D	38.330		3,066.40			6,667.00	
	E	40.280		3,222.40			7,006.00	
Marine Biologist 3 (1611)	A	38.220		3,057.60			6,648.00	
	B	40.080		3,206.40			6,971.00	
	C	42.140		3,371.20			7,329.00	
	D	44.240		3,539.20			7,695.00	
	E	46.290		3,703.20			8,051.00	
Marine Mechanic (1608)	A	23.670		1,893.60			4,117.00	
	B	24.850		1,988.00			4,322.00	
	C	25.970		2,077.60			4,517.00	
	D	27.090		2,167.20			4,712.00	
	E	28.380		2,270.40			4,936.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Marine Safety Captain (1587)	A	45.290		3,623.20			7,877.00	
	B	47.530		3,802.40			8,267.00	
	C	49.840		3,987.20			8,669.00	
	D	52.130		4,170.40			9,067.00	
	E	54.660		4,372.80			9,507.00	
Marine Safety Lieutenant (1589)	A	37.630		3,010.40			6,545.00	
	B	39.490		3,159.20			6,868.00	
	C	41.390		3,311.20			7,199.00	
	D	43.330		3,466.40			7,536.00	
	E	45.440		3,635.20			7,903.00	
Master Fleet Technician (1447)	A	26.690		2,135.20			4,642.00	
	B	27.920		2,233.60			4,856.00	
	C	29.160		2,332.80			5,072.00	
	D	30.520		2,441.60			5,308.00	
	E	31.970		2,557.60			5,560.00	
Mechanical Inspector 1 (1171)	A	28.010		2,240.80			4,872.00	
	B	29.410		2,352.80			5,115.00	
	C	30.890		2,471.20			5,373.00	
	D	32.320		2,585.60			5,621.00	
	E	33.860		2,708.80			5,889.00	
Mechanical Inspector 2 (1172)	A	29.410		2,352.80			5,115.00	
	B	30.890		2,471.20			5,373.00	
	C	32.320		2,585.60			5,621.00	
	D	33.860		2,708.80			5,889.00	
	E	35.530		2,842.40			6,180.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Metal Fabrication Serv Supv (1604)	A	33.300		2,664.00			5,792.00	
	B	34.960		2,796.80			6,081.00	
	C	36.650		2,932.00			6,374.00	
	D	38.490		3,079.20			6,694.00	
	E	40.330		3,226.40			7,015.00	
Metal Fabrication Supv (1616)	A	28.970		2,317.60			5,039.00	
	B	30.480		2,438.40			5,301.00	
	C	31.900		2,552.00			5,548.00	
	D	33.430		2,674.40			5,814.00	
	E	35.040		2,803.20			6,094.00	
Micrographics Clerk (1617)	A	15.960		1,276.80			2,776.00	
	B	16.810		1,344.80			2,924.00	
	C	17.590		1,407.20			3,059.00	
	D	18.340		1,467.20			3,190.00	
	E	19.240		1,539.20			3,346.00	
Motive Serv Tech (1452)	A	18.240		1,459.20			3,172.00	
	B	19.150		1,532.00			3,331.00	
	C	19.970		1,597.60			3,473.00	
	D	20.870		1,669.60			3,630.00	
	E	21.860		1,748.80			3,802.00	
Motive Serv Trainee (1449)	A	16.090		1,287.20			2,799.00	
	B	16.830		1,346.40			2,927.00	
	C	17.660		1,412.80			3,072.00	
	D	18.240		1,459.20			3,172.00	
	E	19.150		1,532.00			3,331.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Motor Sweeper Oper (1625)	A	21.600		1,728.00			3,757.00	
	B	22.560		1,804.80			3,924.00	
	C	23.620		1,889.60			4,108.00	
	D	24.700		1,976.00			4,296.00	
	E	25.880		2,070.40			4,501.00	
Motor Sweeper Supv (1618)	A	24.850		1,988.00			4,322.00	
	B	26.090		2,087.20			4,538.00	
	C	27.240		2,179.20			4,738.00	
	D	28.450		2,276.00			4,948.00	
	E	29.760		2,380.80			5,176.00	
Multimedia Prod Coord (1235)	A	26.090		2,087.20			4,538.00	
	B	27.310		2,184.80			4,750.00	
	C	28.650		2,292.00			4,983.00	
	D	30.140		2,411.20			5,242.00	
	E	31.580		2,526.40			5,493.00	
Multimedia Prod Spec (1230)	A	23.090		1,847.20			4,016.00	
	B	24.150		1,932.00			4,200.00	
	C	25.280		2,022.40			4,397.00	
	D	26.550		2,124.00			4,618.00	
	E	27.730		2,218.40			4,823.00	
Noise Abatemt Ofcr (1631)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Nursery Gardener (1627)	A	17.050		1,364.00			2,965.00	
	B	17.830		1,426.40			3,101.00	
	C	18.580		1,486.40			3,232.00	
	D	19.420		1,553.60			3,378.00	
	E	20.300		1,624.00			3,531.00	
Nursery Supv (1628)	A	20.180		1,614.40			3,510.00	
	B	21.140		1,691.20			3,677.00	
	C	22.150		1,772.00			3,853.00	
	D	23.210		1,856.80			4,037.00	
	E	24.270		1,941.60			4,221.00	
Offset Press Oper (1632)	A	17.830		1,426.40			3,101.00	
	B	18.570		1,485.60			3,230.00	
	C	19.420		1,553.60			3,378.00	
	D	20.290		1,623.20			3,529.00	
	E	21.220		1,697.60			3,691.00	
Offset Press Supv (1765)	A	24.330		1,946.40			4,232.00	
	B	25.540		2,043.20			4,442.00	
	C	26.710		2,136.80			4,646.00	
	D	28.030		2,242.40			4,875.00	
	E	29.240		2,339.20			5,086.00	
****Org Efec Spec 1 (1613)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Org Efec Spec 2 (1614)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
****Org Efec Spec 3 (1612)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
****Org Efec Supv (1615)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Painter (1635)	A	22.190		1,775.20			3,859.00	
	B	23.250		1,860.00			4,044.00	
	C	24.320		1,945.60			4,230.00	
	D	25.430		2,034.40			4,423.00	
	E	26.660		2,132.80			4,637.00	
Painter Supervisor (1637)	A	25.280		2,022.40			4,397.00	
	B	26.450		2,116.00			4,600.00	
	C	27.790		2,223.20			4,833.00	
	D	29.180		2,334.40			5,075.00	
	E	30.560		2,444.80			5,315.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Paralegal (1598)	A	30.740		2,459.20			5,347.00	
	B	32.240		2,579.20			5,607.00	
	C	33.740		2,699.20			5,868.00	
	D	35.410		2,832.80			6,159.00	
	E	37.090		2,967.20			6,451.00	
Paramedic 2 (Terminal) (1507)	A	23.650		1,892.00		16.893	4,113.00	
	B	24.760		1,980.80		17.686	4,306.00	
	C	26.070		2,085.60		18.621	4,534.00	
	D	27.320		2,185.60		19.514	4,752.00	
	E	33.330		2,666.40		23.807	5,797.00	
Park Designer (1638)	A	35.570		2,845.60			6,187.00	
	B	37.220		2,977.60			6,474.00	
	C	39.100		3,128.00			6,801.00	
	D	41.040		3,283.20			7,138.00	
	E	42.950		3,436.00			7,470.00	
Park Ranger (1634)	A	21.900		1,752.00			3,809.00	
	B	22.990		1,839.20			3,999.00	
	C	24.170		1,933.60			4,204.00	
	D	25.340		2,027.20			4,407.00	
	E	26.610		2,128.80			4,628.00	
Park Ranger Aide (1176)	A	16.700		1,336.00			2,905.00	
	B	17.540		1,403.20			3,051.00	
	C	18.440		1,475.20			3,207.00	
	D	19.310		1,544.80			3,359.00	
	E	20.300		1,624.00			3,531.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Parking Enfrc Ofcr 1 (1640)	A	19.970		1,597.60			3,473.00	
	B	20.890		1,671.20			3,633.00	
	C	21.920		1,753.60			3,813.00	
	D	22.940		1,835.20			3,990.00	
	E	24.000		1,920.00			4,174.00	
Parking Enfrc Ofcr 2 (1630)	A	21.900		1,752.00			3,809.00	
	B	22.990		1,839.20			3,999.00	
	C	24.150		1,932.00			4,200.00	
	D	25.270		2,021.60			4,395.00	
	E	26.380		2,110.40			4,588.00	
Parking Enfrc Supv (1639)	A	25.340		2,027.20			4,407.00	
	B	26.600		2,128.00			4,626.00	
	C	27.820		2,225.60			4,839.00	
	D	29.150		2,332.00			5,070.00	
	E	30.450		2,436.00			5,296.00	
Parking Meter Supv (1646)	A	25.260		2,020.80			4,393.00	
	B	26.430		2,114.40			4,597.00	
	C	27.610		2,208.80			4,802.00	
	D	28.790		2,303.20			5,007.00	
	E	30.200		2,416.00			5,253.00	
Parking Meter Tech (1641)	A	22.060		1,764.80			3,837.00	
	B	23.020		1,841.60			4,004.00	
	C	24.130		1,930.40			4,197.00	
	D	25.170		2,013.60			4,378.00	
	E	26.350		2,108.00			4,583.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Payroll Audit Spec 1 (1647)	A	22.280		1,782.40			3,875.00	
	B	23.430		1,874.40			4,075.00	
	C	24.590		1,967.20			4,277.00	
	D	25.670		2,053.60			4,465.00	
	E	26.900		2,152.00			4,679.00	
Payroll Audit Spec 2 (1649)	A	23.350		1,868.00			4,061.00	
	B	24.500		1,960.00			4,261.00	
	C	25.640		2,051.20			4,460.00	
	D	26.940		2,155.20			4,686.00	
	E	28.270		2,261.60			4,917.00	
Payroll Audit Supv (1886)	A	28.230		2,258.40			4,910.00	
	B	29.610		2,368.80			5,150.00	
	C	30.920		2,473.60			5,378.00	
	D	32.500		2,600.00			5,653.00	
	E	34.090		2,727.20			5,929.00	
Payroll Spec 1 (1237)	A	19.470		1,557.60			3,386.00	
	B	20.360		1,628.80			3,541.00	
	C	21.230		1,698.40			3,692.00	
	D	22.280		1,782.40			3,875.00	
	E	23.430		1,874.40			4,075.00	
Payroll Spec 2 (1648)	A	20.360		1,628.80			3,541.00	
	B	21.240		1,699.20			3,694.00	
	C	22.280		1,782.40			3,875.00	
	D	23.430		1,874.40			4,075.00	
	E	24.590		1,967.20			4,277.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Payroll Supv (1238)	A	23.350		1,868.00			4,061.00	
	B	24.500		1,960.00			4,261.00	
	C	25.640		2,051.20			4,460.00	
	D	26.940		2,155.20			4,686.00	
	E	28.270		2,261.60			4,917.00	
Personnel Assistant 1 (1651)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	
Personnel Assistant 2 (1662)	A	22.720		1,817.60			3,952.00	
	B	23.760		1,900.80			4,133.00	
	C	24.880		1,990.40			4,327.00	
	D	26.150		2,092.00			4,548.00	
	E	27.380		2,190.40			4,762.00	
Pesticide Applicator (1644)	A	21.060		1,684.80			3,663.00	
	B	22.000		1,760.00			3,826.00	
	C	22.940		1,835.20			3,990.00	
	D	23.990		1,919.20			4,173.00	
	E	25.110		2,008.80			4,367.00	
Pesticide Supv (1645)	A	24.270		1,941.60			4,221.00	
	B	25.410		2,032.80			4,420.00	
	C	26.660		2,132.80			4,637.00	
	D	27.890		2,231.20			4,851.00	
	E	29.180		2,334.40			5,075.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Photographer (1660)	A	22.040		1,763.20			3,833.00	
	B	23.050		1,844.00			4,009.00	
	C	24.110		1,928.80			4,193.00	
	D	25.330		2,026.40			4,406.00	
	E	26.450		2,116.00			4,600.00	
Plan Review Spec 1 (1655)	A	21.720		1,737.60			3,778.00	
	B	22.720		1,817.60			3,952.00	
	C	23.860		1,908.80			4,150.00	
	D	24.970		1,997.60			4,343.00	
	E	26.180		2,094.40			4,553.00	
Plan Review Spec 2 (1656)	A	23.890		1,911.20			4,155.00	
	B	24.970		1,997.60			4,343.00	
	C	26.200		2,096.00			4,557.00	
	D	27.450		2,196.00			4,774.00	
	E	28.820		2,305.60			5,013.00	
Plan Review Spec 3 (1657)	A	26.830		2,146.40			4,666.00	
	B	28.120		2,249.60			4,891.00	
	C	29.480		2,358.40			5,127.00	
	D	30.900		2,472.00			5,374.00	
	E	32.380		2,590.40			5,632.00	
Plan Review Spec 4 (1658)	A	29.430		2,354.40			5,119.00	
	B	30.790		2,463.20			5,355.00	
	C	32.300		2,584.00			5,618.00	
	D	33.850		2,708.00			5,887.00	
	E	35.450		2,836.00			6,166.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
**Planning Intern (2186)	A	12.960		1,036.80			2,254.00	
	B	13.590		1,087.20			2,364.00	
	C	14.240		1,139.20			2,477.00	
	D	14.870		1,189.60			2,586.00	
	E	15.580		1,246.40			2,710.00	
Planning Tech 1 (1663)	A	14.650		1,172.00			2,548.00	
	B	15.330		1,226.40			2,666.00	
	C	16.030		1,282.40			2,788.00	
	D	16.790		1,343.20			2,920.00	
	E	17.600		1,408.00			3,061.00	
Planning Tech 2 (1664)	A	17.600		1,408.00			3,061.00	
	B	18.480		1,478.40			3,214.00	
	C	19.240		1,539.20			3,346.00	
	D	20.180		1,614.40			3,510.00	
	E	21.170		1,693.60			3,682.00	
Planning Tech 3 (1665)	A	21.170		1,693.60			3,682.00	
	B	22.150		1,772.00			3,853.00	
	C	23.210		1,856.80			4,037.00	
	D	24.370		1,949.60			4,239.00	
	E	25.540		2,043.20			4,442.00	
Plant Maintenance Coordinator (1674)	A	36.110		2,888.80			6,281.00	
	B	38.000		3,040.00			6,609.00	
	C	39.770		3,181.60			6,917.00	
	D	41.690		3,335.20			7,251.00	
	E	43.680		3,494.40			7,597.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Plant Operator Trainee (1673)	A	20.220		1,617.60			3,517.00	
	B	21.160		1,692.80			3,680.00	
	C	22.120		1,769.60			3,847.00	
	D	23.110		1,848.80			4,019.00	
	E	24.140		1,931.20			4,199.00	
Plant Procs Cntrl Electrician (1666)	A	33.220		2,657.60			5,778.00	
	B	34.810		2,784.80			6,054.00	
	C	36.320		2,905.60			6,317.00	
	D	38.130		3,050.40			6,632.00	
	E	39.880		3,190.40			6,936.00	
Plant Procs Cntrl Supv (1668)	A	36.110		2,888.80			6,281.00	
	B	38.000		3,040.00			6,609.00	
	C	39.770		3,181.60			6,917.00	
	D	41.690		3,335.20			7,251.00	
	E	43.680		3,494.40			7,597.00	
Plant Tech 1 (1652)	A	20.180		1,614.40			3,510.00	
	B	21.140		1,691.20			3,677.00	
	C	22.120		1,769.60			3,847.00	
	D	23.050		1,844.00			4,009.00	
	E	24.150		1,932.00			4,200.00	
Plant Tech 2 (1653)	A	22.120		1,769.60			3,847.00	
	B	23.050		1,844.00			4,009.00	
	C	24.150		1,932.00			4,200.00	
	D	25.190		2,015.20			4,381.00	
	E	26.420		2,113.60			4,595.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Plant Tech 3 (1654)	A	24.270		1,941.60			4,221.00	
	B	25.380		2,030.40			4,414.00	
	C	26.590		2,127.20			4,625.00	
	D	27.770		2,221.60			4,830.00	
	E	29.040		2,323.20			5,051.00	
Plant Tech Supv (1669)	A	28.100		2,248.00			4,887.00	
	B	29.310		2,344.80			5,098.00	
	C	30.710		2,456.80			5,341.00	
	D	32.130		2,570.40			5,588.00	
	E	33.530		2,682.40			5,832.00	
Plasterer (1672)	A	24.270		1,941.60			4,221.00	
	B	25.430		2,034.40			4,423.00	
	C	26.660		2,132.80			4,637.00	
	D	27.800		2,224.00			4,835.00	
	E	29.100		2,328.00			5,061.00	
Plumber (1675)	A	25.130		2,010.40			4,371.00	
	B	26.350		2,108.00			4,583.00	
	C	27.450		2,196.00			4,774.00	
	D	28.850		2,308.00			5,018.00	
	E	30.170		2,413.60			5,247.00	
Plumber Supv (1677)	A	28.650		2,292.00			4,983.00	
	B	30.140		2,411.20			5,242.00	
	C	31.570		2,525.60			5,491.00	
	D	33.060		2,644.80			5,750.00	
	E	34.650		2,772.00			6,027.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
*Police Captain (1680)	A	73.650		5,892.00			12,810.00	
	B	76.990		6,159.20			13,391.00	
	C	80.580		6,446.40			14,015.00	
	D	84.300		6,744.00			14,662.00	
	E	88.220		7,057.60			15,344.00	
Police Code Compl Ofcr (1361)	A	22.940		1,835.20			3,990.00	
	B	24.020		1,921.60			4,178.00	
	C	25.260		2,020.80			4,393.00	
	D	26.290		2,103.20			4,573.00	
	E	27.590		2,207.20			4,799.00	
Police Code Compl Supv (1362)	A	26.380		2,110.40			4,588.00	
	B	27.600		2,208.00			4,800.00	
	C	29.040		2,323.20			5,051.00	
	D	30.280		2,422.40			5,267.00	
	E	31.710		2,536.80			5,515.00	
Police Detective (1684)	A	41.950		3,356.00			7,296.00	
	B	43.950		3,516.00			7,644.00	
	C	46.080		3,686.40			8,015.00	
	D	48.410		3,872.80			8,420.00	
	E	50.690		4,055.20			8,816.00	
Police Dispatch Admnstr (1195)	A	34.530		2,762.40			6,006.00	
	B	36.240		2,899.20			6,303.00	
	C	38.050		3,044.00			6,618.00	
	D	39.950		3,196.00			6,948.00	
	E	41.950		3,356.00			7,296.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Police Dispatch Supv (1918)	A	30.670		2,453.60			5,334.00	
	B	32.280		2,582.40			5,614.00	
	C	33.590		2,687.20			5,842.00	
	D	35.270		2,821.60			6,134.00	
	E	37.000		2,960.00			6,435.00	
Police Dispatcher (1714)	A	25.340		2,027.20			4,407.00	
	B	26.610		2,128.80			4,628.00	
	C	27.740		2,219.20			4,825.00	
	D	29.060		2,324.80			5,054.00	
	E	30.560		2,444.80			5,315.00	
**Police Intern (2139)	A	12.910		1,032.80			2,245.00	
	B	13.580		1,086.40			2,362.00	
	C	14.220		1,137.60			2,473.00	
	D	14.840		1,187.20			2,581.00	
	E	15.570		1,245.60			2,708.00	
Police Invstgtv Serv Ofcr 1 (1699)	A	18.760		1,500.80			3,263.00	
	B	19.780		1,582.40			3,440.00	
	C	20.660		1,652.80			3,593.00	
	D	21.680		1,734.40			3,771.00	
	E	22.720		1,817.60			3,952.00	
Police Invstgtv Serv Ofcr 2 (1678)	A	21.680		1,734.40			3,771.00	
	B	22.720		1,817.60			3,952.00	
	C	23.730		1,898.40			4,127.00	
	D	24.940		1,995.20			4,338.00	
	E	26.180		2,094.40			4,553.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Police Lead Dispatcher (1661)	A	27.890		2,231.20			4,851.00	
	B	29.350		2,348.00			5,105.00	
	C	30.530		2,442.40			5,310.00	
	D	32.070		2,565.60			5,578.00	
	E	33.620		2,689.60			5,847.00	
*Police Lieutenant (1683)	A	62.020		4,961.60			10,787.00	
	B	64.810		5,184.80			11,272.00	
	C	67.820		5,425.60			11,796.00	
	D	70.990		5,679.20			12,347.00	
	E	74.250		5,940.00			12,914.00	
Police Officer 1 (1692)	A	31.320		2,505.60			5,447.00	
	B	32.780		2,622.40			5,701.00	
	C	34.430		2,754.40			5,988.00	
	D	36.020		2,881.60			6,265.00	
	E	37.790		3,023.20			6,573.00	
Police Officer 2 (1693)	A	39.950		3,196.00			6,948.00	
	B	41.880		3,350.40			7,284.00	
	C	43.860		3,508.80			7,628.00	
	D	46.130		3,690.40			8,023.00	
	E	48.280		3,862.40			8,397.00	
Police Officer 3 (1695)	A	41.950		3,356.00			7,296.00	
	B	43.950		3,516.00			7,644.00	
	C	46.080		3,686.40			8,015.00	
	D	48.410		3,872.80			8,420.00	
	E	50.690		4,055.20			8,816.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Police Property & Evid Lead Spec (1911)	A	20.300		1,624.00			3,531.00	
	B	21.280		1,702.40			3,701.00	
	C	22.200		1,776.00			3,861.00	
	D	23.290		1,863.20			4,051.00	
	E	24.370		1,949.60			4,239.00	
Police Property & Evid Spec (1719)	A	18.470		1,477.60			3,212.00	
	B	19.350		1,548.00			3,366.00	
	C	20.190		1,615.20			3,512.00	
	D	21.160		1,692.80			3,680.00	
	E	22.150		1,772.00			3,853.00	
Police Property & Evid Supv (1900)	A	22.780		1,822.40			3,962.00	
	B	23.850		1,908.00			4,148.00	
	C	24.920		1,993.60			4,334.00	
	D	26.240		2,099.20			4,564.00	
	E	27.420		2,193.60			4,769.00	
****Police Property & Records Admnstr (1698)	A	41.040		3,283.20			7,138.00	
	B	43.020		3,441.60			7,482.00	
	C	45.170		3,613.60			7,856.00	
	D	47.240		3,779.20			8,216.00	
	E	49.620		3,969.60			8,630.00	
Police Records Clerk (1720)	A	20.320		1,625.60			3,534.00	
	B	21.210		1,696.80			3,689.00	
	C	22.240		1,779.20			3,868.00	
	D	23.380		1,870.40			4,066.00	
	E	24.540		1,963.20			4,268.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Police Records Data Spec (1575)	A	17.120		1,369.60			2,978.00	
	B	17.980		1,438.40			3,127.00	
	C	18.810		1,504.80			3,272.00	
	D	19.780		1,582.40			3,440.00	
	E	20.730		1,658.40			3,606.00	
Police Records Data Spec Supv (1576)	A	20.730		1,658.40			3,606.00	
	B	21.680		1,734.40			3,771.00	
	C	22.740		1,819.20			3,955.00	
	D	23.800		1,904.00			4,139.00	
	E	24.900		1,992.00			4,331.00	
Police Recruit (1697)	A	26.650		2,132.00			4,635.00	
	B	27.850		2,228.00			4,844.00	
	C	29.210		2,336.80			5,080.00	
	D	30.710		2,456.80			5,341.00	
	E	32.130		2,570.40			5,588.00	
Police Sergeant (1696)	A	48.480		3,878.40			8,432.00	
	B	50.870		4,069.60			8,848.00	
	C	53.320		4,265.60			9,274.00	
	D	55.960		4,476.80			9,733.00	
	E	58.610		4,688.80			10,194.00	
Police Serv Ofcr 1 (1392)	A	19.020		1,521.60			3,308.00	
	B	19.950		1,596.00			3,470.00	
	C	20.940		1,675.20			3,642.00	
	D	21.860		1,748.80			3,802.00	
	E	22.870		1,829.60			3,978.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Police Serv Ofcr 2 (1377)	A	20.900		1,672.00			3,635.00	
	B	21.910		1,752.80			3,811.00	
	C	23.020		1,841.60			4,004.00	
	D	24.080		1,926.40			4,188.00	
	E	25.150		2,012.00			4,374.00	
****Police Special Projects Mgr (1754)	A	39.070		3,125.60			6,795.00	
	B	40.920		3,273.60			7,117.00	
	C	42.950		3,436.00			7,470.00	
	D	45.050		3,604.00			7,835.00	
	E	47.240		3,779.20			8,216.00	
Polygrapher 1 (1716)	A	23.760		1,900.80			4,133.00	
	B	24.880		1,990.40			4,327.00	
	C	26.140		2,091.20			4,546.00	
	D	27.280		2,182.40			4,745.00	
	E	28.610		2,288.80			4,976.00	
Polygrapher 2 (1196)	A	28.680		2,294.40			4,988.00	
	B	30.000		2,400.00			5,218.00	
	C	31.550		2,524.00			5,487.00	
	D	33.180		2,654.40			5,771.00	
	E	34.770		2,781.60			6,047.00	
Polygrapher 3 (1715)	A	38.200		3,056.00			6,644.00	
	B	40.050		3,204.00			6,966.00	
	C	42.000		3,360.00			7,305.00	
	D	44.090		3,527.20			7,668.00	
	E	46.060		3,684.80			8,011.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Pool Guard 1 (1667)	A	13.300		1,064.00			2,313.00	
	B	13.930		1,114.40			2,423.00	
	C	14.650		1,172.00			2,548.00	
	D	15.330		1,226.40			2,666.00	
	E	16.030		1,282.40			2,788.00	
Pool Guard 2 (1936)	A	14.610		1,168.80			2,541.00	
	B	15.320		1,225.60			2,665.00	
	C	16.000		1,280.00			2,783.00	
	D	16.790		1,343.20			2,920.00	
	E	17.590		1,407.20			3,059.00	
Power Plant Oper (1717)	A	31.820		2,545.60			5,534.00	
	B	33.220		2,657.60			5,778.00	
	C	34.770		2,781.60			6,047.00	
	D	36.390		2,911.20			6,329.00	
	E	37.990		3,039.20			6,608.00	
Power Plant Supt (1739)	A	37.060		2,964.80			6,446.00	
	B	38.930		3,114.40			6,771.00	
	C	40.720		3,257.60			7,082.00	
	D	42.710		3,416.80			7,428.00	
	E	44.740		3,579.20			7,782.00	
Power Plant Supv (1718)	A	35.300		2,824.00			6,140.00	
	B	37.070		2,965.60			6,448.00	
	C	38.790		3,103.20			6,747.00	
	D	40.630		3,250.40			7,067.00	
	E	42.630		3,410.40			7,415.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Prin Backflow & Cross Connection Spec (1731)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Prin Corrosion Engineering Aide (1812)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Principal City Atty Invstgtr (1728)	A	37.460		2,996.80			6,515.00	
	B	39.250		3,140.00			6,827.00	
	C	41.260		3,300.80			7,176.00	
	D	43.200		3,456.00			7,514.00	
	E	45.380		3,630.40			7,893.00	
Principal Clerk (1726)	A	23.230		1,858.40			4,040.00	
	B	24.340		1,947.20			4,233.00	
	C	25.490		2,039.20			4,433.00	
	D	26.710		2,136.80			4,646.00	
	E	28.100		2,248.00			4,887.00	
Principal Customer Servs Rep (1722)	A	23.230		1,858.40			4,040.00	
	B	24.350		1,948.00			4,235.00	
	C	25.450		2,036.00			4,426.00	
	D	26.790		2,143.20			4,660.00	
	E	28.060		2,244.80			4,880.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Principal Drafting Aide (1725)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Principal Engrng Aide (1727)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	
Principal Legal Sec (1404)	A	32.530		2,602.40			5,658.00	
	B	34.020		2,721.60			5,917.00	
	C	35.690		2,855.20			6,207.00	
	D	37.360		2,988.80			6,498.00	
	E	39.210		3,136.80			6,820.00	
Principal Paralegal (1147)	A	37.320		2,985.60			6,491.00	
	B	39.080		3,126.40			6,797.00	
	C	40.910		3,272.80			7,115.00	
	D	42.900		3,432.00			7,462.00	
	E	44.890		3,591.20			7,808.00	
Principal Plan Review Spec (1724)	A	37.230		2,978.40			6,475.00	
	B	38.940		3,115.20			6,773.00	
	C	40.910		3,272.80			7,115.00	
	D	42.800		3,424.00			7,444.00	
	E	44.880		3,590.40			7,806.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Principal Plant Tech Supv (1670)	A	40.350		3,228.00			7,018.00	
	B	42.240		3,379.20			7,347.00	
	C	44.360		3,548.80			7,715.00	
	D	46.490		3,719.20			8,086.00	
	E	48.690		3,895.20			8,469.00	
Principal Police Records Clrk (1721)	A	28.240		2,259.20			4,912.00	
	B	29.520		2,361.60			5,134.00	
	C	30.920		2,473.60			5,378.00	
	D	32.530		2,602.40			5,658.00	
	E	34.040		2,723.20			5,921.00	
Principal Survey Aide (1525)	A	29.350		2,348.00			5,105.00	
	B	30.800		2,464.00			5,357.00	
	C	32.340		2,587.20			5,625.00	
	D	33.970		2,717.60			5,908.00	
	E	35.540		2,843.20			6,181.00	
Principal Test Admnstrn Spec (1723)	A	24.370		1,949.60			4,239.00	
	B	25.540		2,043.20			4,442.00	
	C	26.700		2,136.00			4,644.00	
	D	28.100		2,248.00			4,887.00	
	E	29.430		2,354.40			5,119.00	
Principal Traffic Engrng Aide (1730)	A	26.680		2,134.40			4,640.00	
	B	28.010		2,240.80			4,872.00	
	C	29.400		2,352.00			5,113.00	
	D	30.880		2,470.40			5,371.00	
	E	32.300		2,584.00			5,618.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Principal Utility Supv (1980)	A	27.750		2,220.00			4,827.00	
	B	29.100		2,328.00			5,061.00	
	C	30.500		2,440.00			5,305.00	
	D	31.950		2,556.00			5,557.00	
	E	33.530		2,682.40			5,832.00	
Principal Water Utility Supv (1734)	A	27.750		2,220.00			4,827.00	
	B	29.100		2,328.00			5,061.00	
	C	30.500		2,440.00			5,305.00	
	D	31.950		2,556.00			5,557.00	
	E	33.530		2,682.40			5,832.00	
Print Shop Supv (1736)	A	30.500		2,440.00			5,305.00	
	B	31.800		2,544.00			5,531.00	
	C	33.210		2,656.80			5,776.00	
	D	34.680		2,774.40			6,032.00	
	E	36.350		2,908.00			6,322.00	
Procurement Contracting Trainee (1740)	A	26.640		2,131.20			4,633.00	
	B	27.960		2,236.80			4,863.00	
	C	29.300		2,344.00			5,096.00	
	D	30.600		2,448.00			5,322.00	
	E	32.160		2,572.80			5,594.00	
Procurement Spec (Terminal) (1282)	A	26.200		2,096.00			4,557.00	
	B	27.460		2,196.80			4,776.00	
	C	28.830		2,306.40			5,014.00	
	D	30.130		2,410.40			5,240.00	
	E	31.730		2,538.40			5,519.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Programmer Anlyst 1 (1747)	A	20.660		1,652.80			3,593.00	
	B	21.680		1,734.40			3,771.00	
	C	22.720		1,817.60			3,952.00	
	D	23.730		1,898.40			4,127.00	
	E	24.940		1,995.20			4,338.00	
Programmer Anlyst 2 (1748)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Programmer Anlyst 3 (1749)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Project Assistant (1750)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Project Ofcr 1 (1751)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Project Ofcr 2 (1752)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Property Agent (1756)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
PSCT Claims Rep 1 (1784)	A	19.840		1,587.20			3,451.00	
	B	20.850		1,668.00			3,626.00	
	C	21.820		1,745.60			3,795.00	
	D	22.910		1,832.80			3,985.00	
	E	24.000		1,920.00			4,174.00	
****Public Art Prgm Admnstr (1769)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Public Info Clerk (1776)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Public Info Ofcr (1777)	A	23.210		1,856.80			4,037.00	
	B	24.270		1,941.60			4,221.00	
	C	25.490		2,039.20			4,433.00	
	D	26.810		2,144.80			4,663.00	
	E	28.120		2,249.60			4,891.00	
Public Info Spec (1774)	A	17.590		1,407.20			3,059.00	
	B	18.350		1,468.00			3,192.00	
	C	19.240		1,539.20			3,346.00	
	D	20.230		1,618.40			3,519.00	
	E	21.240		1,699.20			3,694.00	
Public Info Supv (1778)	A	19.240		1,539.20			3,346.00	
	B	20.230		1,618.40			3,519.00	
	C	21.240		1,699.20			3,694.00	
	D	22.170		1,773.60			3,856.00	
	E	23.210		1,856.80			4,037.00	
Public Works Dispatch Supv (1767)	A	21.910		1,752.80			3,811.00	
	B	23.090		1,847.20			4,016.00	
	C	24.150		1,932.00			4,200.00	
	D	25.320		2,025.60			4,404.00	
	E	26.450		2,116.00			4,600.00	
Public Works Dispatcher (1766)	A	19.080		1,526.40			3,319.00	
	B	20.090		1,607.20			3,494.00	
	C	20.990		1,679.20			3,651.00	
	D	21.940		1,755.20			3,816.00	
	E	22.990		1,839.20			3,999.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Public Works Supt (1977)	A	37.360		2,988.80			6,498.00	
	B	39.100		3,128.00			6,801.00	
	C	41.050		3,284.00			7,140.00	
	D	43.080		3,446.40			7,493.00	
	E	45.100		3,608.00			7,844.00	
Public Works Supv (1961)	A	26.430		2,114.40			4,597.00	
	B	27.670		2,213.60			4,813.00	
	C	29.100		2,328.00			5,061.00	
	D	30.530		2,442.40			5,310.00	
	E	31.990		2,559.20			5,564.00	
Publishing Specialist 1 (1258)	A	13.990		1,119.20			2,433.00	
	B	14.680		1,174.40			2,553.00	
	C	15.240		1,219.20			2,651.00	
	D	15.960		1,276.80			2,776.00	
	E	16.810		1,344.80			2,924.00	
Publishing Specialist 2 (1259)	A	16.950		1,356.00			2,948.00	
	B	17.680		1,414.40			3,075.00	
	C	18.340		1,467.20			3,190.00	
	D	19.260		1,540.80			3,350.00	
	E	20.080		1,606.40			3,492.00	
Pump Station Oper (1372)	A	23.200		1,856.00			4,035.00	
	B	24.180		1,934.40			4,206.00	
	C	25.330		2,026.40			4,406.00	
	D	26.430		2,114.40			4,597.00	
	E	27.700		2,216.00			4,818.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Pump Station Oper Supv (1373)	A	25.440		2,035.20			4,425.00	
	B	26.550		2,124.00			4,618.00	
	C	27.810		2,224.80			4,837.00	
	D	28.920		2,313.60			5,030.00	
	E	30.350		2,428.00			5,279.00	
Pump Station Oper Trainee (1371)	A	20.180		1,614.40			3,510.00	
	B	21.140		1,691.20			3,677.00	
	C	22.120		1,769.60			3,847.00	
	D	23.050		1,844.00			4,009.00	
	E	24.150		1,932.00			4,200.00	
Pure Water Plant Operations Supv (1034)	A	37.440		2,995.20			6,512.00	
	B	39.310		3,144.80			6,837.00	
	C	41.280		3,302.40			7,180.00	
	D	43.340		3,467.20			7,538.00	
	E	45.510		3,640.80			7,915.00	
Pure Water Plant Operator (1032)	A	32.550		2,604.00			5,661.00	
	B	34.180		2,734.40			5,945.00	
	C	35.890		2,871.20			6,242.00	
	D	37.690		3,015.20			6,555.00	
	E	39.570		3,165.60			6,882.00	
Pure Water Treatment Superintendent (1036)	A	52.550		4,204.00			9,140.00	
	B	55.190		4,415.20			9,599.00	
	C	57.950		4,636.00			10,079.00	
	D	60.850		4,868.00			10,584.00	
	E	63.890		5,111.20			11,112.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Ranger/Diver 1 (1398)	A	24.280		1,942.40			4,223.00	
	B	25.430		2,034.40			4,423.00	
	C	26.640		2,131.20			4,633.00	
	D	27.930		2,234.40			4,858.00	
	E	29.300		2,344.00			5,096.00	
Ranger/Diver 2 (1399)	A	26.640		2,131.20			4,633.00	
	B	28.060		2,244.80			4,880.00	
	C	29.330		2,346.40			5,101.00	
	D	30.690		2,455.20			5,338.00	
	E	32.200		2,576.00			5,600.00	
Ranger/Diver Supv (1400)	A	29.240		2,339.20			5,086.00	
	B	30.720		2,457.60			5,343.00	
	C	32.200		2,576.00			5,600.00	
	D	33.660		2,692.80			5,854.00	
	E	35.360		2,828.80			6,150.00	
Rate Anlyst (1793)	A	36.430		2,914.40			6,336.00	
	B	38.290		3,063.20			6,660.00	
	C	40.150		3,212.00			6,983.00	
	D	42.150		3,372.00			7,331.00	
	E	44.170		3,533.60			7,682.00	
Rec Aide (1794)	A	9.940		795.20			1,729.00	
	B	10.410		832.80			1,811.00	
	C	10.980		878.40			1,910.00	
	D	11.420		913.60			1,986.00	
	E	14.560		1,164.80			2,532.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Rec Cntr Dir 1 (1873)	A	19.730		1,578.40			3,432.00	
	B	20.720		1,657.60			3,604.00	
	C	21.670		1,733.60			3,769.00	
	D	22.760		1,820.80			3,959.00	
	E	23.760		1,900.80			4,133.00	
Rec Cntr Dir 2 (1796)	A	21.220		1,697.60			3,691.00	
	B	22.190		1,775.20			3,859.00	
	C	23.230		1,858.40			4,040.00	
	D	24.440		1,955.20			4,251.00	
	E	25.510		2,040.80			4,437.00	
Rec Cntr Dir 3 (1735)	A	22.760		1,820.80			3,959.00	
	B	23.760		1,900.80			4,133.00	
	C	24.900		1,992.00			4,331.00	
	D	26.180		2,094.40			4,553.00	
	E	27.360		2,188.80			4,759.00	
Rec Leader 1 (1565)	A	13.300		1,064.00			2,313.00	
	B	13.930		1,114.40			2,423.00	
	C	14.650		1,172.00			2,548.00	
	D	15.330		1,226.40			2,666.00	
	E	16.030		1,282.40			2,788.00	
Rec Leader 2 (1531)	A	15.330		1,226.40			2,666.00	
	B	16.030		1,282.40			2,788.00	
	C	16.790		1,343.20			2,920.00	
	D	17.600		1,408.00			3,061.00	
	E	18.480		1,478.40			3,214.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Rec Spec (1797)	A	22.760		1,820.80			3,959.00	
	B	23.760		1,900.80			4,133.00	
	C	24.900		1,992.00			4,331.00	
	D	26.180		2,094.40			4,553.00	
	E	27.360		2,188.80			4,759.00	
****Recycling Prgm Mgr (1556)	A	40.940		3,275.20			7,121.00	
	B	42.900		3,432.00			7,462.00	
	C	45.030		3,602.40			7,832.00	
	D	47.240		3,779.20			8,216.00	
	E	49.560		3,964.80			8,620.00	
Recycling Spec 1 (1559)	A	23.730		1,898.40			4,127.00	
	B	24.940		1,995.20			4,338.00	
	C	26.180		2,094.40			4,553.00	
	D	27.380		2,190.40			4,762.00	
	E	28.850		2,308.00			5,018.00	
Recycling Spec 2 (1558)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Recycling Spec 3 (1561)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Refuse Collect Mgr (1841)	A	33.430		2,674.40			5,814.00	
	B	34.950		2,796.00			6,079.00	
	C	36.510		2,920.80			6,350.00	
	D	38.270		3,061.60			6,656.00	
	E	40.010		3,200.80			6,959.00	
****Rehab Coord (1811)	A	31.080		2,486.40			5,406.00	
	B	32.540		2,603.20			5,660.00	
	C	34.150		2,732.00			5,940.00	
	D	35.770		2,861.60			6,221.00	
	E	37.580		3,006.40			6,536.00	
Reservoir Keeper (1817)	A	21.350		1,708.00			3,713.00	
	B	22.310		1,784.80			3,880.00	
	C	23.340		1,867.20			4,059.00	
	D	24.430		1,954.40			4,249.00	
	E	25.510		2,040.80			4,437.00	
Retirement Assistant (1801)	A	20.190		1,615.20			3,512.00	
	B	21.160		1,692.80			3,680.00	
	C	22.140		1,771.20			3,851.00	
	D	23.260		1,860.80			4,046.00	
	E	24.430		1,954.40			4,249.00	
Roofer (1819)	A	21.160		1,692.80			3,680.00	
	B	22.140		1,771.20			3,851.00	
	C	23.140		1,851.20			4,025.00	
	D	24.170		1,933.60			4,204.00	
	E	25.360		2,028.80			4,411.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Roofing Supervisor (1818)	A	24.070		1,925.60			4,186.00	
	B	25.190		2,015.20			4,381.00	
	C	26.450		2,116.00			4,600.00	
	D	27.800		2,224.00			4,835.00	
	E	29.110		2,328.80			5,063.00	
Safety & Train Mgr (1972)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Safety Ofcr (1823)	A	30.900		2,472.00			5,374.00	
	B	32.330		2,586.40			5,623.00	
	C	33.950		2,716.00			5,905.00	
	D	35.620		2,849.60			6,195.00	
	E	37.320		2,985.60			6,491.00	
Safety Rep 1 (1825)	A	22.260		1,780.80			3,872.00	
	B	23.340		1,867.20			4,059.00	
	C	24.530		1,962.40			4,266.00	
	D	25.670		2,053.60			4,465.00	
	E	26.930		2,154.40			4,684.00	
Safety Rep 2 (1826)	A	26.930		2,154.40			4,684.00	
	B	28.200		2,256.00			4,905.00	
	C	29.630		2,370.40			5,153.00	
	D	31.030		2,482.40			5,397.00	
	E	32.560		2,604.80			5,663.00	

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EFFECTIVE - 07/01/2021***

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sanitation Driver 1 (1834)	A	19.710		1,576.80			3,428.00	
	B	20.570		1,645.60			3,578.00	
	C	21.520		1,721.60			3,743.00	
	D	22.530		1,802.40			3,919.00	
	E	23.560		1,884.80			4,098.00	
Sanitation Driver 2 (1832)	A	24.150		1,932.00			4,200.00	
	B	25.120		2,009.60			4,369.00	
	C	26.160		2,092.80			4,550.00	
	D	27.250		2,180.00			4,740.00	
	E	28.450		2,276.00			4,948.00	
Sanitation Driver 3 (1824)	A	25.360		2,028.80			4,411.00	
	B	26.370		2,109.60			4,586.00	
	C	27.460		2,196.80			4,776.00	
	D	28.600		2,288.00			4,974.00	
	E	29.860		2,388.80			5,193.00	
Sanitation Driver Trainee (1833)	A	17.780		1,422.40			3,092.00	
	B	18.540		1,483.20			3,225.00	
	C	19.360		1,548.80			3,367.00	
	D	20.220		1,617.60			3,517.00	
	E	21.160		1,692.80			3,680.00	
Security Officer (1829)	A	30.900		2,472.00			5,374.00	
	B	32.330		2,586.40			5,623.00	
	C	33.950		2,716.00			5,905.00	
	D	35.620		2,849.60			6,195.00	
	E	37.320		2,985.60			6,491.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Security Rep 1 (1827)	A	22.260		1,780.80			3,872.00	
	B	23.340		1,867.20			4,059.00	
	C	24.530		1,962.40			4,266.00	
	D	25.670		2,053.60			4,465.00	
	E	26.930		2,154.40			4,684.00	
Security Rep 2 (1828)	A	26.930		2,154.40			4,684.00	
	B	28.200		2,256.00			4,905.00	
	C	29.630		2,370.40			5,153.00	
	D	31.030		2,482.40			5,397.00	
	E	32.560		2,604.80			5,663.00	
Seven-Gang Mower Operator (1265)	A	20.110		1,608.80			3,498.00	
	B	21.080		1,686.40			3,666.00	
	C	22.070		1,765.60			3,839.00	
	D	23.030		1,842.40			4,006.00	
	E	24.080		1,926.40			4,188.00	
Sign Painter (1891)	A	22.670		1,813.60			3,943.00	
	B	23.670		1,893.60			4,117.00	
	C	24.700		1,976.00			4,296.00	
	D	25.970		2,077.60			4,517.00	
	E	27.090		2,167.20			4,712.00	
Sign Shop Supv (1895)	A	26.220		2,097.60			4,560.00	
	B	27.360		2,188.80			4,759.00	
	C	28.580		2,286.40			4,971.00	
	D	30.000		2,400.00			5,218.00	
	E	31.350		2,508.00			5,453.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Special Event Traffic Controller 1 (1934)	A	18.120		1,449.60			3,152.00	
	B	18.980		1,518.40			3,301.00	
	C	19.920		1,593.60			3,465.00	
	D	20.820		1,665.60			3,621.00	
	E	21.780		1,742.40			3,788.00	
Special Event Traffic Controller 2 (1932)	A	19.020		1,521.60			3,308.00	
	B	19.900		1,592.00			3,461.00	
	C	20.890		1,671.20			3,633.00	
	D	21.850		1,748.00			3,800.00	
	E	22.890		1,831.20			3,981.00	
Special Event Traffic Control Supv (1933)	A	24.120		1,929.60			4,195.00	
	B	25.280		2,022.40			4,397.00	
	C	26.520		2,121.60			4,613.00	
	D	27.710		2,216.80			4,820.00	
	E	28.980		2,318.40			5,040.00	
Sr Account Audit Clrk (1133)	A	20.210		1,616.80			3,515.00	
	B	21.250		1,700.00			3,696.00	
	C	22.270		1,781.60			3,873.00	
	D	23.290		1,863.20			4,051.00	
	E	24.370		1,949.60			4,239.00	
Sr Account Clrk (1844)	A	19.240		1,539.20			3,346.00	
	B	20.230		1,618.40			3,519.00	
	C	21.240		1,699.20			3,694.00	
	D	22.170		1,773.60			3,856.00	
	E	23.210		1,856.80			4,037.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Accounts Payable Audit Clrk (1809)	A	20.190		1,615.20			3,512.00	
	B	21.160		1,692.80			3,680.00	
	C	22.140		1,771.20			3,851.00	
	D	23.260		1,860.80			4,046.00	
	E	24.430		1,954.40			4,249.00	
Sr Airport Operations Asst (1808)	A	24.780		1,982.40			4,310.00	
	B	25.900		2,072.00			4,505.00	
	C	27.020		2,161.60			4,700.00	
	D	28.230		2,258.40			4,910.00	
	E	29.590		2,367.20			5,147.00	
Sr Backflow & Cross Connection Spec (1729)	A	23.700		1,896.00			4,122.00	
	B	24.850		1,988.00			4,322.00	
	C	26.100		2,088.00			4,540.00	
	D	27.330		2,186.40			4,753.00	
	E	28.650		2,292.00			4,983.00	
Sr Benefits Rep (1257)	A	20.190		1,615.20			3,512.00	
	B	21.160		1,692.80			3,680.00	
	C	22.140		1,771.20			3,851.00	
	D	23.260		1,860.80			4,046.00	
	E	24.430		1,954.40			4,249.00	
Sr Biologist (1804)	A	44.030		3,522.40			7,658.00	
	B	46.060		3,684.80			8,011.00	
	C	48.340		3,867.20			8,408.00	
	D	50.620		4,049.60			8,804.00	
	E	53.050		4,244.00			9,227.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Boat Operator (1267)	A	25.520		2,041.60			4,439.00	
	B	26.600		2,128.00			4,626.00	
	C	27.900		2,232.00			4,853.00	
	D	29.150		2,332.00			5,070.00	
	E	30.480		2,438.40			5,301.00	
Sr Building Maint Supv (1279)	A	41.040		3,283.20			7,138.00	
	B	43.150		3,452.00			7,505.00	
	C	45.120		3,609.60			7,848.00	
	D	47.360		3,788.80			8,237.00	
	E	49.630		3,970.40			8,632.00	
Sr Cashier (1840)	A	19.240		1,539.20			3,346.00	
	B	20.230		1,618.40			3,519.00	
	C	21.240		1,699.20			3,694.00	
	D	22.170		1,773.60			3,856.00	
	E	23.210		1,856.80			4,037.00	
Sr Chemist (1854)	A	44.230		3,538.40			7,693.00	
	B	46.290		3,703.20			8,051.00	
	C	48.570		3,885.60			8,448.00	
	D	50.860		4,068.80			8,846.00	
	E	53.310		4,264.80			9,272.00	
Sr City Atty Invstgtr (1885)	A	34.040		2,723.20			5,921.00	
	B	35.680		2,854.40			6,206.00	
	C	37.480		2,998.40			6,519.00	
	D	39.270		3,141.60			6,830.00	
	E	41.260		3,300.80			7,176.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Civil Engineer (1855)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Claims Rep (1937)	A	31.080		2,486.40			5,406.00	
	B	32.540		2,603.20			5,660.00	
	C	34.150		2,732.00			5,940.00	
	D	35.770		2,861.60			6,221.00	
	E	37.580		3,006.40			6,536.00	
Sr Clerk/Typist (1879)	A	19.240		1,539.20			3,346.00	
	B	20.230		1,618.40			3,519.00	
	C	21.240		1,699.20			3,694.00	
	D	22.170		1,773.60			3,856.00	
	E	23.210		1,856.80			4,037.00	
Sr Code Compliance Supv (1912)	A	25.170		2,013.60			4,378.00	
	B	26.290		2,103.20			4,573.00	
	C	27.640		2,211.20			4,807.00	
	D	28.850		2,308.00			5,018.00	
	E	30.210		2,416.80			5,254.00	
Sr Combination Inspector (1849)	A	33.780		2,702.40			5,875.00	
	B	35.530		2,842.40			6,180.00	
	C	37.120		2,969.60			6,456.00	
	D	39.000		3,120.00			6,783.00	
	E	40.790		3,263.20			7,095.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Commctns Engineer (1346)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Commctns Tech (1859)	A	32.570		2,605.60			5,665.00	
	B	34.120		2,729.60			5,934.00	
	C	35.590		2,847.20			6,190.00	
	D	37.330		2,986.40			6,493.00	
	E	39.060		3,124.80			6,794.00	
Sr Commctns Tech Supv (1425)	A	40.930		3,274.40			7,119.00	
	B	42.820		3,425.60			7,448.00	
	C	44.920		3,593.60			7,813.00	
	D	47.070		3,765.60			8,187.00	
	E	49.410		3,952.80			8,594.00	
Sr Control Systems Engineer (1210)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Corrosion Engineering Aide (1813)	A	23.700		1,896.00			4,122.00	
	B	24.850		1,988.00			4,322.00	
	C	26.100		2,088.00			4,540.00	
	D	27.330		2,186.40			4,753.00	
	E	28.650		2,292.00			4,983.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Corrosion Specialist (1807)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Customer Srvs Rep (1860)	A	20.190		1,615.20			3,512.00	
	B	21.160		1,692.80			3,680.00	
	C	22.140		1,771.20			3,851.00	
	D	23.260		1,860.80			4,046.00	
	E	24.430		1,954.40			4,249.00	
****Sr Department HR Analyst (1365)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
Sr Disposal Site Rep (1864)	A	19.240		1,539.20			3,346.00	
	B	20.220		1,617.60			3,517.00	
	C	21.260		1,700.80			3,698.00	
	D	22.310		1,784.80			3,880.00	
	E	23.290		1,863.20			4,051.00	
Sr Disposal Site Supv (1866)	A	30.560		2,444.80			5,315.00	
	B	32.100		2,568.00			5,583.00	
	C	33.710		2,696.80			5,863.00	
	D	35.190		2,815.20			6,121.00	
	E	36.920		2,953.60			6,421.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Drafting Aide (1423)	A	23.700		1,896.00			4,122.00	
	B	24.850		1,988.00			4,322.00	
	C	26.100		2,088.00			4,540.00	
	D	27.330		2,186.40			4,753.00	
	E	28.650		2,292.00			4,983.00	
Sr Electrical Engineer (1863)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Electrical Inspector (1163)	A	33.780		2,702.40			5,875.00	
	B	35.530		2,842.40			6,180.00	
	C	37.120		2,969.60			6,456.00	
	D	39.000		3,120.00			6,783.00	
	E	40.790		3,263.20			7,095.00	
Sr Electrical Supv (1430)	A	36.130		2,890.40			6,284.00	
	B	37.860		3,028.80			6,585.00	
	C	39.630		3,170.40			6,893.00	
	D	41.630		3,330.40			7,241.00	
	E	43.700		3,496.00			7,601.00	
Sr Engineer-Fire Protection (1457)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Engineering Aide (1861)	A	23.700		1,896.00			4,122.00	
	B	24.850		1,988.00			4,322.00	
	C	26.100		2,088.00			4,540.00	
	D	27.330		2,186.40			4,753.00	
	E	28.650		2,292.00			4,983.00	
Sr Engineering Geologist (1806)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Housing Inspector (1166)	A	32.210		2,576.80			5,602.00	
	B	33.830		2,706.40			5,884.00	
	C	35.380		2,830.40			6,154.00	
	D	37.180		2,974.40			6,467.00	
	E	38.880		3,110.40			6,762.00	
Sr HVACR Technician (1913)	A	29.090		2,327.20			5,060.00	
	B	30.480		2,438.40			5,301.00	
	C	31.800		2,544.00			5,531.00	
	D	33.390		2,671.20			5,807.00	
	E	34.920		2,793.60			6,074.00	
Sr Land Surveyor (1935)	A	45.070		3,605.60			7,839.00	
	B	47.230		3,778.40			8,215.00	
	C	49.570		3,965.60			8,622.00	
	D	52.010		4,160.80			9,046.00	
	E	54.490		4,359.20			9,477.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
**Sr Legal Intern (2185)	A	25.320		2,025.60			4,404.00	
	B	26.590		2,127.20			4,625.00	
	C	27.910		2,232.80			4,854.00	
	D	29.310		2,344.80			5,098.00	
	E	30.750		2,460.00			5,348.00	
Sr Legal Secretary (1820)	A	30.990		2,479.20			5,390.00	
	B	32.400		2,592.00			5,635.00	
	C	33.970		2,717.60			5,908.00	
	D	35.580		2,846.40			6,188.00	
	E	37.340		2,987.20			6,494.00	
Sr Legislative Recorder (1857)	A	25.660		2,052.80			4,463.00	
	B	26.810		2,144.80			4,663.00	
	C	28.140		2,251.20			4,894.00	
	D	29.470		2,357.60			5,126.00	
	E	30.960		2,476.80			5,385.00	
Sr Library Tech (1759)	A	20.700		1,656.00			3,600.00	
	B	21.700		1,736.00			3,774.00	
	C	22.700		1,816.00			3,948.00	
	D	23.850		1,908.00			4,148.00	
	E	25.040		2,003.20			4,355.00	
Sr Life Safety Inspector (1113)	A	33.780		2,702.40			5,875.00	
	B	35.530		2,842.40			6,180.00	
	C	37.120		2,969.60			6,456.00	
	D	39.000		3,120.00			6,783.00	
	E	40.790		3,263.20			7,095.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Locksmith (1802)	A	24.780		1,982.40			4,310.00	
	B	25.930		2,074.40			4,510.00	
	C	27.090		2,167.20			4,712.00	
	D	28.280		2,262.40			4,919.00	
	E	29.650		2,372.00			5,157.00	
Sr Marine Biologist (1851)	A	44.240		3,539.20			7,695.00	
	B	46.290		3,703.20			8,051.00	
	C	48.580		3,886.40			8,449.00	
	D	50.860		4,068.80			8,846.00	
	E	53.310		4,264.80			9,272.00	
Sr Mechanical Engineer (1830)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Mechanical Inspector (1173)	A	33.780		2,702.40			5,875.00	
	B	35.530		2,842.40			6,180.00	
	C	37.120		2,969.60			6,456.00	
	D	39.000		3,120.00			6,783.00	
	E	40.790		3,263.20			7,095.00	
Sr Mgmt Anlyst (1106)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Offset Press Operator (1868)	A	20.320		1,625.60			3,534.00	
	B	21.270		1,701.60			3,699.00	
	C	22.220		1,777.60			3,865.00	
	D	23.210		1,856.80			4,037.00	
	E	24.190		1,935.20			4,207.00	
Sr Paralegal (1822)	A	33.830		2,706.40			5,884.00	
	B	35.450		2,836.00			6,166.00	
	C	37.110		2,968.80			6,454.00	
	D	38.940		3,115.20			6,773.00	
	E	40.740		3,259.20			7,086.00	
Sr Park Ranger (1821)	A	27.460		2,196.80			4,776.00	
	B	28.680		2,294.40			4,988.00	
	C	30.210		2,416.80			5,254.00	
	D	31.750		2,540.00			5,522.00	
	E	33.270		2,661.60			5,787.00	
Sr Parking Enfrc Supv (1148)	A	30.970		2,477.60			5,387.00	
	B	32.480		2,598.40			5,649.00	
	C	34.030		2,722.40			5,919.00	
	D	35.690		2,855.20			6,207.00	
	E	37.330		2,986.40			6,493.00	
Sr Parking Meter Tech (1803)	A	23.190		1,855.20			4,033.00	
	B	24.160		1,932.80			4,202.00	
	C	25.340		2,027.20			4,407.00	
	D	26.420		2,113.60			4,595.00	
	E	27.630		2,210.40			4,806.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Sr Pers Anlyst (1650)	A	38.180		3,054.40			6,641.00	
	B	40.050		3,204.00			6,966.00	
	C	42.020		3,361.60			7,308.00	
	D	43.950		3,516.00			7,644.00	
	E	46.170		3,693.60			8,030.00	
Sr Planner (1872)	A	40.290		3,223.20			7,008.00	
	B	42.270		3,381.60			7,352.00	
	C	44.220		3,537.60			7,691.00	
	D	46.400		3,712.00			8,070.00	
	E	48.710		3,896.80			8,472.00	
Sr Plant Tech Supv (1671)	A	38.450		3,076.00			6,688.00	
	B	40.290		3,223.20			7,008.00	
	C	42.200		3,376.00			7,340.00	
	D	44.260		3,540.80			7,698.00	
	E	46.400		3,712.00			8,070.00	
Sr Police Prop & Evid Supv (1904)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Sr Police Records Clerk (1853)	A	23.340		1,867.20			4,059.00	
	B	24.460		1,956.80			4,254.00	
	C	25.590		2,047.20			4,451.00	
	D	26.880		2,150.40			4,675.00	
	E	28.240		2,259.20			4,912.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Police Records Data Spec (1865)	A	18.810		1,504.80			3,272.00	
	B	19.740		1,579.20			3,433.00	
	C	20.730		1,658.40			3,606.00	
	D	21.720		1,737.60			3,778.00	
	E	22.740		1,819.20			3,955.00	
Sr Power Plant Supv (1915)	A	40.570		3,245.60			7,056.00	
	B	42.640		3,411.20			7,416.00	
	C	44.540		3,563.20			7,747.00	
	D	46.800		3,744.00			8,140.00	
	E	48.930		3,914.40			8,510.00	
Sr Procurement Contracting Officer (1743)	A	40.970		3,277.60			7,126.00	
	B	42.970		3,437.60			7,474.00	
	C	45.090		3,607.20			7,842.00	
	D	47.130		3,770.40			8,197.00	
	E	49.530		3,962.40			8,615.00	
Sr Public Info Ofcr (1871)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Sr Publishing Specialist (1263)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Pure Water Plant Operations Supv (1035)	A	41.170		3,293.60			7,161.00	
	B	43.240		3,459.20			7,521.00	
	C	45.400		3,632.00			7,896.00	
	D	47.660		3,812.80			8,289.00	
	E	50.060		4,004.80			8,707.00	
Sr Pure Water Plant Operator (1033)	A	34.180		2,734.40			5,945.00	
	B	35.890		2,871.20			6,242.00	
	C	37.690		3,015.20			6,555.00	
	D	39.570		3,165.60			6,882.00	
	E	41.550		3,324.00			7,227.00	
Sr Stable Attendant (1909)	A	20.440		1,635.20			3,555.00	
	B	21.290		1,703.20			3,703.00	
	C	22.280		1,782.40			3,875.00	
	D	23.310		1,864.80			4,054.00	
	E	24.300		1,944.00			4,226.00	
Sr Stadium Groundskpr (1893)	A	22.120		1,769.60			3,847.00	
	B	23.180		1,854.40			4,032.00	
	C	24.240		1,939.20			4,216.00	
	D	25.360		2,028.80			4,411.00	
	E	26.480		2,118.40			4,606.00	
Sr Structural Inspector (1179)	A	33.780		2,702.40			5,875.00	
	B	35.530		2,842.40			6,180.00	
	C	37.120		2,969.60			6,456.00	
	D	39.000		3,120.00			6,783.00	
	E	40.790		3,263.20			7,095.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Survey Aide (1881)	A	26.070		2,085.60			4,534.00	
	B	27.330		2,186.40			4,753.00	
	C	28.710		2,296.80			4,993.00	
	D	30.070		2,405.60			5,230.00	
	E	31.520		2,521.60			5,482.00	
Sr Systems Analyst (1877)	A	33.170		2,653.60			5,769.00	
	B	34.820		2,785.60			6,056.00	
	C	36.400		2,912.00			6,331.00	
	D	38.270		3,061.60			6,656.00	
	E	40.040		3,203.20			6,964.00	
Sr Test Admin Spec (1852)	A	21.160		1,692.80			3,680.00	
	B	22.210		1,776.80			3,863.00	
	C	23.210		1,856.80			4,037.00	
	D	24.410		1,952.80			4,246.00	
	E	25.630		2,050.40			4,458.00	
Sr Traffic Engineer (1878)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Sr Utility Supv (1975)	A	25.190		2,015.20			4,381.00	
	B	26.370		2,109.60			4,586.00	
	C	27.710		2,216.80			4,820.00	
	D	29.070		2,325.60			5,056.00	
	E	30.490		2,439.20			5,303.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Water Distribution Operations Supv (1380)	A	41.250		3,300.00			7,175.00	
	B	43.200		3,456.00			7,514.00	
	C	45.470		3,637.60			7,909.00	
	D	47.590		3,807.20			8,277.00	
	E	49.890		3,991.20			8,677.00	
Sr Water Operations Supv (1987)	A	41.250		3,300.00			7,175.00	
	B	43.200		3,456.00			7,514.00	
	C	45.470		3,637.60			7,909.00	
	D	47.590		3,807.20			8,277.00	
	E	49.890		3,991.20			8,677.00	
Sr Water Utility Supv (1870)	A	25.190		2,015.20			4,381.00	
	B	26.370		2,109.60			4,586.00	
	C	27.710		2,216.80			4,820.00	
	D	29.070		2,325.60			5,056.00	
	E	30.490		2,439.20			5,303.00	
Sr Workers' Compensation Claims Rep (1949)	A	37.610		3,008.80			6,541.00	
	B	39.370		3,149.60			6,848.00	
	C	41.320		3,305.60			7,187.00	
	D	43.270		3,461.60			7,526.00	
	E	45.480		3,638.40			7,910.00	
Sr Wstwtr Oper Supv (1888)	A	39.610		3,168.80			6,889.00	
	B	41.500		3,320.00			7,218.00	
	C	43.670		3,493.60			7,595.00	
	D	45.700		3,656.00			7,949.00	
	E	47.910		3,832.80			8,333.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Sr Wstwtr Plant Operator (1134)	A	33.190		2,655.20			5,773.00	
	B	34.700		2,776.00			6,035.00	
	C	36.260		2,900.80			6,307.00	
	D	37.970		3,037.60			6,604.00	
	E	39.690		3,175.20			6,903.00	
Sr Zoning Investigator (1880)	A	30.950		2,476.00			5,383.00	
	B	32.500		2,600.00			5,653.00	
	C	34.050		2,724.00			5,922.00	
	D	35.710		2,856.80			6,211.00	
	E	37.470		2,997.60			6,517.00	
Stable Attendant (1908)	A	16.290		1,303.20			2,833.00	
	B	16.960		1,356.80			2,950.00	
	C	17.780		1,422.40			3,092.00	
	D	18.540		1,483.20			3,225.00	
	E	19.360		1,548.80			3,367.00	
Stadium Groundskpr (1894)	A	20.110		1,608.80			3,498.00	
	B	21.080		1,686.40			3,666.00	
	C	22.070		1,765.60			3,839.00	
	D	23.030		1,842.40			4,006.00	
	E	24.080		1,926.40			4,188.00	
Stadium Maintenance Supv (1897)	A	24.270		1,941.60			4,221.00	
	B	25.430		2,034.40			4,423.00	
	C	26.700		2,136.00			4,644.00	
	D	27.860		2,228.80			4,846.00	
	E	29.100		2,328.00			5,061.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Stadium Maintenance Tech (1898)	A	20.110		1,608.80			3,498.00	
	B	21.080		1,686.40			3,666.00	
	C	22.070		1,765.60			3,839.00	
	D	23.030		1,842.40			4,006.00	
	E	24.080		1,926.40			4,188.00	
***Stadium Turf Mgr (1892)	A	31.880		2,550.40			5,545.00	
	B	33.510		2,680.80			5,828.00	
	C	35.130		2,810.40			6,110.00	
	D	36.890		2,951.20			6,416.00	
	E	38.750		3,100.00			6,740.00	
Stadium/Field Mgr (1874)	A	37.620		3,009.60			6,543.00	
	B	39.400		3,152.00			6,853.00	
	C	41.250		3,300.00			7,175.00	
	D	43.300		3,464.00			7,531.00	
	E	45.390		3,631.20			7,895.00	
Stock Clerk (1899)	A	16.040		1,283.20			2,790.00	
	B	16.800		1,344.00			2,922.00	
	C	17.600		1,408.00			3,061.00	
	D	18.470		1,477.60			3,212.00	
	E	19.350		1,548.00			3,366.00	
Storekeeper 1 (1902)	A	18.470		1,477.60			3,212.00	
	B	19.350		1,548.00			3,366.00	
	C	20.190		1,615.20			3,512.00	
	D	21.160		1,692.80			3,680.00	
	E	22.150		1,772.00			3,853.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Storekeeper 2 (1903)	A	20.190		1,615.20			3,512.00	
	B	21.160		1,692.80			3,680.00	
	C	22.150		1,772.00			3,853.00	
	D	23.230		1,858.40			4,040.00	
	E	24.400		1,952.00			4,244.00	
Storekeeper 3 (1901)	A	21.240		1,699.20			3,694.00	
	B	22.210		1,776.80			3,863.00	
	C	23.230		1,858.40			4,040.00	
	D	24.470		1,957.60			4,256.00	
	E	25.540		2,043.20			4,442.00	
Stores Operations Supv (1533)	A	24.320		1,945.60			4,230.00	
	B	25.580		2,046.40			4,449.00	
	C	26.710		2,136.80			4,646.00	
	D	28.060		2,244.80			4,880.00	
	E	29.380		2,350.40			5,110.00	
Storm Water Compliance Mgr (1123)	A	38.940		3,115.20			6,773.00	
	B	40.880		3,270.40			7,110.00	
	C	42.890		3,431.20			7,460.00	
	D	44.960		3,596.80			7,820.00	
	E	47.240		3,779.20			8,216.00	
Storm Water Environmental Specialist 1 (1038)	A	28.710		2,296.80			4,993.00	
	B	30.140		2,411.20			5,242.00	
	C	31.600		2,528.00			5,496.00	
	D	32.960		2,636.80			5,733.00	
	E	34.640		2,771.20			6,025.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Storm Water Environmental Specialist 2 (1039)	A	32.960		2,636.80			5,733.00	
	B	34.640		2,771.20			6,025.00	
	C	36.410		2,912.80			6,333.00	
	D	38.140		3,051.20			6,634.00	
	E	40.090		3,207.20			6,973.00	
Storm Water Environmental Specialist 3 (1621)	A	38.040		3,043.20			6,616.00	
	B	39.880		3,190.40			6,936.00	
	C	41.930		3,354.40			7,293.00	
	D	44.030		3,522.40			7,658.00	
	E	46.060		3,684.80			8,011.00	
Storm Water Inspctr 1 (1127)	A	24.880		1,990.40			4,327.00	
	B	26.150		2,092.00			4,548.00	
	C	27.370		2,189.60			4,760.00	
	D	28.760		2,300.80			5,002.00	
	E	30.180		2,414.40			5,249.00	
Storm Water Inspctr 2 (1126)	A	29.380		2,350.40			5,110.00	
	B	30.840		2,467.20			5,364.00	
	C	32.310		2,584.80			5,620.00	
	D	33.940		2,715.20			5,903.00	
	E	35.620		2,849.60			6,195.00	
Storm Water Inspctr 3 (1125)	A	32.360		2,588.80			5,628.00	
	B	33.960		2,716.80			5,907.00	
	C	35.610		2,848.80			6,194.00	
	D	37.390		2,991.20			6,503.00	
	E	39.220		3,137.60			6,821.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Structural Engrng Asoc (1231)	A	35.550		2,844.00			6,183.00	
	B	37.200		2,976.00			6,470.00	
	C	39.060		3,124.80			6,794.00	
	D	40.980		3,278.40			7,128.00	
	E	42.930		3,434.40			7,467.00	
Structural Engrng Asst (1208)	A	30.880		2,470.40			5,371.00	
	B	32.300		2,584.00			5,618.00	
	C	33.850		2,708.00			5,887.00	
	D	35.550		2,844.00			6,183.00	
	E	37.200		2,976.00			6,470.00	
Structural Engrng Sr (1875)	A	40.980		3,278.40			7,128.00	
	B	42.930		3,434.40			7,467.00	
	C	45.060		3,604.80			7,837.00	
	D	47.280		3,782.40			8,223.00	
	E	49.540		3,963.20			8,616.00	
Structural Inspector 1 (1177)	A	28.010		2,240.80			4,872.00	
	B	29.410		2,352.80			5,115.00	
	C	30.890		2,471.20			5,373.00	
	D	32.320		2,585.60			5,621.00	
	E	33.860		2,708.80			5,889.00	
Structural Inspector 2 (1178)	A	29.410		2,352.80			5,115.00	
	B	30.890		2,471.20			5,373.00	
	C	32.320		2,585.60			5,621.00	
	D	33.860		2,708.80			5,889.00	
	E	35.530		2,842.40			6,180.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Student Engineer (1910)	A	14.250		1,140.00			2,478.00	
	B	14.890		1,191.20			2,590.00	
	C	15.580		1,246.40			2,710.00	
	D	16.360		1,308.80			2,845.00	
	E	17.080		1,366.40			2,971.00	
**Student Intern (2188)	A	9.940		795.20			1,729.00	
	B	10.410		832.80			1,811.00	
	C	10.880		870.40			1,892.00	
	D	11.420		913.60			1,986.00	
	E	14.560		1,164.80			2,532.00	
Student Worker (1914)	A	11.160		892.80			1,941.00	
	B	11.710		936.80			2,037.00	
	C	12.160		972.80			2,115.00	
	D	12.800		1,024.00			2,226.00	
	E	14.560		1,164.80			2,532.00	
Supv Academy Instr (1941)	A	35.210		2,816.80			6,124.00	
	B	36.850		2,948.00			6,409.00	
	C	38.780		3,102.40			6,745.00	
	D	40.770		3,261.60			7,091.00	
	E	42.710		3,416.80			7,428.00	
Supv Cal-Id Tech (1930)	A	22.190		1,775.20			3,859.00	
	B	23.290		1,863.20			4,051.00	
	C	24.370		1,949.60			4,239.00	
	D	25.580		2,046.40			4,449.00	
	E	26.810		2,144.80			4,663.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Supv Claims Rep (1391)	A	34.150		2,732.00			5,940.00	
	B	35.740		2,859.20			6,216.00	
	C	37.500		3,000.00			6,522.00	
	D	39.360		3,148.80			6,846.00	
	E	41.260		3,300.80			7,176.00	
Supv Crime Scene Specialist (1018)	A	39.000		3,120.00			6,783.00	
	B	40.840		3,267.20			7,103.00	
	C	42.850		3,428.00			7,453.00	
	D	45.000		3,600.00			7,827.00	
	E	47.140		3,771.20			8,199.00	
Supv Criminalist (1856)	A	50.700		4,056.00			8,818.00	
	B	53.040		4,243.20			9,225.00	
	C	55.710		4,456.80			9,690.00	
	D	58.460		4,676.80			10,168.00	
	E	61.250		4,900.00			10,653.00	
Supv Custodian (1919)	A	16.370		1,309.60			2,847.00	
	B	17.120		1,369.60			2,978.00	
	C	18.000		1,440.00			3,131.00	
	D	18.760		1,500.80			3,263.00	
	E	19.780		1,582.40			3,440.00	
****Supv Department HR Anlyst (1366)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
*Supv Development Project Manager (1180)	A	45.070		3,605.60			7,839.00	
	B	47.230		3,778.40			8,215.00	
	C	49.570		3,965.60			8,622.00	
	D	52.010		4,160.80			9,046.00	
	E	54.490		4,359.20			9,477.00	
Supv Disposal Site Rep (1920)	A	21.170		1,693.60			3,682.00	
	B	22.210		1,776.80			3,863.00	
	C	23.330		1,866.40			4,058.00	
	D	24.540		1,963.20			4,268.00	
	E	25.590		2,047.20			4,451.00	
****Supv Economist (1923)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Supv Field Rep (1921)	A	19.840		1,587.20			3,451.00	
	B	20.700		1,656.00			3,600.00	
	C	21.660		1,732.80			3,767.00	
	D	22.700		1,816.00			3,948.00	
	E	23.870		1,909.60			4,152.00	
Supv Haz Mat Inspctr (1896)	A	35.580		2,846.40			6,188.00	
	B	37.300		2,984.00			6,488.00	
	C	39.190		3,135.20			6,816.00	
	D	41.060		3,284.80			7,141.00	
	E	43.150		3,452.00			7,505.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Supv Latent Print Examiner (1019)	A	41.680		3,334.40			7,249.00	
	B	43.660		3,492.80			7,594.00	
	C	45.800		3,664.00			7,966.00	
	D	48.100		3,848.00			8,366.00	
	E	50.400		4,032.00			8,766.00	
Supv Librarian (1922)	A	41.260		3,300.80			7,176.00	
	B	43.160		3,452.80			7,507.00	
	C	45.290		3,623.20			7,877.00	
	D	47.520		3,801.60			8,265.00	
	E	49.810		3,984.80			8,663.00	
Supv Meter Reader (1925)	A	19.870		1,589.60			3,456.00	
	B	20.820		1,665.60			3,621.00	
	C	21.770		1,741.60			3,786.00	
	D	22.820		1,825.60			3,969.00	
	E	23.860		1,908.80			4,150.00	
****Supv Mgmt Anlyst (1917)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
****Supv Pers Anlyst (1927)	A	42.970		3,437.60			7,474.00	
	B	45.000		3,600.00			7,827.00	
	C	47.260		3,780.80			8,220.00	
	D	49.630		3,970.40			8,632.00	
	E	52.020		4,161.60			9,048.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Supv Plan Review Spec (1928)	A	32.350		2,588.00			5,627.00	
	B	33.850		2,708.00			5,887.00	
	C	35.580		2,846.40			6,188.00	
	D	37.240		2,979.20			6,477.00	
	E	39.010		3,120.80			6,785.00	
Supv Procurement Contracting Officer (1744)	A	46.080		3,686.40			8,015.00	
	B	48.280		3,862.40			8,397.00	
	C	50.700		4,056.00			8,818.00	
	D	53.230		4,258.40			9,258.00	
	E	55.830		4,466.40			9,710.00	
Supv Property Agt (1929)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Supv Public Info Ofcr (1940)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
Supv Rec Spec (1931)	A	26.180		2,094.40			4,553.00	
	B	27.360		2,188.80			4,759.00	
	C	28.820		2,305.60			5,013.00	
	D	30.260		2,420.80			5,263.00	
	E	31.720		2,537.60			5,517.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Supv Recycling Spec (1557)	A	35.620		2,849.60			6,195.00	
	B	37.320		2,985.60			6,491.00	
	C	39.190		3,135.20			6,816.00	
	D	41.150		3,292.00			7,157.00	
	E	43.160		3,452.80			7,507.00	
Supv Storm Water Inspctr (1124)	A	35.580		2,846.40			6,188.00	
	B	37.300		2,984.00			6,488.00	
	C	39.190		3,135.20			6,816.00	
	D	41.060		3,284.80			7,141.00	
	E	43.150		3,452.00			7,505.00	
Supv Therap Recreatn Spec (1187)	A	26.830		2,146.40			4,666.00	
	B	28.050		2,244.00			4,879.00	
	C	29.550		2,364.00			5,140.00	
	D	31.020		2,481.60			5,395.00	
	E	32.530		2,602.40			5,658.00	
****Supv Workers' Compensation Claims Rep (1952)	A	41.320		3,305.60			7,187.00	
	B	43.250		3,460.00			7,522.00	
	C	45.390		3,631.20			7,895.00	
	D	47.620		3,809.60			8,282.00	
	E	49.910		3,992.80			8,681.00	
Supv Wstwtr Pretmnt Inspctr (1378)	A	42.690		3,415.20			7,425.00	
	B	44.760		3,580.80			7,785.00	
	C	47.030		3,762.40			8,180.00	
	D	49.280		3,942.40			8,571.00	
	E	51.780		4,142.40			9,006.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Swimming Pool Mgr 1 (1905)	A	18.460		1,476.80			3,211.00	
	B	19.340		1,547.20			3,364.00	
	C	20.170		1,613.60			3,508.00	
	D	21.160		1,692.80			3,680.00	
	E	22.200		1,776.00			3,861.00	
Swimming Pool Mgr 2 (1906)	A	21.600		1,728.00			3,757.00	
	B	22.710		1,816.80			3,950.00	
	C	23.770		1,901.60			4,134.00	
	D	24.950		1,996.00			4,340.00	
	E	26.090		2,087.20			4,538.00	
Swimming Pool Mgr 3 (1907)	A	23.770		1,901.60			4,134.00	
	B	24.950		1,996.00			4,340.00	
	C	26.090		2,087.20			4,538.00	
	D	27.360		2,188.80			4,759.00	
	E	28.700		2,296.00			4,992.00	
****Systems Administrator 1 (1026)	A	33.260		2,660.80			5,785.00	
	B	34.880		2,790.40			6,067.00	
	C	36.600		2,928.00			6,366.00	
	D	38.260		3,060.80			6,654.00	
	E	40.220		3,217.60			6,995.00	
****Systems Administrator 2 (1025)	A	37.410		2,992.80			6,507.00	
	B	39.170		3,133.60			6,813.00	
	C	41.140		3,291.20			7,155.00	
	D	43.220		3,457.60			7,517.00	
	E	45.310		3,624.80			7,881.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
****Systems Administrator 3 (1024)	A	41.150		3,292.00			7,157.00	
	B	43.100		3,448.00			7,496.00	
	C	45.270		3,621.60			7,874.00	
	D	47.520		3,801.60			8,265.00	
	E	49.850		3,988.00			8,670.00	
Tank Service Tech 1 (1946)	A	17.780		1,422.40			3,092.00	
	B	18.540		1,483.20			3,225.00	
	C	19.360		1,548.80			3,367.00	
	D	20.220		1,617.60			3,517.00	
	E	21.160		1,692.80			3,680.00	
Tank Service Tech 2 (1947)	A	19.360		1,548.80			3,367.00	
	B	20.220		1,617.60			3,517.00	
	C	21.160		1,692.80			3,680.00	
	D	22.140		1,771.20			3,851.00	
	E	23.140		1,851.20			4,025.00	
Test Administration Spec (1419)	A	19.230		1,538.40			3,345.00	
	B	20.290		1,623.20			3,529.00	
	C	21.160		1,692.80			3,680.00	
	D	22.200		1,776.00			3,861.00	
	E	23.210		1,856.80			4,037.00	
Test Monitor 1 (1540)	A	13.300		1,064.00			2,313.00	
	B	13.990		1,119.20			2,433.00	
	C	14.680		1,174.40			2,553.00	
	D	15.240		1,219.20			2,651.00	
	E	15.960		1,276.80			2,776.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Test Monitor 2 (1541)	A	15.960		1,276.80			2,776.00	
	B	16.810		1,344.80			2,924.00	
	C	17.590		1,407.20			3,059.00	
	D	18.340		1,467.20			3,190.00	
	E	19.240		1,539.20			3,346.00	
Therap Recreatn Leader (1189)	A	15.720		1,257.60			2,734.00	
	B	16.440		1,315.20			2,859.00	
	C	17.200		1,376.00			2,992.00	
	D	18.030		1,442.40			3,136.00	
	E	18.940		1,515.20			3,294.00	
Therap Recreatn Spec (1188)	A	23.330		1,866.40			4,058.00	
	B	24.370		1,949.60			4,239.00	
	C	25.520		2,041.60			4,439.00	
	D	26.830		2,146.40			4,666.00	
	E	28.050		2,244.00			4,879.00	
Traffic Signal Supervisor (1955)	A	32.980		2,638.40			5,736.00	
	B	34.690		2,775.20			6,034.00	
	C	36.320		2,905.60			6,317.00	
	D	38.100		3,048.00			6,627.00	
	E	39.920		3,193.60			6,943.00	
Traffic Signal Technician 1 (1956)	A	25.130		2,010.40			4,371.00	
	B	26.350		2,108.00			4,583.00	
	C	27.450		2,196.00			4,774.00	
	D	28.850		2,308.00			5,018.00	
	E	30.170		2,413.60			5,247.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Traffic Signal Technician 2 (1957)	A	28.900		2,312.00			5,027.00	
	B	30.300		2,424.00			5,270.00	
	C	31.580		2,526.40			5,493.00	
	D	33.180		2,654.40			5,771.00	
	E	34.690		2,775.20			6,034.00	
Traffic Stripper Operator (1626)	A	21.600		1,728.00			3,757.00	
	B	22.560		1,804.80			3,924.00	
	C	23.620		1,889.60			4,108.00	
	D	24.700		1,976.00			4,296.00	
	E	25.880		2,070.40			4,501.00	
Trainer (1217)	A	28.850		2,308.00			5,018.00	
	B	30.230		2,418.40			5,258.00	
	C	31.670		2,533.60			5,508.00	
	D	33.220		2,657.60			5,778.00	
	E	34.860		2,788.80			6,063.00	
Training Supervisor (1971)	A	31.670		2,533.60			5,508.00	
	B	33.220		2,657.60			5,778.00	
	C	34.860		2,788.80			6,063.00	
	D	36.430		2,914.40			6,336.00	
	E	38.290		3,063.20			6,660.00	
Tree Maint Crewleader (1968)	A	19.510		1,560.80			3,393.00	
	B	20.380		1,630.40			3,545.00	
	C	21.280		1,702.40			3,701.00	
	D	22.190		1,775.20			3,859.00	
	E	23.240		1,859.20			4,042.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Tree Maint Supv (1970)	A	21.720		1,737.60			3,778.00	
	B	22.770		1,821.60			3,960.00	
	C	23.840		1,907.20			4,146.00	
	D	24.920		1,993.60			4,334.00	
	E	26.190		2,095.20			4,555.00	
Tree Trimmer (1969)	A	18.650		1,492.00			3,244.00	
	B	19.460		1,556.80			3,385.00	
	C	20.310		1,624.80			3,532.00	
	D	21.220		1,697.60			3,691.00	
	E	22.200		1,776.00			3,861.00	
Utility Supv (1974)	A	23.190		1,855.20			4,033.00	
	B	24.160		1,932.80			4,202.00	
	C	25.330		2,026.40			4,406.00	
	D	26.460		2,116.80			4,602.00	
	E	27.730		2,218.40			4,823.00	
Utility Worker 1 (1978)	A	16.290		1,303.20			2,833.00	
	B	16.960		1,356.80			2,950.00	
	C	17.780		1,422.40			3,092.00	
	D	18.540		1,483.20			3,225.00	
	E	19.360		1,548.80			3,367.00	
Utility Worker 2 (1979)	A	17.780		1,422.40			3,092.00	
	B	18.540		1,483.20			3,225.00	
	C	19.360		1,548.80			3,367.00	
	D	20.220		1,617.60			3,517.00	
	E	21.160		1,692.80			3,680.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Vehicle & Fuel Clerk (1982)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	
Victim Services Coordinator (1983)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	
Water Distribution Operations Supv (1370)	A	29.220		2,337.60			5,082.00	
	B	30.560		2,444.80			5,315.00	
	C	31.950		2,556.00			5,557.00	
	D	33.430		2,674.40			5,814.00	
	E	34.880		2,790.40			6,067.00	
Water Distribution Operator (1369)	A	25.420		2,033.60			4,421.00	
	B	26.570		2,125.60			4,621.00	
	C	27.770		2,221.60			4,830.00	
	D	29.040		2,323.20			5,051.00	
	E	30.340		2,427.20			5,277.00	
Water Distribution Operator Trainee (1367)	A	16.290		1,303.20			2,833.00	
	B	16.960		1,356.80			2,950.00	
	C	17.780		1,422.40			3,092.00	
	D	18.540		1,483.20			3,225.00	
	E	19.360		1,548.80			3,367.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Water Operations Supervisor (1986)	A	36.310		2,904.80			6,315.00	
	B	37.920		3,033.60			6,595.00	
	C	39.690		3,175.20			6,903.00	
	D	41.500		3,320.00			7,218.00	
	E	43.380		3,470.40			7,545.00	
Water Plant Operator (1988)	A	31.550		2,524.00			5,487.00	
	B	32.970		2,637.60			5,734.00	
	C	34.460		2,756.80			5,994.00	
	D	36.100		2,888.00			6,279.00	
	E	37.720		3,017.60			6,561.00	
Water Production Superintendent (1884)	A	43.520		3,481.60			7,569.00	
	B	45.640		3,651.20			7,938.00	
	C	48.000		3,840.00			8,349.00	
	D	50.210		4,016.80			8,733.00	
	E	52.660		4,212.80			9,159.00	
Water Sys District Mgr (1016)	A	40.010		3,200.80			6,959.00	
	B	41.920		3,353.60			7,291.00	
	C	43.880		3,510.40			7,632.00	
	D	45.980		3,678.40			7,997.00	
	E	48.100		3,848.00			8,366.00	
Water Sys Tech 1 (1011)	A	16.290		1,303.20			2,833.00	
	B	16.960		1,356.80			2,950.00	
	C	17.780		1,422.40			3,092.00	
	D	18.540		1,483.20			3,225.00	
	E	19.360		1,548.80			3,367.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Water Sys Tech 2 (1012)	A	20.160		1,612.80			3,506.00	
	B	21.080		1,686.40			3,666.00	
	C	22.050		1,764.00			3,835.00	
	D	23.060		1,844.80			4,011.00	
	E	24.140		1,931.20			4,199.00	
Water Sys Tech 3 (1013)	A	22.120		1,769.60			3,847.00	
	B	23.050		1,844.00			4,009.00	
	C	24.150		1,932.00			4,200.00	
	D	25.190		2,015.20			4,381.00	
	E	26.420		2,113.60			4,595.00	
Water Sys Tech 4 (1014)	A	25.420		2,033.60			4,421.00	
	B	26.570		2,125.60			4,621.00	
	C	27.770		2,221.60			4,830.00	
	D	29.040		2,323.20			5,051.00	
	E	30.340		2,427.20			5,277.00	
Water Sys Tech Supv (1015)	A	29.220		2,337.60			5,082.00	
	B	30.560		2,444.80			5,315.00	
	C	31.950		2,556.00			5,557.00	
	D	33.430		2,674.40			5,814.00	
	E	34.880		2,790.40			6,067.00	
Water Utility Supv (1991)	A	23.190		1,855.20			4,033.00	
	B	24.160		1,932.80			4,202.00	
	C	25.330		2,026.40			4,406.00	
	D	26.460		2,116.80			4,602.00	
	E	27.730		2,218.40			4,823.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Water Utility Worker (1992)	A	17.780		1,422.40			3,092.00	
	B	18.540		1,483.20			3,225.00	
	C	19.360		1,548.80			3,367.00	
	D	20.220		1,617.60			3,517.00	
	E	21.160		1,692.80			3,680.00	
Welder (1985)	A	23.670		1,893.60			4,117.00	
	B	24.850		1,988.00			4,322.00	
	C	25.970		2,077.60			4,517.00	
	D	27.090		2,167.20			4,712.00	
	E	28.380		2,270.40			4,936.00	
Word Processing Oper (1746)	A	16.810		1,344.80			2,924.00	
	B	17.590		1,407.20			3,059.00	
	C	18.340		1,467.20			3,190.00	
	D	19.240		1,539.20			3,346.00	
	E	20.230		1,618.40			3,519.00	
Work Control Manager (1994)	A	35.580		2,846.40			6,188.00	
	B	37.240		2,979.20			6,477.00	
	C	39.100		3,128.00			6,801.00	
	D	41.030		3,282.40			7,136.00	
	E	42.960		3,436.80			7,472.00	
Work Service Aide (1995)	A	8.940		715.20			1,555.00	
	B	9.480		758.40			1,649.00	
	C	9.890		791.20			1,720.00	
	D	10.410		832.80			1,811.00	
	E	14.560		1,164.80			2,532.00	

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(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Workers' Compensation Claims Aide (1943)	A	19.730		1,578.40			3,432.00	
	B	20.700		1,656.00			3,600.00	
	C	21.630		1,730.40			3,762.00	
	D	22.720		1,817.60			3,952.00	
	E	23.760		1,900.80			4,133.00	
Workers' Compensation Claims Rep 1 (1944)	A	28.240		2,259.20			4,912.00	
	B	29.670		2,373.60			5,160.00	
	C	31.060		2,484.80			5,402.00	
	D	32.610		2,608.80			5,672.00	
	E	34.170		2,733.60			5,943.00	
Workers' Compensation Claims Rep 2 (1945)	A	34.170		2,733.60			5,943.00	
	B	35.850		2,868.00			6,235.00	
	C	37.550		3,004.00			6,531.00	
	D	39.350		3,148.00			6,844.00	
	E	41.330		3,306.40			7,188.00	
****Wstwtr Chief Plant Operator (1174)	A	55.330		4,426.40			9,623.00	
	B	58.020		4,641.60			10,091.00	
	C	61.010		4,880.80			10,611.00	
	D	63.840		5,107.20			11,104.00	
	E	66.930		5,354.40			11,641.00	
Wstwtr Operations Supv (1887)	A	36.580		2,926.40			6,362.00	
	B	38.210		3,056.80			6,646.00	
	C	39.990		3,199.20			6,955.00	
	D	41.820		3,345.60			7,274.00	
	E	43.720		3,497.60			7,604.00	

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Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Wstwtr Plant Operator (1890)	A	31.500		2,520.00			5,479.00	
	B	32.940		2,635.20			5,729.00	
	C	34.420		2,753.60			5,987.00	
	D	36.080		2,886.40			6,275.00	
	E	37.690		3,015.20			6,555.00	
Wstwtr Pretrmt Inspctr 1 (1374)	A	29.850		2,388.00			5,192.00	
	B	31.380		2,510.40			5,458.00	
	C	32.840		2,627.20			5,712.00	
	D	34.510		2,760.80			6,002.00	
	E	36.210		2,896.80			6,298.00	
Wstwtr Pretrmt Inspctr 2 (1375)	A	35.260		2,820.80			6,133.00	
	B	37.000		2,960.00			6,435.00	
	C	38.770		3,101.60			6,743.00	
	D	40.730		3,258.40			7,084.00	
	E	42.740		3,419.20			7,434.00	
Wstwtr Pretrmt Inspctr 3 (1376)	A	38.830		3,106.40			6,754.00	
	B	40.750		3,260.00			7,088.00	
	C	42.730		3,418.40			7,432.00	
	D	44.870		3,589.60			7,804.00	
	E	47.060		3,764.80			8,185.00	
Wstwtr Pretrmt Prgm Mgr (1528)	A	46.730		3,738.40			8,128.00	
	B	49.060		3,924.80			8,533.00	
	C	51.470		4,117.60			8,952.00	
	D	53.960		4,316.80			9,385.00	
	E	56.680		4,534.40			9,858.00	

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**SALARY TABLE
EFFECTIVE - 07/01/2021***

(*Except for the increases effective August 7, 2021 for California Teamsters Local 911)

Class Title	Pay Scale	Min Hourly	Max Hourly	Biweekly Amt	Biweekly Max	Step 112	Monthly Amt	Monthly Max
Wstwr Treatment Supt (1883)	A	50.290		4,023.20			8,747.00	
	B	52.750		4,220.00			9,175.00	
	C	55.460		4,436.80			9,646.00	
	D	58.030		4,642.40			10,093.00	
	E	60.850		4,868.00			10,584.00	
Zoning Investigator 1 (1997)	A	25.110		2,008.80			4,367.00	
	B	26.300		2,104.00			4,574.00	
	C	27.560		2,204.80			4,793.00	
	D	28.910		2,312.80			5,028.00	
	E	30.300		2,424.00			5,270.00	
Zoning Investigator 2 (1998)	A	28.150		2,252.00			4,896.00	
	B	29.470		2,357.60			5,126.00	
	C	30.950		2,476.00			5,383.00	
	D	32.480		2,598.40			5,649.00	
	E	34.050		2,724.00			5,922.00	

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EXHIBIT C-1

**THE CITY OF SAN DIEGO
UNCLASSIFIED SERVICE
CLASSIFICATIONS AND STANDARD SALARY RATES**

EXHIBIT C-1

EFFECTIVE JULY 1, 2021 THROUGH DECEMBER 31, 2021

(Modified by City Council introduction on June 29, 2021)

UNCLASSIFIED SERVICE

EXECUTIVE

Classification and Class Number

<u>Executive V</u>	<u>Salary Rate-2051/Minimum and Maximum</u>	
Monthly	\$ 6,776.00	- \$ 27,060.00
Bi-weekly	\$ 3,116.80	- \$ 12,446.40
Hourly	\$ 38.96	- \$ 155.58

- 2141 City Manager (Chief Operating Officer) (UC)
- 2106 Assistant City Attorney (UC)
- 2111 Assistant City Manager (Assistant Chief Operating Officer) (UC)
- 2119 Assistant Retirement Administrator (UC)
- 2127 Assistant to the City Manager (Assistant to the Chief Operating Officer) (UC)
- 2241 Investment Officer (UC)
- 2180 Retirement Administrator (UC)
- 2195 Retirement General Counsel (UC)

<u>Executive IV</u>	<u>Salary Rate-2041/Minimum and Maximum</u>	
Monthly	\$ 5,764.00	- \$ 21,837.00
Bi-weekly	\$ 2,651.20	- \$ 10,044.00
Hourly	\$ 33.14	- \$ 125.55

- 2181 Assistant Department Director (UC)
- 2238 Assistant Police Chief (UC)
- 2153 Assistant to the City Manager (Deputy Chief Operating Officer) (UC)
- 2130 Budget Officer (Chief Financial Officer) (UC)
- 2112 Business Center Manager (Assistant Deputy Chief Operating Officer) (UC)
- 2109 City Auditor (UC)
- 2137 Comptroller (UC)
- 2132 Department Director (UC)
- 2131 Development Services Director (UC)
- 2147 Engineering and Capital Projects Director (UC)
- 2192 Environmental Services Director (UC)
- 2155 Executive Assistant Police Chief (UC)
- 2160 Fire Chief (UC)
- 2142 Independent Budget Analyst (UC)
- 2267 Metropolitan Wastewater Director (UC)
- 2179 Park and Recreation Director (UC)

- 2172 Planning Director (UC)
- 2173 Police Chief (UC)
- 2194 Public Utilities Director (UC)
- 2159 Transportation Director (UC)

Executive III

Salary Rate-2030/Minimum and Maximum

Monthly	\$ 2,945.00	-	\$ 16,144.00
Bi-weekly	\$ 1,354.40	-	\$ 7,425.60
Hourly	\$ 16.93	-	\$ 92.82

- 2105 Assistant Development Services Director (UC)
- 2123 Assistant Environmental Services Director (UC)
- 2115 Assistant Financial Management Director (UC)
- 2154 Assistant Fire Chief (UC)
- 2276 Assistant Metropolitan Wastewater Director (UC)
- 2114 Assistant Planning Director (UC)
- 2118 Assistant Transportation Director (UC)
- 2255 City Architect (UC)
- 2140 City Librarian (UC)
- 2134 Neighborhood Code Compliance Director (UC)
- 2176 Purchasing Agent (UC)
- 2177 Real Estate Assets Director (UC)
- 2157 Risk Management Director (UC)
- 2190 Treasurer (UC)

Executive II

Salary Rate-2020/Minimum and Maximum

Monthly	\$ 2,449.00	-	\$ 14,888.00
Bi-weekly	\$ 1,126.40	-	\$ 6,848.00
Hourly	\$ 14.08	-	\$ 85.60

- 2110 Assistant City Librarian (UC)
- 2116 Assistant Purchasing Agent (UC)
- 2124 Assistant Real Estate Assets Director (UC)
- 2126 Assistant Risk Management Director (UC)
- 2121 Assistant Treasurer (UC)
- 2164 Management Assistant to the City Manager (UC)
- 2182 Principal Assistant to City Attorney (UC)

Executive I

Salary Rate-2010/Minimum and Maximum

Monthly	\$ 1,885.00	-	\$10,940.00
Bi-weekly	\$ 867.20	-	\$ 5,032.00
Hourly	\$ 10.84	-	\$ 62.90

- 2117 Assistant to the Engineering and Capital Projects Director (UC)
- 2150 Assistant to the Neighborhood Code Compliance Director (UC)
- 2125 Assistant to the Park and Recreation Director (UC)
- 2122 Assistant to the Water Department Director (UC)

MANAGERIAL

Classification and Class Number

Managerial A

Salary Rate-2070/Minimum and Maximum

Monthly	\$ 1,564.00	-	\$ 9,792.00
Bi-weekly	\$ 719.20	-	\$ 4,504.00
Hourly	\$ 8.99	-	\$ 56.30

- 2205 Confidential Secretary to City Attorney (UC)
- 2207 Confidential Secretary to City Manager
(Confidential Secretary to Chief Operating Officer) (UC)
- 2209 Confidential Secretary to Police Chief (UC)
- 2148 Secretary to Labor Relations (UC)

Managerial B

Salary Rate-2073/Minimum and Maximum

Monthly	\$ 2,134.00	-	\$12,798.00
Bi-weekly	\$ 981.60	-	\$ 5,886.40
Hourly	\$ 12.27	-	\$ 73.58

- 2279 Assistant to the Environmental Services Director (UC)
- 2266 Assistant to the Executive Director, Human Relations Commission (UC)
- 2202 Building Inspection Supervisor (UC)
- 2265 Central Stores Program Manager (UC)
- 2260 Child Care Coordinator (UC)
- 2262 Disability Services Coordinator (UC)
- 2215 Endowment Officer (UC)
- 2261 Equal Opportunity Contracting Manager (UC)
- 2273 Golf Course Operations Manager (UC)

- 2277 Graffiti Program Manager (UC)
- 2272 Homeless Services Coordinator (UC)
- 2275 Neighborhood Services Coordinator (UC)
- 2244 Paramedic Coordinator (UC)
- 2221 Print Shop Manager (UC)
- 2282 Program Coordinator (UC)
- 2162 Quality Management Coordinator (UC)
- 2243 Resource Development Officer (UC)
- 2232 Regional Urban Information Systems Administrator (UC)

Managerial C

Salary Rate-2077/Minimum and Maximum

Monthly	\$ 4,359.00	- \$ 16,029.00
Bi-weekly	\$ 2,004.80	- \$ 7,372.80
Hourly	\$ 25.06	- \$ 92.16

- 2250 Assistant Deputy Director (UC)
- 2283 Assistant Golf Operations Manager (UC)
- 2256 Assistant Investment Officer (UC)
- 2245 Assistant Stadium Manager (UC)
- 2278 Assistant to the Development Services Director (UC)
- 2281 Assistant to the Director (UC)
- 2236 Assistant to the Fire Chief (UC)
- 2201 Assistant to the Planning Director (UC)
- 2264 Assistant to the Police Chief (UC)
- 2247 Budget Services Manager (UC)
- 2145 Chief Accountant (UC)
- 2218 City Planner (UC)
- 2203 Community Development Administrator (UC)
- 2220 Crime Laboratory Manager (UC)
- 2214 Deputy Director (UC)
- 2237 Deputy Fire Chief (UC)
- 2219 Deputy Library Director (UC)
- 2225 Deputy Planning Director (UC)
- 2268 Executive Director (UC)
- 2216 Facility Manager (UC)
- 2269 Labor Relations Manager (UC)
- 2280 Lifeguard Chief (UC)
- 2274 Medical Review Officer (UC)
- 2248 Organization Effectiveness Program Manager (UC)
- 2284 Performance Audit Manager (UC)

- 2240 Police Commander (UC)
- 2246 Police Administrative Services Director (UC)
- 2234 Principal Planner (UC)
- 2270 Program Manager (UC)
- 2249 Youth Services Administrator (UC)
- 2271 Revenue Programs Manager (UC)
- 2226 Zoning Administrator (UC)

PROFESSIONAL LEGAL

<u>Classification and Class Number</u>	<u>Salary Rate-2060/Minimum and Maximum</u>		
	Monthly	\$ 1,652.00	- \$ 18,951.00
	Bi-weekly	\$ 760.00	- \$ 8,716.80
	Hourly	\$ 9.50	- \$ 108.96

- 2196 Assistant Retirement General Counsel (UC)
- 2224 Associate Counsel (UC)
- 2151 Deputy City Attorney (UC)
- 2197 General Counsel (UC)

OTHER MISCELLANEOUS EXECUTIVE AND MANAGERIAL

Classification and Class Number

<u>Miscellaneous A</u>	<u>Salary Rate-2055/Minimum and Maximum</u>		
	Monthly	\$ 3,219.00	- \$ 19,229.00
	Bi-weekly	\$ 1,480.80	- \$ 8,844.80
	Hourly	\$ 18.51	- \$ 110.56

- 2285 Assistant City Auditor (UC)
- 2107 Assistant Comptroller (UC)
- 2113 Assistant Personnel Director (UC)
- 2258 Binational Affairs Officer (UC)
- 2138 City Clerk (UC)
- 2156 Executive Services Director (UC)
- 2167 Governmental Relations Director (UC)
- 2171 Personnel Director (UC)

Miscellaneous B

Salary Rate-2045/Minimum and Maximum

Monthly	\$ 2,355.00	-	\$ 13,752.00
Bi-weekly	\$ 1,083.20	-	\$ 6,325.60
Hourly	\$ 13.54	-	\$ 79.07

- 2108 Assistant City Clerk (UC)
- 2128 Assistant Executive Services Director (UC)
- 2183 Assistant Governmental Relations Director (UC)
- 2120 Assistant to Mayor (UC)
- 2230 Deputy Personnel Director (UC)
- 2217 Financial Operations Manager (UC)
- 2174 Principal Assistant to Mayor (UC)

Miscellaneous C

Salary Rate-2035/Minimum and Maximum

Monthly	\$ 1,894.00	-	\$ 13,857.00
Bi-weekly	\$ 871.20	-	\$ 6,373.60
Hourly	\$ 10.89	-	\$ 79.67

- 2133 Council Assistant (Principal Assistant) (UC)

Miscellaneous D

Salary Rate-2025/Minimum and Maximum

Monthly	\$ 1,795.00	-	\$ 14,092.00
Bi-weekly	\$ 825.60	-	\$ 6,481.60
Hourly	\$ 10.32	-	\$ 81.02

- 2259 Assistant Binational Affairs Officer (UC)
- 2200 Assistant for Community Outreach (UC)
- 2143 Budget/Legislative Analyst I (UC)
- 2144 Budget/Legislative Analyst II (UC)
- 2210 Council Committee Consultant (UC)
- 2213 Council Representative II (UC)
- 2158 Equal Employment Investigations Manager (UC)
- 2257 Grants Coordinator (UC)
- 2178 Mayor Representative II (UC)
- 2228 Principal Accountant (UC)
- 2175 Performance Auditor (UC)
- 2223 Senior Council Committee Consultant (UC)

Miscellaneous E

Salary Rate-2015/Minimum and Maximum

Monthly	\$ 1,543.00	- \$ 9,728.00
Bi-weekly	\$ 709.60	- \$ 4,474.40
Hourly	\$ 8.87	- \$ 55.93

- 2251 Committee Consultants Secretary (UC)
- 2206 Confidential Secretary to City Council (UC)
- 2208 Confidential Secretary to Mayor (UC)
- 2211 Council Representative I (UC)
- 2212 Council Representative II (UC)
- 2165 Mayor Representative I (UC)

INTERNS

Classification and Class Number

Salary Rate/Minimum and Maximum

2185	Senior Legal Intern (UC)	(2185)	Monthly	\$ 4,404.00	- \$ 5,348.00
			Bi-weekly	\$ 2,025.60	- \$ 2,460.00
			Hourly	\$ 25.32	- \$ 30.75
2166	Legal Intern (UC)	(2166)	Monthly	\$ 3,619.00	- \$ 4,400.00
			Bi-weekly	\$ 1,664.80	- \$ 2,024.00
			Hourly	\$ 20.81	- \$ 25.30
2103	Management Intern (UC)	(2103)	Monthly	\$ 2,254.00	- \$ 2,710.00
			Bi-weekly	\$ 1,036.80	- \$ 1,246.40
			Hourly	\$ 12.96	- \$ 15.58
2169	Library Intern (UC)	(2169)	Monthly	\$ 2,254.00	- \$ 2,710.00
			Bi-weekly	\$ 1,036.80	- \$ 1,246.40
			Hourly	\$ 12.96	- \$ 15.58
2186	Planning Intern (UC)	(2186)	Monthly	\$ 2,254.00	- \$ 2,710.00
			Bi-weekly	\$ 1,036.80	- \$ 1,246.40
			Hourly	\$ 12.96	- \$ 15.58

2139	Police Intern (UC)	(2139)	Monthly	\$ 2,245.00	-	\$ 2,708.00
			Bi-weekly	\$ 1,032.80	-	\$ 1,245.60
			Hourly	\$ 12.91	-	\$ 15.57
2188	Student Intern (UC)	(2188)	Monthly	\$ 1,729.00	-	\$ 2,532.00
			Bi-weekly	\$ 795.20	-	\$ 1,164.80
			Hourly	\$ 9.94	-	\$ 14.56