

Key Facts

ISSUERS: Prudential Retirement Insurance and Annuity Company (PRIAC)
The Prudential Insurance Company of America (PICA)
Voya Retirement Insurance and Annuity Company (VRIAC)
Massachusetts Mutual Life Insurance Company (MassMutual)

INVESTMENT ADVISOR: PGIM, Inc.
Voya Investment Management Co. LLC
Barings, LLC

NET ASSETS: \$3.540 Billion

INCEPTION DATE: August 1, 2016

FUND CATEGORY: Stable Value

Fixed Income Fund Portfolio Allocation

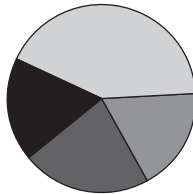
09/30/2021

■ Prudential Guaranteed Long Term Fund 18%

■ CIGNA Stable Value 42%

■ MassMutual SYNGIC 18%

■ Prudential Stable Value Fund 22%



Guaranteed Interest Crediting Rates

Period	Crediting Rate
07/01/2021–12/31/2021	2.75%

Interest is credited at a declared rate of interest that is subject to change semi-annually.

This rate is net of a blended expense ratio of 0.42%, inclusive of management and risk charges, as well as custody fees.

Annual Performance

Year	Fund
2020	3.00%
2019	3.00%
2018	3.00%
2017	3.00%
2016	3.35%

OBJECTIVE & STRUCTURE

The Fixed Income Fund (the “Fund”) is a stable value fund designed for the Cigna Plan that seeks to provide stable crediting rates, while providing the safety of invested assets through the guarantees of the underlying contracts.

THE FUND OFFERS

- A competitive rate of return coupled with a full guarantee of principal and accumulated interest
- Intermediate-term fixed income returns
- Full fee transparency

DESCRIPTION

The Fixed Income Fund is an investment option available under the Cigna 401(k) Plan. The investment option is comprised of the Prudential Guaranteed Long Term Fund (GLTF) issued by Prudential Retirement Insurance and Annuity Company (PRIAC), the Prudential Stable Value Fund (PSVF) issued by The Prudential Insurance Company of America (PICA), Cigna Stable Value issued by Voya Retirement Insurance and Annuity Company (VRIAC) and the MassMutual SYNGIC issued by Massachusetts Mutual Life Insurance Company (MassMutual).

The Fixed Income Fund declared crediting rate represents a blend of the interest rates credited under the contracts that constitute the Fixed Income Fund. Interest is credited at a declared rate of interest that is subject to change semi-annually. The blended expense ratio is based on allocation percentages below and the balances in each contract as of the date of this Fact Sheet and is subject to change if the allocation percentages or balances change.

Performance – Total Returns (%)

09/30/2021

	Cumulative	ANNUALIZED				
	Prior Quarter	1 Year	3 Year	5 Year	10 Year	Since Inception
Stable Value Fund	0.69%	2.81%	2.94%	2.98%	N/A	2.99%

Performance is based on the historical crediting rates applied to balances on deposit in this plan’s stable value investment option and is net of total fees.

Past performance is not indicative of future performance and short periods of performance may be particularly unrepresentative of long-term performance.

ALLOCATION OF THE FIXED INCOME FUND

While the allocations can fluctuate, contributions to and withdrawals from the Fixed Income Fund will be allocated on a pro rata basis to the contracts comprising the Fixed Income Fund.

The GLTF is a general account group annuity contract. Principal and interest are guaranteed by PRIAC. GLTF invests in a broadly diversified fixed income portfolio within PRIAC’s general account. The portfolio is primarily invested in public bonds, commercial mortgages and private placement bonds. The fund offers a competitive rate of return coupled with a guarantee of principal and accumulated interest, intermediate-term fixed income returns, returns guaranteed not to fall below a stated minimum and full fee transparency.

The PSVF is a combination of a group annuity contract issued by PICA, and an investment in certain underlying funds which consist of public bonds, commercial mortgages and private placement bonds. The fund offers a competitive rate of return coupled with a guarantee of principal and accumulated interest, intermediate-term fixed income returns, returns guaranteed not to fall below a stated minimum and full fee transparency.

Cigna Stable Value is a separate account contract that combines an underlying fixed income investment strategy with a group annuity insurance contract, issued by VRIAC, a member of the Voya Financial™ family of companies. The insurance contract provides a guarantee of principal and accumulated interest. Deposits made to Cigna Stable Value and existing assets are credited with a stated rate of interest that is announced periodically and may vary from period to period, but will never fall below the minimum guaranteed rate of 0.0%. Cigna Stable Value investment funds are allocated to a separate account established by VRIAC in accordance with the insurance statutes of Connecticut, its state of domicile. The separate account is managed by Voya Investment Management Co. LLC, an affiliate of VRIAC, and primarily invests in a diversified portfolio of fixed income assets. This diversified fixed income portfolio seeks to maintain a high overall average credit quality.

The MassMutual SYNGIC is made available through an investment arrangement known as a synthetic guaranteed investment contract. The arrangement consists of a custodial account owned by the plan that invests in a broadly diversified portfolio of fixed income securities and a MassMutual synthetic GIC contract that wraps the custodial account portfolio to provide guarantees of principal and credited interest to the Fixed Income Fund. Barings, LLC, an affiliate of MassMutual, is the investment adviser to the custodial account. The MassMutual SYNGIC is designed to provide a credited interest rate that, over time, reflects the performance of the assets in the custodial account portfolio. Amounts allocated by the plan to the MassMutual SYNGIC are credited with a guaranteed interest rate that is reset at least annually. Guarantees are contingent upon the claims paying ability of Massachusetts Mutual Life Insurance Company. The interest rate reset process is structured to provide alignment between the MassMutual SYNGIC contract's book value account balance (which reflects MassMutual's portion of plan participant balances in the Fixed Income Fund) and the market value of the custodial account assets, over a period equal to the duration of the assets in the custodial account. In no instance will the book value account interest rate fall below 0%.

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The Fixed Income Fund consists of Prudential's Guaranteed Long Term Fund, Prudential Stable Value Fund, Cigna Stable Value and the MassMutual Stable Value Fund. The crediting rate of the Fixed Income Fund is a function of the blending of investment results of the Guaranteed Long Term Fund, the Prudential Stable Value Fund, Cigna Stable Value and the MassMutual Stable Value Fund.

The Guaranteed Long-Term Fund (GLTF) is a group annuity product issued by Prudential Retirement Insurance and Annuity Company (PRIAC), Hartford, CT. Amounts contributed to the contract are deposited in PRIAC's general account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the full faith and credit of PRIAC. PRIAC periodically resets the interest rate credited on contract balances, subject to a minimum rate specified in the group annuity contract. Past interest rates are not indicative of future rates. This product is neither a mutual fund nor a bank product. The obligations of PRIAC are not insured by the FDIC or any other federal governmental agency. Contract form # GA-2020-IA-0805 or state variation thereof. Prudential reserves the right to restrict transfers to competing funds and to defer certain withdrawals from GLTF assets if the amount of withdrawals to date for the contract is greater than 10% of the contract's beginning balance for that calendar year. Additionally, when your Plan's group annuity contract terminates, payments from GLTF may be delayed or reduced depending on the terms of the group annuity contract (which may result in a delay in payments by the Plan or a reduction in participant account value). The Customer Service Center can answer questions regarding these provisions applicable to a Plan.

Prudential Retirement is compensated in connection with this product by deducting an amount for investment expenses and risk from the investment experience of certain assets held in PRIAC's general account. Prudential Retirement may earn fee revenue in addition to the foregoing compensation if your plan has agreed to pay contract charges, which are sometimes paid in respect of plan and participant recordkeeping and distribution services. For some plans, Prudential Retirement uses a portion of its aggregate compensation to satisfy the plan's request for allowances and for payments to defray plan expenses. If Prudential Retirement's aggregate compensation from this product and from other plan investment products exceeds the costs of servicing your plan, Prudential Retirement earns a profit; otherwise we incur a loss.

The Prudential Stable Value Fund is a combination of a group annuity contract issued by The Prudential Insurance Company of America (PICA), Newark, NJ and a portfolio of assets held in trust for the exclusive benefit of plan participants. Amounts contributed to the Stable Value Fund are deposited to the plan's designated trust account. Payment obligations and the fulfillment of any guarantees specified in the group annuity contract are insurance claims supported by the assets in the plan trust account and, if such assets are not sufficient, by the full faith and credit of PICA. The obligations of PICA are not insured by the FDIC or any other federal governmental agency. The interest rate credited on contract balances is reset pursuant to a formula contained in the group annuity contract. Past interest rates are not indicative of future rates. This product is not a mutual fund or bank product. Contract form # GPA-200-WRAP-2004 or state variation thereof. Generally, Participants may not directly transfer amounts from the Prudential Stable Value Fund to a competing fund. A transfer out of this investment must be directed to and remain in a non-competing fund for a period of 90 days before it can be invested in a competing fund. Competing funds are generally short-term fixed income investments, money market funds or stable value investments that may be available in the Plan. Participants should also know that certain Employer Initiated Events, as defined in your Plan's group annuity contract, that cause large movements of money to leave the group annuity contract as a whole may trigger contract provisions that will result in individual participant account value reductions. Additionally, when your Plan's group annuity contract terminates, payments from the Prudential Stable Value Fund may be delayed or reduced depending on the terms of the group annuity contract (which may result in a delay in payments by the Plan or a reduction in participant account value). The Customer Service Center can answer questions regarding these provisions applicable to a Plan.

Prudential Retirement is compensated in connection with this product by collecting a fee which provides payment for risk, recordkeeping and distribution services from the plan trust account. We may also collect fees on behalf of the investment manager of the plan trust account. Prudential Retirement may use a portion of its aggregate compensation to satisfy the plan's request for allowances and for payments to defray plan expenses, or to compensate unaffiliated third-party plan service providers. If Prudential Retirement's aggregate compensation from this product and from other plan investment products exceeds the costs of servicing your plan, Prudential Retirement earns a profit; otherwise we incur a loss.

Cigna Stable Value is offered through a group annuity contract issued by Voya Retirement Insurance and Annuity Company (VRIAC). Stability of principal is the primary objective of this investment option. VRIAC guarantees a minimum rate of interest and may credit a higher interest rate from period to period. The credited interest rate is subject to change, up or down, but will never fall below the guaranteed minimum. The guarantees provided by the contract are based on the claims-paying ability of VRIAC. The assets are held in a separate account and are "insulated" from claims arising out of any other business conducted by VRIAC and can be used only for the benefit of plan participants. Withdrawals resulting from employer-initiated events, such as withdrawals following mass layoffs, employer bankruptcy or full or partial plan termination may be restricted. Your stable value account balance is not guaranteed by the Federal Deposit Insurance Corporation (FDIC), by any other government agency or by your plan. This portfolio is not a registered investment under the 1940 Act and has not been registered with the Securities and Exchange Commission.

Under the MassMutual SYNGIC arrangement the portfolio of investments in the custodial account are owned by the plan's trustee and are not subject to investment risk related to MassMutual's general investment account or claims arising from any other business of MassMutual. Withdrawals resulting from employer-initiated events, such as withdrawals following significant layoffs, employer bankruptcy or full or partial plan termination may be paid based on the market value of custodial account assets. Also, if the MassMutual SYNGIC arrangement is terminated (totally or partially), and the market value of the custodial account portfolio is removed from the MassMutual SYNGIC arrangement, the plan may elect to reflect any difference between the value of custodial account assets and the MassMutual SYNGIC book value account balance that is reflected in participants' Fixed Income Fund balances. Those events could cause a decrease or increase in participant account balances. Under these events it is possible to lose money. Guarantees are based on the claims paying ability of Massachusetts Mutual Life Insurance Company and are not insured by the Federal Deposit Insurance Corporation (FDIC) or by any other federal government agency.

Frequent exchanging between plan investment options may harm long-term investors. Your plan or the plan's investment funds may have provisions to deter exchanges that may be abusive. These policies may require us to modify, restrict or suspend purchase or exchange privileges and/or impose redemption fees.

While the Fixed Income Fund is an investment option under the Cigna 401(k) Plan, it is not a mutual fund or any other discrete legal entity. Rather, the Fixed Income Fund is simply a mechanism by which the crediting rates under the contracts constituting the Fixed Income Fund are blended. That blending is done according to percentages established by the Cigna 401(k) plan.

Guarantees are based on the claims-paying ability of the issuing company.

The Fixed Income Fund under the Plan is operated by the Cigna Retirement Plan Committee who has claimed an exemption from the definition of the term "commodity pool operator" under the Commodity Exchange Act and who, therefore, is not subject to registration or regulation as a pool operator under the Commodity Exchange Act.

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