

Best Places to Work

Companies with 15-249 U.S. employees

RANK	BUSINESS ADDRESS WEBSITE	TOP LOCAL EXECUTIVE(S)	INDUSTRY	NO. OF U.S. EMPLOYEES	% FEMALE EXECS	NO. OF PAID HOLIDAYS	NEW HIRE REFERRALS	PROFIT SHARING	401-K/RETIREMENT PLAN	MATCHING CONTRIBUTIONS	WELLNESS PROGRAMS	HEALTH CLUB MEMBERSHIP	DIVERSITY PROGRAMS	PTO FOR VOLUNTEERING	CAREER DEVELOP. PROGRAMS	WORKPLACE CULTURE
1	Bienvenu, Bonnacaze, Foco, Viator & Holinga 4210 Bluebonnet Blvd., Baton Rouge 70809 bblawla.com	David Bienvenu Jr., Dawn Bonnacaze, Phillip Foco, John Viator, Lexi Holinga	Legal	26	40%	11		■	■	■			■	■		Stocked pond with unlimited fishing gear, fully-stocked kitchen with food, drinks, snacks updated weekly and chosen by employees, fundraisers for employees, those in need, local disasters, charities and various organizations
2	Assurance Financial 9029 Jefferson Hwy., Ste. 100, Baton Rouge 70809 lendtheway.com	Kenny Hodges	Financial services/ Mortgage lending	200	30%	9	■		■	■				■	■	Daiquiri Fridays, casual dress days, hot dog and snoball carts, and themed holiday celebrations
3	Level Homes 402 N. Fourth St., Baton Rouge 70802 levelbr.com	Todd Waguespack	Real estate/Developer	63	0%	8		■	■	■			■	■		Annual company crawfish boil, monthly employee lunches and favorite team jersey Fridays during football season
4	EFCU Financial 10719 Airline Hwy., Baton Rouge 70816 efedcu.org	Tyler Grodi	Finance	98	61%	10		■	■	■	■	■	■	■	■	Ugly sweater contest, trivia contests, monthly birthday celebrations with ice cream and cake, and the Go365 Health and Wellness program
5	Sigma Engineers and Constructors 11585 Lake Sherwood Ave. North, Baton Rouge 70816 sigmaec.com	Daniel Kais, Robert Olivier	Engineering	116	0%	8	■	■	■		■			■	■	Breakfast Thursdays, ugly Christmas sweater contest and monthly birthday celebrations
6	Sigma Consulting Group 10305 Airline Hwy., Baton Rouge 70816 sigmacg.com	Miles Williams	Engineering	29	0%	9	■	■	■	■	■					Rainy day scavenger hunts, three annual social events and flexible work schedule
7	IEM 8710 Jefferson Hwy., Baton Rouge 70809 iem.com	Brad Tiffée	Consulting	193	20%	10		■	■	■	■		■		■	December holiday fun week, Backwards Birthday Club and quarterly company-sponsored fun events
8	Patrician Management 8027 Jefferson Hwy., Baton Rouge 70809 patricianmanagement.com	Alexis Lewis	Real estate	130	37%	8			■	■	■	■		■		Annual employee crawfish boil, gym reimbursements and allotted half days off
9	Quality Engineering & Surveying 18320 La. 42, Port Vincent 70726 quesla.com	Deric Murphy	Engineering	33	25%	9	■		■	■				■		Annual crawfish boil, holiday potluck and activities, and turkey bowling competition
10	Taylor Porter 415 Florida St., 8th Floor, Baton Rouge 70802 taylorporter.com	Harry "Skip" Philips Jr.	Legal	111	23%	10		■	■			■	■	■		Family atmosphere allowing for flexibility time based on need, employee events on River Terrace and July 4th BBQ cookout
11	Providence Engineering and Environmental Group 1201 Main St., Baton Rouge 70802 providenceeng.com	Karen Holden	Consulting	169	16%	9	■	■	■	■	■	■	■	■	■	Annual crawfish boil and Fall Fest, Providence Corporate Cup 5k Fun Run/Walk and participation in the Crawfish King Cookoff

25	Faulk & Winkler 6811 Jefferson Hwy., Baton Rouge 70806 fw-cpa.com	David Winkler	Accounting	39	20%	9	■	■	■	■								After tax season crawfish boil/holiday party, casual Fridays, and complimentary lunch and dinners
26	A+ Corporation 41041 Black Bayou Rd., Gonzales 70737 geniefilters.com	Justin Harvey	Manufacturing	34	66%	10				■	■	■	■					Monthly luncheons, annual Christmas party and paternity leave
27	Alliance Safety Council 10099 N. Reiger Road, Baton Rouge 70809 alliancesafetycouncil.org	Kathy Trahan	Nonprofit/Safety training	93	83%	9				■	■	■	■				■	Birthday given as a floating PTO day, chair massage day, costume contests and holiday pot luck luncheons
28	Starmount Life Insurance Co./AlwaysCare Benefits 8485 Goodwood Blvd., Baton Rouge 70806 starmountlife.com	Erich Sternberg, Hans Sternberg, Deborah Sternberg, Donna Sternberg	Health and life insurance	240	33%	8	■	■	■	■	■			■	■		■	Surprise drawings for sporting event tickets, annual health risk assessments, healthy vending machines and casual dress on Fridays
29	Lipseys 7277 Exchequer Drive, Baton Rouge 70809 lipseys.com	Laurie Lipsey Aronson	Wholesale distribution	104	25%	7				■	■	■					■	Annual volleyball tournament, Lipsey's bucks, casual Fridays, quiet room and a basketball court
30	Louisiana Workers' Compensation Corporation (LWCC) 2237 S. Acadian Thwy., Baton Rouge 70808 lwcc.com	Kristin Wall, Gretchen Hofeling, John Hawie, Paul Buffone, Jeffrey Skaggs, Michael Stiltner, Angela McGhee	Insurance	240	38%	9	■			■	■	■	■				■	Wellness program with quarterly challenges/activities, quarterly "battle for the paddle" game days and casual Fridays
31	Louisiana Lottery Corporation 555 Laurel St., Baton Rouge 70801 louisianalottery.com	Rose Hudson	Gaming/Lottery	111	30%	10					■	■	■			■	■	Denim Fridays, costumes at holidays and flexible work schedule
32	Commerce Title & Abstract Co. 2051 Silverside Drive, Baton Rouge 70808 commercetitle.com	Walter Comeaux, Dominique "Niki" Beeson, Bing Stewart, Calvert Stone	Real estate	40	50%	11			■	■	■	■	■					Company paid lunches, daiquiri and wine days, and bring your dog to work day
33	Coleman Partners Architects 3377 North Blvd., Baton Rouge 70806 cparch.com	Robert Coleman, Dale Songy, Marvin "Buddy" Ragland, Gary Gilbert, Wendy Lee, Joe Saffiotti	Architecture	24	17%	7				■							■	Half day off on Fridays, impromptu lunches, snacks and games, and birthday/holiday parties