



**Ocean City Board of Education  
Regular Meeting/Public Hearing Agenda  
Wednesday, May 26, 2021  
7:00 p.m. – High School Library/  
Zoom Meeting ID 971-7863-5860**

**SOCIAL DISTANCING AND FACE COVERINGS/MASKS ARE REQUIRED**

This meeting is in compliance with the Open Public Meeting Act. Notice has been provided to the Press of Atlantic City, Ocean City Sentinel, and the City Clerk.

- A. Call to Order
- B. President's Announcement of Adequate Meeting Notice
- C. Salute to the Flag
- D. Roll Call
- E. Presentations
  - 1. Ocean City High School – Stockton University Partnership
  - 2. Summa Cum Laude Students
  - 3. Retirees
- F. Public Comments (on Agenda Items Only)
- G. Annual School Year Approvals and Appointments
- H. Presentation of Superintendent's Report/Information Items
  - 1. Buildings and Grounds
  - 2. Curriculum and Student Affairs
  - 3. Finance
  - 4. Personnel
  - 5. Policy
  - 6. District Communications
- I. Vote on Board Resolutions (Full Board)
- J. Vote on Board Resolutions (Ocean City Representatives Only) (Resolutions #2.E, 4.L, 4.M, 4.N, 4.O, 4.P, 4.Q)
- K. Approval of Minutes
  - 1. Regular Meeting and Executive Session – April 28, 2021 (Attachment #K.1)
- L. Unfinished Business
- M. New Business
- N. Public Comments
- O. Board Comments
- P. Board President's Report/Comments
- Q. Executive Session (not open to the public)
- R. Reconvene Public Session
- S. Adjournment

**G. AGENDA – Annual School Year Approvals and Appointments**

1. Designation of Board Secretary

The Board approves Timothy E. Kelley as the Board Secretary for the 2021-22 school year.

2. Designation of Custodian of Records

The Board approves, in accordance with the Open Public Records Act, to appoint the Business Administrator/Board Secretary as the 2021-22 Custodian of Records and the Superintendent as Sub-Custodian of Records should the Custodian be absent and to approve a District Open Public Records Act request form for the 2021-22 school year.

3. Designation of Official Newspapers

The Board approves the Press of Atlantic City and the Ocean City Sentinel as official newspapers. The Courier News shall be used solely for cooperative purchasing with Educational Data Services, Inc.

4. Compliance Officers

*The Board approves the following appointments for the 2021-22 school year:*

Compliance Category	Staff Member Responsible
Affirmative Action Officer – Classroom	Athletic Director
Affirmative Action Officer – Employees	Athletic Director Alternate – Personnel Services Manager
Affirmative Action Officer – Contracts	School Business Administrator
Public Agency Compliance Officer	School Business Administrator
School Safety Specialist	School Business Administrator
Domestic Violence Officer	Personnel Services Manager
Title IX Coordinator	Athletic Director
Americans with Disabilities Coordinator	Special Education Services Supervisor
Section 504 Officer - Classroom	Special Education Services Supervisor
Section 504 Officer - Employees	Personnel Services Manager
Authorized Representative for ESSA Entitlement Program	Director of Academic Services
Data Security Officer	Director of Academic Services
Student Privacy Officers	Director of Student Services Director of Academic Services
Asbestos Management/AHERA Officer	Director of Facilities
Safety & Health Designee	Director of Facilities
Indoor Air Quality Designee	Director of Facilities
Integrated Pest Management Coordinator	Director of Facilities
Chemical Hygiene Officer	Director of Facilities
Right to Know Officer	Director of Facilities
Bloodborne Pathogens	Directors of Facilities/Student Services
Homeless Liaison	Director of Student Services
Surrogate Parent Coordinator	Director of Student Services
District Liaison for Missing & Abused Children	Director of Student Services
Anti-Bullying District Coordinator	Athletic Director
Substance Awareness Coordinator	Student Assistance Coordinator
Primary School Anti-Bullying Specialist	Guidance Counselor

Compliance Category	Staff Member Responsible
Alternate	Learning Disability/Teacher Consultant
Intermediate School Anti-Bullying Specialist	Guidance Counselor
Alternate	Social Worker
High School Anti-Bullying Specialist	Student Assistance Coordinator
Alternate	Guidance Counselor
High School Extension School	Guidance Counselor
Alternate	Student Assistance Coordinator

5. Implement Budget

The Board authorizes the Superintendent and the Business Administrator to implement the 2021-22 budget, once authorized and finalized, pursuant to local and state policies and regulations.

6. Authorization to Invest Monies

The Board approves the Business Administrator as authorized to invest monies in federally approved and State Governmental Unit Deposit Protection Act authorized banks with the award to be given to the bank quoting the highest return.

7. Designation of Transfer Authority

The Board approves, as provided by N.J.S.A. 18:22-8.1, the Superintendent or School Business Administrator be designated to approve such line item budget transfers, as are necessary between Board of Education meetings, and that such transfers shall be reported to the Board of Education, ratified and duly recorded in the minutes of the next regular meeting.

8. Resolution Authorizing Payment of Bills

The Board authorizes the School Business Administrator and the Superintendent to issue payment of bills in-between meetings for emergent issues, said bills will be presented for approval at the next scheduled Board of Education meeting.

9. Annual Establishment of Petty Cash Funds

The Board approves in accordance with Board of Education Policy #3451, Petty Cash, the establishment of revolving petty cash funds in the care of the following persons and in the following amounts for the 2021-22 school year:

School Business Administrator/Board Secretary	\$400
Each Building Principal	\$300
Child Study Team	\$300

10. Designation of Bank Depositories and Check Signatories *(Attachment #G.10)*

The Board approves the Designation of Bank Depositories and Check Signatories for the 2021-22 school year.

11. Resolution Authorizing Tax Shelter Providers (*Attachment #G.11*)  
The Board approves the 403(b) Tax Shelter providers, 403(b) Plan Document and 457 Tax Shelter Providers for the 2021-22 school year.
12. Resolution Appointing Timothy E. Kelley, Business Administrator, as the Qualified Purchasing Agent (*Attachment #G.12*)  
The Board approves the resolution appointing Timothy E. Kelley, Business Administrator, as the Ocean City Board of Education Qualified Purchasing Agent for the 2021-22 school year in accordance with the provisions of N.J.S.A. 18A-1 et. seq.
13. Resolution Authorizing the Use of N.J. State Contract Vendors (*Attachment #G.13*)  
The Board approves the resolution authorizing the Procurement of Goods and Services through the New Jersey Division of Purchase and Property State Contract for the 2021-22 school year.
14. Professional Services Limitations  
The Board approves, for the 2021-22 school budget year, the maximum dollar limit for professional services of \$150,000 for school physician and various neurological, behavioral, psychological and related services; \$175,000 for legal services; \$30,000 for auditing services; \$34,000 for Architect of Record, engineering and environmental services; and \$150,000 for homebound tutoring services.
15. Contracts for 2020-21  
Pursuant to PL 2015, Chapter 47, the Ocean City Board of Education intends to renew, award, or permit to expire all contracts previously awarded by the Board of Education in the 2020-21 fiscal year, ending June 30, 2021. Each of the contracts awarded are, have been and will continue to be in full compliance with all state and federal statutes and regulations, in particular, New Jersey Title 18A:18 et seq, NJAC Chapter 23 and Federal Uniform Administrative Requirements 2CFR, Part 200. A listing of all contracts is not attached as all Purchase Orders issued by the District are considered contracts, thus all purchase orders issued during 2020-21 fall under this certification.
16. Board of Education Policies  
The Board adopts the Rules for Board Governance (Bylaws, Policies, Regulations and Mandatory Regulations) for the 2021-22 school year.
17. Curricula, Assessment Plan and Textbooks (*Attachment #G.17*)  
The Board adopts the Ocean City School District K-12 curricula, assessment plan and textbook/resource list for the 2021-22 school year.
18. Principal Evaluation Model and Rubric (*Attachment #G.18*)  
The Board approves Dr. James Stronge's Leadership Effectiveness Performance Evaluation System and the attached rubric as the School District's Principal Evaluation Instrument for the 2021-22 school year.

19. Teaching Evaluation Framework and Rubric (*Attachment #G.19*)

The Board approves Charlotte Danielson’s Framework for Teaching and the attached rubric as the School District’s Teacher Evaluation Instrument for the 2021-22 school year.

20. Ocean City District Plans/Manuals

The Board adopts the Integrated Pest Management Plan, Indoor Air Quality Plan, Purchasing Manual, Comprehensive Equity Plan, Comprehensive Maintenance Plan, Mentoring Plan, Student Dismissal Plan, Emergency Crisis and Management Plan, Internal Controls Plan and Standard Operating Procedures, District Position Control Roster, Affirmative Action Plan, CTE Plan, Nursing Services Plan, Bloodborne Pathogens Plan, Student and Staff Handbooks, Employee Handbook, Substitute Teacher Handbook, Teacher Evaluation Handbook, Administrative Evaluation Handbook and Coaches Handbook.

21. Requisition of Taxes (*Attachment #G.21*)

The Board approves the Requisition of Taxes for July 1, 2021, through June 30, 2022.

22. Insurance Risk Manager

The Board approves the McMahon Agency to provide Insurance Risk Manager Services for the 2021-22 school year.

23. Designation of Insurance Provider

The Board approves the continuance of the District’s membership in the New Jersey Schools Insurance Group through June 30, 2022.

24. Employee Benefits Agent

The Board approves Brown & Brown Benefit Advisors as the Employee Benefits Agent for the 2021-22 school year.

25. Student Wellness Program

*The Board approves the following student wellness program for the 2021-22 school year:*

Program Name	Type of Program	Cost
Olweus Bullying Prevention (Atlantic Prevention Resources)	Bullying Prevention (includes training and consultation)	\$1,250

26. Annual Service Providers

*The Board approves the following providers for services for the 2021-22 school year:*

#	Provider	Service	Cost
A	Phoenix Advisors, LLC	Continuing Disclosure Compliance	\$1,000
B	Strauss Esmay Associates, LLP	Board of Education Policy Updates	\$4,290
C	Ford, Scott & Associates*	2020-21 school year audit to be conducted during the 2021-22 school year	\$25,600
D	McManimon, Scotland & Baumann, LLC*	Bond Counsel	\$185/hour
E	Comegno Law Group P.C.*	Labor and other Counsel with Mark Toscano assigned to serve as Lead Counsel	\$175/hour

#	Provider	Service	Cost
F	McCrosson and Stanton, P.A.*	Solicitor of the Board of Education with Michael Stanton designated as Board Solicitor	\$36,000 \$150/hour – additional compensation
G	RYEBREAD Architects*	Architect of Record	\$160/hour – Principal Architect
H	DiJoseph Investigations, LLC*	Student Residency Investigator and security services provider (on an as needed basis)	\$75/hour
I	KD National Force Security, LLC*	Professional Security Specialist services for home sporting events	\$160/game per PSS
J	Epic Environmental Services*	Regulatory and environmental compliance, including but not limited to AHERA, Right-to-Know and Indoor Air Quality (on an as needed basis)	\$65/hour – consulting services \$55/hour – technician services
K	Dante Guzzi Engineering Associates, LLC*	Civil Engineering (on an as needed basis)	\$144/hour – Principal Engineer
L	Davinci Group*	Mechanical/Electrical Engineering (on an as needed basis)	\$130/hour – Principal Engineer
M	Kelter & Gilligo Consulting Engineers*	Mechanical Engineering (on an as needed basis)	\$225/hour – Principal Engineer
N	Jerry Horowitz, D.O.*	School Physician	\$14,400
O	Rothman Institute*	Athletic Training	\$94,870.34
P	Deborah L. Huber, OTR*	Occupational Therapy (on an as needed basis)	\$33 - \$135/session (dependent upon type of service)
Q	Kristina Bonstead, PT, DPT*	Physical Therapy (on an as needed basis)	\$63/session – individual therapy \$120/evaluation
R	Thomas O'Reilly, MD* Medford Family Psychiatry, LLC	Psychiatric Services (on an as needed basis)	\$550/evaluation \$300/hour – consulting
S	Joseph Davidow, Ed.D.*	Psychological Evaluations (on an as needed basis)	\$575/psychological evaluation \$175/hour – additional work rate
T	Burlington County Educational Services*	Psychological Evaluations (on an as needed basis)	\$400 - \$550/evaluation (dependent upon type of evaluation)
U	Educere*	Virtual Education for homebound students (on an as needed basis)	\$249 - \$1,999 (dependent upon length of course)
V	Brett DiNovi & Associates, LLC*	Behavioral Consultation and Clinical Associate	\$125/hour
W	Advancing Opportunities*	Assistive Technology Consultation and Evaluation	\$990/AT evaluation \$1,320/AAC evaluation
X	Para-Plus Translation Services*	Language Translation and Interpretive Services	\$68.50/hour – Spanish \$99.50/hour – Other Language

#	Provider	Service	Cost
			\$105.00/hour – ASL
Y	Multilingual Assessment Services*	Bilingual (Spanish/English) Speech Language (on an as needed basis)	\$600/evaluation
Z	REM Audiology Associates*	Audiological Evaluations (on an as needed basis)	\$295 - \$595/evaluation (dependent upon type of evaluation)
AA	Sign4U Interpreting Service, LLC*	Interpreting Service for deaf and hard of hearing persons (on an as needed basis)	\$62.50/hour (6 hours of less) \$420 (full day assignment)
BB	Starlight Homecare Agency, Inc.*	Nursing care to special education students	\$60/hour (RN services) \$48/hour (LPN services)
CC	Interactive Kids*	Behavior Therapy Services	\$50/hour
DD	Arc of New Jersey	Agreement of Services for Planning and Adult Life	No Cost to Board

\*These professional service appointments are recommended for approval as authorized exceptions to the Public School Contracts Law (N.J.S.A. 18A: 18A-1, et seq.) competitive bidding requirements.

**OFFICE OF THE  
 SUPERINTENDENT OF SCHOOLS**

**TO:** Ocean City Board of Education  
**FROM:** Dr. Kathleen Taylor, Superintendent of Schools  
**RE:** May 26, 2021 Regular Board Meeting

**MOTION:** Based on the recommendation of the Superintendent of Schools, the following resolutions are presented for formal approval by the Board of Education.

**1. Buildings & Grounds**

A. Use of Facilities

*The Board approves the following request for the use of the High School:*

Requested By	Activity	Dates/Times Requested	Rooms Needed	Fee Charged
City of Ocean City	Nor'Easters Game	May 23, 2021 (Sun) 5:00 pm – 10:00 pm	Locker Rooms & Exterior Restrooms	No charge
City of Ocean City	OC Pops Band Camp	June 21 – 25, 2021 (Mon-Fri) 9:00 am – 12:00 pm	Auditorium; Classrooms D104, D105, D106, D107, F105, F107	No charge

Informational Items (Attachments)

School	Date	Drill(s)
High School	April 22, 2021 April 211, 2021 May 6, 2021	Fire Security School Bus Emergency Evacuation
Intermediate School	April 20, 2021 April 22, 2021 April 30, 2021	Fire Security School Bus Emergency Evacuation
Primary School	April 20, 2021 April 22, 2021 April 30, 2021	Fire Security School Bus Emergency Evacuation
Cape May County Special Services	March 24, 2021	School Bus Emergency Evacuation

- Discussion
- Buildings and Grounds Committee Report - Mr. Bauer, Chairperson



## 2. Curriculum and Student Affairs

- A. Stockton University Memorandum of Understanding  
The Board approves the Memorandum of Understanding (MOU) between Stockton University and the Ocean City High School for the 2021-22 school year.
- B. High School Field Trip Request *(Attachment #2.B)*  
The Board approves the attached High School Field Trip list.
- C. Vocational Technical Education Plan  
The Board approves the Ocean City High School Vocational Technical Education Plan for the 2021-22 school year.
- D. High School Voter Registration Statement of Assurance *(Attachment #2.D)*  
The Board approves the submission of the attached High School Voter Registration Statement of Assurance (SOA) for the 2020-21 school year.
- E. Intermediate School Field Trip Requests (Ocean City Representatives Only) *(Attachment #2.E)*  
The Board approves the attached Intermediate School Field Trip list.
- F. Harassment, Intimidation and Bullying (HIB) Case Finding *(Attachment 2.F)*  
The Board adopts and approves the Harassment, Intimidation and Bullying (HIB) Case Finding as reported in the attached.

### Informational Items (Attachments)

Out-of-School Suspension Reports for April 2021

- Discussion
- Curriculum and Student Affairs Committee Report – Mrs. McAlister, Chairperson

### 3. Finance

A. Bill List (*Attachment #3.A*)

The Board approves the payment of bills for May 2021 in the amount of \$3,530,608.53.

B. Secretary and Monthly Cash Reconciliation Reports (*Attachment #3.B*)

The Board approves the Board Secretary's Monthly Financial Report and the Monthly Cash Reconciliation Report for April 2021.

C. Line Item Transfers (*Attachment #3.C*)

The Board approves the revenue and appropriation transfers for April 2021. The Board also acknowledges receipt of the State of NJ mandated transfer reconciliation form for April 2021.

D. Food Service Report (*Attachment #3.D*)

The Board accepts the Food Service Monthly Finance Report for April 2021.

E. Food Service Management Contract

Resolved that the Ocean City Board of Education approves the contract with ARAMARK Education Services, Inc., Philadelphia, PA (hereinafter "ARAMARK") for the provision of food service management services for the period July 1, 2021, through June 30, 2022, including but not limited to the following fees and guarantees:

1. The Ocean City School District shall reimburse ARAMARK for all Reimbursable Items. In addition, the Ocean City School District shall pay ARAMARK an allowance for its General and Administrative Expense of \$18,304 or \$0.0540 per meal served under the National School Lunch and Breakfast Programs and for each Meal Equivalent served. The Ocean City School District shall reimburse ARAMARK a Management Fee of \$7,321 or \$0.0216 per meal served under the National School Lunch and Breakfast Programs and for each Meal Equivalent served. The total of such reimbursable items, the allowance for ARAMARK's General and Administrative Expense, and the Management Fee shall be referred to as Ocean City School District's Financial Obligation. General and Administrative Expense means ARAMARK's allowance for the financial reporting, legal, tax and audit services, and the management oversight provided to client locations by ARAMARK at the regional and corporate levels.
2. The number of National School Lunch and Breakfast Program meals served to children shall be determined by actual count. A "Meal Equivalent" provided by ARAMARK is determined by dividing the total cash receipts, other than from sales of National School Lunch Program Meals and School Breakfast Program Meals or Cash Equivalents by the Equivalency Factor.

The Equivalency Factor used to determine the number of meal equivalents served by ARAMARK shall be the amount of \$1.00.

3. ARAMARK will guarantee that the school food service program for the 2021-22 school year will operate at a subsidy not to exceed \$121,493. ARAMARK will guarantee this subsidy up to the totals of ARAMARK's management and administrative fees.

- F. Agreement to Deliver Food Service Commodities (Attachment #3.F)  
The Board approves the attached agreement with Paul’s Commodity Hauling to deliver food service commodities effective July 1, 2021, through June 30, 2022.
- G. Memorandum of Understanding with Corbin City Board of Education (Attachment #3.G)  
The Board approves the Memorandum of Understanding with the Corbin City Board of Education for School Business Administrator services for the 2021-22 fiscal year in the amount of \$20,385.
- H. Interlocal Agreement with Sea Isle City Board of Education (Attachment #3.H)  
The Board approves the execution of the Interlocal Agreement with the Sea Isle City Board of Education for Business Office Services in the amount of \$35,000 for the fiscal year 2021-22.
- I. Cape May County McKinney Vento (Homeless) Agreement (Attachment #3.I)  
The Board approves participation in the Cape May County McKinney Vento/Homeless Agreement.
- J. Cooperative Bidding Program  
The Board authorizes the participation in the Educational Data Services, Inc. Cooperative Purchasing Program for the 2021-22 school year at a cost of \$6,820 for the licensing and maintenance fee.
- K. Affiliation Agreement  
The Board approves the Affiliation Agreement between the Ocean City Board of Education and Stockton University for an Internship/Practicum Program.
- L. Approval of Transportation Contract  
The Board approves the following transportation contract for the 2020-21 school year:
 

Company	# of Students	Route	Effective Dates	Cost
James Transportation, LLC	2	To/From School	3/8/21 – 6/15/21	\$16,510
- M. New Jersey Schools Insurance Group CAIP Safety Grant  
The Board approves the submission of the grant application for the 2021 Safety Grant Program through the New Jersey Schools Insurance Group CAIP Subfund for the purposes of safety and security as described in the application, in the amount of \$21,847 for the period of July 1, 2021, through June 30, 2022.
- N. Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSA)  
The Board authorizes the District’s submission of the Coronavirus Response and Relief Supplemental Appropriations Act of 2021 (CRRSA) grant application in the amount of \$926,637.
- O. American Academy of Dermatology – Shade Structure Grant  
The Board accepts a grant in the amount of \$8,000 from the American Academy of Dermatology for its Shade Structure Program. The grant will be utilized for a shade structure at the Ocean City Primary School.
- Discussion

**4. Personnel** (all motions are upon Superintendent’s recommendation)

A. Interim Superintendent of Schools (*Attachment #4.A*)

With the Interim Executive County Superintendent’s approval, the Board approves the contract and employment of Dr. Thomas Baruffi, Interim Superintendent of Schools, at a rate of \$650 per diem, effective August 1, 2021, through June 30, 2022.

B. Memorandum of Agreement

The Board ratifies the memorandum of agreement between the Ocean City Board of Education and the Ocean City Administrators Association, effective July 1, 2021 through June 30, 2022. Said Agreement has been ratified by OCAA on May 20, 2021.

C. Summer 2021 – District Employment and Stipends

*The Board approves the following District employment and stipends for summer 2021 by roll call vote:*

Name	Position	Max Program Hours	Stipend
Stephanie Lancaster-Hurless	Learning Disabilities/Teacher Consultant		\$32.00/hr*
Heather Coleman	School Psychologist		\$32.00/hr*
Ivory Williams	Social Worker		\$32.00/hr*
Kathleen Yates	Speech Therapist		\$32.00/hr*
Jill Berenato	District SEL Facilitator	80 hours	\$32.00/hr*
Molly Ann McKeefery	District SEL Facilitator		\$32.00/hr*
Stephanie Grisinger	District SEL Facilitator		\$32.00/hr*
Cheryl Cantwell	Summer School Nurse	100 hours	\$32.00/hr*
Jill Berenato	Summer School Nurse		\$32.00/hr*

*\*Stipend amount pending contract negotiations*

D. Summer 2021 – Summer Special Education Services

The Board approves all certificated teaching staff to attend summer 2021 CST meetings at a stipend of \$32.00/hr\*. Not to exceed 10 hours per staff member, on an as needed basis.

*\*Stipend amount pending contract negotiations*

E. Resignations

*The Board accepts the following resignations by roll call vote:*

Name	Location	Position	Effective Date
Ryan Fader	District	Special Education Aide	7/1/21
Alexandra Hannings	District	Special Education Aide	5/11/21
Candita Suppi	District	School Nurse	6/30/21

F. Summer 2021 – High School Employment and Stipends

*The Board approves the following High School employment and stipends for summer 2021 by roll call vote: (total number of hours based on need):*

Name	Position	Max Program Hours	Stipend
<b>ESY Multiple Disabilities Program</b>			

Name	Position	Max Program Hours	Stipend
James Conroy	Teacher	90 hours	\$32.00/hr*
Patricia Kelly	Teacher		\$32.00/hr*
Jennifer Kramm-Rowe	Special Education Aide		\$15.00/hr
Melanie Vitale	Special Education Aide		\$15.00/hr
<b>High School Curriculum Writing</b>			
Shannon Pruitt	World History	5 hours	\$32.00/hr*
Susan Palmer	Statistics	5 hours	\$32.00/hr*
Jennifer Dean	Forensics	5 hours	\$32.00/hr*
Christian Clark	African American Studies	10 hours	\$32.00/hr*
Gregory Wheeldon	Film/TV Broadcasting	7 hours	\$32.00/hr*
Mary Louise McDowell-Campo	Academic Support/Student Services	20 hours	\$32.00/hr*
Scot Rainear	Raider Ready for Algebra Teacher	80 hours	\$32.00/hr*

\*Stipend amount pending contract negotiations

G. High School Prom Nurse

The Board approves the following High School employment for Prom 2021 by roll call vote:

Name	Position	Stipend
Candita Suppi	Prom Nurse	\$32.00/hr*

\*Stipend amount pending contract negotiations

H. 2021-2022 Winter Coaches and Stipends

The Board approves the following High School winter coaches and stipends for the 2021-2022 school year by roll call vote:

Name	Sport	Position	Stipend*
John Bruno	Boys' Basketball	Head Coach	\$6,807.00
Andrew Bristol	Boys' Basketball	Assistant Coach	\$5,233.00
Thomas Ballezzi	Boys' Basketball	Freshman Coach	\$4,892.00
Michael Cappelletti	Girls' Basketball	Head Coach	\$6,807.00
Catherine Kline	Girls' Basketball	Freshman Coach	\$4,892.00
Daniel Calhoun	Wrestling	Head Coach	\$6,807.00
Brian Mecouch	Wrestling	Assistant Coach	\$5,233.00
Sean Matthews	Wrestling	Freshman Coach	\$4,892.00
Shane McGrath	Boys' Swimming	Head Coach	\$6,807.00
Raymond Conover	Boys' Swimming	Assistant Coach	\$5,233.00
Ian Keyser	Girls' Swimming	Head Coach	\$6,807.00
Abby LaTorre	Girls' Swimming	Assistant Coach	\$5,233.00
Amy Kohl	Diving	Coach	\$2,446.00
Matthew Purdue	Winter Track	Co-Head Coach	\$3,403.50
Timothy Cook	Winter Track	Co-Head Coach	\$3,403.50
Kelsey Greene	Winter Track	Assistant Coach	\$5,233.00

\*Stipend amount pending contract negotiations

I. Retirement

The Board accepts with deep regret the following retirement by roll call vote:

Name	Location	Position	Effective Date
Janice Hillemann	High School	Clerical Aide	7/1/21

J. Leaves of Absence (Attachment #4.J)

The Board approves the following leaves of absence by roll call vote:

Employee #	School/Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
2860	High School	0	22	Revised FMLA/NJFLA	5/17/21-6/30/21
3298	High School	37	60	FMLA/NJFLA/Paid/Unpaid	9/1/21-2/2/22

K. Employee Examination

The Board approves an examination and evaluation related to the performance of job duties, consistent with Board policies, regulations, and known expectations, of employee #2277 in accordance and consistent with N.J.S.A. 18A:16-2.

L. New Employment Appointment-Certificated Staff (Ocean City Representatives Only)

The Board approves the following appointment of certificated staff by roll call vote:

Name	Location	Position	Compensation	Effective Dates
Abigail Sweeney	Intermediate School	Teacher of Industrial Arts/Woodworking	\$50,524.00*	9/1/21-6/30/22

\*Amount pending contract negotiations

M. Summer 2021 – Primary & Intermediate Schools Employment and Stipends (Ocean City Representatives Only)

The Board approves the following Primary & Intermediate Schools employment and stipends for summer 2021 by roll call vote: (total number of hours based on need):

Name	Position	School	Max Program Hours	Stipend
<b>Title I Program</b>				
Susan Snyder	Teacher	PS	240 hours	\$32.00/hr*
Emily Gillian	Teacher	PS		\$32.00/hr*
Margaret Shiffler	Teacher	PS		\$32.00/hr
Carly Benson	Teacher	PS		\$32.00/hr*
Louise Nunan	Teacher	PS		\$32.00/hr*
Mackenzie Kitchen	Substitute Teacher	PS		\$25.00/hr
Declan McGuigan	Teacher	PS		\$32.00/hr
<b>ELL Program</b>				
Carole Maurer	Teacher	PS	96 hours	\$32.00/hr*
Patricia Gallagher	Teacher	PS		\$32.00/hr*
<b>21<sup>st</sup> Century Challenge Summer Program</b>				
Megan Brown	Teacher	IS	168 hours	\$32.00/hr*
Dave Ferrante	Teacher	IS		\$32.00/hr*

Name	Position	School	Max Program Hours	Stipend
<b>ESY Learning Disabilities Program</b>				
Devon DeVries	Teacher	IS	90 hours	\$32.00/hr*
Kristine Swartz	Teacher	IS		\$32.00/hr*
<b>ESY Multiple Disabilities Program</b>				
Tiffany Lively	Teacher	PS	90 hours	\$32.00/hr*
Mary Hodgens	Teacher	IS		\$32.00/hr
<b>ESY Preschool Disabilities Program</b>				
Amanda Stanco	Teacher	PS	90 hours	\$32.00/hr*
<b>ESY-Support Staff</b>				
Patricia Richards	Special Education Aide	TBD	90 hours	\$15.00/hr
Scott Cooper	Special Education Aide	TBD		\$15.00/hr
Samira Broschard	Special Education Aide	TBD		\$15.00/hr
Janice Annarelli	Special Education Aide	TBD		\$15.00/hr
Deborah Jewell	Special Education Aide	TBD		\$15.00/hr
Therese Hudson	Special Education Aide	TBD		\$15.00/hr

\*Stipend amount pending contract negotiations

N. 2021-2022 Winter Coaches and Stipends (Ocean City Representatives Only)

The Board approves the following Intermediate School winter coaches and stipends for the 2021-2022 school year by roll call vote:

Name	Sport	Position	Stipend*
Patricia Pepe	Boys' Basketball	Co-Head Coach	\$2,446.00
R. Scott Bloomstead	Boys' Basketball	Co-Head Coach	\$2,446.00

\*Stipend amount pending contract negotiations

O. Extra-Curricular Assignment (Ocean City Representatives Only)

The Board approves the following Intermediate School extra-curricular assignment for the 2020-21 school year by roll call vote:

Name	School/Location	Description	Stipend
Michele Dubs	Intermediate School	Academic Awards Coordinator	\$600.00

P. School Fieldwork Placements (Ocean City Representatives Only)

The Board approves the following Intermediate School fieldwork placements for the 2021-22 school year by roll call vote:

Name	Assigned Staff	School	College	Effective Dates
Nicolette Gramlick	Amber Wira	IS	Stockton University	9/7/21-12/17/21
Michael Schultz	Regina Kirey	IS	Stockton University	9/7/21-12/17/21
Damien Wilson	Matthew Lane	IS	Stockton University	9/7/21-12/17/21

Q. Leaves of Absence (Ocean City Representatives Only) (Attachment #4.Q)

The Board approves the following leaves of absence by roll call vote:

Employee #	School/ Location	Paid Days	Unpaid Days	Type of Leave	Effective Dates
4209	PS	0	60	Unpaid FMLA	9/17/21-12/17/21
3574	PS	0	26.5	Unpaid Leave of Absence	½ day 5/24/21-on or before 6/30/21
4772	IS	7	14	Revised FMLA Paid/Unpaid	4/16/21-5/10/21

- Discussion
- Negotiations Committee Report – Mr. Whelan, Chairperson



**5. Policy**

A. Policies – 2<sup>nd</sup> Reading (*Attachment #5.A*)

*The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:*

Policy Number	Policy Name	Mandated	New	Revised	1 <sup>st</sup> Reading
P 1643	Family Leave (M)	X	X		4/28/21
P 2415	Every Student Succeeds Act (M)	X		X	4/28/21
P 2415.05	Student Surveys, Analysis, and/or Evaluations (M)	X		X	4/28/21
P 2415.20	Every Student Succeeds Act Complaints (M)	X		X	4/28/21
P 4125	Employment of Support Staff Members (M)	X		X	4/28/21
P 5460	High School Graduation	X		X	4/28/21
P 8330	Students Records (M)	X		X	4/28/21
P 9713	Recruitment by Special Interest Groups (M)	X		X	4/28/21

B. Regulation – 2<sup>nd</sup> Reading (*Attachment #5.B*)

*The Board approves the following replacements, additions and/or deletions to the Board Policy and/or Regulation manuals:*

Regulation Number	Regulation Name	Mandated	New	Revised	1 <sup>st</sup> Reading
R 2415.20	Every Student Succeeds Act Complaints (M)	X		X	4/28/21

- Discussion
- Policy Committee Report – Mrs. Prettyman, Chairperson

**6. District Communications/Liaison**

- Discussion
- District Communications Committee Report – Ms. Gallelli-Keyes, Chairperson