

Position Title	Annual Salary **	
2nd Asst Mens Basketball Coach	86,748	
2nd Asst Women Bsktbl Coach	53,196	
3rd Asst Mens Basketball Coach	53,870	
3rd Asst Womens Bsktball Coach	48,446	
Acad. Adviser-Communications	23,905	
Academic Adviser	43,096	
Academic Adviser	41,784	
Academic Adviser	45,250	
Academic Adviser	51,091	
Academic Adviser	45,000	
Academic Adviser	41,784	
Academic Adviser	40,000	
Academic Adviser	41,784	
Academic Adviser	42,725	
Academic Adviser	46,859	
Academic Adviser	39,340	
Academic Adviser	44,959	
Academic Advisor	44,110	
Academic Advisor	47,098	
Academic Advisor	51,593	
Academic Advisor	47,172	
Academic Advisor	42,148	
Academic Advisor	48,339	
Academic Advisor	41,481	
Academic HR Administrator	45,250	
Account Manager	46,336	
Accountant	49,104	
Accounting Clerk II	39,818	
Accounting Clerk II	37,803	
Accounting Clerk III	39,189	
Accounting Clerk III	35,891	
Accounting Clerk III	39,189	
Accounting Clerk III	39,881	
Accounting Clerk III	39,996	
Accounting Clerk III	39,980	
Accounting Clerk III	28,053	
Accounting Clerk III	39,189	
Accounting Clerk IV	41,494	
Accounting Clerk IV	44,073	
Accounting Clerk IV	41,494	
Accounting Clerk IV	41,494	
Accounting Clerk IV	36,295	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Accounting Clerk IV	42,425	
Accounting Clerk IV	42,331	
Accounting Clerk IV	39,597	
Accounting Clerk IV	41,769	
Accounts Payable Manager	58,577	
ACHIEVE Education Coordinator	44,627	
Adj Assoc Prof Arabic	63,508	
Adj Asst Prof Biological Sci	59,342	
Adj Asst Prof Biology	52,000	
Adj Asst Prof Nursing	67,294	
Adj Asst Prof Write & Rhetoric	47,887	
Adj Instr Journalism	68,193	
Adj Instr Nursing	67,294	
Adj Instr Nursing	66,026	
Adj Instr OSH	58,301	
Adjunct Assoc Prof Chemistry	50,858	
Adjunct Assoc Prof Physics	59,525	
Adjunct Asst Prof Art	40,724	
Adjunct Asst Prof Chemistry	48,789	
Adjunct Asst Prof Phy Therapy	57,500	
Adjunct Instr Communication	43,895	
Adjunct Instr Nursing	69,420	
Adjunct Instr Nursing	61,926	
Adjunct Instr Nursing	69,420	
Adjunct Instr Philosophy	43,862	
Adjunct Instructor in Dance	42,982	
Adjunct Instructor Journalism	52,899	
Adjunct Prof Statistics	62,480	
Admin Associate to Provost	63,236	
Admin Coordinator, Student Svc	42,887	
Admin Management Coordinator	48,000	
Admin Proj Coordinator	39,749	
Adminisrative Secretary	39,189	
Administrative Assistant	48,500	
Administrative Assistant	61,380	
Administrative Coordinator	47,406	
Administrative Coordinator	44,439	
Administrative Project Coord	49,353	
Administrative Secretary	39,189	
Administrative Secretary	40,754	
Administrative Secretary	39,189	
Administrative Secretary	40,180	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Administrative Secretary	41,971	
Administrative Secretary	39,189	
Administrative Secretary	39,189	
Administrative Secretary	29,392	
Administrative Secretary	40,180	
Administrative Secretary	39,189	
Administrative Secretary	40,754	
Administrative Secretary	42,179	
Administrative Secretary	39,189	
Administrative Secretary	41,154	
Administrative Secretary	41,561	
Administrative Secretary	41,971	
Administrative Secretary	40,180	
Administrative Secretary	39,189	
Administrative Secretary	39,189	
Administrative Secretary	39,189	
Administrative Secretary	39,980	
Administrative Secretary	39,189	
Administrative Secretary	37,821	
Administrative Secretary	31,985	
Administrative Secretary	37,404	
Administrative Secretary	39,781	
Administrative Secretary	39,189	
Administrative Secretary	18,912	
Administrative Secretary	39,189	
Admissions Adviser	36,025	
Admissions Adviser	34,960	
Admissions Adviser	36,025	
Admissions Adviser	35,764	
Admissions Advisor	35,764	
Admissions Advisor	35,764	
Admissions Advisor	36,025	
Admissions Advisor	34,960	
Admissions Marketing Manager	47,378	
Adviser	45,250	
Adviser	45,250	
Advising Coordinator	49,560	
Advisor	45,012	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Alumni Admissn Amb Prog Coord	40,795	
Alumni Engagement & Mkt'g Mgr	46,035	
Anatomy Lab Manager	41,841	
Animal Research Facility Mgr	57,531	
Archives Technician	42,265	
Art & Pract-Med Course Coord	43,933	
Art Director	65,252	
Assessment Coordinator	23,781	
Assistant Athletic Trainer	37,657	
Assistant Coach Men's Soccer	40,711	
Assistant Dean	72,345	
Assistant Dean	62,489	
Assistant Dean	87,856	
Assistant Dean	73,332	
Assistant Dean Students	62,165	
Assistant Dean/Business Mgr	67,436	
Assistant Director	60,884	
Assistant General Counsel	102,013	
Assistant Professor	88,150	
Assistant Professor	87,627	
Assistant Professor	89,610	
Assistant Professor	103,371	
Assistant Professor of Writing	54,000	
Assistant Softball Coach	35,000	
Assistant Volleyball Coach	35,000	
Assistant VP Student Affairs	114,909	
Asso Prof Mathematical Science	76,501	
Assoc Dean Arts & Sciences	105,585	
Assoc Dean for Medical Ed	204,600	
Assoc Dean for Student Affairs	220,815	
Assoc Dean SBA	141,174	
Assoc Dean Schl Engineering	141,213	
Assoc Dean School Ed/Human Svc	100,254	
Assoc Dean SON	107,415	
Assoc Dean University Library	72,480	
Assoc Dean/Acad & Fac Affairs	209,380	
Assoc Dean/School Ed/Human Svc	96,000	
Assoc Dir Alum Eng, Campus Pro	64,305	
Assoc Dir Financial Aid	55,293	
Assoc Director, Financial Svcs	54,050	
Assoc Head Mens Bsktball Coach	112,070	
Assoc Head Womens Basketball	63,221	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **
Assoc Prof Accounting	128,739
Assoc Prof Accounting	105,751
Assoc Prof Accounting	103,173
Assoc Prof Accounting	129,237
Assoc Prof Anthropology	65,102
Assoc Prof Art	60,660
Assoc Prof Art	48,003
Assoc Prof Art	64,499
Assoc Prof Art	70,883
Assoc Prof Art History	73,964
Assoc Prof Art History	64,860
Assoc Prof Biological Science	73,550
Assoc Prof Biological Science	80,113
Assoc Prof Biological Science	70,913
Assoc Prof Biological Science	68,749
Assoc Prof Biological Science	83,151
Assoc Prof Biological Science	81,083
Assoc Prof Biological Sciences	77,225
Assoc Prof Biological Sciences	72,976
Assoc Prof Biology	74,963
Assoc Prof Biomed Diag Science	69,802
Assoc Prof Biomedical Sciences	116,108
Assoc Prof Biomedical Sciences	130,193
Assoc Prof Biomedical Sciences	122,004
Assoc Prof Biomedical Sciences	123,000
Assoc Prof Biomedical Sciences	136,042
Assoc Prof Biomedical Sciences	19,096
Assoc Prof Biomedical Sciences	82,703
Assoc Prof Biomedical Sciences	78,640
Assoc Prof Biomedical Sciences	89,742
Assoc Prof Biomedical Sciences	103,558
Assoc Prof Biomedical Sciences	60,706
Assoc Prof Chemistry	75,515
Assoc Prof Chemistry	69,851
Assoc Prof Chemistry	71,198
Assoc Prof Communication	64,943
Assoc Prof Communication	68,118
Assoc Prof Communication	75,919
Assoc Prof Communication	69,638
Assoc Prof Communication	84,974
Assoc Prof Communication	60,404
Assoc Prof Communication	67,623

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Assoc Prof Communication	63,263	
Assoc Prof Communication	62,305	
Assoc Prof Communications	61,390	
Assoc Prof Communications	66,021	
Assoc Prof Dance	66,131	
Assoc Prof Economics	112,166	
Assoc Prof Economics	87,992	
Assoc Prof Economics	88,006	
Assoc Prof Economics	85,058	
Assoc Prof Education	62,856	
Assoc Prof Education	76,569	
Assoc Prof Education	65,066	
Assoc Prof Education	62,880	
Assoc Prof Education	69,277	
Assoc Prof Education	73,989	
Assoc Prof Education	67,417	
Assoc Prof Education	75,308	
Assoc Prof Education	66,982	
Assoc Prof Education	72,201	
Assoc Prof Education	69,305	
Assoc Prof Education	65,540	
Assoc Prof Education	74,692	
Assoc Prof Education	79,211	
Assoc Prof Education	69,813	
Assoc Prof Education	67,754	
Assoc Prof Education	81,936	
Assoc Prof Education	67,738	
Assoc Prof Education	69,803	
Assoc Prof Education	71,466	
Assoc Prof Education	83,059	
Assoc Prof Education	76,860	
Assoc Prof Education	71,341	
Assoc Prof Education	39,754	
Assoc Prof Education	67,550	
Assoc Prof Education	69,333	
Assoc Prof Education	69,051	
Assoc Prof Education	68,729	
Assoc Prof Education	64,333	
Assoc Prof Education	65,351	
Assoc Prof Education	73,790	
Assoc Prof Education	67,618	
Assoc Prof Education	66,414	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Assoc Prof Education	65,803	
Assoc Prof Education	67,723	
Assoc Prof Education	63,957	
Assoc Prof Education	64,742	
Assoc Prof Education	71,025	
Assoc Prof Education	67,309	
Assoc Prof Education	70,177	
Assoc Prof eLearning Librarian	80,147	
Assoc Prof Engineering	91,579	
Assoc Prof Engineering	92,345	
Assoc Prof Engineering	86,837	
Assoc Prof Engineering	91,830	
Assoc Prof Engineering	91,257	
Assoc Prof Engineering	97,277	
Assoc Prof Engineering	101,006	
Assoc Prof Engineering	99,516	
Assoc Prof Engineering	94,147	
Assoc Prof Engineering	87,491	
Assoc Prof Engineering	101,681	
Assoc Prof Engineering	97,532	
Assoc Prof Engineering	91,218	
Assoc Prof Engineering	89,611	
Assoc Prof Engineering	97,175	
Assoc Prof Engineering	92,381	
Assoc Prof Engineering	92,305	
Assoc Prof Engineering	96,539	
Assoc Prof Engineering	99,597	
Assoc Prof Engineering	95,345	
Assoc Prof English	61,066	
Assoc Prof English	64,533	
Assoc Prof English	69,124	
Assoc Prof English	64,715	
Assoc Prof English	66,458	
Assoc Prof English	62,083	
Assoc Prof English	70,158	
Assoc Prof English	61,304	
Assoc Prof English	60,170	
Assoc Prof Exercise Science	96,636	
Assoc Prof Exercise Science	74,250	
Assoc Prof Finance	118,222	
Assoc Prof Finance	120,826	
Assoc Prof Finance	114,715	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Assoc Prof French	64,478	
Assoc Prof French	70,655	
Assoc Prof German	62,141	
Assoc Prof Health Sciences	84,611	
Assoc Prof History	62,978	
Assoc Prof History	65,743	
Assoc Prof History	84,408	
Assoc Prof History	64,278	
Assoc Prof History	70,893	
Assoc Prof History	63,496	
Assoc Prof History	63,426	
Assoc Prof History	62,112	
Assoc Prof History	67,119	
Assoc Prof History	60,947	
Assoc Prof Japanese	61,315	
Assoc Prof Japanese	69,024	
Assoc Prof Linguistics	65,259	
Assoc Prof Management	100,603	
Assoc Prof Management	115,322	
Assoc Prof Management Info Sys	117,588	
Assoc Prof Marketing	113,283	
Assoc Prof Marketing	116,484	
Assoc Prof Mathematical Sci	37,537	
Assoc Prof Mathematical Sci	80,588	
Assoc Prof Mathematical Scienc	75,302	
Assoc Prof Mathematical Scienc	87,157	
Assoc Prof Mathematics	123,462	
Assoc Prof Mech Engr	95,585	
Assoc Prof Mgmt & Mktg	109,525	
Assoc Prof Mgt Info Sys	111,943	
Assoc Prof Mgt Info sys	109,492	
Assoc Prof Mgt Info Sys	127,397	
Assoc Prof Music	65,369	
Assoc Prof Music	64,103	
Assoc Prof Music	64,103	
Assoc Prof Music	48,964	
Assoc Prof Music	64,108	
Assoc Prof Music	62,714	
Assoc Prof Music	65,008	
Assoc Prof Music	65,277	
Assoc Prof Music	61,799	
Assoc Prof Music Education	63,527	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Assoc Prof Nursing	84,114	
Assoc Prof Nursing	81,264	
Assoc Prof Nursing	81,473	
Assoc Prof Nursing	77,760	
Assoc Prof Nursing	77,487	
Assoc Prof Nursing	72,940	
Assoc Prof Nursing	80,345	
Assoc Prof Nursing	80,345	
Assoc Prof Nursing	81,645	
Assoc Prof of Sociology	70,849	
Assoc Prof Operations Mgt	107,897	
Assoc Prof Philosophy	63,193	
Assoc Prof Philosophy	67,523	
Assoc Prof Philosophy	74,789	
Assoc Prof Philosophy	62,711	
Assoc Prof Philosophy	66,842	
Assoc Prof Philosophy	61,829	
Assoc Prof Phys Therapy	69,349	
Assoc Prof Physical Therapy	70,940	
Assoc Prof Physical Therapy	70,024	
Assoc Prof Physical Therapy	64,371	
Assoc Prof Physical Therapy	76,677	
Assoc Prof Physics	81,126	
Assoc Prof Physics	74,669	
Assoc Prof Political Science	63,146	
Assoc Prof Political Science	71,427	
Assoc Prof Political Science	62,040	
Assoc Prof Political Science	64,525	
Assoc Prof Political Science	65,159	
Assoc Prof Political Science	68,538	
Assoc Prof Political Science	67,432	
Assoc Prof Political Science	63,342	
Assoc Prof Political Science	61,308	
Assoc Prof POM	109,910	
Assoc Prof Psychology	67,908	
Assoc Prof Psychology	68,508	
Assoc Prof Psychology	68,508	
Assoc Prof Psychology	64,353	
Assoc Prof Psychology	67,356	
Assoc Prof Psychology	65,811	
Assoc Prof Psychology	63,491	
Assoc Prof Psychology	66,204	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Assoc Prof Psychology	64,697	
Assoc Prof Public Admin	63,017	
Assoc Prof QMM	117,244	
Assoc Prof Rhetoric	65,664	
Assoc Prof Rhetoric	64,089	
Assoc Prof Rhetoric	87,581	
Assoc Prof Rhetoric	58,865	
Assoc Prof Sociology	63,749	
Assoc Prof Spanish	64,923	
Assoc Prof Spanish	71,309	
Assoc Prof Spanish	65,597	
Assoc Prof Statistics	76,218	
Assoc Prof Statistics	76,211	
Assoc Prof Theatre	67,776	
Assoc Prof Theatre	62,186	
Assoc Prof University Library	72,480	
Assoc Prof University Library	69,301	
Assoc Prof University Library	64,005	
Assoc Prof Wellness	80,448	
Assoc Provost Acad Affairs	134,675	
Assoc VP & Exec Dir, OU-Macomb	177,823	
Assoc VP for Facilities Mgmt	132,729	
Assoc. Dean, Ed. Info. Tech.	173,461	
Assoc. Dir. Budget & Fin. Plng	83,750	
Assoc. Director of Fin Aid	63,235	
Assoc. VP Univ. Comm. & Mktg	155,000	
Associate Athletic Trainer	60,000	
Associate Athletic Trainer	40,571	
Associate Dean SHS	107,740	
Associate Director Admissions	73,023	
Associate Director Netwk Engr	86,955	
Associate Director Netwk Engr	86,955	
Associate Director, CEME	90,000	
Associate Professor	116,749	
Associate Professor	112,750	
Associate Professor	110,000	
Associate Registrar for Oper	64,759	
Asst Ath Dir for Facilities	57,531	
Asst Ath Dir/Comm Outreach/Dev	76,725	
Asst Ath Dir/Communications	54,001	
Asst Athletic Dir-Compliance	52,685	
Asst Athletics Dir-Student Svc	61,184	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Asst Coach Men & Women CC/T&F	35,000	
Asst Dean Med School Admission	107,415	
Asst Dean SON	69,900	
Asst Dir Acad Affairs Events	58,710	
Asst Dir Career Services	60,142	
Asst Dir Enrollmnt Info&Analys	71,129	
Asst Dir for Admin Services	49,822	
Asst Dir for Career Services	60,142	
Asst Dir Grad Study & LL	60,357	
Asst Dir Med School Admissions	56,887	
Asst Dir Orientation&NewStudnt	49,452	
Asst Dir, Clin Skill & Sim Ctr	61,000	
Asst Dir, Development Events	59,861	
Asst Dir, Office of CMI	43,096	
Asst Dir, Presidential Events	66,012	
Asst Dir, Student Org Progs	40,115	
Asst Director for Exec Events	51,841	
Asst Director, ISS	46,756	
Asst Director-Advising Outrch	60,797	
Asst General Counsel	86,731	
Asst Men's/Women's Swim Coach	40,721	
Asst Mgr Development Svcs	21,630	
Asst Prof Accounting	114,779	
Asst Prof Accounting	124,378	
Asst Prof Accounting	125,000	
Asst Prof Art	55,192	
Asst Prof Art	54,000	
Asst Prof Art	54,000	
Asst Prof Art History	54,110	
Asst Prof Art History	54,000	
Asst Prof Biological Science	78,254	
Asst Prof Biological Sciences	63,859	
Asst Prof Biological Sciences	68,193	
Asst Prof Biological Sciences	68,193	
Asst Prof Biological Sciences	63,426	
Asst Prof Biological Sciences	66,495	
Asst Prof Biological Sciences	66,000	
Asst Prof Biological Sciences	62,000	
Asst Prof Biological Sciences	69,277	
Asst Prof Biomed Diag Sciences	63,988	
Asst Prof Biomedical Sci	93,559	
Asst Prof Biomedical Sciences	90,000	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Asst Prof Biomedical Sciences	90,177	
Asst Prof Biomedical Sciences	87,500	
Asst Prof Biomedical Sciences	77,022	
Asst Prof Biomedical Sciences	88,150	
Asst Prof Biomedical Sciences	51,468	
Asst Prof Biomedical Sciences	88,580	
Asst Prof Biomedical Sciences	88,150	
Asst Prof Biomedical Sciences	88,150	
Asst Prof Biomedical Sciences	92,250	
Asst Prof Biomedical Sciences	95,000	
Asst Prof Biomedical Sciences	90,000	
Asst Prof Chemistry	66,026	
Asst Prof Chemistry	66,026	
Asst Prof Chemistry	63,508	
Asst Prof Chemistry	64,449	
Asst Prof Chemistry	60,000	
Asst Prof Chinese	57,329	
Asst Prof Communication	55,192	
Asst Prof Communication	55,177	
Asst Prof Communication	55,242	
Asst Prof Dance	57,329	
Asst Prof Dance	54,000	
Asst Prof Dance	55,242	
Asst Prof Education	59,525	
Asst Prof Education	59,482	
Asst Prof Education	63,774	
Asst Prof Education	58,301	
Asst Prof Education	58,301	
Asst Prof Education	62,080	
Asst Prof Education	64,549	
Asst Prof Education	63,426	
Asst Prof Education	55,000	
Asst Prof Education	60,000	
Asst Prof Education	60,000	
Asst Prof Education	60,000	
Asst Prof Education	61,092	
Asst Prof Education	58,301	
Asst Prof Education	56,265	
Asst Prof Eng Biology	81,212	
Asst Prof Engineering	82,277	
Asst Prof Engineering	81,193	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Asst Prof Engineering	76,725	
Asst Prof Engineering	79,794	
Asst Prof Engineering	76,725	
Asst Prof Engineering	76,725	
Asst Prof English	55,192	
Asst Prof English	57,360	
Asst Prof English	57,259	
Asst Prof English	57,288	
Asst Prof English	55,242	
Asst Prof English	55,242	
Asst Prof English	54,000	
Asst Prof English	54,000	
Asst Prof English	54,000	
Asst Prof Entrepreneurship	105,000	
Asst Prof Exercise Science	64,310	
Asst Prof Finance	112,198	
Asst Prof French	57,320	
Asst Prof Health Sciences	57,000	
Asst Prof Health Sciences	58,311	
Asst Prof Health Sciences	56,777	
Asst Prof Health Sciences	58,442	
Asst Prof Health Sciences	64,401	
Asst Prof History	54,110	
Asst Prof History	55,242	
Asst Prof History	55,000	
Asst Prof Japanese	57,259	
Asst Prof Journalism	57,360	
Asst Prof Journalism	55,242	
Asst Prof Librarian	58,774	
Asst Prof Library	57,826	
Asst Prof Library	53,025	
Asst Prof Library	54,110	
Asst Prof Library	67,138	
Asst Prof Library	54,973	
Asst Prof Linguistics	64,525	
Asst Prof Linguistics	57,360	
Asst Prof Management	87,694	
Asst Prof Management	97,562	
Asst Prof Management	99,957	
Asst Prof Marketing	100,000	
Asst Prof Mathematics	70,746	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Asst Prof Mathematics	63,938	
Asst Prof Mathematics	64,449	
Asst Prof Mgt Info Sys	112,530	
Asst Prof Mkt & Mgt	107,320	
Asst Prof Music	54,000	
Asst Prof Music	58,442	
Asst Prof Music	57,360	
Asst Prof Music	55,177	
Asst Prof Nursing	66,495	
Asst Prof Nursing	167,772	
Asst Prof Nursing	68,000	
Asst Prof Nursing	75,959	
Asst Prof Nursing	76,109	
Asst Prof Occ Safety & Health	74,859	
Asst Prof of Social Work	69,277	
Asst Prof Philosophy	55,192	
Asst Prof Philosophy	55,242	
Asst Prof Physical Therapy	60,793	
Asst Prof Physical Therapy	64,180	
Asst Prof Physical Therapy	58,984	
Asst Prof Physical Therapy	59,500	
Asst Prof Physics	68,715	
Asst Prof Political Science	57,360	
Asst Prof Political Science	56,801	
Asst Prof Political Science	57,874	
Asst Prof Political Science	55,177	
Asst Prof Political Science	55,242	
Asst Prof Psychology	58,442	
Asst Prof Psychology	60,610	
Asst Prof Psychology	60,019	
Asst Prof Psychology	59,334	
Asst Prof QMM	105,000	
Asst Prof Rhetoric	53,025	
Asst Prof Rhetoric	55,734	
Asst Prof Rhetoric	55,192	
Asst Prof Social Work	57,288	
Asst Prof Social Work	60,610	
Asst Prof Social Work	58,301	
Asst Prof Sociology	56,275	
Asst Prof Sociology	57,360	
Asst Prof Sociology	56,801	
Asst Prof Sociology	62,466	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Asst Prof Sociology	55,000	
Asst Prof Sociology	60,000	
Asst Prof Spanish	55,192	
Asst Prof Spanish	57,360	
Asst Prof Spanish	57,874	
Asst Prof Spanish	56,218	
Asst Prof Statistics	67,189	
Asst Prof Theatre	55,177	
Asst Prof Theatre	55,242	
Asst Prof Theatre	56,801	
Asst Prof Univ Library	73,846	
Asst Prof Univ Library	53,094	
Asst Prof Univ Library	54,219	
Asst Prof Univ Library	54,219	
Asst Prof Univ Library	71,191	
Asst Prof Writing	55,177	
Asst Registrar Regist & St Srv	56,025	
Asst Registrar/Sched Eve Prog	60,203	
Asst to Athlet Dir/Events Coor	41,841	
Asst to Gen Counsel/Secy Bd Tr	60,921	
Asst to Sr. Associate Provost	59,540	
Asst to the Dir MBAG & OU Art	40,322	
Asst Vice President, TSCS	101,326	
Asst VP for Development	115,599	
Asst VP SA/Interim Dean of Stu	106,277	
Asst VP Univ Human Resources	130,636	
Asst. Athletic Trainer	32,479	
Asst. Dir. of Annual Giving	54,050	
Asst. Dir. of Media Relations	49,822	
Asst. General Counsel	86,731	
Asst. Mgr., Student Bus. Svcs.	49,171	
Asst. Mgr., Student Bus. Svcs.	50,127	
Asst. Mgr., Student Bus. Svcs.	51,781	
Asst. VP and Controller	122,601	
Asst. VP Finance & Admin	126,217	
Asst. Women's Soccer Coach	35,702	
Ast. Dean Stud. Aff. Car. Dev.	125,000	
Athletic Academic Advisor	42,631	
Audio Visual Sys Engineer	59,860	
AVP, Academic Affairs	114,401	
Ben Acct Mgr/Payroll Analyst	54,500	
Benefit & Compensation Analyst	53,676	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Benefit & Compensation Analyst	50,061	
Bldg/Automation Controls Spec	64,853	
BRSF Coordinator	50,640	
Budget & Software Manager	55,700	
Budget Manager	60,586	
Bus Mgr/Financial Analyst	52,398	
Bus. Mgr. & Grant Officer	58,285	
Business Manager	62,696	
Business Manager	72,271	
Business Mgr/Financial Analyst	49,104	
Business Operation Coordinator	36,144	
Buyer	53,350	
Buyer	45,660	
Campaign Director	108,000	
Capstone Course Coordinator	43,989	
Captain	79,471	
Career Consultant	45,930	
Career Consultant	45,930	
Career Consultant	50,674	
CCP Coordinator	44,439	
Chair, Dept of Biomed Sciences	33,000	
Chief Information Officer	133,307	
Clerk III	35,354	
Clerk III	36,248	
Clerk Receptionist II	24,104	
Clerk-Receptionist II	34,164	
Communications Coordinator	38,930	
Communications Coordinator	44,439	
Comp, Benefits & HRIS Serv Mgr	70,207	
Compliance Coordinator	35,805	
Computer Facilities Adminstr	68,258	
Computer Network Administrator	59,624	
Computer Operator	46,245	
Computer Technologist	56,473	
Constituent Communications Dir	75,771	
Coord Athletic Prom/Ticket Mgr	43,170	
Coord- Disability Support Svcs	40,900	
Coord Educational Resource Lab	52,451	
Coord of Field & Student Sup	51,715	
Coord of Nursing Acad Svcs	62,006	
Coord Outreach Student Spt,Scs	38,930	
Coord Undergraduate Program	59,059	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Coord, Athletic Communications	33,610	
Coord. Activites & Programs	47,071	
Coord. Athletics Annual Giving	45,156	
Coord. Med. School Admissions	52,700	
Coord. of Bus. Operations	44,341	
Coord., Graduate Bus. Programs	55,635	
Coord.,Orientation/New Stu Pro	40,115	
Coord/Leadership&ServLrng Prog	34,960	
Coord-Gender & Sexuality Ctr	35,764	
Coordinator of Student Activit	41,580	
Coordinator Personnel Records	44,668	
Coordinator, Academic Advising	65,140	
Coordinator, Personnel Records	44,672	
Coordinator-Field & Stdnt Sppt	50,127	
Coordinator-Field & Stdnt Supt	50,127	
CoordSchool & Field Services	55,700	
Corporate Relations Officer	57,249	
Costume Shop Supervisor	39,825	
Crittenton Endowed Assoc Prof	107,415	
CRM Specialist - Admissions	40,115	
Curator Visual Resources	35,565	
Curriculum Prog Administrator	51,150	
Custodian I/Facilities	21,216	
Custodian III/Facilities	34,736	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Custodian III/Facilities	34,736	
Custodian III/Facilities	<i>34,73</i> 6	
Custodian III/Facilities	<i>34,73</i> 6	
Custodian III/Facilities	<i>34,73</i> 6	
Custodian III/Facilities	<i>34,736</i>	
Custodian III/Facilities	<i>34,736</i>	
Custodian III/Facilities	<i>34,736</i>	
Custodian III/Facilities	34,736	
Custodian III/Facilities	<i>34,73</i> 6	
Custodian III/Facilities	<i>34,73</i> 6	
Custodian III/Grnds/Facilities	<i>34</i> ,736	
Data Analyst	52,301	
Data Security Administrator	61,659	
Database Administrator	89,308	
Database Administrator	71,641	
Dean College of Arts & Science	170,000	
Dean SBA	265,000	
Dean Schl Health Sciences	140,313	
Dean School Of Engineering	210,092	
Dean School of Nursing	151,673	
Dean Univ Library	135,982	
Dean, School of Medicine	484,730	
Degree Audit & Comm. Coord.	43,478	
Departmental Chair Economics	14,752	
Departmental Chair Human Dev	12,814	
Departmental Chair Physics	11,931	
Dept Chair Acct & Fin	20,020	
Dept Chair Art/Art History	10,191	
Dept Chair Bio Sciences	11,661	
Dept Chair Chemistry	12,340	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Dept Chair Chemistry	11,147	
Dept Chair Comm/Journal	11,644	
Dept Chair Counseling	10,712	
Dept Chair CSE	16,629	
Dept Chair Curr & Inst	11,065	
Dept Chair Dec & Info	21,473	
Dept Chair Elec & Sys	17,401	
Dept Chair English	11,400	
Dept Chair History	9,606	
Dept Chair HRD	10,557	
Dept Chair Indust. & Sys Engr	14,749	
Dept Chair Linguistics	8,769	
Dept Chair Math Sci	12,674	
Dept Chair Mech Engin	17,592	
Dept Chair Mgt/Mkt	18,401	
Dept Chair Modern Languages	11,240	
Dept Chair MTD	14,885	
Dept Chair Philosophy	8,937	
Dept Chair Physics	11,531	
Dept Chair Pol Science	10,768	
Dept Chair Psychology	13,896	
Dept Chair Read/Lang/Comp Lit	12,367	
Dept Chair Soc/Anthro	12,552	
Dept Chair Writing	11,380	
Dept. Chair TDES	14,969	
Development Officer	83,268	
Development Officer	95,151	
Development Officer SBA	71,610	
Development Prog. Coord.	44,020	
Development Project Manager	45,250	
Dir Alumni & Cmty Engagement	90,000	
Dir Budget & Plan - OU Macomb	68,028	
Dir Disability Support Svcs	56,960	
Dir Eye Research Inst	178,559	
Dir Honors College	115,062	
Dir Inclus/Intercult Init/Atty	97,991	
Dir Institutional Research	92,520	
Dir Multimedia/Com/Resource Ct	57,730	
Dir of Advancement Svcs	83,500	
Dir of Computing Resources	100,378	
Dir of Development-SEHS	70,683	
Dir of International Students	64,722	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Dir of Nursing Laboratories	73,135	
Dir of Oper & Dev for CECE	67,647	
Dir of Research Training	86,297	
Dir of School & Field Services	60,839	
Dir of Systems Engineering	96,966	
Dir Oper, Det Riverview Ctr	70,030	
Dir School of Med Information	80,817	
Dir Teacher Educ Advising Srvs	56,470	
Dir Univ Scvs/Property Mgmt	72,395	
Dir, Diversity & Inclusion	73,628	
Dir. Men's Basketball Oper.	40,000	
Dir. of Capital Plng & Design	91,045	
Dir. of Clinical Skills Trng	80,544	
Dir. of Curriculum Data Mgmt	80,000	
Dir. of DACE Communications	62,000	
Dir. of Program Development	56,168	
Dir. of Service Learning	85,646	
Dir. Women's Basketball Oper.	35,000	
Director	79,235	
Director Annual Giving Program	67,230	
Director Athletics	149,827	
Director Financial Aid	102,839	
Director -Integrated Marketing	65,462	
Director Internal Audit	105,388	
Director of Advising Services	59,257	
Director of Engineering	93,462	
Director of Enterprise Systems	96,966	
Director of Regulatory Support	81,840	
Director of SECS Advising	63,938	
Director of Sponsored Programs	79,000	
Director of the Writing Center	55,293	
Director Pre-College Programs	56,733	
Director Video Services	66,851	
Director, Academic Success	78,500	
Director, Budget & Fin. Plng	104,757	
Director, Chief of Police	118,895	
Director, Counseling Center	79,032	
Director, CSA	69,587	
Director, Ctr for Excellence	94,142	
Director, Executive Events	78,771	
Director, Fac. Aff. & Prof Dev	80,544	
Director, First Year Center	69,462	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Director, Office of CMI	58,814	
Director, Plant Maintenance	94,863	
Director, SOM Records & Regist	70,084	
Director, Student Affairs Tech	59,100	
Director, The Tutoring Center	56,531	
Director-Bus Devel/Market Res	63,938	
Dist Prof Chemistry	110,409	
Dist Prof Education	105,567	
Dist Prof Physics	47,159	
Dist Prof Physics	101,336	
Distinguished Prof of Physics	103,325	
Div. Info Tech I	46,019	
Diversity & Inclus Prog Coord	47,930	
Donor Rel & Stewardship Coord	43,096	
Elec/Plumbing Mtce Foreman	77,105	
Electronic Resource Manager	61,412	
Electronics Resources Manager	62,761	
EMBA Operations Coordinator	47,071	
Employer Relations Consultant	42,500	
Endowed Adjunct Prof Nursing	66,362	
Energy Manager	84,909	
Engineer	64,000	
Env Health & Life Safety Mgr	75,131	
Equipment Room Attendant	41,038	
Exec Assist to the VP for GR	51,150	
Exec Asst to the President	106,371	
Exec Dir Grad Sty/Lifelng Lrng	85,932	
Exec. Dir., Planned & Ann. Giv	97,000	
Executive Administrative Mgr	70,559	
Executive Director	89,439	
Executive Legal Secretary	45,825	
Executive Office Assistant	40,271	
Executive Secretary	48,865	
Executive Secretary	44,070	
Executive Secretary	43,644	
Executive Secretary	42,544	
Executive Secretary	42,544	
Executive Secretary	43,989	
Executive Secretary	42,119	
Executive Secretary	46,547	
Executive Secretary	41,494	
Executive Secretary	41,494	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Executive Secretary	41,494	
Experimental Machinist	57,574	
Extension Site Coord & Advisor	45,732	
Faculty Affairs Coordinator	40,920	
Fin Aid Processor/PRISM Coord	45,716	
Financial Aid Advisor	39,825	
Financial Aid Advisor	38,930	
Financial Aid Advisor	38,930	
Financial Aid Advisor	38,930	
Financial Aid Advisor	39,825	
Financial Aid Coordinator	44,439	
Financial Aid Coordinator	45,012	
Financial Aid Coordinator	45,012	
Financial Aid Coordinator	44,439	
Financial Aid Coordinator	45,012	
Financial Aid Coordinator	44,349	
Financial Analyst	55,486	
Financial Analyst	55,486	
Financial Analyst	52,301	
Financial Analyst	48,000	
Financial Analyst/Business Mgr	52,301	
Financial Assistant	41,484	
Fire Systems Inspection Coord	53,875	
General Foreman	69,238	
Gift Processing Manager	52,774	
Grad Adms/Communications Coord	44,455	
Grant Administrator	21,345	
Grant and Contract Officer	52,259	
Grants & Contracts Officer	49,515	
Groundskeeper II	41,038	
Groundskeeper II	41,038	
Groundskeeper II	41,038	
Groundskeeper III	43,160	
Groundskeeper IV	45,448	
Groundskeeper IV	45,448	
Hazardous Waste Specialist	50,000	
Head Coach Men's Soccer	64,644	
Head Coach Swimming	79,817	
Head Coach Women's Basketball	136,000	
Head Cross Country/Track Coach	66,303	
Head Men's Baseball Coach	55,995	
Head Men's Basketball Coach	230,734	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Head Softball Coach	55,948	
Head Volleyball Coach	66,093	
Helpdesk Coordinator	52,676	
Helpdesk Technician	46,035	
Helpdesk Technician	46,035	
Helpdesk Technician	45,000	
Helpdesk Technician	45,000	
Human Resources Assistant	44,293	
Human Resources Specialist	56,259	
Info Technology Specialist	49,452	
Information Services Manager	50,235	
Information Tech Specialist	46,035	
Information Tech Specialist	49,822	
Information Tech. Specialist	48,340	
Information Technology Analyst	56,025	
Instr Anthropology	53,200	
Instr Journalism	51,086	
Instructional Designer	61,412	
Instructional Graphic Designer	55,700	
Instrument Design Engineer	58,410	
Instrumentation Specialist	63,960	
Int, Vice Provost Grad Ed	135,982	
Interactive Designer, Dev, Web	50,209	
Interactive Media Specialist	43,030	
Interim Assoc. Dean of Library	98,000	
Interim Dean SEHS	145,000	
Interim Exec Dir-OU Macomb	62,913	
Interim President	177,823	
Interim VP Student Affairs	171,652	
Internal Audit Manager	67,771	
Intr.Vice Provost/Undergrad Ed	102,300	
Java Developer Analyst	54,000	
Java Developer Analyst	54,000	
Lab Compliance Specialist	49,582	
Lab Mgr Instrument Shop	65,043	
Lab Research Technician II	46,168	
Lab Research Technician III	48,146	
Lab Stockroom Assistant	45,694	
Labor/Employee Relations Mgr	72,363	
Laboratory & Instrument Coord	42,069	
Laboratory Compliance Manager	68,479	
Laboratory Manager	58,179	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Laboratory Manager	64,449	
Laboratory Manager	72,216	
Learning Management Programmer	59,257	
Learning Mgmt Programmer	56,338	
Legal Secretary	44,260	
Library Assistant II	23,315	
Library Assistant II	41,723	
Library Assistant II	37,804	
Library Assistant II	37,149	
Library Assistant III	45,380	
Library Assistant III	42,542	
Library Assistant III	39,597	
Library Director	113,600	
Library Tech I	16,871	
Library Tech I	36,248	
Library Technician I	22,981	
Library Technician II	39,189	
Library Technician II	40,180	
Library Technician II	39,980	
Library Technician III	44,668	
Lieutenant	72,959	
Longitudinal Course Coordntr.	33,734	
M1 Coordinator	46,013	
M2 Coordinator	44,979	
Mail Clerk	39,083	
Manager ID Card Operations	59,257	
Manager Instrument Shop	61,469	
Manager of Accounting	85,773	
Manager of Business Services	73,221	
Manager of Employment	72,308	
Manager of Library Systems	56,249	
Manager of Support Services	57,661	
Manager Operations	68,575	
Manager/Graduate Student Srcs	46,382	
Marketing Writer	37,373	
Marketing Writer	45,172	
Mastery Level - Electrical	57,574	
Mastery Level - HVAC	57,574	
Mastery Level V - Greenskeeper	47,778	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V -Groundskeeper	47,778	
Mastery Level V-Groundskeeper	47,778	
Mastery Level V-Groundskeeper	47,778	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Carpentry	57,574	
Mastery Level VII - Electrical	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - HVAC	57,574	
Mastery Level VII - Painter	57,574	
Mastery Level VII - Painter	57,574	
Mastery Level VII - Plumber	57,574	
Mastery Level VII - Plumber	57,574	
Mastery Level VII - Plumber	57,574	
Mastery Level VII- Electrical	57,574	
Mastery Level VII- Electrical	57,574	
Mastery Level VII-Heatng Plant	57,574	
Mastery Level VII-Heatng Plant	57,574	
Mastery Level VII-Heatng Plant	57,574	
Mastery Level VII-Heatng Plant	57,574	
Mastery Level VII-Heatng Plant	57,574	
Media Distribution Coord	39,189	
Media Relations Director	84,254	
Medical Biller and Coder	29,392	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Medical Library Assistant	42,311	
Medical Library Assistant	41,494	
Men's/Women's Head Golf Coach	50,971	
Mgr Access Srvs & Doc Delivery	51,281	
Mgr Business & Special Events	47,865	
Mgr Information Tech F&A	64,037	
Mgr Macmb Oper/Std Success/Adv	47,729	
Mgr of Custodial & Grounds	70,932	
Mgr of Student Business Svcs	75,134	
Mgr Technical Training Service	77,573	
Mgr, AFC Business Oper & Event	54,517	
Mgr, Library Circulation & Res	43,680	
Mgr, User Support Services	55,293	
Mgr., Printing & Mail Services	53,502	
Netwk Communications Engineer	58,000	
Network & Telecom Sys Engineer	59,334	
Network Engineer I	52,943	
Network Engineer II	55,123	
Network Security Analyst	62,659	
News Editor	44,770	
Occ. Safety & Health Spec.	50,000	
Office Assistant I	37,149	
Office Assistant I	38,917	
Office Assistant I	39,789	
Office Assistant I	44,397	
Office Assistant I	37,149	
Office Assistant I	25,392	
Office Assistant I	27,862	
Office Assistant I	17,925	
Office Assistant I	35,453	
Office Assistant II	39,189	
Office Assistant II	39,518	
Office Assistant II	40,179	
Office Assistant II	39,189	
Office Assistant II	39,936	
Office Assistant II	39,189	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **
Office Assistant II	39,189
Office Assistant II	39,189
Office Assistant II	41,425
Office Assistant II	40,581
Office Assistant II	39,963
Office Assistant II	40,180
Office Assistant II	39,189
Office Assistant II	40,180
Office Assistant II	40,180
Office Assistant II	39,189
Office Assistant II	19,596
Office Assistant II	39,189
Office Assistant II	39,980
Office Assistant II	40,180
Office Assistant II	40,179
Office Assistant II	37,821
Office Assistant II	39,980
Office Assistant II	39,995
Office Assistant II	37,821
Office Assistant II	29,392
Office Assistant II	37,821
Office Assistant II	37,821
Office Assistant II	39,288
Office Assistant II	39,781
Office Assistant II	39,189
Office Assistant II	39,781
Office Assistant II	39,189
Office Assistant II	40,381
Office Assistant III	41,494
Office Assistant III	41,494
Office Assistant III	41,494
Office Assistant III	42,772
Office Assistant III	41,494
Office Assistant III	41,494
Office Assistant III	41,494
Office Assistant III	42,189
Office Assistant III	41,494
Office Assistant III	41,494
Office Assistant III	42,886

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Office Assistant III	41,494	
Office Assistant III	41,494	
Office Assistant III	41,494	
Office Assistant III	43,282	
Office Assistant III	41,494	
Office Assistant III	44,070	
Office Assistant III	44,070	
Office Assistant III	43,855	
Office Assistant III	48,390	
Office Assistant III	42,544	
Office Assistant III	42,283	
Office Assistant III	42,544	
Office Assistant III	42,542	
Office Assistant III	42,542	
Office Assistant III	42,542	
Office Assistant III	42,196	
Office Assistant III	42,542	
Office Assistant III	41,494	
Office Assistant III	41,494	
Office Assistant III	42,544	
Office Assistant III	43,728	
Office Assistant III	42,190	
Office Assistant III	42,400	
Office Assistant III	41,494	
Office Assistant III	42,190	
Office Assistant III	41,961	
Office Assistant III	41,494	
Office Assistant III	39,597	
Office Assistant III	40,040	
Office Assistant III	44,439	
Office Assistant III	40,040	
Office Assistant III	40,040	
Office Assistant III	41,781	
Office Assistant III	45,009	
Office Assistant III	44,048	
Office Assistant III	42,331	
Office Assistant III	42,331	
Office Assistant III	41,771	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Office Assistant III	39,597	
Office Assistant III	39,597	
Office Assistant III	42,119	
Office Assistant III	41,494	
Office Assistant III	41,494	
Office Assistant III	<i>44</i> ,120	
Office Assistant III	41,494	
Office Assistant III	41,494	
Office Assistant III	43,770	
Office Assistant III	44,070	
Office Assistant III	44,062	
Office Assistant III	20,747	
Online Media Specialist	43,160	
Operations Coordinator- ERI	46,000	
Organic Farm Coordinator	28,772	
Payroll Manager	66,939	
Payroll Sp/Dissertation Coord	47,340	
Photo/Lab Media Coordinator	37,709	
Planned Giving Associate	35,303	
Police Dispatcher	44,470	
Police Dispatcher	39,894	
Police Dispatcher	44,907	
Police Officer	54,059	
Police Officer	59,883	
Police Officer	50,461	
Police Officer	46,800	
Police Officer	43,181	
Police Officer	43,181	
Police Officer	59,883	
Production Coordinator	41,016	
Prof Accounting	138,844	
Prof Accounting	136,223	
Prof Accounting	131,869	
Prof Anthropology	77,000	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title		Annual Salary **	
Prof Art Histor	у	82,021	
Prof Biological	Science	89,284	
Prof Biological	Science	81,667	
Prof Biological	Sciences	95,160	
Prof Biomed D	Diagnostic Sci	100,658	
Prof Biomedic	al Sciences	160,290	
Prof Biomedic	al Sciences	87,125	
Prof Biomedic	al Sciences	154,125	
Prof Biomedic	al Sciences	91,168	
Prof Chemistry	y	84,298	
Prof Chemistry	y	82,094	
Prof Chemistry	y	81,628	
Prof Chemistry	y	76,681	
Prof Chemistry	y	78,485	
Prof Chemistry	y	93,020	
Prof Communi	cation	89,167	
Prof Economic	cs .	102,054	
Prof Economic	os .	95,241	
Prof Economic	cs .	105,542	
Prof Economic	os .	96,889	
Prof Economic	os .	114,252	
Prof Economic	os .	140,518	
Prof Economic	cs and Management	141,710	
Prof Education	١	89,644	
Prof Education	١	67,939	
Prof Education	١	79,247	
Prof Education	١	90,270	
Prof Education	ı	76,217	
Prof Education	1	45,837	
Prof Education	1	78,132	
Prof Education	1	73,632	
Prof Education	1	110,000	
Prof Engineeri	ng	128,428	
Prof Engineeri	ng	102,068	
Prof Engineeri	ng	123,959	
Prof Engineeri	ng	133,135	
Prof Engineeri	ng	105,408	
Prof Engineeri	ng	111,199	
Prof Engineeri	ng	131,638	
Prof Engineeri	ng	153,432	
Prof Engineeri		160,037	
Prof Engineeri	ng	159,849	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Prof Engineering	126,284	
Prof Engineering	121,263	
Prof Engineering	114,231	
Prof Engineering	113,376	
Prof Engineering	125,108	
Prof Engineering	122,530	
Prof Engineering	104,966	
Prof Engineering	136,616	
Prof Engineering	103,636	
Prof Engineering	122,863	
Prof English	73,973	
Prof English	75,493	
Prof English	72,484	
Prof English	81,446	
Prof Exercise Science	95,926	
Prof Finance	143,682	
Prof German	74,607	
Prof Linguistics	76,601	
Prof Linguistics & Classics	106,332	
Prof Management	119,222	
Prof Management	109,384	
Prof Management	114,222	
Prof Management	130,868	
Prof Management Info Sys	133,804	
Prof Management Info Sys	134,318	
Prof Marketing	113,120	
Prof Marketing	116,188	
Prof Math Science	79,446	
Prof Mathematical Sci	102,955	
Prof Mathematical Scienc	82,817	
Prof Mathematical Scienc	92,558	
Prof Mathematical Science	95,460	
Prof Mathematical Sciences	100,973	
Prof Mathematical Sciences	102,125	
Prof Mathematical Sciences	109,233	
Prof Mathematical Sciences	51,745	
Prof Mathematical Sciences	102,703	
Prof Mathematical Sciences	113,427	
Prof Mathematical Sciences	100,466	
Prof Mathematical Sciences	100,409	
Prof Mathematical Sciences	95,907	
Prof Mathematics	84,678	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Prof Mathematics	85,668	-
Prof Mech Engineering	107,533	
Prof Mgt Info Sys	144,254	
Prof MIS	138,023	
Prof Music	91,228	
Prof Music	79,403	
Prof Philosophy	78,820	
Prof Physics	94,811	
Prof Physics	83,617	
Prof Physics	84,055	
Prof Physics	82,447	
Prof Political Science	90,751	
Prof Political Science	74,085	
Prof Political Science	77,990	
Prof Psychology	101,484	
Prof Psychology	97,562	
Prof Psychology	97,491	
Prof Rhetoric	45,990	
Prof Sociology	42,095	
Prof Sociology	79,454	
Prof Sociology	73,907	
Prof Theatre	73,169	
Prof University Library	81,860	
Prof. of Mgt. Info. Systems	149,254	
Professor Management	121,376	
Professor of Engineering	172,600	
Professor of Physics	44,100	
Program Coordinator	45,000	
Program Coordinator	46,035	
Program Coordinator	40,920	
Program Site Coordinator	42,311	
Proj Coord/Sys Integrator	63,600	
Project Coord/Syst Integrator	70,634	
Project Coord/Systems Engineer	55,537	
Project Engineer	60,104	
Project Manager	69,564	
Project Manager	44,455	
Project Manager	46,025	
Project Manager	69,564	
Prospect Tracking Coord	<i>44</i> ,517	
Psychologist	51,505	
Psychologist-Dir of Training	64,982	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Publicist	41,841	
Purchasing Assistant	46,390	
Purchasing Manager	66,185	
Recruitment & Comm Coord	43,478	
Regional Development Officer	63,426	
Registrar	105,546	
Registrar Office Coordinator	44,120	
Registrar Office Coordinator	44,120	
Registrar Office Coordinator	44,120	
Registrar Office Coordinator	46,232	
Registrar Office Coordinator	46,272	
Regulatory Compliance Coord	51,572	
Research Analyst	45,960	
Research Assoc Social Science	55,056	
Research Assoc Social Science	56,359	
Research Associate	30,000	
Research Information Clerk II	45,231	
Research Manager	51,945	
Resrch Asst Electron Microscpy	54,505	
Retention Coordinator	39,863	
Risk Management Analyst	44,770	
SBA Budget Manager	78,154	
Secretary I	24,366	
Secretary I	33,654	
Secretary I	36,137	
Secretary I	28,177	
Secretary I	25,773	
Secretary I	22,436	
Secretary I	32,489	
Secretary II	37,563	
Secretary II	37,930	
Secretary II	36,231	
SECS Budget Manager	72,395	
SEHS Counseling Center Coord	41,318	
Senior Academic Adviser	46,220	
Senior Academic Adviser	46,035	
Senior Accountant	48,379	
Senior Accountant	56,265	
Senior Accountant	43,609	
Senior Accountant	54,219	
Senior Accountant	<i>58,145</i>	
Senior Architect	87,020	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Senior Associate Provost	150,836	
Senior Associate Registrar	77,651	
Senior Database Analyst	64,448	
Senior Developer Analyst	60,634	
Senior Developer Analyst	60,622	
Senior Director of Development	108,000	
Senior Engineer	77,503	
Senior Executive Secretary	47,406	
Senior Graphic Designer	52,553	
Senior Identity Systems Eng	56,564	
Senior Internal Auditor	57,860	
Senior Project Manager	80,267	
Senior Project Manager	80,267	
Senior Project Manager	78,000	
Senior Project Manager	75,000	
Senior Recruitment Adviser	40,308	
Senior Recruitment Advisor	39,825	
Senior Systems Analyst	74,617	
Senior UNIX Systems Engineer	56,771	
Senior Windows Systems Eng.	59,624	
Sergeant	66,412	
Shelver	20,661	
Skilled Trades VI - Painter	51,189	
Sound Tech/Technology Coord	40,828	
Spec Instr Accounting	79,022	
Spec Instr Accounting	79,129	
Spec Instr Biological Sciences	68,715	
Spec Instr Biological Sciences	51,591	
Spec Instr Communication	50,483	
Spec Instr Communication	46,640	
Spec Instr Education	61,785	
Spec Instr Education	54,000	
Spec Instr Engineering	76,404	
Spec Instr English	46,125	
Spec Instr English	45,884	
Spec Instr English	43,968	
Spec Instr French	51,397	
Spec Instr Legal & Ethical	78,257	
Spec Instr Linguistics	46,800	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Spec Instr MIS	66,026	
Spec Instr Nursing	66,027	
Spec Instr Nursing	67,294	
Spec Instr Nursing	63,426	
Spec Instr Nursing	71,420	
Spec Instr OSH	78,060	
Spec Instr Phys Therapy	83,399	
Spec Instr Phys Therapy	86,325	
Spec Instr Political Science	49,835	
Spec Instr Rhetoric	58,079	
Spec Instr Rhetoric	43,017	
Spec Instr Rhetoric	46,210	
Spec Instr Sociology	59,945	
Spec Instr Spanish	25,666	
Spec Instr TDES	60,789	
Spec Instr Theatre	47,661	
Special Instructor-CSE	55,000	
Special Instructor-CSE	55,000	
Special Projects Assistant	40,920	
Sr Developer Analyst	57,819	
Sr Fin Aid Outreach Advisor	47,071	
Sr. Adv. Div., Equity, & Incl.	158,565	
Sr. Assoc Athl Dir Int Affairs	93,443	
Sr. Financial Aid Officer	43,763	
Sr. Financial Analyst	69,026	
Sr. Linux Systems Engineer	66,495	
Sr. VP for Acad. Aff. & Prov.	282,000	
Sr. Web Developer/Interactive	50,930	
Sr. Windows Systems Engineer	59,624	
State Relations Director	86,095	
Stewardship Manager	41,487	
Structural Maint Foreman	68,953	
Sup Bldg & Automated Control	71,551	
Superv Building Maintenance	48,391	
Supervisor Building Maintenanc	46,728	
Supervisor Building Maintenanc	47,908	
Supervisor Grounds Maintenance	58,390	
Sys Analyst New Technologies	44,770	
Sys, Data & Int Controls Coord	60,586	
Systems Administrator	61,592	
Systems Analyst	60,000	
Systems Analyst & Support Spec	46,035	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Systems Specialist I	44,979	
Tech Support Service Event Mgr	57,288	
Technical Dir/Sound Designer	54,910	
Telephone Console Operator	35,517	
Telephone Console Operator	34,506	
Television Producer	54,115	
U Grad. Admissions Visit Coord	38,930	
UndergradRecruitmtGrphcsSpecli	40,115	
Unit Marketing Coordinator	45,998	
University Risk Manager	74,116	
University Services Clerk	43,160	
University Services Clerk	43,160	
University Services Clerk III	45,406	
User Support Srvcs Specialist	44,439	
Vice Chair, Dept of Biomed Sci	8,000	
Vice Dean for Bus & Admin	158,331	
Vice Provost/Research	167,363	
Vis Asst Prof	75,000	
Vis Asst Prof Anthropology	50,000	
Vis Asst Prof Chemistry	51,437	
Vis Asst Prof Chemistry	25,000	
Vis Asst Prof Economics	60,000	
Vis Asst Prof Education	53,094	
Vis Asst Prof Education	50,000	
Vis Asst Prof Education	61,425	
Vis Asst Prof Education	56,265	
Vis Asst Prof Education	51,150	
Vis Asst Prof Engineering	79,129	
Vis Asst Prof Engineering	70,000	
Vis Asst Prof Engineering	70,000	
Vis Asst Prof German	51,150	
Vis Asst Prof Marketing	75,000	
Vis Asst Prof Mgt Info Sys	85,000	
Vis Asst Prof Nursing	68,715	
Vis Asst Prof Nursing	179,025	
Vis Asst Prof Social Work	55,000	
Vis Asst Prof Sociology	48,000	
Vis Instr Accounting	81,840	
Vis Instr Anthropology	48,081	
Vis Instr Finance	75,000	
Vis Instr Journalism	49,292	
Vis Instr Nuring	56,265	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.



Position Title	Annual Salary **	
Vis Instr Nursing	66,495	
Vis Instr Nursing	65,000	
Vis Instr Nursing	63,508	
Vis Instr Nursing	65,000	
Vis Instr Nursing	63,508	
Vis Instr Nursing	63,508	
Vis Instr Nursing	63,508	
Vis Instr Nursing	65,382	
Vis Prof Biomedical Sciences	68,750	
Vis Prof Marketing	76,725	
Vis Spec Instr Management	60,000	
Visiting Asst. Prof. Education	51,150	
VP Dev, Alumni & Comm Engmt	206,066	
VP Finance & Administration	204,221	
VP Gen Coun & Sec to Board,	192,227	
VP Government/Comm Relations	171,864	
Web Data Analyst	46,853	
Web Technology Specialist	55,000	
Women's Soccer Coach	57,714	
Work Order Systems Coordinator	48,225	
Workshop Director	21,443	

^{*} Positions vacant for the entire year up to the date of this report are not included.
** Annual Salary represents base pay for faculty (including faculty chair pay) and staff who hold permanent positions, funded wholly or partially in the general fund.