20 BEST COMPANIES TO WORK FOR IN BIRMINGHAM, AL

If you're searching for places to work in the Birmingham area, look no further.



by **Chris Kolmar**

All the great things that make Birmingham home to thousands of families and individuals also make it a haven for job searchers of all stripes, some looking for the very first time, others seeking a change of pace, and others still who are desperately calling every business they can find and hoping that their next big interview will be "the one."

But there are new companies springing up across the Birmingham area all the time, and this begs an important question for job searchers: which companies are the best for employees to work for?

We were curious, so, we hand-curated a list of the best companies to work for headquartered in and around Birmingham, AL using data on salaries, company financial health, and employee diversity.

Does your company make the top 20? Read on to the full list to find out, but first here's a look at the top 10.

TOP 10 COMPANIES TO WORK FOR IN BIRMINGHAM, AL

- 1. Alabama Power (/company/best-companies-in-birmingham-al/#alabama-power)
- 2. BBVA Compass (/company/best-companies-in-birmingham-al/#bbva-compass)
- 3. BL Harbert International (/company/best-companies-in-birmingham-al/#bl-harbert-international)
- 4. Protective Life (/company/best-companies-in-birmingham-al/#protective-life)
- 5. McWane (/company/best-companies-in-birmingham-al/#mcwane)
- 6. Infinity Insurance (/company/best-companies-in-birmingham-al/#infinity-insurance)

- 7. Regions Bank (/company/best-companies-in-birmingham-al/#regions-bank)
- 8. EBSCO Industries (/company/best-companies-in-birmingham-al/#ebsco-industries)
- 9. Drummond (/company/best-companies-in-birmingham-al/#drummond)
- 10. Robins & Morton (/company/best-companies-in-birmingham-al/#robins-morton)



1. ALABAMA POWER

Location: 600 18th ST N, Birmingham, AL 35203

Company Description: Since 1906, Alabama Power has served its community to provide both services and jobs. Supplying natural gas and electric to over 1.4 million homes, Alabama Power is a reliable and responsible company.

When asked about the company, many employees rave about the opportunities for career advancement, paid vacation, and great pay.

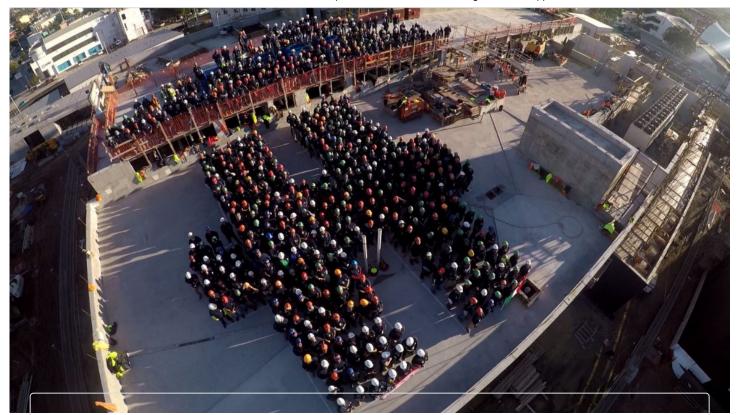


2. BBVA COMPASS

Location: 15 20th ST S, Birmingham, AL 35233, USA

Company Description: BBVA Compass Bank has been working in Alabama and beyond since 1964. They have always been pioneers in banking, being the first bank to offer Saturday openings in the U.S., as well as the first bank to offer ATMs and debit cards in Alabama.

Employees rave about long lunch breaks, the fun work environment, and great work schedule this company provides. People also love the great benefits packages and the ability for work advancement.



3. BL HARBERT INTERNATIONAL

Location: 820 Shades Creek Pkwy #3000, Birmingham, AL 35209, USA

Company Description: Active in the U.S. and abroad, BL Harbert is a construction company that leads in design and sustainability.

Most praised by BL Harbert's employees is the great leadership the company has, creating a great work environment from top to bottom.



4. PROTECTIVE LIFE

Location: 2801 US-280, Birmingham, AL 35223, USA

Company Description: Protective Life Corporation is a life and other insurance company that has been providing quality insurance benefits packages for over a 100 years. At this company, they view each customer as a friend for life, which helps create trust between the company and their customers.

Protective Life values a good work-life balance for all their employees and offers competitive wages and benefits.



5. MCWANE

Location: 2900 US-280 #300, Birmingham, AL 35223, USA

Company Description: McWane, Inc, is a company whose mission is to provide a culture of accountability in the industry and is a leader in valve, pipe, and tank equipment, not only in the U.S., but worldwide. McWane is a family-owned company and has been working in the industry since 1921.

Employees at McWane love the career advancement opportunities, fast-paced environment, great salary, and good coworkers.



6. INFINITY INSURANCE

Location: 2201 4th Ave N, Birmingham, AL 35203, USA

Company Description: Infinity Auto is dedicated to high-quality service and excellence for customers. Infinity Auto has ranked in the top 50 Property and Casualty insurance companies in the U.S., so you know that they are committed to their mission.

Employees at Infinity Auto love the great work environment, that is fast-paced, but with great coworkers. They also rave about the positive environment this company provides at work.



7. REGIONS BANK

Location: 1900 5th Ave N, Birmingham, AL 35203, USA

Company Description: At Regions Financial Corporation, they work by their mission to Make Life Better. They are a mobile banking company that is committed to diversity, responsibility, and excellence.

Employees at Regions talk about the good training, new job opportunities, and great experiences with customers. If you are looking for a job that develops long-term relationships with its customers, Region may be the place for you!



8. EBSCO INDUSTRIES

Location: Birmingham, AL, USA

Company Description: EBSCO Industries, Inc. is a top sales company headquarted in Birmingham, Alabama. Since 1930, EBSCO has been a leading publishing acquisition company and includes historical databases, NetLibrary Databases, and more!

At EBSCO, work-life balance is promoted and many employees rave about it. Employees love the training in electronic publishing, as well as the good benefits packages they offer.



9. DRUMMOND

Location: 1000 Urban Center DR #300, Birmingham, AL 35242, USA

Company Description: Despite the general trend in the coal industry in recent years, Drummond Company has defied the odds by establishing themselves as a global leader. With a strong emphasis on innovation, they're primed to hold that distinction for years to come.

Employees appreciate the opportunities for great pay, overtime, and more.



10. ROBINS & MORTON

Location: 400 Shades Creek Pkwy, Birmingham, AL 35209, USA

Company Description: Since 1946, Robins & Morton has been a leading construction company in the U.S. Headquartered in Birmingham, Alabama, Robins & Morton is ranked in the top three for healthcare contruction.

Employees at Robins & Morton love the collaborative work environment, training, and company culture. They are known for their safety standards and fast-paced work environment.



11. O'NEAL STEEL

Location: 744 41st ST N, Birmingham, AL 35222, USA

Company Description: O'Neal Steel is America's largest family-owned metal services business, specializing in carbon and alloy steel, stainless steel, and aluminum products. Since 1921, they have been a leader in innovation, company stability, and growth.

At O'Neal, workers comment on the high safety measures, cleanliness, and opportunities to learn new skills.



12. MOTION INDUSTRIES

Location: 1605 Alton RD, Birmingham, AL 35210, USA

Company Description: Motion Industries's mission is to keep your industry in motion. To fulfill their mission, Motion Industries offers industrial supplies and services to keep everything running. They are dedicated to corporate resposibility since their beginning, 65 years ago.

When asked about the company, many employees speak about paid time off, a productive environment, and weekly pay.



13. AMERICAN PIPE AND SUPPLY

Location: 4100 E Lake Blvd, Birmingham, AL 35217, USA

Company Description: A wholesaler in the Birmingham area, American Pipe & Supply offers pipes, valves, fire sprinkler materials, and more.

Above all else, employees feel like they are valued here, and that makes all the difference.



14. HIBBETT SPORTS

Location: 2700 Milan CT, Birmingham, AL 35211, USA

Company Description: Since 1945, Hibbett Sports has opened over 1000 stores worldwide. As a leader in sports shoes and apparel, they are known for providing good brands like Nike, New Balance, and Jordan.

Employees love how flexible working at Hibbett Sports can be and appreciate the numerous opportunities for advancement. Plus, if you are into sports, sharing that knowledge with customers can be a fun and rewarding experience.



15. THE UNIVERSITY OF ALABAMA AT BIRMINGHAM

Location: 1720 2nd Ave S, Birmingham, AL 35233, USA

Company Description: Tracing its roots all the way back to 1859 and active in its current state since 1969, UAB is the only public institution offering a four-year degree in the Birmingham area.

Emploees appreciate the extensive training and other great benefits provided be the university.



16. ALTEC

Location: 210 Inverness Center DR, Birmingham, AL 35242-4834, US

Company Description: Altec is a company known for their outstanding service in the tools, utility, and contractor sector. Since 1929, they have worked to deliver services and products not only in Alabama, but internationally.

Employees note the great family-oriented atmosphere working at Altec provides. They love how productive and fun working at Altec can be.



17. ENERGEN

Location: 605 Richard Arrington JR Blvd N, Birmingham, AL 35203, USA

Company Description: Energen is an independent gas and oil company, with a focus on fracking. They are committed to social and environmental responsibility while fracking and community health is one of their top priorities.

When asked about the company, many employees comment about the great work-life balance and family atmosphere at Energen.

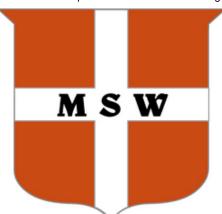


18. ETECH COMMUNICATIONS

Location: 3716 5th Ave S, Birmingham, AL 35222, USA

Company Description: eTech Communications is a company that provides full cloud-based products for voice-over telephone services. They boast their ability to cut phone bill costs for companies and are headquartered in Birmingham, Alabama.

Employees like the small, close-knit work environment with good relationships with the owners of the company. If you are looking for a company with a less corporate feel, eTech may be the place for you!



McGRIFF, SEIBELS & WILLIAMS

19. MCGRIFF

Location: 2211 7th Ave S, Birmingham, AL 35233, USA

Company Description: McGriff, Seibels & Williams is an insurance brokerage firm specializing in commercial insurance, constuction risk, financial services, energy, and more. They like to think of themselves as partners with their clients, working with them to meet their needs every step of the way.

Many employees mention the unique and interesting nature of their work. Coupled with competitive salary, great coworkers, and other benefits, this is a great option for anyone in the field.



20. ENCOMPASS HEALTH

Location: 9001 Liberty Parkway Birmingham, AL 35242

Company Description: Encompass Health offers home health, inpatient rehabilitation, and hospice services to patients around the U.S. They strive for excellence in caregiving and stress empathy, compassion, and patient responsibility.

Employees love working at Encompass Health because of their focus on patient care, friendly staff, and positive work culture.

DETAILED LIST OF THE BEST COMPANIES IN BIRMINGHAM, AL

Rank	Company	Zippia Score
1	Alabama Power	4.9
2	BBVA Compass	4.8
3	BL Harbert International	4.8
4	Protective Life	4.7
5	McWane	4.7
6	Infinity Insurance	4.7
7	Regions Bank	4.7
8	EBSCO Industries	4.7
9	Drummond	4.6
10	Robins & Morton	4.6
11	O'Neal Steel	4.5
12	Motion Industries	4.5
13	American Pipe and Supply	4.5
14	Hibbett Sports	4.5
15	The University of Alabama at Birmingham	4.5
16	Altec	4.5
17	Energen	4.4
18	ETECH Communications	4.4
19	McGriff	4.4
20	Encompass Health	4.3

ABOUT ZIPPIA'S BEST COMPANIES TO WORK FOR

You can read about how the Zippia Score and Company Rankings are calculated here (https://www.zippia.com/research/rankings-methodology/).

OTHER COMPANIES TO WORK FOR IN BIRMINGHAM, AL

ABC 33/40 (abc-33-40-careers-974344/)

ACCI (acci-careers-630076/)

AMERICAN Cast Iron Pipe (american-cast-i...

AMICO Global (amico-global-careers-1402...

APCO Employees Credit Union (apco-empl...

AUTO FX SOFTWARE (auto-fx-software-car...

Aabco Rents (aabco-rents-careers-630050/)

Absco Fireplace & Patio (absco-fireplace-p...

Action Resources (action-resources-career...

Adams Brothers Produce Co Inc (adams-b...

Adamson Ford (adamson-ford-careers-17...

Alabama Public Television (alabama-public...

Alacare Home Health & Hospice (alacare-h...

Alagasco (alagasco-careers-14022/)

Alk Technologies Inc (alk-technologies-inc-...

All-South Subcont (all-south-subcont-care...

Allied Energy Corp (allied-energy-corp-car...

American Family Care (american-family-ca...

American Mining Insurance Group (americ...

American Printing Co (american-printing-c...

Argo Building (argo-building-careers-1023...

Atherotech INC (atherotech-inc-careers-14...

Athlon Pharmaceuticals Inc (athlon-pharm...

BRUNO'S SUPERMARKETS (bruno-s-super...

Bagby Elevator Co (bagby-elevator-co-care...

Baggett Transportation (baggett-transport...

Bailey Brothers Music (bailey-brothers-mu... Connection Riverside Pentagon LP (conne... Balch & Bingham (balch-bingham-careers-... Consolidated Pipe & Supply Co. (consolida... Baldwin Register (baldwin-register-careers... DST Health Solutions (dst-health-solutions... Biodtech (biodtech-careers-1312470/) Daniel (daniel-careers-56819/) Biohorizons (biohorizons-careers-1409266/) David Sher (david-sher-careers-630396/) Birmingham Beverage Co Inc (birmingham... Doster Construction (doster-construction-... Birmingham Jefferson Cnvntn (birmingha... Dreamland Bar-B-Que (dreamland-bar-b-g... Birmingham Museum of Art (birmingham-... EPL (epl-careers-632183/) Birmingham Public Library (birmingham-p... ESC Central (esc-central-careers-376593/) Birmingham Zoo (birmingham-zoo-career... Education Corporation of America (educati... Bond & Botes (bond-botes-careers-630877/) Edwards Chevrolet (edwards-chevrolet-car... Books-A-Million (books-a-million-careers-1... ExpoDisplays (expodisplays-careers-63223... Bottle & Bone (bottle-bone-careers-13983... Express Oil Change & Tire Engineers (expr... Bradford Building (bradford-building-care... Fuller Supply Co (fuller-supply-co-careers-... Bradford Health Services (bradford-health... General Machinery (general-machinery-ca... Bradley Arant Boult Cummings (bradley-ar... Golden Flake (golden-flake-careers-24851/) Buffalo Rock (buffalo-rock-careers-17576/) Graham & Co (graham-co-careers-749872/) Buyers Choice (buyers-choice-careers-191... Gus Mayer (gus-mayer-careers-46663/) CB&A Project Management Services (cb-a-... Hackney James R MD (hackney-james-r-m... Cabaniss (cabaniss-careers-52032/) Handy TV Appliance (handy-tv-appliance-c... Children's of Alabama (children-s-of-alaba... Harbert Management (harbert-manageme... ChipRewards (chiprewards-careers-13962... Hare Wynn (hare-wynn-careers-52049/) City Wholesale Grocery Co (city-wholesale-... Help Lightning (help-lightning-careers-139... Cobb Theatres (cobb-theatres-careers-416... Hillhaven Convalescent Center & Nursing ... Command Alkon (command-alkon-careers... Hoar Construction (hoar-construction-care... Communications Unlimited Inc (communic... Homeland Vinyl Products (homeland-vinyl... Confederate Motors (confederate-motors-... Hoover City Schools (hoover-city-schools-c...

Humphryes & Arnett PC (humphryes-arne... Integrated Medical Systems International (... Intermark Group Inc (intermark-group-inc-... Jack's (jack-s-careers-27891/) Jack's Hamburgers (jack-s-hamburgers-car... Jay Industrial Repair (jay-industrial-repair-c... Jbs Mental Health Authority (jbs-mental-he... Jefferson County Department of Health (je... Jefferson State (jefferson-state-careers-63... Jemison Metals (jemison-metals-careers-1... Jim 'N Nick's Community Bar-B-Q (jim-n-ni... Jim Burke Automotive (jim-burke-automoti... Johnston Barton Proctor-Powell (johnston-... Kearney Machinery (kearney-machinery-c... Kent Corp (kent-corp-careers-1089500/) KirkwoodByTheRiver (kirkwoodbytheriver-... Kps Group (kps-group-careers-317046/) LAH Real Estate (lah-real-estate-careers-82... Lawson State CC (lawson-state-cc-careers-... Leo Ticheli Productions (leo-ticheli-produc... Lewis Communications (lewis-communicat... Lightfoot Franklin & White LLC (lightfoot-fr... Ligon Industries (ligon-industries-careers-... Long-Lewis Ford Lincoln (long-lewis-ford-li... Lynlee Wells Palmer Attorney (lynlee-wells... M W Investors Inc (m-w-investors-inc-care... MAX Transit (max-transit-careers-973679/)

MAXTOOLINC.CO (maxtoolinc-co-careers-... MED CENT EAST CREDIT UNION (med-cent... MEDSEEK (medseek-careers-52730/) Manchester Tank and Equipment (manche... Mason (mason-careers-893652/) Mayer Electric Supply Co. (mayer-electric-s... Mazer Appliance (mazer-appliance-careers... McLeod Software (mcleod-software-career... Medical Properties Trust (medical-properti... Midwest Cent FOR DAY Surgery LLC (midw... Miller Wire Works (miller-wire-works-caree... Movi Medical (movi-medical-careers-1404... Mullins Building Products Inc (mullins-buil... National Bank of Commerce (national-ban... Network Medical (network-medical-career... New Beacon Hospice (new-beacon-hospic... Oakstone Publishing (oakstone-publishing... Office Environments (office-environments-... Onin Staffing (onin-staffing-careers-33739/) Outpatient Services East (outpatient-servic... Pak Mail (pak-mail-careers-52931/) Papa John's Pizza (papa-john-s-pizza-caree... Parkway Surgery CTR (parkway-surgery-ctr... Planet Fundraiser (planet-fundraiser-caree... Platypi (platypi-careers-1396224/) Prepaid Tech CO INC (prepaid-tech-co-inc-... Ram Tool (ram-tool-careers-36156/)

RealtySouth (realtysouth-careers-28273/) Steward Machine Co. (steward-machine-c... Strickland Companies (strickland-compani... Regal Auto Wash (regal-auto-wash-careers... SunBelt Golf (sunbelt-golf-careers-39981/) Resource Management Service (resource-... Rite Way Service (rite-way-service-careers-... Tarrant Intermediate (tarrant-intermediat... Rives Construction (rives-construction-car... The Church at Brook Hills (the-church-at-b... Ross Neely Systems (ross-neely-systems-c... Thompson Tractor (thompson-tractor-care... Royal Cup Coffee (royal-cup-coffee-career... Tractor & Equipment (tractor-equipment-c... Russo (russo-careers-635138/) TrimTab Brewing (trimtab-brewing-career... Satellites Unlimited (satellites-unlimited-ca... Tubular Products Co. (tubular-products-co... Security Engineers (security-engineers-car... **URALSKY PRECISION ALLOYS PLANT (urals...** ServisFirst Bank (servisfirst-bank-careers-1... VAE Nortrak Inc (vae-nortrak-inc-careers-1... Sign Builders (sign-builders-careers-10899... Vestavia Country Club (vestavia-country-cl... SimpsonPlastering (simpsonplastering-car... Virginia College (virginia-college-careers-6... Sirote & Permutt PC (sirote-permutt-pc-ca... Vituro Health (vituro-health-careers-13986... Walpar Inc (walpar-inc-careers-1090235/) South Cypress (south-cypress-careers-139... Southern Natural Gas Co (southern-natura... Warren Companies (warren-companies-ca... Southern Research (southern-research-car... Western Supermarkets (western-superma... Southland Tube (southland-tube-careers-1... Wood Fruitticher Food Service (wood-fruitt... SouthlandTrucks (southlandtrucks-careers... birminghamvending (birminghamvending-... Sterne Agee (sterne-agee-careers-39698/) o2ideas (o2ideas-careers-634410/)

Best Companies To Work For In Nearby Cities

Alabaster (/company/best-companies-in-alabaster-al/)

Bessemer (/company/best-companies-in-bessemer-al/)

Center Point (/company/best-companies-in-center-point-al/)

Chelsea (/company/best-companies-in-chelsea-al/)

Clay (/company/best-companies-in-clay-al/)

Fairfield (/company/best-companies-in-fairfield-al/)

Forestdale (/company/best-companies-in-forestdale-al/)

Gardendale (/company/best-companies-in-gardendale-al/)

Helena (/company/best-companies-in-helena-al/)

Homewood (/company/best-companies-in-homewood-al/)

Hoover (/company/best-companies-in-hoover-al/)

Hueytown (/company/best-companies-in-hueytown-al/)

Irondale (/company/best-companies-in-irondale-al/)

Leeds (/company/best-companies-in-leeds-al/)

Moody (/company/best-companies-in-moody-al/)

Top Professions In Birmingham, AL

Account Executive (https://www.zippia.com/account-executive-jobs/)

Administrative Assistant (https://www.zippia.com/administrative-assistant-jobs/)

Assistant Manager (https://www.zippia.com/assistant-manager-jobs/)

Cashier (https://www.zippia.com/cashier-jobs/)

Customer Service Representative (https://www.zippia.com/customer-service-represent...

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Manager (https://www.zippia.com/manager-jobs/)

Office Manager (https://www.zippia.com/office-manager-jobs/)

Project Manager (https://www.zippia.com/project-manager-jobs/)

Receptionist (https://www.zippia.com/receptionist-jobs/)

Registered Nurse (https://www.zippia.com/registered-nurse-jobs/)

Sales Associate (https://www.zippia.com/sales-associate-jobs/)

Sales Representative (https://www.zippia.com/sales-representative-jobs/)

Server (https://www.zippia.com/server-jobs/)

Store Manager (https://www.zippia.com/store-manager-jobs/)

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