

MILITARY SKILLS TRANSLATOR



Translating Military Skills Bridges the Gap Between Veteran Talent & Employer Opportunities

Successful translation requires infrastructure that matches military experience to equivalent occupations.

Understanding how military experience translates into marketable civilian skills is the greatest challenge for both employers and veteran job seekers. Valuable skills and specialties acquired in the military can play a significant role in job candidacy but are often under-valued or largely misunderstood. Monster's Military Skills Translator (MST) tool resolves this problem by translating military experience into civilian terminology and matches the veteran's talent to comparable post-military career opportunities as well as related job openings. When integrated within an organization's career portal, Military Skills Translator seamlessly bridges the gap between the veteran's military experience and the organization's hiring needs. Layering this vital component within the job search process ensures:

- Veteran job seekers have sufficient information to convey their skill sets and immediately map their experience to viable career opportunities
- Talent acquisition teams can recruit a highly skilled but overlooked labor market and drive a larger flow of quality veteran applicants
- Employers can be recognized as an established organization on the forefront of veteran employment

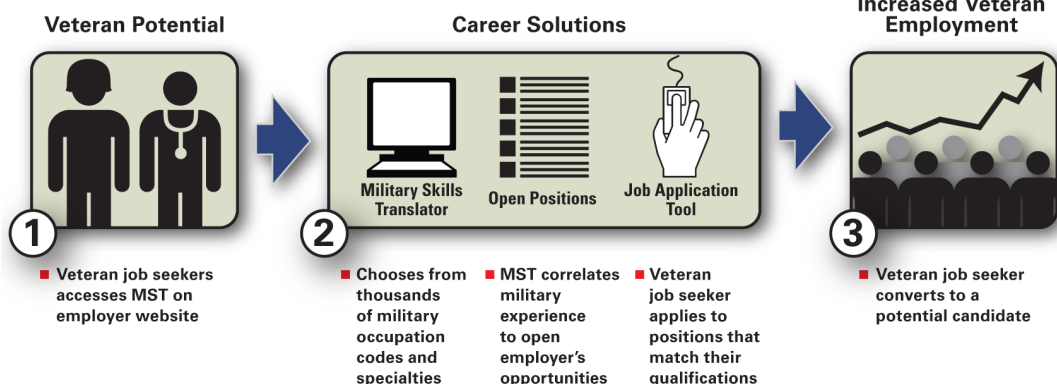
Accurate insight that identifies and translates military specialties to an open role can successfully align veteran skills with employer needs.

- How can we diversify our recruitment strategies to attract and connect to the veteran workforce?
- How can we better align our career opportunities with both technical and soft skills obtained by veterans from their military service?
- Once on our website, what can we do to improve and maximize the veteran job search experience?
- How can our Talent Managers distinguish and recruit the most qualified veteran candidate from the applicant pool?



Convert Veteran Potential Into Productivity Within Your Organization

How It Works



White-Labeled Military Skills Translator

Powered by Military.com

Designed for veteran job seekers but customized to feature your organization as a military-friendly employer.

- Available as both a web service or a full application
- Integrates seamlessly into your company's employment career portal
- Identifies potential career opportunities
- Matches military skills with open employment positions
- Conforms to your website's look and feel and brand image
- Designed to embed within any integral stage of the job search process

Enterprise Software and Subscription

- Software as a Service (SaaS) model simplifies implementation and eliminates maintenance on the end of your business
- Hosted solution automates the delivery and distribution of new features directly to your organization website and ensures that the ever-changing military occupational codes are up-to-date
- Leverages millions of dollars worth of R&D and Military.com's military expertise invested in the technology and content the job search process

Rely on our knowledge and infrastructure to fast-track potential veteran candidates and select the best of the best.

Translated Overview of Military Occupation

Matched Job Openings

Why the Military?

From healthcare administrations to aerospace engineers, military veterans possess transferable skills, professional discipline and positive attributes identifiable in today's evolving global workforce.

As more veterans merge into the job market, forward thinking companies are taking their business to the next level by establishing effective recruitment strategies that will tap this emerging talent pipeline.

For more information, call your Monster representative or 1-800-MONSTER x6333 today.