



Weyerhaeuser

RECREATIONAL LEASE MANAGEMENT (RLM)

Hunting Lease Guide – South Region

A Guide to Weyerhaeuser’s Recreational Lease Management Program in the South Region.

This helpful guide provides valuable information on our land management and recreational lease programs and policies in Southern states.



RECREATIONAL LEASE MANAGEMENT (RLM)

Dear Leaseholder,

We would like to personally welcome you to Weyerhaeuser's lease program. Your lease will be managed by our Recreational Lease Management (RLM) team who is solely devoted to serving the needs of our lessees.

We understand that offering land leases provides families and recreational groups the opportunity to enjoy outdoor activities. We are pleased to offer you this same opportunity and want you to enjoy your outdoor experiences and your relationship with Weyerhaeuser.

This hunting lease guide was developed to provide an overview of our lease process, programs and procedures. It will address most of the various questions you may have as a new Weyerhaeuser leaseholder, and will provide you with important information on who to contact if you have additional concerns. Also, we have included helpful articles on safety and food plot planning to assist you with the management of your leased property.

Please take a moment to familiarize yourself with our lease program by reading all the material contained in this guide and sharing it with your club members. It is our hope that you and your members will find this guide useful and store it in a safe place to refer to throughout your leasing experience with Weyerhaeuser.

Thank you for the opportunity to serve you. Best wishes for many safe and successful hunting seasons.

Sincerely,

Weyerhaeuser Recreational Lease Management

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GENERAL INFORMATION

FILLING OUT THE LEASE

When a club acquires a hunting lease, you must designate one person as the Club Contact. The Club Contact is the person who will serve as the club's representative and will speak on behalf of the club in any communication with Weyerhaeuser. It is also the responsibility of the Club Contact to ensure that all lease documents are complete.

You will be required to sign a hunting lease contract. The contract lists all the provisions and requirements of your lease with Weyerhaeuser. In addition, the Club Contact must complete a club member address list. This list is used to mail newsletters and other information to all club members. For every club member, you must provide their full name, complete mailing address, phone number and e-mail address.

Clubs have the option to administer their lease documents online through the Weyerhaeuser recreational website. Online account access allows the Club Contact to review, accept and pay for the lease contract online. Lessees who use the online lease acceptance and payment feature will receive automatic email notifications of receipt. Managing your account online also provides you with easy access to update your membership list and grant members online access to review lease documents.

WHAT THE LEASE ENTITLES YOU TO

As a leaseholder, your club is granted the exclusive right to encourage, protect and harvest game species on your club's leased lands. As such, you have the right to prosecute individuals who are trespassing *for the purpose of hunting*.

Problems such as trespassing, poaching, or other game law violations should be communicated to your local game warden. Information about your state wildlife agency is provided below. For other problems such as vandalism, dumping, littering, and arson, contact your Recreational Lease Manager or local forester.

State Wildlife Agency Contact Information

State Law Enforcement Websites:

Alabama 800-272-4263 www.outdooralabama.com
Arkansas 800-482-9262 www.agfc.com
Florida 888-404-3922 www.myfwc.com
Georgia 800-241-4113 www.georgiawildlife.dnr.state.ga.us
Louisiana 800-442-2511 www.wlf.state.la.us
Mississippi 800-237-6278 www.mdwfp.com
Oklahoma 800-522-8039 www.wildlifedepartment.com
South Carolina 800-922-5431 www.dnr.sc.gov
North Carolina 800-662-7137 www.ncwildlife.org
Texas 800-792-4263 www.tpwd.state.tx.us
West Virginia 304-558-2784 www.wvdnr.gov

INSURANCE DETAILS

Liability insurance coverage is included with your lease fee. The insurance policy is not a personal injury policy. Rather, it is a third-party liability policy. It is important that all club members be recorded on the club member list to ensure they are covered under this policy in case of an accident.

All accidents involving injuries which occur on your Weyerhaeuser lease, regardless of who is injured and how the injury occurred, should be reported immediately to our insurance provider Outdoor Underwriters, Inc at 866-961-4101 and the Recreational Lease Manager that oversees your lease. Make sure to include a contact telephone number and your hunting lease contract number when reporting the injury.

ORGANIZING YOUR HUNTING CLUB

A well-run hunting club provides many benefits to its members, as well as club officers. Most clubs will benefit from establishing club rules and club bylaws.

Club rules guide the behavior of club members by identifying what is expected of club members as well as identifying what is not allowed. Club bylaws set forth how the club is organized and managed. Bylaws deal with how club officers are established, identify the responsibilities of each officer, and the length of their term in office. Bylaws may also address how membership is established in the club, how members may be removed from the club, and how disputes are resolved. A simplified example of a club constitution and bylaws is located in **Appendix A**.

There are many ways in which clubs may decide to manage themselves. Clubs may put all club decisions to a majority vote of the membership, clubs may decide to elect club officers or a management committee that makes all management decisions for the club, or clubs may elect to allow all decisions be made by a single person that is recognized as having the best intentions of the club at heart.

We do not require clubs to adopt a specific leadership/management style, but we do suggest the following:

- Clubs should adopt a set of rules/regulations that guide club member behavior.
- Clubs should adopt bylaws that provide direction in how the club is managed and how disputes are resolved. We expect clubs to handle their own internal disputes.
- Bylaws should allow for replacement of current officers and should be ratified by the general membership.
- All financial information should be transparent to club membership. Club leadership should provide club members a full financial accounting at least yearly of all dues received and all club expenses.

COOPERATING WITH NEIGHBORS

As a large landowner, we are well aware of the benefits of maintaining positive relationships with adjoining landowners. We rely on our neighbors for access to our properties. Additionally, our neighbors often notify us of forest insects, diseases, or other problems. **As a leaseholder, your club is expected to maintain good relationships with neighboring landowners and hunting clubs.**

Often, forest roads cross Weyerhaeuser property and continue onto adjoining land. As a leaseholder, you are expected to cooperate in providing reasonable access to adjoining landowners and hunting clubs. In the process of developing good relationships with neighboring landowners or clubs, your club may want to consider the following:

- Introduce yourself and your club members to neighbors. Often suspicions arise because one neighbor does not know the other. A simple introduction can be a first step to good relationships.
- Invite neighbors to a club dinner or other function.
- Offer to help neighboring landowners and clubs with retrieving wounded deer or with other work.
- Keep the lines of communication open. If you have a problem or suspect a neighbor has a problem with your club, talk with them.

FOREST ACTIVITIES

The area you lease is part of a working forest. Forest management activities occur during all times of the year. This may include activities such as timber harvest, site preparation, tree planting, vegetation control, fertilization, road building, or forest research. There may be company personnel or other legitimate agents conducting forest management activities on your lease at any time.

Of all forest management activities, timber harvesting has the most influence on clubs. We strive to provide clubs advance notice of timber harvests. Club Contacts are notified of scheduled timber harvests each spring prior to renewing the lease contract. That way, clubs can make informed decisions on whether they wish to renew their lease. Club Contacts are provided a map of the proposed harvest area. Members are advised to remove all personal property from the harvest area. We are not responsible for damage to personal property left on the lease.

In **rare** cases, we have to conduct unscheduled harvests. In these situations, we attempt to provide clubs with as much notice as possible. However, the notice may be within hours of when the harvest will occur.

Once an area has been harvested, clubs should be prepared for subsequent forest management activities such as site preparation (preparing the area for planting) and tree planting which will occur 6 to 24 months following harvest. Once an area has been harvested but before it has been site prepared and replanted is the best opportunity for establishing food plots on your lease area. If you are interested in establishing food plots, please read the Food Plot document provided in this packet or on our website.

GATING/POSTING

Leaseholders are encouraged to install gates at points of public entry to their lease area. Gating provides security for leaseholders, and reduces trespassing, road damage, vandalism, dumping, theft of property, and poaching.

All gates must conform to the following standards:

- Cable, chain, or wire gates are not permitted; they should be removed when found.
- Metal farm gates or bar gates are acceptable and preferred.
- Gates should be a minimum of 16 to 20 feet wide.
- Gates should be located 70 to 100 feet from any road intersection and placed along a road straightaway for a clear line-of-sight. Gates placed closer to road intersections or in curves may not allow for large trucks to pass. If so, these gates may be pulled up by loggers or other contractors. We will not be responsible for damage to gates which do not meet these criteria.
- Gates should open into the tract.
- A Weyerhaeuser lock is required on each gate. One club lock may also be used. If you are installing a new gate, please close and lock the gate. The next time one of our foresters visits your lease, they will cut a link in your chain and insert our lock. You do not have to provide us with a key to your lock, since we will maintain our own lock.
- Weyerhaeuser does not provide keys to its locks. Clubs should provide their own locks. All locks belonging to a hunting club must be painted "blaze" orange. When feasible, locate your lock as far away as possible from the Weyerhaeuser lock on the chain which secures the gate. This will minimize the likelihood that one party bypasses the other party's lock.
- Drive arounds (areas where vehicle traffic can drive around gates) may be secured with narrowly spaced posts, mesh fencing such as hog-wire fencing, or a mound of dirt, if necessary. Strand fencing, such as barbed-wire fencing, is not permitted anywhere on the lease.

DEER STANDS

Please observe the following guidelines when putting up deer stands:

- Stands may not be nailed into trees.
- Stands must be portable in nature. Chain-on/lock-on stands, climbing stands, ladder stands, screw-in steps, climbing sticks, and other climbing aids are allowed provided they are not attached to the tree using nails, spikes, or other materials **driven** into the tree.

Keep deer stand safety in mind at all times. Tree stand accidents comprise the largest percentage of hunting related accidents. Tree stand accidents can occur when ascending, descending, and while sitting in the stand. The best way to ensure your safety while in a stand is to **wear a safety belt at all times**. Most stand related accidents could have been prevented or minimized if the victim had been wearing a fall restraint device. Consider your safety belt the same way you consider your rifle or bow...as essential gear. Your life could depend on it.

FOREST ROADS

Forest roads represent an enormous financial expense as well as an environmental concern. Each year we spend significant money maintaining existing roads, adding new roads, and closing old roads. Roads also represent the greatest potential factor to impact water quality. Given the costs and environmental concerns associated with roads, our philosophy is to provide the minimum number of high quality forest roads.

Given the variety of soils across our ownership, not all roads are equal. On sandier soils, roads will be able to withstand traffic during wet weather. Conversely, roads on sticky clay soils may become impassible during wet weather. We recognize this difference between soils and try to schedule our forest management activities based on soil characteristics. Hunters should also factor in road and soil conditions when evaluating potential areas to lease.

What does this mean to the lessee?

- Our philosophy is to provide access to the tract but not access to every portion of the tract. There may be some portions of your lease that do not have roads and require a rather long hike. We consider this to be part of the hunting experience.
- On certain soils, you may not be able to drive the roads on the lease during wet weather without causing damage to the roads. If the roads are extremely wet and boggy, use a four-wheeler or walk.
- Occasional preventative maintenance should be sufficient for most roads. To report roads that need maintenance, please call the forester that administers your lease.
- Clubs that persist in causing damage to roads will be held liable for repair costs.

THE _____ HUNTING CLUB CONSTITUTION AND BYLAWS

Article I. Name and Purpose

Section 1. Name

This organization shall be called the _____ Hunting Club.

Section 2. Purpose

The purpose of this organization is to promote wildlife conservation, friendly relationships with landowners, safety, fellowship, and ethical hunting through club functions.

Article II. Membership

Section 1. Number of Members

Membership shall be limited to _____ members.

Section 2. Provision for Membership

In order to become a member of The _____ Hunting Club, a person must be recommended by members who know the applicant and must serve a probationary period.

Section 3. Dues and Fees

Members shall equally share expenses for lease fees, food plot plantings, and other expenses as approved by the membership. Dues shall be payable annually the month of _____. Dues for the current year shall be _____ dollars, plus other approved expenses, equally shared. Each member will receive a copy of Lease when renewal is completed by Lessor.

Article III. Officers, Elections, Vacancies, and Eligibility

Section 1. Officers and Their Duties

The officers of the organization shall consist of:

- (a) The *President* shall preside over meetings and conduct all official business.
- (b) The *Vice-President* shall assist the President and preside over committee meetings.
- (c) The *Secretary* shall maintain the minutes of the club meetings, publicity, and serve as sergeant at arms.
- (d) The *Treasurer* shall maintain the club financial matters and present a report at each meeting.
- (e) The *Camp or Hunt Master* shall set up camp, maintain safety, and see that each sportsman obeys all hunting rules.

Section 2. Elections

Election of officers shall be held every two years at a meeting during the month of _____. Election shall be by simple majority of members present. Election for officers shall be held separately in order listed in Article III, Section 1.

Section 3. Term of Office

Each member is entitled to one vote except the President, who votes only in case of a tie.

Section 4. Term of Office

The term of office is for 2 years, which shall begin January 1 of an even year and end on the last day of December of the following odd year.

Section 5. Vacancies

In the event an office becomes vacant, nominations shall be asked for and an election held to fill the unexpired term of the individual vacating the office.

Section 6. Eligibility

To be eligible for an office, a member must:

- (a) Have been a member for 2 years,
- (b) Have attended at least ¾ of the club functions,
- (c) Have shown an active interest in club functions,
- (d) Have conducted himself in a sportsman-like manner.

Article IV. Removal of Membership

A member will be dropped from the membership roll for the following:

- (1) Failure to pay dues.
 - (2) Any action which would reflect dishonor and disgrace on the organization.
- (a) The Camp or Hunt Master shall hold a hearing and then rule on continuation of such person's membership should a problem involve Item 2 above, except that persons convicted of violating game laws shall be expelled automatically.

(3) Conviction of violating any Local, State, Federal, or Weyerhaeuser regulations.

Article V. Guests

Section 1. Authorization

Members may bring one guest per day, provided they are pre-approved by the Camp or Hunt Master.

Section 2. Guest Fees

Guests will/will not be charged fees. The inviting member is responsible for the approved guest's accommodations.

Section 3. Neighboring Landowners

Neighboring landowners will be invited to hunt with the club.

Article VI. Method of Amending the Constitution

The constitution may be amended at any regular meeting by a 2/3 vote of the members present, providing written notice of the proposed amendment has been presented to the membership at least 30 days prior to the vote.

GENERAL CAMP AND HUNTING RULES

I. All members and guests will faithfully practice the **10 Commandments of Gun Safety**:

1. Treat every gun as if it were loaded.
2. Watch your muzzle.
3. Keep guns unloaded unless in use.
4. Be sure the barrel is clear of obstructions.
5. Be sure of your target and what is behind the target before you pull the trigger.
6. Never point a gun at anything you do not want to shoot.
7. Never climb a tree or fence or jump a ditch with a loaded gun. Never pull a gun toward you by the muzzle.
8. Never shoot a bullet at a flat, hard surface or at water.
9. Store guns and ammunition separately and beyond the reach of children.
10. Do not hunt or shoot when under the influence of alcohol or other drugs.

II. It is the intention of this club to provide the highest degree of ethical hunter atmosphere at all times for both experienced and inexperienced hunters.

III. Campfires and warming fires will be attended until completely extinguished. Should a fire escape, whether caused by the club or someone else, all persons hunting with the club will immediately help control it. The Camp or Hunt Master will be responsible for reporting the fire to authorities and local Weyerhaeuser Forester.

IV. All laws, rules, and regulations by the state's wildlife agency, as well as stipulations of lease, will be obeyed by members and guests. Violators will be reported.

V. All members and guests will observe rules set forth in the lease agreement with Weyerhaeuser. VI. Portable, elevated stands that do not damage trees will be used while deer hunting. Building permanent stands onto trees is prohibited.

VII. Our camp is to promote the best conservation possible while in the hunting area. No litter will be left. All litter will be brought back to the camp for proper disposal.

VIII. We will make every effort to avoid damage to roads, trees, fields, etc. Vehicle operation will be minimized when roads are wet to avoid road damage. Vehicles will be parked so as not to block roads. Placement of signs on posts will be favored, rather than placement on trees.

IX. Members will be responsible for their guests and family members under 18 years of age.

X. Deer stands will be far enough apart so as not to endanger other hunters. All stands shall face into the lease area.

XI. Coordination among members will be maintained to provide opportunities for all members to participate in food plot plantings and other club work projects authorized by Weyerhaeuser.

XII. Club members will treat fellow club members and neighbors with courtesy and respect. We will set an example of being a good neighbor.

RECREATIONAL LEASE MANAGEMENT (RLM)

Camping Program

For many clubs, camping is an important part of the overall hunting experience. Weyerhaeuser has developed a camping program, outlined below, which will accommodate a wide range of camping needs.

Should you have any questions regarding the camping program, please call our Lease Support Team at 1-855-248-6872 for clarification. If you **DO NOT** currently enjoy camping on your lease but wish to do so, please complete the request form at the end of this document and forward it to your Lease Administrator to begin the process of establishing an approved camp.

Camping Options

Type of Camp	No-Trace Camping	Designated Camping
Registration Required?	No	Yes
Free Structures Allowed:	Sign-in/out board, Deer hanging rack	Sign-in/out board, deer hanging rack, generator cover, <i>Club Community Structure*</i>
Camping Equipment Allowed:	Tents	Campers/RV's, tents
Requirements:	No designated campsite. Camping materials leave the site at the end of each hunting trip. No additional equipment allowed beyond the free structures.	The designated camping option has two fees: <ul style="list-style-type: none"> • A fee for the campsite • A fee for campers/structures which will be left in camp during the period of June 1- July 31
Cost	No Charge	<ul style="list-style-type: none"> • Campsite Fee: \$200/acre, billable in ¼ acre increments. • Camper/Structure Fee: \$200/year for each camper/structure left in camp during period of June 1- July 31.
Important Note	Weyerhaeuser conducts annual campsite audits. Unreported campsites discovered by Weyerhaeuser will be assessed campsite/camper fees double the normal fee schedule.	

**Club Community Structure*- this structure is designed to serve the entire hunting club/camp. It may be used for gathering or eating purposes. It cannot be used for sleeping purposes. The structure must be less than 400 square feet and may have a roof and not more than 3 fixed exterior walls.

Guidelines

- **Camps must be maintained in a safe and sanitary manner in full compliance with all Federal, State, and local laws, ordinances, restrictions, and regulations.**
- Campfires are permitted, subject to provisions of the lease contract.

Additional Guidelines for Designated Camping

- **Camps must be maintained in an extremely neat condition. Debris should be removed at the end of each camping trip. Items not regularly used at camp should be removed from the property when not in use.**
- Petroleum products should be removed from the camp at the end of each camping trip. Maintenance of vehicles, ATVs, UTVs, or generators should be done at your primary residence and not at camp.
- Campers/RVs may be left on site from August 1- May 31 for no charge.
- Only mobile campers/RVs are permitted for new camps or as additions to existing camps.
- Except for the Club Community Structure, there will be no new building of permanent structures to include cabins, storage buildings, sleeping structures, porches, decks, concrete slabs, or fixed roof canopy structures. Commercial mobile roof canopies, if used to cover campers, are permitted and will not be assessed a fee.
- Shipping containers, construction trailers, school buses, mobile homes, or panel vans are not permitted for new camps or as additions to existing camps.

- Any vehicle without a current tag or not in good running condition must be removed from the property.
- For existing clubs, all preexisting permanent structures, attachments, or camping equipment not customarily considered a camper/RV will be subject to annual inspections. Removal will be required if these structures, in Weyerhaeuser's sole opinion, become dilapidated, represent a safety risk, or are found not to be in compliance with local zoning codes.
- One generator cover (≤ 16 ft² of covered area) per camper may remain on site year-round.

Campsite Suggestions:

- We strongly recommend clubs locate camps out of the public view (consider the visibility of the campsite once the surrounding timber is thinned or clearcut), as this will reduce the likelihood your camp is vandalized or robbed.
- Once the "out of view" requirement is satisfied, we recommend clubs establish camp as close to public roads as possible. Establishing camp deep into your lease can cause a greater impact to your hunting. Additionally, camp may not be easily accessible during periods of wet-weather without causing damage to woods' roads.

Utility Options

- Water service (drilling wells or connecting to public water utilities) is not permitted.
- Weyerhaeuser **strongly** recommends clubs use generators to satisfy your electricity needs. Requests for electric utility hook-up will only be considered when the following conditions are met:
 - Electrical service is permitted given the current zoning of the property.
 - The electric utility company does NOT require an easement or Right-of-Way to initiate service.
 - The club will be responsible for all related costs including, but not limited to: the value of timber removed from any right of way, the cost to clear the right-of-way, and the cost to install the transmission line. Most clubs choose not to pursue electrical service when they receive estimates of these costs.
 - The club will be responsible for all research needed to obtain power service and to obtain all necessary permits. Please send all research documents (sketch, proposal, etc.) to your Lease Administrator for review.

Dog Kennel Options

- Dogs may be kenneled on the property only during deer season or training seasons when the owner is in camp. Clubs may not kennel dogs on Weyerhaeuser property year-round.
- New kennels may be built only with prior permission from your Recreation Lease Manager.
- Dog kennels must be located within your designated camping area.
- Old kennels in poor condition must be removed from the property as a condition of your lease.

Campsite Request Form

Clubs requesting a Designated Campsite must report their campsite location by providing GPS latitude/longitude coordinates, *OR* by making a copy of your lease map and marking the campsite location with an X.

Lease Number: _____

Club Name: _____ Club Contact: _____

Phone #: _____ E-mail Address: _____

Campsite Size (to the nearest ¼ acre): _____

How many campers/travel trailers/structures will remain on site during the period of June 1 – July 31? _____

GPS Coordinates: Latitude: _____ Longitude: _____

Please submit the completed form to your Lease Administrator for processing.

Lease Administrator	Area Covered	E-mail	Fax
Carol Smith	AR, OK, TX	arokhunting@weyerhaeuser.com	580-494-6431
Cathy Jordan	LA, MS	nlahuntingclubs@weyerhaeuser.com	580-494-6431
Terri Jones	NC, VA, WV	northeastadmin@weyerhaeuser.com	304-645-1695
Tricia Kaye	AL, FL, GA, SC	atlanticadmin@weyerhaeuser.com	706-583-6726

Food Plot Rental Program

Food plots are very popular with many hunting clubs. Food plots provide many benefits including:

- Improving the overall habitat quality of your hunting lease by increasing the amount of high quality forage,
- Providing permanent openings which increase habitat diversity in forested landscapes,
- Providing the hunter more time to view animals, facilitating better harvest decisions.

Clubs can plant many areas at no charge on their Weyerhaeuser lease, such as old logging decks, rows where timber has been removed following timber thinning, and powerline/gas line rights-of-way. However, these receive no protection from future forest management activities, including timber harvest or aerial spraying of herbicides. In response to requests from many clubs for permanent and protected food plots, the company developed the **Food Plot Rental Program**.

Key Characteristics of the Food Plot Rental Program:

- Clubs can identify areas of their lease, subject to Weyerhaeuser approval, which they would like to convert into food plots.
- Food plots registered in the program will be protected from timber management activities.
- Be aware that enrollment in the program is a long-term commitment. Clubs cannot dis-enroll a plot unless it can be incorporated into an adjacent timber plantation.
- **Costs:**

Area Being Converted Into Food Plot	Yearly Rental Cost
Area has been clearcut, but not site prepped or planted	\$120/acre/year
Area has been site prepped or has trees up to 3 years of age	\$160/acre/year

- Sign up deadlines are March 1, May 1, and August 1. Weyerhaeuser personnel will inspect the requested plot areas shortly after these dates. We strongly recommend clubs sign up for plots as soon as the clearcut harvest is complete.

Food Plot Size, Shape, Location, and Maintenance

- Clubs must request a minimum of three total acres of rental food plots (note: small clubs leasing less than 100 acres may request one or more acres in plots).
- Each individual plot must be a minimum of ½ acre.
- Plots must be approximately square shaped, round, or rectangular. Plots which are extremely long/linear or which have complex shapes cannot be protected from aerial forest treatments and will not be approved.
- Food plots should be situated on flat or nearly flat terrain to prevent erosion.
- Food plots should be located at least 50 feet away from any stream, pond, or other sensitive site.
- Food plots must be accessible from existing Weyerhaeuser roads in order to support lime/fertilizer trucks, which will be needed to produce high quality food plots.
- Clubs are responsible for the cost to clear and maintain food plots.
- Food plots are to be maintained as openings. At a minimum, they must be mowed annually.
- **Clubs are responsible for any site damage caused by inappropriate clearing practices.**

How to enroll in the Food Plot Rental Program:

1. On your hunting lease, heavily flag the perimeter of each food plot you would like to create.
2. Calculate the area of each plot to the nearest 1/10th of an acre. Remember, each plot should be a minimum of ½ acre. Area may be calculated using a GPS or by measuring the length and width of the plot. (For reference: One acre equals 43,560 ft². A square food plot that is 210 feet on each side is 1 acre in size. A food plot that is 435 feet long and 100 feet wide is 1 acre in size).
3. Record the acreage of each plot in the table on the food plot request form found below.
4. On a map of your lease, mark the location of each food plot with the food plot number that corresponds with the table on the food plot request form (ex: food plot #1 in the table of the food plot request form should be #1 on the map).
5. If possible, utilize a GPS to determine the latitude/longitude of each corner of the plot. .
6. Send the request form to the point of contact listed at the bottom of this page. Within 30 days after the food plot deadlines listed below, you will be contacted with notification either to proceed with planting or notified of needed adjustments.

Food Plot Rental Program- REQUEST FORM

Sign-Up Deadlines: March 1, May 1, August 1

Lease Number: _____ Date: _____
 Club Name: _____ Club Contact: _____
 Phone #: _____ E-mail Address: _____
 Total Lease Acreage: _____ # Food Plots requested: _____

Record the acreage of each food plot in the table below. On the map, make sure to denote the location of each plot by writing the food plot # that corresponds to its number in the table.

Food Plot Number	Food Plot Acres (to nearest 1/10 th acre)	Latitude/longitude of the four corners for each plot
1		
2		
3		
4		
5		

Please submit the completed form to your Lease Administrator for processing.

Lease Administrator	Area Covered	E-mail	Fax
<i>Carol Smith</i>	AR, OK, TX	arokhunting@weyerhaeuser.com	580-494-6431
<i>Cathy Jordan</i>	LA, MS	nlahuntingclubs@weyerhaeuser.com	580-494-6431
<i>Terri Jones</i>	NC, VA, WV	northeastadmin@weyerhaeuser.com	304-645-1695
<i>Tricia Kaye</i>	AL, FL, GA, SC	atlanticadmin@weyerhaeuser.com	706-583-6726

Food plot prep: Summer plans for later hunts

Courtesy of the National Wild Turkey Federation

Summer is the time to start thinking about those fall food plots that so many of us use to bring wildlife into gun range. While breaking the ground and throwing out some seed might eventually result in meat for the freezer, a little planning can turn your favorite hunting spot into a better wildlife beacon.

“Many hunters only think about their fall food plots right before the season and then try to do everything at the same time,” says Scott Vance, assistant vice president of conservation programs administration for the National Wild Turkey Federation. “Hunters who plan ahead increase the food plot’s nutritional yield and create a better area for hunting.”



Photo courtesy of the National Wild Turkey Federation

August is the time to ask questions and determine the best course of action for fall. Does the food plot have a perennial species, such as clover, left from last year? Have you recently conducted a soil sample to learn what fertilizer the soil needs? What plants will provide the most nutrition for the species being pursued?

While it’s not planting time yet, hunters should be getting their food plots ready. Here’s how:

Take a soil sample

Soil testing is simple, inexpensive and effective. Kits can be obtained from the local county extension or Natural Resource Conservation Service offices for around \$5. When testing your soil, be sure to:

- Collect samples to plow depth (six inches).
- Collect multiple samples.
- Take a soil sample for every acre. If soils vary in a food plot, take samples from each type of soil.
- Mix the samples together and let them dry.
- Label the container with your name and reference number and mail per the instructions from your county agent.

Order seeds

Determine what seeds should be drilled to produce a good mix of plants for wildlife and order them. You can use the National Wild Turkey Foundation’s Turkey Shoppe. Popular mixes include Turkey Gold Strut & Rut Perennial and BioLogic Maximum.

Other prep for perennial plots

Toward the end of the summer, mow clover or other perennials low enough for sunlight to reach the shorter plants. As cooler weather prevails, clover will begin to grow, but it needs some sunlight.

Other prep for annual plots

Toward the end of the summer growing season, mow and spray herbicide such as Roundup to eliminate unwanted plants and prepare the area for later disking and planting.

With this preparation completed in advance as the fall hunting season approaches, you’ll save yourself some scrambling and be ready to plant, leaving time for the growth of well-developed food plots that really draw game once the season begins.

RECREATIONAL LEASE MANAGEMENT (RLM)

A safe lease is an enjoyable lease

Risk management and safety techniques for hunting clubs

By Ed Wilson, Outdoor Underwriters, Inc.

Each year as hunting season gets underway; millions of hunters enter the woods to enjoy a season of hunting success and camaraderie with friends and family. As your hunting club members enjoy time on your lease land, safety should be a primary focus. In addition to helping prevent accidental injuries, safety activities can also help limit clubs' risk of legal action due to liability.

While liability concerns are valid, they should not limit property access or recreational enjoyment. Smart hunting clubs can use several simple risk management techniques to limit their exposure to lawsuits and still provide ample recreational opportunities.

Hunt management

At a minimum, clubs should hold an annual safety meeting prior to the start of the hunting season to discuss specific club rules and safety procedures. This would also be a good time for the club to review its lease and incorporate any specific lease requirements into club procedures.

Establish a sign-in/sign-out map for hunting stand selection. Stand locations should be determined with attention to hunter density, access issues, safety zones and the distance between hunters. It's also a good idea to assign a hunt master, especially for high-density hunting days such as Saturdays and any day during opening week. The hunt master should be empowered to control stand placement and hunting guests.

Tree-stand safety

All tree stands should be inspected prior to the hunting season, and each member should sign off on the condition of his or her own stands. All ladder and climbing stands should have harnesses available that are capable of protecting the hunter should the stand fail or the hunter fall. In addition:

- Check ladder stands for any loosening of the strap holding the stand to the tree. A safety strap can be secured around the stand and tree to provide additional security in case the original belt fails.
- Check raised platforms for any weakening or shifting of the support pillars.
- Check steps, support rails and floors for rotten wood, loose screws and nails, or other instability.
- Make sure ladder ropes or railings are secure.
- Hang a rope conveniently from the stand to safely lower and raise firearms and other equipment to sitting height.

Check-in station

All leased tracts should have a convenient check-in station with a map that details stand sites and selection procedures. Additional information at the station should include:

- Emergency contact names and numbers.
- Phone numbers for the local fire department, emergency services, and/or ambulance service.
- The site location and accurate directions for directing emergency responders to it.
- The landowner's name and contact information.
- Club hunting procedures and other rules.

Safety during dog or hunter drives

During hunts with dogs or people driving the game, be certain there is a sufficient distance between shooters. Hunters should be required to maintain the stand site until the drive is finished. Drivers should wear safety vests and hats that are clearly visible.

Controlling ATV use

Require that all-terrain vehicles (ATVs) be driven with caution and only in areas in which it is safe to use them. ATV use should be limited to established and maintained roadways and trails, and they should not be used in heavily wooded areas.

Camping and fires

Have a safe, designated campfire location with basic firefighting equipment (e.g., fire rakes and shovels) available onsite. Post and enforce specific rules governing campfires and the burning of litter, along with a requirement that all trash bottles and cans be disposed of properly. When in effect, landowner burn bans should be strictly enforced.

If the lease has a permanent camp location, have the area inspected prior to the start of the season for any electrical, heating system or building defects that may need correction. Check smoke alarms and carbon monoxide detectors. Document all inspections and their results in writing.

Gates and other hazards

Gates and other potential road hazards should be posted and clearly marked, including marking both gates and gate poles with reflective tape for all-direction visibility. Don't use cables for gates. Keep brush and trees cleared away from the gate so it remains clearly visible.

Mark any known hazards on the lease land and post "private lease" or "no trespassing" signs along public roads, making sure club members are aware that the public might use those roads. Inform all club members of any logging or construction activity.

While hunting remains a safe outdoor activity, it is very important to integrate gun safety and hunt management into club practices. If you have specific or unique ways to promote hunting club safety that you'd like to share, please contact the author at ewilson@outdoorund.com.

Ed Wilson, who has forestry degrees from West Virginia University and a doctorate from Virginia Tech, works for Outdoor Underwriters, Inc. in Columbia, S.C..

Safe and responsible ATV use

By Paul Durfield, Lease Manager

Hunters are drawn to the woods each year for a variety of reasons. Many seek the peace and quiet found in a deer stand, while others may enjoy sitting around camp telling stories developed over a lifetime afield. Parents or grandparents may enjoy passing their passion for the outdoors on to the next generation. One thing each kind of hunter has in common, however, is the expectation that when the hunt is over, everyone will arrive home safely. Unfortunately, not everyone's hunt ends as expected.



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Over the past 10 years, the use of all-terrain vehicles (ATVs) in the United States has exploded. The Consumer Products Safety Commission reports that in the 10 years since 2001, ATV ownership has grown from 4.9 million to over 10.6 million, an increase of 116 percent. ATVs are incredibly useful and enjoyable to ride; there is little wonder why their popularity has expanded.

The utility value of ATVs makes them very popular among Weyerhaeuser hunting clubs. They can be operated very quietly and are designed to be driven on terrain not easily accessible by other vehicles. These benefits make them very valuable to the modern hunter. With the use of ATVs comes responsibility, however, and Weyerhaeuser wants to help ensure their safe operation on your hunting lease. We hope the following tips can help everyone make it home from the hunt safely.

What is an ATV?

When most people think of ATVs, what comes to mind is the standard four-wheeler variety. Yet the increase in popularity of off-road riding over the last several years has resulted in many new vehicles being included in the ever-broadening category of ATVs. This article addresses any powered vehicle designed to be ridden off-road, including traditional four-wheelers, side-by-side utility vehicles and off-road golf carts.

The Golden Rules of ATV Safety

The All-Terrain Vehicle Safety Institute (ASI) was formed in 1988 to implement an expanded national program of all-terrain vehicle (ATV) safety education and awareness. ASI's primary goal is to promote the safe and responsible use of ATVs, thereby reducing accidents and injuries that may result from improper ATV operation by riders.

One of the many ways ASI promotes the safe operation of ATVs is the development of the Golden Rules of ATV Safety:

- 1.** Always wear a DOT-compliant helmet, goggles, long sleeves, long pants, over-the-ankle boots and gloves.
- 2.** Never ride on paved roads except to cross, and then only when done safely and permitted by law. ATVs are designed to be operated off-highway.
- 3.** Never ride under the influence of alcohol or other drugs.
- 4.** Never carry a passenger on a single-rider ATV, and carry no more than one passenger on an ATV designed for two people.
- 5.** Ride an ATV that's right for your age.
- 6.** Supervise riders younger than 16 years old; ATVs are not toys. Supervision should be defined as direct parental / guardian oversight for all riders under 16.
- 7.** Ride only on designated trails and at a safe speed.
- 8.** Take a hands-on ATV Rider Course, a free online E-Course at www.ATVSafety.org, or call (800) 887-2887.

State laws

Due to the potential for accidents, many states have enacted legislation focused on ATV safety. These laws should be considered the minimum requirements for the safe operation of ATVs. The most common regulations enacted across the southern states are listed below; please review the laws in your state to familiarize yourself with them. They are aimed at protecting riders. Please also refer to your state Department of Motor Vehicles to learn about any ATV-related legislation.

- All ATVs must have a working headlight and taillights.
- All vehicles must have operable brakes and mufflers.
- Several states have laws that dictate the minimum age of riders and require adult supervision for underage riders.
- Helmets are required for riders under a specific age.
- Most states do not allow ATVs on public roads.

Again, please check with your respective state to see exactly what laws apply to you.

Common sense safety

Often, a little common sense is enough to prevent many accidents. The most common causes of ATV accidents fall into the following categories. Safety in each of these areas should be common sense, but if the risks are not taken seriously, accidents resulting in serious injury or death can occur.

Alcohol

Operating an ATV should be taken as seriously as driving a car. Drunken driving campaigns have made us all aware of the dangers involved in getting behind the wheel while intoxicated; why would we treat the operation of an ATV any differently? Riding an ATV on a private road behind a locked gate may provide a false sense of security, but drivers impaired by alcohol are much more prone to drive too fast, have slower reaction times, and generally pay less attention to the safe operation of any vehicle, including an ATV.

Kids and ATVs

It has been said that common sense comes with age, and while not always true, children are usually more carefree than adults. Based on a study conducted by the American Academy of Pediatrics (AAP), more children are now injured in ATV accidents than in bicycle accidents. The same study revealed that the leading contributors to ATV injuries or deaths involving children are excessive speeds, lack of helmet use and multiple riders.

Accident research has shown that all too often, children are riding ATVs much too large and powerful for them to safely control. The AAP recommends that no one under 16 years of age ride a full-size ATV. All major ATV manufacturers offer child-appropriate ATV models. These vehicles have much less power and are engineered to provide a stable ride for smaller riders. These smaller vehicles are great ways to train younger riders in the techniques that will keep them safe as they grow and can safely drive larger, more powerful ATVs.

Over-powered ATVs

ATVs are designed for many different uses and come in many different sizes. Safe ATV riding techniques require riders to use their bodies for control, similar to the ways riders use their bodies to maneuver motorcycles. That's why the size of the ATV should be completely dependent on the rider's own size, age, strength and riding ability and experience.

Make sure you purchase the right size vehicle designed for your most common use. Most ATVs can be divided into two categories: sport or utility. Sport ATVs are very light-framed and designed for speed, with heavy-duty suspensions intended for jumps and hard turns. Sport ATVs require specific training to be ridden safely.

Utility ATVs are the most common type used by hunters. While they may still be powerful, they are designed to haul and tow equipment and therefore are usually heavy and built for stability. Utility ATV design usually allows riders to carry a considerable amount of gear.

Riding too fast for conditions

Changes in driving conditions increase the need for awareness of safe riding techniques. Riding at night is one of the riskiest conditions facing most riders. Speed limits of no greater than 10 miles per hour should be followed, helping riders to maintain control and avoid being surprised by unforeseen hazards.

The power of large ATVs, coupled with reduced visibility, increases the potential to ride beyond the limits of visibility. In other words, being unable to see beyond the headlights makes it impossible to see and thus properly respond to upcoming hazards. Riders must always modify their speeds at night, especially when riding in unfamiliar areas.

Rain presents another risk to ATV riders. Ruts may fill with water, making it difficult to predict depth. Driving into or hitting a rut can easily flip an ATV, especially one loaded with gear and traveling too fast for conditions. As with driving a car in the rain, a puddle also can create drag on one tire and pull the vehicle in the direction of the puddle, causing the ATV to flip. The author is personally familiar with this scenario, as it has happened to him!

Rider training

The ASI offers many great resources for rider safety training. Please visit their website for great videos and tips on the safe operation of ATVs. The website also allows you to sign up for their ATV Rider Course, a half-day, hands-on training session that includes pre-ride inspection, starting and stopping, quick turns, hill riding, emergency stopping and swerving, and riding over obstacles. Participants also learn about protective gear, local regulations, places to ride and environmental concerns.

Please consider scheduling an ASI training course for your hunting club. The course is a fun opportunity to learn great safe riding tips with your fellow club members. Contact ASI at (800) 887-2887 to locate a course offered near you.

Be safe

Weyerhaeuser welcomes the responsible operation of ATVs by our hunting clubs. Accidents don't just happen to "the other guy," however; in a split second we can find ourselves or our loved ones in a really bad situation. Please don't disregard the potential for danger while operating ATVs. A little preparation and education can help avoid tragedy.

Frequently Asked Questions

❖ My lease has an existing lock on the gate. How do I know if it is a Weyerhaeuser lock and how do I obtain a key?

Weyerhaeuser does not provide keys to its locks. Clubs should provide their own locks. All locks belonging to a hunting club must be painted “blaze” orange. When feasible, locate your lock as far away as possible from the Weyerhaeuser lock on the chain which secures the gate. This will minimize the likelihood that one party bypasses the other party’s lock.

If the road that is gated does not extend beyond your lease (your lease area is the only property serviced by the road), the only locks which should be on the gate are the Weyerhaeuser lock, your club’s lock, and occasionally other locks, such as utility companies.

The most common locks used by Weyerhaeuser are:

Alabama Leases	Primarily an American brand lock- either blue/gray or midnight blue lock body; in rare cases we use a large Master Lock.
Georgia (Eastern)	Coastal area - Silver Master Lock Piedmont area – Brass Master Lock
Georgia (Central)	Master Lock with blue or black band around bottom; may have J530 stamped on bottom
Georgia (Western)	Master Lock with blue, black, or yellow band around bottom; American brand lock with blue/gray lock body.
Florida (Panhandle)	American brand lock- either blue/gray or midnight blue lock body.
Florida (Peninsular)	Palatka area- large silver American brand lock Lake Butler/Gulf Hammock area- a small or large Master Lock. May have “PC” written on it.
N./S. Carolina Leases	Silver Master Lock

Oftentimes, your club may share a road with other landowners or other Weyerhaeuser clubs. In this case, it is recommended you cut a link in the existing chain and insert your own lock. Then, attempt to contact other bona fide users of the road to see which locks should remain and which locks can be removed.

Please do not cut or otherwise disable any locks until you are certain which locks can be removed from a gate.

❖ We would like to install gates on our lease? Are their minimum gate specifications?

Only bar gates or cattle-type gates should be used. Chains or cables can never be used as a gate. Single strand fencing, such as barbed wire cannot be used.

Gates should be set back from road intersections a minimum of 70-100 feet and be a minimum of 16-20 feet wide. This will allow large equipment trucks to safely turn off of public roads and straighten before reaching and passing through the gate area. Similarly, gates should be placed in road straight-aways and not be placed immediately before/after significant curves in the road.

❖ There is a road that touches my lease, but goes through another person's property. Do I have rights to use this road for access?

Not necessarily. Assuming it is not a public road, in most cases, access to Weyerhaeuser property is direct and does not go through another landowner's property, with occasional exceptions. If you are uncertain as to whether a particular road is a legal access point to your lease, discuss this situation with your lease manager or area forester.

❖ The road I use to access my lease is in poor condition. Who do I contact for repairs? Can I repair it myself?

Forest roads are not the domain of 2-wheel drive vehicles. You should expect to use ATVs and 4-wheel drive trucks on your lease. If the roads on your lease are impassable or if you believe they will become impassable within the near future, please contact the area forester.

Lessees can make some minor road repairs, but only after first getting Weyerhaeuser approval for the proposed repairs. Weyerhaeuser has established road repair specifications that include the need for carefully placed water bars, ditches, etc.

❖ My new lease contains personal belongings (stands, structures, etc) from the previous leaseholder. What is the procedure for removing these items? Do I have to allow the previous leaseholder access to my lease or can Weyerhaeuser remove these items?

Former lessees occasionally leave personal property on Weyerhaeuser land. Initially, please refer to Paragraph 19 of your lease contract (or the sample contract found on our website) for a legal explanation of Weyerhaeuser's policy on this matter.

If you are now the official, contracted lessee for the property, you may choose, as a gesture of good will, to allow the former club to retrieve their abandoned property at a time which is suitable to you. Remember the golden rule: treat others as you would wish to be treated.

At no time can your club assume the personal belongings from members of the previous club have become the property of your club.

If the previous club left rubbish or camping related equipment, please take photos and make a list of all items left on the lease. Send this information to the lease administrator and request it be placed in your lease file, so that Weyerhaeuser knows these items were preexisting on your lease.

❖ How can I discern the boundaries of my lease?

Weyerhaeuser provides a standard location or stand map with your lease, which can facilitate locating and determining the boundaries of your lease. Weyerhaeuser's paint color for marking boundaries will vary. The most common color is white, but certain areas may use blue, yellow or reddish-orange painted horizontal boundary marks. You may also find occasional Weyerhaeuser, Plum Creek, Timber Company, or Georgia Pacific boundary signs

In many cases, a club will not lease an entire Weyerhaeuser property; some of your lease boundaries may be internal Weyerhaeuser roads or creeks. These boundaries would not be painted. If you have questions about boundaries, please call your lease manager.

❖ We would like to establish a campsite. What is the process?

Clubs may establish a campsite in accordance with the campsite policy found in this welcome packet and on our website. Clubs must submit a campsite request form to their lease manager for approval prior to setting up camp. The campsite request form is found at the end of the *Campsite Program* document contained in this packet and on our website.

❖ We would like to establish power and water service at our campsite? What is the process?

Weyerhaeuser strongly encourages the use of portable generators for electrifying hunting camps. Occasionally, power will be allowed to be ran to campsite, solely at the lessee's effort and expense, and to Weyerhaeuser's specifications. Contact your lease manager to discuss this possibility. Any establishment of power on Weyerhaeuser property must be pre-approved by your lease manager.

Although a few water wells do historically exist on Weyerhaeuser property, their establishment and use is rarely approved due to safety and environmental concerns. Typically, regulatory authorities now require water wells to be matched with septic systems or other forms of wastewater/sewage management systems, which makes them unfeasible on Weyerhaeuser land.

Any improvements on Weyerhaeuser land must be pre-approved by your lease manager.

❖ **We would like to plant food plots? What areas are permissible to plant?**

Clubs may plant old logging decks, powerline or gasline ROWs that are internal to your lease, or other areas that can be planted without causing damage to trees. Please do not plant road beds or road shoulders.

Weyerhaeuser also provides a food plot rental program for clubs that wish to plant additional areas. Please review the *Food Plot Program* policy contained in this packet and on the website for more information.

❖ **Are we allowed to post the property?**

Yes. Only aluminum nails may be used to secure posted signs to trees.

❖ **What kinds of deer stands are allowed? Can deer stands be placed anywhere?**

Ladder stands, lock-on, climbing, and tripod or other freestanding stands are allowed. No nails or other objects may be driven into any tree for any reason.

Common sense, courtesy and safety should be your primary considerations when placing your stands. Stands should be placed safely out of range of homes, camps, neighboring properties or other clubs' hunters. Stands shouldn't be placed along primary/maintained roads commonly traveled by personal vehicles, logging trucks or neighbors accessing other properties. Cooperate with adjoining leases and private landowners on stand placement along your boundaries to ensure safety and to avoid potential conflict. Finally, if you are aware of timber harvesting or planting activity in a particular area on your lease, take the initiative to move stands to other areas in order to prevent potential damage to your stands.

❖ **Can we use our ATVs?**

ATVs are allowed, but abusive ATV driving which damages roads or timber plantations will not be tolerated and can result in lease cancellation. ATV users assume the risk and responsibility for the condition of the property, and cannot hold Weyerhaeuser responsible or liable for any damages or injuries that may result from ATV use. We encourage all ATV riders to review the *Safe and Responsible ATV use* article on page 15 of this welcome packet.

❖ **Can we cut shooting lanes?**

No commercial trees can be cut for any reason. Lessees can cut hardwood brush that is in pine stands but may not cut hardwood brush in hardwood stands. If you are in doubt as to whether the plants in question are commercial trees or brush, do not cut.

❖ **Do we have to let another recreational club cross our leased property?**

Adjoining recreational clubs should cooperate regarding access. Use these opportunities to learn who your neighbors are and find out if the clubs can work together to improve recreational activities.

❖ **Will Weyerhaeuser harvest timber during hunting season? How do I know if timber harvest will occur on my lease?**

It is possible that Weyerhaeuser may harvest timber or conduct other forest management activities (site preparation, tree planting, spraying) on your lease during hunting seasons. Each week, we notify leaseholders of planned timber harvests. If harvest plans change throughout the year, we notify leaseholders as soon as possible.

Unfortunately, harvest plans change due to factors beyond our control - weather conditions and mill needs. In some instances, we must make quick changes in our harvest plan. Lessees should be aware that Weyerhaeuser property is a working forest and, from time to time, ongoing forest management activities may impact your hunting.

For more information on harvesting, please review the *Harvest FAQ* document located in this packet and on our website.

❖ **Can I sublease?**

No. Subleasing, commercial hunting, or selling of hunting rights is not allowed. Subleasing will result in cancellation of the lease.

❖ **Is the lease renewable?**

Leaseholders in good standing are usually offered the option to re-lease the property. Weyerhaeuser has leaseholders that have leased land for decades.

❖ **What happens if Weyerhaeuser sells the property I'm leasing?**

Weyerhaeuser reserves the right to sell, exchange, or convey all or any part of the property you are leasing. If you are leasing a property and it sells, you will receive written notice prior to the sale closing date with information on final lease termination and personal property removal dates. The lease will terminate upon the date of transfer to the new owner. You will receive a pro-rated refund of your lease fees per the terms of your lease contract as set forth in the chart below: For the purpose of this paragraph Hunting Season is defined as the period between the first day of deer season (firearm season) and the last day of turkey season in the applicable jurisdiction.

Date of termination	Amount of Refund
(i) Prior to Hunting Season	Full Refund
(ii) During Hunting Season	Pro-rata Refund based on percentage of lease term remaining
(iii) After Hunting Season	No Refund

You will also receive priority status for selecting a new lease next year when we post available leases. Priority Status means you will be given a chance to preview and lease available properties before the general public is allowed to lease them.

❖ **How much will my hunting lease increase next year?**

Lease prices will be reviewed every year to ensure Weyerhaeuser's prices remain competitive with the market. Leaseholders will be notified about February of each year regarding price information for the next leasing cycle.

Timber Harvesting – Frequently Asked Questions

Please review the following questions and answers relating to timber harvest on Weyerhaeuser property. Please remember that while logging crews take special care to prevent any damage, we are not responsible for loss or damage to items left unattended in the woods per the terms of our lease contract. It is our hope that our notification process and this document will alleviate this risk by helping you with your planning efforts for the coming season.

❖ How do I know if Weyerhaeuser plans on harvesting timber on my property?

Each week, Weyerhaeuser issues Harvest Notification letters to contacts leasing properties listed on our planned harvest schedule for the current year. This letter provides basic information as to which parcel(s) will be affected, and suggestions for dealing with harvest activities. If you have not received a harvest notification letter, then the property you lease is not currently listed on our harvest schedule, although it is still possible that an unscheduled harvest could take place on your lease at any time. These unscheduled harvests are typically due to insect outbreaks, weather conditions, or unexpected market conditions. In rare cases, clubs may not receive notification of harvest activities.

❖ When will Weyerhaeuser harvest the timber on my lease?

Weyerhaeuser cannot provide you with a specific date or time of harvest; we can only inform you that your lease will be affected at some time by harvest during the year (when our contractors can best access the timber and fit that job into their logging schedule). The timing of the harvest depends on many variables including weather, seasons, ground conditions, contractor schedules and market conditions. Please be aware that logging could take place on your lease at any time of year, including during hunting season, and we cannot provide you with advance notice of timing.

❖ Can I call someone for more information?

No. Neither your lease manager nor our foresters can provide information beyond what is given in the Harvest Notification letter (for the many reasons/variables stated in the question directly above) or in this document. Lease managers do not have additional information, and do not have control over the scheduling of timber harvest. Even foresters will not typically have further details to provide.

❖ How will I know when harvest is about to take place if Weyerhaeuser can't provide a specific date?

There are some telltale signs you can watch for that will indicate logging will soon begin. These include: delineation of stream buffers with flagging tape or tree marking paint; fresh road grading or other road work; and clearing of log decks. Generally, we try to complete these setup activities several months in advance of logging startup, but occasionally the interval is much shorter. When you see these activities, make sure you have removed your property from the area. While a hunting stand or feeder may seem clearly visible to you or me from the ground, an operator in the dark, enclosed cab of a feller-buncher or skidder may not be able to see it.

❖ How do I prepare for Harvest on my lease?

In general, plan on not using stands, feeders or other equipment or structures in the affected area until after the harvest is completed (in order to prevent damage or loss of your property).

First, make sure gates are the proper width and have the appropriate setback to allow logging trucks to pass through the gates. Gates should be set back 100 feet from road entrances and should be a minimum of 16 feet wide, with wider gates being preferred. If gates do not meet these minimum criteria and damage occurs to your gates, you will be responsible for gate replacement/repair. If gates meet these dimensions and damage occurs, Weyerhaeuser or the logger will be responsible for repair.

Also, inform the members of your lease/club that they should avoid leaving personal property in that area until after harvest and that they should realistically plan ahead to hunt other areas of the lease until after the harvest is completed.

Hunting is still permitted in the scheduled harvest area, but it will be best to avoid placing/leaving stands, plots or feeders in the area as they will likely need to be moved, and could be damaged.

❖ **What do we do with our hunting stands?**

To prevent risk of damage to your stands and other equipment, you should immediately proceed to remove your possessions from the harvest impact area. Also, be aware that any large wood /metal box or tower stands that are located close to roadsides may require removal to facilitate road preparation and log truck traffic.

❖ **How will our food plots in the harvest area be affected? Can I protect existing plots or add new plots after the harvest is completed?**

Give careful consideration to planting food plots in old log decks or along roads within or leading to the designated harvest area. Unless these are enrolled/protected within our **Food Plot** program, they could be disturbed or even destroyed by logging activity. It is best to postpone any such planting until harvesting and post logging cleanup work are completely finished.

Food plots are a sure method of providing high-quality, preferred browse and feed to White-tailed deer and wild turkeys, and that makes them a great way to attract and hold more game on your lease. Our Food Plot program provides an option for you to protect your food plots by enrolling, and therefore protecting, that acreage on your lease as paid and designated food plot acreage. Under the Food Plot program, you can create food plots in recently harvested stands as well as planted stands up to three years old.

Details of the Food Plot program:

- Your club must apply for at least three acres of plots (leases under 100 acres can apply for between one and three acres of plots).
- Individual plots must be a minimum of one acre. There are no limits on the maximum size of food plots.
- Plot clearing and planting are the responsibility of your club.
- Plots will be protected from Weyerhaeuser forest management operations.
- The annual rental fee is \$120 per acre, per year for food plots approved and installed after the site has been harvested, but before site preparation activities for tree planting begins (spraying, bedding).
- For food plots installed on land that has already been site prepared for tree planting or that has trees up to three years of age, the annual rental fee for food plots will be \$160 per acre, per year.
- Once your club enrolls in the food plot program, you must remain in the program and must keep the food plots maintained (yearly mowing at a minimum) as a condition of your lease.
- You may utilize other existing openings for food plots without charge, but please remember they are not protected plots.

❖ **What about our campsite, campers, etc.?**

We recommend campers or other personal equipment at your campsite to be removed if your campsite is in the affected area or on the same roads which will be used for logging purposes. We cannot guarantee the safety of your personal property.

❖ **Logging activity just started on my lease and deer/turkey season will open next week. The loggers say they will be on our tract for 6-8 weeks. Can I get a refund for that acreage?**

A primary reason Weyerhaeuser owns land is to grow and harvest trees. We must harvest timber at all times of the year. Unfortunately, your lease must be harvested during the hunting season. The lease contract states that timber harvest may occur at any time. Furthermore, we make every attempt to provide clubs notification of timber harvest prior to lease renewal so that they may make an informed decision on lease renewal. We regret that timber harvest is impacting your ability to hunt, but we will not issue refunds or prorated the lease.

WEYERHAEUSER ASSISTANCE DIRECTORY

Please be prepared to provide your lease number when calling your Weyerhaeuser representative.

For most general issues, the quickest answer to your question may be found in this welcome packet or on the Weyerhaeuser website, www.wy.com/welcome.

Call Our Lease Support Team at 1-855-248-6872

Regional Lease Administrators:

Alabama, Florida, Georgia, and South Carolina: **Tricia Kaye**, atlanticadmin@weyerhaeuser.com

Arkansas, Oklahoma, and Texas: **Carol Smith**, gulfadmin@weyerhaeuser.com

Louisiana and Mississippi: **Cathy Jordan**, nlahuntingclubs@weyerhaeuser.com

North Carolina, Virginia, and West Virginia: **Terri Jones**, northeastadmin@weyerhaeuser.com

Regional Lease Managers:

Eastern Georgia, North Carolina, South Carolina and Virginia: **Paul Hanson**, paul.hanson@weyerhaeuser.com

Alabama, Florida, and Western Georgia: **Donald Wood**, donald.wood@weyerhaeuser.com

Maine, Mississippi, and Vermont: **Paul Durfield**, paul.durfield@weyerhaeuser.com

Arkansas, Louisiana, and West Virginia: **Ken McDonald**, ken.mcdonald@weyerhaeuser.com

Oklahoma and Texas: **John Drake**, john.drake@weyerhaeuser.com

Contact Law Enforcement before calling Weyerhaeuser for:

1. An incidence of poaching, vandalism, or trespass.
 2. A dispute with an adjoining Weyerhaeuser club (first establish a paper trail by involving local law enforcement).
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DO NOT CALL

For the following issues, we ask lessees not to call Weyerhaeuser.

1. To determine if a timber harvest will occur on your lease. Weyerhaeuser periodically sends out harvest notices for leases that are scheduled to be harvested within the coming year. If you have not been sent a Harvest Notification, then your lease is not currently scheduled for harvest, although it is still possible that an unscheduled harvest can take place on your lease at any time. These unscheduled harvests are typically due to insect outbreaks, weather conditions, or unexpected market conditions. Unfortunately, we cannot predict when the timber will be harvested. Most of our timber we sell directly to mills, who are given 12-18 months to harvest the timber. They decide when the timber will be cut. For more information, please review our [Timber Harvest FAQs](#).
2. To report internal club problems. Clubs are expected to resolve internal club problems. Acceptable examples of Club leadership and bylaws can be found on pages 6-7 of this information packet.