



FOR IMMEDIATE RELEASE

Workiva Named One of the 2019 FORTUNE 100 Best Companies to Work For®

AMES, Iowa - February 14, 2019 – <u>Workiva</u> (NYSE:WK), the leading cloud provider of connected data, reporting and compliance solutions, today announced it has been named one of the <u>2019 FORTUNE 100 Best Companies to Work For</u>® by global research and consulting firm Great Place to Work and FORTUNE magazine.

Workiva ranked 80th on the 100 Best list, which is based on survey responses from more than 4.3 million employees who rated their workplace on many factors, including trust in their managers, compensation, fairness, camaraderie and workplace traits linked to innovation. The survey captured workplace experiences for all employees including women, people of color, LGBT individuals, older team members and disabled employees.

"Workiva is proud to be joining many of our customers in this prestigious group, which includes some of the most successful companies in the world," said Marty Vanderploeg, CEO of Workiva. "Our company is based on core principles of respect, fairness and compassion, and we value all backgrounds, beliefs and interests."

"We are successful because we put our employees first, listen to their voices and respond to their needs. This extra level of care gets passed on to our customers every day, which leads to our 95 percent customer satisfaction score," added Vanderploeg.

A strong commitment to employee engagement – through one-on-one meetings, video conferences and digital chat rooms – keeps Workiva teams constantly connected and focused on achieving business goals and objectives.

"We're building software solutions that have never existed before," said Vanderploeg. "We give our employees the freedom and resources they need – backed by our culture of collaboration and diverse thought – to keep breaking new ground."

Employees also have adaptable work hours. "Sometimes, real life happens between 8 a.m. and 5 p.m., so our employees have the flexibility to attend their child's afternoon school play, care for an ailing parent, plant trees in local parks or collect food for shelters," said Vanderploeg.

"The 2019 100 Best are the leaders in creating the most innovative workplaces built on trust," said Michael C. Bush, CEO of Great Place to Work. "Employees at these organizations feel valued, respected and heard, and are inspired to be their best selves because of the commitment these winning companies have made to creating a great workplace for all employees, no matter who they are or what they do for the company.

The 100 Best Companies is one of a <u>series of rankings by Great Place to Work</u> and FORTUNE based on employee feedback from Great Place to Work-CertifiedTM organizations. This is the eighth time Workiva has won an award from Great Place to Work and FORTUNE, including a <u>2019 Best Workplace in Technology</u> award announced in January.

To see the full list of the 2019 FORTUNE 100 Best Companies to Work For, click here.

About Workiva

Workiva, the leading cloud provider of connected data, reporting and compliance solutions, is used by thousands of enterprises across 180 countries, including more than 75 percent of Fortune 500[®] companies, and by government agencies. Our customers have linked over five billion data elements to trust their data, reduce risk and save time. For more information about Workiva (NYSE:WK), please visit workiva.com.

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About The FORTUNE 100 Best Companies To Work For®

Great Place to Work based its ranking on a <u>data-driven methodology</u> applied to anonymous Trust IndexTM survey responses representing the view of more than 4.3 million employees at Great Place to Work-Certified organizations with more than 1,000 employees. To learn more about Great Place to Work Certification and recognition on Best Workplaces lists published with FORTUNE, visit Greatplacetowork.com.

About Great Place to Work®

Great Place to Work® is a global people analytics and consulting firm that helps companies produce better business results by focusing on workplace culture. Powered by more than 30 years of research, Emprising®, its SaaS-enabled survey and analytics platform, gives companies access to the assessments, data, and reporting needed to build a high-trust, high-performance culture.

Read our new book: "<u>A Great Place to Work for All: Better for Business, Better for People, Better for the World.</u>" Learn more at <u>Greatplacetowork.com</u> and on <u>LinkedIn</u>, Twitter, Facebook and Instagram.

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