

PERSONAL SUPPORT WORKERS

We are currently hiring Personal Support Workers (Part-time/Causal Call-in) at each of our 4 Long Term Care Facilities:

GEORGIAN VILLAGE – Penetanguishene, ON
SUNSET MANOR – Collingwood, ON
SIMCOE MANOR – Beeton, ON
TRILLIUM MANOR – Orillia, ON

POSITION SUMMARY:

The Personal Support Worker is responsible for providing personal care to residents and assisting them in meeting their basic emotional, social, and physical needs, in accordance with the policies of the Home and applicable legislation.

KEY RESPONSIBILITIES INCLUDE:

- Provides personal care to residents in accordance with Home policies, and established standard, and recognized nursing principles learned in the Personal Support Worker program.
- Encourage and assist with transporting residents as needed to support participation in activities to promote the optimum physical, social and emotional well being of each resident.
- Observe and report any changes in resident's physical and emotional condition.
- Provide individual attention to the needs of residents as directed by registered staff.
- Participates in and demonstrates an understanding of resident safety principles and practices into all day-to-day activities. Follows safe work practices and procedures and immediately communicates any activity or action which may constitute a risk to Resident Safety.
- Takes responsibility for own ethical behaviour.
- Attend and participate in resident high risk rounds, and contribute information and/or attend care conferences as directed.
- Performs with and communicates satisfactorily with staff and visitors.
- Follows fire instructions and duties assigned in a fire drill as outlined in Fire Instructions.
- Assisting in orientation of new staff members.
- Take advantage of learning opportunities both inside and outside the organization, and attends meetings as required.
- Accountable for the completion of all assigned documentation.
- Provide a customer service focus at all times.
- Provide care in accordance with the Fundamental Principle and Residents Rights according to the LTCHA.
- Perform other duties as assigned.
- Comply with provincial and County occupational health and safety legislation, regulations, policies and procedures.
- Maintain confidentiality in accordance with the Municipal Freedom of Information and Protection of Privacy Act, and the Personal Health Information & Protection Act.

POSITION REQUIREMENTS:

- Successful completion of a personal support worker program that meets the requirements as below:
 - (i) the vocational standards established by the Ministry of Training, Colleges and Universities,
 - (ii) the standards established by the National Association of Career Colleges, or
 - (iii) the standards established by the Ontario Community Support Association; andmust be a minimum of 600 hours in duration, counting both class time and practical experience time
- Successful passing of a criminal reference check with vulnerable sector clearance

EXPERIENCE

- Previous work experience with seniors or in a long term care facility.

EFFORT AND WORKING CONDITIONS:

- Significant physical effort required on a daily basis when assisting residents.
- Exposure to infectious diseases, body substances/fluids, frequent physical contact for lifts, assists, etc.

Additional Information:

Salary Range: As per the collective agreement or non-union job band