# New York City Public School Indicators: Demographics, Resources, Outcomes 

## Annual Report 2011



New York City
Independent Budget Office
Ronnie Lowenstein, Director

New York, NY 10038
Tel. (212) 442-0632

Fax (212) 442-0350
iboenews@ibo.nyc.ny.us www.ibo.nyc.ny.us

## Contents



## Background and Introduction .......... 1

Who Are New York City's
Public School Students? ............ 5


## What Resources Are Made Available

 To Our Public Schools? . . . . . . . . . . 13What Do Some Indicators of
School Performance Show? . . . . . . 29

Appendix: List of Schools Opened And Closed Each Year Since 2005-2006 . . . 39

The independent budget office of the city of New York shall be authorized to provide analysis and issue public reports regarding financial and educational matters of the city district, to enhance official and public understanding of such matters...

New York State Education Law § 2590-u.

In 2009, the state law granting the Mayor control of the New York City public school system was renewed. That renewal included a requirement that the New York City Independent Budget Office "enhance official and public understanding" of educational matters of the school system. The law also requires the Chancellor of the school system to provide IBO with the data that we deem necessary to conduct our analyses. That data began to flow to IBO at the beginning of the 2010-2011 school year.

This report is our first annual summary of that data. Over the course of the last year, we have issued a number of detailed analyses of specific topics, and we will continue to produce those types of reports. This current report is designed as a descriptive overview of the school system rather than as an in-depth look at particular issues. It is organized into three main sections. The first presents demographic information on the students who attend New York City's public schools. The next section describes the resources-budgets, school staff, and buildings-that the school system utilizes. The final section describes the measurable outcomes of the school system's efforts for particular subgroups of students.

While this report presents a great deal of information, it is not exhaustive. Some important questions cannot be answered in this type of purely descriptive format. IBO will address those issues in more detailed and analytically sophisticated reports. Moreover, we expect that future editions of this report will include more indicators as we further develop and expand the data. With the exception of the citywide budget information presented in section three, all data in this report refers to students and staff of the New York City public school system. This data does not include students or staff in public charter schools or in publicly financed private special education programs.

With very few exceptions, the data presented herein represents IBO's analysis of individual student or staff data obtained from the Department of Education (DOE).

This report presents citywide summaries of our data. For some of our indicators, school-level data is available and can be viewed for individual schools at our Web site: http://www.iboeducation.us.

## A Few Notes on Data Sources

Student Demographics and Outcomes are derived from individual student records maintained by the Department of Education and provided to IBO for each of the last 10 years. These records include basic biographical information, achievement test scores, attendance records and information on students' entry to, exit from, and movement within the school system.

Separate files contain information on the high school admissions process, allowing us to describe the choices made by students and their eventual placement in high school.

Students move in and out of the school system throughout the school year. The files provided to us by the DOE include information on all students who were "active" on a school's register at any point in a particular school year. For this reason, we are often reporting on a larger number of students than are reported on the school system's official count of enrollment. That figure, called the audited register, is drawn by the school system on October 31 ${ }^{\text {st }}$ of each year, and represents the number of students enrolled on that day. The numbers of students reported in our tables will also vary depending upon missing data for a particular indicator. If, for example, we are reporting data on the ethnicity of students, we drop any students whose ethnicity was not identified in our data.

Because we report data on all students for whom we have data, our achievement numbers differ from the official numbers maintained by the New York State Education Department. These differences are very small, often amounting to no more than a tenth of a percentage point. Official achievement statistics are readily available on both the DOE and New York State Education Department Web sites.

Unless otherwise noted, the student data presented in this report is for the 20092010 school year, the most recent year for which full data was available.

Budget data is derived from two sources. The Mayor's Office of Management and Budget (OMB) provides information on the funding of the school system and on the broad allocations made to the system through the annual budget as proposed by the Mayor, and as amended and adopted by the City Council. Much of this data is available to the public in summarized form in periodic budget reports at OMB's Web site. We have access to the same information in greater detail and in real time through the city's Financial Management System. The second source of budget data-being reported to the public for the first time on a citywide basis in this reportis the use of budgetary resources as determined by individual school principals. The source of that data is an internal report provided by the DOE to IBO on a monthly basis over the last year called the School Leadership Team (SLT) View. It provides a detailed accounting of the source and use of every dollar controlled by the principal of each public school in the city. We used the report from June 2011 to produce the summaries presented herein.

Principal and Teacher data is derived from individual personnel records maintained by the DOE and provided to IBO for each of the last 10 years. In addition to demographic and assignment data, these files indicate the use of alternative pathways (Teach for America, Teaching Fellows, the Leadership Academy, etc.) by individual staff. Much of this data is being reported to the public for the first time in this report.

Building and Class Size data has been taken from DOE reports that are available to the general public on the DOE's Web site, particularly the "Blue Book" and the Class Size Report.

School Level data was taken from the DOE's Web site to classify schools as either new or existing schools, and to categorize schools based upon the poverty level of their students. Student poverty level is derived from students' eligibility for free or reduced-price meals, which is determined by their family income level. We have classified schools into three categories. High poverty includes schools in the top third of schools in a particular level (elementary, middle school, and high school) in terms of the percent of students eligible for free or reduced meals. Medium-poverty indicates that a school is in the middle third of schools in their level and low poverty indicates that a school is in the lowest third. Given the demographics of the city's public schools, schools in the lowest third of poverty levels may still have as many as 70 percent of their students classified as low income.

## © <br> Who Are New York City's Public School Students?

New York City's public school system serves a tremendously diverse student body, reflecting the city's standing as a port of entry for new Americans. Thus, the demographic picture of the city's schools is not just about race, but also ethnicity and nativity. While 83 percent of the students were born in the United States (Table 2.1) the remaining 18 percent hail from 197 other countries or territories (Table 2.2 lists the 25 most represented).

In racial and ethnic terms, Hispanics form the largest group in the school system, at close to 40 percent. Black students account for about 30 percent. There are slightly more Asians than whites (both at about 15 percent) in the school system and other groups account for the remaining 1 percent of students. While the share of students who are Hispanic or Asian is fairly constant across the grades, whites are more highly represented in the early grades than in the higher grades. The opposite is true for black students (Table 2.3) with their share of enrollment higher in the high school grades than in the early grades.

Reflecting this diversity, students in the city's public schools come from homes where over 171 languages

Table 2.1
Birthplace of City's Public School
Students, 2009-2010

| Americas: | $1,009,677$ | $92.4 \%$ |
| :--- | ---: | ---: |
| United States | 900,908 | $82.5 \%$ |
| Carribean | 58,133 | $5.3 \%$ |
| South America | 23,986 | $2.2 \%$ |
| Rest of North |  |  |
| and Central | 26,650 | $2.4 \%$ |
| America | 56,163 | $5.1 \%$ |
| Asia | 13,381 | $1.2 \%$ |
| Europe | 9,612 | $0.9 \%$ |
| Africa | 336 | $0.0 \%$ |
| Oceania | 3,128 | $0.3 \%$ |
| Country Unknown |  |  |

Table 2.2
Twenty-five Most Frequent Birthplaces Outside the 50 States Public School Students, 2009-2010

| Country/Territory | Number of <br> Students |
| :--- | ---: |
| Dominican Republic | 33,941 |
| China | 19,890 |
| Mexico | 11,410 |
| Jamaica | 10,107 |
| Guyana | 9,923 |
| Bangladesh | 8,971 |
| Puerto Rico | 8,349 |
| Ecuador | 7,034 |
| Haiti | 6,441 |
| Pakistan | 5,828 |
| India | 4,163 |
| Trinidad | 3,950 |
| Colombia | 3,250 |
| Russia | 3,036 |
| Korea | 2,785 |
| Yemen | 2,764 |
| Philippines | 2,105 |
| Honduras | 1,886 |
| Uzbekistan | 1,880 |
| Albania | 1,806 |
| Poland | 1,708 |
| Ghana | 1,606 |
| Egypt | 1,544 |
| Ukraine | 1,522 |
| Nigeria | 1,446 |
|  |  |

Table 2.3
Student Ethnicity by Grade, 2009-2010

| Grade | Number of Students | Asian | Hispanic | Black | White | Mixed Race | American Indian |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Pr-K | 58,805 | $14.6 \%$ | $36.1 \%$ | $24.1 \%$ | $20.2 \%$ | $3.8 \%$ | $0.4 \%$ |
| K | 78,229 | $16.0 \%$ | $38.7 \%$ | $24.5 \%$ | $17.5 \%$ | $2.2 \%$ | $0.5 \%$ |
| 1 | 81,045 | $15.0 \%$ | $40.2 \%$ | $25.9 \%$ | $16.7 \%$ | $1.0 \%$ | $0.6 \%$ |
| 2 | 81,186 | $14.8 \%$ | $40.8 \%$ | $27.7 \%$ | $15.5 \%$ | $0.4 \%$ | $0.5 \%$ |
| 3 | 71,544 | $14.8 \%$ | $40.4 \%$ | $28.4 \%$ | $15.4 \%$ | $0.5 \%$ | $0.4 \%$ |
| 4 | 72,320 | $15.8 \%$ | $39.4 \%$ | $28.8 \%$ | $15.1 \%$ | $0.5 \%$ | $0.3 \%$ |
| 5 | 69,591 | $15.2 \%$ | $40.1 \%$ | $29.3 \%$ | $14.6 \%$ | $0.4 \%$ | $0.3 \%$ |
| 6 | 69,519 | $15.0 \%$ | $40.1 \%$ | $30.3 \%$ | $13.8 \%$ | $0.3 \%$ | $0.4 \%$ |
| 7 | 70,526 | $15.4 \%$ | $39.9 \%$ | $30.7 \%$ | $13.4 \%$ | $0.3 \%$ | $0.3 \%$ |
| 8 | 73,058 | $15.3 \%$ | $39.6 \%$ | $30.9 \%$ | $13.6 \%$ | $0.2 \%$ | $0.3 \%$ |
| 9 | 106,559 | $13.2 \%$ | $40.0 \%$ | $32.7 \%$ | $11.5 \%$ | $0.3 \%$ | $0.4 \%$ |
| 10 | 110,397 | $13.7 \%$ | $39.7 \%$ | $34.5 \%$ | $11.0 \%$ | $0.3 \%$ | $0.4 \%$ |
| 11 | 71,473 | $16.0 \%$ | $37.4 \%$ | $32.6 \%$ | $13.2 \%$ | $0.2 \%$ | $0.4 \%$ |
| 12 | 78,899 | $14.8 \%$ | $37.1 \%$ | $34.7 \%$ | $12.6 \%$ | $0.2 \%$ | $0.4 \%$ |
| TOTAL | $\mathbf{1 , 0 9 3}, \mathbf{1 5 1}$ | $\mathbf{1 4 . 9 \%}$ | $\mathbf{3 9 . 3} \%$ | $\mathbf{2 9 . 9 \%}$ | $\mathbf{1 4 . 3} \%$ | $\mathbf{0 . 7 \%}$ | $\mathbf{0 . 4 \%}$ |

are spoken. (Home language data was only available for students in grades kindergarten, one, and two.) More than 39 percent of the students come from homes where English is not the primary language. Spanish is spoken in 23 percent of student homes and various languages/dialects from China are spoken in the homes of more than 5 percent of the students (Table 2.4).

The school system provides a range of services to students who are classified as English Language Learners (ELL). These are students who come from homes where English is not the primary language and who have not yet attained a certain level of English proficiency. There were 158,865 such students in the school system in 2010, and they comprised a little more than 15 percent of the total enrollment (Table 2.5). Program placement data was obtained for more than 95 percent of these students, and it indicates that almost 71 percent of them are being served in English as a Second Language programs. These students attend their subject classes in English while also receiving special instruction meant to bring them to English language proficiency. Almost 19 percent of ELL students are in bilingual classrooms, where subject classes are taught in their native language. The remaining 10.5 percent of ELL students are in either dual language programs, where the emphasis is on a mix of English and non-English speaking students
learning each others' language, or in programs determined by their Individualized Education Plan (IEP) which is set for each youngster in special education programs. (Table 2.6 presents these data.)

Nearly 70 percent of students in bilingual programs have been in those

| Table 2.4 |  |
| :--- | ---: |
| Fifteen Languages Most |  |
| Commonly Spoken at Home, |  |
| Grades K-2, 2009-2010 |  |
| English | $60.6 \%$ |
| Spanish | $23.1 \%$ |
| Chinese |  |
| (Unknown/Other) | $2.5 \%$ |
| Bengali | $1.9 \%$ |
| Chinese (Mandarin) | $1.7 \%$ |
| Russian | $1.5 \%$ |
| Arabic | $1.2 \%$ |
| Chinese (Cantonese) | $1.1 \%$ |
| Urdu | $1.0 \%$ |
| Korean | $0.6 \%$ |
| Polish | $0.4 \%$ |
| Haitian Creole | $0.4 \%$ |
| Albanian | $0.4 \%$ |
| Punjabi | $0.4 \%$ |
| French | $0.3 \%$ |

programs for three years or less, while 58 percent of students in English as a Second Language programs have been participating for three years or less. While this might suggest that students in bilingual programs move to English language proficiency quicker than those in ESL programs, these data are also influenced by variation in the number of students entering a program each year. The higher percentage of students in bilingual programs for fewer than three years might simply be due to more students entering that program in the most recent two years, and not be indicative of the rate at which students exit that program.

Almost 13 percent of students are classified as having special education needs (Table 2.7). These students are in programs ranging from classrooms serving a mix of special education and general education youngsters to classrooms designed to serve a very small number of youngsters with specific needs.

Students in New York City public schools overwhelmingly come from lower-income households. More than twothirds come from homes whose income level is less than 130 percent of the poverty level, qualifying them for free school meals. An additional 5 percent qualify for reduced price meals, indicating family income falls between 130 percent and 185 percent of the poverty

Table 2.5
English Language Learner Status by Grade, 2009-2010

|  | Not ELL |  | ELL |  |
| :--- | ---: | ---: | ---: | ---: |
| Grade | Number | Percent | Number | Percent |
| K | 62,054 | $79.3 \%$ | 16,176 | $20.7 \%$ |
| 1 | 63,566 | $78.4 \%$ | 17,479 | $21.6 \%$ |
| 2 | 65,278 | $80.4 \%$ | 15,908 | $19.6 \%$ |
| 3 | 58,432 | $81.7 \%$ | 13,112 | $18.3 \%$ |
| 4 | 60,346 | $83.4 \%$ | 11,974 | $16.6 \%$ |
| 5 | 59,612 | $85.7 \%$ | 9,979 | $14.3 \%$ |
| 6 | 60,875 | $87.6 \%$ | 8,644 | $12.4 \%$ |
| 7 | 61,888 | $87.8 \%$ | 8,638 | $12.2 \%$ |
| 8 | 64,358 | $88.1 \%$ | 8,700 | $11.9 \%$ |
| 9 | 92,330 | $86.6 \%$ | 14,229 | $13.4 \%$ |
| 10 | 94,527 | $85.6 \%$ | 15,870 | $14.4 \%$ |
| 11 | 62,619 | $87.6 \%$ | 8,854 | $12.4 \%$ |
| 12 | 69,597 | $88.2 \%$ | 9,302 | $11.8 \%$ |
| TOTAL | $\mathbf{8 7 5 , 4 8 2}$ | $\mathbf{8 4 . 6} \%$ | $\mathbf{1 5 8 , 8 6 5}$ | $\mathbf{1 5 . 4 \%}$ |

level. Only 11 percent of students come from families with incomes higher than these guidelines. The family incomes of an additional 17 percent of youngsters cannot be estimated because they either did not return the lunch forms or returned incomplete forms. The lack of data is particularly acute in the early grades and in the high school grades. In grades three through eight, where more than 97 percent of the students returned valid forms, 83 percent of youngsters who turned in

Table 2.6
Program Placement of English Language Learner Students, 2009-2010

| Number of <br> Years in <br> Program | Bilingual |  | Dual Language |  | English as a Second Language Only |  | ```Special Education/ Individualized Educational Program``` |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number | Cumulative Percentage | Number | Cumulative <br> Percentage | Number | Cumulative <br> Percentage | Number | Cumulative Percentage |
| 1 | 9,528 | 33.6\% | 1,788 | 30.7\% | 25,967 | 24.1\% | 1,829 | 17.9\% |
| 2 | 5,883 | 54.4\% | 1,238 | 51.9\% | 19,719 | 42.5\% | 1,004 | 27.7\% |
| 3 | 4,428 | 70.0\% | 992 | 69.0\% | 16,226 | 57.5\% | 1,265 | 40.1\% |
| 4 | 2,972 | 80.5\% | 770 | 82.2\% | 13,361 | 70.0\% | 1,228 | 52.1\% |
| 5 | 2,078 | 87.9\% | 497 | 90.7\% | 10,195 | 79.4\% | 1,165 | 63.5\% |
| 6 | 1,158 | 92.0\% | 289 | 95.7\% | 6,937 | 85.9\% | 1,144 | 74.6\% |
| 7 | 752 | 94.6\% | 122 | 97.8\% | 4,920 | 90.5\% | 834 | 82.8\% |
| 8 | 489 | 96.3\% | 85 | 99.2\% | 3,469 | 93.7\% | 643 | 89.1\% |
| 9 | 345 | 97.6\% | 27 | 99.7\% | 2,335 | 95.9\% | 480 | 93.8\% |
| 10 | 237 | 98.4\% | 14 | 99.9\% | 1,717 | 97.4\% | 335 | 97.0\% |
| 11 | 164 | 99.0\% | 4 | 100.0\% | 1,018 | 98.4\% | 183 | 98.8\% |
| 12 | 129 | 99.4\% |  | 100.0\% | 853 | 99.2\% | 71 | 99.5\% |
| Over 12 | 159 | 100.0\% |  | 100.0\% | 875 | 100.0\% | 49 | 100.0\% |
| TOTAL | 28,322 | 18.6\% | 5,826 | 3.8\% | 107,592 | 70.8\% | 10,230 | 6.7\% |

Table 2.7
Special Education Status of Public School Students, 2009-2010

|  | General Education |  | Special Education |  |
| :--- | ---: | ---: | ---: | ---: |
| Grade | Number | Percent | Number | Percent |
| Pre-K | 57,940 | $98.5 \%$ | 865 | $1.5 \%$ |
| K | 71,235 | $91.1 \%$ | 6,995 | $8.9 \%$ |
| 1 | 73,054 | $90.1 \%$ | 7,991 | $9.9 \%$ |
| 2 | 71,926 | $88.6 \%$ | 9,260 | $11.4 \%$ |
| 3 | 58,727 | $82.1 \%$ | 12,817 | $17.9 \%$ |
| 4 | 59,039 | $81.6 \%$ | 13,281 | $18.4 \%$ |
| 5 | 56,584 | $81.3 \%$ | 13,007 | $18.7 \%$ |
| 6 | 56,895 | $81.8 \%$ | 12,624 | $18.2 \%$ |
| 7 | 58,091 | $82.4 \%$ | 12,435 | $17.6 \%$ |
| 8 | 60,777 | $83.2 \%$ | 12,281 | $16.8 \%$ |
| 9 | 93,115 | $87.4 \%$ | 13,444 | $12.6 \%$ |
| 10 | 100,363 | $90.9 \%$ | 10,034 | $9.1 \%$ |
| 11 | 65,509 | $91.7 \%$ | 5,964 | $8.3 \%$ |
| 12 | 70,785 | $89.7 \%$ | 8,114 | $\mathbf{1 0 . 3} \%$ |
| TOTAL | $\mathbf{9 5 4 , 0 4 0}$ | $\mathbf{8 7 . 3} \%$ | $\mathbf{1 3 9 , 1 1 2}$ | $\mathbf{1 2 . 7} \%$ |

Table 2.9
Student Age Relative to Grade

|  | Percent of Students in <br> Grade Who Are: <br> Standard |  |  |
| :--- | ---: | ---: | ---: |
| Grade | Underage | Age | Over-age |
| K | $0.9 \%$ | $96.1 \%$ | $3.0 \%$ |
| 1 | $0.2 \%$ | $91.5 \%$ | $8.3 \%$ |
| 2 | $0.2 \%$ | $85.0 \%$ | $14.7 \%$ |
| 3 | $0.3 \%$ | $86.6 \%$ | $13.1 \%$ |
| 4 | $0.4 \%$ | $85.6 \%$ | $14.1 \%$ |
| 5 | $0.5 \%$ | $83.9 \%$ | $15.6 \%$ |
| 6 | $0.7 \%$ | $81.9 \%$ | $17.4 \%$ |
| 7 | $0.8 \%$ | $79.1 \%$ | $20.1 \%$ |
| 8 | $0.9 \%$ | $76.4 \%$ | $22.7 \%$ |
| 9 | $1.0 \%$ | $59.4 \%$ | $39.6 \%$ |
| 10 | $1.4 \%$ | $56.0 \%$ | $42.6 \%$ |
| 11 | $1.8 \%$ | $65.4 \%$ | $32.7 \%$ |
| 12 | $2.1 \%$ | $61.6 \%$ | $36.3 \%$ |

Table 2.8
Poverty Level of Public School Students by Grade, 2009-2010

|  |  |  | Reduced-Price |  | Full Price <br> Lunch |  | Full Price, Form <br> Frade Completed |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Missing/Incomplete |  |  |  |  |  |  |  |  |

complete forms meet the federal guidelines for either free or reduced-price lunch. (Table 2.8 displays these data.)

Students generally enter kindergarten at the age of 5 and complete high school at age 17 or 18 , if they proceed through the grades at the expected pace and if their education is not interrupted. This pattern is far from universal in the city's public schools. Some students transfer into city schools from other schools, districts, or countries, already behind their age-peers. Others are required to repeat a grade within the school system. Due to these and other factors, almost a quarter of eighth graders in the system are over the standard age for that grade, and that proportion grows to 43 percent in $10^{\text {th }}$ grade, before students begin to drop out in larger numbers, resulting in fewer over-age students in the $11^{\text {th }}$ and $12^{\text {th }}$ grades. Much smaller numbers of students, roughly 2 percent, accelerate their progress and reach $12^{\text {th }}$ grade younger than the standard age. (Table 2.9 displays these data.)

Enrollment in the city school system is dynamic, with varying birth rates and residential patterns affecting important issues such as building utilization and class sizes. In recent years, some neighborhoods
have seen waiting lists form for individual elementary schools. After rising steadily since 1995-1996, citywide enrollment peaked at 1.1 million students in 20002001. It then declined for eight straight years by a cumulative 7 percent to reach 1.03 million in 20082009. The last two years have seen modest increases bringing total enrollment to 1.04 million in 2010-2011. In the most recent five-year period, enrollment has increased in Queens (up 5 percent) and Staten Island (up 4 percent), while declining in Brooklyn and Manhattan (each down 5 percent) and the Bronx (down 2 percent). (Table 2.10 and Figure 2.1 display these data.)

Figure 2.1
Enrollment in New York City Public Schools
Enrollment in thousands


Table 2.10
Public School Enrollment Trends, 1995-1996 Through 2010-2011

| School Year | Manhattan | Bronx | Brooklyn | Staten |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  |  |  | Queens | Island | TOTAL |
| 1995-1996 | 171,404 | 216,427 | 351,286 | 263,830 | 53,127 | 1,056,074 |
| 1996-1997 | 173,486 | 221,264 | 355,249 | 269,896 | 54,435 | 1,074,330 |
| 1997-1998 | 174,028 | 223,280 | 356,237 | 274,091 | 55,422 | 1,083,058 |
| 1998-1999 | 172,586 | 225,807 | 356,756 | 279,293 | 57,771 | 1,092,213 |
| 1999-2000 | 172,570 | 228,846 | 355,957 | 282,515 | 59,549 | 1,099,437 |
| 2000-2001 | 171,328 | 229,730 | 355,631 | 287,293 | 61,258 | 1,105,240 |
| 2001-2002 | 169,344 | 229,088 | 352,263 | 286,032 | 62,105 | 1,098,832 |
| 2002-2003 | 168,759 | 228,671 | 347,952 | 283,961 | 62,374 | 1,091,717 |
| 2003-2004 | 168,614 | 229,564 | 344,378 | 282,016 | 62,314 | 1,086,886 |
| 2004-2005 | 168,834 | 227,430 | 337,949 | 279,616 | 61,509 | 1,075,338 |
| 2005-2006 | 165,867 | 223,803 | 328,964 | 276,688 | 60,664 | 1,055,986 |
| 2006-2007 | 163,861 | 221,832 | 320,753 | 275,051 | 60,581 | 1,042,078 |
| 2007-2008 | 160,588 | 219,736 | 316,702 | 276,991 | 61,389 | 1,035,406 |
| 2008-2009 | 158,502 | 217,998 | 311,244 | 279,806 | 61,909 | 1,029,459 |
| 2009-2010 | 158,431 | 218,601 | 312,681 | 286,024 | 63,004 | 1,038,741 |
| 2010-2011 | 157,770 | 219,581 | 312,656 | 290,602 | 63,277 | 1,043,886 |
| Change Since |  |  |  |  |  |  |
| 2005-2006 | -4.9\% | -1.9\% | -5.0\% | 5.0\% | 4.3\% | -1.1\% |

## © <br> What Resources Are Made Available to Our Public Schools?

## Budgetary Resources

The Department of Education's expense budget-\$19.4 billion in the 2011-2012 school year that is just starting-has grown by 22 percent since 2007-2008. In absolute terms, the biggest increase had been in services to public schools, which have increased by $\$ 2.1$ billion, or 15 percent. However, the biggest percentage increase, 140 percent, has been in the category nonpublic school payments (Table 3.1).

In the school year that just ended, 2010-2011, state funding accounted for 43 percent of the DOE's expense budget; city funds, 41 percent; and federal, 15 percent. The remaining 1 percent included intra-city transfers and categorical funds from other than state or federal sources (Table 3.2). Federal funding included the last installment of stimulus funding, and the city's adopted budget for fiscal year 2012 reflects a drop of close to $\$ 1$ billion in federal funding for the DOE.

Two important spending categories, pension contributions for DOE employees and debt service for education capital projects, are accounted for elsewhere in the city's budget and do not show up in the DOE's expense budget. Table 3.3 adds these categories to the DOE's budget for city fiscal years 2002 and 2007 through 2012. In order to allow for meaningful comparisons across years, it also adjusts for inflation (all figures are presented in 2011 dollars). These additional costs are substantial. Annual debt service for education purposes doubled from 2002 through 2012, and is now almost $\$ 1.7$ billion. Pension costs for DOE employees increased by 181 percent from 2002-2007, and continued to rise through 2012. Pension costs are now almost $\$ 2.9$ billion a year, an increase of $\$ 2.3$ billion, or 370 percent since 2002.

Some of the money allocated to the DOE actually flows out to private, special education schools and to public
charter schools. Table 3.3 also removes those amounts from the total and computes per-pupil spending at DOE schools, defined as the amount that remains within the traditional public school system divided by the enrollment in the system's traditional public schools. In real, inflation-adjusted terms, per-pupil spending rose by 28 percent from 2002 through 2009 but has grown by only 2 percent since then. That modest growth is entirely attributable to the increase in pension costs. If those costs were removed, real spending per pupil would have declined in each of the last three years.

In recent years, the DOE has followed budget policies directed toward school autonomy and principal empowerment. Funds are directed to schools and-to the extent that funding sources allow-principals are granted discretion over the use of funds within their school. For the 2010-2011 school year, $\$ 9.4$ billion was allocated to traditional public schools to be budgeted by principals. (Our figures include an allocation of fringe benefit costs for all personnel spending even though those costs are paid centrally.) The largest portion of this money, 58 percent, was distributed under the fair student funding formula, which attempts to account for the relative needs of different types of students at each school (Table 3.4). The formula's funding stream mixes funds from the city and state budgets. This is also true of the much smaller Contract for Excellence funding stream, which is related to the settlement of the successful Campaign for Fiscal Equity lawsuit in which the courts found that city schools had historically been underfunded and directed that state and city support for city schools should be increased.

| Table 3.1 <br> Department of Education Program Budget, <br> Dollars in thousands |  | $\mathbf{2 0 0 7 - 2 0 1 2}$ |  |  |  |  |  |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
|  |  |  |  |  |  |  |  |

Table 3.2
Department of Education Program Budget by Funding Source, 2010-2011
Dollars in thousands

|  | City Funds | Federal Funds | Intra City Funds | Other Categorical | State Funds | TOTAL |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Services to Schools |  |  |  |  |  |  |
| Classroom Instruction | \$3,787,992 | \$508,562 | \$421 | \$3,031 | \$5,555,062 | \$9,855,069 |
| General Education | 2,403,446 | 477,784 | 421 | 3,031 | 4,476,084 | 7,360,767 |
| Special Education (non-citywide) | 461,344 | 23,783 | 0 | 0 | 833,661 | 1,318,789 |
| Citywide Special Education | 923,201 | 6,995 | 0 | 0 | 245,317 | 1,175,514 |
| Instructional Support | \$444,435 | \$1,904,839 | \$30,771 | \$47,700 | \$656,464 | \$3,084,209 |
| Special Education | 444,345 | 47,078 | 0 | 3,000 | 146,377 | 640,800 |
| Categorical Programs | 90 | 1,857,761 | 30,771 | 44,700 | 510,086 | 2,443,409 |
| Instructional Administration- <br> School Support Organizations | \$97,259 | \$0 | \$0 | \$0 | \$86,066 | \$183,325 |
| Noninstructional Support | \$1,827,378 | \$425,212 | \$5,251 | \$58,794 | \$836,111 | \$3,152,745 |
| School Facilities | 656,005 | 5,762 | 5,251 | 58,494 | 127,970 | 860,317 |
| Pupil Transportation | 377,397 | 7,800 | 0 | 300 | 631,183 | 1,016,680 |
| School Food Services | 73,068 | 404,815 | 0 | 0 | 18,010 | 495,892 |
| School Safety | 295,621 | 0 | 0 | 0 | 0 | 295,621 |
| Energy and Leases | 425,287 | 0 | 0 | 0 | 58,948 | 484,235 |
| Subtotal Services to Schools | \$6,157,064 | \$2,838,613 | \$36,443 | \$109,525 | \$7,133,703 | \$16,275,348 |
| Nonpublic School Payments | \$1,235,436 | \$0 | \$0 | \$318 | \$965,036 | \$2,200,790 |
| Special Education <br> Pre Kindergarten | 311,048 | 0 | 0 | 318 | 658,953 | 970,319 |
| Charters/ Contract Schools/ Foster Care | 856,038 | 0 | 0 | 0 | 303,037 | 1,159,075 |
| Nonpublic School and FIT Payments | 68,350 | 0 | 0 | 0 | 3,046 | 71,396 |
| Central Administration | \$346,072 | \$35,965 | \$0 | \$9,669 | \$37,338 | \$429,043 |
| TOTAL DEPARTMENT OF EDUCATION BUDGET | \$7,738,572 | \$2,867,743 | \$36,443 | \$119,512 | \$8,136,077 | \$18,905,182 |

NOTE: IBO has allocated spending on fringe benefits according to the rates implied by Bloomberg Administration budget documents for each funding source.

| Table 3.3 |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Per Pupil Spending, Adjusted for Inflation and Payments to Nonpublic and Charter Schools |  |  |  |  |  |  |  |
| 2011 Dollars |  |  |  |  |  |  |  |
|  | 2002 | 2007 | 2008 | 2009 | 2010 | 2011 | 2012 |
| DOE Expenditures |  |  |  |  |  |  |  |
| DOE operations |  |  |  |  |  |  |  |
| (all funds) | \$16,315 | \$17,617 | \$18,098 | \$18,421 | \$18,712 | \$18,905 | \$19,223 |
| Other Expenditures (all funds) |  |  |  |  |  |  |  |
| Debt Service | 847 | 1,191 | 1,375 | 1,389 | 1,588 | 1,660 | 1,698 |
| Additional Pension |  |  |  |  |  |  |  |
| Contributions | 620 | 1,745 | 2,019 | 2,252 | 2,480 | 2,457 | 2,916 |
| Less Intracity |  |  |  |  |  |  |  |
| Sales/Interfund |  |  |  |  |  |  |  |
| Agreements | (8) | (14) | (17) | (15) | (28) | (35) | (16) |
| Total Funds |  |  |  |  |  |  |  |
| Committed to DOE | \$17,775 | \$20,539 | \$21,474 | \$22,047 | \$22,753 | \$22,987 | \$23,821 |
| City Funds | \$8,056 | \$10,473 | \$10,875 | \$11,138 | \$11,322 | \$11,916 | \$13,934 |
| State Aid | 7,755 | 7,962 | 8,597 | 8,902 | 8,165 | 8,124 | 8,023 |
| Federal Aid | 1,913 | 2,042 | 1,916 | 1,785 | 2,996 | 2,860 | 1,811 |
| Private and |  |  |  |  |  |  |  |
| Nongovernmental Aid | 51 | 62 | 87 | 221 | 271 | 87 | 54 |
| City Share |  |  |  |  |  |  |  |
| of Total Funds |  |  |  |  |  |  |  |
| Committed to DOE | 45.3\% | 51.0\% | 50.6\% | 50.5\% | 49.8\% | 51.8\% | 58.5\% |
| Total Funds |  |  |  |  |  |  |  |
| Committed to DOE | \$17,775 | \$20,539 | \$21,474 | \$22,047 | \$22,753 | \$22,987 | \$23,821 |
| Less Passthroughs to |  |  |  |  |  |  |  |
| Nonpublic Schools | \$(793) | \$(1,244) | \$(1,422) | \$(1,610) | \$(1,923) | \$(2,201) | \$(2,670) |
| Total Funds Committed |  |  |  |  |  |  |  |
| to NYC Public School |  |  |  |  |  |  |  |
| System | \$16,982 | \$19,294 | \$20,052 | \$20,436 | \$20,829 | \$20,786 | \$21,152 |
| Total Enrollment | 1,112,618 | 1,079,970 | 1,081,831 | 1,082,769 | 1,101,267 | 1,113,147 | 1,127,215 |
| Less Enrollment in |  |  |  |  |  |  |  |
| Special Ed Pre-k, |  |  |  |  |  |  |  |
| Schools | $(31,107)$ | $(52,564)$ | $(56,066)$ | $(63,658)$ | $(69,614)$ | $(78,817)$ | $(89,149)$ |
| Enrollment in |  |  |  |  |  |  |  |
| Traditional NYC |  |  |  |  |  |  |  |
| Public Schools | 1,081,511 | 1,027,406 | 1,025,765 | 1,019,111 | 1,031,653 | 1,034,330 | 1,038,066 |
| Per Pupil Spending |  |  |  |  |  |  |  |
| Nominal | \$11,436 | \$16,933 | \$18,338 | \$19,490 | \$19,960 | \$20,096 | \$20,588 |
| Real | \$15,702 | \$18,780 | \$19,549 | \$20,053 | \$20,190 | \$20,096 | \$20,376 |

Table 3.4
Funding Streams for
School Budgets, 2010-2011

| Source | Amount | Percent |
| :--- | ---: | ---: |
| Fair Student |  |  |
| Funding | $\$ 5,429,955,640$ | $57.7 \%$ |
| City Funds | $\mathbf{1 , 8 3 2 , 0 8 6 , 6 5 3}$ | $19.5 \%$ |
| Federal Title I | $936,436,597$ | $9.9 \%$ |
| Federal Other | $651,932,323$ | $6.9 \%$ |
| Contract For | $274,791,754$ | $2.9 \%$ |
| Excellence | $268,057,167$ | $2.8 \%$ |
| State Other | $20,999,363$ | $0.2 \%$ |
| Private | $\mathbf{\$ 9 , 4 1 4 , 2 5 9 , 4 9 8}$ | $\mathbf{1 0 0 . 0} \%$ |
| TOTAL |  |  |

More than 60 percent of all money allocated to schools in 2010-2011 was spent on teacher costs (Table 3.5). Another 25 percent was split rather evenly among leadership (administrators), paraprofessionals, counselors, and other school staff. Although related services for special needs students accounted for another 4 percent of the schools' budgets, it is important to note that many of the additional services provided to students in special education programs do not flow through the portion of the budget controlled by principals.

## Principals and Teachers

Over the past 10 years, the Department of Education has worked to develop new policies for recruiting, evaluating, assigning, and retaining or removing teachers and principals. The following tables provide descriptive data on the current and recent cadres of principals and teachers in the school system, as well as information on the system's use of alternative pathways to both professions. In addition, we report recent trends in staff turnover and retention.

New York City public school principals today differ in a number of characteristics from those of 10 years ago, but most of the changes occurred at the beginning of the decade. The changes in demographics over the past five years have been modest (Table 3.6). During the school years 2000-2001 through 2004-2005, the principal corps became more female, somewhat younger, and less experienced. Principals in 20092010 have slightly more experience as principals than the principals of 2004-2005; but they have less
experience as teachers. Their median age has dropped since the first half of the decade; half of the principals in 2009-2010 were below age 50 and 10 percent were below age 36 . Finally, the number of principals in the school system has grown steadily, from 1,283 in 20002001 to 1,401 in 2004-2005 to 1,605 in 2009-2010.

There is no apparent pattern to the distribution of principals among elementary and middle schools with the highest third of poverty rates, the middle third and the lowest third (Table 3.7). The age and professional experience of principals are similar across the three groups of schools. Among high schools, principals are split pretty evenly between males and females in both high- and medium-poverty level schools, but females predominate at low-poverty schools (61 percent).

Table 3.5
Summary of School Budgets:
Use of Funds, 2010-2011

| Use of Funds | Amount | Percent |
| :--- | ---: | ---: |
| Teachers | $\$ 5,701,248,864$ | $60.6 \%$ |
| Leadership | $648,484,243$ | $6.9 \%$ |
| Other School Staff | $609,271,315$ | $6.5 \%$ |
| Paraprofessionals | $597,312,904$ | $6.3 \%$ |
| Counseling Services | $466,778,263$ | $5.0 \%$ |
| Related Services | $391,700,262$ | $4.2 \%$ |
| Professional |  |  |
| Development | $223,324,218$ | $2.4 \%$ |
| Equipment/Furniture/ | $220,825,118$ | $2.3 \%$ |
| Supplies | $182,854,540$ | $1.9 \%$ |
| Before/Afterschool | $116,614,586$ | $1.2 \%$ |
| Parent Involvement | $64,747,115$ | $0.7 \%$ |
| Textbooks | $61,756,030$ | $0.7 \%$ |
| Contracted Services | $33,781,028$ | $0.4 \%$ |
| Summer School | $28,306,287$ | $0.3 \%$ |
| Other Classroom | $27,416,094$ | $0.3 \%$ |
| Staff | $19,990,441$ | $0.2 \%$ |
| Libraries/Librarians | $10,136,732$ | $0.1 \%$ |
| Instructional | $4,710,623$ | $0.1 \%$ |
| Supplies/Equipment | $2,002,149$ | $0.0 \%$ |
| Other Transporation | $1,717,382$ | $0.0 \%$ |
| Bilingual/ESL | $1,281,303$ | $0.0 \%$ |
| Other Admin OTPS | $\mathbf{\$ 9 , 4 1 4 , 2 5 9 , 4 9 8}$ | $\mathbf{1 0 0 \%}$ |
| Attendance and |  |  |
| Outreach | Other Classroom | OTPS |

NOTE: OTPS is other than personal services.

Table 3.6
Some Basic Characteristics of Principals: Demographic \& Work History

|  | $\mathbf{2 0 0 0 - 2 0 0 1}$ | $\mathbf{2 0 0 2 - 2 0 0 3}$ | $\mathbf{2 0 0 4 - 2 0 0 5}$ | $\mathbf{2 0 0 6 - 2 0 0 7}$ | $\mathbf{2 0 0 7 - 2 0 0 8}$ | $\mathbf{2 0 0 8 - 2 0 0 9}$ | $\mathbf{2 0 0 9 - 2 0 1 0}$ |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: | ---: | ---: |
| Number of Principals <br> Percentage | $\mathbf{1 , 2 8 3}$ | $\mathbf{1 , 2 8 3}$ | $\mathbf{1 , 4 0 1}$ | $\mathbf{1 , 4 7 5}$ | $\mathbf{1 , 5 2 2}$ | $\mathbf{1 , 5 7 1}$ | $\mathbf{1 , 6 0 5}$ |
| Female |  |  |  |  |  |  |  |

Table 3.7
Different Types of Schools and Some Characteristics of Their Principals, 2009-2010

| Principal Demographics | All  <br> Schools  <br> Elementary  <br> \& Middle High <br> Schools Schools | High-Poverty  <br> Schools  <br> Elementary  <br> \& Middle High <br> Schools Schools | Medium-Poverty  <br> Schools  <br> Elementary  <br> \& Middle  <br> Schools  <br> Schools  | Low-Poverty <br> Schools <br> Elementary <br> \& Middle High <br> Schools Schools |
| :---: | :---: | :---: | :---: | :---: |
| Number of Principals | 1,053 495 | 358168 | 348164 | 347163 |
| Percentage Female | 74.753 .3 | 76.849 .7 | 73.549 .1 | 73.861 .1 |
| Median Age | $50 \quad 47$ | $50 \quad 47$ | $50 \quad 45$ | 5150 |
| 10th Percentile of Age Distribution | $36 \quad 36$ | $37 \quad 36$ | $36 \quad 34$ | $35 \quad 36$ |
| Work Experience in NYC Public Schools |  |  |  |  |
| Years as a Principal | 5.3 4.5 | 5.64 .6 | 5.14 .4 | 5.34 .6 |
| Years as a Teacher | 10.2 8.4 | 10.2 8.3 | $10.2 \quad 7.9$ | 10.29 .0 |
| Total Years in School System | $20.1 \quad 17.3$ | 20.216 .4 | 19.916 .4 | 20.119 .2 |
| Student Demographics at Schoo Average Share of Students in Poverty | 77.2\% 66.1\% | 94.3\% 87.4\% | 84.7\% 74.3\% | 52.0\% 36.0\% |

Low-poverty high schools also tend to have more experienced principals than do medium- and highpoverty high schools.

Two alternative pathways programs prepare candidates for principal positions in the city's public schools in addition to the traditional promotion path from teacher and assistant principal. The school system itself operates the Aspiring Principals program at the Leadership Academy; the second pathway is
the national nonprofit organization, New Leaders. (Though New Leaders is a national program, we are only reporting data on its New York City project.) The Aspiring Principals program graduated 55 candidates for principal posts in New York City immediately prior to the 2009-2010 school year. All but three of these graduates were placed in jobs inside the school system, 30 as principals and 22 in other positions (Table 3.8). Half of these principals were placed in lowpoverty schools and a third in medium-poverty schools.

New Leaders prepared 28 graduates for the city's public schools, but only 17 were placed in the school system, and only nine were made principals. Two-thirds of those principals were placed in low-poverty schools.

Over the last five years, the percentage of graduates from both of these alternative pathway programs who were actually placed as principals in the city's public schools dropped steadily (Table 3.9). In school year

2005-2006, 77 percent of Aspiring Principal graduates were placed as principals and 57 percent of New Leaders graduates were so placed. In 2009-2010, those rates dropped to 54 percent and 32 percent respectively.

The New Leaders graduates who have been placed as principals have predominately been placed in new schools. In the last three years, only one New Leaders graduate has been named principal of an existing

Table 3.8
Where Graduates of Principal Training Programs Work, 2009-2010

| Program | Working as Principal | Working as Assistant Principal | Working as Teacher or Special Education Teacher | Other | Total <br> Graduates |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Aspiring Principals Program |  |  |  |  | 55 |
| Working in NYC Public Schools | 54.5\% | 20.0\% | 9.1\% | 10.9\% | 94.5\% |
| Working in High-Poverty School | 9.1\% | 5.5\% | na | - | 14.5\% |
| Working in Medium-Poverty School | 18.2\% | 10.9\% | 1.8\% | - | 30.9\% |
| Working in Low-Poverty School | 27.3\% | 3.6\% | - | - | 30.9\% |
| Unknown School Poverty Level | - | - | 7.3\% | 10.9\% | 18.2\% |
| New Leaders for New Schools |  |  |  |  | 28 |
| Working in NYC Public Schools | 32.1\% | 28.6\% | - | - | 60.7\% |
| Working in High-Poverty School | 7.1\% | 7.1\% | - | - | 14.3\% |
| Working in Medium-Poverty School | 3.6\% | 7.1\% | - | - | 10.7\% |
| Working in Low-Poverty School | 21.4\% | 7.1\% | - | - | 28.6\% |
| Unknown School Poverty Level | - | 7.1\% | - | - | 7.1\% |

Table 3.9
First Assignments After Graduating From Principal Training Programs, By School Poverty Levels

|  | $\mathbf{2 0 0 5 - 2 0 0 6}$ | $\mathbf{2 0 0 6 - 2 0 0 7}$ | $\mathbf{2 0 0 7 - 2 0 0 8}$ | $\mathbf{2 0 0 8 - 2 0 0 9}$ | $\mathbf{2 0 0 9 - 2 0 1 0}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Aspiring Principals Program |  |  |  |  |  |
| Total Graduates | 70 | 75 | 55 | 59 | 55 |
| Working as Principal | $77.1 \%$ | $73.3 \%$ | $65.5 \%$ | $69.5 \%$ | $54.5 \%$ |
| Principal in High-Poverty School | $17.1 \%$ | $24.0 \%$ | $7.3 \%$ | $18.6 \%$ | $9.1 \%$ |
| Principal in Medium-Poverty School | $30.0 \%$ | $12.0 \%$ | $29.1 \%$ | $15.3 \%$ | $18.2 \%$ |
| Principal in Low-Poverty School | $24.3 \%$ | $34.7 \%$ | $27.3 \%$ | $33.9 \%$ | $27.3 \%$ |
| Unknown School Poverty Level | $5.7 \%$ | $2.7 \%$ | $1.8 \%$ | $1.7 \%$ | $0.0 \%$ |
| New Leaders for New Schools |  |  |  |  |  |
| Total Graduates | 14 | 15 | 12 | 19 | 28 |
| Working as Principal | $57.1 \%$ | $46.7 \%$ | $41.7 \%$ | $42.1 \%$ | $32.1 \%$ |
| Principal in High-Poverty School | $7.1 \%$ | $6.7 \%$ | $0.0 \%$ | $5.3 \%$ | $7.1 \%$ |
| Principal in Medium-Poverty School | $7.1 \%$ | $0.0 \%$ | $0.0 \%$ | $5.3 \%$ | $3.6 \%$ |
| Principal in Low-Poverty School | $42.9 \%$ | $33.3 \%$ | $41.7 \%$ | $31.6 \%$ | $21.4 \%$ |
| Unknown School Poverty Level | $0.0 \%$ | $6.7 \%$ | $0.0 \%$ | $0.0 \%$ | $0.0 \%$ |

Table 3.10
First Assignment After Graduating From Principal Training Program
New or Existing Schools

|  | $\mathbf{2 0 0 5 - 2 0 0 6}$ | 2006-2007 | 2007-2008 | 2008-2009 | 2009-2010 |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Aspiring Principals Program |  |  |  |  |  |
| Total Graduates | 70 | 75 | 55 | 59 | 55 |
| Working as Principal | $77.1 \%$ | $73.3 \%$ | $65.5 \%$ | $69.5 \%$ | $54.5 \%$ |
| Principal in New School | $18.6 \%$ | $22.7 \%$ | $25.5 \%$ | $33.9 \%$ | $29.1 \%$ |
| $\quad$ Principal in Existing School | $58.6 \%$ | $50.7 \%$ | $40.0 \%$ | $35.6 \%$ | $25.5 \%$ |
| New Leaders for New Schools |  |  |  |  |  |
| Total Graduates | 14 | 15 | 12 | 19 | 28 |
| Working as Principal | $57.1 \%$ | $46.7 \%$ | $41.7 \%$ | $42.1 \%$ | $32.1 \%$ |
| $\quad$ Principal in New School | $50.0 \%$ | $33.3 \%$ | $41.7 \%$ | $36.8 \%$ | $32.1 \%$ |
| $\quad$ Principal in Existing School | $7.1 \%$ | $13.3 \%$ | $0.0 \%$ | $5.3 \%$ | $0.0 \%$ |

Table 3.11
Different Paths to Becoming a Principal: Characteristics of the Principals, The Schools They Work at and Their Teaching Staff
Persons Working as Principals in 2009-2010

|  | New Leaders for New Schools | Aspiring Principals Program | Others <br> (Traditional Pathway) |
| :---: | :---: | :---: | :---: |
| Principal Demographics |  |  |  |
| Female | 47.1\% | 64.6\% | 69.3\% |
| Median Age | 36.0 | 43.0 | 51.0 |
| 10th Percentile of Age Distribution | 32.0 | 33.0 | 38.0 |
| Work Experience in NYC Public Schools |  |  |  |
| Years as a Principal | 2.8 | 2.9 | 5.7 |
| Years as a Teacher | 5.1 | 7.2 | 10.2 |
| Total Years in School System | 9.4 | 12.2 | 21.1 |
| Student Demographics at School |  |  |  |
| Average Share of Students in Poverty | 78.3\% | 76.9\% | 72.9\% |
| Teacher Characteristics at School |  |  |  |
| More Than 2 Years Teaching in Current School | 33.3\% | 56.5\% | 71.8\% |
| More Than 5 Years Teaching Anywhere | 37.5\% | 54.2\% | 63.3\% |
| With Masters Degree or Higher | 74.8\% | 81.3\% | 84.3\% |
| Core Classes Taught by "Highly <br> Qualified" Teachers (NCLB/SED definition) | 83.5\% | 88.3\% | 89.1\% |
| Characteristics of School |  |  |  |
| High Schools | 51.0\% | 32.5\% | 31.0\% |
| New Schools | 90.2\% | 38.9\% | 14.6\% |
| Number of Principals | 51 | 257 | 1,294 |

school (Table 3.10). The Aspiring Principal program has followed a different trajectory. In 2005-2006, many more of its graduates were placed in existing schools than new schools, but that relationship changed in 2008-2009. Now, graduates are evenly split between new and existing schools.

In 2009-2010, slightly fewer than 20 percent of all principals had come through these alternative pathways. In demographic terms, they differed from their peers who had followed the traditional pathway (Table 3.11). More than half of the principals from the New Leaders program were male while 69 percent of the traditionally trained principals were female. Principals from both New Leaders and the Aspiring Principal programs were significantly younger and less experienced than traditionally trained principals, reflecting the newness of these pathways. There is also evidence that traditionally trained principals tend to lead schools with more experienced and more highly educated teachers than do principals from the alternative pathways.

Review of principal turnover and retention rates indicates that the percentage of principals who either move from one school to another within the school system or who leave the system all together is declining. These data are consistent with the observed changes in principal demographics in the first half of the 2000-2010 decade.

Of all the principals who were in schools in 20002001, 42 percent had left the school system three years later, and 60 percent had left five years later. For principals in place in 2004-2005, 25 percent had left the system within three years and 38 percent had left in five years. Finally, for those in place in 2006-2007, only 19 percent had left within three years. (Table 3.12 presents these data.)

The basic demographics of the school system's teaching force have remained constant over the last five years. Roughly 75 percent of the city's public school teachers are female, and half are under the age of 40 (Table 3.13). The city's teachers in 2009-2010

Table 3.12
Turnover Rates of City's Principals

|  | Three Years Later | Five Years Later | Nine Years Later |
| :---: | :---: | :---: | :---: |
| For Principals in NYC Schools in October 2000: |  |  |  |
| Principal at Same School | 43.3\% | 24.6\% | 12.6\% |
| Principal at a Different School Within NYC Public Schools | 7.3\% | 6.4\% | 4.1\% |
| Working at Another Position Within NYC Public Schools | 7.6\% | 8.9\% | 5.1\% |
| Left NYC Public Schools | 41.8\% | 60.0\% | 78.1\% |
| For Principals in NYC Schools in October 2004: Principal at Same School | 63.0\% | 48.3\% | na |
| Principal at a Different School Within NYC Public Schools | 4.2\% | 6.1\% | na |
| Working at Another Position Within NYC Public Schools | 8.3\% | 7.7\% | na |
| Left NYC Public Schools | 24.6\% | 37.9\% | na |
| For Principals in NYC Schools in October 2006: Principal at Same School | 69.8\% | na | na |
| Principal at a Different School Within NYC Public Schools | 5.9\% | na | na |
| Working at Another Position Within NYC Public Schools | 4.8\% | na | na |
| Left NYC Public Schools | 19.4\% | na | na |

[^0]Table 3.13
Some Basic Characteristics of Teachers: Demographic \& Work History

|  | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 | 2009-2010 |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Percentage Female | 74.8 | 75.0 | 75.2 | 75.5 | 75.7 |
| Median Age | 40 | 40 | 40 | 40 | 40 |
| $10^{\text {th }}$ Percentile of |  |  |  |  |  |
| Age Distribution | 25 | 25 | 26 | 26 | 27 |
| Time as a Teacher | 8.8 | 8.7 | 9.2 | 9.5 | 10.1 |
| Years in School System | 9.2 | 9.1 | 9.5 | 9.7 | 10.3 |
| Total Number of Teachers | 76,873 | 77,833 | 78,451 | 78,654 | 76,174 |
| General Education | 62,060 | 62,553 | 63,122 | 62,733 | 59,580 |
| Special Education | 14,813 | 15,280 | 15,329 | 15,921 | 16,594 |

were slightly more experienced than the teacher force in 2005-2006; this may reflect the slowdown in hiring of new teachers in recent years. There were 2,480 fewer general education teachers in 2009-2010 than in 2005-2006, and 1,781 more special education teachers. Overall, there were 699 fewer teachers in 2009-2010 than in 2005-2006.

While the demographic characteristics of teachers did not vary much across elementary and middle schools in the high- middle- and low-poverty groups, there was some variation at the high school level. In low-poverty high schools, the teachers were more likely to be
female, older and more experienced than the teachers in high- and medium-poverty high schools. (Table 3.14 presents these data.)

There are three major alternative pathway programs for teachers in the city's public school system. The most well known is Teach for America, a national nonprofit dedicated to placing high achieving college graduates in high-needs schools. The most commonly used alternative pathway in the city is the New York City Teaching Fellows, which also targets high achieving college graduates as well as career-shifters and which provides participants with support toward the graduate

Table 3.14
Different Types of Schools and Some Basic Characteristics of Their Teachers, 2009-2010

|  | All  <br> Schools  <br> Elementary  <br> \& Middle High <br> Schools Schools | High-Poverty  <br> Schools  <br> Elementary  <br> \& Middle High  <br> Schools  | Medium-Poverty <br> Schools <br> Elementary <br> \& Middle High <br> Schools Schools | Low-Poverty  <br> Schools  <br> Elementary  <br> \& Middle High <br> Schools Schools |
| :---: | :---: | :---: | :---: | :---: |
| Teacher Demographics <br> Number of Teachers | 49,946 23,267 | 16,805 5,753 | 17,367 6,763 | 15,774 10,751 |
| Percentage Female | 83.959 .3 | 83.958 .2 | $83.3 \quad 56.0$ | $84.6 \quad 61.9$ |
| Median Age | $40 \quad 40$ | $40 \quad 38$ | $40 \quad 39$ | $39 \quad 43$ |
| 10th Percentile of Age Distribution | $27 \quad 27$ | $27 \quad 26$ | $27 \quad 26$ | $27 \quad 28$ |
| Total Work Experience In NYC Public Schools Years as a Teacher | 10.1 | 9.98 .1 | 10.1 8.9 | 10.311 .0 |
| Total Years in School System | 10.3 9.9 | 10.18 .3 | 10.29 .1 | 10.511 .2 |
| Student Demographics |  |  |  |  |
| Average Share of Students in Poverty | 77.457 .0 | 94.3 86.8 | 84.874 .5 | 51.230 .0 |

schooling necessary to obtain teacher certification. Less commonly known is the TeachNYC Select Recruits program (until recently it was known as TRQ Select, the TRQ shorthand for the Office of Teacher Recruitment and Quality, a selective program administered by the Department of Education to recruit talented teachers for hard to staff positions.

In 2009-2010, 1,320 new teachers were placed through the traditional pathway; 646 came through the teaching fellows program; 184 were from Teach for America; and 142 entered the ranks of teachers through the TeachNYC Select Recruits program (Table 3.15). Half of the new placements from Teach for America were employed in high-poverty schools, compared with 35 percent of the

Teaching Fellows, 24 percent of the traditionally trained teachers and 22 percent of the placements from the TeachNYC program. Close to 70 percent of the Teaching Fellows were placed in special education classrooms, as were 54 percent of the traditionally trained, 42 percent of the Teach for America graduates, and 28 percent of the TeachNYC participants.

All of the pathways had more than half of their new teachers placed in existing schools in 2008-2009 and 2009-2010. Overall, 26 percent of new teachers were placed in new schools in these two years. Teach for America stands out, with the highest share of its graduates placed in new schools, more than 40 percent in each year. (Table 3.16 presents these data.)

Table 3.15
Newly Hired Teachers: Programs They Came From, Schools That They Go To, 2009-2010

| Program | Working <br> As Teacher | Working As Special <br> Education Teacher | Total Fall <br> New Hires |
| :---: | :---: | :---: | ---: |
| NYC Teaching Fellows |  |  | $\mathbf{6 4 6}$ |
| Working in NYC Public Schools | $30.8 \%$ | $69.2 \%$ | $100.0 \%$ |
| Working in High-Poverty School | $11.9 \%$ | $22.6 \%$ | $34.5 \%$ |
| Working in Medium-Poverty School | $10.8 \%$ | $22.3 \%$ | $33.1 \%$ |
| Working in Low-Poverty School | $7.7 \%$ | $24.1 \%$ | $31.9 \%$ |
| Unknown School Poverty Level | $0.3 \%$ | $0.2 \%$ | $0.5 \%$ |
| TeachNYC Select Recruits |  |  | $\mathbf{1 4 2}$ |
| Working in NYC Public Schools | $72.5 \%$ | $27.5 \%$ | $100.0 \%$ |
| Working in High-Poverty School | $15.5 \%$ | $6.3 \%$ | $21.8 \%$ |
| Working in Medium-Poverty School | $23.2 \%$ | $7.7 \%$ | $31.0 \%$ |
| Working in Low-Poverty School | $32.4 \%$ | $12.7 \%$ | $45.1 \%$ |
| Unknown School Poverty Level | $1.4 \%$ | $0.7 \%$ | $2.1 \%$ |
| Teach for America |  |  | $\mathbf{1 8 4}$ |
| Working in NYC Public Schools | $57.6 \%$ | $42.4 \%$ | $100.0 \%$ |
| Working in High-Poverty School | $21.7 \%$ | $28.3 \%$ | $50.0 \%$ |
| Working in Medium-Poverty School | $24.5 \%$ | $10.3 \%$ | $34.8 \%$ |
| Working in Low-Poverty School | $10.9 \%$ | $3.8 \%$ | $14.7 \%$ |
| Unknown School Poverty Level | $0.5 \%$ | $0.0 \%$ | $0.5 \%$ |
| Traditional Pathway |  |  | $\mathbf{1 , 3 2 0}$ |
| Working in NYC Public Schools | $45.8 \%$ | $100.0 \%$ |  |
| Working in High-Poverty School | $9.9 \%$ | $14.2 \%$ | $24.2 \%$ |
| Working in Medium-Poverty School | $15.5 \%$ | $26.4 \%$ | $28.3 \%$ |
| Working in Low-Poverty School | $19.7 \%$ | $46.1 \%$ |  |
| Unknown School Poverty Level | $0.7 \%$ | $1.4 \%$ |  |

[^1]Table 3.16

## Where Newly Hired Teachers Are Assigned: New or Existing Schools

| Program | 2008-2009 | 2009-2010 |
| :---: | :---: | :---: |
| NYC Teaching Fellows |  |  |
| Working as Teacher | 1,276 | 646 |
| Teacher in New School | 28.5\% | 36.7\% |
| Teacher in Existing School | 71.5\% | 63.3\% |
| Teach NYC Select Recruits |  |  |
| Working as Teacher | 394 | 142 |
| Teacher in New School | 22.3\% | 48.6\% |
| Teacher in Existing School | 77.7\% | 51.4\% |
| Teach for America |  |  |
| Working as Teacher | 469 | 184 |
| Teacher in New School | 40.9\% | 43.5\% |
| Teacher in Existing School | 59.1\% | 56.5\% |
| Traditional Pathway |  |  |
| Working as Teacher | 3,350 | 1,320 |
| Teacher in New School | 17.2\% | 32.5\% |
| Teacher in Existing School | 82.8\% | 67.5\% |
| NOTE: TeachNYC Select Recruits was formerly known as TRQ Select. |  |  |

There are high rates of mobility and attrition for New York City public school teachers. Of all the teachers who were working in school year 2000-2001, 30 percent had left the system entirely three years later, and only 55 percent were still teaching in the same school. After nine years, 51 percent had left the system and only 28 percent were at the same school as in 2000-2001 (Table 3.17).

There is evidence that the attrition rate is decreasing and that the percent of teachers who are remaining in the same school is increasing. For teachers who were employed in 2004-2005, 62 percent were in the same school three years later, and 51 percent were in the same school five years later. Twenty-four percent had left the system within three years, and 31 percent had left by five years later. The three year attrition rate for teachers on board in 2006-2007 was 21 percent and 65 percent of all teachers were still in the same school after three years.

## Capacity and Overcrowding

School overcrowding is an issue of great concern in New York City. Many neighborhoods have experienced overcrowded schools and resultant wait-lists for new entrants. A number of factors combine to either
alleviate or exacerbate overcrowding. Demographic shifts increase the number of households with schoolage children in some communities and decrease it in others. The school construction program adds new capacity to the system. Policies regarding co-location of schools in buildings, school closures and new school start-ups shift students within the school system.

The basic measure of school overcrowding is the school building's utilization rate. The capacity of a classroom or building is determined by two factors-the physical dimensions of the space and its functional use. Two classrooms could be the exact same physical size, but be assigned different capacities due to the limits or requirements of the program that is using the space. Some special education programs, for example, require that no more than 12 children be in a particular class. The room housing that class would then be assigned a capacity of 12 . If it were being used for a different program, it might have a capacity of 25 or 30 . The utilization rate of a school is simply the number of

Table 3.17
Turnover Rates of City's Teachers

|  | Three <br> Years <br> Later | Five <br> Years <br> Later | Nine <br> Years <br> Later |
| :---: | :---: | :---: | :---: |
| For Teachers in NYC Public Schools in October 2000 (76,032 Teachers): |  |  |  |
| Teacher at Same School | 54.6 | 39.6 | 27.5 |
| Teacher at a Different School Within NYC Public Schools | 12.6 | 16.3 | 16.7 |
| Working at Another Position Within NYC Public Schools | 3.0 | 4.1 | 5.0 |
| Left NYC Public Schools | 29.8 | 40.0 | 50.8 |
| For Teachers in NYC Public Schools in October 2004 (76,354 Teachers): |  |  |  |
| Teacher at Same School | 61.7 | 50.7 | na |
| Teacher at a Different School Within NYC Public Schools | 12.3 | 14.8 | na |
| Working at Another Position Within NYC Public Schools | 2.4 | 3.1 |  |
| Left NYC Public Schools | 23.6 | 31.3 | na |
| For Teachers in NYC Public Schools in October 2006 (77,833 Teachers) |  |  |  |
| Teacher at Same School | 65.3 | na | na |
| Teacher at a Different Schoo Within NYC Public Schools | 11.7 | na | na |
| Working at Another Position Within NYC Public Schools | 2.2 |  |  |
| Left NYC Public Schools | 20.8 | na | na |
| NOTE: na is not applicable. |  |  |  |


| Table 3.18 <br> Building Utilization: Percent of Capacity <br> 2004-2005 Through 2009-2010 |  |  |  |
| :---: | :---: | :---: | :---: |
| Building Type | Number of Buildings | Median | 95th Percentile |
| High School |  |  |  |
| 2004-2005 | 203 | 96.4\% | 169.3\% |
| 2005-2006 | 207 | 99.5\% | 152.3\% |
| 2006-2007 | 208 | 92.6\% | 146.6\% |
| 2007-2008 | 213 | 97.2\% | 151.8\% |
| 2008-2009 | 211 | 92.3\% | 147.3\% |
| 2009-2010 | 217 | 92.5\% | 145.4\% |
| Middle School |  |  |  |
| 2004-2005 | 205 | 83.9\% | 118.4\% |
| 2005-2006 | 204 | 80.7\% | 120.8\% |
| 2006-2007 | 205 | 75.8\% | 117.6\% |
| 2007-2008 | 205 | 77.1\% | 113.3\% |
| 2008-2009 | 204 | 76.8\% | 113.6\% |
| 2009-2010 | 203 | 80.9\% | 113.1\% |
| Elementary School |  |  |  |
| 2004-2005 | 964 | 97.2\% | 137.4\% |
| 2005-2006 | 961 | 97.0\% | 164.1\% |
| 2006-2007 | 957 | 97.4\% | 155.6\% |
| 2007-2008 | 955 | 98.4\% | 155.6\% |
| 2008-2009 | 957 | 97.8\% | 160.7\% |
| 2009-2010 | 959 | 99.0\% | 155.8\% |

students in the school divided by the sum of the capacity of all of the rooms in that school. IBO defines a building as overcrowded if its utilization level exceeds 102.5 percent.

Taking the city school system as a whole, utilization in high schools and middle schools was lower in 20092010 than 2004-2005 (Table 3.18). At the same time, utilization of elementary schools has been increasing, and has been more than 97 percent since 2005-2006.

The DOE has a policy of co-locating schools in underutilized buildings. Under this policy, two or more schools will share a single building. Co-locations can involve placing additional traditional public schools and/or charter schools into buildings that already have an existing school. As of 2009-2010, buildings containing more than one school were less utilized (84.7 percent) after the co-location than buildings with only one school (103.7 percent). Table 3.19 displays these data.

Table 3.19
Average Utilization Rate of Buildings, 2009-2010

|  | Buildings with <br> One School | Buildings with <br> Co-located <br> Schools |
| :--- | ---: | ---: |
| Utilization Rate | $103.7 \%$ | $84.7 \%$ |
| Number of Buildings | 991 | 389 |
|  | Buildings with <br> Co-located <br> One School | Schools |
| Median Utilization Rate of Buildings in 2009-2010 |  |  |
| Utilization Rate | $100.2 \%$ | $82.2 \%$ |
| Number of Buildings | 991 | 389 |

Thirty-nine percent of the school buildings in the system are overcrowded, up from 37 percent in 2005-2006 (Table 3.20). The number of students in overcrowded buildings in 2009-2010 was 426,474, or 42.3 percent.

In response to both overcrowding and antiquated facilities, the city has built and opened 108 new school buildings in the seven years from 2005 through 2011, adding 60,534 seats (Table 3.21). Queens has seen the greatest number of new buildings, 37 , and new seats, almost 20,000, of all the boroughs. Brooklyn and the Bronx were close behind.

The school system's policy of closing (typically large) schools and opening new, small schools has increased the number of school organizations in the city. Since 2004-2005, 69 schools have been closed and 229 new schools have been opened. Table 3.22 summarizes these changes and Figure 3.1 shows the location of school openings and closings. The appendix to this report provides a detailed list of all closed and opened schools.

Class size is largely determined by the availability of class room space in a school building (overcrowded schools typically do not have free classroom space available to add a class and bring down the average class size) and the number of teachers that a school's budget can support (additional classes cannot be provided if the school budget cannot cover the salaries of additional teachers). Class sizes increased in each of grades kindergarten through seven from 2009-2010

Table 3.20
Overcrowding in New York City School Buildings, 2004-2005 Through 2009-2010

| 2004-2005 | Students Number in Overcrowded Building | Share of Total | Buildings Number Overcrowded | Share of Total |
| :---: | :---: | :---: | :---: | :---: |
|  | 447,471 | 43.1\% | 512 | 37.2\% |
| 2005-2006 | 419,457 | 41.1\% | 515 | 37.5\% |
| 2006-2007 | 373,787 | 37.2\% | 507 | 37.0\% |
| 2007-2008 | 403,403 | 40.3\% | 527 | 38.4\% |
| 2008-2009 | 404,044 | 40.6\% | 526 | 38.3\% |
| 2009-2010 | 426,474 | 42.3\% | 541 | 39.2\% |

NOTE: A building is defined as overcrowded if its utilization level exceeds 102.5 percent.

Table 3.21
Number of New Seats and Buildings by Borough, 2005 Through 2011


to 2010-2011. Core subject classes in middle schools generally increased in size while high school class sizes generally declined. Special education class sizes in elementary and middle school decreased for the majority of students. Tables $3.23,3.24,3.25$, and 3.26 display these data.

In 2010-2011, average class sizes were around 2223 students in grades kindergarten through three; 25 students in grades four and five; and 26-27 students in grades six, seven, and eight. High school classes averaged between 25 students and 27 students for

| Table 3.22 <br> Changes in the Number of Public Schools, 2004-2005 Through 2010-2011 |  |  |  |
| :---: | :---: | :---: | :---: |
|  | Schools Opened | Schools Closed | Total Number Of Schools |
| 2004-2005 |  |  | 1,373 |
| 2005-2006 | 54 | 7 | 1,420 |
| 2006-2007 | 36 | 21 | 1,435 |
| 2007-2008 | 40 | 18 | 1,457 |
| 2008-2009 | 54 | 12 | 1,499 |
| 2009-2010 | 45 | 11 | 1,533 |
| TOTAL | 229 | 69 |  | general education and Collaborative Team Teaching programs (classrooms with a mix of general education and special education students).

Table 3.23
Class Sizes for General Education, Gifted \& Talented, and Collaborative Team Teaching Students:
Elementary and Middle School Grades

| Grade | Number of <br> Classes | 2009-2010 <br> Number of <br> Students | Average <br> Class Size | 2010-2011 <br> Number of <br> Classes | Number of <br> Students | Average <br> Class Size |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| Kindergarten | 3,194 | 69,353 | 21.7 | 3,148 | 69,358 | 22.0 |
| First | 3,238 | 71,391 | 22.0 | 3,137 | 71,840 | 22.9 |
| Second | 3,083 | 68,502 | 22.2 | 2,986 | 69,320 | 23.2 |
| Third | 2,936 | 66,077 | 22.5 | 2,838 | 67,360 | 23.7 |
| Fourth | 2,717 | 66,364 | 24.4 | 2,653 | 66,202 | 25.0 |
| Fifth | 2,559 | 63,551 | 24.8 | 2,570 | 65,259 | 25.4 |
| Sixth | 2,465 | 64,231 | 26.1 | 2,426 | 63,920 | 26.3 |
| Seventh | 2,423 | 64,886 | 26.8 | 2,382 | 64,770 | 27.2 |
| Eighth | 2,450 | 67,418 | 27.5 | 2,413 | 66,157 | 27.4 |
| TOTAL | $\mathbf{2 5 , 0 6 5}$ | $\mathbf{6 0 1 , 7 7 3}$ | $\mathbf{2 4 . 0}$ | $\mathbf{2 4 , 5 5 3}$ | $\mathbf{6 0 4 , 1 8 6}$ | $\mathbf{2 4 . 6}$ |

Table 3.24
Class Sizes: Middle School Core Subjects

| Instruction Type | 2009-2010 <br> English |  |  | $\begin{gathered} \text { 2010-2011 } \\ \text { English } \\ \hline \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 1,038 | 25,187 | 24.3 | 1,125 | 28,668 | 25.5 |
| General Ed | 6,342 | 166,336 | 26.2 | 6,207 | 164,919 | 26.6 |
| Special Ed | 804 | 8,961 | 11.1 | 834 | 8,909 | 10.7 |
| TOTAL | 8,184 | 200,484 | 24.5 | 8,166 | 202,496 | 24.8 |
|  | Math |  |  | Math |  |  |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT <br> General Ed <br> Special Ed | 788 | 19,051 | 24.2 | 988 | 25,354 | 25.7 |
|  | 4,554 | 119,288 | 26.2 | 5,778 | 155,339 | 26.9 |
|  | 534 | 6,015 | 11.3 | 788 | 8,346 | 10.6 |
| TOTAL | 5,876 | 144,354 | 24.6 | 7,554 | 189,039 | 25.0 |
|  | Science |  |  | Science |  |  |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 794 | 19,446 | 24.5 | 1,040 | 26,879 | 25.8 |
| General Ed <br> Special Ed | 4,585 | 122,257 | 26.7 | 5,909 | 160,011 | 27.1 |
|  | 506 | 5,693 | 11.3 | 791 | 8,391 | 10.6 |
| TOTAL | 5,885 | 147,396 | 25.0 | 7,740 | 195,281 | 25.2 |
|  | Social Studies |  |  | Social Studies |  |  |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 822 | 20,046 | 24.4 | 990 | 25,452 | 25.7 |
| General Ed | 5,197 | 139,317 | 26.8 | 5,779 | 156,332 | 27.1 |
| Special Ed | 585 | 6,570 | 11.2 | 803 | 8,492 | 10.6 |
| TOTAL | 6,604 | 165,933 | 25.1 | 7,572 | 190,276 | 25.1 |

[^2]Table 3.25
Class Sizes: High School Core Subjects

| Instruction Type | $\begin{gathered} \text { 2009-2010 } \\ \text { English } \\ \hline \end{gathered}$ |  |  | $\begin{gathered} \text { 2010-2011 } \\ \text { English } \end{gathered}$ |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 1,407 | 35,788 | 25.4 | 1,715 | 44,114 | 25.7 |
| General Ed | 9,540 | 250,300 | 26.2 | 11,429 | 296,545 | 25.9 |
| Special Ed | 631 | 7,857 | 12.5 | 929 | 10,942 | 11.8 |
| TOTAL | 11,578 | 293,945 | 25.4 | 14,073 | 351,601 | 25.0 |
|  | Math |  |  | Math |  |  |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 1,245 | 31,814 | 25.6 | 1,194 | 30,550 | 25.6 |
| General Ed | 8,916 | 231,827 | 26.0 | 8,736 | 227,737 | 26.1 |
| Special Ed | 478 | 6,187 | 12.9 | 523 | 6,473 | 12.4 |
| TOTAL | 10,639 | 269,828 | 25.4 | 10,453 | 264,760 | 25.3 |
|  | Science |  |  | Science |  |  |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 1,612 | 43,475 | 27.0 | 1,818 | 49,347 | 27.1 |
| General Ed | 11,332 | 307,827 | 27.2 | 12,733 | 343,174 | 27.0 |
| Special Ed | 547 | 7,202 | 13.2 | 692 | 8,809 | 12.7 |
| TOTAL | 13,491 | 358,504 | 26.6 | 15,243 | 401,330 | 26.3 |
|  | Social Studies |  |  | Social Studies |  |  |
|  | Number of Classes | Number of Students | Average Class Size | Number of Classes | Number of Students | Average Class Size |
| CTT | 1,471 | 39,594 | 26.9 | 1,542 | 41,837 | 27.1 |
| General Ed | 9,646 | 262,055 | 27.2 | 10,627 | 285,643 | 26.9 |
| Special Ed | 563 | 7,356 | 13.1 | 697 | 8,676 | 12.4 |
| TOTAL | 11,680 | 309,005 | 26.5 | 12,866 | 336,156 | 26.1 |

NOTE: CTT is Collaborative Team Teaching.

Table 3.26
Class Sizes: Elementary and Middle School Special Education Students

| Service | 2009-2010 <br> Number of <br> Classes | Number of <br> Students | Average <br> Class Size | 2010-2011 <br> Number of <br> Classes | Number of <br> Students | Average <br> Class Size |
| :--- | ---: | ---: | ---: | ---: | ---: | ---: |
| $6: 1: 1$ | 3 | 18 | 6.0 | 5 | 25 | 5.0 |
| $8: 1: 1$ | 5 | 36 | 7.2 | 7 | 56 | 8.0 |
| $12: 1$ | 1,119 | 11,740 | 10.5 | 1,082 | 11,034 | 10.2 |
| $12: 1: 1$ | 2,356 | 23,758 | 10.1 | 2,496 | 24,799 | 9.9 |
| $15: 1$ | 1 | 4 | 4.0 | 2 | 16 | 8.0 |

NOTE: Service category reflects ratio of students to teachers and paraprofessionals.

## 0 <br> What Do Some Indicators of School Performance Show?

Both the city and state education departments annually produce large amounts of information on the performance of the school system. Some of those reports have come under scrutiny in recent years. For example, critical questions raised about the meaning of increasing numbers of students scoring at or above the proficiency level on the state achievement tests prompted the state's decision to raise the score needed to attain proficiency for the 2010 round of testing.

It is not the purpose of this report to resolve outstanding questions about the various indicators of school system performance. Those questions require much more detailed analysis than can be presented in this annual report. Nor is it our intent to reproduce the outcomes data already available at the Department of Education's Web site. Rather, we will focus on some comparative statistics regarding the performance of subgroups of students within the school system. All of the data presented in this section were aggregated by IBO from the records of individual students. The student attendance rate has increased over the
last five years, improving from 86.9 percent in school year 2005-2006 to 89.7 percent in 2009-2010 (Figure 4.1). The biggest increases occurred in grades 9-11, though those grades remain among the lowest absolute levels of attendance of any grade. In general terms, student attendance increases from kindergarten through grade four, falls off slightly in grades five, six, seven, and eight, and then drops precipitously in the high school grades. In 12th grade, the average attendance rate is only 84 percent, which translates into approximately 29 days absent in a 182-day school year.

There are clear patterns of differences in attendance rates for different groups of students (Table 4.2). Girls have higher attendance rates than boys. Asian students have a 95 percent attendance rate, the highest of any ethnic or racial group. Black students and Native Americans have the lowest rate--88 percent. As family income decreases, so does school attendance. Students who are known to be ineligible for federal meal subsidies have a 94 percent attendance rate while those whose family income

Table 4.1
Attendance Rate by Grade, 2005-2006 to 2009-2010

| Grade | $\mathbf{2 0 0 5 - 2 0 0 6}$ | $\mathbf{2 0 0 6 - 2 0 0 7}$ | $\mathbf{2 0 0 7 - 2 0 0 8}$ | $\mathbf{2 0 0 8 - 2 0 0 9}$ | $\mathbf{2 0 0 9 - 2 0 1 0}$ |
| :--- | ---: | ---: | ---: | ---: | ---: |
| Pre-kindergarten | $86.2 \%$ | $82.6 \%$ | $87.8 \%$ | $87.9 \%$ | $88.8 \%$ |
| Kindergarten | $89.1 \%$ | $86.7 \%$ | $89.9 \%$ | $90.4 \%$ | $91.4 \%$ |
| 1 | $90.9 \%$ | $90.1 \%$ | $91.8 \%$ | $91.8 \%$ | $92.7 \%$ |
| 2 | $91.8 \%$ | $92.3 \%$ | $92.5 \%$ | $92.4 \%$ | $93.3 \%$ |
| 3 | $92.9 \%$ | $93.3 \%$ | $93.5 \%$ | $93.4 \%$ | $94.2 \%$ |
| 4 | $93.2 \%$ | $93.6 \%$ | $93.7 \%$ | $93.6 \%$ | $94.4 \%$ |
| 5 | $93.0 \%$ | $93.5 \%$ | $93.6 \%$ | $93.5 \%$ | $94.3 \%$ |
| 6 | $91.9 \%$ | $92.8 \%$ | $92.6 \%$ | $92.9 \%$ | $93.8 \%$ |
| 7 | $90.6 \%$ | $91.8 \%$ | $92.0 \%$ | $92.2 \%$ | $93.2 \%$ |
| 8 | $88.6 \%$ | $89.9 \%$ | $90.3 \%$ | $90.6 \%$ | $91.6 \%$ |
| 9 | $75.8 \%$ | $77.7 \%$ | $78.5 \%$ | $80.3 \%$ | $82.1 \%$ |
| 10 | $77.0 \%$ | $78.5 \%$ | $79.0 \%$ | $80.1 \%$ | $81.1 \%$ |
| 11 | $82.6 \%$ | $84.3 \%$ | $85.2 \%$ | $85.9 \%$ | $86.6 \%$ |
| 12 | $80.9 \%$ | $82.3 \%$ | $82.4 \%$ | $83.3 \%$ | $83.7 \%$ |
| TOTAL | $\mathbf{8 6 . 9} \%$ | $\mathbf{8 7 . 3} \%$ | $\mathbf{8 8 . 3} \%$ | $\mathbf{8 8 . 7} \%$ | $\mathbf{8 9 . 7} \%$ |


| Table 4.2 <br> 2009-2010 Attendance Rate by <br> Student Group |  |
| :---: | :---: |
| Student Group | $\begin{array}{r} 2009-2010 \\ \text { Attendance Rate } \end{array}$ |
| All Students | 89.7\% |
| Male | 89.3\% |
| Female | 90.1\% |
| Race/Ethnicity |  |
| American Indian or Alaskan Native Asian or Pacific | 87.9\% |
| Islander | 94.7\% |
| Hispanic | 88.3\% |
| Black - Not of |  |
| Hispanic Origin | 87.7\% |
| White - Not of |  |
| Hispanic Origin | 92.3\% |
| Multi-Racial/ |  |
| Mixed Ethnicity | 90.6\% |
| Meal Eligibility |  |
| Free | 89.9\% |
| Reduced | 93.2\% |
| Full- |  |
| Complete Form | 94.2\% |
| Full- Incomplete |  |
| or No Form | 84.7\% |
| Special Education |  |
| Status |  |
| General Education | 90.1\% |
| Special Education | 86.8\% |

entitles them to free school meals have a 90 percent attendance rate. That means seven fewer days of instruction on average for youngsters from lowerincome households.

All students in grades three through eight take the annual New York State examinations in English Language Arts (ELA) and mathematics. The test produces two types of scores for each student. The scale score is a three digit score that indicates students' absolute level of performance on the test. The state is currently using tests that are designed so that the scale scores only have meaning within a particular grade. Thus, they can be used to see how this year's third graders performed compared with last year's third graders, but they cannot be used to compare how a student in this year's fourth grade
performed compared with his/her own performance in third grade last year. The second type of scorethe performance level-assigns students to one of four groups based upon their scale score. The labels assigned to the four categories were revised in 2010, and they are now as follows: Level 1-Below Standard; Level 2-Meets Basic Standard; Level 3Meets Proficiency Standard; and, Level 4-Exceeds Proficiency Standard.

The average scale scores for each grade in both ELA and math over the past five years do indicate improvement in student performance on these tests (Table 4.3). While third grade ELA scores have been flat in that time, all other grades have shown increases. The increases in math have been larger than the increases in ELA.

Interpretation of the trends on the performance level indicator is made complicated by an increase in the cut-off scores for proficiency level in 2010. The percent of students deemed to be proficient (levels 3 and 4) increased from 2005-2006 to 2008-2009, but then dropped precipitously once the higher cut-offs were introduced. After the changes, nearly 58 percent of students in grades three through eight were deemed to be below proficiency level (levels 1 and 2) in ELA in 20092010 and 46 percent were below proficiency in math.

| Table 4.3 <br> Trends in English Language Arts and <br> Math Scores, 2006-2010 <br> Grades 3-8 |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: |
| Grade | $\begin{array}{r} \text { N } \\ 2005- \\ 2006 \end{array}$ | $\begin{array}{r} \text { hedian } \\ 2006- \\ 2007 \end{array}$ | $\begin{gathered} \text { LA Scal } \\ 2007- \\ 2008 \end{gathered}$ | $\begin{gathered} \hline \text { e Score } \\ 2008- \\ 2009 \end{gathered}$ | $\begin{gathered} 2009- \\ 2010 \end{gathered}$ |
| 3 | 659 | 657 | 658 | 665 | 659 |
| 4 | 660 | 656 | 657 | 664 | 667 |
| 5 | 655 | 654 | 661 | 666 | 665 |
| 6 | 646 | 649 | 652 | 660 | 657 |
| 7 | 641 | 649 | 657 | 659 | 657 |
| 8 | 638 | 643 | 645 | 653 | 649 |
| Median Math Scale Score |  |  |  |  |  |
| 3 | 672 | 680 | 682 | 685 | 684 |
| 4 | 671 | 673 | 678 | 688 | 682 |
| 5 | 659 | 670 | 676 | 684 | 680 |
| 6 | 650 | 661 | 668 | 675 | 674 |
| 7 | 644 | 654 | 663 | 673 | 670 |
| 8 | 640 | 646 | 657 | 666 | 670 |

The most widely respected assessment of the school system's progress over time is the National Assessment of Educational Progress (NAEP). This exam has been given to a representative sample of students in grades four and eight every two years since 2003; the most recent administration of the test was in 2009. NAEP results indicate that New York City's public schools showed improvement between 2005 and 2009 in grade four reading and grade four and eight math. There was no change in achievement in grade eight reading.

Student achievement in ELA and math is clearly related to student attendance. Simply put, the students who do better on these tests are those who attend school more frequently. Students who were absent five or fewer days
in 2009-2010 were more likely to be proficient in ELA (54 percent) and math (69 percent). Those who were absent more than 21 days had much lower proficiency rates: 23 percent in ELA and 28 percent in math. (Table 4.5 presents these data.)

Student test scores in grades three through eight are also clearly related to poverty. The poorest students, those whose family income entitles them to free school meals, attained proficiency at much lower rates in 2009-2010 (38 percent in ELA and 51 percent in math) than those who are known to be ineligible for subsidized meals ( 69 percent proficient in ELA and 77 percent in math).

Table 4.4
Percent of Students At Each Performance Level
Grades 3-8

| Performance Level | English Language Arts |  |  |  |  | $\begin{array}{r} \text { Percentage } \\ \text { Point Change } \\ 2006-2010 \\ \hline \end{array}$ |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 | 2009-2010 |  |
| 1 | 11.5\% | 9.1\% | 5.8\% | 2.8\% | 15.2\% | 3.7 |
| 2 | 37.9\% | 40.0\% | 36.6\% | 28.3\% | 42.4\% | 0.0 |
| 3 | 44.9\% | 46.3\% | 53.5\% | 62.8\% | 35.1\% | (9.8) |
| 4 | 5.7\% | 4.6\% | 4.1\% | 6.1\% | 7.3\% | 1.6 |
|  | Mathematics |  |  |  |  |  |
|  | 2005-2006 | 2006-2007 | 2007-2008 | 2008-2009 | 2009-2010 |  |
| 1 | 15.8\% | 10.6\% | 6.3\% | 3.3\% | 10.5\% | (5.3) |
| 2 | 27.4\% | 24.3\% | 19.4\% | 14.8\% | 35.4\% | 8.1 |
| 3 | 42.0\% | 46.1\% | 52.8\% | 55.9\% | 31.9\% | (10.1) |
| 4 | 14.9\% | 19.1\% | 21.6\% | 25.9\% | 22.2\% | 7.3 |

NOTE: The New York State Education Department recalibrated the tests in 2010, effectively making it more difficult for students to attain level 3 or 4.

Table 4.5
English Language Arts and Math Performance by Number of Days Absent, 2009-2010
Grades 3-8

| Days <br> Absent | ELA Performance Level |  |  |  |  | Math Performance Level |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | Number Tested | 1 | 2 | 3 | 4 | Number Tested |
| 5 or less | 10.0\% | 36.3\% | 42.7\% | 11.1\% | 159,011 | 5.0\% | 26.0\% | 34.8\% | 34.2\% | 164,204 |
| 6 to 10 | 13.6\% | 42.5\% | 36.8\% | 7.1\% | 93,100 | 8.4\% | 35.3\% | 34.9\% | 21.3\% | 95,496 |
| 11 to 15 | 16.3\% | 46.0\% | 32.3\% | 5.3\% | 59,028 | 11.0\% | 40.8\% | 32.4\% | 15.8\% | 60,267 |
| 16 to 20 | 19.0\% | 48.4\% | 28.7\% | 4.0\% | 36,059 | 13.8\% | 44.7\% | 30.0\% | 11.5\% | 36,728 |
| 21 or more | 26.7\% | 50.2\% | 20.8\% | 2.2\% | 66,686 | 23.8\% | 48.7\% | 21.4\% | 6.1\% | 67,608 |
| TOTAL | 15.2\% | 42.4\% | 35.1\% | 7.3\% | 413,884 | 10.4\% | 35.4\% | 32.0\% | 22.2\% | 424,303 |


| English Language Arts and Math Performance by Eligibility for Meal Subsidies Grades 3-8 |  |  |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | ELA Performance Level |  |  |  |  | Math Performance Level |  |  |  |  |
| Meal Eligibility | 1 | 2 | 3 | 4 | Number Tested | 1 | 2 | 3 | 4 | Number Tested |
| Free | 17.0\% | 44.7\% | 32.6\% | 5.8\% | 335,555 | 11.4\% | 37.7\% | 31.6\% | 19.3\% | 342,264 |
| Reduced Price | 9.6\% | 40.1\% | 41.9\% | 8.4\% | 22,339 | 6.3\% | 30.8\% | 35.1\% | 27.7\% | 22,541 |
| Full PriceCompleted |  |  |  |  |  |  |  |  |  |  |
| Form | 4.8\% | 26.4\% | 50.8\% | 18.0\% | 46,277 | 3.3\% | 19.7\% | 34.4\% | 42.7\% | 46,564 |
| Full PriceMissing or Incomplete Form | 17.6\% | 43.8\% | 31.7\% | 6.9\% | 10,599 | 17.1\% | 39.1\% | 27.7\% | 16.1\% | 12,144 |
| TOTAL | 15.3\% | 42.4\% | 35.1\% | 7.3\% | 414,770 | 10.4\% | 35.4\% | 31.9\% | 22.2\% | 423,513 |

Students in both English Language Learner and special education programs tend to have much lower performance level scores than other youngsters. Almost 87 percent of ELL students scored below proficiency in ELA in 2009-2010 (Table 4.7). Poor performance of this group is in effect guaranteed as students lose their designation as ELL once they pass the New York State English as a Second Language Achievement Test. In math, 67 percent of ELL students scored below proficiency level. Some 87 percent of special education students scored below proficiency in ELA (Table 4.8) and 77 percent did so in math.

Generally, female students score higher on these tests than do males. On the 2009-2010 ELA exam, 47 percent of females were scored as proficient, compared with 38 percent for males. In math the difference was smaller, with 55 percent of females scoring at proficiency level or above while 53 percent of males did so (Table 4.9). The highest scoring groups
of students on the ELA exam were white females (70 percent proficient) and Asian females (69 percent). The lowest scoring groups were black males (27 percent proficiency) and Hispanic males (30 percent). In math, Asian females surpassed all other groups, with 83 percent proficient. The lowest math scores were found among black males (38 percent proficient).

Student achievement levels are a factor of the characteristics of the students themselves and their families, of the achievement levels of the students around them and of the schools they attend. In order to begin to tease out the possible effect of school and peer characteristics, we characterized all schools with grades three through eight test data into three equal groups based on the share of low-income students in each school. Table 4.10 displays the 2009-2010 performance of students in the various meal subsidy categories within each type of school. Students at the lowest income level-those eligible for free school

Table 4.7
English language Arts and Math Performance by English Language Learner Status, 2009-2010
Grades 3-8

|  | ELA Performance Level |  |  |  |  | Math Performance Level |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 |  | Number Tested | 1 | 2 | 3 | 4 | Number Tested |
| English |  |  |  |  |  |  |  |  |  |  |
| Learner | 40.4\% | 46.2\% | 12.4\% | 1.0\% | 54,486 | 20.6\% | 46.8\% | 24.5\% | 8.0\% | 60,844 |
| English |  |  |  |  |  |  |  |  |  |  |
| Proficient | 11.4\% | 41.8\% | 38.5\% | 8.3\% | 360,089 | 8.8\% | 33.5\% | 33.1\% | 24.6\% | 364,421 |
| TOTAL | 15.2\% | 42.4\% | 35.1\% | 7.3\% | 414,575 | 10.5\% | 35.4\% | 31.9\% | 22.2\% | 425,265 |

Table 4.8
English Language Arts and Math Performance by Special Education Status
Grades 3-8

|  | ELA Performance Level |  |  |  |  | Math Performance Level |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | $2$ | $3$ | $4$ | Number Tested | 1 | 2 | 3 | 4 | Number Tested |
| Special |  |  |  |  |  |  |  |  |  |  |
| Education | 42.2\% | 45.0\% | 11.7\% | 1.1\% | 75,573 | 29.6\% | 46.9\% | 18.5\% | 4.9\% | 75,935 |
| General |  |  |  |  |  |  |  |  |  |  |
| Education | 9.2\% | 41.8\% | 40.3\% | 8.7\% | 339,002 | 6.3\% | 32.9\% | 34.8\% | 25.9\% | 349,330 |
| TOTAL | 15.2\% | 42.4\% | 35.1\% | 7.3\% | 414,575 | 10.5\% | 35.4\% | 31.9\% | 22.2\% | 425,265 |

Table 4.9
English Language Arts and Math Performance by Race/Ethnicity and Gender
Grades 3-8

| Race/Ethnicity and Gender | ELA Performance Level |  |  |  |  | Math Performance Level |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | $4$ | Number Tested | 1 | 2 | 3 | 4 | Number Tested |
| American Indian or |  |  |  |  |  |  |  |  |  |  |
| Alaskan Native | 19.1\% | 42.5\% | 32.3\% | 6.2\% | 1,412 | 13.6\% | 38.5\% | 28.0\% | 19.9\% | 1,424 |
| Males | 22.3\% | 42.1\% | 31.1\% | 4.5\% | 736 | 14.9\% | 38.7\% | 27.4\% | 19.0\% | 744 |
| Females | 15.5\% | 42.9\% | 33.6\% | 8.0\% | 676 | 12.1\% | 38.2\% | 28.7\% | 21.0\% | 680 |
| Asian or Pacific Islander | 7.4\% | 28.4\% | 48.7\% | 15.5\% | 61,047 | 2.9\% | 15.3\% | 33.0\% | 48.7\% | 64,954 |
| Males | 8.9\% | 31.3\% | 47.1\% | 12.7\% | 31,615 | 3.2\% | 15.9\% | 33.7\% | 47.2\% | 33,728 |
| Females | 5.7\% | 25.2\% | 50.4\% | 18.6\% | 29,432 | 2.6\% | 14.7\% | 32.3\% | 50.4\% | 31,226 |
| Hispanic | 18.8\% | 47.5\% | 29.8\% | 3.9\% | 165,234 | 12.5\% | 41.2\% | 31.9\% | 14.4\% | 169,785 |
| Males | 21.6\% | 48.3\% | 26.9\% | 3.2\% | 84,607 | 13.4\% | 40.8\% | 31.6\% | 14.2\% | 87,079 |
| Females | 15.8\% | 46.6\% | 32.8\% | 4.7\% | 80,627 | 11.6\% | 41.7\% | 32.2\% | 14.5\% | 82,706 |
| Black-Not of Hispanic Origin | 18.6\% | 48.7\% | 28.8\% | 3.8\% | 125,410 | 14.7\% | 44.8\% | 29.0\% | 11.4\% | 126,348 |
| Males | 22.7\% | 49.9\% | 24.6\% | 2.8\% | 63,377 | 16.8\% | 45.3\% | 27.6\% | 10.3\% | 63,880 |
| Females | 14.5\% | 47.5\% | 33.1\% | 4.9\% | 62,033 | 12.5\% | 44.3\% | 30.6\% | 12.6\% | 62,468 |
| White-Not of Hispanic Origin | 6.3\% | 29.5\% | 48.8\% | 15.4\% | 60,023 | 3.9\% | 21.2\% | 36.8\% | 38.1\% | 60,966 |
| Males | 7.9\% | 33.0\% | 46.6\% | 12.5\% | 31,314 | 4.5\% | 21.9\% | 36.9\% | 36.7\% | 31,845 |
| Females | 4.5\% | 25.6\% | 51.3\% | 18.6\% | 28,709 | 3.3\% | 20.5\% | 36.6\% | 39.5\% | 29,121 |
| Multi-Racial/Mixed Ethnicity | 9.4\% | 33.5\% | 46.1\% | 11.0\% | 1,449 | 8.3\% | 31.7\% | 34.9\% | 25.1\% | 1,492 |
| Males | 11.2\% | 33.9\% | 45.1\% | 9.7\% | 729 | 9.2\% | 32.0\% | 33.9\% | 24.9\% | 760 |
| Females | 7.5\% | 33.2\% | 47.1\% | 12.2\% | 720 | 7.4\% | 31.4\% | 35.8\% | 25.4\% | 732 |
| TOTAL | 15.2\% | 42.4\% | 35.1\% | 7.3\% | 414,575 | 10.5\% | 35.4\% | 31.9\% | 22.2\% | 424,969 |
| Males | 18.0\% | 43.9\% | 32.2\% | 5.9\% | 212,378 | 11.6\% | 35.5\% | 31.5\% | 21.5\% | 218,200 |
| Females | 12.3\% | 40.7\% | 38.2\% | 8.8\% | 202,197 | 9.4\% | 35.4\% | 32.3\% | 22.9\% | 207,061 |

Table 4.10
English Language Arts and Math Performance by Meal Subsidy Status of Students Within Poverty Level of School, 2009-2010
Grades 3-8

| Meal Status of Students/Poverty Level of School | ELA Performance Level |  |  |  |  | Math Performance Level |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | 1 | 2 | 3 | 4 | Number <br> Tested | 1 | 2 | 3 | 4 | Number Tested |
| Free | 16.9\% | 44.7\% | 32.6\% | 5.8\% | 334,958 | 11.3\% | 37.8\% | 31.6\% | 19.3\% | 341,513 |
| Low Poverty | 13.4\% | 38.9\% | 39.2\% | 8.5\% | 90,416 | 10.1\% | 31.1\% | 32.2\% | 26.5\% | 91,331 |
| Middle Poverty | 16.3\% | 45.9\% | 32.5\% | 5.4\% | 132,020 | 10.8\% | 38.2\% | 31.9\% | 19.0\% | 134,038 |
| Highest Poverty | 20.6\% | 47.9\% | 27.5\% | 4.0\% | 112,522 | 12.7\% | 42.4\% | 30.9\% | 14.0\% | 116,144 |
| Reduced Price | 9.6\% | 40.0\% | 41.9\% | 8.4\% | 22,313 | 6.3\% | 30.8\% | 35.1\% | 27.8\% | 22,512 |
| Low Poverty | 7.2\% | 35.3\% | 46.4\% | 11.1\% | 11,743 | 5.0\% | 25.9\% | 35.6\% | 33.6\% | 11,813 |
| Middle Poverty | 11.6\% | 43.9\% | 38.9\% | 5.6\% | 6,611 | 7.3\% | 34.6\% | 35.1\% | 22.9\% | 6,670 |
| Highest Poverty | 13.6\% | 47.6\% | 33.7\% | 5.1\% | 3,959 | 8.4\% | 38.9\% | 33.8\% | 18.8\% | 4,029 |
| Full Price-Complete Form | 4.8\% | 26.4\% | 50.8\% | 18.0\% | 46,110 | 3.2\% | 19.7\% | 34.4\% | 42.7\% | 46,390 |
| Low Poverty | 3.2\% | 22.7\% | 53.4\% | 20.7\% | 36,688 | 2.2\% | 15.9\% | 34.5\% | 47.4\% | 36,841 |
| Middle Poverty | 9.7\% | 40.1\% | 42.2\% | 7.9\% | 6,531 | 6.7\% | 32.4\% | 34.4\% | 26.5\% | 6,611 |
| Highest Poverty | 13.1\% | 43.5\% | 36.7\% | 6.7\% | 2,891 | 8.1\% | 38.1\% | 32.6\% | 21.1\% | 2,938 |
| Full Price-Missing or |  |  |  |  |  |  |  |  |  |  |
| Incomplete Form | 16.3\% | 44.5\% | 32.2\% | 7.0\% | 10,010 | 15.5\% | 39.3\% | 28.4\% | 16.8\% | 11,355 |
| Low Poverty | 13.5\% | 40.2\% | 36.7\% | 9.7\% | 6,161 | 12.2\% | 34.6\% | 30.8\% | 22.4\% | 6,440 |
| Middle Poverty | 20.3\% | 51.5\% | 25.8\% | 2.4\% | 2,988 | 19.5\% | 46.2\% | 25.0\% | 9.3\% | 3,644 |
| Highest Poverty | 22.0\% | 51.5\% | 22.6\% | 3.9\% | 861 | 20.9\% | 43.0\% | 25.9\% | 10.1\% | 1,271 |
| TOTAL | 15.2\% | 42.4\% | 35.1\% | 7.3\% | 413,391 | 10.2\% | 35.4\% | 32.0\% | 22.3\% | 421,770 |

NOTE:"Poverty Level of School" describes the distribution of income at the school s student attends. "Meal Status of Students" describes the income level of the student's family.
meals-had higher ELA scores (48 percent proficiency) when they were in low-poverty schools than when they were in high-poverty schools (32 percent proficiency). Similarly, the students whose family income levels make them ineligible for meal subsidies did much better ( 74 percent proficiency) when they were in lowpoverty schools than when they were in high-poverty schools (43 percent proficiency). Notably, students at the lowest income level (free meals) who were in lowpoverty schools scored better (48 percent proficiency) than did students at the highest income levels (full price) who were in high-poverty schools (44 percent).

High school students in New York City (and state) participate in the Regents testing program. Regents exams are subject based (earth science, English, global studies, etc.). Except for students in a few schools with so-called portfolio programs, no public school student may earn a high school diploma in New York State without first passing five Regents exams-Comprehensive English,

Math A, Global History and Geography, U.S. History and Government, and any of the sciences. Students who pass an additional three Regents exams (in another math, another science, and a foreign language) are awarded an Advanced Regents Diploma.

Students sit for these exams at various points in their high school career, and there is no standard pattern to their test taking. Some high schools offer the math exam at the end of grade nine; others delay until the end of grade 10. Generally, the Comprehensive English exam is taken after at least three years of high school. Further, students may retake exams they have attempted and failed until they attain a passing score. Thus, any single administration of a Regents exam includes both first-time test takers and those students who have previously failed and who are taking the test for the second or third time. Therefore care must be taken in interpreting the absolute passing rates for an individual administration of an exam.

In this report, we are less concerned with the absolute passing rates than with the relative passing rates of different groups of students. In making those comparisons, we have developed the following indicator-Regents pass rates for math and English represent the proportion of students who took each test in 2009-2010 that scored at each proficiency level. If a student took an exam multiple times in 2009-2010, or took more than one math test in that year, only the highest score was counted. There is a provision for students to retake only the portion of a test that they had previously failed; this is referred to as a component retest. We have excluded those partial exams from our analysis.

A passing score for all Regents exams is a 65. In 2010, the State Education Department commissioned a team of researchers led by testing expert Daniel Koretz to define college readiness. Students with Regents scores high enough to strongly predict a grade of "C" or higher in a college-level course are considered college ready.

This threshold was estimated to be 75 for English and 80 for math. For both math and English, we report the percent of students who failed, the percent who passed, and the percent who scored at or above the college-ready level.

In examining the Regents results, we once again see the strong relationship that school attendance has on success. High school students who were absent five or fewer days in the year had a total passing rate of 86 percent in English and 74 percent in math. While 64 percent of these high-attendance students attained an English score signifying college readiness, only 30 percent attained college readiness in math. Table 4.11 presents these data. Strikingly, almost 28 percent of all English Regents takers and almost 20 percent of math Regents takers had been absent 21 or more days during the school year. These students had woefully low performance on these exams-57 percent passing in English and 38 percent in math.


Table 4.12
English and Math Regents Performance by Eligibility for Meal Subsidies, 2009-2010

| Meal Eligibility | English Performance Level |  |  |  | Math Performance Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | Fail | Total <br> Passing | College Ready | Tota Tested | Fail | Total Passing | College <br> Ready | Tota Tested |
| Free | 29.0\% | 71.0\% | 41.5\% | 51,396 | 43.1\% | 56.9\% | 14.3\% | 97,967 |
| Reduced Price | 17.8\% | 82.2\% | 57.8\% | 6,199 | 34.3\% | 65.7\% | 23.0\% | 12,813 |
| Full PriceCompleted Form | 13.1\% | 86.9\% | 66.2\% | 8,840 | 27.9\% | 72.1\% | 30.9\% | 19,190 |
| Full Price-Missing or Incomplete Form | 24.2\% | 75.8\% | 48.7\% | 21,850 | 41.1\% | 58.9\% | 16.6\% | 38,566 |
| TOTAL | 25.4\% | 74.6\% | 46.9\% | 88,285 | 40.2\% | 59.8\% | 17.4\% | 168,536 |

Students from low-income families fared much better than the high absentee students (Table 4.12). Those students eligible for free meals had total passing rates of 71 percent in English and 57 percent in math. They did, however, score well below the levels of students whose family income made them ineligible for subsidized meals-87 percent in English and 72 percent in math.

High school students in English Language Learner and special education status have much lower Regents pass rates than others on these exams. Just about half the ELL students failed these exams-53 percent failing in English and 48 percent in math. We were able to identify a subset of all special education students in our data-those in self-contained or Collaborative

Team Teaching classes. These students, likely to have the most severe disabilities, have failure rates of 91 percent in English and 57 percent in math. Tables 4.13 and 4.14 display these data.

As in the earlier grades, females perform better on these tests, but the difference is slight in math, where 39 percent of females fail, compared with 41 percent of the males. In English, the failure rates were 22 percent for females and 29 percent for males (Table 4.15). On the English Regents, white females had the best performance, with an 8 percent failure rate. In math, Asian females did best, with an 18 percent failure rate. Hispanic males fared worst on the English Regents (35 percent failing) and black males worst on the math Regents (52 percent failing).

| Table 4.13 <br> English and Math Regents Performance by English Language Learner Status, 2009-2010 |  |  |  |  |  |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  | English Performance Level |  |  |  | Math Performance Level |  |  |  |
| ELL Status | Fail | Total <br> Passing | College <br> Ready | $\begin{array}{r} \text { Total } \\ \text { Tested } \end{array}$ | Fail | Total <br> Passing | College Ready | Total Tested |
| English |  |  |  |  |  |  |  |  |
| Learner | 53.2\% | 46.8\% | 18.1\% | 13,251 | 47.9\% | 52.1\% | 14.4\% | 20,472 |
| English |  |  |  |  |  |  |  |  |
| Proficient | 20.6\% | 79.4\% | 51.9\% | 75,195 | 39.2\% | 60.8\% | 17.8\% | 148,466 |

Table 4.14
English and Math Regents Performance by Special Education Status, 2009-2010

|  | English Performance Level |  |  |  | Math Performance Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
| Education <br> Status | Fail | Total Passing | College <br> Ready | Total <br> Tested | Fail | Total <br> Passing | College <br> Ready | Total Tested |
| Special |  |  |  |  |  |  |  |  |
| Education | 70.7\% | 29.3\% | 8.5\% | 5,292 | 77.6\% | 22.4\% | 1.6\% | 9,271 |
| General |  |  |  |  |  |  |  |  |
| Education | 22.6\% | 77.4\% | 49.3\% | 83,154 | 38.0\% | 62.0\% | 18.3\% | 159,667 |
| TOTAL | 25.5\% | 74.5\% | 46.9\% | 88,446 | 40.2\% | 59.8\% | 17.4\% | 168,938 |

Table 4.15
English and Math Regents Performance by
Race/Ethnicity and Gender, 2009-2010

|  | English Performance Level |  |  |  | Math Performance Level |  |  |  |
| :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: | :---: |
|  |  | Pass | College <br> Ready | Total <br> Tested | Fail | Pass | College <br> Ready | Total Tested |
| American Indian or |  |  |  |  |  |  |  |  |
| Alaskan Native | 31.7\% | 32.8\% | 35.6\% | 360 | 49.4\% | 41.5\% | 9.1\% | 672 |
| Males | 34.5\% | 33.0\% | 32.5\% | 200 | 50.4\% | 41.1\% | 8.4\% | 367 |
| Females | 28.1\% | 32.5\% | 39.4\% | 160 | 48.2\% | 42.0\% | 9.8\% | 305 |
| Asian or Pacific |  |  |  |  |  |  |  |  |
| Islander | 15.3\% | 18.9\% | 65.8\% | 13,868 | 18.8\% | 36.6\% | 44.6\% | 29,623 |
| Males | 17.7\% | 20.8\% | 61.5\% | 7,219 | 19.7\% | 37.0\% | 43.3\% | 15,133 |
| Females | 12.8\% | 16.8\% | 70.4\% | 6,649 | 17.8\% | 36.2\% | 46.0\% | 14,490 |
| Hispanic | 30.8\% | 29.9\% | 39.3\% | 34,434 | 46.8\% | 44.2\% | 9.0\% | 62,493 |
| Males | 34.6\% | 30.5\% | 34.9\% | 16,933 | 47.8\% | 43.3\% | 8.9\% | 30,486 |
| Females | 27.1\% | 29.3\% | 43.6\% | 17,501 | 45.9\% | 45.0\% | 9.1\% | 32,007 |
| Black-Not of |  |  |  |  |  |  |  |  |
| Hispanic Origin | 29.0\% | 32.1\% | 38.9\% | 29,242 | 49.8\% | 43.2\% | 7.0\% | 54,035 |
| Males | 33.9\% | 32.9\% | 33.2\% | 14,469 | 51.9\% | 41.9\% | 6.1\% | 25,678 |
| Females | 24.3\% | 31.3\% | 44.4\% | 14,773 | 47.8\% | 44.3\% | 7.9\% | 28,357 |
| White-Not of |  |  |  |  |  |  |  |  |
| Hispanic Origin | 11.1\% | 19.5\% | 69.5\% | 10,230 | 26.5\% | 43.1\% | 30.4\% | 21,403 |
| Males | 14.0\% | 22.3\% | 63.6\% | 5,356 | 26.9\% | 42.8\% | 30.3\% | 10,910 |
| Females | 7.8\% | 16.3\% | 75.9\% | 4,874 | 26.1\% | 43.4\% | 30.5\% | 10,493 |
| Multi-Racial/ |  |  |  |  |  |  |  |  |
| Mixed Ethnicity | 16.9\% | 19.7\% | 63.4\% | 183 | 27.6\% | 46.5\% | 25.9\% | 460 |
| Males | 28.6\% | 20.8\% | 50.6\% | 77 | 32.0\% | 45.5\% | 22.5\% | 200 |
| Females | 8.5\% | 18.9\% | 72.6\% | 106 | 24.2\% | 47.3\% | 28.5\% | 260 |
| TOTAL | 25.5\% | 27.7\% | 46.9\% | 88,446 | 40.2\% | 42.4\% | 17.4\% | 168,938 |
| Males | 29.1\% | 28.7\% | 42.2\% | 44,317 | 41.2\% | 41.7\% | 17.2\% | 82,894 |
| Females | 21.8\% | 26.6\% | 51.6\% | 44,129 | 39.3\% | 43.1\% | 17.6\% | 86,044 |

NOTE: Groups do not sum to the total because of missing ethnic/racial information in some cases.

## Appendix:

List of Schools Opened and Closed Each Year Since 2005-2006

| New Schools |  | Closed Schools |  |
| :---: | :---: | :---: | :---: |
| Borough/ <br> School District | School Name | Borough/ <br> School District | School Name |
| 2005-2006 |  |  |  |
| Manhattan 1 | Technology, Arts, and Sciences Studio | Manhattan 3 | Martin Luther King High School |
| Manhattan 2 | The Facing History School | Manhattan 3 | Future Leaders Institute |
| Manhattan 2 | The Urban Assembly Academy of Government and Law | Bronx 12 | I.S. 191 |
| Manhattan 2 | Lower Manhattan Arts Academy | Bronx 12 | Morris High School |
| Manhattan 2 | The James Baldwin School: A School for Expeditionary Learning | Bronx 15 | M.S. 378 Carroll Gardens C.S |
| Manhattan 2 | The Urban Assembly School of Business for Young Women | Brooklyn 23 | I.S. 275 Thelma J. Hamilton |
| Manhattan 2 | The 47 American Sign Language \& English Lower School | Brooklyn 23 | High School of Redirection |
| Manhattan 3 | High School for Arts, Imagination and Inquiry |  |  |
| Manhattan 3 | The Anderson School |  |  |
| Manhattan 5 | Thurgood Marshall Academy Lower School |  |  |
| Manhattan 6 | City College Academy of the Arts |  |  |
| Manhattan 6 | Middle School 322 |  |  |
| Manhattan 6 | P.S. 325 |  |  |
| Bronx 7 | South Bronx Academy for Applied Media |  |  |
| Bronx 7 | Academy of Public Relations |  |  |
| Bronx 7 | Academy of Applied Mathematics and Technology |  |  |
| Bronx 9 | Eximius College Preparatory Academy: A College Board School |  |  |
| Bronx 9 | Mott Hall Bronx High School |  |  |
| Bronx 9 | Bronx Center for Science and Mathematics |  |  |
| Bronx 9 | Validus Preparatory Academy: An Expeditionary Learning School |  |  |
| Bronx 9 | Leadership Institute |  |  |
| Bronx 10 | The New School for Leadership and Journalism |  |  |
| Bronx 10 | Kingsbridge International High School |  |  |
| Bronx 10 | International School for Liberal Arts |  |  |
| Bronx 11 | Academy for Scholarship and Entrepreneurship: <br> A College Board School |  |  |
| Bronx 11 | Globe School for Environmental Research |  |  |
| Bronx 11 | The Forward School |  |  |
| Bronx 11 | The Young Scholars Academy of The Bronx |  |  |
| Bronx 12 | Mott Hall V |  |  |
| Bronx 12 | New Day Academy |  |  |



| New Schools |  | Closed Schools |  |
| :---: | :---: | :---: | :---: |
| 2006-2007 (continued) |  |  |  |
| Bronx 9 | DreamYard Preparatory School | Manhattan 6 | I.S. 164 |
| Bronx 10 | Ampark Neighborhood | Bronx 7 | J.H.S. 222 |
| Bronx 11 | Aspire Preparatory Middle School | Bronx 10 | I.S. 143 |
| Bronx 11 | Bronx Green Middle School | Bronx 10 | William H. Taft High School |
| Brooklyn 13 | Brooklyn Community High School of Communication, Arts and Media | Bronx 10 | Theodore Roosevelt High School |
| Brooklyn 13 | Urban Assembly Academy Of Arts and Letters | Brooklyn 17 | I.S. 391 |
| Brooklyn 13 | Urban Assembly Institute of Math and Science for Young Women | Brooklyn 17 | Prospect Heights High School |
| Brooklyn 14 | Academy for Young Writers | Brooklyn 17 | Campus Academy for Science and Math |
| Brooklyn 14 | The Brooklyn Latin School | Brooklyn 17 | George W. Wingate High School |
| Brooklyn 14 | Green School: An Academy for Environmental Careers | Brooklyn 20 | P.S. 314 |
| Brooklyn 15 | West Brooklyn Community High School | Queens 27 | I.S. 180 |
| Brooklyn 16 | Upper School @ P.S. 25 | Queens 27 | I.S. 198 |
| Brooklyn 17 | Academy for College Preparation <br> And Career Exploration: <br> A College Board School | Brooklyn 32 | Bushwick High School |
| Brooklyn 17 | Academy of Hospitality and Tourism | Manhattan 75 | P.S. 162 |
| Brooklyn 17 | Ronald Edmonds Learning Center II |  |  |
| Brooklyn 19 | Frederick Douglass Academy VIII Middle School |  |  |
| Brooklyn 20 | PS 503: The School of Discovery |  |  |
| Brooklyn 20 | P.S. 506: The School of Journalism \& Technology |  |  |
| Brooklyn 21 | Kingsborough Early College School |  |  |
| Queens 25 | East-West School of International Studies |  |  |
| Queens 25 | World Journalism Preparatory: <br> A College Board School |  |  |
| Queens 27 | Knowledge and Power Preparatory Academy VI |  |  |
| Queens 27 | Goldie Maple Academy |  |  |
| Queens 27 | High School for Construction Trades, Engineering and Architecture |  |  |
| Queens 28 | York Early College Academy |  |  |
| Queens 28 | Preparatory Academy for Writers: A College Board School |  |  |
| Queens 30 | Young Women's Leadership School, Astoria |  |  |
| Brooklyn 32 | Academy for Environmental Leadership |  |  |
| Bronx 75 | The Vida Bogart School for All Children |  |  |
| 2007-2008 |  |  |  |
| Manhattan 5 | Columbia Secondary School | Manhattan 4 | MIAVA |
| Manhattan 5 | Academy for Social Action: <br> A College Board School | Manhattan 75 | I.S. 184 Rafael C. Y. Molina |


| New Schools |  | Closed Schools |  |
| :---: | :---: | :---: | :---: |
| 2007-2008 (continued) |  |  |  |
| Manhattan 5 | Urban Assembly School For the Performing Arts | Bronx 11 | J.H.S. 113 Richard R. Green |
| Manhattan 6 | Washington Heights Academy | Bronx 12 | I.S. 158 Theodore Gathings |
| Manhattan 6 | Hamilton Heights School | Brooklyn 14 | J.H.S. 33 Mark Hopkins |
| Bronx 7 | Jill Chaifetz Transfer High School | Brooklyn 14 | Harry Van Arsdale High School |
| Bronx 8 | Urban Assembly Academy Of Civic Engagement | Brooklyn 17 | M.S. 390 Maggie L. Walker |
| Bronx 8 | Archimedes Academy for Math, Science and Technology Applications | Brooklyn 17 | Erasmus Campus - Humanities |
| Bronx 8 | Urban Institute of Mathematics | Brooklyn 17 | Erasmus Campus Business/Technology |
| Bronx 8 | The Bronx Mathematics Preparatory School | Brooklyn 19 | Thomas Jefferson High School |
| Bronx 8 | Antonia Pantoja Preparatory Academy, A College Board School | Queens 25 | J.H.S. 168 The Parsons |
| Bronx 8 | Bronx Community High School | Queens 29 | Springfield Gardens High School |
| Bronx 9 | Academy for Language and Technology | Brooklyn 79 | NYC Vocational Training Center |
| Bronx 10 | Knowledge and Power Preparatory Academy International High School <br> (Kappa) | Manhattan 79 | Auxiliary Services |
| Bronx 11 | Cornerstone Academy for Social Action | Manhattan 79 | Career Education Center |
| Bronx 11 | School of Diplomacy | Queens 79 | Offsite Educational Service |
| Bronx 12 | Urban Assembly School for Wildlife Conservation | Manhattan 79 | The Program for Pregnant And Parenting Students |
| Brooklyn 13 | Khalil Gibran International Academy | Bronx 79 | Second Opportunity Schools |
| Brooklyn 14 | Knowledge and Power Preparatory Academy VII Middle School |  |  |
| Brooklyn 14 | Lyons Community School |  |  |
| Brooklyn 16 | Gotham Professional Arts Academy |  |  |
| Brooklyn 18 | It Takes a Village Academy |  |  |
| Brooklyn 18 | Brooklyn Generation School |  |  |
| Brooklyn 18 | Brooklyn Theatre Arts High School |  |  |
| Brooklyn 18 | Kurt Hahn Expeditionary Learning School |  |  |
| Brooklyn 18 | Victory Collegiate High School |  |  |
| Brooklyn 18 | Brooklyn Bridge Academy |  |  |
|  | East Flatbush Community |  |  |
| Brooklyn 18 | Research School |  |  |
| Brooklyn 18 | Middle School for Art and Philosophy |  |  |
| Brooklyn 18 | Arts \& Media Preparatory Academy |  |  |
| Brooklyn 18 | Middle School of Marketing And Legal Studies |  |  |
| Brooklyn 19 | Multicultural High School |  |  |
| Brooklyn 20 | Urban Assembly School for Criminal Justice |  |  |
| Brooklyn 21 | Life Academy High School for Film and Music |  |  |
| Brooklyn 21 | Expeditionary Learning School For Community Leaders |  |  |


| New Schools |  | Closed Schools |  |
| :---: | :---: | :---: | :---: |
| 2007-2008 (continued) |  |  |  |
| Brooklyn 21 | Liberation Diploma Plus |  |  |
| Queeens 24 | Pan American International High School |  |  |
| Queens 25 | BELL Academy |  |  |
| Queens 25 | North Queens Community High School |  |  |
| Queens 29 | P.S./I.S. 295 |  |  |
| 2008-2009 |  |  |  |
| Manhattan 1 | School for Global Leaders | Bronx 7 | P.S. 156 Benjamin Banneker |
| Manhattan 2 | Gramercy Arts High School | Bronx 7 | P.S. 220 Mott Haven Village School |
| Manhattan 2 | NYC iSchool | Bronx 8 | M.S. 201 School of Theatre Arts and Research |
| Manhattan 4 | Esperanza Preparatory Academy | Bronx 10 | Walton High School |
| Manhattan 4 | Mosaic Preparatory Academy | Bronx 11 | J.H.S. 135 Frank D. Whalen |
| Manhattan 4 | Renaissance School of the Arts | Bronx 11 | Evander Childs High School |
| Manhattan 4 | Global Neighborhood Secondary School | Brooklyn 16 | M.S. 143 Performing and Fine Arts |
| Bronx 7 | Young Leaders Elementary School | Brooklyn 16 | P.S. 304 Casimir Pulaski |
| Bronx 7 | Bronx Haven High School | Brooklyn 18 | Comprehensive Night High School of Brooklyn |
| Bronx 7 | Performance School | Broonklyn 23 | I.S. 55 Ocean Hill Brownsville |
| Bronx 8 | The Hunts Point School | Brooklyn 23 | P.S. 183 Daniel Chappie James |
| Bronx 10 | Elementary School for Math, Science, and Technology | Brooklyn 23 | I.S. 271 John M. Coleman |
| Bronx 10 | School for Environmental Citizenship |  |  |
|  | English Language Learners and |  |  |
| Bronx 10 | Preparatory Academy (ELLIS) |  |  |
| Bronx 12 | Emolior Academy |  |  |
| Bronx 12 | Entrada Academy |  |  |
| Bronx 12 | Pan American International High School at Monroe |  |  |
| Brooklyn 13 | Brooklyn High School for Leadership and Community Service |  |  |
|  | Young Women's Leadership |  |  |
| Brooklyn 14 | School of Brooklyn |  |  |
| Brooklyn 14 | Frances Perkins Academy |  |  |
| Brooklyn 16 | Brighter Choice Community School |  |  |
| Brooklyn 16 | Brooklyn Brownstone School |  |  |
| Brooklyn 16 | Young Scholars' Academy for Discovery and Exploration |  |  |
|  | High School for Innovation in |  |  |
| Brooklyn 18 | Advertising and Media |  |  |
|  | Cultural Academy for the |  |  |
| Brooklyn 18 | Arts and Sciences |  |  |
| Brooklyn 18 | High School for Medical Professions |  |  |
| Brooklyn 18 | Olympus Academy |  |  |
|  | Academy for Conservation |  |  |
| Brooklyn 18 | And the Environment |  |  |
| Brooklyn 18 | Urban Action Academy |  |  |


|  | New Schools |  | Closed Schools |
| :---: | :---: | :---: | :---: |
| 2008-2009 (continued) |  |  |  |
| Brooklyn 19 | Academy of Innovative Technology |  |  |
| Brooklyn 19 | Brooklyn Lab School |  |  |
| Brooklyn 19 | Cypress Hills Collegiate Preparatory School |  |  |
| Brooklyn 23 | General D. Chappie James Elementary School of Science |  |  |
|  | General D. Chappie James |  |  |
| Brooklyn 23 | Middle School of Science |  |  |
| Brooklyn 23 | Brooklyn Democracy Academy |  |  |
| Brooklyn 23 | Eagle Academy for Young Men II |  |  |
| Brooklyn 23 | Aspirations Diploma Plus High School |  |  |
| Brooklyn 23 | Metropolitan Diploma Plus High School |  |  |
| Queens 24 | Civic Leadership Academy |  |  |
| Queens 24 | Bard High School Early College II |  |  |
| Queens 24 | Learners and Leaders |  |  |
| Queens 24 | Pioneer Academy |  |  |
| Queens 24 | VOYAGES Preparatory |  |  |
| Queens 25 | The Active Learning Elementary School |  |  |
| Queens 27 | Queens High School for Information, Research, and Technology |  |  |
| Queens 27 | New York City Academy for Discovery |  |  |
| Queens 27 | Robert H. Goddard High School of Communication Arts and Technology |  |  |
|  | Academy of Medical Technology: |  |  |
| Queens 27 | A College Board School |  |  |
| Queens 28 | The Academy for Excellence Through the Arts |  |  |
| Queens 28 | Queens Collegiate: <br> A College Board School |  |  |
| Queens 30 | Academy for Careers in Television and Film |  |  |
| Staten Island 31 | Marsh Avenue School for Expeditionary Learning |  |  |
| Staten Island 31 | Gaynor McCown Expeditionary Learning School |  |  |
| Staten Island 31 | P.S. 65 The Academy of Innovative Learning |  |  |
| 2009-2010 |  |  |  |
|  |  |  | Powell Middle School for Law \& Social |
| Manhattan 2 | Yorkville Community School | Manhattan 5 | Justice |
| Manhattan 2 | Battery Park City School | Bronx 8 | I.S. 174 Eugene T. Maleska |
| Manhattan 2 | Manhattan Business Academy | Bronx 8 | I.S. 192 Piagentini-Jones |
| Manhattan 2 | Business of Sports School | Bronx 8 | Adlai E. Stevenson High School |
| Manhattan 2 | Emma Lazarus High School | Bronx 8 | New School for Arts and Science |
| Manhattan 2 | Spruce Street School | Bronx 10 | Individual Pathways |
| Manhattan 2 | The High School for Language and Diplomacy | Brooklyn 13 | J.H.S. 117 Francis Scott Key |
| Manhattan 2 | Quest to Learn | Brooklyn 13 | J.H.S. 258 David Ruggles |



| New Schools |  | Closed Schools |
| :--- | ---: | ---: |
| 2009-2010 (continued) |  |  |
| Queens 27 | Village Academy |  |
| Queens 28 | Staten Island School <br> of Civic Leadership |  |

[^3]This report has been prepared by:
Mahbuba Chowdhury
Przemyslaw Nowaczyk
Joydeep Roy
Yolanda Smith
Sarita Subramanian
Asa Wilks
Raymond Domanico, Director of Education Research


[^4]
[^0]:    NOTE: na is not applicable.

[^1]:    NOTE: TeachNYC Select Recruits was formerly known as TRQ Select.

[^2]:    NOTE: CTT is Collaborative Team Teaching.

[^3]:    NOTE: Does not include charter schools, only traditional public schools.

[^4]:    Ronnie Lowenstein, Director
    110 William St., 14th Floor • New York, NY 10038
    Tel. (212) 442-0632 • Fax (212) 442-0350
    iboenews@ibo.nyc.ny.us • www.ibo.nyc.ny.us
    Twitter RSS

