

# ABERDEEN AREA JOB FAIR

## SPONSORED BY:

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The Training Place

## PARTICIPATING EMPLOYERS

- 3M
- AGP
- ABERDEEN CHRYSLER CENTER
- AGTEGRA
- ASPIRE, INC.
- AVERA
- CITY OF ABERDEEN
- DAKOTA BROADCASTING
- DEMKOTA RANCH BEEF
- ELM LAKE RESORT
- GATEWAY BUILDING SYSTEMS, INC
- GLACIAL LAKES ENERGY, LLC
- HCR ManorCare
- HORTON, INC
- HUB CITY RADIO
- HYBRID TURKEYS LLC
- JACK LINKS
- JDH CONSTRUCTION, INC.
- KYBURZ-CARLSON CONSTRUCTION
- LIEN TRANSPORTATION CO.
- MANPOWER
- MID DAKOTA VEGETATION MANAGEMENT
- MIDSTATES / QUALITY QUICK PRINT
- MOSQUITO SQUAD OF EASTERN SOUTH DAKOTA
- NEXGEN, US LBM, LLC (dba Truss Pros, Precision Wall Systems, Britton Lumber and Webster Lumber)
- PB METAL FAB
- REDFIELD ENERGY, LLC
- RDO EQUIPMENT COMPANY
- SANFORD HEALTH - ABERDEEN
- SD ARMY NATIONAL GUARD
- SOUTH DAKOTA DEVELOPMENTAL CENTER
- SOUTH DAKOTA HIGHWAY PATROL
- STUTZMAN HARLEY-DAVIDSON
- THE TRAINING PLACE
- UNITED STATES ARMY/ARMY RESERVES

## 3M

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**Company Name:** 3M  
**Contact Person:** Human Resources  
**Phone:** 605.226.6612  
**Website:** [https://www.3m.com/3M/en\\_US/careers-us/](https://www.3m.com/3M/en_US/careers-us/)

3M Aberdeen manufactures respirators for the Personal Safety Division and the Construction and Home Improvement Markets Division at 3M. Business to business, through distributors, retail and directly to customer. These products and markets have been growing with 3M continuing to grow their market share.

3M Aberdeen provides respirators and filter web for industrial welding, painting, health care, construction, and home improvement applications. Whether a customer needs protection from dangerous fumes produced in some chemical operations or relief from a dusty environment, 3M Aberdeen provides the products that are relied on worldwide.

The 3M Aberdeen facility is experienced and capable at being responsive to changes in customer demand. There has been significant demand increases associated with world events. The 3M Aberdeen teams are flexible and responsive to ensure 3M can supply and meet customer demand with quality product.

3M Aberdeen supplies a diverse range of tape products into Electronics, Automotive, Industrial, Aerospace and Health Care Applications including acrylic plus tapes solar applications, automotive attachment tapes that go into 33 million vehicles a year, aerospace films and coatings such as the coatings that go onto military helicopter blades to both extend their life from abrasive wear/tear but also to enable them to land dark at night in the sand (prevents sand from sparking on the blades) films and finally industrial transfer tapes.

**Job Title:**            *Production Operator* -            Starting Salary/Wage – Up to \$20.66/hour  
                               *Maintenance Technician* -        Starting Salary/Wage – Up to \$24.78/hour

### Job Description:

- **Production Operator**

- **Duties:** Operate automated production converting, assembly and packaging equipment according to standards. Monitor process, order inputs, load semi-finished materials inspect materials, perform quality inspections to release product.
- **Shifts:**
  - Midnights (12am-8am) – *fixed*
  - Rotating (8am-4pm; 4pm-12am) – *weekly*
  - 4 Crew (12-hour shifts; 8am-8pm or 8pm-8am) – *fixed*
- **Requirements:**
  - Demonstrates good troubleshooting and problem-solving skills.
  - Proficient computer use, skills and knowledge.
  - Additional testing may be required.
  - 3M Certification required for all jobs.

**Job Description:****• Maintenance Technician**

- The Maintenance Technician will be responsible for maintenance of production converting, assembly, and packaging equipment; troubleshooting, preventative maintenance, installation, and start-up of new equipment. Possess, or in the last 6 months of pursuing, a two-year technical degree in a maintenance field.
- **Shifts:** Rotating
- **Requirements:**
  - Demonstrates good troubleshooting and problem-solving skills.
  - Proficient computer use, skills, and knowledge.
  - Additional testing may be required.
  - 3M Certification required for all jobs.

**Benefits:** Listed is just a few of the benefits that are offered to regular full-time employees:

- Shift premium (3<sup>rd</sup> Shift: \$1.00/hour; 2<sup>nd</sup> Shift: \$.50/hour)
- Overtime pay
- Paid Vacation/Holidays
- Medical/Dental/Vision Coverage
- HAS
- Life Insurance
- 401k
- Employee Stock Purchase Plan
- Parental Leave

3M Aberdeen is a benchmark for excellence on a national scale as a world class manufacturing facility with over 600 employees. Aberdeen was chosen as one of Industry Week's Best Plants in 2013 in what is considered the "championship" of manufacturing. In addition to manufacturing, our site has Supply Chain, Information Technology, Manufacturing Engineering and a contingent of support functions.

## **ABERDEEN CHRYSLER CENTER**

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Aberdeen Chrysler is a locally owned full-service Chrysler, Jeep, Dodge, and Ram Truck Dealer. Aberdeen Chrysler is one of the highest volume Chrysler Dealers in the nation and was recently awarded one of the most prestigious awards in the industry by being named a “Customer First Award for Excellence” dealer.

With over 100 employees, we provide a small company atmosphere. And with our company policy of promoting from within, each team member has an excellent opportunity for advancement.

**Job Title:** *Sales Consultant*

**Job Description:** Assisting customer in the purchase of new and used vehicles. No experience necessary. Will train the right candidate. Must work well in a team environment.

**Contact Person:** Tony Emery, *General Sales Manager*

**Phone:** 605.725.2915

**Email:** [tony@aberdeenchrysler.com](mailto:tony@aberdeenchrysler.com)

**Website:** [www.aberdeenchrysler.com](http://www.aberdeenchrysler.com)

**Job Title:** *Automotive Service Technician*

**Job Description:** Repairing mechanical and electrical problems on vehicles. Recognizing vehicle issues and repairing them. Keeping vehicles on the road with scheduled maintenance. Must work well in a team environment.

**Contact Person:** Jeff Schick, *Service Manager*

**Phone:** 605.725.2926

**Email:** [jeff@aberdeenchrysler.com](mailto:jeff@aberdeenchrysler.com)

**Website:** [www.aberdeenchrysler.com](http://www.aberdeenchrysler.com)

**Job Title:** *Reconditioning Specialist*

**Job Description:** Duties include detailing customer vehicles and reconditioning vehicles to lot condition. Opportunity for advancement. Must work well in a team environment.

**Job Title:** *Body Shop Technician*

Our body shop, Abra Auto Body & Glass is Aberdeen’s largest auto body repair facility.

**Job Description:** Repairs damaged body parts and bodies of vehicles. Must work well in a team environment.

**Contact Person:** Chad Lyke, *Fixed Operations Manager*

**Phone:** 605.725.2953

**Email:** [clyke@aberdeenchrysler.com](mailto:clyke@aberdeenchrysler.com)

**Website:** [www.aberdeenchrysler.com](http://www.aberdeenchrysler.com)

**For all Aberdeen Chrysler positions listed above**

**Hours:** Mon -Fri, 8 am to 8 pm / Saturday 8 am to 6 pm

**Starting Wage:** DOE

**Requirements:** Valid Driver’s License

**Benefits include:** Health, Dental and Vision Insurance, Disability, 401k and Paid Vacation

## AGP

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**Contact Person:** Lance Stoeber  
**Email:** [lstoeber@agp.com](mailto:lstoeber@agp.com)  
**Fax:** 320.769.2668

**Job Title:**

- Shift Supervisor
- Maintenance Supervisor
- Maintenance Technician
- Material Handler
- Utility Worker
- Environmental Coordinator
- Safety Coordinator
- Production Supervisor
- Accounting Clerk
- Accounting Manager
- Merchandiser
- Truck Driver (Class A CDL)

Email or fax resume to Lance Stoeber

## AGTEGRA

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**Contact Person:** Agtegra Cooperative Recruiter  
**Email:** [jobs@agtegra.com](mailto:jobs@agtegra.com)

**Job Title:** *Truck Driver*

Agtegra Cooperative is looking to add a full-time truck drivers to various locations in South Dakota and North Dakota. This position will work closely with Agtegra Professional Custom Applicators and assist in the transportation of Agtegra Agronomy products to area farms and crops.

**Summary:** Drives gasoline or diesel powered tractor trailer combination to transport and deliver gran or materials in liquid, loose, or packaged form by performing the following duties. Also performs plant operations duties as assigned.

**Essential Duties and Responsibilities Include the following. Other duties may be assigned.**

- Operates Agtegra Trucks as needed to deliver products & services to customers.
- Reads gauges or meters and records quantity loaded and unloaded.
- Assists floater operator with filling and other needs that may help to maximize actual application time throughout the day.
- Operates truck in a manner to obtain efficient gallons/miles ratio.
- Delivers product and services to customers.
- Assists in loading and unloading trucks.
- The ability to pull a set of double grain trailers and Tanker trailer.
- Performs basic clean-up and preventative maintenance on all assigned trucks.

- Complies with US DOT drug or breath alcohol testing requirements, the Agtegra Drug Free Workplace Policy, OSHA regulations, and the Agtegra Vehicle Policy and Fleet Safety Program.
- Assisting in maintenance and cleanliness of facility, equipment and grounds.
- Operating all machinery and equipment as required.
- Greeting customers in a courteous manner.
- Understanding and following all safety and company rules and regulations.

**Education/Experience:**

The ideal candidate will have current class A CDL license, with doubles/triples and tanker endorsements.

**Job Title:** *Custom Applicator*

Agtegra Cooperative is currently seeking a skilled individual to assist with the custom application of agronomy products to area crops. This person must already have a CDL or be willing to obtain one along with an applicators license. GPS and mechanical knowledge is also a plus.

**Summary:**

This position is responsible for operating and maintaining spray equipment according to specifications. Also performs plant operations duties as assigned.

**Essential Duties and Responsibilities Include the following. Other duties may be assigned.**

- Operates and maintain fertilizer in a safe and accurate manner.
- Performs necessary maintenance.
- Blends and follow label when blending crop protection products.
- Read maps, follow directions, and operate equipment with computer assisted operations.
- Provides accurate and efficient unloading and delivery of product.
- Scouts field to determine appropriate chemical mix, if necessary.
- Performs plant operations duties in grain and /or agronomy departments as assigned; examples of plant operations duties include, but are not limited to:
- Delivering products and services to customers in a prompt, courteous and reliable manner.
- Possessing a general knowledge of all products and services.
- Assisting in maintenance and cleanliness of facility, equipment and grounds.
- Assisting in loading and blending all grain.
- Assisting in keeping facility clean and neat in compliance with Government and SDWG rules, Such as: cleaning dryers, legs and conveyors.
- Operating all machinery and equipment as required.
- Preparing railcars for loading and shipment.
- Greeting customers in a courteous manner.
- Understanding and following all safety and company rules and regulations.

**Education and/or Experience:**

High School diploma or general education degree (GED); or one to two years related experience and/or training; or equivalent combination of education and experience.

**Job Title:** *Grain Operations*

Agtegra Cooperative currently looking to fill Grain Operations positions various locations. We are currently seeking an individual who can assist with the grain elevator operations and ensure all trucks are properly loaded and unloaded. This person should be able to perform duties such as general maintenance on equipment, general housekeeping and help in loading unit trains on arrival.

**Job Description:** As a grain operations team member, you will:

- Perform critical operations to keep the facility running: Loading/Unloading trucks and railcars, Other grain handling including, filing/reclaiming of ground piles, transferring, blending etc.
- Operate safety with in Wheat Growers policies, procedures and governmental regulations.
- Provide a high level of customer service by displaying courteous, helpful, knowledgeable interactions with our patrons.
- Maintain housekeeping of the facility including elevators, groups, building, etc.
- Monitor equipment to ensure it's in good working order, participate in the overall maintenance of the facility and equipment-notify management of any necessary repairs or possible equipment concerns.
- Be an engaged member of a team and be a self-starter.

**Requirements:**

- Ability to problem solve and make decisions as needed.
- Demonstrate self-starter and high initiative.
- Strong customer service orientation.
- Ability to work effectively in a team environment.
- Good attendance record and work ethic.
- Ability to work outside in all types of weather, climb ladders, & work from heights.
- Potential to work long irregular hours (weekends and holidays included).
- Ability to work in a potentially physically strenuous environment.
- Ability to operate heavy machinery/equipment.

**Qualifications:**

This qualified individual must have a high school diploma or GED equivalent, possess excellent team work and people skills, and looking for a rewarding position with a growing company.

**Health Insurance, Vision/Dental Insurance, Performance Sharing Bonus, 401k, Clothing Allowance, Sick, Vacation Holidays, Employee Retention Bonus and More!**

To apply, please request an application from [jobs@agtegra.com](mailto:jobs@agtegra.com) or send your resume by email to [jobs@agtegra.com](mailto:jobs@agtegra.com) or by mail to:

**Agtegra Cooperative  
Recruiter  
908 Lamont Street S.  
Aberdeen, SD 57401**

## ASPIRE, INC.

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**Contact Person:** Meranda Leidholdt, Director of Human Resources  
**Phone:** 605.229.0263  
**Email:** [mleidholdt@aspired.org](mailto:mleidholdt@aspired.org)  
**Website:** [aspired.org](http://aspired.org)

Aspire, Inc. provides services to adults with intellectual and developmental disabilities. All our supports are catered to the needs of each individual. Our vision is for all people to be valued members of the community.

**Job Title:** *Direct Support Professional*

**Job Description:** Provides support to adults with disabilities in all aspects of daily living.

**Hours:** Vary (mainly evenings and early mornings open currently. Do have an overnight position open as well.)

**Starting Wage:** \$11.25 FT & \$10.75 PT

**Requirements:** Must be at least 21 years of age, have proof of a high school diploma or equivalent, proof of vehicle insurance, and be able to complete all of Aspire's training.

**Job Title:** *Assistant Community Living Supervisor*

**Job Description:** Oversees staff who, and provides supports to adult with disabilities in all aspects of daily living.

**Hours:** Monday-Friday / 1pm-9pm

**Starting Wage:** \$11.75

**Requirements:** Must be at least 21 years of age, have proof of a high school diploma or equivalent, proof of vehicle insurance, and able to complete all of Aspire's training. Must have managerial experience, DSP experience preferred but not required.

**Job Title:** *Job Coach*

**Job Description:** Provides support to adults with disabilities in a work environment teaching them skills of their job.

**Hours:** Monday-Friday / 5pm-9pm, **OR** M, W, F / 5pm-9pm

**Starting Wage:** \$10.21 + \$4.27 health & welfare

**Requirements:** Must be at least 18 years of age, have proof of a high school diploma or equivalent, proof of vehicle insurance, and able to complete all of Aspire's training.



## AVERA

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**Contact Person:** Jenna Trevor, *Talent Acquisition Recruiter*  
**Phone:** 605-622-5036  
**Email:** [Jenna.Trevor@avera.org](mailto:Jenna.Trevor@avera.org)  
**Website:** [www.avera.org/careers](http://www.avera.org/careers)

Avera Health is a network which has over 16,000 employees and physicians, serving more than 330 locations and 100 communities in a five-state region. Our ministry, our people, and our superior value distinguish Avera. We carry on the health care legacy of the Benedictine and Presentation Sisters, delivering care in an environment guided by our values of compassion, hospitality and stewardship. For more information about Avera, see our website at [www.avera.org](http://www.avera.org)

Numerous positions available.

## CITY OF ABERDEEN

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**Contact Person:** Alan Ruhlman – Human Resources Director  
**Phone:** 605.626-7013  
**Email:** [hr@aberdeen.sd.us](mailto:hr@aberdeen.sd.us)  
**Website:** [www.aberdeen.sd.us](http://www.aberdeen.sd.us)

**Position Type:** *Regular/Full-time/benefited positions*

**Various Positions:** Police Officer, Firefighter/Paramedic, Equipment Operators, Sanitation Workers, Water and Wastewater Operators, Transportation Drivers, Airport Maintenance, Parks/Recreation and Forestry Workers, Library Assistants

**Starting Salary/Wage:** Varies

**Benefits:** Full benefit package available

Complete job descriptions and salary information on our web page at [www.aberdeen.sd.us](http://www.aberdeen.sd.us)

**Position Type:** *Temporary/seasonal positions – no benefits*

**Job Title:** Various Temporary/Seasonal positions with the Aberdeen Parks/Recreation and Forestry Department – maintenance workers, concessions workers, mosquito control, golf course workers, cemetery workers, lifeguards and cashiers, instructors, forestry workers and other spring/summer program positions, transportation drivers, seasonal sanitation workers, utility workers, Water and Wastewater Treatment Plant maintenance.

## DAKOTA BROADCASTING

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**Contact Person:** Devin Reints  
**Phone:** 605.725.5551  
**Email:** [devin@dakotabroadcasting.com](mailto:devin@dakotabroadcasting.com)  
**Website:** [www.dakotabroadcasting.com](http://www.dakotabroadcasting.com)

Owns and operate two (2) FM Radio Stations in Aberdeen, SD

**Position Type:** *Board Operator*

Dakota Broadcasting is looking for a part time control board operator/announcer. This individual must be good with computers and fast thinking. They will be responsible for behind the scenes production of off-site broadcasts as well as occasional on-air announcements. Most hours will be at night and over the weekend. If you are interested please send your resume to [Careers@dakotabraodcasting.com](mailto:Careers@dakotabraodcasting.com)

## DEMKOTA RANCH BEEF

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**Contact Person:** Hugo Villegas  
**Phone:** (605) 262-2333, Ext. 1098 or (605) 228-2210  
**Email:** [mandaverde@demkotaranchbeef.com](mailto:mandaverde@demkotaranchbeef.com)

DemKota Ranch Beef, located in beautiful Aberdeen, SD is a game changer in the beef industry. With a state of the art facility that spans 420,000 square feet and a capacity to harvest and process 1,500 head of cattle per day. This plant includes the harvest, processing, packaging and shipping of boxed and frozen beef products. Our plant is continuing to grow, and we are looking for passionate team members in our Operations, Food Safety and Quality Assurance, Maintenance, Shipping, Information Technology and Office Positions. We invite you to review our job openings and consider visiting with us about the opportunity to join a new venture and grow with us!

**Job Description:** *Various Openings*

**Hours:** Varies

**Starting Wage:** Varies

## ELM LAKE RESORT

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**Contact Person:** Connie- Manager  
**Phone:** 605.358.8511  
**Email:** [elmlakeresort@gmail.com](mailto:elmlakeresort@gmail.com)  
**Website:** [www.facebook.com/ElmLakeResort/](http://www.facebook.com/ElmLakeResort/)

Elm Lake Resort is located a short drive north, near Frederick. The bar, restaurant and campground, on Elm Lake and has a very busy summer with the lake and campground residents and visitors.

**Job Title:** *Cook*

**Job Description:** Everything that happens in the kitchen. You would be asked to help with when needed, that you assist in creating, prepping and preparing including cleaning & dishes and help keep the kitchen sanitary. Cook, fry or bake things that are needed for our customers. Food is made to order and we have features every weekend. Heavy lifting may be required.

**Hours:** Various hours available breakfast lunch and dinner

**Starting Wage:** \$11-\$15

**Requirements:** Having previous cooking experience is preferred, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

**Job Title:** *Dishwasher*

**Job Description:** Wash dishes, glassware, pots, and pans using dishwasher and put them away where they belong. Help keep the kitchen clean and sanitary. May require heavy lifting.

**Hours:** Various hours available lunch and mostly dinner.

**Starting Wage:** \$8.85

**Requirements:** Having previous experience is a plus, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

**Job Title:** *Waitress/bartender 21+*

**Job Description:** Take food and drink orders from customers. Make alcoholic & non-alcoholic drinks and serve food. Cleaning and stocking things as needed. Good customer service. Collect payment from customers. Heavy lifting is required.

**Hours:** Various hours available breakfast lunch and dinner

**Starting Wage:** Minimum + tips

**Requirements:** Having previous experience is preferred, but will train the right person. Be able to multi task, read and follow directions. Show up on time and must be able to work holidays and weekends.

## GATEWAY BUILDING SYSTEMS, INC

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**Contact Person:** Jackie Hoff, Human Resource Director  
**Phone:** 701-293-7202  
**Email:** [jhoff@gatewaybuilding.com](mailto:jhoff@gatewaybuilding.com)  
**Website:** [www.gatewaybuilding.com](http://www.gatewaybuilding.com)

Gateway Building Systems has gained a hard earned reputation as a Design-Build General Contractor that holds experience, quality and reliability above all other considerations. When you select Gateway, you're getting more than a contractor. You are getting a full-service Design-Building General Contractor that will create the building solution that meets your needs. By combining creative design capabilities with quality products in masonry, concrete, wood or Butler steel buildings, we create a building that works for you. Since 1961, we have been dedicated to providing uncompromised service to our clients and professional growth and fulfillment for our employees. We listen to our clients, share their values and respond to their needs. In short, we take great pride in helping our clients see their dream become a reality.

**Job Title:** Grain Bin Erectors

**Job Description:** This position is responsible for performing various fitting, welding, finishing, grinding and related operations to assemble and fabricate various metal and structural steel units. Must be able to work from prints, specifications table, layout symbols, follow verbal and written instructions and standard procedures. Proficient use of math, prints, tables, adjustable layout and measuring instruments requiring interpretation in application also required. Must be able to follow safety and quality standards. Installing Aeration Systems- adding floors, fans, heaters, and roof vents to existing grain bins.

**Hours:** Vary per season.

**Starting Wage:** DOE

**Requirements:** Driver's license – preferred.

## GLACIAL LAKES ENERGY, LLC

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**Contact Person:** Danielle Spors  
**Phone:** 605.753.1968  
**Email:** [hr@glaciallakesenergy.com](mailto:hr@glaciallakesenergy.com)  
**Website:** <http://www.glaciallakesenergy.com>

Glacial Lakes Energy, a leading South Dakota's producer of renewable fuels with facilities in Watertown and Mina, SD is interested in hiring talented, highly motivated, and aggressive individuals that will benefit our operations, employment staff and the success of our company. GLE and its affiliates offer excellent training programs, competitive wages and a benefits package as well as opportunity for growth within the company.

GLE offers excellent work/life balance, long-term stability, leading pay, annual incentive program and complete benefit package.

**Job Title:** *EHS Coordinator-Mina, SD*

**Job Description:** Responsibilities include fostering a safe work environment by advancing environment, health and safety performance improvement in support of regulatory requirements and GLE policies. This position assists in the development and implementation of EHS management systems and effective integration throughout plant operations.

**Starting Wage:** \$20.64

**Requirements:**

- A Bachelor's degree in safety related program or equivalent.
- 2+ years' experience in professional safety/loss control preferred.
- Knowledge of OSHA, DOT, EPA and applicable regulatory agencies.
- Ability to effectively train all levels of the organization.
- Must be a self-starter, highly organized; able to work well with all levels of the Organization.
- Excellent verbal and written skills; effective relationship building skills.

## HCR MANORCARE

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**Contact Person:** Denise Mack, HR Director  
**Phone:** 605.225.2550  
**Email:** [www.hcr-manorcare.com/careers](http://www.hcr-manorcare.com/careers)

HCR ManorCare is a long term/post-acute care center.

**Job Title:** *Certified Nurse Aide (Full-Time and Part-Time)*

**Job Description:** Provides basic nursing care to residents within the scope of the nursing assistant responsibilities and performs basic nursing procedures under the direction of the licensed nurse supervisor. Physical Demands include lifting 50 pounds maximum with frequent lifting, moving, and /or carrying of objects weighing up to 50 pounds; exerting considerable force frequently, and/or intermediate force

constantly to move objects and residents. Reaching, handling, speaking, hearing, visual near acuity, bending, stooping and walking.

**Hours:** 6:00am-2:00pm **or** 2:00pm to 10:00pm **or** 10:00pm-6:00am

**Starting Wage:** DOE

**Requirements:** Active Nurse Aide certification in good standing is preferred but will train.

**Job Title:** *Cook (Part-Time-Every other weekend)*

**Job Description:** Prepares and serves nourishing and attractive meals and other foods as required to support the menu specific to diet orders and other center events. Physical Demands include lifting 50 pounds maximum with frequent lifting and/or carrying of objects weighing up to 25 pounds. Standing, stooping, crouching, smelling, tasting, reaching, handling, feeling, color vision.

**Hours:** Vary

**Starting Wage:** DOE

**Requirements:** Two years of experience as a cook in a large-scale cooking operation, preferred.

**Job Title:** *Dietary Aide (Full-Time)*

**Job Description:** Performs a variety of tasks usually not requiring cooking skills in the preparation, service, and clean-up for meals served to patients and staff in the nursing center and other special events. Physical Demands include lifting 50 pounds maximum with frequent lifting and/or carrying of objects weighing up to 25 pounds. Stooping, standing, walking, talking, smelling, color vision, reaching, handling and pushing.

**Hours:** 6:00am-2:00pm

**Start Wage:** NA

**Requirements:** Experience preferred but will train.

**Job Title:** *Housekeeping Aide (Full Time)*

**Job Description:** The primary purpose of this job position is to perform a variety of general housekeeping/cleaning duties in various areas to maintain the center in a sanitary, safe, attractive, and orderly condition. Physical Demands of the position include lifting 50 pounds maximum with frequently lifting, moving, and/or carrying of objects weighing up to 50 pounds; exerting considerable force frequently, and/or intermediate force constantly to move objects and patients. Reaching, handling, talking, hearing, visual near acuity, bending, stooping and walking.

**Hours:** 7:30am to 3:30pm

**Starting Wage:** NA

**Requirements:** Experience preferred but willing to train

## HORTON, INC

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**Contact Person:** HR Department, Jennifer VanHout or Denise Wieker  
**Phone:** 605.448.3335 or 605.448.3307  
**Email:** [jennifer.vanhout@hortonww.com](mailto:jennifer.vanhout@hortonww.com), [denise.wieker@hortonww.com](mailto:denise.wieker@hortonww.com)  
**Website:** [www.hortonww.com](http://www.hortonww.com)

With 60 years of industry experience, commitment to service, reliability, innovation and the environment, Horton is a premium provider of *engine cooling solutions worldwide*. The company manufactures and markets fan drives, fans and related components in OEM applications and aftermarket segments globally.

Horton maintains its leadership position in large part due to a culture dedicated to innovation. Horton's comprehensive research and development processes are driven by a commitment to exceed the cooling demands of reduced-emission engines today and in the future. Horton employs one of the industry's largest teams of engineers, designers and technicians in new product development and prototype testing. Horton's research and development team observes and records performance data from a control center featuring around-the-clock video monitoring of products in state-of-the-art test cells.

Horton plants offer particular expertise in material selection, precision machining, assembly and remanufacturing. They feature computerized inspection, line-sequenced production and automated test equipment.

At Horton we encourage employees to be involved in the development of new projects and promote teamwork throughout. We strive to be on the leading edge of the industry and will continue to grow for years to come.

### **Horton offers a great benefits package that includes:**

- **Competitive Wage**
- **Paid Time**
- **Medical, Dental and Vision Insurance**
- **Long Term and Short Term Disability**
- **Life and Accidental Death Insurance**
- **Long Term Care**
- **And more**

**Job Title:** Production

**Job Description:** Parts Washer; Assembly; Machine Operator; Teardown

**Hours:** 1<sup>st</sup> shift, 2<sup>nd</sup> shift and Weekend Shift

**Starting Wage:** N/A

**Requirements:** Mechanically Inclined, Good communication skills, Teamwork oriented and ability to use hand tools.

## HUB CITY RADIO

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**Contact Person:** Brian Lundquist  
**Phone:** 605.229.3632  
**Email:** [career@hubcityradio.com](mailto:career@hubcityradio.com)  
**Website:** [www.hubcityradio.com](http://www.hubcityradio.com)

**Job Title:** *Account Executive – Radio Sales*

**Job Description:** Hub City Radio has an opportunity for a high performing, multi-media consultant who is interested in a rare opportunity to join our radio family of stations in the Aberdeen area.

If you're a quick-thinker, willing to move at a fast pace, and capable of successfully contributing to all revenue streams with new and existing clients....please APPLY!

Our Account Executives are well compensated and are expected to perform at market leading levels.

**Principle Duties & Responsibilities:**

- Develop and expend existing client relationships and key accounts
- Ability to make cold calls
- Create oral and written presentations

**Education/Experience:**

- 2-4 years' experience and college degree preferred, but not required.
- Digital sales or sales-related experience preferred.

**Training/Equipment:**

- Experience with Word, Excel, and Marketron. Adobe production is a plus.

**Requirements:**

- Strong oral, problem solving, communications, writing, negotiation and presentation skills.
- Well organized, professional, high energy and detail-oriented.
- Confident, flexible, multi-tasker and able to work independently.
- Valid driver's license, state mandated automobile insurance and an acceptable driving record

**Full benefits package and excellent wages**



## HYBRID TURKEYS, LLC

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**Contact Person:** Lidia Picanco, HR Manager  
**Phone:** 519.578.2740  
**Email:** [recruit.usa@hendrix-genetics.com](mailto:recruit.usa@hendrix-genetics.com)  
**Website:** [www.hendrix-genetics.com](http://www.hendrix-genetics.com)

In our world, passionate people are making a difference and helping to produce safe, nutritious food. At Hendrix Genetics you will have the opportunity to apply your education, skills and knowledge to help solve real problems in a constantly evolving, fast paced business environment. We value your collaborative approach, creativity and initiative as part of our global team of more than 2800 people working in different locations around the world. You will work with some of the very best and brightest people in their field as we do our part to help feed a hungry planet.

You will work in an environment based on respect, trust recognition. You will have the opportunity to shape your own career by working locally or internationally with colleagues from around the globe. We believe in your personal development and provide on the job training, continuing education, industry programs and challenging work. There is continuous focus on programs to ensure the company's organizational, intercultural, management and industry leadership.

We truly believe in Better Breeding Today. Brighter Life Tomorrow.

**Job Title:** *Farm Manager*

**Job Description:** We are looking to fill 2 Farm Manager roles for our new facilities in the Ipswich, South Dakota area. In this role you will be managing the day to day operations of one of Hybrid Turkeys new barn complexes. Your farm operation experience will ensure that all farm processes are done according to established programs including breeding, quality, production & management requirements. Demonstrating efficient time management will enable you to run cost effectively while maintaining the integrity of the flock and production. Excellent interpersonal and communication skills will contribute to successful working relationships within the team.

**Hours:** Typical shifts are 7 am to 5 pm. However, there will be evening and weekend requirements to provide coverage for the seven day a week operation.

**Starting Wage:** To be Determined. Experience Considered

**Requirements:**

- \* Manage day to day farm operations and production requirements
- \* Responsible for all employee related issues including orientation, job training, safety issues
- \* Ensure that farms remain Salmonella negative
- \* Ensure that good biosecurity, flock health and proper feed management is maintained
- \* Ensure that all equipment is maintained and up to standard
- \* Manage logistics of the farm
- \* 3+years farm operations or supervision experience
- \* High School diploma or Community College or University degree in agriculture &/or animal science
- \* Excellent interpersonal, organizational and communications skills
- \* Must be adaptable to change and able to work with people on many levels
- \* Valid driver's license

**Job Title:** *Barn Operator*

**Job Description:** We are looking to fill a Barn Operator role in our facility in the Ipswich, South Dakota area. In this position you will work with team members to complete general barn duties involving live turkeys and turkey eggs. Your ability to handle repetitive work in a fast pace environment will be necessary for egg collection and bird handling. This role is responsible for maintaining proper care of barn equipment used in your daily tasks. Understanding the importance of Animal Welfare and Biosecurity policies are required for your success in this position.

**Hours:** Typical shifts are 7 am to 5 pm However there will be evening and weekend requirements to provide coverage for the seven day a week operation.

**Starting Wage:** To be Determined. Experience considered

**Requirements:**

- \* Working with team members in egg collection
- \* Completing general barn duties which involves feeding and bedding
- \* Handling and loading birds as needed
- \* Ability to handle physical work; lifting up to 30-40 lbs.
- \* Must be able to complete repetitive work and standing for extended periods of time
- \* Must be able to perform tasks with limited supervision
- \* Must have own reliable transportation

**Job Title:** *Maintenance Worker*

**Job Description:** We are looking to fill a Farm Maintenance Worker role for our new farm locations in the Ipswich, South Dakota area. In this role you will be one of the first employees to work in the facility in its initial stages if set up. You will be responsible for an extensive range of work in the area or repair and general maintenance. Reporting to the Farm Manager you will work within established procedures to complete routine duties concerning the farm buildings and equipment. Communicating efficiently in both verbal and written form will be necessary to complete work instructions. Bringing solid knowledge of mechanical systems and experience with power and hand tools will lead to your success in this role.

**Hours:** Typical shifts are 7 am to 5 pm. However, there will be evening and weekend requirements to provide coverage for the seven day a week operation.

**Starting Wage:** To be Determined. Experience considered

**Requirements:**

- \* Perform repair or general maintenance work on structures, equipment, & grounds
- \* Troubleshoot and repair ventilation, heating and air conditioning units
- \* Report mechanical malfunctions to third parties
- \* Maintain inventory of maintenance supplies including spare parts
- \* Respond to building & equipment alarms as needed
- \* Responsible for on-call duties as required
- \* Working knowledge of mechanical systems
- \* Basic skills and knowledge of electrical, plumbing or other trades
- \* 3-5 years' experience in equipment/facility maintenance roles
- \* Ability to plan and organize maintenance schedules
- \* Able to efficiently use power and hand tools
- \* High School Education, Trade School
- \* Valid class B driver's license/ability to obtain one

## JACK LINKS

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**Contact Person:** Jesse Gonzales/HR Manager  
**Phone:** 605.849.8844  
**Website:** <https://jacklinks.jobs.net/>  
**Location:** Alpena, SD

**Supervisor (1):** - 2<sup>nd</sup> shift processing lead

**Warehouse (2):** - 4<sup>th</sup> shift warehouse lead  
 - 2<sup>nd</sup> shift warehouse

**Processing Maintenance (1):**  
 - 1<sup>st</sup> Shift: Welder

**Packaging Maintenance (3):**  
 - 1<sup>st</sup> Shift (2): 1 Assistant Lead / 1 Klockner Operator  
 - 2<sup>nd</sup> Shift (1): 1 Assistant Lead / 0 Klockner Operators / 0 Case Packer operators  
 - 4<sup>th</sup> Shift (2): 1 Klockner Operator

**Production (23):** - 1<sup>st</sup> Shift (0)  
 - 2<sup>nd</sup> Shift (13)  
   ◦ Processing: 8  
   ◦ Unloading: 2  
   ◦ Packaging: 0  
   ◦ Sanitation: 3  
 - 3<sup>rd</sup> Shift (0)  
 - 4<sup>th</sup> Shift (10)  
   ◦ Processing: 8  
   ◦ Unloading: 0  
   ◦ Packaging: 0  
   ◦ Sanitation: 2

## JDH CONSTRUCTION, INC.

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**Contact Person:** Jack Hollinsworth, Commercial General Contractor  
**Phone:** 605-725-0050  
**Email:** [jhollinsworth@jdhconstruction.biz](mailto:jhollinsworth@jdhconstruction.biz)  
**Website:** [www.jdhconstruction.biz](http://www.jdhconstruction.biz)

**Job Title:** *Carpenter*

**Job Description:** Experience, if possible. Able to read blue prints, knowledge of construction, metal stud framing, sheetrock, finish carpentry, casework setter.

**Hours:** 40 hours per week

**Starting Salary/Wage:** DOE

## KYBURZ-CARLSON CONSTRUCTION

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**Contact Person:** Tammy Spellman, Administrative Specialist  
**Phone:** 605.225.6161  
**Email:** [tspellman@kyburzcarlson.com](mailto:tspellman@kyburzcarlson.com)  
**Website:** [www.kyburzcarlson.com](http://www.kyburzcarlson.com)

Kyburz Construction was founded in the 1920's in Aberdeen, SD. Through the years, the Kyburz name became synonymous with superior quality standards and trusted business relationships. The Henry Carlson Company, based in Sioux Falls, SD joined Kyburz Construction in 1985 to form Kyburz Carlson Construction industry.

Today, Kyburz Carlson Construction Company operates primarily as a general contractor in the construction of commercial and industrial buildings throughout the northeastern region of South Dakota. Currently, Kyburz employs approx. 20 people and is the predominant construction company in the area, who provides planning, management and construction services. The Company also provides a variety of project delivery formats in a professional, proactive team approach.

Kyburz-Carlson Construction offers a variety of career opportunities for both experienced and new construction professionals. We provide competitive wages, attractive insurance options and a supportive environment. Equal opportunity Employer

**Job Title:** *See Application*  
**Hours:** Full-time  
**Starting Wage:** DOE  
**Requirements:** See Employee Handbook for details. Full-time position offers a complete benefit package including: Health Insurance, Vision/Dental Insurance, 401k, Holiday Pay, PTO and more.

## LIEN TRANSPORTATION CO.

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**Contact Person:** Erica Coughlin, Human Resources/Payroll  
**Phone:** 605.225.3814  
**Email:** [ericac@lientransportation.com](mailto:ericac@lientransportation.com)  
**Website:** [www.lientransportation.com](http://www.lientransportation.com)

Lien Transportation provides a complete line of construction and asphalt services. We strive to exceed its customers' expectations by delivering the highest quality products and services in a timely manner. Lien Transportation Co. currently employs people in various positions including laborers, equipment operators, truck drivers, maintenance personnel, clerical and mechanics. If you are interested in a career and joining a superior workforce you must have a valid driver's license and be willing to get a commercial driver's license (CDL) if you do not have one already. Lien Transportation Co. is a drug and alcohol-free workplace and an equal opportunity employer.

## MANPOWER

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**Contact Person:** Liz Murra, On Site Staffing Supervisor  
**Phone:** 605.226.6599  
**Email:** [Elizabeth.murra@manpower.com](mailto:Elizabeth.murra@manpower.com)  
**Website:** [www.manpowerjobs.com](http://www.manpowerjobs.com)

Manpower is dedicated to enriching people's lives with meaningful employment and development opportunities, as we have done for more than 60 years. With our global presence and local expertise, and by leveraging the expertise of our parent company, ManpowerGroup, we influence how people and companies work now and how they will work in the future. Where we stand in the world of work.

No matter where we are or what we do, there are fundamental beliefs and behaviors that guide our decisions, focus our actions and unite us as a company. ManpowerGroup's vision and values serve to inspire how we interact, create and deliver on our promise to clients, job seekers and ourselves.

**Job Title:** *Custodial*

**Job Description:** General cleaning of bathrooms, offices, conference rooms. Tasks include sweeping, mopping, whipping surfaces, vacuuming and emptying garbage. Lifting up to 40lbs, bending, stooping, kneeling, walking and standing is required. Walk up to 7 miles a shift. Self-motivation required as this position will work on own with little supervision.

**Job Title:** *Light General Labor*

**Job Description:** Performs a variety of tasks involved in packaging materials and products manually. Individuals may be lifting up to 30lbs throughout the shift and tasks are repetitive in nature.

**Knowledge:** Some specialized knowledge. Responsibility in making decisions and adjustments when required. Use judgment in recognizing defects promptly. Little manual skill involved. Help set up machines and cleanup is required. Handles input and/or output materials; performs inspection of product.

**Responsible for:** proper care and use of tools and equipment in the area. Counts output; inspects, observes, and is knowledgeable of quality standards. Some bending and handling of cases, Primarily a standing position. Must be able to keep up with machine line speed.

**Hours:** 1<sup>st</sup>, 2<sup>nd</sup>, 3<sup>rd</sup> Shifts

**Starting Wage:** \$12.50 - \$13.25/hour

**Requirements:** High school diploma/GED, Pre-employment drug screen and background check, basic computer skills. Assessment test required and must be able to read and write English for General Labor Openings.

## MID DAKOTA VEGETATION MANAGEMENT

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**Contact Person:** Andrew Canham, Co-owner  
**Phone:** 605-530-8089  
**Email:** [ajcanham@mncomm.com](mailto:ajcanham@mncomm.com)

**Job Title:** *Noxious weed applicator*

**Job Type:** Seasonal

**Hours:** 40+

**Starting Wage:** \$13.50

**Job Description:** Mid Dakota Vegetation Management is based in Miller and Spearfish, South Dakota. Our work consists of herbicide application, GPS surveying, mapping and GIS applications throughout State, Federal Forests, public parks and private land. You will operate and maintain ATVs equipped with chemical and water tanks on a daily basis.

**Requirements:**

**Licenses:** Driver's License without limitation. CDL is not a requirement but is beneficial.

**Certification:** You will be required to attend company sponsored ATV safety training and attain commercial applicator's license.

**Drug Testing:** You are required to take a drug test before job placement and on a monthly basis, thereafter.

**Personal Protective Equipment:**

Appropriate clothing (long trousers/jeans, boots, sleeved shirt(s) are a requirement. Helmets, safety glasses and gloves will be made available to you.

**Experience:** None required, but must be willing to learn. Basic understanding of herbicide application, Plant I.D, GPS/GIS and mechanical skills is a plus but not necessary.

**Physical Demands and Work Environment:**

Must be willing to work long hours and weekends, 40 hrs. a week plus overtime.  
Must be willing to travel for work throughout South Dakota and surrounding States.  
This is not a town / city based position.

## MIDSTATES / QUALITY QUICK PRINT

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**Contact Person:** Steph Huber, HR Manager  
**Phone:** 605-725-4662  
**Email:** [stephh@midstatesgroup.com](mailto:stephh@midstatesgroup.com)  
**Website:** [www.midstatesgroup.com](http://www.midstatesgroup.com)

Our mission is to add value to the products and services we provide through outstanding customer service, cutting edge technical knowledge, innovative production technique and best value pricing.

**Job Title:** *General Production/Finishing-Bindery*

**Summary:** This position functions as General Production. Duties include: feeding the stitcher pockets with the correct product and ensuring the operation runs smoothly; sorting books evenly in a timely fashion on pallets or skids. The position also includes working with others in the company to provide the highest level of customer service.

**Education and/or Experience:** High School Diploma; or GED; or 2 or more years of printing/Finishing experience; and /or vocational training in the printing and Finishing industry; or equivalent combination of education and experience.

**Job Title:** *Production Supervisor/Small and Big Bindery*

**Summary:** This position functions as the supervisor in the Finishing or Web Press departments. The supervisor must fully understand the goals and philosophies of the company and be able to apply them to the daily operation. Position responsible for all of the bindery or press operations for your shift, the daily workflow schedule, quality control, equipment maintenance, training and crew department. The bindery shift supervisor must be able to make clear decisions and carry them out in a quick and professional manner. In addition to establishing and improving production standards, the role includes working with others in the company to provide the highest level of customer service.

**Education and/or Experience:** Associates degree in business/management or related field; or 3 to 5 years printing experience and/or 3 to 5 years of management experience and/or training; or equivalent combination of education and experience.

**Job Title:** *General Production/Web Press*

**Summary:** Responsibilities include stacking printed signatures evenly and in a time fashion on a pallet or skid while checking for quality and assisting the crew where needed. This position also includes working with others in the company to provide the highest level of customer service.

**Education and/or Experience:** High School Diploma; or GED; or 2 or more years of printing/bindery experience; and/or vocational training in the printing and bindery industry; or equivalent combination of education and experience.

- Job Title:** *Assistant Web Press Operator/Web Press*
- Summary:** Responsible for changing paper rolls, filling ink, roll stock paperwork, and checking oil levels. In addition to establishing and improving production standards, the role includes working with others in the company to provide the highest level of customer service.
- Education and/or Experience:** High School Diploma; or GED; or 2 or more years of printing/bindery experience; and/or vocational training in the printing and bindery industry; or equivalent combination of education and experience.
- Job Title:** *Web Press Operator/Web Press*
- Summary:** This position functions as the web press operator. Responsible for managing the daily work schedule, quality control, setups of the press, troubleshooting of machines, management and training/development of crews. In addition to establishing and improving production standards, the role includes working with others in the company to provide the highest level of customer service.
- Education and/or Experience:** High School Diploma; or GED; or 2 more years of printing/bindery experience; and/or vocational training in the printing industry; or equivalent combination of education and experience.
- Job Title:** *Commercial Sheetfed Operator/Commercial Sheetfed*
- Summary:** This position functions as the commercial sheetfed press operator. Responsible for the daily workflow schedule set by the department manager, quality control, and machine maintenance. A very high level of print quality is expected from each job printed, as well as, meeting and exceeding production standards. The role also includes working with others in the company to provide the highest level of customer service.
- Education and/or Experience:** High School Diploma; or GED; or 2 more years of printing/bindery experience; and/or vocational training in the printing industry; or equivalent combination of education and experience.
- Job Title:** *Forklift/Operator/Transportation*
- Summary:** The Forklift Operator is responsible for operating the for operating the forklift on the production floor. They are responsible for the equipment they operate, the inventory they handle and the safety of themselves and their co-workers as well as pedestrians in their immediate work area.
- Education and/or Experience:** High School Diploma; or GED; or 2 more years of shipping/receiving experience; and/or training or equivalent combination of education and experience.



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|-------------------------------------|--|
| <b>Job Title:</b>                   | Systems Analyst/Information Systems  |
| <b>Summary:</b>                     | <p>The Systems Analyst is responsible to effective provision, installation/configuration, operation and maintenance of systems hardware and software related infrastructure. This individual participates in research and development to enable continuing innovation and ensure that the systems are providing value to the staff and the company.</p> <p>The individual will assist company managers and project teams with technical issues in the initiation and planning phases of standard and special project management. These activities include the definitions of needs, benefits, and technical strategy; research &amp; development within the project life-cycle; technical analysis and design; and support of staff in executing, testing, and rolling-out solutions. Participation in projects is focused on smoothing the transition of projects from development to production.</p> |
| <b>Education and/or Experience:</b> | Bachelor's degree in Computer Science or related field; or 5 or more years related experience and/or training; or equivalent combination of education and experience.  |

## MOSQUITO SQUAD OF EASTERN SOUTH DAKOTA

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**Contact Person:** Lisa Kiesz, Office Manager  
**Phone:** 605-725-5252  
**Email:** [lisak@nvc.net](mailto:lisak@nvc.net)  
**Website:** <http://eastern-south-dakota.mosquitosquad.com/>

Mosquito Squad of Eastern South Dakota offers pest control for varies of insects primary mosquitoes. We service Eastern South Dakota including Watertown and Sioux Falls. Our barrier spray treatment begins killing mosquitoes for 21 days. We offer different kinds of treatments:

### Traditional Mosquito Control

Mosquito Squad's most popular mosquito control service, our traditional barrier spray will decrease your yard's mosquito population by 85-90%! Our trained technicians treat key areas of your property, eliminating adult mosquitoes on contact and providing continuous protection, reapplying every 2-3 weeks.

### All Natural Mosquito Control

Mosquito Squad's all natural mosquito spray is made up of essential oils, eliminating adult mosquitoes on contact and repelling 70-75% of your property's mosquito population. As opposed to our traditional barrier protection, the all natural treatment must be applied every 14 days.

### Special Event Spray

From outdoor weddings to backyard barbecues, our special event spray keeps your guests off the menu. Our trained technicians will spray the area before the event, creating an odorless barrier, eliminating mosquitoes.

**Job Title:** *Technician*

**Job Description:** All technicians will treat customer properties, maintain equipment, mix chemicals, enter and print work orders.

**Hours:** Monday-Friday / 7:00 am- 7:00 pm  
 \*\* There might be a Saturday once in a while for an event spray  
 \*\* Hours and time will depend on the weather. If it is raining or to windy we are unable to treat the properties.

**Starting Wage:** \$11.00 - \$12.00 an hour.  
 Bonus at the end of the season if Technician stays from the beginning of the season (May) to the end of the Season (Aug)

**Requirements:** Must be 18 years old or older  
 All Technicians are required to be Licenses the must complete #G, #8 & 9.  
 (Mosquito will pay for your time and Licenses once complete if Hired).  
 All Technicians must be able to carry a Backpack Blower and work in the heat.

## **NEXGEN, US LBM, LLC (dba Truss Pros, Precision Wall Systems, Britton Lumber and Webster Lumber)**

**Contact Person:** Diane Lewandowski, HR Manager  
**Phone:** 605.448.2929  
**Email:** [dianel@precisionwallsystems.com](mailto:dianel@precisionwallsystems.com)  
**Website:** [www.uslbm.com/careers](http://www.uslbm.com/careers)

Truss Pros has been in operation in Britton, SD for 40 years and Precision Wall for 20. They are a leading manufacturer of trusses, wall panels and floors for commercial and residential construction. In 2015 they became part of the US LBM who is one of the fastest growing companies in the building industry and is recognized as one of the largest building products distributors in the United States. US LBM operates in 29 states and has more than 230 locations, with more than 7000 team's members working as one!

**Job Title:** *Assemblers; yard/warehouse reps; CDL drivers*  
**Job Description:** Assemble components; stock lumber and plates; operate forklift to receive and stock materials; deliver finish products to job sites.  
**Hours:** Mon-Fri / 7 a.m. to 4:30 p.m. (hours may vary per location)  
**Starting Wage:** Varies depending on location, job and experience  
**Requirements:** HS diploma or GED; various requirements dependent upon job

## **PB METAL FAB**

**Contact Person:** Ross Graf, Office Manager  
**Phone:** 605-426-6065  
**Email:** [office@pbmetalfab.com](mailto:office@pbmetalfab.com)  
**Website:** [www.pbmetalfab.com](http://www.pbmetalfab.com)

Since 2010 PB Metal Fab has been a premier source for quality parts and metal fabrication in the Midwestern states. Our new 40,000 square foot facility is equipped with state-of-the-art equipment. We specialize in flat sheet laser cutting, waterjet cutting, CNC forming, welding and material sales.

**Job Title:** *2 positions: Production Supervisor and Shipping & Receiving Clerk*  
**Job Description:** Candidate will be responsible for coordinating activity on the shop floor to ensure that work is completed safely and on a timely basis to meet our customer's requirements.  
Candidate will be responsible for coordinating shipping and receiving activities.  
**Hours:** 8:00 to 5:00 M-F  
**Starting Wage:** DOE  
**Requirements:** Shop experience and experience with lasers is preferred but not mandatory. Meticulous attention to detail and a strong work ethic is mandatory. Must be computer literate, organized and have the ability to multi-task. Must be able to lift 50 lbs.

## REDFIELD ENERGY, LLC

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**Contact Person:** Leslie Ford / HR Coordinator  
**Phone:** 605.302.0090  
**Email:** [HR@redfieldenergy.com](mailto:HR@redfieldenergy.com)  
**Website:** [www.redfieldenergy.com](http://www.redfieldenergy.com)

Redfield Energy, a dry mill plant, became operational in April 2007 and has the capacity to process approximately 20 million bushels of corn into ethanol per year. The plant produces approximately 230,000 tons of modified wet & dried distillers grain, which is sold to the local & west coast markets.

**Job Title:** *Maintenance Technician*

**Job Description:** The Maintenance Technician is responsible for the safe and efficient repair, preventative maintenance and cleaning of all equipment associated with plant processes. Team members in this position will also perform maintenance tasks on all plant equipment. Maintenance Technicians are accountable for communicating any issues with the management team. Continuous plant operation requires rotating shift work. Team member must be able to adapt to 12-hour workdays and meet call-in requirements as needed. Team members must be able to work mandatory overtime when outside their regularly scheduled shift when directed by management.

**Hours:** 7:00 AM to 3:00PM Monday through Friday with on call requirements

**Starting Wage:** DOE

**Requirements:** Welding and/or electrical experience preferred but not required.

## RDO EQUIPMENT COMPANY

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4935 6<sup>th</sup> Ave. SE Aberdeen, SD 57401

**Contact Person:** Warren  
**Phone:** 605-225-6772  
**Website:** [www.rdoequipment.com](http://www.rdoequipment.com)

Parts, sales, service of John Deere consumer products, ag and construction. Truck repair.

**Job Title:** *Service Technicians*

**Job Description:** Responsible for effective repair of ag, industrial and/or truck components at a high level of quality. Work must be completed in a safe, professional and timely manner. Prepare all reports and forms required with work assignments. Participate in any and all appropriate training. Follow policies and procedures.

**Starting salary/wage:** DOE

**Requirements:** Graduation from related diesel technology program (preferred). Excellent mechanical, organization and computer skills. Own their tools. Good oral communication and written skills. Clean driving record.

## SANFORD HEALTH - ABERDEEN

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**Contact Person:** Katie Palmer/HR Manager  
**Phone:** 605-626-4218  
**Email:** [Katelyn.palmer@sanfordhealth.org](mailto:Katelyn.palmer@sanfordhealth.org)  
**Website:** [www.sanfordaberdeen.org](http://www.sanfordaberdeen.org)

**Sanford Aberdeen Medical Center** is a state-of-the-art hospital built to meet the growing health care needs of the Aberdeen region and its communities. The 48-bed medical center is directly attached to the established multi-specialty Sanford Aberdeen Clinic. Sanford Aberdeen Medical Center is a full service regional hospital that includes adult and pediatric care, emergency/trauma, labor and delivery, critical care, cardiac cath lab, inpatient and outpatient surgical and procedural areas, inpatient and outpatient therapies.

## SD ARMY NATIONAL GUARD

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**Contact Person:** SFC Jamie Bachman, SSG Joe Aldentaler  
**Phone:** 605-415-7472, 650-430-6374  
**Email:** [jamie.j.bachman.mil@mail.mil](mailto:jamie.j.bachman.mil@mail.mil) / [joseph.a.aldentaler.mil@mail.mil](mailto:joseph.a.aldentaler.mil@mail.mil)  
**Website:** [www.nationalguard.com](http://www.nationalguard.com)

For more than 380 years, Soldiers in the National Guard have come together in defense of our Nation, its values, and the American way of life. National Guard Soldiers serve both community and country with a unique dual mission both State and Federal. Our versatility enables us to respond to domestic emergencies, overseas combat missions, counterdrug efforts, reconstruction and much more. The Guard always responds with speed, strength, and efficiency, helping defend American freedom and ideals. As a Guard Soldier, your primary area of operation is your home State. Guard Soldiers live at home, where they can be near friends and family while holding a civilian job or attend school.

**Job Title:** *South Dakota Army National Guard Solider/Service Member*

**Job Description:** Many different careers to choose from – ask for specifics

**Hours:** Drill is scheduled just one weekend each month. Two-week Annual Training takes place once a year. Schedules provided one year in advance.

**Starting Wage:** Most start at \$219.00 per weekend or \$1,639 per month during training.

**Benefits:** State Tuition Assistance up to 83.5%, Federal Tuition Assistance \$4000 per year, Montgomery GI Bill \$375 month while attending school full time, Excellent Health Insurance, Retirement Benefits. Up to \$20,000 enlistment bonus or \$50,000 in student loan repayment.

**Requirements:** Age/Medical/Moral/Height and Weight/Educational Standards – ask for specifics

**Example Careers:** Example Careers: Diesel Mechanics, Engineers, Combat Engineers, Aviation, Military Police, Carpenters, Medical, Electricians, Truck Drivers, Weapons Repairer, Computer/Communications, Military Intel, Field

## SOUTH DAKOTA DEVELOPMENTAL CENTER

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**Contact person:** Terry Lloyd, Human Resource Manager  
**Phone:** 605.472.4400  
**Email:** [terry.lloyd@state.sd.us](mailto:terry.lloyd@state.sd.us)  
**Website:** [www.state.sd.us/workforus](http://www.state.sd.us/workforus) (ID:3606)

The South Dakota Developmental Center (SDDC) is a division of the Department of Human Services. Through this facility, supports are provided to people with developmental disabilities when community based options are not available. It is SDDC's mission to enable people supported to reach their highest level of independence.

**Job Title:** *Direct Support Professional*

**Job Description:** Assist people supported with basic health care and therapy theories. Ability to follow established policies and procedures, carry out procedures of treatment plans with people supported, accurately observe and report someone's behavior and other responses to treatment, and establish and maintain good working relationships with staff and people supported.

**Hours:** 6:30 a.m. to 3:00 p.m./2:30 p.m. to 11:00 p.m./10:30 p.m. to 7:00 a.m.

**Starting Wage:** \$13.54 per hour with up to \$1.50 per hour shift differential.

**Requirements:** No experience necessary. Successful applicants must be able to pass a background check and drug screening. State employees receive paid health and life, retirement plan, 15 days paid annual leave, paid training, and 10 paid holidays.

## SOUTH DAKOTA HIGHWAY PATROL

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**Contact Person:** Trooper Cortney Paul  
**Phone:** 605.626.2286  
**Email:** [cortney.paul@state.sd.us](mailto:cortney.paul@state.sd.us)  
**Website:** [http://dps.sd.gov/enforcement/highway\\_patrol/default.aspx](http://dps.sd.gov/enforcement/highway_patrol/default.aspx)

The South Dakota Highway Patrol is a prepared and proactive law enforcement agency that is committed to their employees and the citizens they serve. It is the mission of the South Dakota Highway Patrol to serve with distinction, and protect our citizens and visitors by promoting public safety through education, enforcement and example.

**Job Title:** *State Trooper*

**Job Description:** This is an entry-level position as a law enforcement officer for a State-wide agency.

**Hours:** Full-time, hours and shifts vary. Locations are state wide.

**Starting Wage:** \$21.69/hour.  
 Apply online @ [bhr.sd.gov/workforus/law/hp/default.aspx](http://bhr.sd.gov/workforus/law/hp/default.aspx)

**Requirements:** This position requires graduation from high school or possession of a GED certificate; or an equivalent combination of related education and experience. Competitive examinations are open to applicants who meet the requirements fixed by the Civil Service Commission with regard to education, experience, physical condition, and other factors relating to the performance of the duties of the position. The requirements include the following:

- United States citizenship;
- attainment of at least 21 years of age by the appointment date of August 19, 2018;
- possession of or ability to obtain a South Dakota driver license;
- possess at least 20/20 binocular vision with or without corrective lenses. Color, depth, and field of view must be normal as determined by an optometric examination;
- using the average of readings at 500, 1000, and 3000 Hz, hearing shall be at a decibel loss of no more than 35db in each ear uncorrected;
- applicant shall be free of any chronic disease or organic or functional defect, as determined by a medical examination, that would impair performance of the essential functions of the position with or without reasonable accommodation;
- applicant shall be capable of passing physical agility tests, push-ups, sit-ups, vertical jump, and one and one-half mile run;
- applicant shall comply with the South Dakota Highway Patrol body modification, body piercing, and tattoo policy: applicants cannot have any tattoo deemed offensive. SDHP policy does not allow visible tattoos while wearing the prescribed short sleeve uniform shirt.

## STUTSMAN HARLEY-DAVIDSON OF ABERDEEN

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**Contact Person:** John Krueger, *Human Resources*  
**Phone:** 701.226.0941  
**Email:** [john@employeradvisers.com](mailto:john@employeradvisers.com)  
**Website:** <http://www.stutsmanharley-davidson.com>

Stutsman Harley-Davidson is coming to Aberdeen! The store will offer a wide selection of bikes, accessories, and Motorclothes for sale. We will also have a parts and service department to take care of any repairs or warranty work you need on your bike.

**Job Title:** *Salespeople and Technicians*

**Job Description:** We are looking for folks that are passionate about Harley-Davidson and passionate about helping people turn their dreams into reality. If you enjoy and have experience in Sales or Motorcycle maintenance/repair, please stop by our booth. We would love to meet you!

**Hours:** **Hours:** The new store is scheduled to open in the Spring. We would like to have our new-hires train in the Jamestown store for 30 days prior to the opening of the Aberdeen store.

**Starting Wage:** DOE

**Requirements:** High School Diploma (or GED); valid Driver's license; motorcycle driver's license (for technicians); 5+ years of experience preferred; Technicians: Factory Authorized Training Program (MMI Service School) preferred.



## THE TRAINING PLACE

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**Contact Person:** Jill Vining, Director of Training & Educational Programs  
**Phone:** 605-229.5335  
**Email:** [jillvining@adcsd.com](mailto:jillvining@adcsd.com)  
**Website:** [adcsd.com](http://adcsd.com)

The Training Place is a rapid response training facility serving the needs of regional employers and individuals who demand high quality, cost-effect and timely work-force training. Located in The Smart Center, The Training Center has regularly scheduled classes ranging from Welding, CDL, Survival Spanish, to computer software training all held on-site. Specialty courses such as Hobby Welding, Photoshop, Online Course. Training and others are held at various times through-out the year and by request. The Training Place provides these high-quality, affordable workforce training options by working in cooperation with area secondary and post-secondary technical schools, industry leaders, and consultants.

The Training Place strives to be the training place of choice for area employers and individuals and can provide customized training solutions to meet the unique work-force education demands of your business or for you. Please call for more information. Class schedules are available on our website: [adcsd.com](http://adcsd.com).

Our facilities are also available to rent to use in meeting your unique workforce training demands. We have a conference room that seats up to 20 people with large screen TV.

### **Welding:**

The 40-hour basic wire-feed welding program provides an introduction to welding skills including hands on welding techniques and applications using 8 new, Power MIG MP Welders. Welding Certification, Hobby Welding, and Customized course are also offered.

### **Commercial Driver License:**

The 12 hours classroom instruction prepares you for the permit test and behind the wheel driving training prepares you for the driving test.

### **Survival Spanish:**

The four or six week class starts off with basic Spanish and advances to learning key phrases specific to your work force. Call for more information.

### **Hands-on Computer Courses:**

Offer Computer Classes at the three levels in Microsoft Excel, Word and Power Point.

### **Quickbooks:**

Offer a One Day Workshop three times a year.

## UNITED STATES ARMY/ARMY RESERVES

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**Contact Person:** SSG Jason Hunt (Recruiter)  
**Phone:** 605.225.4410  
**Email:** [jason.r.hunt.mil@mail.mil](mailto:jason.r.hunt.mil@mail.mil)

The US Army/Army Reserves is recruiting for individuals who want to serve their country either are full time or part time. The US Army/Army Reserves provides a guaranteed job/career, low cost health/dental insurance, college funds, paid vacation/sick leave, travel opportunities, leadership opportunities, and many more benefits

**Wheeled Vehicle Mechanic, Ammunition Specialist, Food Service Specialist, Infantry, Automated Logistical Specialist, Military Police and more**

**Job Description:** ask Recruiter

**Hours:** ask Recruiter

**Starting Wage:** ask Recruiter

**Requirements:** ages 17-34, must be a US citizen or I551 card holder, high school grad or have a GED, meet Army height and weight requirements, no major medical conditions, no open law violations, see recruiter for more details