

**JACKSON-MADISON COUNTY SCHOOL SYSTEM  
HOURLY PAY RATES  
2019-2020**

**EDUCATIONAL ASSISTANT, TITLE I CLERK, ISS MONITOR**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	11.89	12.00	12.11	12.21	12.33	12.44	12.55	12.66	12.77	12.88	12.98
*THREE YEARS COLLEGE	11.66	11.78	11.89	12.00	12.11	12.21	12.33	12.44	12.55	12.66	12.77
*TWO YEARS COLLEGE/BC CERT	11.44	11.56	11.66	11.78	11.89	12.00	12.11	12.21	12.33	12.44	12.55
HIGH SCHOOL DIPLOMA	11.01	11.12	11.23	11.34	11.44	11.56	11.66	11.78	11.89	12.00	12.11

**MIDDLE SCHOOL SECRETARY NO. 1, HIGH SCHOOL SECRETARY NO. 1**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	16.32	16.48	16.63	16.78	16.93	17.09	17.23	17.38	17.53	17.69	17.84
*THREE YEARS COLLEGE	16.02	16.18	16.32	16.48	16.63	16.78	16.93	17.09	17.23	17.38	17.53
*TWO YEARS COLLEGE/BC CERT	15.72	15.88	16.02	16.18	16.32	16.48	16.63	16.78	16.93	17.09	17.23
HIGH SCHOOL DIPLOMA	15.12	15.27	15.42	15.58	15.72	15.88	16.02	16.18	16.32	16.48	16.63

**ELEMENTARY SCHOOL SECRETARY, MIDDLE SCHOOL SECRETARY NO. 2, HIGH SCHOOL SECRETARY NO. 2, ATTENDANCE SECRETARY**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	14.84	14.97	15.11	15.24	15.38	15.52	15.66	15.79	15.93	16.07	16.21
*THREE YEARS COLLEGE	14.56	14.69	14.84	14.97	15.11	15.24	15.38	15.52	15.66	15.79	15.93
*TWO YEARS COLLEGE/BC CERT	14.28	14.42	14.56	14.69	14.84	14.97	15.11	15.24	15.38	15.52	15.66
HIGH SCHOOL DIPLOMA	13.73	13.87	14.00	14.15	14.28	14.42	14.56	14.69	14.84	14.97	15.11

**RECEPTIONIST, TRANSPORTATION CLERK**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	12.79	12.95	13.13	13.30	13.46	13.64	13.81	13.98	14.15	14.33	14.49
*THREE YEARS COLLEGE	12.44	12.61	12.79	12.95	13.13	13.30	13.46	13.64	13.81	13.98	14.15
*TWO YEARS COLLEGE/BC CERT	12.10	12.27	12.44	12.61	12.79	12.95	13.13	13.30	13.46	13.64	13.81
HIGH SCHOOL DIPLOMA	11.41	11.58	11.76	11.92	12.10	12.27	12.44	12.61	12.79	12.95	13.13

**CENTRAL OFFICE SECRETARY, MAINTENANCE, OPERATION SECRETARY**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	17.01	17.24	17.47	17.70	17.92	18.16	18.38	18.62	18.83	19.06	19.29
*THREE YEARS COLLEGE	16.55	16.78	17.01	17.24	17.47	17.70	17.92	18.16	18.38	18.62	18.83
*TWO YEARS COLLEGE/BC CERT	16.11	16.33	16.55	16.78	17.01	17.24	17.47	17.70	17.92	18.16	18.38
HIGH SCHOOL DIPLOMA	15.19	15.42	15.65	15.88	16.11	16.33	16.55	16.78	17.01	17.24	17.47

\*Business College - Completed certification; Two Years College - At least 48 passed college semester hours; Three Years College - At least 72 passed college semester hours

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**ADMINISTRATIVE SECRETARY AND BOARD SECRETARY**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	23.32	23.62	23.94	24.26	24.56	24.88	25.18	25.50	25.82	26.12	26.44
*THREE YEARS COLLEGE	22.70	23.00	23.32	23.62	23.94	24.26	24.56	24.88	25.18	25.50	25.82
*TWO YEARS COLLEGE/BC CERT	22.06	22.38	22.70	23.00	23.32	23.62	23.94	24.26	24.56	24.88	25.18
HIGH SCHOOL DIPLOMA	20.82	21.13	21.44	21.76	22.06	22.38	22.70	23.00	23.32	23.62	23.94

**ASSISTANT ADMINISTRATIVE SECRETARY**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	19.03	19.28	19.54	19.79	20.05	20.30	20.56	20.81	21.07	21.32	21.57
*THREE YEARS COLLEGE	18.52	18.77	19.03	19.28	19.54	19.79	20.05	20.30	20.56	20.81	21.07
*TWO YEARS COLLEGE/BC CERT	18.01	18.26	18.52	18.77	19.03	19.28	19.54	19.79	20.05	20.30	20.56
HIGH SCHOOL DIPLOMA	16.99	17.24	17.50	17.75	18.01	18.26	18.52	18.77	19.03	19.28	19.54

**DISTRICT BOOKKEEPER AND DISTRICT PAYROLL/TIMEKEEPING CLERK**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	20.77	21.04	21.32	21.60	21.88	22.15	22.43	22.72	22.99	23.27	23.54
*THREE YEARS COLLEGE	20.21	20.48	20.77	21.04	21.32	21.60	21.88	22.15	22.43	22.72	22.99
*TWO YEARS COLLEGE/BC CERT	19.66	19.93	20.21	20.48	20.77	21.04	21.32	21.60	21.88	22.15	22.43
HIGH SCHOOL DIPLOMA	18.54	18.82	19.09	19.37	19.66	19.93	20.21	20.48	20.77	21.04	21.32

**ASSESSMENT CLERK, INTERPRETER**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	16.03	16.19	16.33	16.49	16.64	16.79	16.94	17.10	17.25	17.39	17.55
*THREE YEARS COLLEGE	15.73	15.89	16.03	16.19	16.33	16.49	16.64	16.79	16.94	17.10	17.25
*TWO YEARS COLLEGE/BC CERT	15.43	15.59	15.73	15.89	16.03	16.19	16.34	16.49	16.64	16.79	16.94
HIGH SCHOOL DIPLOMA	15.13	15.28	15.43	15.59	15.73	15.89	16.03	16.19	16.33	16.49	16.64

**GUIDANCE CLERK**

<b>YEARS EXPERIENCE</b>	<b>0</b>	<b>1</b>	<b>2</b>	<b>3</b>	<b>4</b>	<b>5</b>	<b>6</b>	<b>7</b>	<b>8</b>	<b>9</b>	<b>10</b>
BACHELORS DEGREE	11.89	12.00	12.11	12.21	12.33	12.44	12.55	12.66	12.77	12.88	12.98
*THREE YEARS COLLEGE	11.66	11.78	11.89	12.00	12.11	12.21	12.33	12.44	12.55	12.66	12.77
*TWO YEARS COLLEGE/BC CERT	11.44	11.56	11.66	11.78	11.89	12.00	12.11	12.21	12.33	12.44	12.55
HIGH SCHOOL DIPLOMA	11.01	11.12	11.23	11.34	11.44	11.56	11.66	11.78	11.89	12.00	12.11

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