

Introduction

The Central Provincial Public Service Commission functions as the main organization for providing services for nearly 55,000 Provincial Public Officers who are belonging to the Ministries, Departments, Institutions and other service supply institutions of Central Provincial Council.

In terms of Section 32 (2) of the Provincial Council Act No. 42 of 1987, the Central Provincial Public Service Commission is vested with the powers of appointment, transfer, dismissal and disciplinary control of Officers in Central Provincial Public Service. Central Provincial Public Service Commission was established on 12.10.1988.

The constitution of Public Service Commission consists of members of not less than three; meantime, Hon. Governor nominates one of them as Chairman of the Board. The membership period is limited to 05 years and a member can be appointed only for 2 times (10 years). Accordingly, Hon. Governor at present appointed seven members including Hon Chairman. A staff of 34 officers with the Secretary, 03 Assistant Secretaries and 01 Administrative Officer is approved to the office of the Commission

Name list of the Commission members since its commencement

Hon. Chairmen of the Commission

Name

Duration

01. Mr. R.M.C. Rathnayake

1988.10.12 - 1999.06.01

02. Mr. L. Warushamana

1999.06.02 - 1999.10.20

03. Mr. D.B. Athauda

1999.10.21 - 2005.04.20

04. Mr.S.B. Beddewela

2005.05.06 - 2015.05.05

05. Mr. Gamini Dassanayaka

2015.05.12 - 2019.02.05

06. Mr. T.B. Harindranath Dunuwille

2019.02.11 – till now

Members of the Commission

Name

Duration

01. Mr. S.H.M. Maharoo

1988.10.12 - 2003.10.12

02. Mr. C. Sankarakumaran

1988.10.12 - 2003.10.13

03. Mr. Denister de Alwis

1995.03.24 - 1997.01.27

04. Mr. L. Warusamana

1995.03.24 - 2000.03.24

05. Mr. O.C. Meegastenna

1997.09.15 - 2007.09.15

06. Mr. Upali Kirindigoda

1999.06.02 - 2009.06.01

07. Mr. A.M.A. Gafoor

2003.11.14 - 2013.11.14

08. Mr.T.V.Marimuthu

2003.11.17 - 2013.11.17

09. Mr. U.A. Bogahapitiya

2007.09.17 - 2012.09.08

10. Mr. D. Karunaratna

2009.08.01 - 2010.02.16

11. Mrs. P.P.S.A. Dissanayake

2010.05.01 - 2019.02.05

12. Mr. A.J.M.M. Nisthar

2013.11.15 - 2018.11.15

13. Prof. V. Nandakumar

2013.11.18 - 2019.02.05

14. Mr. W.M.S.D. Weerakoon

2017.09.26 – till now

15. Mr. A.M. Wais

2019.02.11 – till now

16. Dr. Krishan Rajasundaram

2019.02.11 – till now

17. Mr. Gunapala Tennakoon

2019.02.11 – till now

18. Mr. N.D. Kamal Piumsiri

2019.02.11 – till now

19. Mr. Rohitha Tennakoon

2019.02.11 – till now

The Secretaries of the Commission

Name

Duration

01. Mr. W.M. Wijewardhna

1989.06.01 - 1994.08.25

02. Mr. A.B. Weerakoon

1994.09.01 - 1995.10.25

03. Mr. M.B. Sirisoma

1995.11.01 - 2002.06.03

04. Mr. M.B.Weerasena

2002.06.04 - 2002.09.04

05. Mr. R.G.K Gunawardhana

2002.09.17 - 2004.07.28

06. Mr. Wijerathna Sakalasooriya

2004.08.19 - 2006.10.04

07. Mrs. E.M.N.M. Ekanayake

2006.10.18 - 2013.06.17

08. Mrs. W.M.K.K. Karunaratna

2013.06.19 - 2014.01.01

09. Mrs. R.M.N. Ratnayake

2014.01.02 - 2018.08.15

10. Mrs. L.A. Sujatha Wijesinghe

2018.08.21 - 2019.04.01

11. Mr. M.G.A. Thilakaratne

2019.04.03 – till now

Delegation of powers

In terms of Section 32 (2) of the Provincial Council Act No. 42 of 1987, the Governor of a Province may, from time to time, delegate his powers of appointment, transfer, dismissal and disciplinary control of officers of the provincial public service, to the Provincial Public Service Commission of that Province.

In the Provincial Council (Amendment) Act No. 28 of 1990, Section 32 of the principal enactment is amended as shown below by adding a new paragraph immediately after subsection (02) thereof.

“(2A) The Provincial Public Service Commission of a province may, subject to such conditions as may be prescribed by the Government of that Province, delegate to the Chief Secretary or any officer of the provincial public service of that Province, its powers of appointment, transfer, dismissal, and disciplinary control of officers of the provincial public service”

Accordingly, the then Hon. Governor of Central Province Mr. Premachandra Imbulana, as per Provincial Council (Amendment) Act No. 28 of 1990, delegated and empowered the Central Provincial Public Service Commission to discharge its powers of appointment, transfer, dismissal and disciplinary control of Officers in Central Provincial Public Service, to Chief Secretary of Central Provincial Council, Governor’s Secretary of Central Province, Secretary to the Provincial Public Service Commission of Central Province, Secretaries of the Ministries of Central Provincial Council, heads of Departments and heads of Institutions. (1990.11.20)

When implementing the powers as mentioned above, under the title of staff grade officers in section (3) clause (A), the power of disciplinary control was empowered to the public service Commission. If this Commission acts as the disciplinary authority, it cannot function as the appellate Authority of the officers of that category. Therefore, on approval of the Hon. Governor dated 10.09.1997, the Chief Secretary of the Province has been authorized to carry out disciplinary inquiries. However, the power of acting as the appellant authority was not decentralized and it is owned by the Provincial Public Service Commission.

Functions of the Commission

The duties of the commission

1. Maintain the establishment activities of officers where the appointing authority is the Central Provincial Public Service Commission.
2. Formulation of scheme of recruitment and promotion recruitment schemes in cooperation with appointing authorities for all the posts existing in Central Provincial Public Service identifying temporal requirements under the powers vested in terms of the 13th amendment to the constitution and Provincial Council Act.

3. Conduct recruitment, efficiency bar, departmental, confirmation in post and promotional examinations in due time, in accordance with the provisions in the approved service minute and schemes.

4. Make appointments, promotions, transfers, release from the service and retirements

- Appointments, promotions, internal transfers, release and retirement

- Management Assistant Service

- Development Officers' Service

- Technological Service

- Motor Vehicle Drivers' Service

- Office Employees' Service

- Inter-provincial Transfers and transfers to Public Service

- All Island Services

- Departmental Services (non belong all Island Service)

- Provision of decisions for the appeals produced against disciplinary order and dismissal of Provincial Public Service officers.