

# 2019-2020 PERSONNEL CALENDARS

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*Calendar for 196 Day Personnel* **(BOARD APPROVED 12/18/18)**

*Personnel Work Day Summary* **(REVISED 6/25/2019)**

*Calendar for 208C Day Personnel* **(REVISED 6/25/2019)**

*Calendar for 208D Day Personnel* **(REVISED 6/25/2019)**

# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## Schools & Administrative Offices Calendar for 2019 - 2020 School Year

This Schools and Administrative Offices calendar is established to show employees a summary of when schools and/or district offices are closed. Employees should refer to the 2019-2020 Personnel Work Day Summary to determine their first and last day of work as well as their days (paid/unpaid) off. Paid days off are in accordance to the collective bargaining agreements and meet and confer groups. Employees earn sick leave based on Florida State Statute 1012.61. Employees on a vacation earning calendar accrue vacation time in accordance with School Board Policy 4480.

### 85 Day (44/41) Semester / 95 Day (50/45) Semester School Year Configuration

July, 2019					August, 2019					September, 2019				
0 Work		Days		School 0	18 Work		Days		School 13	19 Work		Days		School 19
Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri
1	2	3	4 ●	5				1	2	2 ●	3	4	5	6
8	9	10	11	12	5	6	7 ▲	8 ▲	9 ▲	9	10	11	12	13
15	16	17	18	19	12 ▲	13 ▲	14	15	16	16	17	18	19	20
22	23	24	25	26	19	20	21	22	23	23	24	25	26	27
29	30	31			26	27	28	29	30	30 ●				

  

October, 2019					November, 2019					December, 2019				
22 Work		Days		School 21	17 Work		Days		School 17	15 Work		Days		School 15
Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri
	1	2	3	4					1	2	3	4	5	6
7	8	9 ●	10	11	4	5	6	7	8	9	10	11	12	13
14	15	16	17 <sup>ER</sup>	18 ▲	11 ●	12	13	14	15	16	17	18	19	20 <sup>ER</sup>
21	22	23	24	25	18	19	20	21	22	23 ●	24 ●	25 ●	26	27
28	29	30	31		25	26	27 ●	28 ●	29 ●	30 ●	31 ●			

  

January, 2020					February, 2020					March, 2020				
19 Work		Days		School 18	19 Work		Days		School 19	17 Work		Days		School 15
Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri
		1 ●	2	3	3	4	5	6	7	2	3	4	5	6
6 ▲	7	8	9	10	10	11	12	13	14	9	10	11	12	13
13	14	15	16	17	17 ●	18	19	20 <sup>ER</sup>	21	16	17 ▲	18	19 <sup>ER</sup>	20 ▲
20 ●	21	22	23	24	24	25	26	27	28	23	24	25	26	27
27	28	29	30	31						30	31			

  

April, 2020					May, 2020					June, 2020				
21 Work		Days		School 21	20 Work		Days		School 20	3 Work		Days		School 2
Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri	Mon	Tue	Wed	Thu	Fri
		1	2	3					1	1	2 <sup>ER</sup>	3 ▲	4	5
6	7	8	9 <sup>ER</sup>	10 ●	4	5	6	7	8	8	9	10	11	12
13	14	15	16	17	11	12	13	14	15	15	16	17	18	19
20	21	22	23	24	18	19	20	21	22	22	23	24	25	26
27	28	29	30		25 ●	26	27	28	29	29	30			

School Winter Break - Monday, December 23, 2019 through Friday, January 3, 2020. Students return Tuesday, January 7, 2020.

School Spring Break - Monday, March 23, 2020 through Friday, March 27, 2020. Students return Monday, March 30, 2020.

FTE Survey 2 – October 7 - 11, 2019; FTE Survey 3 – February 3 - 7, 2020

#### Codes Used on Calendar

- Administrative Offices Closed
  - ▲ Teacher Planning (Traditional Schools)
  - <sup>ER</sup> Early Release
  - ▨ Interim Reports Issued (9/13/19, 11/19/19, 2/11/20, 4/30/20)
  - ▨ Report Cards Issued (11/13/19, 1/29/20, 4/15/20, 6/24/20)
  - Traditional Schools Closed
- Hurricane Make-Up Days: 10/17/19, 12/20/19, 2/20/20, 3/19/20, 4/9/20, 6/2/20

**Note: When Schools & Administrative Offices are closed, "Black-Out-Days" are identified by The Office of School Performance & Accountability and extracurricular activities will be restricted or will not occur.**

## 2019-2020 Personnel Work Day Summary

Employees should use this summary to review their first and last day of work as well as their days (paid/unpaid) off. Paid days off are in accordance to the Collective Bargaining Agreements and Meet and Confer Groups. Employees earn sick leave based on Florida State Statute 1012.61. Employees on a vacation earning calendar accrue vacation time in accordance to School Board Policy 4480. Employees can use the Schools and Administrative Offices Calendar to view when schools and/or offices are closed.

Work Calendar Days	Personnel Groups (Collective Bargaining Units/Meet & Confer Groups)	First Day of Work	Days Off (Paid/Unpaid)			Last Day of Work
187A	<b>Clerical/Secretarial-FOPE</b> <b>7 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, New Year's Day, Presidents' Day, Memorial Day	8/14/2019 (Wednesday)	<b>9/2/19,</b> 10/18/19, <b>11/28/19,</b> 12/24/19, 12/27/19, <b>1/1/20,</b> 1/6/20, 3/17/20, 3/24/20, 3/27/20	9/30/19, <b>11/11/19,</b> <b>11/29/19,</b> 12/25/19, 12/30/19, 1/2/20, 1/20/20, 3/20/20, 3/25/20, 4/10/20,	10/9/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, <b>2/17/20,</b> 3/23/20, 3/26/20, <b>5/25/20.</b>	6/2/2020 (Tuesday)
187B	<b>Education Support Professionals (ESP)</b> <b>6 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day	8/13/2019 (Tuesday)	<b>9/2/19,</b> 10/18/19, <b>11/28/19,</b> 12/24/19, 12/27/19, <b>1/1/20,</b> 1/6/20, 3/17/20, 3/24/20, 3/27/20	9/30/19, <b>11/11/19,</b> <b>11/29/19,</b> 12/25/19, 12/30/19, 1/2/20, 1/20/20, 3/20/20, 3/25/20, 4/10/20,	10/9/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, <b>2/17/20,</b> 3/23/20, 3/26/20, <b>5/25/20.</b>	6/2/2020 (Tuesday)
189	<b>Campus Monitor</b> <b>6 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day	8/12/2019 (Monday)	<b>9/2/19,</b> 10/18/19, <b>11/28/19,</b> 12/24/19, 12/27/19, <b>1/1/20,</b> 1/6/20, 3/17/20, 3/24/20, 3/27/20	9/30/19, <b>11/11/19,</b> <b>11/29/19,</b> 12/25/19, 12/30/19, 1/2/20, 1/20/20, 3/20/20, 3/25/20, 4/10/20,	10/9/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, <b>2/17/20,</b> 3/23/20, 3/26/20, <b>5/25/20.</b>	6/3/2020 (Wednesday)
189	<b>Food Service Workers</b> <b>9 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, First Weekday of Winter Break, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day	8/14/2019 (Wednesday)	<b>9/2/19,</b> 10/18/19, <b>11/28/19,</b> 12/24/19, 12/27/19, <b>1/1/20,</b> 1/6/20, 3/17/20, 3/24/20, 3/27/20	9/30/19, <b>11/11/19,</b> <b>11/29/19,</b> 12/25/19, 12/30/19, 1/2/20, <b>1/20/20,</b> 3/20/20, 3/25/20, 4/10/20,	10/9/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, <b>2/17/20,</b> 3/23/20, 3/26/20, <b>5/25/20.</b>	6/2/2020 (Tuesday)
192	<b>Bus Operator, Bus Attendant</b> <b>8 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, Christmas Day, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day  <b>Planning Days:</b> 8/9/19, 8/12/19, 8/13/19 & 1/6/20	8/9/2019 (Friday)	<b>9/2/19,</b> 10/18/19, <b>11/28/19,</b> 12/24/19, 12/27/19, <b>1/1/20,</b> <b>1/20/20,</b> 3/20/20, 3/25/20, 4/10/20,	9/30/19, <b>11/11/19,</b> <b>11/29/19,</b> <b>12/25/19,</b> 12/30/19, 1/2/20, <b>2/17/20,</b> 3/23/20, 3/26/20, <b>5/25/20.</b>	10/9/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/17/20, 3/24/20, 3/27/20	6/2/2020 (Tuesday)

\*The All Days Paid (ADP) rate used for payroll calculation purposes is determined by the number of non-weekend days between July 1 and June 30. This includes scheduled workdays, paid holidays, and unpaid days off. There will be 262 All Days Paid (ADP) days in the 2019-2020 School Year beginning July 1, 2019 and ending June 30, 2020. This will result in an additional ADP day for employees on the 208 (A-D), 240, 241, 244, 248, 251 and 261 calendars. The ADP rate will decrease slightly because of this additional day; however, this change does not impact an employee's annual salary and is used to equalize bi-weekly paychecks.

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Work Calendar Days	Personnel Groups (Collective Bargaining Units/Meet & Confer Groups)	First Day of Work	Days Off (Paid/Unpaid)			Last Day of Work
196	<b>Instructional, Education Support Professionals (ESP)</b> <i>6 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day</i>	8/7/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/3/2020 (Wednesday)
197	<b>Clerical/Secretarial-FOPE</b> <i>7 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, New Year's Day, Presidents' Day, Memorial Day</i>	8/7/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/3/2020 (Wednesday)
199	<b>Security Specialist</b> <i>6 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day</i>	8/5/2019 (Monday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/4/2020 (Thursday)
204	<b>Armed Safe School Officer</b> <i>6 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day</i>	7/29/19 (Monday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/4/2020 (Thursday)
204	<b>School Food Service Cafeteria Manager</b> <i>9 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, First Weekday of Winter Break, New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day</i>	7/31/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/3/2020 (Wednesday)

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Work Calendar Days	Personnel Groups (Collective Bargaining Units/Meet & Confer Groups)	First Day of Work	Days Off (Paid/Unpaid)	Last Day of Work
206A	<b>Guidance Counselor, ESE Specialist</b> <b>6 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day	7/31/2019 (Wednesday)	<b>9/2/19,</b> 9/30/19, 10/9/19, <b>11/11/19,</b> 11/27/19, <b>11/28/19,</b> 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/26/19, 12/27/19, 12/30/19, 12/31/19, <b>1/1/20,</b> 1/2/20, 1/3/20, 1/20/20, <b>2/17/20,</b> 3/23/20, 3/24/20, 3/25/20, 3/26/20, 3/27/20 4/10/20, <b>5/25/20.</b>	6/10/2020 (Wednesday)
206B	<b>Guidance Counselor</b> <b>6 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day	7/24/2019 (Wednesday)	<b>9/2/19,</b> 9/30/19, 10/9/19, <b>11/11/19,</b> 11/27/19, <b>11/28/19,</b> 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/26/19, 12/27/19, 12/30/19, 12/31/19, <b>1/1/20,</b> 1/2/20, 1/3/20, 1/20/20, <b>2/17/20,</b> 3/23/20, 3/24/20, 3/25/20, 3/26/20, 3/27/20 4/10/20, <b>5/25/20.</b>	6/3/2020 (Wednesday)
207A	<b>Clerical/Secretarial-FOPE</b> <b>7 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, New Year's Day, Presidents' Day, Memorial Day	7/31/2019 (Wednesday)	<b>9/2/19,</b> 9/30/19, 10/9/19, <b>11/11/19,</b> 11/27/19, <b>11/28/19,</b> <b>11/29/19,</b> 12/23/19, 12/24/19, 12/25/19, 12/26/19, 12/27/19, 12/30/19, 12/31/19, <b>1/1/20,</b> 1/2/20, 1/3/20, 1/20/20, <b>2/17/20,</b> 3/23/20, 3/24/20, 3/25/20, 3/26/20, 3/27/20 4/10/20, <b>5/25/20.</b>	6/10/2020 (Wednesday)
207B	<b>Clerical/Secretarial-FOPE</b> <b>7 Paid Days:</b> Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, New Year's Day, Presidents' Day, Memorial Day	7/24/2019 (Wednesday)	<b>9/2/19,</b> 9/30/19, 10/9/19, <b>11/11/19,</b> 11/27/19, <b>11/28/19,</b> <b>11/29/19,</b> 12/23/19, 12/24/19, 12/25/19, 12/26/19, 12/27/19, 12/30/19, 12/31/19, <b>1/1/20,</b> 1/2/20, 1/3/20, 1/20/20, <b>2/17/20,</b> 3/23/20, 3/24/20, 3/25/20, 3/26/20, 3/27/20 4/10/20, <b>5/25/20.</b>	6/3/2020 (Wednesday)
208 (A-D)*	<b>Maintenance / Facilities Servicepersons</b> <b>(4 day/10 hours)</b> <b>13 Paid Days:</b> Refer to Calendar for 208A-D Day Personnel	Refer to Calendar for 208 (A-D) Day Personnel	Refer to Calendar for 208 (A-D) Day Personnel	Refer to Calendar for 208 (A-D) Day Personnel

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## 2019-2020 Personnel Work Day Summary

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Work Calendar Days	Personnel Groups (Collective Bargaining Units/Meet & Confer Groups)	First Day of Work	Days Off (Paid/Unpaid)			Last Day of Work
216A	<b>Assistant Principal, School Psychologist, Guidance Director, Community Liaison, Career Advisor</b> <i>6 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day</i>	7/17/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/10/2020 (Wednesday)
216B	<b>School Psychologist</b> <i>6 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day</i>	7/24/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/17/2020 (Wednesday)
216D	<b>School Psychologist</b> <i>6 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, New Year's Day, Presidents' Day, Memorial Day</i>	7/10/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/3/2020 (Wednesday)
217	<b>Clerical/Secretarial-FOPE</b> <i>7 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, New Year's Day, Presidents' Day, Memorial Day</i>	7/17/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/10/2020 (Wednesday)
220	<b>Clerical Confidential (COPA)</b> <i>10 Paid Days: Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, New Year's (Day before), New Year's Day, Martin Luther King, Jr. Day, Presidents' Day, Memorial Day</i>	7/17/2019 (Wednesday)	9/2/19, 11/11/19, 11/29/19, 12/25/19, 12/30/19, 1/2/20, 2/17/20, 3/25/20, 4/10/20,	9/30/19, 11/27/19, 12/23/19, 12/26/19, 12/31/19, 1/3/20, 3/23/20, 3/26/20, 5/25/20.	10/9/19, 11/28/19, 12/24/19, 12/27/19, 1/1/20, 1/20/20, 3/24/20, 3/27/20	6/10/2020 (Wednesday)

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Work Calendar Days	Personnel Groups (Collective Bargaining Units/Meet & Confer Groups)	First Day of Work	Days Off (Paid/Unpaid)	Last Day of Work
240*	<b>Broward Virtual School</b> <b>9 Paid Days</b>	7/1/2019 (Monday)	This calendar is driven by flexible teaching and learning time; therefore, exact work days are not designated. Employees' work schedules must be submitted in writing and approved by the principal.	6/30/2020 (Tuesday)
241*	<b>Technical Colleges Personnel: Instructional , Security Specialist, Food Service, Assistant Principal</b> <b>6 Paid Days:</b> <i>Labor Day, Veterans Day, Thanksgiving Day, New Year's Days, Presidents' Day, Memorial Day</i>	7/1/2019 (Monday)	7/4/19, 9/2/19, 9/30/19, 10/9/19, 11/11/19, 11/27/19, 11/28/19, 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/26/19, 12/27/19, 12/30/19, 12/31/19, 1/1/20, 1/2/20, 1/3/20, 1/20/20, 2/17/20, 3/23/20, 3/24/20, 3/25/20, 3/26/20, 3/27/20, 4/10/20, 5/25/20.	6/30/2020 (Tuesday)
244*	<b>ESMAB, TSP, Principal, PBA, Armed Safe School Officer</b> <b>Paid Days:</b> None	7/1/2019 (Monday)	7/4/19, 9/2/19, 9/30/19, 10/9/19, 11/11/19, 11/27/19, 11/28/19, 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/30/19, 12/31/19, 1/1/20, 1/20/20, 2/17/20, 4/10/20, 5/25/20.	6/30/2020 (Tuesday)
248*	<b>Clerical-FOPE</b> <b>4 Paid Days:</b> <i>Thanksgiving Day, Day after Thanksgiving, Christmas Day, New Year's Day</i>	7/1/2019 (Monday)	7/4/19, 9/2/19, 9/30/19, 10/9/19, 11/11/19, 11/27/19, 11/28/19, 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/30/19, 12/31/19, 1/1/20, 1/20/20, 2/17/20, 4/10/20, 5/25/20.	6/30/2020 (Tuesday)
251*	<b>Clerical-Confidential (COPA)</b> <b>7 Paid Days:</b> <i>Labor Day, Veterans Day, Thanksgiving Day, Day after Thanksgiving, Christmas Day, New Year's Day, Martin Luther King, Jr. Day</i>	7/1/2019 (Monday)	7/4/19, 9/2/19, 9/30/19, 10/9/19, 11/11/19, 11/27/19, 11/28/19, 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/30/19, 12/31/19, 1/1/20, 1/20/20, 2/17/20, 4/10/20, 5/25/20.	6/30/2020 (Tuesday)
261*	<b>Maintenance / Facilities Servicepersons</b> <b>17 Paid Days</b>	7/1/2019 (Monday)	7/4/19, 9/2/19, 9/30/19, 10/9/19, 11/11/19, 11/27/19, 11/28/19, 11/29/19, 12/23/19, 12/24/19, 12/25/19, 12/30/19, 12/31/19, 1/1/20, 1/20/20, 2/17/20, 4/10/20, 5/25/20.	6/30/2020 (Tuesday)

\*The All Days Paid (ADP) rate used for payroll calculation purposes is determined by the number of non-weekend days between July 1 and June 30. This includes scheduled workdays, paid holidays, and unpaid days off. There will be 262 All Days Paid (ADP) days in the 2019-2020 School Year beginning July 1, 2019 and ending June 30, 2020. This will result in an additional ADP day for employees on the 208 (A-D), 240, 241, 244, 248, 251 and 261 calendars. The ADP rate will decrease slightly because of this additional day; however, this change does not impact an employee's annual salary and is used to equalize bi-weekly paychecks.

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Calendar for 208A Day Personnel**

**School Year 2019-2020**

4 "10 hour" days: Sunday, Monday, Tuesday, Wednesday

This calendar is established for the twelve (12) month, 10 hour day/4 day week, maintenance/facility servicepersons. The employees earn vacation according to Board Policy #4480 and sick leave (equivalent of 12 8-hour days) based on Florida State Statute 1012.61. This calendar includes thirteen (13) paid holidays.

<b>July 2019</b>						
19 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	◀1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

<b>August 2019</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

<b>September 2019</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	■ 2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	● 30					

<b>October 2019</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	■ 9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

<b>November 2019</b>						
14 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	■ 11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	■ 27	28	29	30

<b>December 2019</b>						
13 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	■ 23	■ 24	■ 25	26	27	28
■ 29	● 30	■ 31				

<b>January 2020</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			■ 1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	■ 20	21	22	23	24	25
26	27	28	29	30	31	

<b>February 2020</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	■ 17	18	19	20	21	22
23	24	25	26	27	28	29

<b>March 2020</b>						
19 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

<b>April 2020</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

<b>May 2020</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	■ 25	26	27	28	29	30
31						

<b>June 2020</b>						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30▶				

School Winter Break - Monday, December 23, 2019 through Friday, January 3, 2020. Students return Tuesday, January 7, 2020.  
 School Spring Break - Monday, March 23, 2020 through Friday, March 27, 2020. Students return Monday, March 30, 2020.

**Codes Used on Calendar**

- ◀ Begin 12 month (10 hour shift, 4 day work week) Personnel
- ▶ Last Day 12 month (10 hour shift, 4 day work week) Personnel
- Day Off
- Non Scheduled Day Off
- Paid Holiday

Hurricane Make-Up Days: 10/17/19, 12/20/19, 2/20/20, 3/19/20, 4/9/20, 6/2/20



**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Calendar for 208B Day Personnel**

**School Year 2019-2020**

4 "10 hour" days: Monday, Tuesday, Wednesday, Thursday

This calendar is established for the twelve (12) month, 10 hour day/4 day week, maintenance/facility servicepersons. The employees earn vacation according to Board Policy #4480 and sick leave (equivalent of 12 8-hour days) based on Florida State Statute 1012.61. This calendar includes thirteen (13) paid holidays.

<b>July 2019</b>						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	◀ 1	2	3	■ 4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

<b>August 2019</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

<b>September 2019</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	■ 2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	● 30					

<b>October 2019</b>						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	■ 9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

<b>November 2019</b>						
13 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	■ 11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	■ 27	■ 28	29	30

<b>December 2019</b>						
14 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	■ 24	■ 25	26	27	28
29	● 30	■ 31				

<b>January 2020</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			■ 1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	■ 20	21	22	23	24	25
26	27	28	29	30	31	

<b>February 2020</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	■ 17	18	19	20	21	22
23	24	25	26	27	28	29

<b>March 2020</b>						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

<b>April 2020</b>						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

<b>May 2020</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	■ 25	26	27	28	29	30
31						

<b>June 2020</b>						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30▶				

School Winter Break - Friday, December 23, 2019 through Friday, January 3, 2020. Students return Tuesday, January 7, 2020  
 School Spring Break - Monday, March 23, 2020 through Friday, March 27, 2020. Students return Monday, March 30, 2020.

<b>Codes Used on Calendar</b>	
◀	Begin 12 month (10 hour shift, 4 day work week) Personnel
▶	Last Day 12 month (10 hour shift, 4 day work week) Personnel
■	Day Off
●	Non Scheduled Day Off
■	Paid Holiday
Hurricane Make-Up Days: 10/17/19, 12/20/19, 2/20/20, 3/19/20, 6/2/20	

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Calendar for 208C Day Personnel**

**School Year 2019-2020**

4 "10 hour" days: Tuesday, Wednesday, Thursday, Friday

This calendar is established for the twelve (12) month, 10 hour day/4 day week, maintenance/facility servicepersons. The employees earn vacation according to Board Policy #4480 and sick leave (equivalent of 12 8-hour days) based on Florida State Statute 1012.61. This calendar includes thirteen (13) paid holidays.

July 2019						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	◀2	3	■4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

August 2019						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

September 2019						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	■10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

October 2019						
18 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	■9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

November 2019						
13 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	■12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	■27	■28	■29	30

December 2019						
14 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	■24	■25	26	27	28
29	30	●31				

January 2020						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			■1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	■21	22	23	24	25
26	27	28	29	30	31	

February 2020						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	■18	19	20	21	22
23	24	25	26	27	28	29

March 2020						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

April 2020						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	■10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

May 2020						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	28	29	30
31						

June 2020						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30▶				

School Winter Break - Friday, December 23, 2019 through Friday, January 3, 2020. Students return Tuesday, January 7, 2020

School Spring Break - Monday, March 23, 2020 through Friday, March 27, 2020. Students return Monday, March 30, 2020.

Codes Used on Calendar	
◀	Begin 12 month (10 hour shift, 4 day work week) Personnel
▶	Last Day 12 month (10 hour shift, 4 day work week) Personnel
■	Day Off
●	Non Scheduled Day Off
■	Paid Holiday
Hurricane Make-Up Days: 10/17/19, 12/20/19, 2/20/20, 3/19/20, 4/9/20, 6/2/20	

**THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA**

**Calendar for 208D Day Personnel**

**School Year 2019-2020**

4 "10 hour" days: Wednesday, Thursday, Friday, Saturday

This calendar is established for the twelve (12) month, 10 hour day/4 day week, maintenance/facility servicepersons. The employees earn vacation according to Board Policy #4480 and sick leave (equivalent of 12 8-hour days) based on Florida State Statute 1012.61. This calendar includes thirteen (13) paid holidays.

<b>July 2019</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	◀ 3	■ 4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27
28	29	30	31			

<b>August 2019</b>						
19 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
				1	2	3
4	5	6	7	8	9	10
11	12	13	14	15	16	17
18	19	20	21	22	23	24
25	26	27	28	29	30	31

<b>September 2019</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	■ 11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30					

<b>October 2019</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
		1	2	3	4	5
6	7	8	■ 9	10	11	12
13	14	15	16	17	18	19
20	21	22	23	24	25	26
27	28	29	30	31		

<b>November 2019</b>						
15 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	27	■ 28	■ 29	■ 30

<b>December 2019</b>						
14 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	■ 25	■ 26	27	28
29	30	31				

<b>January 2020</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			■ 1	2	3	4
5	6	7	8	9	10	11
12	13	14	15	16	17	18
19	20	21	■ 22	23	24	25
26	27	28	29	30	31	

<b>February 2020</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
						1
2	3	4	5	6	7	8
9	10	11	12	13	14	15
16	17	18	■ 19	20	21	22
23	24	25	26	27	28	29

<b>March 2020</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
1	2	3	4	5	6	7
8	9	10	11	12	13	14
15	16	17	18	19	20	21
22	23	24	25	26	27	28
29	30	31				

<b>April 2020</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
			1	2	3	4
5	6	7	8	9	■ 10	11
12	13	14	15	16	17	18
19	20	21	22	23	24	25
26	27	28	29	30		

<b>May 2020</b>						
17 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
					1	2
3	4	5	6	7	8	9
10	11	12	13	14	15	16
17	18	19	20	21	22	23
24	25	26	■ 27	28	29	30
31						

<b>June 2020</b>						
16 Work Days						
Sun	Mon	Tue	Wed	Thu	Fri	Sat
	1	2	3	4	5	6
7	8	9	10	11	12	13
14	15	16	17	18	19	20
21	22	23	24	25	26	27▶
28	29	30				

School Winter Break - Friday, December 23, 2019 through Friday, January 3, 2020. Students return Tuesday, January 7, 2020

School Spring Break - Monday, March 23, 2020 through Friday, March 27, 2020. Students return Monday, March 30, 2020.

<b>Codes Used on Calendar</b>	
◀	Begin 12 month (10 hour shift, 4 day work week) Personnel
▶	Last Day 12 month (10 hour shift, 4 day work week) Personnel
■	Day Off
●	Non Scheduled Day Off
■	Paid Holiday
Hurricane Make-Up Days: 10/17/19, 12/20/19, 2/20/20, 3/19/20, 4/9/20, 6/2/20	

# THE SCHOOL BOARD OF BROWARD COUNTY, FLORIDA

## Calendar for 2020-2021

### Calendar for Summer Term 2020 Community Schools and Technical Colleges

This calendar is established for personnel who are employed for the Community Schools and Technical Colleges summer term 2020.

#### 44 Day Summer Term 2020 (Option A)

June 2020				
19 Work Days		School 19		
Mon	Tue	Wed	Thu	Fri
1	2	3	◀ 4	5
8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

July 2020				
22 Work Days		School 22		
Mon	Tue	Wed	Thu	Fri
		1	2	● 3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Aug 2020				
3 Work Days		School 3		
Mon	Tue	Wed	Thu	Fri
3	4	▶ 5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

#### 44 Day Summer Term 2020 (Option B)

June 2020				
17 Work Days		School 17		
Mon	Tue	Wed	Thu	Fri
1	2	3	4	5
◀ 8	9	10	11	12
15	16	17	18	19
22	23	24	25	26
29	30			

July 2020				
22 Work Days		School 22		
Mon	Tue	Wed	Thu	Fri
		1	2	● 3
6	7	8	9	10
13	14	15	16	17
20	21	22	23	24
27	28	29	30	31

Aug 2020				
5 Work Days		School 5		
Mon	Tue	Wed	Thu	Fri
3	4	5	6	7 ▶
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

Codes Used on Calendar	
◀	Begin Summer Term
▶	Last Day Summer Term
●	Day Off
▲	Teacher Planning

\*Final Calendar Option for Summer Term 2020 is contingent upon Board Approval of the 2020-2021 School Calendar in December 2019.