

Staff @ Work Survey: Staff Positive Recognition

The staff members listed below have been mentioned a total of 2 or more times in the Staff @ Work Survey for their exceptional work and contributions to a positive work environment!

Name	VC Area	Quotes
Julie Dunlap	Academic Affairs	<ul style="list-style-type: none"> • "Debbie Mcauliffe, Julie Dunlap and Daphne Pleasant have served as my role models in striving to perform my job in an ethical, professional and effective manner." • "Julie Dunlap has been a great mentor."
Peter Thomas	Academic Affairs	<ul style="list-style-type: none"> • "My supervisor, Peter Thomas, has been one of the best supervisors I've had in my career in higher education." • "Peter Thomas is great."
Vicki Krantz	Academic Affairs	<ul style="list-style-type: none"> • "Tim Emery and Vicki Krantz have been two amazing leaders and supervisors in the workplace. These individuals are professional, fair, forgiving, have excellent communication skills, and most of all great mentorship. I have grown professionally and personally because of their kind of supervision skills. Kudos!" • "Vicki Krantz, Director of the Business, Science and Technology cluster is one amazing manager. She genuinely appreciates her employees and supports them and treats them fairly and equally. She is very insightful and really boosts morale."
Wendy Hunter Barker	Academic Affairs	<ul style="list-style-type: none"> • "Wendy Hunter Barker has been very effective in her role as our Assistant Dean at GPS." • "Wendy Hunter Barker has been great upper management and her efforts are very much appreciated."
Dawn Blessman	Academic Affairs	<ul style="list-style-type: none"> • "Dana Brehm and Dawn Blessman do a great job of fostering an environment where questions are encouraged which allows creative solutions to emerge." • "Dawn Blessman and Julie Vitale are exemplary supervisors with admirable work ethic and genuine regard for their staff and students."
Maryam Attari	Academic Affairs	<ul style="list-style-type: none"> • "Maryam Attari has proved to be a strong and flexible leader in terms of adapting to frequent changes, encouraging her employees to speak up about cumbersome processes, and changing processes that don't make sense."
Julie Vitale	Academic Affairs	<ul style="list-style-type: none"> • "Dawn Blessman and Julie Vitale are exemplary supervisors with admirable work ethic and genuine regard for their staff and students." • "My direct supervisor Julie Vitale has been very supportive since I started working at UCSD almost 2 years ago. She has gone out of her way to provide me with the knowledge and resources needed to effectively advise students and perform my job duties. She is always willing to assist in any situations where a second opinion is needed and she is willing to go above and beyond for those in our advising unit. I appreciate

		the positive work environment she has created and I feel fortunate to work with colleagues who work together toward serving the students in our department."
Ann Addo	Academic Affairs	<ul style="list-style-type: none"> • "Exceptionally dedicated; works super hard; completely reliable and responsible; very knowledgeable and approachable; honest in criticism and praise of other workers; very positive attitude" • "I will just list a few who have made an important impact on my work life: Ann Addo, Gabriele Wienhausen, William McGinnis, Pam Daener (retired), Steve Ross"
Steve Ross	Academic Affairs	<ul style="list-style-type: none"> • Biology: "I will just list a few who have made an important impact on my work life: Ann Addo, Gabriele Wienhausen, William McGinnis, Pam Daener (retired), Steve Ross" • EVC: "Steve Ross has been an excellent role model and leader for VC Academic Affairs. I appreciate and respect his integrity, intelligence, and loyalty to the campus."
Jennie Chen	Academic Affairs	<ul style="list-style-type: none"> • "My colleague Jennie Chen is extremely professional and helpful. She mentors her fellow fund managers and provides valuable input to financial issues and processes." • "Jennie Chen, Chem---Biochem, is a solution finder."
Steve Ford	Academic Affairs	<ul style="list-style-type: none"> • "Steve Ford is the best COO of my department that I have worked with so far. He has brought our department to the level that any staff who work in the department would be proud to work here. He respects and values staff opinions. Thank you Steve for becoming our department COO!" • "Steve Ford is the best manager I have ever worked with in my career and he creates a fantastic work environment for all employees."
Mary Baran	Academic Affairs	<ul style="list-style-type: none"> • "She is always helpful and is extremely knowledgeable." • "Mary is patient and extremely competent. She makes a very difficult subject so much easier to understand. Her guidance has been invaluable."
Karen Andrews	Academic Affairs	<ul style="list-style-type: none"> • "Best boss ever!" • "People who make a wonderful environment for our department include: Karen Andrews, Tracy Williams, & Robin Knox. They have a positive attitude and like to help students as well as staff."
Tracy Williams	Academic Affairs	<ul style="list-style-type: none"> • "People who make a wonderful environment for our department include: Karen Andrews, Tracy Williams, & Robin Knox. They have a positive attitude and like to help students as well as staff." • "Tracy Williams is an exemplary employee who knows HR forwards and backwards. She is an asset to the department."
Alan Daly	Academic Affairs	<ul style="list-style-type: none"> • "Alan Daly et. al has done a great job using both staff and faculty collaboration to harness the best thinking on behalf of the department of education studies." • "Professor Alan Daly has done incredible work to make the

		<p>environment here collegial, collaborative and encouraging."</p> <ul style="list-style-type: none"> • "While virtually everyone at EDS works hard to create a positive work environment, our MSO, Pamela Fruge, and our Chair, Alan Daly, in particular have worked a lot over the last year to further increase both the level of collaboration between faculty and staff and the level of staff satisfaction and participation in our department."
Pamela Fruge	Academic Affairs	<ul style="list-style-type: none"> • "While virtually everyone at EDS works hard to create a positive work environment, our MSO, Pamela Fruge, and our Chair, Alan Daly, in particular have worked a lot over the last year to further increase both the level of collaboration between faculty and staff and the level of staff satisfaction and participation in our department." • "Another fantastic manager I've come across is Pamela Fruge. I only observed her in a distant way, but she is also a talented, caring, and effective manager who is well loved across campus. We need to harness her skills, too."
Shanley Miller	Academic Affairs	<ul style="list-style-type: none"> • "Shanley Miller has been invaluable to the department and the division of social sciences!" • "Shanley Miller has had a huge impact on the department of Anthropology. She has helped us out a lot over the past year especially when there was not an MSO in the department. She was able to approve items that needed a department approver. She has been able to help us even though she was no longer apart of Anthropology. We have been able to discuss issues that have risen and how to deal with them in a positive manner. She has made our work environment bearable when it has not been over the last year since we have been so short staffed."
Nieves Rankin	Academic Affairs	<ul style="list-style-type: none"> • "Nieves Rankin was an active advocator of staff professional growth and constantly sought out training opportunities as well as advancement opportunities to bring to our attention." • "Nieves Rankin is an outstanding CAO."
Mary Polytaridis	Academic Affairs	<ul style="list-style-type: none"> • "I feel that Mary Polytaridis is a supervisor who is very encouraging and approachable. She makes it clear that she supports any employee who is working hard and doing their best. She is the perfect example of what a manager should be and it is a pleasure to work with her. I know that if I ever have an issue, she will listen and offer suggestions. She also is an astute observer and will recognize the efforts of her staff. She is dedicated and passionate about her department and her attitude serves as a great inspiration to those who work with her." • "Earline, Devaney and Mary--- They saw that based on my resume I could do the job. The Department provided everything I needed to do the job well. Once I was feeling good about my job they gave me the chance to try and help with

		other functions. I have always had my questions answer, felt like my job mattered and when I ready I am sure that they will give me a chance to train on other job function in the future."
Adrienne Bolli	Academic Affairs	<ul style="list-style-type: none"> • "William Burfitt, Executive Director of Development, and Adrienne Bolli, Director of Development, have both been beyond supportive of my personal career growth and have served as mentors helping me carve out my path and career goals."
Leah Kent	Academic Affairs	<ul style="list-style-type: none"> • "Leah Kent in the Jacobs School Dean's office has been a remarkable inspiration. Despite numerous personal challenges and a demanding job, she is very patient and competent." • "Leah Kent, who manages the Dean's Support Staff, is a manager that helps to create an open, sharing group that works well together."
Kelly Maheu	Academic Affairs	<ul style="list-style-type: none"> • "Kelly is extremely supportive, practical, and has on numerous occasions helped me through sticky situations."
Irene Jacobo	Academic Affairs	<ul style="list-style-type: none"> • "Irene Jacobo is a fantastic boss and MSO and encourages professional growth in and out of the office." • "Irene Jacobo MSO for Bioengineering and Dr. Andrew McCulloch are excellent "partners" for my staff responsibilities with training grants."
Andrew McCulloch	Academic Affairs	<ul style="list-style-type: none"> • "My immediate supervisor, Dr. Andrew McCulloch is a great boss and I feel lucky to work with him these last five years. He is a devoted mentor to his students and respected by his colleagues and employees. He is also a very humble and personable man and a pleasure to work with."
Stephanie Navrides	Academic Affairs	<ul style="list-style-type: none"> • "Stephanie Navrides is a great MSO. Very approachable, willing to implement new ideas and technology and keeps the department running smoothly."
Jessica Kuhrt	Academic Affairs	<ul style="list-style-type: none"> • "Jessica Kuhrt is the Academic Personnel/Staff HR Manager for my department (ECE), and she is absolutely wonderful at her job. She provides staff with training and support and she is always friendly and accessible. Her staff are very loyal to her and I have no doubt that if she left the department, a lot of them would seek employment elsewhere (at UCSD). Much appreciation and thanks for Jessica Kuhrt!" • "Jessica Kuhrt is hands down the best supervisor an employee could ask for. She is patient, kind and understanding. And her kindness is never misconstrued as a way to "walk all over" her. She is firm, fair and decisive when it comes to managerial actions, and as her employee I always feel supported by her."

		I've never before felt so valued as an employee as how I feel when Jessica takes the time to hear me out, and offer guidance on professional matters, of which she is extremely knowledgeable. I honestly feel like she is the backbone of our department!"
Gayatri Singh	Academic Affairs	<ul style="list-style-type: none"> • "I am fortunate to report to Gayatri Singh, Virtual Reference Coordinator & Instruction Librarian, & Librarian for Dept. of Communications. She leads by example & strives to create a positive work environment for her employees/supervisees and colleagues alike." • "Gayatri Singh is also a stellar supervisor and librarian who unfailingly draws the best from those she works with through her support and example." • "Gayatri Singh, Virtual Reference Coordinator, Instruction Librarian & Librarian for Communication for her work on the Library's Diversity Committee."
Peter Rolla	Academic Affairs	<ul style="list-style-type: none"> • "Virgina Pulido---Casa, Stacy Nelson, and Peter Rolla all made sure that felt supported and that I knew my job wasn't at risk. It seemed like the most natural response for them but it really helped me feel even more happy about working here." • "Peter Rolla is an excellent program head. He's very supportive to his employees while still being the clear leader of the program."
Shirley Higgins	Academic Affairs	<ul style="list-style-type: none"> • "Shirley Higgins is an extraordinary leader. She is fully engaged with what people do, she listens, she cares, and she is always looking for ways to reward people. All that in addition to being top---notch at her assigned duties. She truly makes this a better place to work." • "Though I work with a lot of fantastic people who make working at UCSD quite pleasant, Shirley Higgins really goes above and beyond all expectation of extraordinariness. Her generosity, creativity, patience, kindness and wisdom have had a profound impact not only on me personally, but, I know, on my program (if not the entire library) as a whole."
Barbara "Marci" Bonebright	Academic Affairs	<ul style="list-style-type: none"> • "Barbara ("Marci") Bonebright is our office administrator, but she takes care of the entire office and treats us like family. She is great for office morale and constantly takes care of us. She deserves very high praise." • "Marci Bonebright of the UCSD Technology Transfer Office. Even though she is over 70 and has to drive in from El Cajon every day, she has a smile and a kind word for everybody. She cheers us up with helpful and cute handouts of life hacks. She pays for our office candy bowl out of her own pocket regularly, even though her salary is one of the lowest in our office. She organizes pot---lucks and brings in roasted turkeys, chickens and hams and cakes while the higher---salaried persons bring salads."

Lynelle Gehrke	Academic Affairs	<ul style="list-style-type: none"> • "Lynelle Gehrke is always very open and ready to assist, a great resource." • "Lynelle Gehrke is an excellent Leader and role model for us all. She is always available to her staff and has a great knowledge of wealth regarding our department and the University. We will truly miss her when she retires."
Rachel Sievert	Academic Affairs	<ul style="list-style-type: none"> • "Rachel Sievert is an excellent supervisor and valuable member of the OCGA staff. She is efficient, knowledgeable, and has a deep understanding of our UCSD mission." • "Trevor Johnson, Pamela Alexander and Rachel Sievert have been extremely supportive in allowing training opportunities and advancement within OCGA." • "Rachel Sievert --- a most admired supervisor who has the wisdom and forward---thinking that I aspire to achieve; perceptive, diplomatic, understanding and extremely effective interpersonal skills." • "Rachel Sievert for her management style within our department."
Sabrina Bakit	Academic Affairs	<ul style="list-style-type: none"> • "Sabrina Bakit --- always pleasant and extremely willing to help even when juggling multiple duties; although we are not on the same team, I can always count on her to share her breadth of knowledge." • "Sabrina Bakit is always willing to go above and beyond her responsibilities by training others, offering advice and she is always professional."
Monique Pascucci	Academic Affairs	<ul style="list-style-type: none"> • "Monique Pascucci who is always willing to help on the team. For the past 5 years she has successfully taken on tasks that are beyond her job title without the recognition or compensation." • "Monique Pascucci is very resourceful to the office. She is always willing to assist on small and major projects, excellent with problem solving and streamlining business processes. She provides great customer service and is excellent to work with."
Trevor Johnson	Academic Affairs	<ul style="list-style-type: none"> • "Trevor Johnson has been leading the training committee and is such a pleasant person to be around." • "Trevor Johnson does outstanding work. He is very resourceful, knowledgeable, and provides excellent customer service. He is great to work with." • "Trevor Johnson, Pamela Alexander and Rachel Sievert have been extremely supportive in allowing training opportunities and advancement within OCGA."
Jennifer Oh	Academic Affairs	<ul style="list-style-type: none"> • "Jennifer Oh is the best supervisor I have ever had in all my years working at both UCSD and outside of the University. She is always helpful and willing to discuss issues that I may need guidance with in completing my job. She deserves a lot of credit for being so professional and allowing her employees to perform their jobs to their full potential." • "My supervisor, Jennifer Oh, is the best supervisor in my

		<p>experience. She has a thoughtful and thorough approach to managing that really keeps our unit going. She values us and shows that she values us, which that is a wonderful environment to work in. Plus, she is very interested in our career development and encourages us to take opportunities to development more and also gives us the freedom to take on new challenges. Although she is increasingly busy with her additional responsibilities (as good employees will be asked to take on), she always manages to have time for us and never makes us feel like we are burdening her. Jenn is the bar for what type of person that I always want to work for."</p>
Kent Osborn	Academic Affairs	<ul style="list-style-type: none"> • "Kent Osborn is the best supervisor I have ever had!" • "Kent Osborn is not my direct supervisor, but is always willing to lend an ear and give praise. This is the exception, not the rule at ACP, and is truly appreciated."
Jennifer Kim	Academic Affairs	<ul style="list-style-type: none"> • "Jennifer Kim in the Graduate Division is a fantastic person to work with. She is very calm, offers great suggestions to improve work flow, and works effectively with colleagues and students alike." • "JENNIFER KIM: taking the initiative to investigate and learn on her own the policy and procedures on campus and requesting to take on new responsibilities."
Indra Perez	Academic Affairs	<ul style="list-style-type: none"> • "Indra Perez is a great supervisor who doesn't get the recognition she deserves. She does so much not only for her unit, but for the Graduate Division department as a whole. I feel the staff fails to see how much she really does for everyone. She is a great asset to the department and the university as a whole." • "The person that has made the most positive impact on my work environment is my supervisor, Indra Perez. From my first day on the job til now she has been helpful, encouraging, patient, accommodating, professional, and all around the best boss I have ever had! She knows her job inside and out which made the learning process easy for me since i could go to her with any questions and she would have the answer. "
Chuck Rose	Academic Affairs	<ul style="list-style-type: none"> • "Chuck Rose has always been very supportive in helping me grow here at UCSD and is the only reason why i continue to work here!" • "Chuck Rose --- Helped resolve internal issues in a professional and efficient manner, and has a open door policy. Great leadership organizational structure, creates an amazing work environment!" • "Chuck Rose and Don Cornell of the Help Desk/ResNet unit, whom I share offices with. They are some of the most upbeat colleagues in the entire department."
April Bjornsen	<ul style="list-style-type: none"> • Academic Affairs • Advancement 	<ul style="list-style-type: none"> • "Kim Barrett and April Bjornsen are very supportive in the Graduate Division."

		<ul style="list-style-type: none"> • ""Too many to count! But notable people are Ginger Hazen, April Bjornsen, and Shana Slebioda in the Graduate Division, and Roxanne Farkas, Emily Loui, and Craig Schmidt within the Career Services Center."
Don Cornell	Academic Affairs	<ul style="list-style-type: none"> • "Don Cornell -- Always goes out of his way to help out, and jumps in when there is a long line at the Help Desk." • "Chuck Rose and Don Cornell of the Help Desk/ResNet unit, whom I share offices with. They are some of the most upbeat colleagues in the entire department."
Kathleen Ritzman	Marine Sciences	<ul style="list-style-type: none"> • "I have to praise my Supervisor, Kathleen Ritzman. I have zero complaints about working at UCSD at this time, and feel very fortunate to work in such a collaborative, positive, supportive community. While my positive experience has been because of working with many wonderful colleagues, my particular experience has largely been due to Kathleen. She really encourages her staff to thrive and provides tools for success." • "Kathleen Ritzman in my department goes to bat for her employees on reclasses, salary, needing a flexible schedule, etc. I don't work for her, but I see she values them greatly and it's nice to see this from a Director at her level. I admire a Director who participates in the career growth and success of their employees."
Wayne Farquharson	Marine Sciences	<ul style="list-style-type: none"> • "I work in IGPP and GRD at SIO, and the admin staff in both departments are great. Wayne Farquharson is a great MSO and Janet Matsumoto is a resource that I suspect is not matched in any other department. It is a joy to work with them, as well as many others in the support staff." • "Our MSO Wayne Farquharson is fantastic."
Mariska Obedzinski	Marine Sciences	<ul style="list-style-type: none"> • "Mariska Obedzinski has been a fabulous supervisor for our program. She is great!" • "Paul Olin and Mariska Obedzinski are stellar supervisors. They promote an environment of equality and respect, where every staff member is recognized for their specific strengths and contributions."
Julie Thomas	Marine Sciences	<ul style="list-style-type: none"> • "I appreciate the respect and support from my supervisors Julie Thomas and Andrew Gray." • "Julie Thomas is an amazing boss."
Judy Lane	Chancellor's Office	<ul style="list-style-type: none"> • "I would like to recognize Judy Lane and Jeff Gattas. They are both my supervisors for the same job. They work together to ensure that I have all the right tools to do my job and provide an inviting work environment. They both have provided me with outstanding support in my volunteer efforts here on campus." • "Judy Lane, Special Events and Protocol. Judy is the epitome of a welcoming, collaborative and gracious employee."
Jeff Gattas	Chancellor's Office	<ul style="list-style-type: none"> • "Jeff Gattas is one of the best supervisors I've ever worked with."

		<ul style="list-style-type: none"> • "I would like to recognize Judy Lane and Jeff Gattas. They are both my supervisors for the same job. They work together to ensure that I have all the right tools to do my job and provide an inviting work environment. They both have provided me with outstanding support in my volunteer efforts here on campus."
Matt Hale	Chancellor's Office	<ul style="list-style-type: none"> • "Matt Hale has an amazing knack for teaching and mentoring. I have seen him work with so many to make their jobs easier. I have never seen him lose his temper, and he always has great ideas for my area, as well as the others he is responsible for." • "Matt Hale has been doing an awesome job in running our department." • "Matt Hale has performed exceptionally as a manager and leader of Creative Services and Publications. He is effective and gracious with colleagues, and is proactive about communicating with staff and encouraging and facilitating opportunities for professional development." • "Matt Hale has shown incredibly strong leadership and his talent is ahead of anything I've ever worked with." • "Matt Hale, my supervisor and the interim executive director of my unit, has made a huge impact on my career path and has given me many opportunities to grow into and explore my strengths. In addition, he fosters a collaborative work environment, which has led to a more productive and efficient workplace overall. I feel a much stronger sense of community spirit since he has taken the reins, which is very important to me." • "My supervisor Matthew Hale is the best supervisor I have ever worked for. He is extremely supportive, a great listener, and always gives valuable feedback and suggestions when reviewing my work. I am never afraid to come to him with issues, and he never fails to effectively guide me through difficult tasks."
Jessica Hutchinson	Chancellor's Office	<ul style="list-style-type: none"> • "Jessica Hutchinson has been the department leader in researching, establishing, and promoting technology for increased workflow efficiency and communication. Her efforts have increased the sense of ease and community within the department." • "My colleague Jessica Hutchinson has been a wonderful role model and support. She is a great team leader and has researched and provided the department with great management tools and training to help each team be more efficient and clear in the distribution of work. Her team management and communication skills are what I hold as an example for how I strive to conduct myself when I am the lead in a project."
Craig Schmidt	Advancement	<ul style="list-style-type: none"> • "Craig Schmidt is an inspiring leader and makes the Career

		<p>Services Center and everyone there feel appreciated, supported and cared for personally and professionally."</p> <ul style="list-style-type: none"> • "Too many to count! But notable people are Ginger Hazen, April Bjornsen, and Shana Slebioda in the Graduate Division, and Roxanne Farkas, Emily Loui, and Craig Schmidt within the Career Services Center.
Ian Transfiguracion	Advancement	<ul style="list-style-type: none"> • "Ian Transfiguracion has had a really positive impact after joining the Alumni team from the Career Services Center. His positive attitude, eye for design and willingness to take risks in all our marketing collateral has proved very inspirational. The graphic assets he's created feel more with the times." • "Ian Transfiguracion who works for Alumni and Community Engagement is one of the most talented, hard---working and dedicated professionals I know. He is highly undervalued and is an amazing asset to this University. I have not met another individual who puts as much effort and time into his work here at UC San Diego."
Paulyne Becerra	Advancement	<ul style="list-style-type: none"> • "Paulyne Becerra is my supervisor and i really enjoy being part of her team and supporting some of the programs that she oversees." • "Meredith Blair, Paulyne Becerra and Jennifer Leighton are all top notch managers and patient teachers. In addition, they each bring a refreshingly different point of view to the table and that makes for a wonderful working environment. Everyone here is accountable and shares the rewards that come from doing good work together."
Corinne Cramer	Advancement	<ul style="list-style-type: none"> • "Corinne Cramer is my manager and has a reputation for working long hours. My perception was that her first priority is her career...and maybe she felt that should be mine as well. During my third month at UC San Diego --- in June --- I heard from my dad that my mom was hospitalized with bleeding in her brain. The unstable mess that I was, I went to tell Corinne I was leaving to fly home to St. Louis and didn't know when I was coming back. Because I was so new, and Corinne seems so career---focused, I didn't know what to expect. Corinne directed me to a private place, gave me a hug to help me calm down, and said "where do you need me to drive you?" She later told me "do what you need to do, and don't worry about us." I was losing my mind over my mom, and Corinne gave me a relatively huge sense of calm and relief. After all was said and done told Marlene how much that meant to me and that here at UC San Diego, "family first" isn't just something people say. I can't express how much that means to me. Oh, and mom is doing remarkably well." • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in every day"
Margaret	Advancement	<ul style="list-style-type: none"> • "Margaret Coombs in Adv Svcs is always on top of things and

Coombs		<p>seems to do it all seamlessly. She is also very kind and helpful."</p> <ul style="list-style-type: none"> • "Margaret Coombs ----- one of the most collaborative and collegial people I know, and so dedicated to her job and the department."
Lori Barry	Advancement	<ul style="list-style-type: none"> • "Lori Barry in ACT is a remarkable person and colleague. I don't know where we would be without her. Her knowledge and professionalism is an asset to all." • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday"
Kevin Chou	Advancement	<ul style="list-style-type: none"> • "Kevin Chou was a huge asset during our database conversion. He listened and always helped whenever possible." • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday"
Olivia Downey	Advancement	<ul style="list-style-type: none"> • "My supervisor, Olivia Downey has been very supportive and encouraging to her staff. She is approachable and is a hand---on supervisor." • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday"
Brian Zumbano	Advancement	<ul style="list-style-type: none"> • "Brian Zumbano and Pam Werner were amazing leaders throughout this transition and should be commended for their work, attitude and drive. I am proud to work for them!" • "Brian Zumbano is a very effective, smart and kind manager." • "I have greatly enjoyed working with Brian Zumbano. He supports a positive work culture and has worked extremely hard in the last year to be supportive of our department. I personally have appreciated his support of me and the value my work has for our department and the university at large." • "I want to take a moment to commend Brian Zumbano for caring about the development of his colleagues." • "I would like to acknowledge Pam Werner and Brian Zumbano for empowering me to perform the type of work that is more closely related to the skills/knowledge that I bring to our department. I feel valued, relevant and supported because of their contributions to leadership." • "Recent transitions in our area have been challenging, but also have presented an opportunity for extraordinary leadership to be exemplified by the whole team, including supervisors, peers and support staff. In particular, Pam Werner and Brian Zumbano exhibited exceptional, compassionate, service leadership."
Pam Werner	Advancement	<ul style="list-style-type: none"> • "Brian Zumbano and Pam Werner were amazing leaders throughout this transition and should be commended for their work, attitude and drive. I am proud to work for them!" • "I would like to acknowledge Pam Werner and Brian Zumbano for empowering me to perform the type of work that is more closely related to the skills/knowledge that I bring to our department. I feel valued, relevant and supported because of

		<p>their contributions to leadership."</p> <ul style="list-style-type: none"> • "Pam Werner has been an excellent leader and I appreciate the work she does." • "Pam Werner stepped up during our transition at the AVC level to lead our team and keep us focused on our fundraising goals. The result was the most successful fundraising year in the history of Health Sciences, and much of that success was due to Pam's strong work ethic and leadership." • "Recent transitions in our area have been challenging, but also have presented an opportunity for extraordinary leadership to be exemplified by the whole team, including supervisors, peers and support staff. In particular, Pam Werner and Brian Zumbano exhibited exceptional, compassionate, service leadership."
Whitney Nifong Egan	Advancement	<ul style="list-style-type: none"> • "Whitney Nifong Egan continues to handle a significant workload across multiple areas of Health Sciences, and greatly excelled this year as a fundraiser. I was delighted to see her get a very much deserved promotion during this year." • "My peers, in particular Whitney Nifong, exhibited exceptional work ethic to help us to a successful year."
Nathan Chappell	Advancement	<ul style="list-style-type: none"> • "I am incredibly lucky to work closely with people who are amazing professionals and people... All of these people make me very proud to be a part of the AOC team and are a huge part of empowering my success." • "I am new to UC San Diego, however in my short time within the Office of Advancement has been nothing but positive. Our leaders, VC Steve Gamer and AVC Nathan Chappell embody the University's mission and through their example, many of my colleagues and I appreciate and love coming into work each and every day to go beyond expectations and always perform results with passion, integrity and strong work ethic. It is because of them and their initiatives and their leadership, I do not think of my role as a "job" but truly a call to action, a call to provide and do great things that make a true impact." • "Managers or colleagues I highly commend in implementing a significant shift to a more positive work environment by modeling leadership, dedication, integrity, teambuilding and hard work to all staff, just within the past year" • "Nathan Chappell, Advancement Operations and Campaign: his leadership of our team sets the example and campus standard for service providers and effective, collaborative colleagues with the general campus and health sciences" • "Nathan Chappell has created a dynamic, collaborative work force that incentivizes creativity while instilling a safe working environment. His leadership has made working in this department one of the best places I have ever worked --- and I believe one of the best places to work at UC San Diego."

		<ul style="list-style-type: none"> • "Nathan Chappell is an excellent leader. I feel very fortunate to have had the opportunity to work with him. Christy Bliss is also an outstanding example of a supervisor that shows respect, consideration and kindness." • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday" • "The arrival of Nathan Chappell as our AVC has ushered in a new era of excitement, cooperation and changes that have improved our work environment." • "Two managers in my department who have gone above and beyond to create an amazing and collaborative work environment are AVC Nathan Chappell and Mary K. Smith. Both listen to suggestions, observe the climate of our team, and solicit feedback and work to actually make changes in our department so that we have the resources we need to work well individually and as a team. They walk the talk and their actions demonstrate that they are listening and care about our team!"
Daric Brummett	Advancement	<ul style="list-style-type: none"> • "Eternally positive and supportive of his staff." • "Managers or colleagues I highly commend in implementing a significant shift to a more positive work environment by modeling leadership, dedication, integrity, teambuilding and hard work to all staff, just within the past year" • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday"
Mary Smith	Advancement	<ul style="list-style-type: none"> • "I am incredibly lucky to work closely with people who are amazing professionals and people. To name a few: Nathan Chappell, Mary Smith, Liz Powell, Leslie Murray. All of these people make me very proud to be a part of the AOC team and are a huge part of empowering my success." • "Mary Smith, Advancement Operations and Campaign: her leadership and knowledge are the backbone of our team." • "My entire AOC team is extraordinary, but Mary Smith is always actively involved in my projects with thoughtful feedback, and honest and professional critique almost on a daily basis." • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday" • "Two managers in my department who have gone above and beyond to create an amazing and collaborative work environment are AVC Nathan Chappell and Mary K. Smith. Both listen to suggestions, observe the climate of our team, solicit feedback and work to actually make changes in our department so that we have the resources we need to work well individually and as a team. They walk the talk and their actions demonstrate that they are listening and care about our team!"

Elizabeth Powell	Advancement	<ul style="list-style-type: none"> • "Managers or colleagues I highly commend in implementing a significant shift to a more positive work environment by modeling leadership, dedication, integrity, teambuilding and hard work to all staff, just within the past year"
Leslie Murray	Advancement	<ul style="list-style-type: none"> • "I am incredibly lucky to work closely with people who are amazing professionals and people. To name a few: Nathan Chappell, Mary Smith, Liz Powell, Leslie Murray. All of these people make me very proud to be a part of the AOC team and are a huge part of empowering my success." • "Managers or colleagues I highly commend in implementing a significant shift to a more positive work environment by modeling leadership, dedication, integrity, teambuilding and hard work to all staff, just within the past year"
Steve Gamer	Advancement	<ul style="list-style-type: none"> • "I am new to UC San Diego, however in my short time within the Office of Advancement has been nothing but positive. Our leaders, VC Steve Gamer and AVC Nathan Chappell embody the University's mission and through their example, many of my colleagues and I appreciate and love coming into work each and every day to go beyond expectations and always perform results with passion, integrity and strong work ethic. It is because of them and their initiatives and their leadership, I do not think of my role as a "job" but truly a call to action, a call to provide and do great things that make a true impact." • "Managers or colleagues I highly commend in implementing a significant shift to a more positive work environment by modeling leadership, dedication, integrity, teambuilding and hard work to all staff, just within the past year" • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday" • "My supervisor, Erin Kilburn, is an excellent manager. In my experience, all levels of the management chain up to and including Steve Gamer are doing an excellent job of encouraging success and promoting a positive and kind work environment."
Allison Schneider	Advancement	<ul style="list-style-type: none"> • "Some phenomenal people I've had the pleasure of working with and learning from, and who keep me coming in everyday" • "Managers or colleagues I highly commend in implementing a significant shift to a more positive work environment by modeling leadership, dedication, integrity, teambuilding and hard work to all staff, just within the past year"
Erin Kilburn	Advancement	<ul style="list-style-type: none"> • "Erin Kilburn, Advancement Operations and Campaign: Erin has stepped into her leadership role as Director of Advancement Systems and Business Intelligence and worked hard to improve services her department provides. She is the prime example of a collaborative colleague who values the quality of services provided to campus." • "My supervisor, Erin Kilburn, is an excellent manager. In my

		<p>experience, all levels of the management chain up to and including Steve Gamer are doing an excellent job of encouraging success and promoting a positive and kind work environment."</p>
Meredith Blair	Advancement	<ul style="list-style-type: none"> • "Meredith Blair is amazing!" • "Meredith Blair, Paulyne Becerra and Jennifer Leighton are all top notch managers and patient teachers. In addition, they each bring a refreshingly different point of view to the table and that makes for a wonderful working environment. Everyone here is accountable and shares the rewards that come from doing good work together."
Rina Hlifka	Health Sciences	<ul style="list-style-type: none"> • "Rina Hlifka, our MSO, has become an outstanding leader in our department. She is very considerate and respectful of staff. She encourages growth and is generous with sharing her own skills and knowledge." • "I have to thank Christine Mata (HR CMM) and Rina Hlifka (DOB) for bringing me back to CMM. It was a nice homecoming."
Amir Schangali	Health Sciences	<ul style="list-style-type: none"> • "Amir Schangali has made working at UCSD an extremely enjoyable experience, and Dr. Lucila Ohno---Machado is so always available if I need her advice, or assistance. Both are two of the best manager/supervisors that I have worked with in my career." • "I recently switched jobs and my current supervisor is Amir Schangali. He is the best boss I have had in any job. He is very supportive of my growth and my interests. He has an energy that makes work exciting. I am looking forward to learning more about my position and becoming a more knowledgeable and well---rounded employee." • "Amir Schangali has been an incredible mentor to me over the past three years. He's supported my development as an employee by assigning progressively challenging projects, encouraging me to participate in learning opportunities on and off campus and allowing me a flexible work schedule that allows me to care for my family and succeed in my job. He serves as an example of superior leadership at UCSD."
Phillip Godfrey	Health Sciences	<ul style="list-style-type: none"> • "My Supervisor/Director, Philip Godfrey is an outstanding manager that provides a safe and comfortable environment that allows for growth, stability and success as an employee." • "Philip Godfrey is one on the best supervisors I have ever had. He genuinely cares about his staff and their wellbeing; whether work related or personal. Makes working for him a pleasure."
Dr. Michael Raffi	Health Sciences	<ul style="list-style-type: none"> • "Dr. Mike Raffi is incredibly knowledgeable and has been very helpful and patient with the new employees at ADCS."
Christina Chambers	Health Sciences	<ul style="list-style-type: none"> • "Kudos to our PI Dr. Christina Chambers who sets a tone of genuine appreciation and respect for our division members." • "Christina Chambers, PhD, MPH and Yvonne O'Leary are

		<p>excellent managers. They are supportive, kind, and really making coming to work each day and enjoyable experience and I feel that they truly care about me as a person and my professional success."</p>
Jennifer Lindsley	Health Sciences	<ul style="list-style-type: none"> • "I would like to recognize all of my co---workers and my immediate supervisor: Jenn Lindsley, Ami Roeschlein, Stacey Zlotnick, Susan Orgera and Hais Lindeman. I truly value the peer support and teamwork we provide to each other, especially through these challenging times in our department." • "Fellow colleagues such as Lara Falkowski, Jennifer Lindsley, Roseann Larson, and Ami Roeschlein have created a positive work environment without whom I would not be able to continue my service with UCSD for the past 8 years."
Ami Roeschlein	Health Sciences	<ul style="list-style-type: none"> • "I would like to recognize all of my co---workers and my immediate supervisor: Jenn Lindsley, Ami Roeschlein, Stacey Zlotnick, Susan Orgera and Hais Lindeman. I truly value the peer support and teamwork we provide to each other, especially through these challenging times in our department." • "Fellow colleagues such as Lara Falkowski, Jennifer Lindsley, Roseann Larson, and Ami Roeschlein have created a positive work environment without whom I would not be able to continue my service with UCSD for the past 8 years." • "Karen Thiessen & Ami Roeschlein are two amazingly skilled clinicians, supportive co---workers, and inspiring leaders." • "Yes, my co---workers are amazing. Hais Lindeman, Amelia Roeschlein, Lara Falkowski, Stacey Zlotnick, and Susan Orgera."
Stacey Zlotnick	Health Sciences	<ul style="list-style-type: none"> • "Yes, my co---workers are amazing. Hais Lindeman, Amelia Roeschlein, Lara Falkowski, Stacey Zlotnick, and Susan Orgera." • "I would like to recognize all of my co---workers and my immediate supervisor: Jenn Lindsley, Ami Roeschlein, Stacey Zlotnick, Susan Orgera and Hais Lindeman. I truly value the peer support and teamwork we provide to each other, especially through these challenging times in our department."
Susan Orgera	Health Sciences	<ul style="list-style-type: none"> • "Yes, my co---workers are amazing. Hais Lindeman, Amelia Roeschlein, Lara Falkowski, Stacey Zlotnick, and Susan Orgera" • "I would like to recognize all of my co---workers and my immediate supervisor: Jenn Lindsley, Ami Roeschlein, Stacey Zlotnick, Susan Orgera and Hais Lindeman. I truly value the peer support and teamwork we provide to each other, especially through these challenging times in our department."
Hais Lindeman	Health Sciences	<ul style="list-style-type: none"> • "Yes, my co---workers are amazing. Hais Lindeman, Amelia Roeschlein, Lara Falkowski, Stacey Zlotnick, and Susan Orgera." • "I would like to recognize all of my co---workers and my immediate supervisor: Jenn Lindsley, Ami Roeschlein, Stacey Zlotnick, Susan Orgera and Hais Lindeman. I truly value the peer support and teamwork we provide to each other, especially through these challenging times in our department."

Sonja Eberson	Health Sciences	<ul style="list-style-type: none"> • "Sonja Eberson has created a positive work environment. She is truly a shining star at UCSD." • "Sonja Eberson is a superstar supervisor."
Kim James	Health Sciences	<ul style="list-style-type: none"> • "Kim James is an outstanding manager providing support and feedback to her staff. She creates a very positive work environment and has an open door policy. She makes it easy to come to work everyday!" • "Kim James is an amazing supervisor that listens, resolves issues, provides opportunities in the work area, is understanding, and is honestly the best supervisor I have had in my 10 year career at UCSD." • "Kim James is an excellent supervisor----- years of experience in her field combined with a pro---people attitude toward her staff makes the combination a winning one for the Department in the Health Sciences we serve in Academic Affairs. I cannot praise Kim enough----- a model for all to aspire to." • "My immediate supervisor is Kim James who immediately turned the ARC Reviews Unit around. We became a unit that became very cohesive, accountable and immediately made a difference with academic file processing. She is eager to make sure everyone is given the opportunity to excel and let's all of us have input on our daily work and future organization structure and department file review selection. She is overdue for recognition of a job well done EVERY DAY. She knows how to roll up her sleeves to get the job done to help her team succeed despite never being fully staffed. Thank you Kim for being you. I pray that all my future supervisors embody your vision, dedication and commitment to UCSD faculty and staff."
Andrina Marshall	Health Sciences	<ul style="list-style-type: none"> • "My supervisor, Andrina Marshall, is one of the best." • "Andrina Marshall is the best supervisor I've ever had. She knows how to foster a climate and culture of respect, teamwork, and pride."
Gene Hasegawa	Health Sciences	<ul style="list-style-type: none"> • "I would like to acknowledge Gene Hasegawa for his strength, support and encouragement over the past year. He is an amazing leader who encourages others to reach higher." • "Gene Hasegawa is an excellent leader/supervisor that treats everyone as a respected colleague that adds value to the organization. I greatly appreciate his leadership, ethics and respect him greatly."
Evelyn Hidalgo	Health Sciences	<ul style="list-style-type: none"> • "Evelyn Hidalgo has been supportive of the mission of Shared Services and staff being aligned to the various departments they are assigned." • "Rebecca Woolston and Evelyn Hidalgo have been instrumental to my training and opportunities here at UCSD."
Rebecca Woolston	Health Sciences	<ul style="list-style-type: none"> • "Rebecca Woolston and Evelyn Hidalgo have been instrumental to my training and opportunities here at UCSD."

Rachel Burinda	Health Sciences	<ul style="list-style-type: none"> • "Rachel Burinda, my supervisor, is one of the hardest working people I have ever seen, yet she always finds the time to listen to my ideas, concerns, and questions. She is lovely to work with, honest, sincere, and a highly skilled individual that is a role model and sets a positive example for her team. She has built trust with her team, makes everyone feel valued, which inspires us to work harder." • "Yes, my supervisor, Rachel Burinda, is indeed worthy of recognition and honor! She offers an incredible level of professionalism, support, mentoring, guidance and authenticity."
Danielle Elias	Health Sciences	<ul style="list-style-type: none"> • "The leadership at the HS RSC, Maureen O'Connor, Erika Wilson, Isabella Bryant---Parkinson, Yvette Alvarez---Obando, and Dani Elias have made this a wonderful place to work. They are supportive, responsive and have managed to build and maintain a culture of comradery and equality. In my 10+ years, this is definitely the best (and busiest) place I have worked on campus." • "Danielle Elias has been a fantastic supervisor. She is attentive, understanding, supportive, helpful and positive. She is always encouraging and looking out for those that she supervises as well as others in the department."
Leon Chang	Health Sciences	<ul style="list-style-type: none"> • "Leon Chang is doing a good job as a manager at Hillcrest hospital."
Steve Jackson	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Steve Jackson is trying to hire personnel/created a hiring plan regarding the staffing cuts made years ago, by doing this the morale of FM personnel has improved along with better Customer Service that FM provides to the Campus Community!" • "Greatly appreciate the efforts of the new director, Steve Jackson. He has ,so far, done a good job of prioritizing issues, listening to ALL staff and is open to ideas. also is very fair in assessing situations as they arise. I feel there is a valuable line of communication being established across the board at all levels. this helps "the machine" run smoother." • "The work environment has significantly improved in Facilities Management thanks to our new leadership in Steve Jackson. Prior to Steve, morale was very low due to extremely low staffing numbers and general lack of communication and presence of prior leadership. The new hiring plan that has been approved has made an ENORMOUS impact on morale and the sense that we will some day be able to accomplished what we're expected to. The environment for women has also significantly improved since Steve Jackson's arrival, because he is very clear about zero tolerance for discrimination... Now, we feel very well supported. It makes a remarkable difference in my daily work experience."

Rebecca Sayegh	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Rebecca S. in my department goes above and beyond her job duties to make our work environment a wonderful place to be. She is understanding and does everything possible when I have a sick child at home to find coverage for my classroom and it allows me to not stress finding someone to help me at home. She always has great feed back on projects I am working on and gives praise when she notices things we have done in our classroom. I really enjoy working with her and she has really become a mentor that I look up too." • "Angel in the kitchen simply brightens up the whole ECEC! Rebecca is a great supervisor."
Leslie Verfaillie	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "The textbook department at the bookstore is run by 3 people. They are awesome." • "Leslie is the only textbook buyer for the entire UCSD campus, both graduate and undergraduate, including Extension, Rady, & some SDCC course material needs. Her intelligence, work ethic, and commitment to her job is exceptional. The amount of stress and responsibility she carries for the pay and institutional support she receives however is not equitable."
Loretta Moran	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "A BIG thanks to the course material dept., all 3 of them (yup that's right 3 people handle all of the course materials needs of this campus): Leslie Verfaillie (textbook buyer), Loretta Moran (textbook floor supervisor), & Sara Thoreson (custom course materials publishing)!" • "The textbook department at the bookstore is run by 3 people. They are awesome."
Sara Thoreson	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "A BIG thanks to the course material dept., all 3 of them (yup that's right 3 people handle all of the course materials needs of this campus): Leslie Verfaillie (textbook buyer), Loretta Moran (textbook floor supervisor), & Sara Thoreson (custom course materials publishing)!" • "The textbook department at the bookstore is run by 3 people. They are awesome."
Jose Moret	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Jose Moret is a great superintendent, very knowledgeable, tries to accommodate so personal issues do not affect job performance." • "Jose Moret!!, Greg Bridger!!, Scott Hynes, Martine Charles, Steven George and Charles Bryant have all been instrumental in my success within UCSD and I commend them for their work ethic, honesty, technical abilities and team oriented focus. Thank you team!! Here's to many more years of satisfied customers!!" • "A number of colleagues within Facilities Management are incredibly helpful and create a positive work environment."
Ed Webb	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Ed Webb has always been a very caring and awesome manger that understands the department needs." • "Ed Webb came into our dept. at its lowest and raised the bar

		<p>for performance, customer service and personal expectations of the TPS mission, I applaud him and strive too live up to his expectation. I can never thank him enough, but I will give him my unwavering loyalty and best effort."</p>
Marty Greenawalt	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "I would like to nominate Mr. Marty Greenawalt for his dedication & leadership approach. It is inspiring to see the translation of the UCSD principles into actions. I appreciate Mr. Greenawalt's managing style. He communicates extremely well his expectations in regards to the job and applies the on-going training approach for all the employees." • "My boss Marty Greenawalt has made our compliance and parking office a great place to work for. He takes care of all our work demands immediately. In all area of our job he demonstrates a great interest and is always attentive to all our needs."
Sergio Lopez	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Phil McNamara and Sergio Lopez have made my work environment a very welcoming and supportive one." • "Sergio Lopez, Brandon Hirsch and Gary Bosman have all done exceptional jobs taking on supervisory duties. They all deserve to be compensated and promoted for their efforts!"
Garry Mac Pherson	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "All have dedicated their time and efforts to create, and maintain a positive work environment for not only all the employees in their organization, but for all employees of UC San Diego." • "Garry Mac Pherson is a true leader. He holds his staff accountable and yet lets his managers be leaders with their own teams. He is the hardest worker I have ever seen and he is doing his best to bring positive change to UCSD." • "I would like to highlight Garry Mac Pherson, Chuck Strickland, Dismas Abelman and Gaye Hill: they all provide excellent leadership, and promote a positive and healthy work environment. Not only do they make coming to work fun, but the dynamics of the group, and the positivity of getting things done, make you feel that your value add was significant and a critical part of solving the day's problems." • "Enjoy working for such nice , positive folks like Lance Scott and Gary Mac Pherson. They make it a pleasure to come into work." • "Garry Mac Pherson has provided tireless support while guiding EH&S in continuous improvement."
Chuck Strickland	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "I would like to highlight Garry Mac Pherson, Chuck Strickland, Dismas Abelman and Gaye Hill: they all provide excellent leadership, and promote a positive and healthy work environment. Not only do they make coming to work fun, but the dynamics of the group, and the positivity of getting things done, make you feel that your value add was significant and a critical part of solving the day's problems."

		<ul style="list-style-type: none"> • "All have dedicated their time and efforts to create, and maintain a positive work environment for not only all the employees in their organization, but for all employees of UC San Diego."
Greg Snelling	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "A number of colleagues within Facilities Management are incredibly helpful and create a positive work environment." • "Greg Snelling at FM landscape does a tremendous job. He works hard, manages his staff well and has done this all the while lay off occurred and supervising staff left. He filled in for those roles and made a very visible portion of FM, landscape, presentable and accountable for the work they did."
Lance Scott	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Lance Scott has been an exceptional manager. He always creates a productive and dynamic work environment for his employees. It has been a pleasure working for him." • "Lance Scott has been hands down the best manager I've worked with. He is supportive, discrete and engaging." • "Enjoy working for such nice , positive folks like Lance Scott and Gary Mac Pherson. They make it a pleasure to come into work."
David Rose	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "I feel that my supervisor, Chief David Rose, has continued to make a positive impact on our community, work environment, and my experience here at UC San Diego as an employee. Not only does he promote a collaborative environment for both our internal and external customers/community, he is continually evaluating how best to reach out and better serve our Campus community. I feel that I would not have had as much personal and professional growth without his guidance and leadership." • "It is always difficult for a new Chief to come into a department left in turmoil by the old Chief and turn it around. Chief Rose has done a great job in fixing the problems left behind. In this age of immediate gratification, some changes require time, but I am able to see the steps in place to correct the mistakes of the last Chief. This department is definitely moving forward in the right direction."
Jeff Scruggs	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Both Kelly Richardson and Jeff Scruggs have made a tremendous effort to make us feel as a part of the department. Both are actively working to find new ways to best use our skills in new ways and take advantage of opportunities presented to our division." • "Corporal Scruggs has proven to be a leader who cares about the RSO's he supervises. He puts forth effort to improve morale among the ranks."
Garrett Williams	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Garrett Williams has made efforts on technology front to streamline our scheduling online as well as work on a web page for our division within the department."
John Smart	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Sgt. John Smart, my supervisor is also going out of his way to improve my work environment and give me opportunities to

		<p>grow in my career."</p> <ul style="list-style-type: none"> • "Sergeants Jones, #650, Smart, #651, Gustafson, #656, and Sgt. Britton, #657 have been very supportive of my efforts and allow me to be proactive both on and off campus so long as there is campus nexus to my investigations." • "Sergeant John Smart, Sergeant Scott Gustafson, Corporal Sheldon King, Corporal Kristover Fitzsimmons, Corporal James Scira, Officer Tiffany Smith, Officer Jaime Conti are wonderful examples of hard working, effective professionals making a true difference in the police department and amongst the community at large."
Scott Gustafson	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Sergeant John Smart, Sergeant Scott Gustafson, Corporal Sheldon King, Corporal Kristover Fitzsimmons, Corporal James Scira, Officer Tiffany Smith, Officer Jaime Conti are wonderful examples of hard working, effective professionals making a true difference in the police department and amongst the community at large." • "Sergeants Jones, #650, Smart, #651, Gustafson, #656, and Sgt. Britton, #657 have been very supportive of my efforts and allow me to be proactive both on and off campus so long as there is campus nexus to my investigations."
Jaime Conti	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Sergeant John Smart, Sergeant Scott Gustafson, Corporal Sheldon King, Corporal Kristover Fitzsimmons, Corporal James Scira, Officer Tiffany Smith, Officer Jaime Conti are wonderful examples of hard working, effective professionals making a true difference in the police department and amongst the community at large." • "Sergeants Jones, #650, Smart, #651, Gustafson, #656, and Sgt. Britton, #657 have been very supportive of my efforts and allow me to be proactive both on and off campus so long as there is campus nexus to my investigations."
Jim Gillie	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "My supervisor, Jim Gillie, has made my working environment here at UCSD very enjoyable. Fair, honest and ethical man." • "John Mattox and Jim Gillie give great support and advice for difficult situations and are always very supportive."
Frances LaRussa	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "Frances LaRussa, FD&C. Frannie is very supportive and encouraging in creating a work environment of shared knowledge, open doors, and a constant learning environment. I truly appreciate her support in my personal and career growth by encouraging us to attend trainings, workshops and other growth opportunities within the UCSD system. She walks the walk of what our dept. and UCSDs Mission and Vision statements are." • "Frannie LaRussa is an excellent manager and a pleasure to work for."
Gary Matthews	Resource Mgmt & Planning	<ul style="list-style-type: none"> • "I am constantly impressed with our Vice Chancellor's willingness to endorse new ideas and look for ways to create

		<p>improvements on campus. Gary Matthews is a very positive leader, and takes every effort to share with us that he appreciates our efforts. I find myself very glad to work under his leadership and direction."</p> <ul style="list-style-type: none">• "VC Gary Matthews is the most supportive and empowering supervisor and mentor I have ever had. I feel valued and energized to contribute to UCSD because of his leadership. He is an incredible asset to campus."• "Our department is very fortunate to be lead by VC Matthews, Brian Gregory over the past years and Robert Clossin. It is the frequent interactions and dialogue with Senior Leadership that make working at UC San Diego a pleasant experience. The interactions and dialogue result in both conscious and unconscious learnings enabling performance at ones highest!"• "VC Matthews has given me latitude to do my job."
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