

**PROVINCIAL ADMINISTRATION: EASTERN CAPE
DEPARTMENT OF HEALTH**

APPLICATIONS

- : should be posted to the addresses as indicated below or Hand delivered as indicated below:
- Cloete Joubert Hospital** - Post to: Human Resource Office, Cloete Joubert Hospital, P/Bag X7, Barkly East, 9786 or Hand delivery: HR Office, No 1 Voortrekker Road, Cloete Joubert Hospital. Enquiries: Mr Z.O Mgeyi – Tel No: (045) 971 0091.
- Maclear Hospital** - Post to: Human Resource Office, Maclear Hospital, PO Box 93, Maclear, 5480 or Hand delivery: HR Office, No 1 Fourie Street, Maclear Hospital. Enquiries: Ms N Zuza - Tel No: (045) 932 1028.
- Taylor Bequest Hospital** - Post to: Human Resource Office, Taylor Bequest Hospital (Mount Fletcher), Private Bag X1129, Mt Fletcher, 4770, Hand delivery: Elundini LSA Police Street, Mount Fletcher. Enquiries: Ms N Ngwabeni – Tel No: (039) 257 0099/079 085 0333.
- Burgersdorp Hospital** - Post to: Human Resource Office, Burgersdorp Hospital, Burgersdorp, 9744 or Hand delivery: HR Office, Burgersdorp Hospital, Daantjie Van Den Heever street. Enquiries: Ms N Zondi - Tel No: (051) 653 1881.
- Empilisweni Hospital** - Post to: Human Resource Office, Empilisweni Hospital, P/bag X5029, Sterkspruit, 9762 or Hand delivery: HR Office, Empilisweni Hospital, Umlamli Road, Sterkspruit, 9762. Enquiries: Mr S.L Bosholo – Tel No: (051) 611 0037.
- Umlamli Hospital** - Post to: Human Resource Office, Umlamli Hospital, Private bag X5016, Sterkspruit, 9762 or Hand delivery: HR Office, Umlamli Hospital. Enquiries: Ms Mpithimpithi - Tel No: (051) 611 0079/90.
- Steynsburg Hospital** - Post to: Human Resource Office, Steynsburg Hospital, Private Bag X03, Steynsburg, 5920 or Hand delivery: HR Office, 1 Henning Street, Steynsburg Hospital. Enquiries: Ms L Jood – Tel No: (051) 633 9617.
- Taylor Bequest Hospital (Matatiele)** - Post to: The Human Resource Manager, Taylor Bequest Hospital, Private Bag X836 Matatiele, 4730 or hand deliver to: Taylor Bequest Hospital, 01 Main Street, Matatiele, 4730. Enquiries: Mr. Kholiso Tel No: (039) 737 3107.
- Madzikane Ka Zulu Hospital** - Post to: HR Office Madzikane ka Zulu Hospital Private Bag x9003 Mt Frere 5900 Enquiries Mr. Sigola Tel No: (039) 255 8200/11/12.
- Khotsong Hospital** - Post to: Human Resource Office, Khotsong TB Hospital PO Box 115 Matatiele 4730 Enquiries: Ms. A Lebata Tel No: (039) 737 3801.
- Sipetu Hospital** - Post to: Human Resource Office Sipetu Hospital P/Bag X9005, Tabankulu, 5090. Enquiries: Ms Lulama Mahlathi Tel No: (039) 255 0077.
- Umzimvubu Sub District** - Post: Human Resource Office, Umzimvubu Sub District, Private Bag X 3515, Kokstad 4700 Enquiries: Mr. Magadla Tel No: (039) 7272090/03972724462.
- Cecilia Makiwane Hospital** - Post to: HR Office, Cecilia Makiwane Regional Hospital, Private Bag X9047 Cambridge 5200 or hand deliver to: HR Office, Cecilia Makiwane Hospital 4 Billie Road, Mdantsane, East London, 5219 Enquiries: Ms P Mncotsho Tel No: (043) 708 2121.
- Buffalo City Metro District Office** - Post to: HR Office, Buffalo City Metro District Office, Private Bag X9015, East London, 5200 or hand Deliver to: HR Office, Buffalo City Metro District Office, 64 Terminus Street, Old Standard Bank Building, East London 5200. Enquires: Ms. Hazel Hlulani Tel. No: (043) 7433 006/057.
- Bhisho Hospital** – Post to: HR Office, Komga Road, Bisho 5605 Enquiries: Mrs. T. Awlyn – Qegu Tel No: (040) 635 2950/5.
- Grey Hospital** - Post to: Human Resource Office, Grey Hospital, Private Bag X 7443, King Williams Town 5600 or hand deliver to HR Office Grey Hospital 54 Kings Road King Williams Town 5601. Enquiries: Ms Phillip Tel No: (043) 643 3304.
- Andries Vosloo Hospital** - Post to: Human Resource Office, Andries Vosloo Hospital, Private Bag X27667, Port Elizabeth, 6057, Enquires: Ms CZ Zozo Tel No: (042) 243 1313.
- Midlands Hospital** - The Human Resource Office, Midlands Hospital, P/ Bag X 696, Graaf Reinet, 6280. Or Hand Deliver at: Human Resource Office,

Midlands Hospital, Graaf Reinet. Enquiries: Ms M. Human Tel No: (049) 807 7739.

Port Alfred Hospital - Post to: HR Office Port Alfred Hospital PO Box 227 Port Alfred 6170 or hand deliver to: HR Office Port Alfred Hospital Southwell Road Port Alfred 6170 Enquiries: Ms N Sompontsha Tel No: (042) 291 2064.

Willowmore Hospital - Post to: The Human Resource Office, Willowmore Hospital, Private Bag X 239, Willowmore, 6445. Enquiries: Ms R Schutte Tel: No: (044) 923 1127

Glen Grey Hospital - Post to: Human Resource Office, Glen Grey Hospital, Private Bag x1142 Lady Frere, 5410 or hand deliver to: HR Office, Glen Grey Hospital Indwe Road, Lady Frere, 5410. Enquiries: Ms N Ralushe Tel No: (047) 878 2800.

Frontier Hospital - Post to: Human Resource Office, Frontier Hospital, Private bag X 7063, Queenstown, 5320 or hand delivery to: HR Office, Frontier Hospital, Cnr Kingsway Avenue & Livingstone Street, 5320. Enquiries: Mrs P Marongo – Tel No: (045) 808 4272

Inxuba Yethembu Sub District – Human Resource Office, Inxuba Yethembu Sub District Private Bag x90 Cradock 5880. Enquiries: Ms GO Van Heerden Tel No: (048) 881 2921

All Saints Hospital - Post to: Human Resource Office, All Saints Hospital, Private Bag x215, Engcobo, 5605 or hand deliver All Saints Hospital, Engcobo 5605, Enquiries: Ms NP Gcaza – Tel No: (047) 548 4104.

Ngcobo Sub-District - Post to: Human Resource Office, Ngcobo Sub-District, P.O Box X 215, Ngcobo 5050 or hand delivered to: All Saints Hospital Ngcobo (Old Maternity Ward) Enquiries: Ms N. Matala Tel No: (047) 5480022/34/0738199730.

Komani Hospital - Post to: Human Resource Office, Komani Hospital, Private Bag x 4043 Queenstown 5320. Enquiries: Mrs A Sokutu Tel No: (045) 858 8400.

Molteno Hospital – Human Resource Office, Molteno Hospital, Stuart Street, Molteno 5880. Enquiries: Ms D Zantsi Tel No: (045) 858 8112.

Dordrecht Hospital - Post to: HR Office, Dordrecht Hospital PO Box 80 Dordrecht 5435 or hand deliver to: HR Office, 1 Grey Street, Dordrecht Hospital, Dordrecht 5435. Enquiries Ms Mandla Tel No: (045) 943 1019.

Lukhanji Sub-District – Post to: Human Resource Office, Lukhanji Sub District Private Bag x1 Queenstown 5320. Enquiries: Ms Mtweni Tel No: (045) 807 8908

Sterkstroom Hospital - Post to: Human Resource Office, Sterkstroom Hospital P.O Box 168, Sterkstroom, 5425 or hand deliver to: HR Office, 18 Legrage Str. Sterkstroom Hospital, Sterkstroom. Enquiries: Mrs CM Swart Tel no 045 966 0268.

Forensic Pathology Services – Post to: P.O Box 1024 Queenstown 5320 or Hand deliver to: CSSD building Komani Complex Queenstown 5320. Enquiries: Ms Matiso M. Tel No: (045) 858 8112

Intsika Yethu Sub-District - Post to: Human Resource, Recruitment Office, Intsika Yethu Sub-District, Private Bag X 1250, Cofimvaba, 5380. Enquiries: Ms A Mabentsela – Tel No: (047) 874 0079

Fort Beaufort Hospital - Post to: Human Resource Office, Tower Hospital Private Bag X 228 Fort Beaufort 5720 or hand Deliver to Fort Beaufort Hospital, Summerset Street Fort Beaufort 5720, Enquiries: Ms H Potgieter - Tel No: (046) 645 5000

Victoria Hospital - Post to: Victoria Hospital, Private Bag x1300 Alice 5700. Enquiries: Ms L Mangesi Tel no: 040 653 1141

Tafalofefe Hospital - Post to: HR Office, Tafalofefe Hospital, Private Bag x 3024, Centane 4980, Enquiries: Ms V. Motebele Tel No: (047) 498 8900.

Raymond Mhlaba Sub District - Post to: Human Resource Office, Raymond Mhlaba Sub District, Room 8, First Floor, Healtown Road, Fort Beaufort 5720, OR P.O. Box 967, Fort Beaufort, 5720: Enquiries: Ms NA Mcetywa.

SS Gida Hospital - Post to: SS Gida Hospital, Private Bag x12 Keikammahoek, 5670. Enquiries: Ms Fumanisa Tel No: (040) 658 0043.

King Sabatha Dalindyebo Sub-District Office - Post to: King Sabatha Dalindyebo Sub-District, OR Tambo Health District Office, Private Bag X 5005, Mthatha 5099 or Hand Delivery 8th Floor Room 19 Botha Sigcawu Building Enquiries: Ms O Gcagca Tel No: (047) 531 0823.

St Barnabas Hospital - Post to: Human Resource Office, St Barnabas Hospital, P.O. Box 15, Libode, 5160. Enquiries: Ms Ndamase – Tel No: (047) 555 5300

Dr Malizo Mpehle Hospital - Post to: Human Resource, Dr Malizo Mpehle Memorial Hospital, Private Bag X1400, TSOLO, 5170. Enquiries: Ms Makalima Tel No: (047) 542 6000

Zithulele Hospital - Post to: Human Resource Office, Zithulele Hospital, Private Bag X 504, Mqanduli, 5080. Or hand deliver to Administration Area, Zithulele Hospital, Mqanduli, 504. Enquiries: Mr K Sobetwa Tel No: (047) 573 8936/073 200 0217

Isilimela Hospital - Post to: Isilimela Hospital Private Bag X1021, Port St Johns, 5120 or hand deliver to Isilimela Hospital Port St Johns, 5120, Enquiries: Ms N Gwiji – Tel No: (047) 564 2805

CLOSING DATE
NOTE

: 08 November 2019
: Applications must be posted on the Z83 Form accompanied by copies of Qualification(s) inclusive of Matric certificate, Identity document (certified within the past three months), Proof of registration, proof of citizenship if not RSA citizen, a comprehensive CV, indicating three reference persons: Name and Contact Numbers, A relationship with reference, Reference checks will be done on nominated candidate(s). Note: Failure to submit these copies will result in the application not being considered. Please do not send any original certificates, diplomas or testimonials. Applicants must note that further Personnel Suitability checks will be conducted on short-listed and that their appointment is subject to the outcome of these checks include security clearance, security vetting, qualification verification and criminal checking. Note that correspondence will only be conducted with the short-listed candidates. If you have not been contacted by the department of Health within three (3) months of the closing date of the advertisement, please accept that your application was unsuccessful. We thank all applicants for their interest. All shortlisted candidates for SMS posts will be subjected to a technical exercise that intends to test relevant technical elements of the job, the logistics of which will be communicated by department. Following the interview and the technical exercise, the selection panel will recommend candidates to attend a generic managerial competency assessment (in compliance with the DPSA Directive on the implementation of competency based assessments). The competency assessment will be testing generic managerial competencies using the mandated DPSA SMS Competency assessments tools. People with disabilities are encouraged to apply for these posts. Additional Note: The filling of these posts will be in line with the Annual Recruitment Plan 2019/20. The Eastern Cape Department of Health has the right not to fill these posts. Adverts are placed per district so to accommodate other facilities within the district.

OTHER POSTS

POST 38/53

: **CLINICAL MANAGER REF NO: ECHEALTH/CM/MH/01/10/2019**

SALARY
CENTRE
REQUIREMENTS

: R1 173 900 – R1 302 849 per annum (OSD)
: Sarah Baartman District, Midlands Hospital
: Appropriate qualification that allows registration with the HPCSA as an independent Medical Practitioner. Registration with HPCSA as Medical Practitioner and proof of current registration. A minimum of 3 years' appropriate experience as a medical officer after registration with the HPCSA as Medical Practitioner of which two (2) years must be at management level. A valid work permit (if not South African resident). A valid driver's license. Computer skills. Knowledge of the applicable acts and regulations, including the Mental Health Care Act. Knowledge of patient's rights charter and national core standards. A thorough understanding of the PFMA and Treasury regulations. Must be able to function in a multi-disciplinary team. Good communication and interpersonal skills.

DUTIES

: Provide and support Clinical services in the institution. Supporting the integration and extension of Clinical services in the Health System. Manage all clinical and clinical support/auxiliary services in the institution. Must do quality audits and assist with the improvement of health services. Clinical risk management. Provide leadership, support and guidance regarding safe and appropriate medical practices. Facilitation of clinical governance processes within the institution. Unpack, disseminate, implement and enforce departmental policies. Implementation of institutional strategic and operational plans for clinical serviced. Represent clinical division at administrative and managerial committees, meetings, events and other a pertinent to clinical governance.

- ENQUIRIES** : Ms M. Human Tel No: (049) 807 7739
- POST 38/54** : **ASSISTANT MANAGER PHARMACEUTICAL SERVICES REF NO: ECHEALTH/AM-PS/TBH/01/10/2019**
- SALARY CENTRE REQUIREMENTS** : R897 936 – R1 042 095 per annum (OSD)
: Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years' appropriate experience after registration as a pharmacist with the SAPC. Relevant hospital pharmacist experience. Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy Regulations and Act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.
- DUTIES** : Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services.
- ENQUIRIES** : Ms N Ngwabeni Tel No: (039) 257 0099
- POST 38/55** : **ASSISTANT MANAGER PHARMACEUTICAL SERVICES REF NO: ECHEALTH/AM-PS/ZITH/01/10/2019**
- SALARY CENTRE REQUIREMENTS** : R897 936 – R1 042 095 per annum (OSD)
: OR Tambo District, Zithulele Hospital
: Basic qualification accredited with the South African Pharmacy Council (SAPC) that allows registration with the SAPC as a pharmacist. A minimum of 5 years' appropriate experience after registration as a pharmacist with the SAPC. Relevant hospital pharmacist experience. Knowledge of Good Pharmacy Practice, National Drug Policy, Pharmacy Regulations and Act 101. An understanding of the relevant employment acts including the PFMA. Good communication skills, report writing and presentation skills. Computer literacy. Willing to tutor both pharmacist assistants and pharmacist interns.
- DUTIES** : Ensure efficient drug supply management. Ensure overall quality management of all pharmaceutical services. Assist in the development of SOPs, policies and health systems. Innovative in the improvement of pharmaceutical care services. Establish operational systems. Plan and organise own work and work of subordinates to allow smooth flow of pharmaceutical services.
- ENQUIRIES** : Mr K Sobetwa Tel No: 047 573 8936/073 200 0217
- POST 38/56** : **CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/BCM-BSH/01/10/2019**
- SALARY CENTRE REQUIREMENTS** : R869 007 – R1 023 645 per annum (Level 12)
: Buffalo City Metro, Bhisho Hospital
: A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.
- DUTIES** : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of

financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

ENQUIRIES : Mrs. T. Awlyn – Qegu Tel No: (040) 635 2950/5

POST 38/57 : **CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/CHD-SH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R869 007 – R1 023 645 per annum (Level 12)
 : Chris Hani District, Sterkstroom Hospital
 : A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

ENQUIRIES : Mrs CM Swart Tel No: (045) 966 0268

POST 38/58 : **CHIEF EXECUTIVE OFFICER (CEO) REF NO: ECHEALTH/CEO/KTBH/01/010/2019**

SALARY CENTRE REQUIREMENTS : R869 007 – R1 023 645 per annum (Level 12)
 : Alfred Nzo District, Khotsong TB Hospital
 : A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

ENQUIRIES : Ms. A Lebata Tel No: (039) 737 3801

POST 38/59 : **CHIEF EXECUTIVE OFFICER REF NO: ECHEALTH/CEO/WMH/01/10/2019**

SALARY CENTRE : R869 007 – R1 023 645 per annum (Level 12)
 : Sarah Baartman District, Willowmore Hospital

REQUIREMENTS : A Degree/Advanced Diploma in Health related field plus a Degree/Diploma in Health Management or Degree/Advanced Diploma in Management Field. Registration with the relevant Professional Council. At least (5) years' experience in the Health Sector at middle management. Experience as a Health Service Manager or Significant experience in management in a Health service environment. Knowledge of relevant such as National Health Act, (PFMA), Public Service Regulations Programme and Project management. People management and empowerment. A valid Driver's License.

DUTIES : To plan, direct coordinate and manage the efficient and effective delivery of clinical and administration support services through working the key executive management team at the hospital within the legal regulatory framework. To present the Hospital Authoritatively at provincial and public forums. To provide Strategic leadership to improve operational effectively within the health establishment to improve health outcomes. Strategic Planning: Prepare a strategic Plan for the Hospital to ensure it is in Line with the 10-point plan, national, provincial, regional and district plan. Finance Management: Maximize revenue through Collection of all income due to the hospital, ensure that Hospital is managed within the budget in line with the PFMA and Relevant guidelines. Ensure that adequate policies, systems and Procedures are in place to enable prudent management of financial resources. Planning of financial resources mobilization. Monitoring and evaluation and Asset and Risk management.

ENQUIRIES : Ms R Schutte Tel No: (044) 923 1127

POST 38/60 : **DEPUTY MANAGER NURSING REF NO:**
ECHEALTH/DMN/BCM/01/10/2019

SALARY : R843 618 – R949 482 per annum (OSD)
CENTRE : Buffalo City Metro, Bhisho Hospital
REQUIREMENTS : Basic R425 qualification (Diploma/Degree) in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA; HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.

DUTIES : To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.

ENQUIRIES : Mrs. T. Awlyn – Qegu Tel No: (040) 635 2950/5

POST 38/61 : **DEPUTY MANAGER NURSING REF NO:**
ECHEALTH/DMN/TOWH/01/10/2019

SALARY : R843 618 – R949 482 per annum (OSD)
CENTRE : Amatole District, Tower Psychiatric Hospital
REQUIREMENTS : Basic R425 qualification diploma/degree in Nursing or equivalent qualification that allows registration with SANC as a Professional Nurse General. Minimum of 9 years after registration as a Professional Nurse, at least 4 years' appropriate recognizable experience must be at Management Level. Demonstrate advanced understanding and application of Nursing legislation and related legal and ethical nursing practices. Knowledge of PFMA, HR Management. Knowledge of Public Sector Legislation and relevant Prescript/Regulation, Batho Pele Principles and patient Right Charter. Strong

		leadership, good interpersonal relations, effective problem solving, management and decision making skill. Good verbal and written communication skills are essential requirements. Valid driver's license.
<u>DUTIES</u>	:	To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.
<u>ENQUIRIES</u>	:	Mr Potgieter Tel No: (046) 645 5000
<u>POST 38/62</u>	:	<u>MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/BH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R821 205 – R884 670 per annum (OSD) Grade 2: R938 964 – R1 026 693 per annum (OSD) Grade 3: R1 089 693 – R1 362 366 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Bhisho Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning.
<u>ENQUIRIES</u>	:	Mrs. T. Awlyn – Qegu Tel No: (040) 635 2950/5
<u>POST 38/63</u>	:	<u>MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/KTBH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R821 205 – R884 670 per annum (OSD) Grade 2: R938 964 – R1 026 693 per annum (OSD) Grade 3: R1 089 693 – R1 362 366 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Alfred Nzo District, Khotsong TB Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign

qualified employees of whom it is not required to perform community services, as required in South Africa. **Grade 2:** Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. **Grade 3:** Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

DUTIES : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

ENQUIRIES : Ms. A Lebata Tel No: (039) 737 3801

POST 38/64 : **MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/FRH/01/10/2019**

SALARY : Grade 1: R821 205 – R884 670 per annum (OSD)
Grade 2: R938 964 – R1 026 693 per annum (OSD)
Grade 3: R1 089 693 – R1 362 366 per annum (OSD)

CENTRE : Chris Hani District, Frontier Regional Hospital

REQUIREMENTS : An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. **Grade 1:** No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. **Grade 2:** Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. **Grade 3:** Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.

DUTIES : Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.

ENQUIRIES : Mrs May Tel No: (045) 808 4294

POST 38/65 : **MEDICAL OFFICER GRADE 1 -3 REF NO: ECHEALTH/MO/GGH/01/10/2019 (X2 POSTS)**

SALARY : Grade 1: R821 205 – R884 670 per annum (OSD)
Grade 2: R938 964 – R1 026 693 per annum (OSD)
Grade 3: R1 089 693 – R1 362 366 per annum (OSD)

<u>CENTRE REQUIREMENTS</u>	:	Chris Hani District, Glen Grey Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.
<u>DUTIES</u>	:	Provision of quality patient centered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.
<u>ENQUIRIES</u>	:	Ms N Ralushe Tel No: (047) 878 2800
<u>POST 38/66</u>	:	<u>MEDICAL OFFICER GRADE 1 – 3 REF NO: ECHEALTH/MO/DMMM/01/10/2019 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R821 205 – R884 670 per annum (OSD) Grade 2: R938 964 – R1 026 693 per annum (OSD) Grade 3: R1 089 693 – R1362 366 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amathole District, Victoria Hospital
	:	An appropriate qualification that allow registration with HPCSA as a Medical Practitioner. Current registration with the HPCSA as a Medical Practitioner. Applicants in possession of a foreign qualification must attach to their applications an evaluation certificate from the South African Qualifications Authority (SAQA) or any other regulating bodies. Grade 1: No Experience required. On year relevant experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 2: Minimum of 5 years' relevant experience after registration. Minimum of 6 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa. Grade 3: Minimum of 10 years' experience after registration. Minimum of 11 years' experience after registration as Medical Practitioner with recognised foreign Health Professionals Council in respect of foreign qualified employees of whom it is not required to perform community services, as required in South Africa.
<u>DUTIES</u>	:	Provision of quality patient cantered care for all patients. Examine, investigate, diagnose and oversee the treatment of patients in the emergency department. Provision of after- hours services to care for emergencies presenting to the institution. Training and supervision of undergraduate and/or post graduate medical students. Participation in activities within the discipline including case presentations, unit rounds presentations, journal club and other departmental meetings. Render applicable administration functions. Attend to meetings, workshops and training courses as directed by the Head of Department. Perform other duties as assigned by the supervisor. Observe and comply with all departmental policies and guidelines regulating employment relationship

		clinical functioning. The incumbent must also be prepared to train, develop and supervise of undergraduate and post graduate junior doctors.
<u>ENQUIRIES</u>	:	Ms L Mangesi Tel No: (040) 653 1141
<u>POST 38/67</u>	:	<u>ASSISTANT MANAGER NURSING PRIMARY HEALTH CARE REF NO: ECHEALTH/AMN/NGCWA-CHC/01/10/2019</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R614 941 – R692 166 per annum (OSD)
	:	KSD Sub District, Ngcwanguba CHC
	:	Basic R425 qualification (i.e. diploma/degree in nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. Post basic qualification with a duration of at least 1 year in Curative Skills in Primary Health Care/ Clinical Assessment, Treatment and Care accredited with the SANC. Registration with the SANC as Professional Nurse. A minimum of 10 years appropriate/recognisable nursing experience after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1-year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognisable experience at management level.
<u>DUTIES</u>	:	Deliver a service in the General nursing areas indicated to ensure service delivery on a 24-hour basis. Will be required to do calls within the discipline and do hospital sit-ups as required by the service as well as night duty. Demonstrate effective communication with patients and relatives, supervisors, other health professionals and junior colleagues including more complex report writing when required. Monitor patient care and compliance to quality standards. Work effectively and amicably at a managerial level, with persons of diverse intellectual, cultural, racial or religious differences. Provision of quality Nursing Care, assist team members with Quality Assurance and monthly audits and development of clinical guidelines and policies. Maintain, manage PMDS of subordinates. Manage risk and ensure that the environment complies with the Health and Safety Act and Infection and Prevention Control Policies. Ensure effective and efficient budget control and assets control for the department. Preparedness to engage and manage any project aimed at improving the image of the nursing profession and the effectiveness and efficiency of the health service. Overall management of the Community Health Centre.
<u>ENQUIRIES</u>	:	Ms O Gcagca Tel No: (047) 531 0823
<u>POST 38/68</u>	:	<u>ASSISTANT MANAGER: NURSING SPECIALTY (MATERNITY) REF NO: ECHEALTH/AM/TBH/01/10/2019</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R614 991 - R692 166 per annum (OSD)
	:	Alfred Nzo District, Taylor Bequest Hospital
	:	Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212 in Advanced Midwifery and Neonatology Nursing Science. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. A valid driver's licence.
<u>DUTIES</u>	:	Coordination of optimal, holistic specialized nursing care provided within set of standards and a professional/ legal framework. Manage effectively the utilization and supervision of resources. Coordination of the provision of effective training and research. Provision of Effective Support to Nursing Services. Maintain professional growth/ethical standards and self-development.
<u>ENQUIRIES</u>	:	Mr. Kholiso Tel No: (039) 737 3107

POST 38/69 : **ASSISTANT MANAGER NURSING SPECIALTY (OPD) REF NO: ECHEALTH/AMNS/CHD-GGH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R614 991 – R692 166 per annum (OSD)
: Chris Hani District, Glen Grey Hospital
: Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's license.

DUTIES : To relieve in other areas such as Maternity, OPD/Casualty when need arises. Co-ordination of optional holistic specialised nursing care provided within set standards and professional/legal framework. Manage effectively the utilisation and supervision of resources. Co-ordination of the provision of effective training and research. Provision of effective support of nursing services. Maintain professional growth/ethical standards and self-development. Oversee provision of patient care. Participation in the analyzing formulation and implementation of nursing guidelines practices, policies, standards and procedures.

ENQUIRIES : Ms N Ralushe Tel No: (047) 878 2800

POST 38/70 : **ASSISTANT MANAGER SPECIALTY (CASUALTY/TRAUMA) REF NO: ECHEALTH/AMC-T/CMH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R614 991 – R692 166 per annum (OSD)
: Buffalo City Metro, Cecilia Makiwane Hospital
: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least six years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in Accident & Emergency. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.

DUTIES : To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake -holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.

ENQUIRIES : Ms P Mncotsho Tel No: (043) 708 2121

POST 38/71 : **ASSISTANT MANAGER SPECIALTY (PEADIATRICS) REF NO: ECHEALTH/AMP/CMH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R614 991 – R692 166 per annum (OSD)
: Buffalo City Metro, Cecilia Makiwane Hospital
: Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least six years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in Pediatrics. At least 3 years of the period referred to above must be appropriate/recognizable

		experience at management level. Knowledge of the nursing care procedures, Good communication skills.
<u>DUTIES</u>	:	To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake -holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
<u>ENQUIRIES</u>	:	Ms P Mncotso Tel No: (043) 708 2121
<u>POST 38/72</u>	:	<u>ASSISTANT MANAGER SPECIALTY (MENTAL HEALTH) REF NO: ECHEALTH/AM-MH/CMH/01/10/2019</u>
<u>SALARY</u>	:	R614 991 – R692 166 per annum (OSD)
<u>CENTRE</u>	:	Buffalo City Metro, Cecilia Makiwane Hospital
<u>REQUIREMENTS</u>	:	Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least six years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in Mental Health. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures, Good communication skills.
<u>DUTIES</u>	:	To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake -holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & procedures. Monitor & ensure proper utilization of financial & physical resources. Utilize information technology and other management information systems to manage nursing information for the enhancement of service delivery: Advocate and ensure the promotion of nursing ethos and professionalism.
<u>ENQUIRIES</u>	:	Ms P Mncotso Tel No: 043 708 2121
<u>POST 38/73</u>	:	<u>ASSISTANT MANAGER NURSING (SPECIALTY) REF NO: ECHEALTH/AMN-S/STEYH/01/10/2019</u>
<u>SALARY</u>	:	R614 991 - R692 166 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Steynsburg Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A qualification in Nursing Administration will be an added advantage. A valid driver's licence.
<u>DUTIES</u>	:	To manage and provide strategic Nursing leadership and direction to the Nursing Services. Plan and monitor the objectives of the specialized unit in line with the strategic plan of the institution and Department. Coordinate and maintain conducive/constructive working relationships with Nursing and other stake holders. Ensure compliance with professional and ethical practice. Monitor and ensure nursing care is practiced in accordance with the statutory law, policies and procedures governing the Nursing Profession, Labour and Health Care. Effective management and utilization of Human and Material Resources. Ensure effective implementation of PMDS. Monitor compliance to Quality Assurance and Infection Control and Occupational Health and Safety

		standards and National Core Standards Compliance. Ensure efficient and effective execution of administration functions of the Nursing unit.
<u>ENQUIRIES</u>	:	Ms Mfanekiso Tel No: (048) 884 0241
<u>POST 38/74</u>	:	<u>ASSISTANT MANAGER NURSING SPECIALTY (OPD) REF NO: ECHEALTH/AMN-OPD/TBH/01/10/2019</u>
<u>SALARY</u>	:	R614 991 – R692 166 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Basic qualification accredited with SANC in terms of Government Notice 425(i.e. Diploma/Degree in Nursing) or equivalent qualification that allows registration with the SANC as Professional Nurse plus post-basic nursing qualification, with duration of at least 1 year, accredited with SANC in terms of Government Notice No R212. A minimum of 10 years appropriate/recognizable experience in nursing after registration as Professional Nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/ recognizable experience after obtaining 1 year post basic qualification in the relevant specialty. At least 3 years of the period referred to above must be appropriate/ recognizable experience at management level. A valid driver's license.
<u>DUTIES</u>	:	To relieve in other areas such as Maternity, OPD/Casualty when need arises. Co-ordination of optional holistic specialised nursing care provided within set standards and professional/legal framework. Manage effectively the utilisation and supervision of resources. Co-ordination of the provision of effective training and research. Provision of effective support of nursing services. Maintain professional growth/ethical standards and self-development. Oversee provision of patient care. Participation in the analyzing formulation and implementation of nursing guidelines practices, policies, standards and procedures.
<u>ENQUIRIES</u>	:	Ms N Ngwabeni Tel No: (039) 257 0099
<u>POST 38/75</u>	:	<u>ASSISTANT MANAGER NURISNG SPECIALTY (THEATRE) REF NO: ECHEALTH/AMNS-THEA/TBH/01/10/2019</u>
<u>SALARY</u>	:	R614 941 – R692 166 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Basic R425 Qualification (Diploma/Degree) in Nursing or equivalent that allows registration with the SANC as Professional Nurse. Proof of current registration with SANC as a Professional Nurse. A minimum of 10 years appropriate/recognizable experience in nursing after registration as a professional nurse with the SANC in General Nursing. At least 6 years of the period referred to above must be appropriate/recognizable experience after obtaining the one year post basic course/qualification in Theatre Clinical Nursing. At least 3 years of the period referred to above must be appropriate/recognizable experience at management level. Knowledge of the nursing care procedures. Good communication skills.
<u>DUTIES</u>	:	To ensure a holistic approach in the delivery of nursing care to customers/clients in cost effective, efficient & equitable manner. Overall supervision/management of the nursing services & maintain a constructive working relations with nurses & other stake – holders. Participate in the analysis, formulation & implementation of nursing guidelines, standards & technology and other management information system to manage nursing information for the enhancement of service delivery. Advocate and ensure the promotion of nursing ethos and professionalism.
<u>ENQUIRIES</u>	:	Ms N Ngwabeni – Tel No: (039) 257 0099.
<u>POST 38/76</u>	:	<u>OPERATIONAL MANAGER (SPECIALTY) REF NO: ECHEALTH/OMS-AM/MIDCHC/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	Amatole District, Middledrift CHC Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years

		Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Ms. NA Mcetywa Tel No: (046) 645 2695
<u>POST 38/77</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (NEONATAL) REF NO: ECHEALTH/OMS-NEO/TBH/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Ms N Ngwabeni Tel No: 039 257 0099
<u>POST 38/78</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMS-M/TBH/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth

		understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Ms N Ngwabeni Tel No: (039) 257 0099
<u>POST 38/79</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (OPD) REF NO: ECHEALTH/OMS-OPD/CJH/01/10/2019</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R562 800 – R633 432 per annum (OSD)
	:	Joe Gqabi District, Cloete Joubert Hospital
	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year in Clinical Assessment, Treatment and Care accredited with SANC in terms of Government Notice R212. Registration with the SANC as Professional Nurse. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty. A valid driver's licence.
<u>DUTIES</u>	:	Provide a comprehensive health care service in the health hospital, to ensure that nursing care is rendered in accordance with the laws and regulations. Client orientation and customer focus, personal management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
<u>ENQUIRIES</u>	:	Mr Z.O Mgeyi Tel No: (045) 971 0091
<u>POST 38/80</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMS-MAT/MKH/01/10/2019</u>
<u>SALARY CENTRE REQUIREMENTS</u>	:	R562 800 – R633 432 per annum (OSD)
	:	Alfred Nzo District, Madzikane Ka Zulu Hospital
	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification. A valid driver's licence.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Mr. Sigola Tel No: (039) 255 8200/11/12

POST 38/81 : **OPERATIONAL MANAGER SPECIALTY (CASUALTY) REF NO: ECHEALTH/OMS-C/KH/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Alfred Nzo District, Madzikane Ka Zulu Hospital
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.

DUTIES : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

ENQUIRIES : Mr. Sigola Tel No: (039) 255 8200/11/12

POST 38/82 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/UMZISD-QC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Umzimvubu Sub-District, Qaqa Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Mr. Magadla Tel No: (039) 7272090/03972724462

POST 38/83 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/UMZI SD-ZC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Umzimvubu Sub District, Zulu Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Mr. Magadla Tel No: (039) 7272090/03972724462

POST 38/84 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/ OMPHC/THC/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: Alfred Nzo District, Tabankulu CHC
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Mr. Magadla Tel No: (039) 7272090/03972724462

POST 38/85 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/NC/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: Buffalo City Metro, Newlands Clinic
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRES : Ms. H Hlulani Tel. No: (043) 708 1700

POST 38/86 : **OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/NU-9-MC/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: Buffalo City Metro, NU 9 Masakhane Clinic
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent

qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms. H Hlulani Tel No: (043) 708 1700

POST 38/87 : **OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/TYUTYU-VC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Buffalo City Metro, Tyutyu Village Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRES : Ms. H Hlulani Tel. No: (043) 708 1700

POST 38/88 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OM-S/TSHABO-C/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Buffalo City Metro, Tshabo Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms. H Hlulani Tel. No: (043) 708 1700

POST 38/89 : **OPERATIONAL MANAGER PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/CHD-LSD-RC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Chris Hani District, Lukhanji Sub-District, Rocklands Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and selfdevelopment. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms Mtweni Tel No: (045) 807 8908

POST 38/90 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/INGC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : KSD Sub District, Ngcwanguba CHC
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms O Gcagca Tel No: (047) 531 0823

POST 38/91 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/NGC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : KSD Sub District, Ngwenya Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the

scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms O Gcagca Tel No: (047) 531 0823

POST 38/92 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/PUC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : KSD Sub District, Pumalanga Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e. interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms O Gcagca Tel No: (047) 531 0823

POST 38/93 : **OPERATIONAL MANAGER: PRIMARY HEALTH CARE REF NO: ECHEALTH/OMPHC/CHD-IYSD-MC/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Inxuba Yethemba Sub-District, Michausdal Clinic
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse plus a post basic nursing qualification with a duration of at least 1 year, accredited in Curative Skills in Primary Health Care accredited with SANC in terms of Government Notice R48. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty.

DUTIES : Supervise and ensure the provision of effective and efficient patient care. Ensure clinical nursing practice by the nursing team in accreditation with the scope of practice and nursing standards as determined by the Department of Health. Maintain good interpersonal relationship with nurses and other stakeholders (i.e interpersonal, interscope and multi-disciplinary) team. Promote quality of nursing care as directed by the professional growth/ethical standards and self-development. Take part in the turnaround strategy, PHC Reengineering, strengthening of National Core Standards and Ideal clinics.

ENQUIRIES : Ms GO Van Heerden Tel No: 048 881 2921

POST 38/94 : **OPERATIONAL MANAGER SPECIALTY (PSYCHIATRY) REF NO: ECHEALTH/OMSP/CHD-KH/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Chris Hani District, Komani Psychiatric Hospital
REQUIREMENTS : Basic qualification accredited with the South African Nursing in terms of Government Notice R425 i.e. Degree/Diploma in nursing or equivalent qualification that allows registration with SANC as a professional nurse. One year post basic qualification in Psychiatric Nursing Science accredited with

SANC in terms of Government notice R212. A minimum of 9 years' appropriate experience in nursing after registration as a professional nurse with SANC. At least 5 years of the period referred to above must be appropriate/recognizable experience in the specific specialty i.e. Psychiatric Nursing. Current registration with SANC. Computer literacy. Good communication and interpersonal skills. Added advantage one year post basic qualification in nursing administration obtained from a recognizable university. One year post basic qualification in nursing education obtained from a recognizable university. Valid driver's licence.

DUTIES : Co-ordination of optimal, holistic, specialized nursing provided within National Core Standard and a professional/legal framework. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Co-ordination of the provision of effective training and research. Maintain professional growth/ ethical standards and self-development. Provision of effective support to nursing service. General management i.e. PMDS, Pay roll management, Leave management, Time management, Quality improvement projects, Formal and informal training including WSP, Resuscitation trolleys and scheduled drug registers. Client orientation and customer focus, personnel management, change management. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility and national core standards. Demonstrate effective communication with patients, supervisors, other health care professionals, community and junior colleagues. Report writing skills. Effective management and interpretation of health information data.

ENQUIRIES : Mrs A Sokutu Tel No: (045) 858 8400

POST 38/95 : **OPERATIONAL MANAGER (SPECIALTY) REF NO: ECHEALTH/OM-S/CMH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: Buffalo City Metro, Cecilia Makiwane Hospital
: Basic qualification accredited with the South African Nursing in terms of Government Notice R425 i.e. Degree /Diploma in nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years' appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Proof of current registration with SANC. At least 5 years' recognizable experience in Trauma/ICU/Theatre Nursing after obtaining a post basic qualification in Trauma/ICU/ Theatre Techniques Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Added Advantage: One-year Post basic Qualification in Nursing Administration obtained from a recognized university. One year post basic qualification in Nursing Education obtained from a recognized university. Valid driver's license.

DUTIES : Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

ENQUIRIES : Ms P Mncotso Tel No: (043) 708 2121

POST 38/96 : **OPERATIONAL MANAGER (SPECIALTY) REF NO: ECHEALTH/OM-S/GH/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Buffalo City Metro, Grey Hospital
REQUIREMENTS : Basic qualification accredited with the South African Nursing in terms of Government Notice R425 i.e. Degree /Diploma in nursing or equivalent qualification that allows registration with SANC as a professional nurse. A minimum of 9 years' appropriate experience in Nursing after registration as a general Professional Nurse with SANC as a general Nurse. Proof of current registration with SANC. At least 5 years' recognizable experience in Trauma/ICU/Theatre Nursing after obtaining a 1 year post basic qualification in Trauma/ICU/ Theatre Techniques Nursing Science. Good communication and interpersonal skills. Demonstrate basic understanding of human resources, disciplinary procedures as well as financial management policies, guidelines and practices. Basic computer literacy and report writing skills are essential. Added Advantage: One-year Post basic Qualification in Nursing Administration obtained from a recognized university.

DUTIES : Managing material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programs. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programs, regulations, practices, protocol/ procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multi-disciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risks. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Coordinate the implementation of continuing professional development (CPD) for nurses and midwives. Working shifts. Monitoring and reporting of Adverse Events and complaints. Develop and implement Quality Improvement Plans. Actively participate in the implementation of the health information system.

ENQUIRIES : Ms H Hlulani Tel No: (043) 708 1700

POST 38/97 : **OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMG/AVH/01/10/2019**

SALARY : R562 800 – R633 432 per annum (OSD)
CENTRE : Sarah Baartman District, Andries Vosloo Hospital
REQUIREMENTS : Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science and accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty. A valid driver's licence.

DUTIES : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

ENQUIRIES : Ms CZ Zozo Tel No: (042) 243 1313

POST 38/98 : **OPERATIONAL MANAGER SPECIALTY (PAEDS) REF NO: ECHEALTH/OM/PAH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: Sarah Baartman District, Port Alfred Hospital
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Paediatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty. A valid driver's licence.

DUTIES : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

ENQUIRIES : Ms N Sompontsha Tel No: (042) 291 2064

POST 38/99 : **OPERATIONAL MANAGER SPECIALTY (CASUALTY) REF NO: ECHEALTH/OMSO/PAH H/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: Sarah Baartman District, Port Alfred Hospital
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Trauma Nursing Science/Critical Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification.

DUTIES : Provide direction and supervision for the implementation of the Nursing plan (Clinical active/quality patient care). Implement standard, practices, criteria and indicators for quality nursing (quality of practice). Practice nursing and health care in accordance with the laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilise human material and physical resources efficiently and effectively. Perform clinical practice in accordance with the scope of practice and nursing standards as determined by the hospital. Promote quality of nursing care.

ENQUIRIES : Ms N Sompontsha Tel No: (042) 291 2064

POST 38/100 : **OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-MAT/DMMH/01/10/2019**

SALARY CENTRE REQUIREMENTS : R562 800 – R633 432 per annum (OSD)
: OR Tambo District, Dr Malizo Mpehle Hospital
: Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable

		experience after obtaining the 1 year post basic qualification. A valid driver's licence.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Ms Makalima Tel No: (047) 542 6000
<u>POST 38/101</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (PAEDS) REF NO: ECHEALTH/OM/DMMH/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	OR Tambo District, Dr Malizo Mpehle Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the South African Nursing Council as a Professional Nurse General plus a post basic nursing qualification with a duration of at least 1 year in Paediatric Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years appropriate/recognisable experience in nursing after registration as a Professional Nurse with SANC in General Nursing. At least 5 years of the period referred to above must be appropriate/ recognisable experience after obtaining the 1 year post basic qualification in the relevant specialty. A valid driver's licence.
<u>DUTIES</u>	:	Managing effectively the supervision and utilisation of material, human and financial resources. Ensure implementation of quality nursing standards in accordance with nursing legislation and ethical practice. Provide professional, technical and management support for the provision of quality patient care through management of nursing care programmes. Advocate the promotion of nursing ethos and professionalism. Develop and monitor the implementation of policies, programmes, regulations, practices, protocol/procedures and standards pertaining to nursing care. Establish, maintain and participate in the inter-professional multidisciplinary team for effective and efficient health care. Manage clinical learning exposure to nurses and students between universities, colleges and clinical areas. Manage and monitor absenteeism in accordance with relevant directives and prescripts. Collaborate with other team members in the hospital to identify actual and potential risk. Support nursing and health care research to improve the quality of care. Actively participate in the implementation of the National Core Standards (NCS). Co-ordinate the implementation of continuing professional development (CPD) for nurses. Working shifts. Monitoring and reporting Patient Safety Incidents and complaints. Develop and Implement Quality Improvement Plans. Actively participate in the implementation of the health information policy.
<u>ENQUIRIES</u>	:	Ms Makalima Tel No: (047) 542 6000
<u>POST 38/102</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMS-MAT/ISIH/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	OR Tambo District, Isilimela Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable

		experience after obtaining the 1 year post basic qualification. A valid driver's licence.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Ms N Gwiji Tel No: (047) 564 2805
<u>POST 38/103</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO: ECHEALTH/OMS-M/CHD-MH/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	Chris Hani District, Molteno Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles.
<u>ENQUIRIES</u>	:	Ms D Zantsi Tel No: (045) 858 8112
<u>POST 38/104</u>	:	<u>OPERATIONAL MANAGER SPECIALTY (MATERNITY) REF NO. ECHEALTH/OMS-AM/THAFH/01/10/2019</u>
<u>SALARY</u>	:	R562 800 – R633 432 per annum (OSD)
<u>CENTRE</u>	:	Amatole District, Tafalofefe Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of Government Notice R425 (i.e. Degree/Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus post-basic nursing qualification with a duration of at least 1 year, accredited in Advanced Midwifery and Neonatology Nursing Science with the SANC in terms of Government Notice R212. A minimum of 9 years Appropriate/recognisable experience in nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 5 years of experience of the period referred to above must be appropriate/recognisable experience after obtaining the 1 year post basic qualification.
<u>DUTIES</u>	:	Supervise and ensure the provision of effective and efficient patient care through adequate nursing care. Participate in analysis, formulation of nursing guidelines, practices, standards and procedures. Manage and mentor proper utilisation of human, financial, physical resources. Develop a safe patient care and therapeutic environment according to occupational health and safety requirements, infection control prescripts. Demonstrate an in depth understanding of nursing legislation and related legal and ethical nursing practices and how this impacts on service delivery. Ensure that the clinical nursing practice by the team is rendered in accordance with the scope of

practices and nursing standards as determined by the Legislation. Implementation of Patient's Rights Charter and Batho Pele Principles. Ms V. Motebele Tel No: (047) 498 0026

ENQUIRIES

POST 38/105

CHIEF RADIOGRAPHER REF NO: ECHEALTH/MCR/BH/01/10/2019

SALARY

Grade 1: R466 119 – R517 326 per annum (OSD)
Grade 2: R532 959 – R591 510 per annum (OSD)

CENTRE

Buffalo City Metro, Bhisho Hospital

REQUIREMENTS

National Diploma/Degree in Radiography or Equivalent Qualification. An appropriate qualification that allows registration with the HPCSA as a Radiographer. A minimum of 3 years appropriate/recognisable experience in the relevant experience professional after registration with the HPCSA as a Radiographer. A minimum of two years supervisory/managerial experience on the operational platform. Competencies: Knowledge of relevant legislation guiding the provision of clinical care in the public sector i.e. Health Act, Patient Rights Charter, Batho Principles, Ministerial Priorities and National Core Standards. Good communication skills. Report writing skills. Ability to function as part of a team. Decision making skills. Effective. Effective communication with patients. Supervisors, other health professionals and colleagues in the multidisciplinary health team. Computer skills.

DUTIES

To administer the operations, management and good governance of diagnostic radiography services including all the resources in the Department. Manage the provision of quality Radiography services in the Department, through the implementation of appropriate systems and measures. Adhere and ensure compliance with HCPSA Legislation. Monitor and evaluate services rendered in order to implement continuous quality improvement programs. Performance and supervision of all clinical duties pertaining to the provision of Diagnostic Radiography services. Participate in the development of internal policy, and interact with other related profession within the multi-disciplinary health team. Manage and facilitate the continuous training and development of staff.

ENQUIRES

Ms H Hlulani Tel No: (043) 708 1700

POST 38/106

OPERATIONAL MANAGER (GENERAL) REF NO: ECHEALTH/OM-G/CMH/01/10/2019

SALARY

R444 276 – R500 031 per annum (OSD)

CENTRE

Buffalo City Metro, Cecilia Makiwane Hospital

REQUIREMENTS

Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES

Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENQUIRIES

Ms P Mncotso Tel No: (043) 708 2121

POST 38/107

OPERATIONAL MANAGER (GENERAL) REF NO: ECHEALTH/OMG/CHD-DH/01/10/2019

SALARY

R444 276 – R500 031 per annum (OSD)

CENTRE

Chris Hani District, Dordrecht Hospital

REQUIREMENTS

Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENQUIRIES : Ms Mandla Tel No: (045) 943 1019

POST 38/108 : **OPERATIONAL MANAGER (GENERAL) REF NO:**
ECHEALTH/OM/DMMH/01/10/2019

SALARY CENTRE REQUIREMENTS : R444 276 – R500 031 per annum (OSD)
: OR Tambo District, Dr Malizo Mpehle Hospital
: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENQUIRIES : Ms Makalima Tel No: (047) 542 6000

POST 38/109 : **OPERATIONAL MANAGER (GENERAL) REF NO:**
ECHEALTH/OM/ISIH/01/10/2019

SALARY CENTRE REQUIREMENTS : R444 276 – R500 031 per annum (OSD)
: OR Tambo District, Isilimela Hospital
: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A Minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical Nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.

ENQUIRIES : Ms N Gwiji Tel No: (047) 564 2805

POST 38/110 : **OPERATIONAL MANAGER (GENERAL) REF NO:**
ECHEALTH/OMG/EH/01/10/2019

SALARY CENTRE REQUIREMENTS : R444 276 – R500 031 per annum (OSD)
: Joe Gqabi District, Empilisweni Hospital
: Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A

<u>DUTIES</u>	:	minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing. Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
<u>ENQUIRIES</u>	:	Mr S.L Bosholo Tel No: (051) 611 0037
<u>POST 38/111</u>	:	<u>OPERATIONAL MANAGER (GENERAL) REF NO: ECHEALTH/OMG/UH/01/10/2019</u>
<u>SALARY</u>	:	R444 276 – R500 031 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Umlamli Hospital
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
<u>ENQUIRIES</u>	:	Ms Mpithimpithi Tel No: (051) 611 0079/90
<u>POST 38/112</u>	:	<u>OPERATIONAL MANAGER (GENERAL) REF NO: ECHEALTH/OMG/TBH/01/10/2019</u>
<u>SALARY</u>	:	R444 276 – R500 031 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Basic qualification accredited with the South African Nursing Council in terms of government Notice R425 (i.e. Degree/ Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse. A minimum of 7 years appropriate/recognisable nursing experience after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Provision of optimal, holistic specialized nursing care with set standards and within professional/legal framework. Effective utilization of resources. Participation in training and research. Provision of support to Nursing Services. Maintain professional Growth/ethical standards and self-development. Promote and ensure quality of nursing care as directed by the professional scope of practice and standards as determined by the relevant health facility. Demonstrate basic understanding of human resource, financial policies, nursing legislation, relevant ethical nursing practice and how this impact on service delivery. Demonstrate effective communication with patients, supervisors, other health professionals and junior colleagues including more complex report writing when required.
<u>ENQUIRIES</u>	:	Ms N Ngwabeni Tel No: (039) 257 0099
<u>POST 38/113</u>	:	<u>PROFESSIONAL NURSE SPECIALTY GRADE 1 -2 REF NO: ECHEALTH/PNS/CHD-IC/01/10/2019 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R383 226 – R444 276 per annum (OSD) Grade 2: R471 333 – R579 696 per annum (OSD)
<u>CENTRE</u>	:	Intsika Yethu Sub-District, Isikhoba Clinic

<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Clinical Assessment Treatment & Care accredited with the SANC in terms of Government Notice (R48). Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms A Mabentsela Tel No: (047) 874 0079
<u>POST 38/114</u>	:	<u>PROFESSIONAL NURSE (SPECIALTY) GRADE 1 -2 REF NO: ECHEALTH/PNS/VICH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R383 226 – R444 276 per annum (OSD) Grade 2: R471 333 – R579 696 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amatole District, Victoria Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Clinical Assessment Treatment & Care accredited with the SANC in terms of Government Notice R48. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the clinic.
<u>ENQUIRIES</u>	:	Ms L Mangesi Tel No: (040) 653 1141
<u>POST 38/115</u>	:	<u>PROFESSIONAL NURSE (SPECIALTY) THEATRE REF NO: ECHEALTH/PNS/BCM-GH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R383 226 – R444 276 per annum (OSD) Grade 2: R471 333 – R579 696 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro, Grey Hospital
<u>REQUIREMENTS</u>	:	Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the

		specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.
<u>ENQUIRIES</u>	:	H. Hlulani: Tel No: (043) 708 1700
<u>POST 38/116</u>	:	<u>PROFESSIONAL NURSE SPECIALITY (LABOUR WARD) REF NO: ECHEALTH/PN-S/BCM-BH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R383 226 – R444 276 per annum (OSD) Grade 2: R471 333– R579 696 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Buffalo City Metro. Bhisho Hospital Basic R425 qualification (i.e. Degree /Diploma in Nursing) or equivalent qualification that allows registration with the SANC as a Professional Nurse plus a post basic nursing qualification with duration of at least 1 year in Advanced Midwifery and Neonatology Nursing Science accredited with the SANC in terms of Government Notice R212. Current registration with the SANC as a Professional Nurse. Grade 1: A minimum of 4 years appropriate/recognize experience in nursing after registration as Professional Nurse with the SANC in General Nursing. Grade 2: A Minimum of fourteen (14) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. At least 10 years of the period referred to above must be appropriate/recognisable experience in the specific speciality after obtaining the 1 year post basic qualification in the relevant speciality.
<u>DUTIES</u>	:	Provide direction and supervision for the implementation of the nursing plan (clinical practice/quality patient care). Implement standards, practices, criteria and indicators for quality nursing (quality practice). Practice nursing and health care in accordance with laws and regulations relevant to nursing and health care. Maintain a constructive working relationship with nursing and other stakeholders. Utilize human, material and physical resources efficiently and effectively. Perform clinical nursing practice in accordance with the scope of practice and nursing standards as determined by the hospital.
<u>ENQUIRIES</u>	:	Mrs. T. Awlyn – Qegu Tel No: (040) 635 2950/5
<u>POST 38/117</u>	:	<u>ASSISTANT DIRECTOR: QUALITY ASSURANCE REF NO: ECHEALTH/AD-QA/KTBH/01/10/2019</u>
<u>SALARY</u>	:	R376 596 – R443 601 per annum (Level 09)
<u>CENTRE</u>	:	Alfred Nzo District, Khotsoong TB Hospital
<u>REQUIREMENTS</u>	:	Basic R425 Qualification i.e. 4 years Diploma/Degree in Nursing or equivalent. Proof of Current. Registration with the South African Nursing Council (SANC) As Professional Nurse. Knowledge and understanding of nursing codes of Ethics and Professional practice of the South African Nursing Council. Knowledge of nursing care processes, nursing statutes, and other relevant legal frameworks such as Nursing Act, Health Act, Occupational health and Safety Act. A minimum of 8 years' appropriate experience after registration as professional nurse with the SANC of which at least 3 Years should be at managerial level. Ability to work in a multi-disciplinary team. Knowledge of PFMA. Batho Pele Principles patient's right charter and other relevant legal framework, labour relations and public service acts, Managerial and communication (Both written and verbal), Report writing and problem solving skills. Knowledge of six key priority areas, ability to work under pressure. Computer literacy. A valid driver's licence.
<u>DUTIES</u>	:	Conduct National Core Standards self-assessment. Coordinate quality assurance program at hospital. Manage infection prevention and control. Coordinate clinical audits, clinical risks, adverse events management and reporting. Facilitate mainstream of Batho Pele principles, patient's right and peer reviews. Monitor and support complaints management mechanism. Facilitate patient's satisfactory surveys by all health facilities in the district least annually. Coordinate national health insurance through implementation of

quality improvement plans. Ensure that hospital conduct self –assessment results. Monitor and evaluate implementation of quality improvement plans. Ensure availability of all quality assurance policies, guidelines and standard operating procedures to all health career facilities. Ensure that norms and standard are adhered to by all health facilities. Conducting training on quality related issues for capacity building. Facilitate and encourage excellent awards implementation program.

ENQUIRIES : Ms. A Lebata Tel No: (039) 737 3801

POST 38/118 : **DIAGNOSTIC RADIOGRAPHER GRADE 1 – 3 REF NO: ECHEALTH/RGR/CJH/01/10/2019**

SALARY : Grade 1: R317 976 – R361 872 per annum (OSD)
Grade 2: R372 810 – R426 291 per annum (OSD)
Grade 3: R439 164 – R532 959 per annum (OSD)

CENTRE REQUIREMENTS : Joe Gqabi District, Cloete Joubert Hospital
Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. **Grade 1:** No experience required. **Grade 2:** A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. **Grade 3:** A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).

DUTIES : Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.

ENQUIRIES : Mr Z.O Mgeyi Tel No: (045) 971 0091

POST 38/119 : **DIAGNOSTIC RADIOGRAPHER GRADE 1 – 3 REF NO: ECHEALTH/RGR/CJH/01/10/2019**

SALARY : Grade 1: R317 976 – R361 872 per annum (OSD)
Grade 2: R372 810 – R426 291 per annum (OSD)
Grade 3: R439 164 – R532 959 per annum (OSD)

CENTRE REQUIREMENTS : Joe Gqabi District, Emplilisweni Hospital
Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. **Grade 1:** No experience required. **Grade 2:** A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. **Grade 3:** A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).

DUTIES : Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in / perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.

ENQUIRIES : Mr S.L Bosholo Tel No: (051) 611 0037

POST 38/120 : **DIAGNOSTIC RADIOGRAPHER GRADE 1 – 3 REF NO: ECHEALTH/RGR/KTBH/01/10/2019**

SALARY : Grade 1: R317 976 – R361 872 per annum (OSD)

		Grade 2: R372 810 – R426 291 per annum (OSD) Grade 3: R439 164 – R532 959 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Alfred Nzo District, Khotsong TB Hospital Appropriate qualification that allows registration with Health Professional Council of South Africa as a Diagnostic Radiographer. Current Registration as a Diagnostic Radiographer. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Diagnostic Radiographer. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Diagnostic Radiographer. Ability to work as a member of a multi-disciplinary team. Ability to use initiative. Service delivery innovation. Written and verbal communication skills. Accurate and hard working. Shift work in Diagnostic Radiography (24-hour service).
<u>DUTIES</u>	:	Co-ordinate and undertake radiographic procedures efficiently. Play a key role in compilation of protocols for effective service delivery. Assist in/perform complex procedures. Provide professional advice on radiographic and radiation related matters. Perform quality control procedures. Ensure the objectives of Batho Pele and Patient Rights are met. Complete all prescribed and implemented quality and procedure forms and tablets for record keeping. Perform clinical radiography work while ensuring quality service delivery and radiation protection on patients assessing benefit medical examinations at the Hospital. Register patients as and when X-Rays are performed.
<u>ENQUIRIES</u>	:	Ms. A Lebata Tel No: (039) 737 3801
<u>POST 38/121</u>	:	<u>DIETICIAN GRADE 1 – 3 REF NO: ECHEALTH/DEIT/KTBH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R317 976 – R361 872 per annum (OSD) Grade 2: R372 810 - R426 291 per annum (OSD) Grade 3: R439 164 – R532 959 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Alfred Nzo District, Khotsong TB Hospital Appropriate qualification (National Diploma/Degree in Dietetics) that allows registration with as Dietician. Current registration with the HPCSA as Dietician. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Dietician. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Dietician. Knowledge related to clinical practise. Nutrition analysis and patient assessment, interest in Public health and wellbeing.
<u>DUTIES</u>	:	Counsel and educate individuals, groups and communities, diets menu planning and preparation of food to treat illness or disease and to enhance and maintain optimum health. Manage nutrition and related food services in the institution. Plan, evaluate and conduct nutrition programmes for vulnerable groups to promote appropriate dietary practice in the community. Provide food and nutrition information to staff and public. Participate in preventative health programmes. Consult with health professionals to manage the dietary/ nutrition requirements of patients in providing physiotherapy treatment.
<u>ENQUIRIES</u>	:	Ms. A Lebata Tel No: (039) 737 3801
<u>POST 38/122</u>	:	<u>OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/TBH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R317 976 – R361 872 per annum (OSD) Grade 2: R372 810 – R426 291 per annum (OSD) Grade 3: R439 164 – R532 959 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher) Degree/Diploma in Occupational Therapy. Proof of current registration with HPCSA as an occupational Therapist. Good written and verbal communication skills. Good Clinical Assessment and Diagonal skills. Knowledge of legislation applicable to the practice of Occupational Therapy. Grade 1: No experience required. Grade 2: A minimum of 10 years' experience after registration with HPCSA as Occupational Therapist. Grade 3: A minimum of 20 years' experience after registration with HPCSA as Occupational Therapist.
<u>DUTIES</u>	:	Render Occupational Therapy Services. Implement National and Provincial Policies and Strategies. Assess, plan interventions and implement the treatment plan intervention. Exercise clinical responsibility to ensure optimal diagnostic imaging. Proper utilization of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute tolerated training activities. Promote and market Occupational Therapy Services in the institution. Render daily

Assessment and Treatment to the Patients that comply with National Rehabilitation Policies. Implement Therapy Programmes for the different areas. Give support and guidance to other staff.
Ms N Ngwabeni Tel No: (039) 257 0099

ENQUIRIES

POST 38/123

OCCUPATIONAL THERAPIST GRADE 1-3 REF NO: ECHEALTH/OT/CHD-KH/01/10/2019

SALARY

Grade 1: R317 976 – R361 872 per annum (OSD)
Grade 2: R372 810 – R426 291 per annum (OSD)
Grade 3: R439 164 – R532 959 per annum (OSD)

CENTRE REQUIREMENTS

Chris Hani District, Komani Psychiatric Hospital
Appropriate qualification that allows for the required registration with the Health Professionals Council of South Africa (HPCSA) as an Occupational Therapist. Registration with a professional council: Registration with the HPCSA as Occupational Therapist. Experience: **Grade 1:** None after registration with the HPCSA as an Occupational Therapist in respect of RSA qualified employees. **Grade 2:** A minimum of 10 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of South African qualified employees. **Grade 3:** A minimum of 20 years relevant experience after registration with the HPCSA as an Occupational Therapist in respect of South African qualified employees.

DUTIES

Render occupational therapy services. Implement national and provincial policies and strategies. Assess, plan interventions and implement the treatment plan intervention. Proper utilization of allocated financial and physical resources. Supervise allocated students according to the agreement with the tertiary institution and contribute tolerated training activities. Promote and market occupational therapy services in the institution. Render daily assessment and therapy and treatment to the patients that comply with national rehabilitation policies. Implement therapy programmes for the different areas including psychiatry intervention. Give support and guidance to other staff.

ENQUIRIES

Mrs A Sokutu Tel No: (045) 858 8400

POST 38/124

PHYSIOTHERAPIST GRADE 1 -3 REF NO: ECHEALTH//PHYS/GGH/01/10/2019

SALARY

Grade 1: R317 976 – R361 872 per annum (OSD)
Grade 2: R372 810 – R426 291 per annum (OSD)
Grade 3: R439 164 – R532 959 per annum (OSD)

CENTRE REQUIREMENTS

Chris Hani District, Glen Grey Hospital
Appropriate qualification that allows for the required registration with the health professional council of South Africa (HPCSA) as a physiotherapist. Current registration with the health professional council of South Africa (HPCSA). Knowledge in the application of clinical theory practice, ethics in health care, current, clinical literature, current protocols as well as current health public services regulations an, regulation and policies, skills in terms of consultation, examination, clinical assessment and clinical procedures. **Grade 1:** experience none after registration with the health professional council of South Africa (HPCSA) in the relevant profession (where applicable) in respect of qualified employees who performed community services as required. **Grade 2:** A minimum of 10 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community service as required in South Africa. **Grade 3:** A minimum of 20 years' relevant experience after registration with HPCSA in the relevant profession in respect of qualified employees who performed community services as required in South Africa.

DUTIES

Provide clinical responsibility and management of resources to ensure optimal services delivery in the institution. Apply correct protocols to obtain service delivery. Screening of patients in wards. Implement quality assurance programmes effective and efficient service delivery. Ensure that and effective physiotherapy service is delivered by the unit. Participate in Education and training programs for continuous professional development and quality service delivery. Provide quality physiotherapist treatment to the highest possible level. Consult and collaborate with consulting physicians and other medical.

ENQUIRIES

Ms N Ralushe Tel No: (047) 878 2800

<u>POST 38/125</u>	:	<u>ARTISAN FOREMAN GRADE A REF NO: ECHEALTH/AN/TBH/01/10/2019</u>
<u>SALARY</u>	:	R304 263 – R339 543 per annum (OSD)
<u>CENTRE</u>	:	Alfred Nzo District, Taylor Bequest Hospital (Matatiele)
<u>REQUIREMENTS</u>	:	Appropriate Trade Test Certificate. 10 years post qualification experience as an artisan foreman. A Valid driver's license. Competencies: Project Management. Technical design and analysis knowledge. Research and development. Computer aided computer applications. Knowledge of legal compliance. Technical report writing. Technical Consulting. Production Knowledge and skills. Problem solving and analysis. Decision making. Team work. Creativity. Change Management. Financial Management. Customer focused and responsiveness. Communication. Computer skills.
<u>DUTIES</u>	:	Manage Technical Services: Manage technical services and support in conjunction with technicians/artisans and associates in field workshop and technical office activities. Ensure the promotion of safety in-line with statutory and regulatory requirements. Provide input into existing technical manuals, standard drawings and procedures to incorporate new technologies. Ensure quality assurance in-line with specifications. Manage Administrative and related functions: Provide input into the budget structure. Compile and submit reports as required. Provide and consolidate inputs to the technical operational plan. Update data base. Manage artisans and related personnel and assets. Financial Management: Control and monitor expenditure according to budget to ensure efficient cash flow management. Manage the commercial value add of the discipline- related activities and service. People Management: Manage the development, motivation and utilisation of human resource for the discipline to ensure competent knowledge base for the continued success of technical services according to organisational needs and requirements. Manage subordinates key performance areas by setting and monitoring performance standards and take action to correct deviations to achieve departmental objectives. Maintain and advance expertise: Continues individual development to keep up with new technologies and procedures. Research/ literature studies to technical/ engineering technology to improve expertise. Liaise with relevant bodies/ council on technical/ engineering related matters.
<u>ENQUIRIES</u>	:	Mr. Kholiso Tel No: (039) 737 3107
<u>POST 38/126</u>	:	<u>SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/KBH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R257 592 – R298 614 per annum (OSD) Grade 2: R316 794 – R363 801 per annum (OSD) Grade 3: R384 228 – R445 425 per annum (OSD) Grade 4: R472 551 – R564 252 per annum (OSD)
<u>CENTRE</u>	:	Alfred Nzo District, Khotsong TB Hospital
<u>REQUIREMENTS</u>	:	Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. Grade 1: None required. Grade 2: A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 3: A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Grade 4: A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.
<u>DUTIES</u>	:	Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.
<u>ENQUIRIES</u>	:	Ms. A Lebata Tel No: (039) 737 3801

POST 38/127 : **SOCIAL WORKER GRADE 1 - 4 REF NO: ECHEALTH/SW/STBH/01/10/2019**

SALARY : Grade 1: R257 592 – R298 614 per annum (OSD)
Grade 2: R316 794 – R363 801 per annum (OSD)
Grade 3: R384 228 – R445 425 per annum (OSD)
Grade 4: R472 551 – R564 252 per annum (OSD)

CENTRE REQUIREMENTS : OR Tambo District, St Barnabas Hospital
Formal tertiary qualification in Social Work (e.g. Bachelor of Social Work) that allows professional registration with the SACSSP. Registration with the SACSSP as a Social Worker. **Grade 1:** None required. **Grade 2:** A minimum of 10 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 3:** A minimum of 20 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. **Grade 4:** A minimum of 30 years' appropriate experience in social work after registration as a Social Worker with the SACSSP. Computer literacy and valid driver's licence.

DUTIES : Render social work service with regard to care, support and protection of vulnerable individuals, family and communities through relevant programmes. To protect and promote rights of families, children, woman and older person. To integrate family members, help unknown clients and psych patients with relevant intervention. Implement recommended intervention continuous assessment, counselling, guidance and advice to the affected individuals, groups and families. To monitor and evaluate the effectiveness of the recommended interventions. To submit or present report on progress and identified further interventions. Render outreach and in-reach services to identified service points as part of a multi-disciplinary team. To produce and maintain records of social workers, processes and outcomes. Supervise and assess placement progress of social workers as played by various tertiary institutions.

ENQUIRIES : Ms Ndamase Tel No: (047) 555 5300

POST 38/128 : **CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/MH/01/10/2019**

SALARY : R257 508 – R303 339 per annum (Level 07)

CENTRE REQUIREMENTS : Joe Gqabi District, Maclear Hospital
Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES : Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

ENQUIRIES : Ms N Zuza Tel No: (045) 932 1028

POST 38/129 : **CLINICAL ASSOCIATE REF NO: ECHEALTH/CLINA/CHD-SH/01/10/2019**

SALARY : R257 508 – R303 339 per annum (Level 07)

CENTRE REQUIREMENTS : Chris Hani District: Sterkstroom Hospital
Bachelor of Clinical Medical Practice (BCMP). Current registration with medical and dental board of HPCSA as clinical associates. Knowledge and experience of clinical guidelines and protocols of leading diseases. Good communication skills (both written and verbal).

DUTIES : Perform patient consultation across all ages in a District Hospital. Apply clinical reasoning in the assessment and of patient. Provide emergency care when need arises. Perform investigative and therapeutic procedures appropriate for District Hospital. Prescribed appropriate medication within the scope of practice. Facilitate communication and provide basic counselling. Integrate understanding of family, community and health system in practice.

ENQUIRIES : Mrs CM Swart Tel No: (045) 966 0268

POST 38/130 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/UH/01/10/2019 (X2 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)
Grade 2: R315 963 – R362 865 per annum (OSD)
Grade 3: R383 226 – R485 475 per annum (OSD)

CENTRE REQUIREMENTS : Joe Gqabi District, Umlamli Hospital
: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Ms Mpithimpithi Tel No: (051) 611 0079/90

POST 38/131 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/SH/01/10/2019 (X3 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)
Grade 2: R315 963 – R362 865 per annum (OSD)
Grade 3: R383 226 – R485 475 per annum (OSD)

CENTRE REQUIREMENTS : Alfred Nzo District, Sipetu Hospital
: Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Ms L Mahlathi Tel No: (039) 255 0077

POST 38/132 : **PROFESSIONAL NURSE GENERAL REF NO: ECHEALTH/PN-G/BH/01/10/2019 (X2 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)
Grade 2: R315 963 – R362 865 per annum (OSD)
Grade 3: R383 226 – R485 475 per annum (OSD)

CENTRE REQUIREMENTS : Buffalo City Metro, Bhisho Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required. **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Mrs. T. Awlyn – Qegu Tel No: (040) 635 2950/5

POST 38/133 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO. ECHEALTH/PNG/STBH/01/10/2019 (X4 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)
Grade 2: R315 963 – R362 865 per annum (OSD)
Grade 3: R383 226 – R485 475 per annum (OSD)

CENTRE REQUIREMENTS : OR Tambo District, St Barnabas Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care are implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Ms Ndamase Tel No: (047) 555 5300

POST 38/134 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-ASH/01/10/2019 (X5 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)

		Grade 2: R315 963 – R362 865 per annum (OSD) Grade 3: R383 226 – R485 475 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Chris Hani District, All Saints Hospital asic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms NP Gcaza Tel No: (047) 548 4104
<u>POST 38/135</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/CHD-IYSD-HSC/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R256 905 – R297 825 per annum (OSD) Grade 2: R315 963 – R362 865 per annum (OSD) Grade 3: R383 226 – R485 475 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Inxuba Yethemba Sub-District, High Street Clinic Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. Grade 1: No experience required, Grade 2: Minimum of ten (10) years appropriate/ recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. Grade 3: Minimum of twenty (20) years appropriate / recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
<u>DUTIES</u>	:	Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, couch and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
<u>ENQUIRIES</u>	:	Ms GO Van Heerden Tel No: (048) 881 2921
<u>POST 38/136</u>	:	<u>PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/TOWH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R256 905 – R297 825 per annum (OSD) Grade 2: R315 963 – R362 865 per annum (OSD) Grade 3: R383 226 – R485 475 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amatole District, Tower Psychiatric Hospital Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse.

Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Mr Potgieter Tel No: (046) 645 5000

POST 38/137 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/STUTTH/01/10/2019 (X2 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)
Grade 2: R315 963 – R 362 865 per annum (OSD)
Grade 3: R383 226 – R 485 475 per annum (OSD)

CENTRE REQUIREMENTS : Amatole District, Tafalofefe Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing.

DUTIES : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.

ENQUIRIES : Ms V. Motebele Tel No: (047) 498 0026

POST 38/138 : **PROFESSIONAL NURSE GENERAL GRADE 1-3 REF NO: ECHEALTH/PNG/STUTTH/01/10/2019 (X2 POSTS)**

SALARY : Grade 1: R256 905 – R297 825 per annum (OSD)
Grade 2: R315 963 – R362 865 per annum (OSD)
Grade 3: R383 226 – R485 475 per annum (OSD)

CENTRE REQUIREMENTS : Amatole District, SS Gida Hospital
Basic R425 qualification (i.e. Degree/Diploma) in Nursing or equivalent qualification that allows registration with the SANC as a Professional Nurse. Proof of current registration. **Grade 1:** No experience required, **Grade 2:** Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Professional Nurse with the SANC in General Nursing. **Grade 3:** Minimum of twenty (20) years appropriate/recognisable experience

- in Nursing after registration as a Professional Nurse with the SANC in General Nursing.
- DUTIES** : Execute duties and functions with proficiency within prescripts of the applicable legislation. Provide safe therapeutic environment. Monitor patient activities. Perform standard procedures in terms of policies and procedures. Adopt multidisciplinary approach to promote holistic patient/client care. Maintain clinical competence by ensuring that scientific principles of nursing care is implemented. Maintain accurate and complete patient records. Maintain client satisfaction through quality service innovation and professional nursing care by upholding the Batho Pele principles and patient's rights. To ensure efficient and effective utilisation of resources. Render quality nursing care to patients to take overall management of the unit in the absence of the Operational Manager. Evaluate staff performance adhering to the set standards of the (EPMDS). Motivate, coach and mentor staff. Management and control of scheduled drugs. Required to work day and night duty. Any other duties as required by the supervisor.
- ENQUIRIES** : Ms Fumanisa Tel No: (040) 658 0043
- POST 38/139** : **ARTISAN PRODUCTION REF NO: ECHEALTH/ART/ZITH/01/10/2019**
- SALARY** : Grade A: R190 653 – R211596 per annum (OSD)
CENTRE : OR Tambo District, Zithulele Hospital
REQUIREMENTS : Grade 10 with 0-2 years' experience in a carpentry related field. Completed a trade test in Carpentry. Code B drivers. Knowledge in General building maintenance in a health institution in the following fields: plumbing, building. Have knowledge of Occupational Health and Safety Act. Be willing to work overtime. Be willing to do standby duties. Computer literacy in excel.
- DUTIES** : To do all maintenance and new installations related to Carpentry in the hospital. Complete Job Cards as requested by the client and submit to admin clerk. Supervise and enhance the development of the General. Assistants. Assist in the planning and execution of scheduled maintenance.
- ENQUIRIES** : Mr K Sobetwa Tel No: (047) 573 8936/073 200 0217
- POST 38/140** : **ARTISAN PRODUCTION REF NO: ECHEALTH/ART/LIV/01/10/2019**
- SALARY** : Grade A: R190 653 – R 211596 per annum (OSD)
CENTRE : Amathole District, SS Gida Hospital
REQUIREMENTS : Grade 10 with 0-2 years' experience in a carpentry related field. Completed a trade test in Carpentry. Code B drivers. Knowledge in General building maintenance in a health institution in the following fields: plumbing, building. Have knowledge of Occupational Health and Safety act. Be willing to work overtime. Be willing to do standby duties. Computer literacy in excel.
- DUTIES** : To do all maintenance and new installations related to Carpentry in the hospital. Complete Job Cards as requested by the client and submit to admin clerk. Supervise and enhance the development of the General. Assistants. Assist in the planning and execution of scheduled maintenance.
- ENQUIRIES** : Ms Fumanisa Tel No: (040) 658 0043
- POST 38/141** : **FORENSIC PATHOLOGY OFFICER (X2 POSTS)**
- SALARY** : R181 437– R230 238 per annum (OSD)
CENTRE : Forensic Pathology Services Queenstown Ref No: ECHEALTH/FPO/CHD-FP-ANL/01/10/2019
REQUIREMENTS : Aliwal North Laboratory Ref No: ECHEALTH/FPO/CHD-FP-QL/01/10/2019 Senior Certificate or equivalent qualification with appropriate Forensic (Medico Legal) laboratory experience. Computer Literacy. Preparedness to work standby duties (after hours), work shifts and wear uniform. Valid driver's license (Code 8) and preparedness to drive extensive distance (day/night). Commitment to Batho Pele Principles. Ability to lift and work with corpses at various stages of post mortem preservation. Ability to interpret and apply policies with regard to Forensic Pathology Services. Ability to achieve and maintain good interpersonal and working relations with staff and stakeholders. Willingness to be trained in photography skills. Willingness to assist in other Forensic Pathology Laboratories within the Province of the Eastern Cape when such assistance is deemed appropriate by the Eastern Cape Department of Health. Problem solving and analysis, team work, customer focus and responsiveness, technical report writing.

<u>DUTIES</u>	:	Render an efficient support service to the Mortuary/Facility Manager with regard to the operational management of the Forensic Pathology Mortuary. Effective and efficient recovery, storage and processing of bodies, including the physical collection, process of bodies and safe keeping of corpses document evidence, information, exhibits and property from incidents scenes. Assist in rendering an effective and efficient forensic autopsy process in accordance with set standards and guidelines by assisting the Forensic Pathologist/Medical Officer in autopsies, including evisceration and subsequent suturing of the corpse. Assist in the registration of corpses admitted to the Forensic Pathology Mortuary, as well as their subsequent identification and release to the relatives/private funeral parlours. Assist families of the deceased in the identification of their loved one, as well as complete the relevant documentation. Control reports and specimens during and after the forensic mortuary process including completion and administration of statements and documentation. Maintenance of mortuary hygiene. Ensure cleanliness of dissection area. Ensure proper waste and laundry managements according to Occupational Health and Safety regulations.
<u>ENQUIRIES</u>	:	Ms Matiso M Tel No: 045 858 8112
<u>POST 38/142</u>	:	<u>STAFF NURSE GRADE 1-3 REF NO: ECHEALTH/SN/THAFH/01/10/2019</u>
<u>SALARY</u>	:	Grade 1: R171 381 – R192 879 per annum (OSD) Grade 2: R204 627 – R230 307 per annum (OSD) Grade 3: R242 166 – R297 825 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Amatole District, Tafalofefe Hospital Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Staff Nurse. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	Execute nursing care plans for patients. Monitor vital signs and Observe reactions to medication a treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and anaesthetics. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.
<u>ENQUIRIES</u>	:	Ms V. Motebele Tel No: (047) 498 0026
<u>POST 38/143</u>	:	<u>STAFF NURSE GRADE 1 -3 REF NO: ECHEALTH/SN/TBH/01/10/2019 (X5 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R171 381 – R192 879 per annum (OSD) Grade 2: R204 627 – R230 307 per annum (OSD) Grade 3: R242 166 – R297 825 per annum (OSD)
<u>CENTRE REQUIREMENTS</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Flechter) Qualification that allows registration with SANC as Staff Nurse. Current registration with SANC as a Staff Nurse. Grade 1: No experience required. Grade 2: A minimum of 10 years' appropriate experience in Nursing after registration as a Staff Nurse. Grade 3: A minimum of 20 years' appropriate experience in Nursing after registration as a Staff Nurse.
<u>DUTIES</u>	:	To execute Duties and functions with proficiency under the direct Supervision of a Professional Nurse as laid down by the Nursing Act. Provide nursing care Duties, which may include multi-task that, are Structured and mainly well defined in respect of the following: Execute nursing care plans for patients. Monitor vital signs and observe reactions to medication and treatments. Promote and Maintain hygiene, comfort and re-assurance of patients. Supervise and maintain fluid balance, oxygen and sensory functions of patients. Promote healing of wounds, fractures and protection of the skin. Prepare for and assist with diagnostic and therapeutic Acts performed by a registered person. Prepare for and assist with Ward specific procedures and

anaesthetics. Care for the dying and deceased patient. Direct relatives/friends to the appropriate person for enquiries or in cases of bereavement. Assist the sister-in-charge to provide a safe and therapeutic environment that allows for the practice of safe and standard procedures and may occasionally compare possible courses of action mainly using these procedures. Provide nursing assistance to medical and other nursing professionals.

<u>ENQUIRIES</u>	:	Ms N Ngwabeni Tel No: (039) 257 0099
<u>POST 38/144</u>	:	<u>DENTAL ASSISTANT REF NO: ECHEALTH/DA/ZITH/01/10/2019</u>
<u>SALARY</u>	:	R168 429 – R192 576 per annum (OSD)
<u>CENTRE</u>	:	OR Tambo District, Zithulele Hospital
<u>REQUIREMENTS</u>	:	Grade 12. Registration as Dental Assistant with HPCSA. At least 3 years' experience in dental care service. Good written and verbal communication skills. Service record as proof of previous where applicable. Current registration with HPCSA.
<u>DUTIES</u>	:	Assist in provision of Dental Care service by providing quality dental care patient to PHC dental facility. Perform general route administration/clerical function for dental clinics. Maintain infection control standards in all Oral Health Clinics in the CHC. Provide Oral Health Education.
<u>ENQUIRIES</u>	:	Mr K Sobetwa Tel No: (047) 573 8936/073 200 0217
<u>POST 38/145</u>	:	<u>NURSING ASSISTANT GRADE 1-3 REF NO: ECHEALTH/ENA/TBH/01/10/2019 (X2 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R132 525 – R149 163 per annum (OSD) Grade 2: R156 846 – R176 526 per annum (OSD) Grade 3: R187 263 – R230 307 per annum (OSD)
<u>CENTRE</u>	:	Joe Gqabi District, Taylor Bequest Hospital (Mt Fletcher)
<u>REQUIREMENTS</u>	:	Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as Nursing Assistant. Grade 1: No experience. Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of twenty (20) years appropriate/recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparations of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Ms N Ngwabeni Tel No: (039) 257 0099
<u>NOTE</u>	:	This post/posts are part of the Nursing Project to recruit Nursing Assistant in the department.
<u>POST 38/146</u>	:	<u>NURSING ASSISTANT REF NO: ECHEALTH/NA/BH/01/10/2019 (X3 POSTS)</u>
<u>SALARY</u>	:	Grade 1: R132 525 – R149 163 per annum (OSD) Grade 2: R156 846 – R176 526 per annum (OSD) Grade 3: R187 263 – R230 307 per annum (OSD)
<u>CENTRE</u>	:	Buffalo City Metro, Bhisho Hospital
<u>REQUIREMENTS</u>	:	Qualification that allows registration with SANC as Nursing Assistant (Enrolled Nurse Assistant). Current registration with SANC as a Nursing Assistant. Grade 1: No experience required. Grade 2: Minimum of ten (10) years appropriate/recognisable experience in Nursing after registration as a Nursing Assistant. Grade 3: Minimum of Twenty (20) years appropriate/recognisable experience in Nursing after registration as a Nursing Assistant.
<u>DUTIES</u>	:	Assist patients with activities of daily living. Provide elementary clinical nursing care. Maintain professional Growth/ethical standards and self-development. Maintain hygiene of patients. Provide nutrition. Assist with elimination process. Measure, interpret and record vital signs. Operate all relevant apparatus and equipment. Assist professional nurses with clinical procedures. Preparation of patients for diagnostic and surgical procedures. Maintain the code of conduct as required in the Public Service.
<u>ENQUIRIES</u>	:	Mrs. T. Awlyn – Qegu Tel No: 040 635 2950/5

NOTE : This post/posts are part of the Nursing Project to recruit Nursing Assistant in the department.

POST 38/147 : **PHARMACIST ASSISTANT (BASIC) GRADE 1 -3 REF NO: ECHEALTH/PA-B/BH/01/10/2019**

SALARY : Grade 1: R123 000 – R130 551 per annum (OSD)
Grade 2: R166 689 – R190 578 per annum (OSD)
Grade 3: R196 338 – R227 856 per annum (OSD)

CENTRE REQUIREMENTS : Buffalo City Metro, Bhisho Hospital
As required by the training facility and the South African Pharmacy Council plus Basic Pharmaceutical Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC as Pharmacist Assistant (Basic). **Grade 1:** No experience required after registration with the SAPC as Pharmacist Assistant (Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Basic) with the SAPC.

DUTIES : Receive and record all stock from suppliers. Filing of stock cards. Cycling stock counts in the medicine room and dispensary. Validation and dispensing prescriptions. Provide information to clinics and the public. Reconcile parcels for distribution. Participate in bi-annual stock take. Pre-packing of bulk items into patient's ready pack Work under indirect supervision of Pharmacist. Storage and distribution of pharmaceuticals. Cold chain management in the hospital.

ENQUIRIES : Ms. T. Awlyn – Qegu Tel No: (040) 635 2950/5

POST 38/148 : **PHARMACIST ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHA-B/TBH/01/10/2019 (X2 POSTS)**

SALARY : Grade 1: R123 000 – R130 551 per annum (OSD)
Grade 2: R166 689 – R190 578 per annum (OSD)
Grade 3: R196 338 – R227 856 per annum (OSD)

CENTRE REQUIREMENTS : Alfred Nzo District, Taylor Bequest Hospital
As required by the training facility and the South African Pharmacy Council plus Basic Pharmaceutical Assistant qualification that allows registration with SAPC as Pharmacist Assistant (Basic). Registration with the SAPC as Pharmacist Assistant (Basic). **Grade 1:** No experience required after registration with the SAPC as Pharmacist Assistant (Basic). **Grade 2:** A minimum of 5 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Basic) with the SAPC. **Grade 3:** A minimum of 13 years' appropriate experience as Pharmacist Assistant after registration as a Pharmacist Assistant (Basic) with the SAPC.

DUTIES : Receive and record all stock from suppliers. Filing of stock cards. Cycling stock counts in the medicine room and dispensary. Validation and dispensing prescriptions. Provide information to clinics and the public. Reconcile parcels for distribution. Participate in bi-annual stock take. Pre-packing of bulk items into patient's ready pack Work under indirect supervision of Pharmacist. Storage and distribution of pharmaceuticals. Cold chain management in the hospital.

ENQUIRES : Mr. Kholiso Tel No: (039) 737 3107

POST 38/149 : **PHARMACIST ASSISTANT (BASIC) GRADE 1-3 REF NO: ECHEALTH/PHARM/TAFAH/01/10/2019**

SALARY : Grade 1: R123 000 – R1 30 551 per annum (OSD)
Grade 2: R166 689 – R190 578 per annum (OSD)
Grade 3: R196 338 – R227 856 per annum (OSD)

CENTRE REQUIREMENTS : Amatole District, Thafalofefe Hospital
Basic Pharmacist Assistant qualification that allows registration with the SAPC as Pharmacist Assistant (Basic) Registration with the SAPC as Pharmacist Assistant Basic. Good report skills. Good communication skills (Verbal and written). Computer literacy including Microsoft Offices. Pharmaceutical warehousing experience will be an added advantage.

DUTIES : Issue orders to the transit out unit. Store and receive stock from transit-in. Maintain Stock levels. Order, receipt, record, maintain and store

pharmaceutical and non-pharmaceutical products (up to including Schedule 5 Pharmaceutical products in accordance with prescribed standard operating procedures and relevant legislations. Pack and pre-pack pharmaceutical products (up to and including schedule 5 pharmaceutical products) under the direct supervision of a pharmacist. Maintain good housekeeping (orderliness, hygiene and cleanliness) in the Pharmaceutical environment.
Ms V. Motebele Tel No: (047) 498 0026

ENQUIRIES

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