

**JACKSON PUBLIC SCHOOL DISTRICT
2021-2022 TEACHER SALARY SCALE**

A - BACHELOR'S DEGREE						AA - MASTER'S DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	
0	\$37,000.00	\$2,221.56	\$39,221.56	\$3,268.46	\$209.74	\$39,280.00	\$2,146.75	\$41,426.75	\$3,452.23	\$221.53	
1	\$37,000.00	\$2,318.89	\$39,318.89	\$3,276.57	\$210.26	\$39,280.00	\$2,241.60	\$41,521.60	\$3,460.13	\$222.04	
2	\$37,000.00	\$2,416.22	\$39,416.22	\$3,284.69	\$210.78	\$39,280.00	\$2,336.46	\$41,616.46	\$3,468.04	\$222.55	
3	\$37,385.00	\$2,263.55	\$39,648.55	\$3,304.05	\$212.02	\$39,940.00	\$2,431.31	\$42,371.31	\$3,530.94	\$226.58	
4	\$37,880.00	\$2,360.88	\$40,240.88	\$3,353.41	\$215.19	\$40,600.00	\$2,527.14	\$43,127.14	\$3,593.93	\$230.63	
5	\$38,375.00	\$2,457.23	\$40,832.23	\$3,402.69	\$218.35	\$41,260.00	\$2,621.99	\$43,881.99	\$3,656.83	\$234.66	
6	\$38,870.00	\$2,054.56	\$40,924.56	\$3,410.38	\$218.85	\$41,920.00	\$2,216.85	\$44,136.85	\$3,678.07	\$236.03	
7	\$39,365.00	\$2,151.89	\$41,516.89	\$3,459.74	\$222.02	\$42,580.00	\$2,311.70	\$44,891.70	\$3,740.98	\$240.06	
8	\$39,860.00	\$2,249.22	\$42,109.22	\$3,509.10	\$225.18	\$43,240.00	\$2,407.53	\$45,647.53	\$3,803.96	\$244.10	
9	\$40,355.00	\$2,346.55	\$42,701.55	\$3,558.46	\$228.35	\$43,900.00	\$2,502.39	\$46,402.39	\$3,866.87	\$248.14	
10	\$40,850.00	\$2,443.88	\$43,293.88	\$3,607.82	\$231.52	\$44,560.00	\$2,597.24	\$47,157.24	\$3,929.77	\$252.18	
11	\$41,345.00	\$2,541.21	\$43,886.21	\$3,657.18	\$234.69	\$45,220.00	\$2,692.09	\$47,912.09	\$3,992.67	\$256.21	
12	\$41,840.00	\$2,638.54	\$44,478.54	\$3,706.55	\$237.85	\$45,880.00	\$2,786.95	\$48,666.95	\$4,055.58	\$260.25	
13	\$42,335.00	\$2,735.87	\$45,070.87	\$3,755.91	\$241.02	\$46,540.00	\$2,882.78	\$49,422.78	\$4,118.57	\$264.29	
14	\$42,830.00	\$2,833.20	\$45,663.20	\$3,805.27	\$244.19	\$47,200.00	\$2,977.63	\$50,177.63	\$4,181.47	\$268.33	
15	\$43,325.00	\$3,053.89	\$46,378.89	\$3,864.91	\$248.02	\$47,860.00	\$3,072.49	\$50,932.49	\$4,244.37	\$272.37	
16	\$43,820.00	\$3,151.22	\$46,971.22	\$3,914.27	\$251.18	\$48,520.00	\$3,167.34	\$51,687.34	\$4,307.28	\$276.40	
17	\$44,315.00	\$3,248.55	\$47,563.55	\$3,963.63	\$254.35	\$49,180.00	\$3,262.19	\$52,442.19	\$4,370.19	\$280.44	
18	\$44,810.00	\$3,345.88	\$48,155.88	\$4,012.99	\$257.52	\$49,840.00	\$3,357.04	\$53,197.04	\$4,433.09	\$284.48	
19	\$45,305.00	\$3,340.41	\$48,645.41	\$4,053.78	\$260.14	\$50,500.00	\$3,576.24	\$54,076.24	\$4,506.35	\$289.18	
20	\$45,800.00	\$3,333.96	\$49,133.96	\$4,094.50	\$262.75	\$51,160.00	\$3,672.07	\$54,832.07	\$4,569.34	\$293.22	
21	\$46,295.00	\$3,328.49	\$49,623.49	\$4,135.29	\$265.37	\$51,820.00	\$3,766.93	\$55,586.93	\$4,632.24	\$297.26	
22	\$46,790.00	\$3,323.02	\$50,113.02	\$4,176.09	\$267.98	\$52,480.00	\$3,861.78	\$56,341.78	\$4,695.15	\$301.29	
23	\$47,285.00	\$3,317.54	\$50,602.54	\$4,225.21	\$271.14	\$53,140.00	\$3,853.83	\$56,993.83	\$4,749.49	\$304.78	
24	\$47,780.00	\$3,307.18	\$51,077.18	\$4,257.27	\$273.19	\$53,800.00	\$3,845.88	\$57,645.88	\$4,803.82	\$308.27	
25	\$50,335.00	\$3,423.05	\$53,758.05	\$4,479.84	\$287.48	\$56,620.00	\$3,964.17	\$60,484.17	\$5,040.35	\$323.44	
26	\$50,830.00	\$3,515.48	\$54,345.48	\$4,528.79	\$290.62	\$57,180.00	\$4,053.15	\$61,233.15	\$5,102.76	\$327.45	
27	\$51,325.00	\$3,515.48	\$54,840.48	\$4,570.04	\$293.26	\$57,840.00	\$4,053.15	\$61,893.15	\$5,157.76	\$330.98	
28	\$51,820.00	\$3,515.48	\$55,335.48	\$4,611.29	\$295.91	\$58,500.00	\$4,053.15	\$62,553.15	\$5,212.76	\$334.51	
29	\$52,315.00	\$3,515.48	\$55,830.48	\$4,652.54	\$298.56	\$59,160.00	\$4,053.15	\$63,213.15	\$5,267.76	\$338.04	
30	\$52,810.00	\$3,515.48	\$56,325.48	\$4,693.79	\$301.21	\$59,820.00	\$4,053.15	\$63,873.15	\$5,322.76	\$341.57	
31	\$53,305.00	\$3,515.48	\$56,820.48	\$4,735.04	\$303.85	\$60,480.00	\$4,053.15	\$64,533.15	\$5,377.76	\$345.10	
32	\$53,800.00	\$3,515.48	\$57,315.48	\$4,776.29	\$306.50	\$61,140.00	\$4,053.15	\$65,193.15	\$5,432.76	\$348.63	
33	\$54,295.00	\$3,515.48	\$57,810.48	\$4,817.54	\$309.15	\$61,800.00	\$4,053.15	\$65,853.15	\$5,487.76	\$352.16	
34	\$54,790.00	\$3,515.48	\$58,305.48	\$4,858.79	\$311.79	\$62,460.00	\$4,053.15	\$66,513.15	\$5,542.76	\$355.69	
35 & above	\$55,285.00	\$3,515.48	\$58,800.48	\$4,900.04	\$314.44	\$63,120.00	\$4,053.15	\$67,173.15	\$5,597.76	\$359.21	

AAA SCALE - SPECIALIST'S DEGREE						AAAA SCALE - DOCTORATE DEGREE					
YEARS OF EXPERIENCE	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	STATE OF MS SALARY	LOCAL SUPPLEMENT	187 JPS ANNUAL SALARY	187 MONTHLY AMOUNT	SALARY/187 PER DIEM	
0	\$40,444.00	\$2,721.72	\$43,165.72	\$3,597.14	\$230.83	\$41,608.00	\$3,103.52	\$44,711.52	\$3,725.96	\$239.10	
1	\$40,444.00	\$2,816.15	\$43,260.15	\$3,605.01	\$231.34	\$41,608.00	\$3,197.53	\$44,805.53	\$3,739.79	\$239.60	
2	\$40,444.00	\$2,910.58	\$43,354.58	\$3,612.88	\$231.84	\$41,608.00	\$3,291.53	\$44,899.53	\$3,741.63	\$240.10	
3	\$41,171.00	\$3,005.01	\$44,176.01	\$3,681.33	\$236.24	\$42,402.00	\$3,384.56	\$45,786.56	\$3,815.55	\$244.85	
4	\$41,898.00	\$3,099.44	\$44,997.44	\$3,749.79	\$240.63	\$43,196.00	\$3,478.57	\$46,674.57	\$3,889.55	\$249.60	
5	\$42,625.00	\$3,193.87	\$45,818.87	\$3,818.24	\$245.02	\$43,990.00	\$3,572.57	\$47,562.57	\$3,963.55	\$254.35	
6	\$43,352.00	\$3,288.30	\$46,640.30	\$3,886.69	\$249.41	\$44,784.00	\$3,665.60	\$48,449.60	\$4,037.47	\$259.09	
7	\$44,079.00	\$3,382.73	\$47,461.73	\$3,955.14	\$253.81	\$45,578.00	\$3,759.60	\$49,337.60	\$4,111.47	\$263.84	
8	\$44,806.00	\$3,477.16	\$48,283.16	\$4,023.60	\$258.20	\$46,372.00	\$3,852.63	\$50,224.63	\$4,185.39	\$268.58	
9	\$45,533.00	\$3,571.59	\$49,104.59	\$4,092.05	\$262.59	\$47,166.00	\$3,946.63	\$51,112.63	\$4,259.39	\$273.33	
10	\$46,260.00	\$3,666.02	\$49,926.02	\$4,160.50	\$266.98	\$47,960.00	\$4,040.64	\$52,000.64	\$4,333.39	\$278.08	
11	\$46,987.00	\$3,759.47	\$50,746.47	\$4,228.97	\$271.37	\$48,754.00	\$4,133.66	\$52,887.66	\$4,407.31	\$282.82	
12	\$47,714.00	\$3,853.90	\$51,567.90	\$4,297.33	\$275.76	\$49,548.00	\$4,227.67	\$53,775.67	\$4,481.21	\$287.57	
13	\$48,441.00	\$3,948.32	\$52,389.32	\$4,365.78	\$280.16	\$50,342.00	\$4,320.70	\$54,662.70	\$4,555.23	\$292.31	
14	\$49,168.00	\$4,042.75	\$53,210.75	\$4,434.23	\$284.55	\$51,136.00	\$4,414.70	\$55,550.70	\$4,629.23	\$297.06	
15	\$49,895.00	\$4,137.18	\$54,032.18	\$4,502.68	\$288.94	\$51,930.00	\$4,508.71	\$56,438.71	\$4,703.23	\$301.81	
16	\$50,622.00	\$4,231.61	\$54,853.61	\$4,571.13	\$293.33	\$52,724.00	\$4,601.73	\$57,325.73	\$4,777.14	\$306.55	
17	\$51,349.00	\$4,326.04	\$55,675.04	\$4,639.59	\$297.73	\$53,518.00	\$4,695.74	\$58,213.74	\$4,851.15	\$311.30	
18	\$52,076.00	\$4,416.60	\$56,496.60	\$4,734.80	\$303.84	\$54,312.00	\$5,110.87	\$59,422.87	\$4,951.91	\$317.77	
19	\$52,803.00	\$4,836.03	\$57,639.03	\$4,803.25	\$308.23	\$55,106.00	\$5,204.88	\$60,310.88	\$5,025.91	\$322.52	
20	\$53,530.00	\$4,930.46	\$58,460.46	\$4,871.71	\$312.62	\$55,900.00	\$5,297.91	\$61,197.91	\$5,099.83	\$327.26	
21	\$54,257.00	\$5,024.89	\$59,281.89	\$4,940.16	\$317.02	\$56,694.00	\$5,391.91	\$62,085.91	\$5,173.83	\$332.01	
22	\$54,984.00	\$5,119.32	\$60,103.32	\$5,008.61	\$321.41	\$57,488.00	\$5,484.94	\$62,972.94	\$5,247.75	\$336.75	
23	\$55,711.00	\$5,110.95	\$60,821.95	\$5,068.50	\$325.25	\$58,282.00	\$5,476.14	\$63,758.14	\$5,313.18	\$340.95	
24	\$56,438.00	\$5,102.58	\$61,540.58	\$5,128.38	\$329.09	\$59,076.00	\$5,466.37	\$64,542.37	\$5,378.53	\$345.15	
25	\$59,225.00	\$5,174.42	\$64,399.42	\$5,366.62	\$344.38	\$61,930.00	\$5,743.39	\$67,673.39	\$5,639.45	\$361.89	
26	\$59,952.00	\$5,262.00	\$65,214.00	\$5,434.50	\$348.74	\$62,724.00	\$5,830.54	\$68,554.54	\$5,712.88	\$366.60	
27	\$60,679.00	\$5,262.00	\$65,941.00	\$5,495.08	\$352.63	\$63,518.00	\$5,830.54	\$69,348.54	\$5,778.05	\$370.85	
28	\$61,406.00	\$5,262.00	\$66,668.00	\$5,555.67	\$356.51	\$64,312.00	\$5,830.54	\$70,142.54	\$5,845.21	\$375.09	
29	\$62,133.00	\$5,262.00	\$67,395.00	\$5,616.25	\$360.40	\$65,106.00	\$5,830.54	\$70,936.54	\$5,911.38	\$379.24	
30	\$62,860.00	\$5,262.00	\$68,122.00	\$5,676.83	\$364.29	\$65,900.00	\$5,830.54	\$71,730.54	\$5,977.55	\$383.59	
31	\$63,587.00	\$5,262.00	\$68,849.00	\$5,737.42	\$368.18	\$66,694.00	\$5,830.54	\$72,524.54	\$6,043.71	\$387.83	
32	\$64,314.00	\$5,262.00	\$69,576.00	\$5,798.00	\$372.06	\$67,488.00	\$5,830.54	\$73,318.54	\$6,109.88	\$392.08	
33	\$65,041.00	\$5,262.00	\$70,303.00	\$5,858.58	\$375.95	\$68,282.00	\$5,830.54	\$74,112.54	\$6,176.05	\$396.32	
34	\$65,768.00	\$5,262.00	\$71,030.00	\$5,919.17	\$379.84	\$69,076.00	\$5,830.54	\$74,906.54	\$6,242.21	\$400.57	
35 & above	\$66,495.00	\$5,262.00	\$71,757.00	\$5,979.75	\$383.73	\$69,870.00	\$5,830.54	\$75,700.54	\$6,308.38	\$404.82	